

## FTR Log Notes

Description	CSC Special Session		
Date	7 / 9 /2009	Location	CSC Open Sessions
Time	Speaker	Note	
<u>8:39:52 AM</u>	Test		
<u>8:59:36 AM</u>	Robert Bergman	Item 1: Call to order / Flag Salute / Roll Call	
<u>9:00:16 AM</u>	Robert Bergman	Item 2: Public Comment Period - None.	
<u>9:00:31 AM</u>	Robert Bergman	Item 3a: Approval of April 7, 2009 Special Meeting Minutes - Commissioner Tappan makes a motion to approve the minutes as presented; Commissioner Chapman seconds; motion carries. [Commissioner Gomez abstains].	
<u>9:00:54 AM</u>	Robert Bergman	Item 3b: Approval of April 29, 2009 Regular Meeting Minutes - Commissioner Salter makes a motion to approve with noted correction suggested by Counsel, Commissioner Chapman seconds; motion carries. [change on pg. 3B-2 POBOR should be POBAR]	
<u>9:02:22 AM</u>	Robert Bergman	Item 4a: Commission President Report - Asks Ms. Douglas-Schatz about the recent change in who she reports to.	
<u>9:02:56 AM</u>	Tami Douglas-Schatz	Explains that upon Dr. Edge and Ms. Wilcox being put on administrative leave her contract was amended to have her report directly to the BOS.	
<u>9:04:32 AM</u>	Robert Bergman	Asks for Commission's input regarding the new reporting arrangement and requests that this issue be discussed at a future meeting. AGENDIZE ITEM FOR DISCUSSION.	
<u>9:05:21 AM</u>	Jay Salter	Expresses support for the change.	
<u>9:06:05 AM</u>	Arthur Chapman	Item 4b: Commission Subcommittee Report - Commissioner Chapman updates the Commission on the status of the Rule Update Committee - Recent accomplishments: discussion of the perceived necessity of emergency rule changes and concluding rule 13 (waiting for final draft from HR).	
<u>9:09:00 AM</u>	Shannon Matuszewicz	Item 4c: Commission Counsel Report - None.	
<u>9:09:06 AM</u>	Tami Douglas-Schatz	Item 4d (1): Scheduling an Appeal hearing -Asks for additional dates for upcoming appeal hearings.	
<u>9:10:00 AM</u>	Bill Tappan	Not available in July; states available dates in August.	
<u>9:12:05 AM</u>	Robert Bergman	Notes that all present are available for special meeting on August 4 & 6.	
<u>9:12:35 AM</u>	Shannon Matuszewicz	Notes that there may be pre-hearing issues discussed at the July 22 meeting in regards to the appeal hearing.	
<u>9:14:10 AM</u>	Robert Bergman	Directs clerk to add "additional hearing dates" to "Secretary Report" to agenda. AGENDIZE ITEM.	
<u>9:14:34 AM</u>	Tami Douglas-Schatz	Item 4d: Commission Secretary Report - Informs the Commission that the \$50,000 for an outside rules negotiator was denied.	
<u>9:18:24 AM</u>	Patricia Gomez	Suggests reviewing / revising and meeting and conferring on related rules as a group.	
<u>9:20:34 AM</u>	Tami Douglas-Schatz	Shares feedback from department heads - want to be involved but current process is too time consuming.	
<u>9:21:27 AM</u>	Arthur Chapman	Asks for any specific suggestions that she received; notes that department heads are invited and encouraged to participate in the process.	
<u>9:22:53 AM</u>	Robert Bergman	Clarifies involvement level of department heads.	
<u>9:23:15 AM</u>	Arthur Chapman	States that the Committee has open direct participation by department heads.	
<u>9:24:43 AM</u>	Patricia Gomez	Asks for clarification of department head feedback and their involvement.	
<u>9:24:59 AM</u>	Tami Douglas-Schatz	States that Admin (Ms. Wilcox) would bring the department heads' comments to the Committee.	
<u>9:26:28 AM</u>	Robert Bergman	Agrees that related rules be grouped together;	
<u>9:26:54 AM</u>	Tami Douglas-Schatz	Suggests that rule concepts be developed and then a group be appointed to write the verbiage.	
<u>9:27:52 AM</u>	Jay Salter	Agrees that related rules be grouped together.	
<u>9:28:41 AM</u>	Patricia Gomez	States that this is a good time to review the process.	
<u>9:29:11 AM</u>	Art Chapman	Reviews history of the process.	
<u>9:30:39 AM</u>	Jay Salter	Notes that the unions have fully participated.	

