

Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ (805) 781-5959



MEMBERS OF THE COMMISSION
Robert Bergman, President
Arthur Chapman, Vice President
Jeannie Nix
Jay Salter
Bill Tappan

The San Luis Obispo County Civil Service Commission Special Meeting Action¹ Minutes Wednesday, August 16, 2006, 9:00 a.m.

County Government Center, 1055 Monterey Street, Suite D271, San Luis Obispo, CA

MINUTES

Present: Commissioner Arthur Chapman, Commissioner Jeannie Nix, Commissioner Jay Salter, Commissioner Bill Tappan and President Robert Bergman

Staff present: Commission Secretary Richard Greek and Clerk Susan Carvalho

Counsel: Commission Attorney Deputy County Counsel Ann Duggan

1. Call To Order:

President Bergman called the meeting to order at 9:08 a.m. and led the flag salute.

2. Public Comment Period:

President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is listed on today's agenda for this special meeting.

Kimberly Daniels, San Luis Obispo County Employees' Association – Ms. Daniels asked to address agenda item #4 and stated that she was present at the Board of Supervisors' meeting yesterday, Tuesday, August 15, 2006, when Commissioner Salter delivered his statement to the Board. Ms. Daniels commented that it appears the Board missed the point of the statement and that the San Luis Obispo County Employees' Association supports the statement that was made that the merit system principals have to be followed and there may be room for adjustments to some of the rules, at a later date but that is unknown. Ms. Daniels said her Association recognizes this body (the Civil Service Commission) as the body that grants County employees, as a whole, the protection of their Civil Service rights and it is imperative that those rights be protected by an unbiased body that follows the Rules. Ms. Daniels concluded that the Association supports the Civil Service Commission and looks forward to working with the other members of the Board's committee on succession planning and the following of the Civil Service Rules.

Being no public comment, President Bergman closed the Public Comment Period.

3. Commission Calendar Update: Commission Secretary Richard Greek

Civil Service Commission

No report.

4. **Open Session – Consideration of Response or Comments to Board of Supervisors regarding the creation of a committee to review the existing Civil Service Rules and prepare a report to the Board of Supervisors: (Action)**

It was determined that an agenda item will be placed on the next Commission meeting to designate two Commission members to the Board's committee.

5. **Closed Session – (Closed Session per Gov. Code, section 54956.9 – Conference with Legal Counsel, Pending Litigation):** San Luis Obispo County Superior Court, State of California, Case No. CV 050945, County of San Luis Obispo, Department of Social Services (Petitioner) vs. County of San Luis Obispo, Civil Service Commission (Respondent), Cesar Bedroni (Real Party in Interest) (Action)

No report.

6. **Hearing - Open Session:** Appeal A06-70, dated April 6, 2006 (Action)

President Bergman announced the hearing of appeal A06-70, dated April 6, 2006 by Leland Collins, County Social Services Director, Department of Social Services versus the Personnel Department.

Antonia Marshall served as the respondent, representing the Personnel Department.

Leland Collins, served as the appellant in this matter.

In addition to the pre-distributed exhibit packet, the following exhibits were introduced during today's meeting:

- Marked R22, Page 27 & 28 of the Classification Manual.

Note: A complete record of the hearing packet is on file with the Human Resources Department.

This matter will be continued following the regular session meeting agenda on Wednesday, August 23, 2006.

7. **Adjournment**

Being no further business the meeting was adjourned at approximately 5:00 p.m.

¹ *Note: These minutes reflect official action of the Civil Service Commission in open session. A taped record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*

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