

COUNTY OF SAN LUIS OBISPO 2023 CAFETERIA CONTRIBUTION AMOUNTS BY BARGAINING UNIT (EFFECTIVE 1/1/2023)

Unit	Association	Classifications	County Contribution
02	SLOCEA	TRADES, CRAFTS, & SERVICES	
		Employee Only	\$765.58
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
01, 05, 13	SLOCEA	PUBLIC SERVICES, SUPERVISORY, CLERICAL	
		Employee Only	\$765.58
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
03, 21, 22, & 14	DSA	LAW ENFORCEMENT, SUPERVISORY LAW ENFORCEMENT, & DISPATCHERS	
		Employee Only	\$825.00
		Employee + 1	\$1,100.00
		Employee + 2 or more	\$1,340.00
06	DAIA	DA INVESTIGATORS	
		Employee Only	\$816.07
		Employee +1	\$1,175.00
		Employee +2 or more	\$1,475.00
04	SLOPA	PROSECUTINGS ATTORNEYS	\$1,146.00
07-11	MGMT	OPERATIONS & STAFF, MGMT. ELECTED OFFICIALS, CONF.	
		Employee Only	\$975.00
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
17	MGMT	COUNTY SUPERVISORS	
		Employee Only	\$ 975.00
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
15	SLOCSMA	LAW ENFORCEMENT OPERATIONS & STAFF MGMT.	
		Employee Only	\$1,300.00
		Employee + 1	\$1,300.00
		Employee + 2 or more	\$1,475.00
16	MGMT	LAW ENFORCEMENT MGMT.	
		Employee Only	\$975.00
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
12	DCCA	CONFIDENTIAL ATTORNEYS	
		Employee Only	\$1,146.00
		Employee + 1	\$1,175.00
		Employee +2 or more	\$1,475.00
27	SDSA	SWORN DEPUTY SHERIFFS ASSOCIATION	
		Employee Only	\$900.00
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
28	SDSA	SWORN DEPUTY SHERIFFS ASSOCIATION - SUPERVISORY	
		Employee Only	\$975.00
		Employee + 1	\$1,175.00
		Employee + 2 or more	\$1,475.00
31	SLOCPPOA	PROBATION OFFICERS	
		Employee Only	\$991.00
		Employee + 1	\$1,175.00
		Employee +2 or more	\$1,475.00
32	SLOCPPOA	PROBATION OFFICERS - SUPERVISORY	
		Employee Only	\$1,058.00
		Employee + 1	\$1,175.00
		Employee +2 or more	\$1,475.00
00	TEMP, OTHER	TEMP-HELP, CONTRACT, OTHER	\$552.25

2023 MEDICAL PREMIUM RATES

(Effective 1/1/2023)

Plan Name	Employee Only		Employee + 1		Family	
	Per Pay Period	Monthly	Per Pay Period	Monthly	Per Pay Period	Monthly
EIA Anthem High Deductible Health Plan (HDHP)	\$327.63	\$655.25	\$647.63	\$1,295.25	\$843.13	\$1,686.25
EIA Anthem Select	\$331.50	\$663.00	\$653.50	\$1,307.00	\$851.50	\$1,703.00
EIA Anthem Choice	\$376.50	\$753.00	\$745.00	\$1,490.00	\$970.50	\$1,941.00
EIA Anthem Care	\$406.50	\$813.00	\$807.00	\$1,614.00	\$1,052.00	\$2,104.00
EIA Anthem EPO	\$461.00	\$922.00	\$917.50	\$1,835.00	\$1,198.50	\$2,397.00

County of San Luis Obispo contributes \$750 to a Health Savings Account if you are in one of the following Bargaining Units: 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 21, 22, 27, 28, 31, and 32

2023 DENTAL & VISION PREMIUM RATES

(Effective 1/1/2023)

Plan Name	Employee Only		Employee + 1		Family	
	Per Pay Period	Monthly	Per Pay Period	Monthly	Per Pay Period	Monthly
Aetna Dental DMO	\$15.94	\$31.88	\$26.36	\$52.72	\$38.94	\$77.88
Delta Dental PPO	\$23.73	\$47.46	\$40.34	\$80.67	\$61.69	\$123.37
VSP	\$4.77	\$9.54	\$7.27	\$14.54	\$11.76	\$23.52

Special notice to Part-time Permanent Employees:

The pro-rated cafeteria plan contribution is based on hours worked, paid leave, and/or time off granted under Voluntary Time Off Program. See below for grandfather dates by bargaining unit for part-time employees entitled to full Cafeteria benefits.

Dates for Grandfather Prorated Provision of Cafeteria Benefits by Bargaining Unit			
Bargaining Unit	Grandfathered if hired	Bargaining Unit	Grandfathered if hired
01, 05, 13 SLOCEA	12/14/04	02 SLOCEA	10/03/06
03, 21, 22, 14 DSA	02/07/06	31, 32 Probation	02/28/05
15, 16 Law Enforcement	No Agreement	04, 07, 08, 09, 10, 11, 12	02/25/05

For grandfathered Cafeteria Cash Out dates and amounts, please refer to your bargaining unit's [MOU](#).