

FTR Log Notes

Description			
CSC REGULAR SESSION			
Date	3 /26/2008	Location	CSC Meetings
Time	Speaker	Note	
<u>8:30:06 AM</u>	Clerk	Test	
<u>8:44:24 AM</u>	Robert Bergman	Item 1: Called to Order/Flag Salute/Roll Call - Jeannie Nix & Jay Salter absent.	
<u>8:45:01 AM</u>	Robert Bergman	Item 2: Public Comment - none (Commissioner Salter arrived.)	
<u>8:45:16 AM</u>	Robert Bergman	Item 3: Closed Session - Selection and hiring of rules negotiator.	
<u>9:08:40 AM</u>	Shannon Matuszewicz, Counsel	Report on Closed Session - Commission needs to take a vote to hire labor negotiator.	
<u>9:09:52 AM</u>	Robert Bergman	Request for a motion to hire Gene Bell, from Becker and Bell and Associates as the Commission's Rules and Procedural Guidelines negotiator. Commissioner Tappan makes the motion; Commissioner Salter seconds; roll call vote - motion carries.	
<u>9:10:06 AM</u>	Robert Bergman	Item 4: Public Hearing to Consider Civil Service Rule Change - Rule 11.03: Duration of Probationary Periods - to increase probationary period from six months to one year for Sheriff's Correctional Officers. President Bergman asks for anyone in the audience wishing to speak on the issue; being none he opens discussion to the Commissioners.	
<u>9:10:47 AM</u>	Jay Salter	Inquires about the union's obligation to represent probationary employees.	
<u>9:11:25 AM</u>	John Giese, Chief Deputy, Sheriff's Dept	Addresses Commissioner Salter's concerns and discusses reason for extension.	
<u>9:13:53 AM</u>	Robert Bergman	Asks if DSA supports this change.	
<u>9:14:11 AM</u>	Bill Tappan	Asks if this is a routine, priority or emergency rule change.	
<u>9:14:28 AM</u>	Deb Hossli	This rule change was discussed and agreed upon during the 2005 rule change negotiations but the process was never completed.	
<u>9:16:00 AM</u>	Arthur Chapman	States that this rule does not require a negotiator because it is a minor change and no negotiations are needed.	
<u>9:17:03 AM</u>	Deb Hossli, Commissioners, Counsel	Discussion of using the rules negotiator for this particular rule; in this case using the negotiator is optional.	
<u>9:17:52 AM</u>			
<u>9:18:54 AM</u>			
<u>9:19:35 AM</u>	Robert Bergman	Item 5: Closed Session - Conference with Rules Negotiator	
<u>9:26:31 AM</u>	Robert Bergman	Following closed session requests a motion to approve Item 4 - Changing of Civil Service Rule 11.03 - Commissioner Chapman makes the motion; Commissioner Tappan seconds. Discussion prior to vote on motion.	
<u>9:27:24 AM</u>	Jay Salter	Expresses concern over probationers being rejected and the effect of the increased probation. Notes that the Commission needs to look at Rules 11.04/11.06 and consider revising it to allow probationers to appeal unfair rejections.	
<u>9:29:04 AM</u>	Robert Bergman	Request roll call vote for motion on table: roll call vote - motion carries.	
<u>9:29:10 AM</u>	Robert Bergman	Item 6a: Approval of February 21, 2008 Regular Meeting Minutes - Commissioner Salter makes the motion; Commissioner Chapman seconds; motion carries.	
<u>9:30:37 AM</u>	Robert Bergman	Item 6b: Approval of February 27, Special Meeting Minutes - Commissioner Chapman makes a motion; Commissioner Salter seconds; motion carries.	
<u>9:30:43 AM</u>	Robert Bergman	Item 7a: President's Report - None	
<u>9:30:56 AM</u>	Arthur Chapman	Item 7b: Subcommittee Report - Commissioner Chapman reports on meeting with Supervisors Ovitt and Lenthall regarding upcoming budget process and potential layoffs and the Commission's relationship with the HR director.	
<u>9:33:21 AM</u>	Jay Salter	Asks if there was any discussion about removing positions from the classified service.	
<u>9:33:54 AM</u>	Shannon Matuszewicz, Counsel	Item 7c: Commission Counsel Report - None	

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<u>9:33:59 AM</u>	Deb Hossli	Item 7d (1): Commission Secretary Report - Submittal of a proposal to the Commission for pursuing an update of the Civil Service Rules and associated Ordinances.
<u>9:41:49 AM</u>	Robert Bergman	The last rule change process took place in 2005. Mr. Jensen/Ms. Matuszewicz will represent County Counsel. Commission requests that Ms. Hossli keep them informed of who actually initiates all proposed rule changes.
<u>9:44:46 AM</u>	Deb Hossli, Commissioners	Discusses specifics of Ms. Hossli's proposal.
<u>9:50:51 AM</u>	Warren Jensen, Counsel	Needs to be the same two Commissioners throughout the process.
<u>9:51:35 AM</u>	Bill Tappan	Time frame for completion and time commitment from the two Commissioners.
<u>9:53:44 AM</u>	Shannon Matuszewicz, Counsel	States that the Commissioners dividing the rules among themselves would also meet the Brown Act requirements.
<u>9:55:05 AM</u>	Robert Bergman	Asks for two volunteers; Commissioner Chapman and Commissioner Salter agree to represent the Commission during the rule change process.
<u>9:55:51 AM</u>	Kimm Daniels, General Manager,	Expresses SLOCEA's support for the rule change process.
<u>9:58:23 AM</u>	Bill Tappan	HR lead role works; ensure that they listen to all other involved parties.
<u>9:59:34 AM</u>	Robert Bergman	Commissioners accept Ms. Hossli's proposal.
<u>9:59:42 AM</u>	Robert Bergman	Adjourned.