

# Emergency Medical Services Agency Continuing Education Provider Guide

2180 Johnson Ave., 2<sup>nd</sup> Floor San Luis Obispo, CA 93401 805-788-2511 Phone 805-788-2517 Fax www.sloemsa.org

# **Continuing Education Provider Guide**

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#### **CONTINUING EDUCATION (CE) PROVIDER GUIDE**

#### **Purpose of This Guide**

The County of San Luis Obispo Continuing Education Provider Guide was developed to assist qualified organizations and individuals in becoming authorized CE Providers and to maintain that authorization. This Guide will also provide assistance to CE Providers to ensure quality instruction is being presented to local Emergency Medical Technicians (EMTs) and Paramedics.

## **How to Become a Continuing Education Provider**

#### **Who May Apply**

Individuals or Organizations within the County of San Luis Obispo wishing to become a CE Provider are required to submit an Application Packet to the County of San Luis Obispo EMS Agency for approval.

#### **How to Apply**

The request for CE Provider approval must be complete and contain all information requested on the attached Initial Approval Packet Check List (Attachment E), including a resume for both the Program Director and Clinical Director, and the \$500 applicable non-refundable fee.

Application Packets must be received by the EMS Agency at least sixty (60) calendar days prior to the first scheduled course of instruction.

The EMS Agency will notify the applicant within fourteen (14) days that the application was received; and shall notify the applicant within sixty (60) days or receipt of the application with its decision to approve or deny the application.

Upon approval, the EMS Agency will issue a CE Provider Number and may approve the CE Provider for a period of up to four (4) years. The expiration date shall be no more than four (4) years from the last day of the month in which the application was approved.

The CE Provider must comply with all California State regulations and the County of San Luis Obispo policies, procedures and guidelines. The CE Provider must maintain its status as an Approved CE Provider with the EMS Agency in order to provide CE hours.

All approved EMT Programs are also approved CE Providers.

#### **Renewal of Approval**

An application packet as listed on the attached CE Provider Renewal Check List (Attachment F) must be provided to the EMS Agency at least sixty (60) calendar-days prior to expiration date for approval, along with a \$85 Renewal fee.

#### Denial, Probation, Suspension or Revocation of CE Provider

Noncompliance with any criterion required for CE Provider approval, use of any unqualified teaching personnel, or noncompliance with any other applicable provision of Title 22 of the California Code of Regulations; Division 9, Chapter 11, or this Guide, may result in denial, probation, suspension, or revocation of CE Provider approval by the EMS Agency.

Notification of noncompliance and action to place on probation, suspend, deny or revoke shall be carried out as follows:

- 1. The EMS Agency shall notify the approved CE provider program director in writing, by certified mail, of the provisions with which the CE provider in not in compliance.
- 2. Within fifteen (15) days of receipt of the notification of noncompliance, the approved CE provider shall submit in writing, by certified mail, to the EMS Agency one of the following:
  - A. Evidence of compliance, or
  - B. A plan for meeting compliance within sixty (60) days from the date of receipt of the notification of noncompliance.
- 3. Within fifteen (15) days of receipt of the response from the approved CE provider, or within thirty (30) days from the mailing date of the noncompliance notification if no response is received from the approved CE provider, the EMS Agency shall notify the EMS Authority and the approved CE provider in writing, by certified mail, of the decision to accept the evidence of compliance, accept the plan for meeting compliance, or place on probation, suspend or revoke the CE provider approval.
- 4. If the EMS Agency decides to place on probation, suspend or revoke the CE provider's approval, the notification specified in sub-section (3) of this section shall include the beginning and ending dates of the probation or suspension and the terms and conditions for lifting of the probation or suspension or the effective date of the revocation, which may not be less than sixty (60) days from the date of the EMS Agency's letter of decision to the EMS Authority and the CE provider.
- 5. If CE provider status is suspended or revoked, approval for CE credit shall be withdrawn for all CE programs scheduled after the date of action.
- 6. The EMS Agency shall notify the EMS Authority of each CE provider approved, placed on probation, suspended or revoked within its jurisdiction within thirty (30) days of action.
- 7. The EMS Authority shall maintain a list of all CE providers that are approved, placed on probation, suspended or revoked and shall post the listing on the EMS Authority's website.

#### **Required Staff**

The EMS Agency shall be notified within thirty (30) business days of any change in name, address, telephone number, Program Director or Clinical Coordinator.

Approved CE Providers must maintain the following staff. A single individual may fulfill multiple staff positions.

