Date: November 15, 2021  
To: Farm Labor Contractors  
Subject: Annual Registration Requirements for 2022

You must register prior to working as a Farm Labor Contractor in San Luis Obispo County in 2022.  

_Registration is required on an annual basis._

DUE TO COVID-19 RESTRICTIONS, PLEASE MAIL IN YOUR REGISTRATIONS FOR 2022.  
IF YOU REQUIRE ASSISTANCE FROM AN INSPECTOR, PLEASE CALL THE NEAREST OFFICE TO SCHEDULE AN APPOINTMENT.  
Templeton (805) 434-5950                 Arroyo Grande (805) 473-7090               San Luis Obispo (805) 781-5910

Registration Requirements:  
1. All companies are asked to register by mail.  
   a. Mail the required documents to the San Luis Obispo County Agricultural Commissioner  
      2156 Sierra Way Suite A, San Luis Obispo CA 93401  
   b. A copy of your registration and receipt will be mailed back to you, along with any applicable information regarding regulatory updates.  
2. Required documents  
   a. Farm Labor Contractor State License, **good for 2022.**  
   b. Completed Farm Labor Contractor Registration form  
      i. Registration Forms are available with this letter and at our website:  
      Select the “Pesticide Use Enforcement” program and then the “Pesticide Use Registrations” link.  
   c. Registration Fee is $25  
      Payment Options:  
      Check (Checks payable to the Agricultural Commissioner)  
      Mastercard, Visa, Discover, American Express (in person or call for online payment options)  
      Cash (In person only)

Important Information:  
1. For all fieldworker Pesticide Safety Training, **the person conducting the training must hold one of the following qualifications:**  
   • DPR Issued Qualified Applicator License, Qualified Applicator Certificate, Pest Control Advisor or county issued Private Applicator Certificate  
   • Completion of Train the Trainer program approved by DPR  
   • There may be other approved qualifications. Please contact our office if you have any questions.  
2. All fieldworkers must be trained annually, and the training must be documented in accordance with the California Code of Regulations §6764.  
3. See the attached letter regarding **Farm Labor Contractor Responsibilities for Employees Handling Pesticides**
Farm Labor Contractor Responsibilities For Employees Handling Pesticides

When a grower (property operator) hires a Farm labor Contractor (FLC) and the contracted employee is handling pesticides, who is responsible and liable for violations of California pesticide laws and regulations?

The determination of responsibility is based on the definitions of “employer” and “employee” found in section 6000 of Title 3 of the California Code of Regulations (3CCR 6000). “Employer” is any person who exercises primary direction and control over the services, or activities of an employee. “Employee” is any person, for any kind of compensation, performs work, services, or activities covered by Division 6 – Pesticides and Pest Control Operations (3CCR 6000 – 6960).

When the grower is directing and controlling the services or activities of the employee the grower is responsible. The grower becomes responsible for pesticide worker safety requirements (e.g. pesticide safety training, personal protective equipment, etc. 3CCR 6724, 6738 & 6739 respectively) and general pesticide use requirements (e.g. general standards of care, wellhead protection, etc. 3CCR 6600 and 6609, respectively)

A FLC cannot direct or control the services or activities of their employee UNLESS they are also a licensed and registered pest control business.(Food and Agricultural Code 11701 – 11897 and 3CCR 6500-6576).

Additional information regarding Employer Identification is available in the Department of Pesticide Regulation (DPR) Pesticide Use Enforcement Program Standards Compendium Volume 8: Guidelines for Interpreting Pesticide Laws, Regulations, and Labeling; Chapter 6. Worker Safety; Section 6.7. This is the standard we use to determine employer identification and responsibility.

The compendium is located on DPR’s website at: http://www.cdpr.ca.gov/docs/enforce/compend/vol_8/pestlaw.htm

San Luis Obispo:  
2156 Sierra Way, Suite A  
San Luis Obispo, CA 93401  
(805) 781-5910

Arroyo Grande:  
810 W. Branch  
Arroyo Grande, CA 93420  
(805) 473-7090

Templeton:  
350 Main Street  
Templeton, CA 93465  
(805) 434-5950