

# Civil Service Commission

1055 MONTEREY STREET, SUITE D250 ♦ SAN LUIS OBISPO, CALIFORNIA 93408 ♦ 805.781.5959

The San Luis Obispo County Civil Service Commission  
Regular Session Meeting  
Tuesday, June 28, 2011 @ 9:00 A.M.  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Jeannie Nix, President  
Bill Tappan, Vice President  
Robert Bergman  
Jay Salter  
Arthur Chapman

## MINUTES

Present: President Jeannie Nix, Vice President Bill Tappan, Commissioner Art Chapman, Commissioner Robert Bergman

Absent: Commissioner Jay Salter

Staff: Commission Secretary Tami Douglas-Schatz, Commission Clerk Robin Mason

Counsel: Commission Counsel/ Rules Negotiator Stephen Shane Stark

### 1. Call to Order/ Flag Salute/ Roll Call

President Nix called the meeting to order at 9:00 A.M. and led the flag salute.

### 2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual. Being none, President Nix closed the public comment period.

### 3. Minutes

May 25, 2011 - Regular

A motion to approve the May 25, 2011 Regular meeting minutes as presented was made by Commissioner Bergman and seconded by Commissioner Tappan. The motion carried 4-0-1 (Commissioner Salter was absent).

### 4. Reports

#### Commission President

No report.

#### Commission Subcommittees

No report.

#### Commission Counsel

No report.

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## Commission Secretary

### Commission Calendar

Tami Douglas-Schatz, Commission Secretary, stated that a prehearing for an appeal in the Department of Social Services was scheduled for June 29, 2011. Ms. Douglas-Schatz requested the Commission maintain the July 27 and 28 dates for other hearings depending on the decision for the Sheriff's Department hearing.

### Update on County Budget/ Potential Layoffs

Ms. Douglas-Schatz explained SLOCEA will defer the prevailing wage and that no layoffs are scheduled for July 1, 2011. President Nix asked how the deferred salary impacts the budget. Ms. Douglas-Schatz responded that the deferred salary will last one year and that the deferred salary is not retroactive once it takes effect.

President Nix advised parties who were waiting for the Commission's Findings and decision of item 7 to return in approximately one hour.

## 5. **Closed Session (per Government Code Section 54956.9): Discuss Appeal #A09-025**

The Commission adjourned to closed session at 9:09 A.M. to meet with their Counsel regarding the matter. Upon reconvening into open session at 9:40 A.M., President Nix reported that the Commission had decided to postpone the July 27 and 28 dates until September 7 and 8 to hear Appeal 09-025.

At this time, President Nix invited the parties to this appeal to join the closed session and the Commission adjourned into closed session at 9:42 A.M. Upon reconvening into open session at 11:17 a.m. President Nix reported that the Commission concluded their discussion regarding A09-025 and gave direction to counsel to set a date of August 29, 2011 to hear oral arguments on motions and any testimony deemed necessary on those motions then deferred item 6.

## 6. **Closed Session (per Gov. Code, 54957.6): Conference with Commission rules negotiator regarding 2010-2011 Civil Service Commission rules update.**

President Nix deferred this item to a future meeting.

## 7. **Closed Session (per Government Code Section 54957): Deliberation on finding and decision regarding Appeal #A10-005**

The Commission adjourned into closed session regarding the matter at 11:17 A.M., Upon reconvening into open session at 1:32 P.M., President Nix reported that the appellant was present and the Findings and Decision was rendered by the Commission: the appeal was denied and the Notice and Order of Termination was sustained. Commissioner Chapman motioned and Commissioner Tappan seconded the motion to approve the decision and authorize the Civil Service Commission President to sign. The motion carried 4-0-1.

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*Roll Call Vote:*

President Nix	Yes
Commissioner Bergman	Yes
Commissioner Chapman	Yes
Vice President Tappan	Yes
Commissioner Salter	Absent

President Nix reported that Commissioner Salter sent an email replying to the draft Findings and Decision and was in agreement.

**8. Closed Session (per Government Code Section 54956.9): Hearing and Deliberations regarding Appeal #A10-004**

The Commission adjourned into closed session at 1:38 p.m. to hear the matter. The hearing lasted for the remainder of the afternoon but was not completed resulting in a continuance to July 7, 2011 at 1:00 P.M.

**9. Adjournment**

The meeting was adjourned by President Nix at 5:15 P.M.

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*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*