

**County of San Luis Obispo  
Behavioral Health Department  
Mental Health Services Act**

Mental Health Advisory Committee (MAC) Stakeholder Group Meeting:

This document is proof of stakeholder involvement in decision making priorities and practices for the County of San Luis Obispo Mental Health Services Act programs.

The MAC Stakeholder Group asserts that they have fully understood and made a decision regarding the changes for the following program/service:

<b>DEI Coordinator (formerly Ethnic Services Manager)</b>	
<b>Current Program/Service</b>	<b>New Changes/Updates to Program/Services</b> Diversity, Equity, Inclusion Coordinator
<b>Current Total Amount:</b> \$0	<b>New Total Amount:</b> \$33,000 - \$65,000* funded with released PR until 6/30/22
<p><b>Justification:</b></p> <ul style="list-style-type: none"> <li>Establish 1.0 FTE “Diversity, Equity, and Inclusion (DEI) Coordinator” (Program Manager I-II; *a clinician in the role may be offset with Medi-Cal by 75%; a non-clinician may be offset by 50%).</li> <li>The Mental Health Services Act (MHSA) requires meeting the needs of un-served and underserved cultural groups and providing culturally competent services.</li> <li>The CA Code of Regulations requires each county have an Ethnic Services Manager as part of its leadership team to provide oversight of cultural and linguistic competence activities and functions.</li> <li>The Coordinator will collaborate with consumers, stakeholders, and behavioral health system providers across the county’s diverse communities and organizations and oversee organized County activities including targeted information campaigns, training, education, and forums.</li> </ul> <p><b>Outcomes:</b></p> <ul style="list-style-type: none"> <li>1.0 FTE DEI Coordinator will provide strategic leadership in developing and implementing programs and initiatives towards positive change around diversity, equity, and inclusion that eliminate stigma and barriers in order to create a more inclusive community for all.</li> <li>Chair and coordinate the Cultural Competency Committee along with equity, diversity, and inclusion efforts across the county.</li> <li>Increase culture of community, diversity, inclusion, and support by developing, coordinating, and advancing community engagement and outreach.</li> <li>Reduce achievement and equity gaps with proactive and inclusion-focused dialogues, professional development, and events.</li> </ul>	

On Wednesday, May 26, 2021: Establish 1.0 FTE “Diversity, Equity, and Inclusion (DEI) Coordinator”

SLOBHD Staff recommends approval by the MAC Stakeholder Group as specified above.

SLOBHD Staff does not recommend approval by the MAC Stakeholder Group as specified above.

Notes:



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