

# Civil Service Commission

The San Luis Obispo County Civil Service Commission  
Regular Session Meeting  
Wednesday, April 1, 2015 @ 9:00 A.M.  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Wayne Caruthers, President  
Betsey Nash, SPHR, Vice President  
Robert Bergman  
William Tappan  
Erwin Ohannesian

## MINUTES

**Present:** President Caruthers, Vice President Nash, Commissioner Robert Bergman, Commissioner William Tappan, Commissioner Ohannesian

**Staff:** Commission Secretary Tami Douglas Schatz, Commission Clerk Lacey Gabriel

**Counsel:** Commission Counsel Steve Simas, Commission Counsel Nina Negranti

**1. Call to Order/ Flag Salute/ Roll Call** President Caruthers called the meeting to order at 9:00 A.M. and led the flag salute.

**2. Public Comment Period** President Caruthers asked for Public Comment. Being none, he closed the Public Comment period.

**3. Minutes – February 25, 2015** President Caruthers asked for corrections or revisions to the February meeting minutes. President Caruthers requested a motion to approve the minutes as submitted. Vice President Nash made a motion to approve; Commissioner Ohannesian seconded the motion. Motion passed 5-0-0.

**4. Specifications – New**

a. Capital Planning/Facilities Manager: Personnel Analyst Mark McKibben presented the new specification and introduced Machele Vieux, Director, General Services. Mr. McKibben explained the reason for the new specification. President Caruthers asked if there was public comment; being none the Commission questioned Mr. McKibben. President Caruthers offered amendments to the wording of the specification regarding education and experience. Being that the amendments were made to the specification, President Caruthers asked for a motion to approve the new specification. Vice President Nash made the motion; Commissioner Bergman seconded the motion. The motion passed 5-0-0.

b. Deputy Director- Planning and Building: Personnel Analyst Jamie Azarvand presented the new specification and introduced Jim Bergman, Director, Planning and Building and Irina Starodubzew. Ms. Azarvand explained the reason for the new specification. The Commission questioned Ms. Azarvand. President Caruthers asked if there was public comment; Theresa Schultz, SLOCEA commented. President Caruthers offered amendments to the wording of the specification regarding education and experience. Being that the amendments were made to the new specification, President

# Civil Service Commission

Caruthers asked for a motion to approve the new specification as amended. Commissioner Bergman made the motion, Commissioner Ohannesian seconded the motion. The motion passed 5-0-0.

## 5. Specifications – Revised

a. Supervising Planner: Personnel Analyst Jamie Azarvand presented the revised specification and introduced Jim Bergman, Director, Planning and Building, and Irina Starodubzew. Ms. Azarvand explained the reason for the revision. The Commission questioned Ms. Azarvand. President Caruthers asked if there was public comment; Theresa Schultz from SLOCEA commented. President Caruthers requested a motion to approve the revised specification. Vice President Nash made the motion; Commissioner Ohannesian seconded the motion. Commissioner Tappan abstained since he was not present. The motion passed 4-0-1.

b. Juvenile Services Officer I,II, III: Personnel Analyst Megan Fisher presented the revised specification and introduced Jim Salio, Director, Probation. Ms. Fisher explained the reason for the revised specification. The Commission questioned Ms. Fisher and Mr. Salio regarding the revised specification. President Caruthers asked if there was public comment. Being none, President Caruthers asked for a motion to approve the revised specification. Commissioner Bergman made the motion; Vice President Nash seconded. The motion passed 5-0-0.

## 6. Reports

- a. Commission President: No report.
- b. Commission Counsel: No report.
- c. Commission Secretary: Ms. Douglas Schatz reported a need for additional hearing dates for a new termination appeal. The Commission offered availability. The Commission will meet on the afternoon of May 27, and all day May 28 and June 5, 2015.

## 7. Closed Session (per Government Code 54956.9) Re: Sanchez v. San Luis Obispo, Civil Service Commission – Pending Litigation

No report.

## 8. Closed Session to deliberate the # A14-01 Appeal

The Commission ruled that based on the findings and evidence the appointing authority's order of termination was upheld in Appeal # A14-01. Commissioner Bergman made a motion to approve; Vice President Nash seconded on the decision of the Commission. The motion passed 5-0-0.

## 9. Adjournment

President Caruthers adjourned the meeting at 11:24 a.m.

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*