Present: President Jeannie Nix, Vice President Bill Tappan, Commissioner Art Chapman, Commissioner Bob Bergman, Commissioner Jay Salter,

Staff: Commission Secretary Tami Douglas-Schatz, Commission Clerk Robin Mason

Counsel: Jayne Williams

1. **Call to Order**
   President Nix called the meeting to order at 9:00 A.M. and led the flag salute.

2. **Public Comment Period**
   President Nix addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today’s agenda.

   Michael Conger addressed the Commission regarding a section of the Government code that addresses when appeals should be heard.

   Being no further requests to speak, President Nix closed the Public Comment Period.

3. **Closed Session (per Government Code Section 54957): Hearing and Deliberations regarding Appeal #A10-010**
   President Nix called the closed session hearing to order at 9:09 A.M. The hearing lasted all day but was not completed resulting in a continuance to the next regular meeting on Monday December 13, 2011 at 9:00 A.M.

5. **Adjournment**
   The meeting was adjourned at 4:43 P.M.

*Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*