

Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ (805) 781-5959



MEMBERS OF THE COMMISSION
Robert Bergman, President
Jeannie Nix, Vice President
Arthur Chapman
Jay Salter
Bill Tappan

The San Luis Obispo County Civil Service Commission Regular Session Meeting Action¹ Minutes Wednesday, March 28, 2007, 9:00 a.m.

County Government Center, 1055 Monterey Street, Suite D271, San Luis Obispo, CA

MINUTES

Present: President Robert Bergman, Vice President Jeannie Nix, Commissioner William Tappan, Commissioner Jay Salter, Commissioner Arthur Chapman

Staff present: Commission Secretary Deb Hossli and Acting Clerk Heather Gunderlock

Counsel: Commission Attorney Larry Frierson, Commission Attorney Ann Duggan

1. Call To Order:

President Bergman called the meeting to order at 9:02 a.m.

2. Public Comment Period:

President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today's agenda for this special meeting. Being none, he closed the Public Comment Period.

3. Minutes: (Action)

a. January 11, 2007 (Special Meeting)

b. January 18, 2007 (Special Meeting)

c. January 24, 2007 (Regular Meeting)

Motion to approve the meeting minutes was made by Commissioner Tappan. Second by Commissioner Salter. President Bergman asked for a roll call vote. Motion passed 5-0-0.

Roll Call – January 11, 2007 (Special Meeting); January 18, 2007 (Special Meeting); January 24, 2007 (Regular Meeting):

| | |
|------------------------|-----|
| Commissioner Nix | Yes |
| Commissioner Salter | Yes |
| Commissioner Tappan | Yes |
| Vice President Chapman | Yes |
| President Bergman | Yes |

Civil Service Commission

d. January 25, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman. President Bergman asked for a roll call vote. Motion passed 4-0-1.

Roll Call – January 25, 2007 (Special Meeting)

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| Commissioner Nix | Yes |
| Commissioner Salter | Yes |
| Commissioner Tappan | Abstained |
| Vice President Chapman | Yes |
| President Bergman | Yes |

e. February 5, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman.

Roll Call – February 5, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman. President Bergman asked for a roll call vote. Motion passed 5-0-0.

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| Commissioner Nix | Yes |
| Commissioner Salter | Yes |
| Commissioner Tappan | Yes |
| Vice President Chapman | Yes |
| President Bergman | Yes |

f. February 14, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman.

Roll Call – February 14, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman. President Bergman asked for a roll call vote. Motion passed 5-0-0.

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| Commissioner Nix | Yes |
| Commissioner Salter | Yes |
| Commissioner Tappan | Yes |
| Vice President Chapman | Yes |
| President Bergman | Yes |

g. February 28, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Tappan. Second by Commissioner Salter.

Civil Service Commission

Roll Call – February 28, 2007 (Special Meeting)

Motion to approve the meeting minutes was made by Commissioner Salter. Second by Commissioner Chapman. President Bergman asked for a roll call vote. Motion passed 4-0-1.

| | |
|------------------------|-----------|
| Commissioner Nix | Abstained |
| Commissioner Salter | Yes |
| Commissioner Tappan | Yes |
| Vice President Chapman | Yes |
| President Bergman | Yes |

4. Future Agendas (*Information*)

Mr. Chapman stated he would not be available to meet on April 5, 2007, but offered to listen to the tapes of the hearing, if necessary. Ms. Nix asked whether or not the Water Systems Worker specifications would be included on the April 5, 2007 agenda. Ms. Hossli responded that the specifications would not be ready by April 5, but that the Human Resources Department has targeted the April 25, 2007 Regular Meeting for this issue. Ms. Hossli stated that two of three health reorganization appeals are currently scheduled for April 11 and April 12, 2007. She indicated that the third appellant is being represented by Ms. Daniels who will be unavailable on those two dates. President Bergman indicated the Commission would prefer to hear the three appeals on the same date and asked Counsel, Ann Duggan if there was a preferred way to address the issue. She indicated that the Commission could hear two of the three or could insist upon hearing all three on the same day. The Commission asked Ms. Daniels if she had a preference to consolidate or not. Ms. Daniels stated that she would prefer to consolidate the three appeals "for the sake of efficiency and effectiveness." She indicated that some discussion has occurred with regard to handling the issue via brief which would preclude the need for additional hearing dates but stated that she and Mr. Warren had not come to an agreement yet and were still working on stipulations. The Commissioners set aside April 5, 2007 for Findings and Decision for A06-85 and added May 11, 2007 as a hearing date. In addition, Ms. Hossli suggested May 24, 2007 as an additional hearing date in May. The Commissioners agreed to add.

5. Report by Commission Representatives – Open Session: Planning for the Next Generation Committee (*Action/Information*)

No report.

6. Time Reserved for the Commission President

No report.

7. Time Reserved for Commission Counsel

No report.

8. Time Reserved for Commission Secretary

No report.

Civil Service Commission

9. Closed Session: Reconsideration of Findings & Decision: Appeal A06-81, dated September 20, 2006 (Action)

The meeting adjourned into Closed Session to discuss reconsideration of Findings and Decision for Appeal A06-81. Upon reconvening into Open Session, President Bergman deferred to Commission Counsel, Larry Frierson. Mr. Frierson explained the Commission will only accept requests for reconsideration from one of the parties to the proceeding, not from a member of the public, staff or someone else. He indicated that the Commission took no action to modify the Findings and Decision. Ms. Gomez, County Counsel asked Mr. Frierson whether or not there is a time limit to make such a request. Mr. Frierson responded that it had to be within a "reasonable" time frame.

10. Hearing – Closed Session (Closed Session per Gov. Code Section 54957.6): Grievance G05-46, dated July 29, 2005; Appeal A05-43, dated June 20, 2005 and Grievance G06-73, dated May 16, 2006 (Action)

Upon reconvening into Open Session, the Commission reported that no action was taken in Closed Session.

Note: A complete record of the hearing is on file with the Personnel Department.

11. Adjournment

Being no further business the meeting was adjourned at 4:43 p.m.

¹ Note: These minutes reflect official action of the Civil Service Commission in open session. A taped record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission. Language in italics and quotes reflects specific words used by the speaker, recorded on the record and transcribed by the Clerk of the Commission or typed from a written statement for accuracy.

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