



## IHSS PROVIDER BENEFITS

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### CALSAVERS RETIREMENT

IHSS Providers have the voluntary option to enroll in an Individual Retirement Account (IRA) through CalSavers. CalSavers is a retirement program that allows IHSS providers to contribute to a Roth (post-tax) or Traditional (pre-tax) IRA. Sign up is easy and providers may enroll by phone or online. The program is completely voluntary, and providers may opt in or out at any time. To sign up, or get more information, visit [www.calsavers.com](http://www.calsavers.com) or click the *CalSavers Informational* flyer below:

[\*CalSavers Informational Flyer\*](#)

[\*CalSavers Informational Flyer \(Sp\)\*](#)

You may also call CalSavers at (855) 650-6918 Monday through Friday 8AM to 8PM to sign up.

### DENTAL & VISION BENEFITS

All providers may be eligible to dental and vision benefits through the Union Health Trust Fund. For more information, providers may contact United Domestic Workers of America (UDW) by visiting their website at [www.udwa.org](http://www.udwa.org).

### LIFE INSURANCE

Providers who work a minimum of 80 hours per month may qualify for a \$5,000 Life Insurance Policy administered through the UDW Trust. For more information, providers may contact UDW by visiting their website at [www.udwa.org](http://www.udwa.org).

### PROVIDER PAID SICK LEAVE

Providers earn sixteen hours in sick leave if they have been paid 100 hours providing IHSS services. Providers may claim sick time after they have claimed an additional 200 hours in IHSS tasks. Starting January 1<sup>st</sup>, 2021, Providers can earn up to twenty-four hours in paid sick leave.

### OPPORTUNITY TO EARN OVERTIME

Depending on the number of authorized IHSS hours for the recipients they serve, IHSS providers may be eligible to earn overtime pay after working more than 40 hours in a workweek.

### TRAVEL TIME

Providers who work for more than one recipient can be paid the time it takes a provider to travel directly from the location where they care for a recipient to another location to provide services for a different recipient on the same day.