

FTR Log Notes

Description	CSC Monthly Meeting - Nov 14, 2007+		
Date	11/14/2007	Location	CSC Meetings
Time	Speaker	Note	
<u>9:02:07 AM</u>		pc 0	
<u>9:02:15 AM</u>	berg	item 3a-deferred-3b-; tappan app; 2nd chap for 8/8; 9/11-ac 2nd-tapp;	
<u>9:04:57 AM</u>	berg	item 4a-prez-o	
<u>9:05:06 AM</u>	art	item 4b-0	
<u>9:05:13 AM</u>	shannon	item 4c-0	
<u>9:05:18 AM</u>	hossli	item 4d1-intro of ch; item 4d2-nego	
<u>9:06:54 AM</u>		update on "chill" 5% reduct by end of yr; 08-09 budget discussion (this yr + nothing more)-replacement of III/IV analysts w/ I; reduce 3/4 time csc clerk to 1/2 time; bos-convert hraa to aa position; elim confid designation for hg; 5 vacancies-hg coord EU; DS position (AA); CS (aide); 2 hraa open (winter/havard) promoted to analysts-allow us to maintain svcs & lkg at 08-09 budget; memo to all depts. - types of postns that will be elim-listing - de transition those folks into jobs to red layoffs; has been unable to wk on rfp for nego;	
<u>9:11:55 AM</u>	nix	chill-succession planning: 50-60-yr olds leaving-how does it affect replcement of those postns; deb-depts nd to prov justif to cao-0 be bale to replace some of those emps-nix: emp morale factor? deb-mtr of time-inc in pension funds -finan constr on emps-0 strategy (survey)-admin ofc; expect g/a is wht dh anticipates	
<u>9:14:59 AM</u>	dori	fut mtg req: 11/28-9 cx'd (donovan) on med lv-"embroiled in sher issues, etc"; dec-appeal of term (itd); jan 08 (appeal of term)-1 extra date in dec.; bb 0 willing to set date @ this pt for donovan; brg bk dates @ next (12/13 offered); 1/24 add spec	
<u>9:19:09 AM</u>	item 5a-it specs-kt	proj mgr specs (new) j. pell/g.savage present	
<u>9:20:32 AM</u>	ac to kt	quest'g-level of resp comp to other specs? ed/exp needed? hi-level technical expertise? where are these skills learned? kt-amalg of admin dut/tech expertise; techno bkgrd to support-duties are administr-nd combination-how cd I walk in & do job? deb-respond-entry level-wk on least intrusive & are grown into III position (much more tech oriented)-ac-dept comfortable w/ not req ed/exp-guy: yes-gain exper & cd be taught proj mgt exper-dori-cd + req for adtl exp	
<u>9:29:05 AM</u>		bt-quest re: proj mgr specs-hire "off st"	
<u>9:29:46 AM</u>		bb-budget cuts- approved by cao? yes	
<u>9:30:09 AM</u>		bt-wt level to brg in? dd-dept can choose-op to fill that wd reflect savings-gs: 5(7) org charts-sftrwr engs are crntly perf those dut-hv peeps who are already wkg at these levels	
<u>9:31:34 AM</u>		in-gs: all 3 perf prj mgrs-wd cm in @ III level	
<u>9:32:28 AM</u>		bb-"narrow expertise"-use @ any other dept?-bb-csc broad specs-any overlap anywhere else? kt-0 nd to use in other depts - bec aso series fits most times but it needs spec tech expertise-other-already covered, dh-every once in awhile hv to narrow focus, etc.	
<u>9:34:13 AM</u>		ac-5a5-19:mq question-"vocatl inst" - cert of compl? wants to mk sure theres a rel bw accred degree & vocatl inst. (vi nds to be accred)-relevant to add "accredited" vocatl inst? on other hand, we req accred college/univ-kt: pmi (proj mgt inst)-dd to gs: prob to add "accred?" <they will add> next q-wht about level of trng (in addtn to certificate of completion)? speaks to amount of trng one needs to hv.	
<u>9:39:43 AM</u>		in - 60 semes/90 qtr units-do vocatl inst use same naming convention? (cert of completion) answers that; jp-diff bw aa degree & voc cert: 100% it classes (specialized); "accred" can be diff to decipher-allows ITD to see people & mk determ by interviewing-mq's broader-expands pool of cand's & can screen out those that didn't tk legit courses' kt-mq's: RESULT - add accred verbiage-across the board on all specs + cert of completion-will req accredtg agency (industry-recognized? verbiage?)	
<u>9:45:37 AM</u>		dd-lk @ specs & ensure soft skills/tech exp are incl	
<u>9:50:02 AM</u>		csc-approve as amended-brg bk final version	
<u>9:50:20 AM</u>		bt-5a5(18)-college OR university; dh-in additionS	

