SIDE LETTER AGREEMENT BETWEEN THE COUNTY OF SAN LUIS OBISPO AND THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION PUBLIC SERVICES UNIT (BARGAINING UNIT 01), SUPERVISORY UNIT (BARGAINING UNIT 05), AND CLERICAL UNIT (BARGAINING UNIT 13)

Effective the start of the pay period following Board of Supervisors approval, a Public Works employee assigned by the Public Works Director or designee as the lead project manager for Construction Management-At-Risk (CMAR) project delivery shall receive a five percent (5%) differential for the duration of the assignment. For the CMAR project that commenced on February 5, 2020 this differential shall be retroactive to the pay period including February 5, 2020. The removal of any person from this assignment may be made without hearing, and shall not be considered a punitive act, as discretion for this assignment remains with the Public Works Director or designee.

This side letter agreement constitutes a mutual recommendation to be submitted to the County Board of Supervisors on or before May 5, 2020. It is agreed that the side letter agreement shall not be binding upon the parties either in whole or in part unless and until said Board of Supervisors acts formally to approve said side letter agreement.

For the County:

Tami Douglas-Schatz,  
Human Resources Director

Dated: 4/23/2020

For SLOCEA:

Pat McNamara,  
SLOCEA General Manager

Dated: 4/23/2020

APPROVED AS TG FORM AND LEGAL EFFECT

RITA L. NEAL  
County Counsel

By: Nina Negranti, Assistant County Counsel

Dated: April 23, 2020