- Program Director who shall be qualified by education (40 hours training in teaching methodology through a training program that meets the U.S. DOT/NHTSA 2002 Guidelines for Educating EMS Instructors, such as the NAEMSE Course or California State Fire Marshal "Fire Instructor 1A and 1B.) The Program Director shall also have experience in methods, materials, and evaluation of instruction; and who shall be responsible for approval of course content, examinations, selection of instructors, and coordination of all aspects of the educational activities, including maintenance of any and all required documentation. Specific requirements are found in Title 22, Section 100395 (g).
- <u>Clinical Coordinator</u> who is a currently licensed or certified physician, physician's assistant, registered nurse or paramedic and shall have a least two (2) years of academic, administrative or clinical experience in emergency medicine within the last five (5) years. Specific requirements are found in Reference Title 22, Section 100395 (i).
- Instructors approved by the Program Director, who are current, knowledgeable, and skillful in the subject matter of the course or activity. Instructors shall have evidence of specialized training which may include, but is not limited to, a certificate of training or an advanced degree in a given subject area; or have at least one (1) year of experience within the last two (2) years in the specialized area in which they are teaching; or be knowledgeable, skillful and current in the subject matter of the course or activity. Specific requirements are found in Title 22, Section 100395 (j).

### **CE Course Requirements**

An approved CE Provider shall ensure that:

- Courses approved for CE shall be made available to all EMS Providers in the County of San Luis Obispo.
- The content of all CE is relevant, enhances the practice of prehospital emergency medical care, and is related to the knowledge base or technical skills required for the practice of prehospital medicine.
- Classes or activities less than one CE hour in duration are not approved, and for courses greater than one CE hour, credit is granted in no less than half hour increments.

#### **Instructional Objectives**

Instructional objectives are the basis for determining the content of a program. Instructional objectives are the expectations of the instructor for program participants and measure their behavioral changes. Instructor goals are not instructional objectives. Instructional objectives enable the instructor and participant to attain program goals.

#### Instructional Objective Components

- <u>Performance</u> refers to what the participant is expected to do.
- Condition refers to what requirements must be present to meet the objective.
- <u>Criterion</u> refers to what standard is used to measure the achievement of the objective.

#### Two examples of complete instructional objectives are:

- At the conclusion of the course, the participant will be able to identify correct hand placement for adult CPR (performance) on a manikin (condition) according to the standards of the American Heart Association (criterion).
- Upon completion of this course, the participant will identify three essential components of CPR (performance) in writing (condition) with 100% accuracy (criterion).

#### **Determining Continuing Education Hours**

#### Determining the number of hours

CE Providers determine the amount of CE credit to be awarded for the courses they offer on the following basis:

- One CE hour is awarded for every fifty (50) minutes of approved content.
- Courses or activities less than one (1) hour are not approved.
- For courses greater than one (1) CE hour, credit may be granted in no less than half-hour increments.
- Each hour of structured clinical experience shall be accepted as one (1) CE hour.
- One academic quarter unit shall equal ten (10) hours.
- One academic semester unit shall equal fifteen (15) hours.

#### Determining what are acceptable CE Hours

Continuing education for EMS personnel shall be in any of the topics contained in the respective National Standard Curricula for training EMS personnel, except as provided in Title 22, Section 100391.1 (a)(8).

All approved CE shall contain a written and/or skills competency based evaluation related to course, class, or activity objectives. An applicant with documentation of successful completion of an approved out-of-state EMT training course within the last two years, which meets California's requirements, is eligible for certification.

#### **Records and Documents**

#### Record Keeping

The CE Provider shall retain the following materials for a minimum of four (4) years:

- a complete outline for <u>each</u> course given, including a brief overview, instructional objectives, comprehensive topical outline, method of evaluation and a record of participant performance, if appropriate;
- record of date, time and place each course is given and CE hours granted;
- a roster signed by participants including their certification or license number;
- · resumes and specific qualification of all instructors, and
- summaries of test results, course evaluations, or other methods of evaluation. The type of evaluation used may vary according to the instructor, content or program, number of participants and method of presentation.

All records shall be made available to the EMS Agency upon request. The CE Provider shall be subject to scheduled or unscheduled visits by the EMS Agency.

#### Certificates

The CE Provider shall issue to student's a tamper-resistant certificate of completion within thirty (30) calendar days of course completion. Certificates shall contain the following information:

- 1. Name and certification or license number of the participant.
- 2. Course title.
- 3. Date(s) of course.
- 4. "This course has been approved for \_\_\_\_ hours of continuing education by an approved California EMS CE Provider and was \_\_\_\_ instructor-based \_\_\_\_ non-instructor based."
- 5. "This document must be retained for a period of four years".
- 6. "(organization name), California EMS CE Provider # \_\_\_\_ \_\_\_\_."

