

## FTR Log Notes

Description			
Date	9/28/2011	Location	CSC Regular Meeting
Time	Speaker	Note	
<u>8:36:50 AM</u>		Test	
<u>9:02:01 AM</u>	Jeannie Nix	Item 1: Call to Order/Flag Salute/Roll Call	
<u>9:02:10 AM</u>	Jeannie Nix	Item 2: Public Comment Period - Kimm Daniels, SLOCEA	
<u>9:02:23 AM</u>	Kimm Daniels	Intro SLOCEA gen Mgr, Intro Theresa Schultz, Sept. 1st, field rep for SLOCEA	
<u>9:03:10 AM</u>	Theresa Schultz	Addressed CSC	
<u>9:03:44 AM</u>	Jeannie Nix	Closed Public Comment Per, no further req to speak	
<u>9:03:54 AM</u>	Jeannie Nix	Item 3a(i) Appoint Bob Bergman to position of second member	
<u>9:05:16 AM</u>	Bill Tappan	CSC Working Group, met 9th, this aftn 2nd mtg of CSC Work Group.	
<u>9:05:33 AM</u>	Rita Neal	Here for Specs as Counsel, then turn over to Mr Stark for Rules	
<u>9:06:04 AM</u>	Tami Douglas-Schatz	Secty Report: "S" case DSS, dates in Oct. 19,20,26,27 and need to schedule another hearing "W" case: all avila:	
<u>9:09:06 AM</u>	Jeannie Nix	Asked Dori Duke to approach re A0925 dates	
<u>9:10:01 AM</u>	Dori Duke	Appellant Counsel is unavailable in December so January 18, 19 available.	
<u>9:12:02 AM</u>	Robert Bergman	govt Code section	
<u>9:12:21 AM</u>	Rita Neal	will email the govt code to Commissioner Bergman	
<u>9:12:43 AM</u>	Tami Douglas-Schatz	Training Program, panel of participants to ask Q's, Kimm Daniels has agreed to serve on panel. See if other Commissioners can be called to serve on panel to answer Q's of COSLO ee's. 20-30 min Q&A others may be interested	
<u>9:14:24 AM</u>	Arthur Chapman		
<u>9:14:59 AM</u>	Jay Salter	offered to serve on the panel for the trailing program along with Art Chapman	
<u>9:15:28 AM</u>	Jeannie Nix	Asked Rita if informal process, confirmed call to schedule	
<u>9:16:30 AM</u>	Item 4	fyi- health ed spec	
<u>9:17:02 AM</u>	Item 5	a) Computer Systems Technician Aide, I, II, III	
<u>9:17:27 AM</u>	Mark McKibben	Personnel Analyst introduced Guy Savage with IT. Do not meet requirements of "Confidential" status. July 2004 last - non-confidential designation due to vacancy.	
<u>9:19:31 AM</u>	Jeannie Nix	Will all confidential ee's become non-confidential?	
<u>9:19:47 AM</u>	Mark McKibben	Only when it becomes vacant it becomes	
<u>9:20:08 AM</u>	Arthur Chapman	5b(4) correct tense on line 25. MM will correct.	
<u>9:21:01 AM</u>	Jeannie Nix	Clarified the "Confidential" status	
<u>9:22:34 AM</u>	Bill Tappan	Asked about effect on pay, MM confirmed that yes	
<u>9:25:19 AM</u>	Jeannie Nix	roll call vote on specs	
<u>9:25:28 AM</u>	Jeannie Nix	Item 6	
<u>9:25:35 AM</u>	Shane Stark	Staff Report: Addressed CSC and audience. Thanked staff. and reps of labor and mgmt. process constructibe and respectful. also patience of CSC. Amendment packages besides signed MOU from mgmt and DSS, we recvd no objections or any other signed MOU's, implies lack of objection, acceptance. Satisfy CSC has bet meet & conf requirements.	
<u>9:29:14 AM</u>	Shane Stark	Ratify or defer action or refer back for further negotiaitons. Auth technical changes. grammatical. non-subs changes	
<u>9:30:08 AM</u>	Shane Stark	2 issues that stood out during process: propose that Commission authorize some form of rep appeals, CSC declined to do that and HR filed written comments re: appeal requirement. 2nd, G/ A issue. only one other issue: do not specify if adoption of rules not for current case, date it for when rules to be effective.	
<u>9:32:08 AM</u>	Jeannie Nix	Upon adoption of rules, they become effective.	
<u>9:32:29 AM</u>	Shane Stark	3.13 (existing rule) unless the Commission specifies otherwise.	
<u>9:33:03 AM</u>	Jeannie Nix	Asked CSC for comments before going to public comment.	
<u>9:33:22 AM</u>	Arthur Chapman	Has minor editorial changes, look at now or wait until after public comment?	