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<u>9:30:45 AM</u>	Christine Brown, SLOCEA	States that SLOCEA finds the current process valuable and concurs that related rules be grouped together before going to meet and
<u>9:32:13 AM</u>	Ginger Fisher, Administrative Office	Comments on Admin's role in the process.
<u>9:34:12 AM</u>	Patricia Gomez	Asks Ms. Fisher about department head input regarding the process; responds they question the meet and confer meetings vs. the Rule Update Committee meetings.
<u>9:35:03 AM</u>	Art Chapman	Asks Ms. Fisher if department heads have had the process explained to them; suggests that all parties involved agree on an overall process.
<u>9:36:13 AM</u>	Tami Douglas-Schatz	Further comments on process.
<u>9:36:34 AM</u>	Bill Tappan	Notes that if the Commission is considering revamping the process it may not be necessary to review rule 4 at this time. [wait for related rules]
<u>9:37:22 AM</u>	Robert Bergman	Suggests reviewing rule 4 today.
<u>9:37:50 AM</u>	Patricia Gomez	States that the previous HR director had a written process in place and suggests that process be reviewed. AGENDIZE ITEM FOR JULY 22*.
<u>9:39:46 AM</u>	Group	Continues discussion about process and communication about the process.
<u>9:41:41 AM</u>	Arthur Chapman	Asks Ms. Douglas-Schatz to propose a process to be discussed at the next CSC meeting; need more structure, more efficiency.
<u>9:43:54 AM</u>	Robert Bergman	Asks counsel who represents the Commission at the Rule Update Committee; Ms. Matuszewicz states that the issue has been discussed by County Counsel and she has been designated as the CSC representative.
<u>9:44:56 AM</u>	Patricia Gomez	Clarifies County Counsel's reasons for their decision.
<u>9:45:43 AM</u>	Robert Bergman	Expresses the need for consistency in counsel representation; Ms. Matuszewicz will relay information to department.
<u>9:46:31 AM</u>	Robert Bergman	Directs Ms. Tami Douglas-Schatz to bring outline for the rule update process to next Commission meeting for review. AGENDIZE ITEM FOR JULY 22*.
<u>9:47:01 AM</u>	Tami Douglas-Schatz	Item 4d: Commission Secretary Report - Addresses placement of laid off employees - MS. DOUGLAS-SCHATZ WILL BRING IDEAS FOR PLACEMENT TO THE COMMISSION'S JULY 22, 2009 MEETING for their review / approval.
<u>9:48:44 AM</u>	Art Chapman	Asks if this would require rule changes.
<u>9:49:12 AM</u>	Tami Douglas-Schatz	States that is possible.
<u>9:49:40 AM</u>	Robert Bergman	Item 5: Appointment of a designated representative for labor negotiations.
<u>9:50:08 AM</u>	Jay Salter	Commissioner Salter makes a motion to nominate Commissioner Gomez to act as Commission's labor negotiator during the rule update process; Commissioner Chapman seconds; Commissioner Gomez accepts.
<u>9:52:16 AM</u>	Robert Bergman	Calls for roll call vote on motion; motion carries.
<u>9:53:24 AM</u>	Shannon Matuszewicz	Clarifies Commissioner Gomez's role as negotiator in lieu of an outside negotiator.
<u>9:53:43 AM</u>	Art Chapman	Asks Ms. Matuszewicz about a possible Brown Act violation with Ms. Gomez acting as Commission negotiator.
<u>9:54:50 AM</u>	Shannon Matuszewicz	States that there is no violation.
<u>9:55:18 AM</u>	Art Chapman	Asks if he and Commissioner Salter can discuss the rule drafts with the Ms. Gomez prior to the Commission's approval.
<u>9:56:50 AM</u>	Shannon Matuszewicz	Will research Brown Act issue further; states that Commissioner Gomez can not be involved in discussions prior to the rule going to the Commission.
<u>9:58:03 AM</u>	Patricia Gomez	Further comments on potential Brown Act violations.
<u>9:58:50 AM</u>	Art Chapman	States that Mr. Bell requested that he be kept informed throughout the process (didn't occur due to cost) but prefers to keep the negotiator informed of status.
<u>9:59:46 AM</u>	Shannon Matuszewicz	Keeping Commissioner Gomez informed only is fine just can't discuss consensus / decisions; President Bergman expresses concern over a possible violation.

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<u>10:00:55 AM</u>	Bill Tappan	Suggests discussing draft rules with Ms. Matuszewicz before going to Commissioner Gomez; Commission concurs.
<u>10:01:18 AM</u>	Robert Bergman	Item 6: Closed Session - Conference with Commission Labor Negotiator - Ms. Douglas-Schatz requests to attend closed session. President Bergman states that the Commission will discuss her request in closed session and then render their decision. Commission adjourns into closed session. [Ms. Douglas-Schatz attends closed session].
<u>11:51:50 AM</u>	Robert Bergman	Reconvenes into open session: Report - No action taken on Item 6.
<u>11:52:14 AM</u>	Robert Bergman	Item 7: Closed Session - Public employee performance evaluation for Commission Counsel - Commission adjourns into closed session.
<u>11:59:39 AM</u>	Robert Bergman	Reconvenes into open session: Report - Ms. Douglas-Schatz will write an evaluation and present to the Commission at next regular meeting. AGENDIZE ITEM FOR JULY 22.
<u>11:59:55 AM</u>	Robert Bergman	Adjourned.