



COUNTY OF SAN LUIS OBISPO
ADMINISTRATIVE OFFICE

Wade Horton *County Administrative Officer*

Timeline of Events Leading Up to Potential SLOCEA Strike

Date	Event / Action
December 2017	Negotiations started; The number of negotiation sessions: <ul style="list-style-type: none">• Trades: 7• Big Unit: 5
May 14– 30, 2018	The parties scheduled 6 days of factfinding to occur and completed factfinding sessions.
July 18, 2018 and July 31, 2018	The factfinder reports issued were unfavorable to the County
August 23, 2018	After factfinding, the County returned to the table for post-factfinding negotiation with SLOCEA and improved its final offer to employees
August 23, 2018	The SLOCEA bargaining teams representing Trades and Big Unit employees tentatively agreed to the County's offer
September 25, 2018	After ballots were sent to ratify the tentative agreed upon offer, the Union membership voted against the offer
October 16, 2018	The County implemented its last best offer, resolving negotiations for 2018/19
November 7, 2018	The County suggested that the parties start meeting in an effort to secure an early resolution on wage and benefits issues for 2019/20
November 16, 2018	SLOCEA announced a strike to occur soon after 11/29 unless the County provides a 2.5% increase retroactive to 7/1/18 and provides significant increases in health plan contributions for employees enrolled in "employee only" medical.
November 19, 2018	The County advised SLOCEA that its strike notice violated labor law and gave 24-hours' notice of an intent to file charges of unfair practice and a request for injunctive relief
November 20, 2018	SLOCEA provided the County additional information in response.

County of San Luis Obispo Government Center

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