

Healthcare Apprenticeships

Department of Apprenticeship Standards would like to increase California apprenticeships to 500,000 by 2029 and currently there is 9000 apprenticeships across sectors.

The Department of Industrial Relations has formed an Interagency Advisory Committee on Apprenticeship (IACA) which in turn has formed subcommittees (Healthcare, Information Technology, Civil Service, Advanced Manufacturing, and Pre-Apprenticeship and Equal Employment Opportunity). Thus far they just completed their 3rd quarter meeting on 7/23/19.

Health Workforce Initiative has a representative, Wendy Deras from the Inland Empire, on the Healthcare subcommittee.

Key points from 7/23/19 Meeting

1. The IACA (Interagency Advisory Committee on Apprenticeship) Health subcommittee is in the process of developing a list of approved and pending health apprenticeships
2. Materials and courses are not available for duplication - this issue has been reported to DAS 3. Once a program is registered you won't be approved as another one. So it's imperative you know what's out there before developing another one for no reason. (Please clarify. Does this mean that apprenticeships are registered by employer and cannot be duplicated?)

Reported programs by committee members:

- CA Prison System - LVN to RN at SAC City, Central Valley and now Riverside City
- SEIU:
 - Medical assisting
 - Surgical technician
 - Sterile processing
 - Medical billing and coding
- Kaiser:
 - Surgical Tech
- East LA College:
 - Health Information Technology
- College of the Canyons:
 - CNA
- Fire union:
 - EMT to Paramedic

Currently there is no way to gain access to materials or duplicate programs, all of these issues have been brought up to the Division of Apprenticeship Standards (DAS). Once a program is registered another one will not be approved. Its imperative a concrete list be developed. This one of the goals of the committee.

https://www.dir.ca.gov/das/DAS_IACAMeetings.html

South Central Coast 4th Quarter (2018-2019) Happenings

Collaborative efforts with education/ community to enhance career pathways to meet long-term workforce needs within the region:

- a) Convened meeting with Ventura College EMT/Paramedic Department, Ventura County Office of Education/Career Education Center, and industry partner American Medical Response to discuss pipeline program development; EMT to Paramedic pathway and potential pre-apprenticeship programs. April 25, 2019
- b) Supported and participated on industry panel at *College of the Canyons Health Symposium* – April 26, 2019
- c) Supported *College of the Canyons Health Career Fair* – April 27, 2019
- d) Convened *Behavioral/Mental Health Pipeline Advisory* meeting with industry and college faculty from Cuesta, Oxnard, and Ventura Colleges. Provided legislative and program updates as well as initial findings of program crosswalk with industry core competencies in Behavioral/Mental Health related programs for pipeline/career pathway development for careers in Behavioral and Mental Health. May 3, 2019
- e) Provided professional development for RN faculty, RN students, and health professionals in the community on *The Ethics of Patient Care* in collaboration with Ventura College RN program and Dignity Health/Common Spirit. May 31, 2019
- f) Support for professional development for *Careers in Biotechnology: A Workshop for Career Counselors and Science Teachers* held at Moorpark College – June 11-12, 2019 (high school counselors and teachers)
- g) Support for *Health Occupations Pipeline Education* ("HOPE") Summer Immersion Program for Ventura County high school students. HOPE is a Six-week summer program June 24 – August 2, 2019. Program is collaboration with Ventura County Office of Education and the Ventura County Health Care Agency. This year's program is slated to serve 42 high school, community college, and university students.
- h) Support for *Cal-Poly 2019 California Cyber Innovation Challenge* ("CCIC"). The CCIC is a statewide high school cybersecurity competition designed to introduce more students to cybersecurity as a future course of study and career. The forensics investigative teams were assigned to collect and analyze a combination of digital and physical evidence in order to stop a healthcare themed cyber plot. 26 Teams participated (3 Middle School Teams: 15 students and 23 High School Teams: 126 students). Total of 141 students participated as well as 40 Industry participants. June 21-23, 2019

South Central Coast 1st Quarter (2019-2020) Happenings

- September 13, 2019 Health Workforce Initiative State Advisory Meeting, San Diego
- October 11-12, 2019 Perinatal Mood Disorders: Components of Care 2 day Workshop, Santa Maria
- Scheduling Meet and Greet/Needs Assessments with Community Colleges, Industry, and Workforce Development Boards