

Good news! We're happy to announce that the County has received authority from the BOS to proceed with the following wage proposal for the Sept. 20, 2016 Board of Supervisors meeting:

7/1/2016: 3.0% across the board wage increase

7/1/2016 - .5% of unrepresented payroll budget for equity adjustment (market and internal alignment). Those classifications that are 5% or more below market will be included in a proportional equity adjustment each year, based on market position and internal alignments.

7/1/2017: 3.0% across the board wage increase

7/1/2017: .5% of unrepresented payroll budget for equity adjustment (market and internal alignment). Those classifications that are 5% or more below market will be included in a proportional equity adjustment each year, based on market position and internal alignments.

Note that the "Confidential" classes will receive the across the board adjustment on the above schedule, but will receive any applicable equity adjustments with their non-confidential counterparts in tandem with SLOCEA's agreement (currently in negotiations).

Once finalized, the staff report that will be posted for the September 20, 2016 BOS meeting agenda, will be posted here also. Below are additional important timelines for your reference:

Paycheck dated:

- 10/14/16 – 3% across the board wage increase and equity adjustment to applicable classes (including a lump sum amount for retro to 7/1/16)
- 1/6/17 – 2017 healthcare rates take effect
- 1/20/17 – Pension rate increase takes effect
- Pay period including 7/1/17 – 3% across the board wage increase and equity increase to applicable classes