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<u>9:51:47 AM</u>		proj mgr specs mot to approve as amended-5A-mot
<u>9:52:48 AM</u>		jn-wkg conditions/phys demands? is stricken-why? shd be included in proj mgr spec-dh-preplace phys - every job spec has job profile - very extensive - no nd to hv in spec (dd)-diff to id every wkg condition-done sep in preplace phys-dh-occumed detailed-sep doc can be prov kt-if you want adtl info...
<u>9:56:09 AM</u>		mot to app as amended (5a)-nix; 2nd-bt-motion passes
<u>9:56:43 AM</u>	item 6a	ac-dist char - lang that nds to be incorp into class manual (entry/journey/advanced level, etc.) how handle so ensure we're using standard language-dh-this will be pt of rule process-career series will be defined as pt of rule update-dh-define career series as csc rules, not class manual
<u>10:01:18 AM</u>		ac-5a1: line 24-"such as design(ing) implement(ing)...suggests adding "ing" to add verbs-need to match tense-"never mind"-some grammatical disagreement; jp-line 22-all specs shd read "journeyworker" level instead of journey level (will correct)
<u>10:04:29 AM</u>		AC-5A3(knowledge of) include depts strat goals-be added to all specs
<u>10:05:26 AM</u>		ac-5b(1) line 11 "definition" - "architect a strategy" correct? dh/kt-yes (ipma conference)
<u>10:06:44 AM</u>		ac-5b(4) line 5 "reconc & consensus bldg"
<u>10:07:21 AM</u>		ac-5d(1) line 13-drives (?) the def of the technologies-or defines? ; line 16 (mentors)
<u>10:09:42 AM</u>		ac-5e(1) line 22-provide rather than provides;
<u>10:10:44 AM</u>		ac-5e(1) line 27-resolve and assist
<u>10:11:51 AM</u>		jp-softwr eng builds sftwr; systems admin- bt.operating systems "crossover bw the 2 specs" discussion
<u>10:13:04 AM</u>		ac-5f - 0
<u>10:13:30 AM</u>		ac-5g - 0; bt-licensg cert jn: "as necessary" w/i 6 mos - appro ham license
<u>10:15:13 AM</u>		ac-5g-0
<u>10:15:17 AM</u>		ac-5h-0
<u>10:15:43 AM</u>		ac-genl quest-comf w/ # of yrs of exper? kt-yes via "quite a bit of dialogue"
<u>10:16:13 AM</u>		jn-5b(6)-"the sr newt eng is not pt of the x career series" verbiage seems redundant? why? dd-bec of the ambig of career series- THIS IS NOT-0 expect of advancem to next level - sep class- for recruit purposes
<u>10:17:47 AM</u>		jn 5b(15) supervision? no-leadwkr status-prov tech direction-superv supervises all
<u>10:20:22 AM</u>		bt 5b(1) example: check commas-corresond courses "wave of future" CHILL!! :o)
<u>10:21:35 AM</u>		jp- information technology superv not manager (5g)
<u>10:22:41 AM</u>		bb-approve -ac ; 2nd nix-mot passes
<u>10:23:21 AM</u>		jn"-very well done" * ac "apprec all the hard work" dd-apprec it's patience- 5min break
<u>10:30:58 AM</u>	item 7	bb
<u>11:23:09 AM</u>	11:23 a	bb-f&d-cler items to chg-mot to deny appeal-jn-2nd-ac-motion passed 4-0-1-copies by noon-e. stormoen/dss
<u>11:24:41 AM</u>		closed 11:23 am