#### **Reporting Requirement**

A listing of all courses to be offered, including date, time, location, CE credit offered, any restrictions on attendance, and the phone number to call for additional course information, is delivered to the EMS Agency no less than thirty (30) working days prior to the first day of each course. The CE Providers yearly CE schedule may be submitted in lieu of individual course notification.

Any information disseminated by the CE Provider publicizing CE shall be sent to the EMS Agency prior to the beginning of the course, class, or activity, and must include the following information:

- 1. CE provider's policy on refunds in cases of nonattendance by the registrant or cancellation by provider.
- 2. A clear, concise description of the course, class or activity content, objectives and the intended target audience (paramedic, EMT, First Responder, etc.)
- 3. CE provider name, as officially on file with the EMS Agency.
- 4. Specification of the number of CE hours to be granted.

When two (2) or more CE providers co-sponsor a course, class, or activity, only one approved CE provider number will be used for that course, class, or activity and the CE provider, whose number is used, assumes the responsibility for meeting all applicable requirements.

An approved CE provider may sponsor an organization or individual that wishes to provide a single course, class or activity. The approved CE provider shall be responsible for ensuring the course, class, or activity meets all requirements and shall serve as the CE provider of record. The approved CE provider shall review the request to ensure that the course, class, or activity complies with the minimum requirements.

# **Pre-approved classes for CE credit.**

EMS Prehospital personnel who take the following pre-approved classes in the County of SLO may accumulate up to a total of twelve (12) CE hours, in any combination, toward their total number of hours needed for use in the recertification process.

| CLASS NAME   | CE HOURS        |
|--|-----------------|
| Auto Extrication   | 4               |
| Basic Emergency Vehicle Operations                                   | 2               |
| Child & Elder Abuse Reporting to Child and Adult Protective Services | 2               |
| Communicable diseases  | (hour for hour) |
| Confined Space Awareness   | 2               |
| Confined Space Technician(formerly Operations)                       | 8               |
| CPR/AED initial or refresher   | (hour for hour) |
| Fire Command 1A  | 4               |
| Fire Command 1B  | 4               |
| Hazmat First Responder Awareness                                     | 2               |
| Hazmat First Responder Operations                                    | 4               |
| Hazmat First Responder Decontamination                               | 4               |
| Hazmat Incident Commander  | 8               |
| ICS 400 Advanced ICS   | 2               |
| Low Angle Rescue   | 4               |
| Multiple Casualty Incident Classes                                   | (hour for hour) |
| Personal Watercraft Operations/Rescue                                | 4               |
| Rescue Systems 1 Basic Rescue Skills                                 | 8               |
| Rescue Systems 2 Advanced Rescue Skills                              | 8               |
| Response to Alternative Fuel Vehicles                                | 4               |
| River and Flood Rescue   | 4               |
| S-200 ICS  | 2               |
| S-300 ICS  | 2               |
| S-334 Strike Team Leader   | 2               |
| S-400 Incident Commander   | 2               |
| S-404 Safety Officer   | 4               |
| S-430 Operation Section Chief  | 2               |
| SIDS   | 1               |
| Trench Rescue  | 4               |
| 10 EMT Skills Verification for Recertification                       | (hour for hour) |

## **COUNTY OF SAN LUIS OBISPO CONTINUING EDUCATION PROVIDER APPLICATION**

|  |   | ☐ Initial Ap  | plication  | Renewal 🗌 L   | Jpdate  |                                     |
|--|---|---|--|---|---|-------------------------------------|
| ORGANIZATIOI   | N NAME:   |   |  |   |   |                                     |
| MAILING ADDR   | LESS:   |   |  |   |   |                                     |
|  |   |   |  |   |   |                                     |
| PHONE NUMBE  | ER: ()  |   | FAX N  | IUMBER: (   | .)  |                                     |
| PROGRAM DIR  | ECTOR:  |   |  |   |   |                                     |
| EMAIL:   |   |   | Pł   | ONE NUMBER:   | ()  |                                     |
| CONTACT PER  | SON IF OTHER 1  | THAN PROGRAM  | I DIRECTOR:  |   |   |                                     |
| EMAIL:   |   |   | PH   | ONE NUMBER:   | ()  |                                     |
| CLINICAL COO   | RDINATOR:   |   |  |   |   |                                     |
| EMAIL:   |   |   | PH   | ONE NUMBER:   | ()  |                                     |
| 2. Enclose   |   | Program Director, (<br>ion. (\$500 New Ap   |  |   |   | olication.                          |
| HOSPITAL COLLEGE OTHER SCHO AMBULANCE FIRE DEPART LAW ENFORC INDIVIDUAL/P OTHER: I will comply with California Code or | PROVIDER TMENT CEMENT AGENCY PRIVATE BUSINESS  The attached required of Regulations and certify that all in | PROGRAM:  quirements for CE  nd the County of So  nd procedures requirements on this is | Providers as set for the providers as set for the providers as a CE Provider application is true | forth in Title 22, D<br>E Provider Guide,<br>ovider. I agree to<br>e and correct to the | Division 9; Chapter<br>e, and will assure o<br>all audit and revie<br>e best of my know | compliance with all<br>ew provision |
| status.  |   | MIII OE Negulalio   | 115 dilu yulusiiliss   | Illdy lesuit iii lev  | Ocation of my oc  | ΕΙΟνίαδι αρφιόνα                    |
| Program Direct   | or Signature:   |   |  |   | Date:   |                                     |
| Completed App. Packet Received   | Incomplete -<br>Returned  | Approval Date   | Expiration Date  | CE Provider #:  | Fee Paid  | Reviewed By                         |
|  |   |   |  | 40-   |   |                                     |

