

County of San Luis Obispo

COUNTY GOVERNMENT CENTER, RM. D430 • SAN LUIS OBISPO, CALIFORNIA 93408 • (805) 781-5011



Dan Buckshi
COUNTY ADMINISTRATOR

January 16, 2013

Dear Supervisor Bruce Gibson,

On November 13, 2012, you notified County Counsel, Rita Neal and County Administrative Officer, Dan Buckshi that you are currently having a personal relationship with your Legislative Assistant, Cherie Aispuro. Both you and Ms. Aispuro stated that the relationship is voluntary and consensual.

In accordance with standard County protocol and to protect against any future, potential conflict of interest or liability, it was agreed that Ms. Aispuro would temporarily transfer to another department with the intent that she could then apply and compete for a permanent position in another County department. By moving to a different department out of your direct supervision, any future, potential conflict of interest and liability would be alleviated.

Ms. Neal completed her review of the situation and stated her findings during the December 4, 2012 Board of Supervisors meeting. In summary she found that the relationship is consensual, no County resources were improperly used and no County policies or rules were violated. Ms. Neal further stated that she found nothing at that time that would indicate a liability for the County.

On December 17, 2012, you notified Ms. Neal and Mr. Buckshi of your interest in moving Ms. Aispuro back to her position as the Legislative Assistant for District Two. Ms. Neal and Mr. Buckshi advised that doing so could create a potential, future liability for the County and for you personally should the nature of your personal relationship change. That being said, the Legislative Assistant position is different from that of most other County positions in that it is an unclassified, political appointment that serves at the will of the Supervisor. We recognize that you are the appointing authority with sole discretion and as such, County staff does not have the ability to intervene in the appointment of this position. Should you choose to move Ms. Aispuro back to the Legislative Analyst position, we recommend that you and Ms. Aispuro sign an agreement, which would absolve the County of any future, potential liability should the nature of your personal relationship change.

Sincerely,

A handwritten signature in cursive script, appearing to read "Dan Buckshi".

Dan Buckshi, County Administrative Officer

A handwritten signature in cursive script, appearing to read "Rita Neal".

Rita L. Neal, County Counsel

Cc:

Cherie Aispuro

Tami Douglas-Schatz, Human Resources Director