

# Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ 805.781.5959

The San Luis Obispo County Civil Service Commission  
Regular Session Meeting  
Wednesday, April 29, 2009 @ 9:00 A.M.  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Robert Bergman, President  
Arthur Chapman, Vice President  
Patricia Gomez  
Jay Salter  
Bill Tappan

## MINUTES

Present: President Robert Bergman, Commissioner Arthur Chapman, Commissioner Patricia Gomez, Commissioner Jay Salter, Commissioner Bill Tappan

Staff: Commission Secretary Tami Douglas-Schatz, Commission Clerk Carol Hill

Counsel: Deputy County Counsel Shannon Matuszewicz

### 1. Call to Order

President Bergman called the meeting to order at 9:00 A.M. and led the flag salute.

### 2. Public Comment Period

President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today's agenda. Being none, he closed the Public Comment Period.

### 3. Minutes

#### a. March 25, 2009 – Regular Meeting

A motion to approve the March 25, 2009 regular meeting minutes as presented was made by Commissioner Salter and seconded by Commissioner Gomez. The motion carried 4-0-1.

#### Vote:

President Bergman	Yes
Commissioner Chapman	Abstain
Commissioner Gomez	Yes
Commissioner Salter	Yes
Commissioner Tappan	Yes

### 4. Reports

#### a. Commission President

No report.

#### b. Commission Subcommittees

##### Rule Update Committee

No report.

# Civil Service Commission

**c. Commission Counsel**

No report.

**d. Commission Secretary**

Ms. Douglas-Schatz provided the Commission with supervisory training calendars and requested them to contact the Human Resources Department with the dates they will be able to participate on the panel.

Ms. Douglas-Schatz reported that SLOCEA was successful in negotiating a delay in layoffs for most of their members noting that employees originally slated for layoff in June, will now be laid off in January instead, if at all. She also offered to answer any questions the Commission may have regarding the layoff information she sent to them prior to today's meeting. The Commission had no questions at this time.

Lastly, Ms. Douglas-Schatz reported that the Commission may be hearing an appeal in June. The appellant is currently involved in a court matter regarding a possible POBOR violation. She will keep the Commission apprised of any updates.

**5. Discussion of CSC Rule 2: Definitions 2.09 and 2.10**

President Bergman asked SLOCEA General Manager Kimm Daniels if she wished to address the Commission on this matter which requests clarification of Rules 2.09 and 2.10 and notes how the rule interpretation could affect bumping rights for employees who are laid off. Ms. Daniels responded that her concerns are adequately stated in the memo provided to them in the agenda packet. President Bergman deferred to Counsel for guidance on how the Commission should address Ms. Daniel's concerns. Commission Counsel advised the Commission not to make an advisory opinion on the non-urgent matter at this time because there is no case before them, however, should an appellant/grievant file an appeal/grievance in the future the Commission would then hear that individual's case and render a decision on that matter.

Ms. Daniels then addressed the Commission, stating that the recent concession bargaining yielded the option of an early retirement package for numerous employees which may result in fewer, if any, layoffs and that those who are laid will not be done so until January 2010. Accordingly, Ms. Daniels acknowledged Counsel's position on the matter noting that while the issue is not as urgent as originally thought it still needs to be addressed by the Commission in the near future.

Subsequent to a brief discussion the Commission determined that all parties were interested in reviewing Rules 12, 2.09 and 2.10 and directed the Rule Update Committee to address these rules without delay with the hope of having them completed by January 2010.

**6. Previously approved specifications presented for informational purposes**

President Bergman stated that the Appraiser Trainee-I-II-III, Supervising Appraiser, Auditor-Appraiser I-II-III and Supervising Auditor-Appraiser specifications were previously approved and are brought before the Commission today for informational purposes only. The Commission had no additional comments.

**7. Appointment of a designated representative for labor negotiations – (CSC Procedural Guidelines Section VII A; Gov. Code section 54957.6)**

# Civil Service Commission

---

The Commission agreed to defer this issue until they receive a response from the Board regarding their request for an outside rules negotiator. President Bergman asked Ms. Douglas-Schatz to follow up on the matter.

## **8. Adjournment**

There being no further business, the meeting was adjourned at 9:16 A.M.

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*