

# Civil Service Commission

The San Luis Obispo County Civil Service Commission  
Regular Session Meeting  
Wednesday, May 27, 2015 @ 9:00 A.M.  
1055 Monterey Street, Suite D-271, San Luis Obispo, CA



MEMBERS OF THE COMMISSION  
Wayne Caruthers, President  
Betsey Nash, SPHR, Vice President  
Robert Bergman  
William Tappan  
Erwin Ohannessian

## MINUTES

**Present:** President Caruthers, Commissioner Robert Bergman, Commissioner William Tappan, Commissioner Ohannessian

**Absent:** Vice President Nash

**Staff:** Commission Secretary Tami Douglas Schatz, Commission Clerk Lacey Gabriel

**Counsel:** Commission Counsel Steve Simas, Commission Counsel Nina Negranti

### 1. Call to Order/ Flag Salute/ Roll Call

President Caruthers called the meeting to order at 9:00 A.M. and led the flag salute.

### 2. Public Comment Period

President Caruthers asked for Public Comment. An employee of the General Services Department, Creed Bruce, spoke on the minimum qualifications for the Capital Planning and Construction Manager position. He would like the County to reconsider the education portion of the specification. President Caruthers asked for any further public comment. Being none he closed the public comment period.

### 3. Minutes – April 1, 2015

President Caruthers asked for corrections or revisions to the April 1, 2015, meeting minutes. Commission clerk will amend item 5 paragraph a. Commissioner Ohanessian made a motion as revised; Commissioner Bergman seconded the motion. Commissioner Tappen abstained from voting as he was not present at the April 1, 2015, Regular Meeting. Motion passed 3-0-1.

### 4. Specifications – New

Waste Water Systems Worker: Personnel Analyst Jamie Azarvand presented the new specification and introduced Dean Benedicts Division Manager for the Utilities Division from the Public Works Department. Ms. Azarvand explained the reason for the new specification. President Caruthers asked if there was public comment; being none, the Commission questioned Ms. Azarvand. President Caruthers requested a motion to approve the new specification. Commissioner Bergman made a motion to approve the new specification; Commissioner Tappen seconded the motion. The motion passed 4-0-1.

# Civil Service Commission

## 5. Letter to the Civil Service Commission from SLOCEA's legal counsel Hayes & Cunningham, LLP– Re: Liberty Interest Hearings for County Probationary Employees

Ms. Douglas-Schatz presented the letter to the Commission. The letter requested a liberty interest hearing option for probationary releases. Currently, rules only allow for appeal based on discrimination. President Caruthers opened it up for public comment. Being none the commissioners questioned Ms. Douglas-Schatz. Commission Counsel, Nina Negranti recommended the Commission have County Counsel prepare a reply to the letter. Commissioner Bergman requested the Commission view the response before being sent. Commission Counsel will report back at a future date with legal options.

## 6. Reports

- a. Commission President: No report.
- b. Commission Counsel: No report.
- c. Commission Secretary: Commission Secretary Tami Douglas-Schatz requested additional dates for a closed session hearing. The parties are requesting a fourth day for the current hearing starting 5/27/2015. There is also a need for dates for two more appeals. Possible dates are June 24<sup>th</sup> and 25<sup>th</sup> and July 1<sup>st</sup> and 2<sup>nd</sup>.

## 7. Closed Session Hearing (per Government Code Section 54956.9) RE: Appeal # A15-03

President Caruthers opened for public comment. Being none the Commission began closed session.

## 8. Adjournment

President Caruthers adjourned the meeting at 10:30

*\* Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*