

ORDINANCE NO. 3437

ORDINANCE AMENDING CHAPTER 2.48 OF TITLE 2 OF THE SAN LUIS OBISPO
COUNTY CODE

The Board of Supervisors of the County of San Luis Obispo County, State of California ordains as follows:

SECTION 1: Section 2.48.095 of the County Code is amended to read as follows:

2.48.095 Board of Supervisors' compensation.

~~Each member of the Board of Supervisors shall receive the following compensation:~~

- (1) ~~Until February 15, 2015, an annual salary of eighty-two thousand fourteen dollars and forty cents shall be paid to each Supervisor in the same manner utilized by the county for its general payroll. Effective February 15, 2015~~July 11, 2021, an the annual salary paid to each member of the Board of Supervisors shall be increased from ~~of~~ eighty-six thousand one hundred fifteen dollars and twelve cents to ninety thousand four hundred seventeen dollars and sixty cents and shall be paid to each Supervisor in the same manner utilized by the county for its general payroll. This salary shall continue until changed pursuant to the provisions of this section.
- a. It is intended that the annual salary of members of the Board of Supervisors be a minimum of twenty-five percent above the annual salary of the Legislative Assistant classification. Within one year of July 11, 2021 the county Human Resources Director will return to the Board of Supervisors with a recommendation on any necessary modifications to the annual salary of members of the Board of Supervisors with the goal of setting their salary to a minimum of twenty-five percent above the annual salary of the Legislative Assistant classification.
- (2) Board of Supervisors' ~~wages~~salaries shall be reviewed against data collected in a manner similar to the manner used to determine prevailing wage for recognized employee organizations. The county's Human Resources Director shall report to the Board of Supervisors on the findings reached and recommend any necessary modification to salary. The report and/or recommendation shall include consideration of the county's current financial condition and any other considerations important in the determination of ~~wage~~salary setting.
- (3) Individual members of the Board of Supervisors may elect to forego the salary change specified in 2.48.095(1), provided that they are a member of the Board of Supervisors on July 11, 2021 and state their intent to forego the salary change in writing to the county Human Resources Director prior to July 11, 2021. An annual salary of eighty-six thousand one hundred fifteen dollars and twelve cents

shall continue to be paid to each member of the Board of Supervisors who elects to forego the salary change specified in 2.48.095(1) until the first day of the new term of each applicable district, at which point the member of the Board of Supervisors shall receive the salary specified in 2.48.095(1), or until a new salary change is adopted by the Board of Supervisors.

- (34) All employee benefits available to general management/department head employees shall be available to the Board of Supervisors.

SECTION 2: If any section, subsection, clause, or phrase of this ordinance is for any reason held to be invalid or unconstitutional by the decision of a court of competent jurisdiction, such decision shall not affect the validity or the constitutionality of the remaining portions of this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause, or phrase thereof irrespective of the fact that any other of more sections, subsection, sentences, clause, or phrases be declared invalid or unconstitutional.

SECTION 3: This ordinance shall take effect and be in full force and effect sixty (60) days after its passage, and before the expiration of fifteen (15) days after passage of this ordinance, it shall be published once with the names of the members of the Board of Supervisors voting for and against the ordinance in a newspaper of general circulation published in the County of San Luis Obispo, State of California.

INTRODUCED at a regular meeting of the Board of Supervisors held on the 20th day of April, 2021, and PASSED and ADOPTED by the Board of Supervisors of the County of San Luis Obispo, State of California, on the 4th day of May, 2021, by the following roll call vote, to wit:

AYES: Supervisors Bruce S. Gibson, Dawn Ortiz-Legg and Debbie Arnold

NOES: Supervisor John Peschong and Chairperson Lynn Compton

ABSENT: None

ABSTAINING: None

Lynn Compton
Lynn Compton
Chair of the Board of Supervisors

ATTEST:

Wade Horton
Ex-Officio Clerk of the Board of Supervisors

By: _____
Deputy Clerk