Present: President Jeannie Nix, Commissioner Robert Bergman, Commissioner Bill Tappan

Absent: Vice President Jay Salter, Commissioner Art Chapman

Staff: Acting Commission Secretary Mark McKibben; Commission Clerk Robin Mason

Counsel: Steve Simas Commission outside Counsel for hearing portion

1. Call to Order/ Flag Salute/ Roll Call
President Nix called the meeting to order at 8:58 A.M. and led the flag salute.

2. Public Comment Period
Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual.

SLOCEA General Manager Kimm Daniels: commented.

President Nix: acknowledged there were no further requests, closed the Public Comment Period.

3. Closed Session (per Government Code Section 54957): Deliberations regarding Appeal #A11-005
President Nix called the closed session deliberations to order at 9:01 A.M. to discuss findings and decision with outside counsel Steve Simas. President Nix reconvened into open session at 10:05 P.M. Outside Counsel Steve Simas explained Vice President Salter’s absence and his role in the deliberation process.

President Nix: Read the Findings and Decision into the record.

Commissioner Bergman made a motion to adopt the findings and decision regarding Appeal #A11-005 and authorized President Nix to sign on behalf of the Commission. Commissioner Tappan seconded.

Roll Call Vote:
President Nix Yes
Commissioner Salter Absent
Commissioner Tappan Yes
Commissioner Bergman Yes
Commissioner Chapman Absent

The motion carried: 3-0-2.
4. **Adjournment**  
President Nix: adjourned the meeting at 10:06 A.M.

*Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*