Diversity, Equity, & Inclusion

Cultural Competence Newsletter

County of San Luis Obispo - Health Agency





Diversity, Equity, & Inclusion Committee



Members:

Kimberli Andridge, Psy.D, Associate Director of Operations & Quality, Coor. of Gender & Sexual Inclusivity

Jay Bettergarcia, Ph.D, Professor & Director of QCARES

Ana Isabel Cabezas, Psy.D, Diversity & Multicultural Inclusion Coordinator

Michelle Call, former ED of The Gala Pride and Diversity Center

Gabriel Granados, Behavioral Health Specialist Veteran Outreach Program

Nancy Jambor, Behavioral Health Clinician

Barry Johnson, TMHA Division Director, Education and Advocacy

Margaux Jones, FCNI Independent Living Program Supervisor

Claudia Lopez, L.C.S.W. Patient Rights Advocate

Annika Michetti, Behavioral Health Program Supervisor, Drug & Alcohol Services

Annika Morse, Diversity, Equity, & Inclusion - Cultural Competence Intern

Carlos Olson, Latino Outreach Program Supervisor

Juanita Patlan Mendez, FCNI WRAP Case Manager

Lilia Rangel-Reyes, Multicultural Specialist, Tri-Counties Regional Center

Jill Rietjens, L.M.F.T. Behavioral Health Division Manager

Anne Robin, L.M.F.T. Behavioral Health Administrator

Nasseem Rouhani, Behavioral Health Specialist

Kendra Scott, Veterans Service Administrative Assistance

Katherine Soule, Ph.D, Director UC Cooperative Extension & Youth, Families, & Communities

Nestor Veloz-Passalacqua, M.P.P., M.L.S. Diversity, Equity & Inclusion Program Manager **Laura Zarate,** Behavioral Health Secretary

Pam Zweifel, NAMI & Behavioral Health Board Member



Resources

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NEW PUBLIC CHARGE RULE

This rule removes barriers that previously prevented immigrants from accessing public benefits. The rule is effective December 23, 2022.



In September 2022, the Biden Administration released a new public charge regulation. This overturned the previous administration's expanded definition of public charge, which required consideration of receipt of additional public benefits. The Biden Administration's rule means that immigrants can access healthcare, housing, and food public benefits without immigration consequences.

The California Health and Human Services Agency (CalHHS) has released a Public Charge Guide as an aid in understanding the new public charge rule.

To access the guide in **English**, click <u>HERE</u>.

To access the guide in **Spanish**, click <u>HERE</u>.

The Impact of COVID-19 on California's Asian American, Native Hawaiian, and Pacific Islander Communities



The UCLA Center for Health Policy Research has released new findings from the 2022 California Health Interview Survey (CHIS) Preliminary COVID-19 Estimates Dashboard, which highlights hate incidents, financial difficulties, and other COVID-19 experiences among Asian Americans, Native Hawaiians, and Pacific Islanders in California.



Asian American, Native Hawaiian, and Pacific Islander (AANHPI) adults in California experienced a hate incident due to COVID-19, compared to 2% of all Californians.

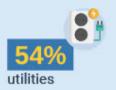
More than

of AANHPI adults who experienced a hate incident experienced verbal abuse/insults



of AANHPI adults witnessed another Asian American and NHPI person being treated unfairly due to their race/ethnicity

Among AANHPI adults who had financial difficulties due to COVID-19, what types of bills did they have trouble paying?















Nearly

AANHPI adults had difficulties performing work due to poor internet or lack of computer

According to AANHPI adults, have local and federal government done a good job managing the COVID-19 outbreak?

	Local government	Federal government
Strongly agree	16%	12%
Agree	47%	38%
Neither agree nor disagree	26%	27%
Disagree	7%	18%
Strongly disagree	4%	6%

Source: February-May 2022 California Health Interview Survey Preliminary COVID-19 Estimates





November: NATIVE AMERICAN, AMERICAN INDIAN, & ALASKAN NATIVE HERITAGE MONTH

November is a month to celebrate the culture, traditions, and histories of Native people, as well as their numerous contributions to our country.

Furthermore, this month is an important time to raise awareness for the unique challenges faced by Native people living in the United States today and in the past.

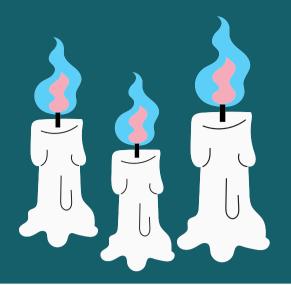
Click to learn more about:

- Retiring "Indian" school mascots
- <u>Substance abuse and suicide in</u>
 <u>Native communities</u>
- Missing and murdered
 Indigenous People crisis





Transgender Day of Remembrance



On Transgender Day of Remembrance, we honor those who have lost their lives due to hate violence, suicide, and other hardships stemming from the systemic oppression of people who are transgender.

