

Civil Service Commission



Jed Nicholson Commission President, District 1
Lesley Santos District 2
Erica Flores Baltodano Commission Vice President, District 3
David Warren District 4
Gere Sibbach District 5

Jamie L. Russell *Commission Secretary*

Minutes

County of San Luis Obispo Civil Service Commission

Regular Session Meeting

Wednesday, October 22, 2025 @ 9:00 a.m.

1055 Monterey Street, Suite D-271, San Luis Obispo, CA 93408

Present:	Commissioners:	President Nicholson, Vice President Baltodano, Commissioner Santos, Commissioner Warren, Commissioner Sibbach
	Staff:	Commission Secretary Stephanie Nute Commission Clerk Shaley Salsbury
	County Counsel:	Daniel Solish
	Outside Counsel:	Steve Simas
Absent:	None	

1. Call to Order / Flag Salute / Roll Call

Commission President Nicholson called the meeting to order at 9:00am and led the flag salute. Roll was called. All Commissioners were present.

2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual. There was no public comment.

3. Reports

Commission Vice President - None

Commission Counsel - None

Commission Outside Counsel – None

Commission Secretary – None

4. Request to Approve the Civil Service Commission Regular Session Meeting Schedule

a. 2026 Civil Service Commission Regular Session Meeting Schedule

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Commission President Nicholson invited public comment. There was none. Commissioner Warren motioned to approve the 2026 Civil Service Commission Regular Session Meeting Schedule as presented. Commissioner Sibbach seconded the motion. The motion to approve the 2026 Regular Session Meeting Schedule as presented passed 5-0-0.

5. Public Comment on Closed Session Item

Members of the public wishing to address the Civil Service Commission on Closed Session matters agendized here may do so when recognized by the President. Presentations are limited to three minutes per individual. There was no public comment.

6. Closed Session – Public Employee Discipline (per Government Code Section 54957(b)): Hearing and deliberations regarding Appeal #A25-04

President Nicholson stated that there was no reportable action in Closed Session.

7. Adjournment

President Nicholson adjourned the meeting at 9:25 am.

** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.*