



## MASKS WITHIN THE WORKPLACE FACT SHEET

### Mask Requirements:

Per updated (February 16, 2022) California Department of Public Health (CDPH) guidelines, masks are required:

- Indoors if you are not fully vaccinated, unless they are alone in a closed room or office. Fully vaccinated means the employer has documented that the person received, at least 14 days prior, either the second dose in a two-dose COVID-19 vaccine series or a single-dose COVID-19 vaccine.
- While inside a healthcare facility, correctional facility, congregate care facility, homeless shelter, public transport, or youth setting (K-12 schools).

### Mask Exemptions:

Exemptions to the above guidelines only apply to:

- Employees with a documented medical condition that prevents them from wearing a face covering will continue to be exempt but are required to wear an effective non-restrictive alternative, such as a face shield with a drape on the bottom, if their condition or disability permits it. If their condition or disability does not permit a non-restrictive alternative, the employee is required to maintain least six feet apart from all other persons and test at least weekly for COVID-19 during paid time and at no cost to the employee
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
- Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.

### Note:

- Fully vaccinated individuals may choose to continue to wear a face covering.
- Surgical masks or higher-level respirators (e.g., N95s, KN95s, KF94s) with good fit are highly recommended.

Please visit [www.cdph.ca.gov](http://www.cdph.ca.gov) for further information on [CDPH's February 16 guidelines](#) for masks.