

Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ 805.781.5959

The San Luis Obispo County Civil Service Commission
Special Session Meeting
Thursday, July 9, 2009 @ 9:00 A.M.
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MINUTES

MEMBERS OF THE COMMISSION
Robert Bergman, President
Arthur Chapman, Vice President
Patricia Gomez
Jay Salter
Bill Tappan

Present: President Robert Bergman, Vice President Art Chapman, Commissioner Jay Salter, Commissioner Bill Tappan, Commissioner Patricia Gomez

Staff: Commission Secretary Tami Douglas-Schatz, Commission Clerk Carol Hill

Counsel: Deputy County Counsel Shannon Matuszewicz

1. Call to Order

President Bergman called the meeting to order at 9:00 A.M. and led the flag salute.

2. Public Comment Period

President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today's agenda. Being none, he closed the Public Comment Period.

3. Minutes

a. April 7, 2009 – Special Meeting

A motion to approve the April 7, 2009 special session meeting minutes as presented was made by Commissioner Tappan and seconded by Commissioner Chapman. The motion carried 4-0-1.

Roll Call Vote:

Commissioner Gomez	Abstain
Commissioner Salter	Yes
Commissioner Tappan	Yes
Commissioner Chapman	Yes
President Bergman	Yes

b. April 29, 2009 – Regular Meeting

A motion to approve the April 29, 2009 regular session meeting minutes, with one amendment recommended by Counsel, was made by Commissioner Salter and seconded by Commissioner Chapman. The motion carried 5-0-0.

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Roll Call Vote:

Commissioner Gomez	Yes
Commissioner Salter	Yes
Commissioner Tappan	Yes
Commissioner Chapman	Yes
President Bergman	Yes

4. Reports

a. Commission President

President Bergman asked Ms. Douglas-Schatz to whom she has been reporting since Dr. Edge's departure. Ms. Douglas-Schatz responded that she is now reporting directly, at will, to the Board of Supervisors. President Bergman and fellow Commissioners expressed support for making the change permanent and agreed that the issue should be agendized for future discussion.

b. Commission Subcommittees

Rule Update Committee

Commissioner Chapman provided an update on the Rule Update Committee's recent accomplishments which include determining that making an emergency rule change to layoff related rules was not necessary and the completion of the draft rule 13.

c. Commission Counsel

No report.

d. Commission Secretary

Scheduling of an appeal hearing

Ms. Douglas-Schatz asked the Commission for additional dates for an upcoming appeal hearing. The Commission concurred that August 4 and 6, 2009 were acceptable. President Bergman requested Ms. Douglas-Schatz provide an update on the need for additional dates at the July 22, 2009 meeting.

Rule Negotiator Budget Update

Ms. Douglas-Schatz informed the Commission that their request to the Board of Supervisors for \$50,000 to fund an outside rules negotiator was denied. Following discussion regarding the current rule update process, President Bergman directed Ms. Douglas-Schatz to compose an outline of the rule update process and present it to the Commission at the July 22, 2009 meeting.

Placement Alternatives for Laid off Employees

Ms. Douglas-Schatz reported that Human Resources staff has been working diligently on alternative ideas to help place employees affected by layoffs into other vacant County positions. She will be presenting the alternatives and asking for the Commission's input and approval at the July 22, 2009 meeting.

5. **Open Session: Appointment of a designated representative for labor negotiations (action) (CSC Procedural Guidelines Section VII A; Gov. Code section 54957.6)**

A motion to appoint Commissioner Gomez as the Commission's rule negotiator was made by Commissioner Salter and seconded by Commissioner Chapman. The motion carried 5-0-0.

Roll Call Vote:

Commissioner Gomez	Yes
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Commissioner Salter	Yes
Commissioner Tappan	Yes
Commissioner Chapman	Yes
President Bergman	Yes

6. Closed Session: (per Gov. Code, section 54957.6) Conference with Commission Labor Negotiator

2009 Civil Service Commission Rule Change, Rule 4

The Commission adjourned into closed session to discuss Rule 4. Upon reconvening into open session President Bergman reported that no action was taken on the item.

7. Closed Session: (per Gov. Code, section 54957) Public employee performance evaluation for Commission Counsel

The Commission adjourned into closed session to discuss the performance evaluation for Commission Counsel. Upon reconvening into open session President Bergman reported that Ms. Douglas-Schatz was directed to compose Commission Counsel's evaluation and return it to the Commission at the July 22, 2009 meeting.

8. Adjournment

There being no further business, the meeting was adjourned at 11:59 A.M.

** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*