1. **Call to Order**
President Bergman called the meeting to order at 8:34 A.M. and led the flag salute.

2. **Public Comment Period**
President Bergman addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today’s agenda. Being none, he closed the Public Comment Period.

3. **Continued Hearing - Consideration of an appeal from Jay Donovan (A07-99) dated July 17, 2007 over the Sheriff’s Commander recruitment.**
Commission Counsel, Larry Frierson addressed the absence of Commissioner Salter. All parties agreed to proceed with the understanding that Commissioner Salter would listen to the official recording of the portion of the hearing he missed.

   Alison Berry Wilkinson, counsel for the Appellant, requested that two additional exhibits be admitted into evidence. After discussion, it was agreed by all that the two items be admitted as presented.

   Christine Maloney, counsel for the Respondent, presented her opening statement and called her first witness Mark McKibben, Personnel Analyst from the Human Resources Department. Following questioning by Ms. Maloney, Ms. Wilkinson cross examined Mr. McKibben. Mr. McKibben then responded to questions from the Commission. After answering additional questions from both counsels and the Commission, Mr. McKibben was excused as a witness.

   Ms. Maloney concluded the Respondent’s case.

   Ms. Wilkinson requested permission to call Dale Strobridge, Sergeant with the Sheriff’s Department and President of the San Luis Obispo County Deputy Sheriff’s Association as a rebuttal witness. The Commission agreed and her questioning ensued. After cross
examination by Ms. Maloney and answering the Commission’s questions, Sergeant Strobridge was excused as a witness.

Ms. Wilkinson and Ms. Maloney presented their closing arguments and the Commission adjourned to closed session.

4. **Adjournment**  
Following closed session, the meeting was adjourned at 1:05 P.M.

*Note:* These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.