

FTR Log Notes

Description			Civil Service Commission Regular Meeting
Date	6 /26/2013	Location	Civil Service Commission
Time	Speaker	Note	
<u>9:00:42 AM</u>	Item 1: Call to Order/Flag Salute/Roll Call	Roll Call 4-0-1 (Art Chapman absent today) Counsel: Tim McNulty, CSC Secretary: Tami Dougals-Schatz; CSC Clerk: Robin Mason	
<u>9:00:45 AM</u>	Item 2: Public Comment Period	None; closed.	
<u>9:00:57 AM</u>	Item 3: Approval of Minutes -	May 22 , 2013 Minutes - Commissioner Tappan moved to approve as written; Commissioner Nash seconded; motion carried 4-0-1 (Art absent)	
<u>9:01:17 AM</u>	Item 4: Reports	Pres: none; Counsel: none	
<u>9:01:30 AM</u>	Item 4c. Secretary Tami Douglas-Schatz	Introduced Jamie Azarvand, new Personnel Analyst.	
<u>9:02:41 AM</u>	Item 5a: Revised Specs	Jamie Azarvand, Pers Analyst intro Chris Barnickel, Asst Library Director. Presented Supv Librarian and Library Manager Spec Revisions together.	
<u>9:05:31 AM</u>	Commissioner Caruthers	Asked Chris Barnacle for futher explanation re: spec revisions.	
<u>9:06:46 AM</u>	Commissioner Tappan	Q re: org Charts as it relates to changes in management structure.	
<u>9:07:25 AM</u>	Chris Barnickel	Explained need for changes, distributing workload among staff members. No increase or decrease in personnel.	
<u>9:09:05 AM</u>	Jamie Azarvand/ Commissioner Tappan	Further explained details of revision.	
<u>9:10:04 AM</u>	Chris Barnickel	Answered Commisioner Tappan's Q re: Black Gold.	
<u>9:10:46 AM</u>	Brian Reynolds- Library Director	Joined the meeting.	
<u>9:11:09 AM</u>	President Bergman	Asked clarifying Q	
<u>9:11:27 AM</u>	Chris Barnickel	Explained scope of duties re: spec	
<u>9:11:42 AM</u>	Dori Duke	Deputy HR Director further explained changes to the	
<u>9:12:21 AM</u>	President Bergman	Asked if something in title should refer to the job duties.	
<u>9:12:43 AM</u>	Dori Duke	Explained reasoning behind title change. Reflects more of Mgmt. level duties.	
<u>9:14:04 AM</u>	President Bergman	Opened Public Comment re: Item 5	
<u>9:14:09 AM</u>	Kimm Daniels	GM SLOCEA. Commented. Supports this change.	
<u>9:16:42 AM</u>	President Bergman	Brought back to CSC	
<u>9:16:46 AM</u>	Commissioner Caruthers	Commented on job class revision.	
<u>9:17:35 AM</u>	Jamie Azarvand	Compared to others; found consistent use of this term.	
<u>9:17:58 AM</u>	Commissioner Caruthers	Dori Duke commented on the way the decision was reached; consistent as it relates to other agencies; helps with compensation surveys as well. Compare appropriately to other agencies and maintain internal consistency.	
<u>9:19:06 AM</u>	Comm Tappan	Expressed understanding of the needed changes	
<u>9:19:32 AM</u>	Comm Nash	Recommended staying with what is established.	
<u>9:19:48 AM</u>	Commissioner Bergman	Re motion to approve spec revision; Commissioner Caruthers so moved, Commissioner Nash seconded; motion carried 4-0-1 (Art absent). *Clarified motion to approve (Item 5a) as written: title changed from Supervising Librarian to Regional Librarian.	
<u>9:19:59 AM</u>	Item 5b Library Mgr.	Jamie Azarvand explained connection of 2 spec's similar reasoning for the changes to this spec	
<u>9:21:29 AM</u>	Pres Bergman	*Clarified that the specs presented together, but approved individually.	

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<u>9:22:41 AM</u>	Comm Nash/ Jamie Azarvand	clarified language on line 93 of page 5b(5) as it compares to org chart.
<u>9:23:45 AM</u>	President Bergman	Re motion to approve 5b. Commissioner Tappan made a motion to approve spec revision incl Job Title changed from Library Manager to Library Support Services Manager Commissioner Nash seconded; motion carried. 4-0-1 (Art absent).
<u>9:23:54 AM</u>	Item 6: Adjournment	President Bergman: being no further business, meeting adjourned.