

Civil Service Commission



Jed Nicholson *Commission President, District 1*

Lesley Santos *District 2*

Erica Flores Baltodano *Commission Vice President, District 3*

David Warren *District 4*

Gere Sibbach *District 5*

Jamie L. Russell *Commission Secretary*

Minutes

County of San Luis Obispo Civil Service Commission

Regular Session Meeting

Wednesday, April 1, 2026 @ 9:00 a.m.

1055 Monterey Street, Suite D-271, San Luis Obispo, CA 93408

Present: Commissioners: President Nicholson, Vice President Baltodano, Commissioner Santos

Staff: Commission Secretary Jamie Russell
Commission Clerk Shaley Salisbury

County Counsel: Daniel Solish

Outside Counsel: Steve Simas

Absent: Commissioners: Commissioner Warren, Commissioner Sibbach

1. Call to Order / Flag Salute / Roll Call

Commission President Nicholson called the meeting to order at 9:00 a.m. and led the flag salute. Roll was called. Commissioners Warren and Sibbach were absent.

2. Public Comment Period

Members of the public wishing to address the Civil Service Commission on matters other than those scheduled below may do so when recognized by the President. Presentations are limited to three minutes per individual. There was no public comment.

3. Reports

Commission President – None

Commission Counsel – None

Commission Outside Counsel – None

Commission Secretary – Ms. Russell stated that there was no need address agenda item 6 in Closed Session.

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4. Request to Approve New Job Specification(s):

a. Principal Accountant (New)

Human Resources Analysts Mackenzie Lawrie and Teresa McCarthy White presented the new specification. President Nicholson invited public comment. There was none. Commissioner Santos motioned to approve the new specification as presented. Commission Vice President Baltodano seconded the motion. The motion to approve the new specification as presented passed 3-0-2.

5. Public Comment on Closed Session Items

Members of the public wishing to address the Civil Service Commission on Closed Session matters agendized here may do so when recognized by the President. Presentations are limited to three minutes per individual. Hearing no public comment, President Nicholson moved to Closed Session.

6. Closed Session - Conference with County Labor Negotiator regarding Civil Service Rule Update. (Gov Code Section 54957.6): Agency designated representative: Jamie L. Russell, or designee

Commission President Nicholson stated that this item was not discussed in closed session.

7. Closed Session - Public Employee Discipline (per Government Code Section 54957(b)): Hearing and deliberations regarding Appeal #A25-09

Commission President Nicholson stated that there was no reportable action taken in closed session.

8. Adjournment

President Nicholson adjourned the meeting at 5:07 p.m.

*** Note: These minutes reflect official action of the Civil Service Commission. A digital record exists and will remain as the official, complete record of all proceedings by the Civil Service Commission.**