History

Rita Hester, a transgender woman, was killed in 1998. In response, Transgender Day of Remembrance was created by advocate Gwendolyn Ann Smith in 1999.

Learn More

- GLAAD
- Human Rights Campaign
- Genders & Sexualities Alliances
 Network



DECEMBER 1: WORLD AIDS DAY

LEARN MORE ABOUT AIDS. HELP FIGHT THE STIGMA.

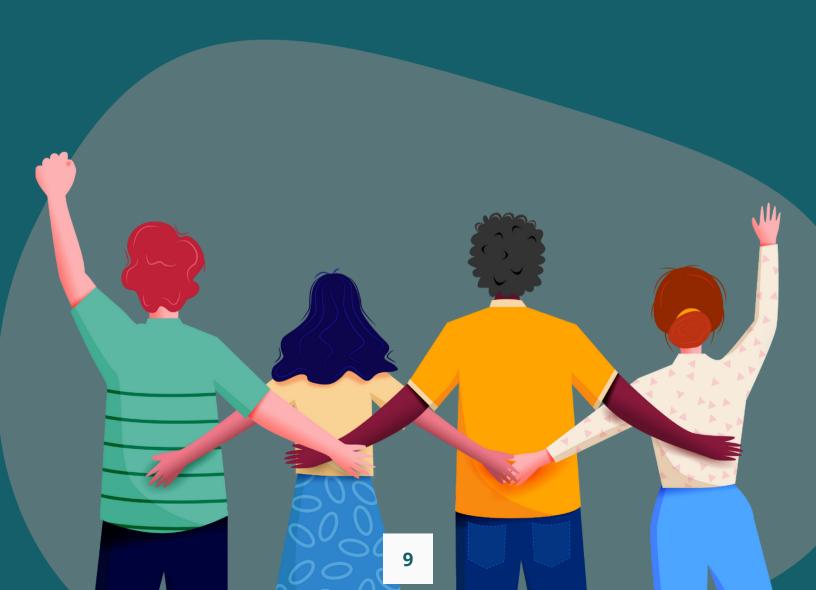
World AIDS Day is a time for our global community to join in the fight against AIDS, support people living with HIV/AIDS, and remember those who have passed away due to AIDS.

<u>Learn more about World AIDS Day</u>

HUMAN RIGHTS DAY

DECEMBER 10, 2022

On December 10th, 1948, the Universal Declaration of Human Rights was adopted by the United Nations General Assembly. This Declaration describes fundamental human rights that must be protected, such as the right to life, liberty, and security of person. Read the Declaration here.



Dates to Remember

November

- National Native American, American Indian, and Alaskan Native Heritage
 Month
- National Stress Awareness Day (November 2)
- World Freedom Day (November 9)
- World Adoption Day (November 9)
- Veteran's Day (November 11)
- International Day for Tolerance (November 16)
- Transgender Day of Remembrance (November 20)
- Universal Children's Day (November 20)
- Thanksgiving (November 24)

December

- HIV/AIDS Awareness Month
- Universal Human Rights Month
- World AIDS Day (December 1)
- International Day for People with Disabilities (December 3)
- International Volunteer Day (December 5)
- Genocide Prevention Day (December 9)
- International Human Rights Day (December 10)
- New Year's Eve (December 31)



Resources

DRUG & ALCOHOL SERVICES

SAN LUIS OBISPO ADULT 2180 Johnson Ave San Luis Obispo, CA 93401 805-781-4275 Website

SAN LUIS OBISPO YOUTH 277 South St., Suite T, San Luis Obispo, 93401 805-781-4754 Website

PASO ROBLES ADULT 805 4th St Paso Robles, CA 93446 805-226-3200 Website

ATASCADERO ADULT 3556 El Camino Real Atascadero, CA 93422 805-461-6080 Website

GROVER BEACH ADULT 1523 Longbranch Ave Grover Beach, CA 93433 (805) 473-7080 Website

PREVENTION & OUTREACH 277 South St San Luis Obispo, CA 93401 805-781-4754 Website

MENTAL HEALTH SERVICES ARROYO GRANDE YOUTH

SAN LUIS OBISPO YOUTH 0-5 MARTHA'S PLACE CHILDREN'S ASSESSMENT **CENTER** 2925 McMillan Avenue Suite ARROYO GRANDE ADULT 108 San Luis Obispo, CA 93401 805-781-4948

SAN LUIS OBISPO YOUTH 1989 Vicente Avenue San Luis Obispo, 93401 805-781-4179 Website

Website

SAN LUIS OBISPO ADULT 2178 Johnson Avenue Paso Robles, CA 93446 805-781-4700 Website

SAN LUIS OBISPO PSYCHIATRIC HEALTH **FACILITY** 2178 Johnson Avenue San Luis Obispo, CA 93401 805-781-4711 Website

