"Exhibit B"
Schedule of Fees
Personnel Hourly Compensation

Engineering Services:

Principal	$147
Principal Civil Engineer	$142
Director of Water Resources	$131
Senior Civil Engineer I – II	$121 - $126
Civil Engineer I – III	$105 - $116
Senior Civil Designer	$110
Senior Operations Consultant	$ 94
Engineering Associate I – V	$ 84 - $110
Administrative Assistant I - III	$ 58 - $ 63
Intern I - III	$ 49 - $ 68

Public Works Administration Services

Senior Engineer I-II	$121 - $126
Project Analyst I - III	$ 71 - $105

Direct Expenses:

Reimbursement of direct expenses incurred in connection with the project scope of work will be invoiced to the client. A handling charge of 15% may be added to the direct expenses listed below. Direct expenses include, but are not limited to the following:

- travel expenses (automobile/ lodging/ meals)
- professional subconsultants
- county/city fees
- document copies
- long distance telephone/fax
- postage/delivery service
- special materials
- blueprints
- photographs

Invoicing and Interest Charges:

Invoices are submitted monthly on an accrued cost basis in accordance with this Fee Schedule. A finance charge of 1.5% per month (18% per annum) will be assessed on all balances that are thirty days past due.

Fee Revisions:

Wallace Group reserves the right to revise our Schedule of Fees on a semi-annual basis, and also to adjust hourly prevailing wage rates (up or down) as the State establishes rate changes. As authorized in advance by the client, overtime on a project will be billed at 1.3 times the normal employee's hourly rate.

Personnel Classifications:

Wallace Group may find it necessary to occasionally add new personnel classifications to our Schedule of Fees.

Mileage:

Wallace Group charges $0.50 per mile.