

SEEING THE OPPROTUNITIES

MAKING CHANGE WORK FOR YOU

Course Date:
Thursday,
February 8, 2007

Time:

9:00 a.m.— 4:30 p.m.

Location:

County Government Center
1055 Monterey Street
1st Floor, Rooms 161 & 162
San Luis Obispo

Facilitators:

Michele Jackman, MSW, MA
U.C. Davis

Cost:

No registration fee to County employees.
Non-County Employees \$225.00

In every change, there are hidden opportunities to rethink and redesign the ways we do things. Overcoming the threats of change and seeing how change can improve our performance involves lots of analysis, personal flexibility and learning new skills.

This course does not avoid the issues of "loss of control" and focuses on the best strategies for learning how to use new approaches, technologies, and processes so they work for you instead of against you.

Even with changes you did not design for yourself, there are ways to adapt them to the environment without losing the "good" things you are doing now.

In this class, you will learn to:

- How to assess a proposed change and see opportunities for overall performance improvements.
- How to "get up to speed" quickly with changes which present "learning challenges" and learning curves.
- How to test opportunities to ensure they will work to enhance current practices and not cause more conflict.
- Three ways to become an agent of change instead of a victim of it.

REGISTER NOW!
Limited space

Email: All reservations are to be made through the Employee University email address.

EmployeeUniversity@co.slo.ca.us

CANCELLATION POLICY:

If you need to cancel your registration for an E.U. Class, please do so via email two weeks prior to the class date to avoid the \$50.00 cancellation fee.

If you can find an employee in your department to take your place, email the change in attendees and the cancellation fee will be waived.

