Present: President Jeannie Nix, Vice President Bill Tappan, Commissioner Art Chapman, Commissioner Bob Bergman, Commissioner Jay Salter,

Staff: Acting Commission Secretary Emily Dabner-Rutter, Commission Clerk Robin Mason

Counsel: Jayne Williams

1. **Call to Order**
   President Nix called the meeting to order at 9:04 A.M. and led the flag salute.

2. **Public Comment Period**
   President Nix addressed the audience asking for anyone wishing to speak to the Commission during the Public Comment Period on any matter that is not listed on today’s agenda. Being none, President Nix closed the Public Comment Period.

3. **Closed Session (per Government Code Section 54957): Hearing and Deliberations regarding Appeal #A10-010**
   President Nix called the closed session hearing to order at 9:05 A.M. The hearing lasted all day and was concluded. Deliberations to take place during closed session at the next Regular Meeting on Thursday January 19, 2012 at 9:00 A.M.

5. **Adjournment**
   The meeting was adjourned at 4:45 P.M.

*Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*