## Attachment B – Sample CE Course Evaluation

## **CE Course Evaluation**

| Date:  | Course Title:   |
|--|---|
| Instructor:  Please evaluate this course   | by using the following 1 -5 scale for the statements below.         |
| 1. =Strongly Agree 2. =Agree 3. =Neutral 4. =Disagree 5. =Strongly Disagree 6. N/A = Does not apply to the |   |
| This course met the  | e stated objectives.  |
| The Instructors exh  | nibited mastery of their subject.                                   |
| The class space, liq   | ghting and acoustics were adequate.                                 |
| The handouts were  | useful.   |
| The audio-visual m   | aterials enhanced learning the subject.                             |
| The information pro  | ovided will be useful.  |
| Please add your comments i and update our courses.   | n the space below. We value student feedback and use it to evaluate |
|  |   |

This is a sample evaluation form. Please adapt or create a Course Evaluation Form that will best meet the needs of your organization.

# Certificate of Completion

Joe Smith #P0000 (paramedic state license # or EMT certification #)

# Has Successfully Completed

# Class Name

on Date

Administered by CE Provider Agency Name

This activity has been approved for XX hours of continuing education by an approved California EMS CE Provider and was instructor based.

This document must be retained for a period of four years.

Instructor

California EMS CE Provider # 40-XXXX CE Provider Agency Name Address

This is a sample course certificate. Please adapt or create a course certificate that will best meet the needs of your organization.

# Attachment D – Sample CE Course Roster CE Course Roster

| CE Provid  | er:                               | CE Cour    | se Name:                    | Course                                      | Location:                    |   |
|------------|-----------------------------------|------------|-----------------------------|---|------------------------------|---|
| Date:      | Total C                           | E Hours:   |                             | Type of Education: ( )                      | Instructor Based             | ( ) Non-Instructor Based                                |
| CE Instruc | etor (s): 1                       |            | 2.                          | 3.  |                              |   |
|            | Last Name                         | First Name | Signature                   | License/Cert.<br>Number                     | Provider Agency              | Instructor Initial Upon Successful Completion of Course |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            | ,                                 |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            |                                   |            |                             |   |                              |   |
|            | Signature:<br>EMS CE Provider # 4 | 16 1000/   | nle course roster. Please a | —<br>adapt or create a course roster that w | ill hest meet the needs of v | our organization  |

# Initial Application Check List

| Ц | Cover Letter requesting approval  |
|---|---|
|   | Resume/CV for Program Director  |
|   | Resume/CV for Clinical Coordinator  |
|   | Resume/CV for Primary Instructors   |
|   | Competed CE Provider Application (Attachment A)   |
|   | Sample of Course Roster   |
|   | Two sample lesson plans – didactic. Including course outline, objectives and evaluation method.                             |
|   | Two sample lesson plans – skills. Including course outline, objectives, evaluation method, and performance assessment tool. |
|   | Sample of Course Evaluation Form  |
|   | Sample of Course Completion Certificate   |
|   | Application Fee   |
|   | Submit to the EMS Agency  |

# Renewal Application Check List

Required no less than sixty (60) days prior to expiration of program approval

|   | Continuing Education Provider Cover Letter                        |
|---|---|
|   | Resume/CV Program Director – <i>Updated</i>                       |
|   | Resume/CV Clinical Coordinator – <i>Updated</i>                   |
|   | Resume/CV Primary instructors – <i>Updated</i>                    |
|   | Completed CE Provider Application (Attachment A) – <i>Updated</i> |
|   | Course Roster – Updated   |
|   | Course Evaluation Form – <i>Updated</i>                           |
|   | Course Completion Certificate – <i>Updated</i>                    |
|   | Application Fee   |
| П | Submit to EMS Agency  |