

Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ (805) 781-5959



MEMBERS OF THE COMMISSION
Robert Bergman, President
Arthur Chapman, Vice President
Jeannie Nix
Jay Salter
Bill Tappan

The San Luis Obispo County **Civil Service Commission** will meet in **Regular Session**

Thursday, April 27, 2006, 9:00 a.m.

County Government Center, 1055 Monterey Street, Suite D271, San Luis Obispo, CA

AGENDA

- | Time | No. | Agenda |
|-------------|------------|--|
| 9 a.m. | 1. | A. Call to order
B. Flag Salute
C. Roll Call |
| | 2. | Public Comment Period:
Members of the public wishing to address the Civil Service Commission on matters other than scheduled items may do so when recognized by the President. Presentations are limited to three minutes per individual. |
| | 3. | Minutes: (Action)
Wednesday, March 22, 2006 |
| | 4. | Personnel Department Strategic Plan Update – Patrick Ibarra |
| | 5. | Quarterly Report:
1st Quarter – July, August, September 2005, 2nd Quarter – October, November, December 2005, and 3rd Quarter – January, February, March 2006 |
| | 6. | Future Agendas |
| | 7. | New Specifications: (Action)
A. Deputy Director – Health Agency by Antonia Marshall, Principal Personnel Analyst (<i>Resubmitted</i>)
B. Division Manager – Mental Health Services, Health Agency by Antonia Marshall, Principal Personnel Analyst (<i>Resubmitted</i>)
C. Assessment Manager – Assessor's Office by Antonia Marshall, Principal Personnel Analyst
D. Assistant Assessor – Assessor's Office by Antonia Marshall, Principal Personnel Analyst |
| | 8. | Revised Specifications: (Action)
A. Program Coordinator I, II (Career Series) to Program Manager I, II (Career Series) by Mark McKibben, Personnel Analyst (<i>Resubmitted</i>) |

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9. Time Reserved for Commission President

- A. Letter to President Bergman from Patricia Anderson, dated March 31, 2006 (*Redacted*) – Discussion
- B. Letter to Civil Service Commissioners from Gere Sibbach, dated April 26, 2006 – Discussion
- C. Additional

10. Time Reserved for Commission Counsel

11. Time Reserved for Commission Secretary

- A. Review Section 2.40.060 of the County Code – Job Classification Specifications (*Continued*)
- B. Personnel Department – Reclassification Window Period Policy
- C. Scheduling Appeals and Grievances before the Civil Service Commission
- D. EEO Statistical Information
- E. Default Language – Driver’s Language (Job Classification Specifications)
- F. Budget Update, County Counsel Role
- G. Additional

12. Closed Session - (Closed Session per Gov. Code, section 54957.6 -- Conference with County Labor Negotiator): 2005 Civil Service Rule Changes (*Action*)

13. Closed Session – (Closed Session per Gov. Code, section 54956.9 – Conference with Legal Counsel, Pending Litigation):

San Luis Obispo County Superior Court, State of California, Case No. CV 050945, County of San Luis Obispo, Department of Social Services (Petitioner) vs. County of San Luis Obispo, Civil Service Commission (Respondent), Cesar Bedroni (Real Party in Interest) (*Action*)

14. Adjournment