

**COUNTY OF SAN LUIS OBISPO BOARD OF SUPERVISORS
AGENDA ITEM TRANSMITTAL**

(1) DEPARTMENT Personnel	(2) MEETING DATE May 23, 2006	(3) CONTACT/PHONE Richard Greek (805) 781-5960 Mary York (805) 781-5973 Heather Gunderlock (805) 781-5967	
(4) SUBJECT Employee recognition for Years of Service.			
(5) SUMMARY OF REQUEST In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included, as one of its elements, a Service Program honoring County employees who have been employed by the County for five years and at additional five year intervals up to and including 30 years of service. Under the adopted procedures, employees with 20-plus years of service would be honored by presentation of their commemorative item at a Board of Supervisors' meeting.			
(6) RECOMMENDED ACTION We respectfully recommend that the Board of Supervisors honor employees noted on the attached report for their years of service.			
(7) FUNDING SOURCE(S) Risk Management, Fund Center 105	(8) CURRENT YEAR COST \$4,000.00	(9) ANNUAL COST \$4,000.00	(10) BUDGETED? <input type="checkbox"/> No <input checked="" type="checkbox"/> Yes <input type="checkbox"/> N/A
(11) OTHER AGENCY/ADVISORY GROUP INVOLVEMENT (LIST): <p align="center"><i>N/A</i></p>			
(12) WILL REQUEST REQUIRE ADDITIONAL STAFF? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes, How Many? _____ <input type="checkbox"/> Permanent _____ <input type="checkbox"/> Limited Term _____ <input type="checkbox"/> Contract _____ <input type="checkbox"/> Temporary Help _____			
(13) SUPERVISOR DISTRICT(S) <input type="checkbox"/> 1st, <input type="checkbox"/> 2nd, <input type="checkbox"/> 3rd, <input type="checkbox"/> 4th, <input type="checkbox"/> 5th, <input checked="" type="checkbox"/> All	(14) LOCATION MAP <input type="checkbox"/> Attached <input checked="" type="checkbox"/> N/A	(15) Maddy Act Appointments Signed-off by Clerk of the Board <p align="center"><i>N/A</i></p>	
(16) AGENDA PLACEMENT <input type="checkbox"/> Consent <input type="checkbox"/> Hearing (Time Est. _____) <input checked="" type="checkbox"/> Presentation <input type="checkbox"/> Board Business (Time Est. _____)	(17) EXECUTED DOCUMENTS <input type="checkbox"/> Resolutions (Orig + 4 copies) <input type="checkbox"/> Contracts (Orig + 4 copies) <input type="checkbox"/> Ordinances (Orig + 4 copies) <input checked="" type="checkbox"/> N/A		
(18) NEED EXTRA EXECUTED COPIES? <input type="checkbox"/> Number: _____ <input type="checkbox"/> Attached <input checked="" type="checkbox"/> N/A	(19) APPROPRIATION TRANSFER REQUIRED? <input type="checkbox"/> Submitted <input type="checkbox"/> 4/5th's Vote Required <input checked="" type="checkbox"/> N/A		
(20) OUTLINE AGREEMENT REQUISITION NUMBER (OAR) _____	(21) W-9 <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes	(22) Agenda Item History <input type="checkbox"/> N/A Date of last Service Award Presentation: May 16, 2006	
(23) ADMINISTRATIVE OFFICE REVIEW <p align="center"><i>OK</i></p>			

A-1-5-23-06



Personnel Department
SAN LUIS OBISPO COUNTY

Richard D. Greek, Director

County Government Center, 1055 Monterey Street • Suite D-250 San Luis Obispo, CA 93408

- Telephone 805.781.5959
- Fax 805.781.1044
- Email personnel@co.slo.ca.us

TO: Honorable Board of Supervisors

FROM: Richard D. Greek, Personnel Director 

DATE: May 23, 2006

SUBJECT: Employee Recognition for 25 and 30 Years of Service

RECOMMENDATION:

We respectfully recommend that the Board of Supervisors honor the following employees for their years of service:

25 Years

Clerk-Recorder	Julie Rodewald
District Attorney	Michele Goula
Sheriff-Coroner	Leisa Marrs

30 Years

General Services	Denis Philbin
Information Technology	Scott McLaughlin

DISCUSSION:

In 1996, the Board of Supervisors adopted the County's Employee Recognition Program, which included as one of its elements a Service Recognition Program honoring County Employees who have been employed by the County for five years and at additional five-year intervals up to and including 30 years of service. Under the adopted procedures, employees with 25 and 30 years of service are to be honored by presentation of their commemorative item at a Board of Supervisors' meeting.

AIN

OTHER AGENCY INVOLVEMENT/IMPACT:

The Risk Management Division of the County Administrative Office serves as the lead in managing the program, with support from Personnel.

FINANCIAL CONSIDERATIONS:

The annual cost of this program is \$4,000.

RESULTS:

Recognition of employees who have completed 25 and 30 years of service with the County of San Luis Obispo.

c: David Edge, County Administrative Officer

AM