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<u>9:33:42 AM</u>	Art Chapman	Mr. Stark advised, let public comment on editorial re: corrections: page ___ 2.53 but sb 2.54 def of time in svc. MM agreed. pg 54, 12.06 and 12.07 and 12.07 b then page 63 correct spelling of effective in first paragraph.
<u>9:37:57 AM</u>	Jeannie Nix	Opened Public Comment on Rules, no yellow sheets, but floor is open.
<u>9:39:09 AM</u>	Kimm Daniels	Addressed CSC. Expressed appreciation that the process is over. Suggested meeting more regularly in order to simplify the process.
<u>9:40:59 AM</u>	Tami	rule 11.03 error on page 51 should be Correctional Deputy instead of Officer and Sr. Correctional Deputy as well. Also expressed that HR is happy about process.
<u>9:42:43 AM</u>	Susan Hoffman	echo Ms. daniel's comments, and comment on one area: Probationary rejection appeals on page 6b(19) re: 11.06 (positive stmt), 6b(52) (negative stmt) suggested 4.04b 10 on pg 20, if the word "only" insterted.
<u>9:45:10 AM</u>	Shane Stark	commented on Ms. Hoffman's suggestion. The word "Only" would clarify, believes it is appropriate.
<u>9:45:44 AM</u>	Mark McKibben	page 54 revisit Mr. Chapman's suggestion to add "special" evals, if special should affect the order of layoff. Mr. Bergman agreed.
<u>9:47:22 AM</u>	Arthur Chapman	explained the effect of a regular and special eval is not triffered by ee's anniversary date. Result is the same. Asked how will HR look at the eval process?
<u>9:48:29 AM</u>	Mark McKibben	Review annual perf eval (2080 hours)
<u>9:48:51 AM</u>	Arthur Chapman	If performance is less than satisfactory, important not to wait until the end of perf eval to address (or significantly exceeds expectations)
<u>9:50:06 AM</u>	Mr. Stark	For purposes of layoff order. All decide to scratch "special". pg 54
<u>9:52:07 AM</u>	Jeannie Nix	Closed public comment
<u>9:52:13 AM</u>	Jeannie Nix	ref to mr. Stark
<u>9:52:25 AM</u>	mr. Stark	suggest CSC approce rules and auth staff to make typographical changes and make a finding that CSC has met & confereed in good faith and has recvd no objections. Notify people as appropriate. thank participants
<u>9:53:32 AM</u>	Jeannie Nix	Concurred with Ms. Daniels and Ms. Doulgas-Schatz and thanked everyone for long process adn have come up with product that is fair to all parties. Consistent continuity in rules.
<u>9:54:57 AM</u>	Robert Bergman	Acknowledge Art Chapman and Jay Salter - acknowledged Tricia Gomez' efforts had a big part in the drafting of the rules.
<u>9:55:41 AM</u>	Arthur Chapman	Commented Tami's willingness to take it on, Mark's expertise and everyones coopersation. What all made it come together, Shane Stark clearly defined what was necessary and the shows in the result we have today. Everyone had oopv to be heard. Purpose was maintained.
<u>9:58:20 AM</u>	Bill Tappan	Echo Art's comments and thanked all for dedication to process. Lengty but timely. Thanks for coming back to CSC with clarity in order to have understanding of what all rep's wanted based on meetings. and Art & Jay spent a lot of time on this and Tami had dedication to get it done.
<u>10:00:04 AM</u>	Jay Salter	seconded all said and moved to adopt rules, bergman seconded, jeannie asked also auth staff? yes, bergamn/ salter concur. stark clarified changes suggested today included signifv date of ratification.
<u>10:01:20 AM</u>	Jeannie Nix	Asked Counsel, Shane suggested ask Q's before vote.
<u>10:01:59 AM</u>	Tappan	Asked about current G/A in pipeline affected by new rules.
<u>10:03:30 AM</u>	Bergman	Effective date today
<u>10:04:25 AM</u>	Jeannie Nix	Ratified CSC rules, effective today, 9-28-11.
<u>10:04:53 AM</u>	Jeannie Nix	item 7 is no longer needed.
<u>10:05:14 AM</u>	Jeannie Nix	adjourned