

BU97 APCD Temp Help	Ref	Rate:	Description:
FICA Employer	WT /404	6.20%	2015 FICA wages up to \$118,500 max
FICA Employee	WT /403	6.20%	2015 FICA wages up to \$118,500 max
Medicare Employer/Employee	WT /405-6	1.45%	Medicare wages with no maximum / Add an additional .9% on taxable wages above \$200,000.
Unemployment	WT /410	0.075%	County Paid Eff 1/1/2012 .1% , Eff 6/28/2014 .075%
Workers' Compensation	outside PY		APCD provides coverage
Mileage Reimbursement	A/P	.56/mi	Effective 01/01/2014
		.565/mi	Effective 01/01/2013
Evening Shift Differential	AAT 0011 WT 1255	5% x hr rate	6pm to 11pm hours for non-flex or 3pm to 11pm if shift ends on or after 10pm
Night Shift Differential	AAT 0012 WT 1256	10% x hr rate	11pm to 7am hours for non-flex schedules
Standby/On Call	AAT 004C WT 1227	\$1.65/hr	
Consultation Standby	AAT 004G WT 1226	\$1.15/day	Can be paid \$100/mo with approval (WT 1311)
Call Back	AAT 0025 WT 1257	OT/hr	2 hour minimum paid at time and one-half
Overtime	AAT 0020 WT 1250	per FLSA	OT threshold based on hours actually worked (excludes paid leave hours) WT 1252 = Base; WT 1251 = Half
Overtime with Evening Differential	AAT 0022 WT 1253	per FLSA	OT threshold based on hours actually worked (excludes paid leave hours) WT 1252 = Base; WT 1251 = Half; WT 1255 = Eve Diff'l
Overtime with Night Differential	AAT 0022 WT 1254	per FLSA	OT threshold based on hours actually worked (excludes paid leave hours) WT 1252 = Base; WT 1251 = Half; WT 1256 = Night Diff'l