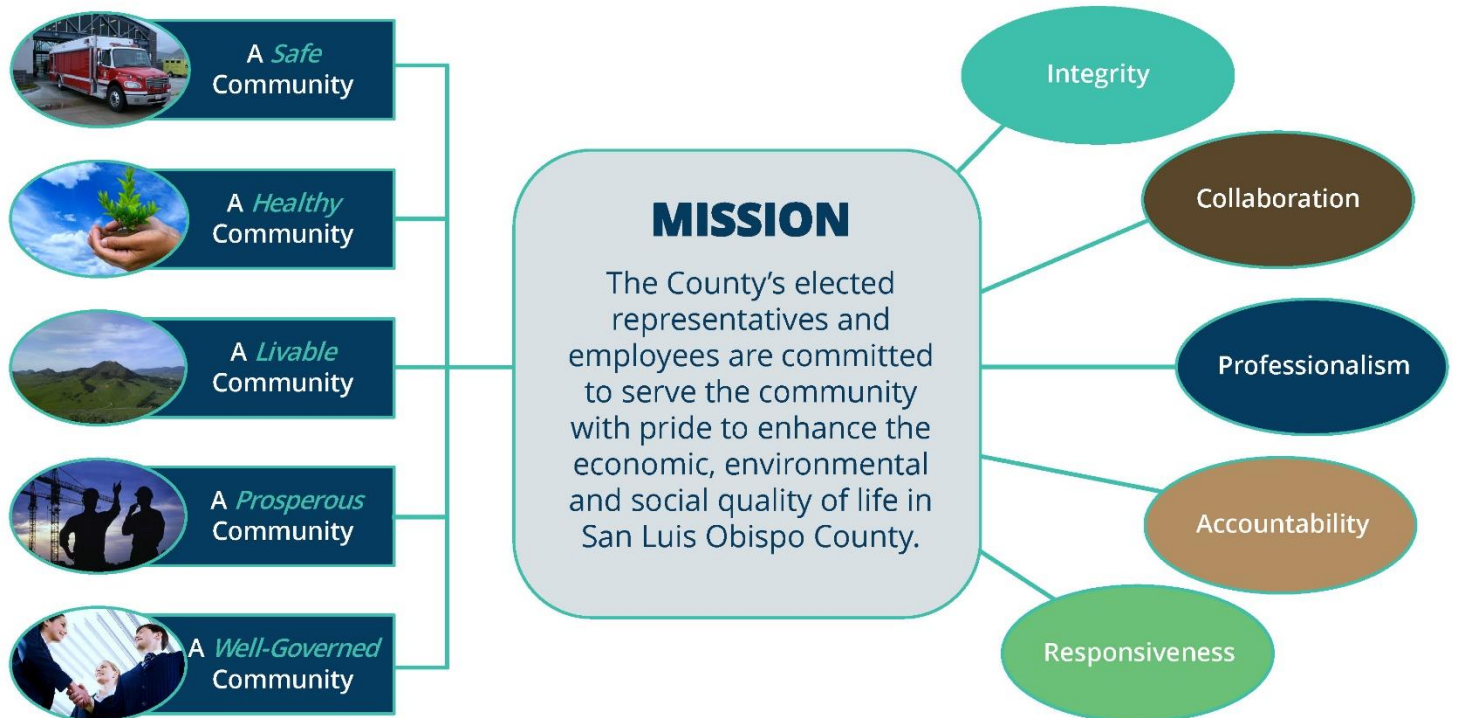


# VISION STATEMENT, COMMUNITYWIDE RESULTS



# ORGANIZATIONAL VALUES



## Expanded Definitions

### Our Vision and Communitywide Results

#### A Safe Community

The County will strive to create a community where all people – adults and children alike – have a sense of security and wellbeing, crime is controlled, fire and rescue response is timely, and roads are safe.

#### A Healthy Community

The County will strive to ensure that all people in our community enjoy healthy, successful and productive lives, and have access to the basic necessities.

#### A Livable Community

The County will strive to keep our community a good place to live by carefully managing growth, protecting our natural resources, promoting lifelong learning, and creating an environment that encourages respect for all people.

#### A Prosperous Community

The County will strive to keep our economy strong and viable and assure that all share in this economic prosperity.

#### A Well-Governed Community

The County will provide high-quality, results-oriented services that are responsive to community desires.

### Our Values

#### Integrity

- We are dedicated to high ethical and moral standards and uncompromising honesty in our dealings with the public and each other.
- We behave in a consistent manner with open, truthful communication, respecting commitments and being true to our word.

#### Collaboration

- We celebrate teamwork by relying on the participation and initiative of every employee.
- We work cooperatively within and between departments and the public to address issues and achieve results.

#### Professionalism

- We are each personally accountable for the performance of our jobs in a manner which bestows credibility upon ourselves and our community.
- We consistently treat customers, each other, the County, and the resources entrusted to us with respect and honesty.

#### Accountability

- We assume responsibility for our conduct and actions and follow through on our commitments.
- We are responsible managers of available fiscal and natural resources.

#### Responsiveness

- We provide timely, accurate and complete information to each other and those we serve.
- We solicit feedback from customers on improving programs and services as part of a continuous improvement process.