

Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ 805.781.5959



**The San Luis Obispo County Civil Service Commission
Regular Session Meeting
Wednesday, January 23, 2008 @ 9:00 a.m.
1055 Monterey Street, Suite D-271, San Luis Obispo, CA**

MEMBERS OF THE COMMISSION
Robert Bergman, President
Jeannie Nix, Vice President
Arthur Chapman
Jay Salter
Bill Tappan

MINUTES

Present: President Robert Bergman, Vice President Jeannie Nix, Commissioner Jay Salter, Commissioner William Tappan, Commissioner Art Chapman (arrived at 9:23 a.m.)

Staff: Secretary Deb Hossli, Acting Clerk Heather Gunderlock, Clerk Carol Hill

Counsel: Shannon Matuszewicz (regular session), Warren Jensen (closed hearing)

1. Call to Order

President Bergman called the meeting to order at 9:00 a.m. and led the flag salute.

2. Election of Officers

Commissioner Nix nominated Commissioner Bergman for president for 2008-2009. The motion was seconded by Commissioner Salter and passed unanimously. Commissioner Salter nominated Commissioner Nix for Vice President for 2008-2009. The motion was seconded by Commissioner Tappan and passed unanimously.

3. Public Comment Period

President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today's agenda. Being none, he closed the Public Comment Period.

4. Minutes

a. December 12, 2007 – Regular Meeting

A motion to approve the regular meeting minutes from December 12, 2007 was made by Commissioner Tappan and seconded by Commissioner Salter. President Bergman asked for a roll call vote. The motion passed 4-0-1.

Roll call vote:

| | |
|----------------------|--------|
| Vice President Nix | Yes |
| Commissioner Salter | Yes |
| Commissioner Chapman | Absent |
| President Bergman | Yes |
| Commissioner Tappan | Yes |

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5. Reports

a. Commission President

No report.

b. Commission Subcommittees

No report.

c. Commission Counsel

No report.

d. Commission Secretary

(1) Update on County Budget

Ms. Hossli reported that the County is projecting a \$20 million shortfall for 2008-09. Given the shortfall, departments have been instructed to prepare status quo 2008-09 budgets (i.e., a continuation of existing services) along with a list prioritized of reductions to get to current year general fund support levels. Ms. Hossli explained that 2008-09 budget preparation was underway and she would report back at the February meeting regarding the impact of this direction.

(2) Update on Civil Service Rules Overhaul

Ms. Hossli reported that due to the County's financial position she has reconsidered her proposal to use a professional facilitator for the Civil Service Rule Update. She indicated that HR still has adequate funds in the current year budget for the Commission's professional rule negotiator and that she intended to ask for supplemental funding in the 2008-09 budget. Ms. Hossli also reported that she would provide the Commission with a proposal for their consideration at the February meeting outlining a recommended strategy for pursuing the rule update process.

6. Hearing – Closed Session

Appeal A07-95(a), dated December 27, 2007 and Appeal A07-96, dated June 19, 2007. Commissioner Tappan recused himself due to prior knowledge of the appellant and exited the meeting at 9:29 a.m.

The Commission adjourned into closed session to hear the above noted appeal at 9:50 a.m. The appeal hearing ran all day, but was not completed. The Commission continued the hearing to January 24, 2008 at 9:00 a.m.

7. Adjournment

The meeting was adjourned at 4:43 p.m.

** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*