CRISIS STABILIZATION UNIT 2180 Johnson Avenue San Luis Obispo, CA 93401 805-781-4275 Website

345 S. Halcyon Road Arroyo Grande, CA 93420 805-473-7060 Website

1350 East Grand Avenue Arrovo Grande, CA 93420 805-474-2154 Website

ATASCADERO YOUTH AND **ADULT** 5575 Hospital Drive Atascadero, CA 93422 805-461-6060 Website

SERVICES AFFIRMING FAMILY EMPOWERMENT (SAFE) Website

RESOURCES IN THE COMMUNITY

ACCESS SUPPORT NETWORK (ASN) 1320 Nipomo St San Luis Obispo, CA 93401 805-781-3660 Website

Resources (continued)

RESOURCES IN THE CENTRAL COAST
COMMUNITY (CONTINUED) INTERGROUP (ALCOHOLICS

ASPIRE COUNSELING SERVICES 865 Aerovista Suite 130 San Luis Obispo, CA 93401 888-585-7373 Website

ATASCADERO - THE LINK
FAMILY RESOURCE CENTER
4507 Del Rio Ave. Building
#1
Atascadero, CA 93422
805-794-0217
Website

CAL POLY COUNSELING SERVICES (STUDENTS ONLY) 1 Grand Ave, Building 27 San Luis Obispo, CA 93405 805-756-2511 Website

CENTER FOR FAMILY STRENGTHENING (CFS) 3480 Higuera St, Suite 100 San Luis Obispo, CA 93401 805-543-6216

<u>Website</u>

CENTRAL COAST AREA NARCOTICS ANONYMOUS 800-549-7730 Website CENTRAL COAST
INTERGROUP (ALCOHOLIC
ANONYMOUS)
1333 Van Beurden Drive
Los Osos, CA 93402
805-541-3211
Website

COMMUNITY ACTION
PARTNERSHIP OF SAN LUIS
OBISPO (CAPSLO)
1030 Southwood Dr
San Luis Obispo, 93401
805-544-4355
Website

COPE INTENSIVE
OUTPATIENT PROGRAM
628 California Blvd. Suite A
San Luis Obispo, CA 93401
805-541-9113
Website

CUESTA COLLEGE MENTAL
HEALTH SERVICES
(STUDENTS ONLY)
Building 3100, Room: 3150
Highway 1
San Luis Obispo, CA 93405
805-546-3171
Website

FAMILY CARE NETWORK 1255 Kendall Rd San Luis Obispo, CA 93401 805-781-3535 Website THE GALA PRIDE AND DIVERSITY CENTER 1060 Palm St San Luis Obispo, CA 93401 805-541-4252 Website

HOSPICE OF SLO COUNTY 1304 Pacific St San Luis Obispo, CA 93401 805-544-2266 Website

LUMINA ALLIANCE 51 Zaca Lane, Suite 150 San Luis Obispo, CA 93401 805-545-8888 <u>Website</u>

PASO ROBLES - COMMUNITY COUNSELING CENTER 1035 Vine Street, Suite #A Paso Robles, CA 93446 805-543-7969 Website

PASO ROBLES - THE LINK
FAMILY RESOURCE CENTER
1802 Chestnut Street
Paso Robles, CA 93446
805-794-0217
Website

Resources (continued)

RESOURCES IN THE COMMUNITY (CONTINUED)

SAN LUIS OBISPO COMMUNITY COUNSELING
CENTER
676 Pismo St
San Luis Obispo, CA 93401
805-543-0859
Website

TRANSITIONS-MENTAL
HEALTH ASSOCIATION
784 High St
San Luis Obispo, CA 93401
805-540-6500
Website

WILSHIRE COMMUNITY
SERVICES
285 South St, Suite J
San Luis Obispo, CA 93401
805-547-7025
Website

CRISIS RESOURCES VIA PHONE

CENTRAL COAST HOTLINE 800-783-0607 <u>Website</u>

CRISIS TEXT LINE
Text 'HOME' to 741-741
Website

FRIENDSHIP LINE (PEOPLE AGED 60+)
800-971-0016
Website

LUMINA ALLIANCE 24 HOUR
CRISIS LINE (FOR SURVIVORS
OF SEXUAL/INTIMATE
PARTNER VIOLENCE)
805-545-8888
Website

NATIONAL SUICIDE PREVENTION LINE 988 Website

NATIONAL ALLIANCE ON MENTAL ILLNESS (NAMI) HELPLINE 1-800-950-6264 Text 'NAMI' to 741-741 Website

SLO COUNTY MENTAL
HEALTH EVALUATION TEAM
(MHET)
800-838-1381
Website

SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION (SAMHSA) NATIONAL HELPLINE 1-800-622-4357 Website TREVOR LIFELINE (LGBTQ+YOUTH)
1-866-488-7386
Text 'START' to 678-678
Website

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