

**SIDE LETTER TO THE MEMORANDA OF UNDERSTANDING
BETWEEN THE COUNTY OF SAN LUIS OBISPO
AND THE SAN LUIS OBISPO COUNTY EMPLOYEES' ASSOCIATION PUBLIC
SERVICES UNIT (BARGAINING UNIT 01), SUPERVISORY UNIT (BARGAINING UNIT
05), AND CLERICAL UNIT (BARGAINING UNIT 13) REGARDING TEMPORARY
EMPLOYEES**

The County of San Luis Obispo and SLOCEA agree that the provisions of this Side Letter agreement shall apply to temporary employees who are in classifications that perform the same or similar functions as permanent SLOCEA-represented classifications. The classifications for temporary employees covered by this side letter agreement are shown in Appendix A.

A. The following articles of the Memoranda of Understanding between the County of San Luis Obispo and SLOCEA Public Services Unit (BU01), Supervisory Unit (BU05), and Clerical Unit (BU13) shall apply to temporary employees who are covered by this agreement:

- Article 7. Work Location
- Article 12. Non-Discrimination
- Article 14. Evening and Night Differential
- Article 23. Standby Duty
- Article 25. Mileage Reimbursement
- Article 32. Transportation
- Article 35. Health Agency – Special Allowances
- Article 36. Employees Working at County Jail, Juvenile Services Center, or Psychiatric Health Facility
- Article 39. Certification Pay
- Article 43. Cannabis Enforcement
- Article 53. Association Security – Dues
- Article 56. Meal Periods and Rest Breaks
- Article 63. Full Understanding, Modification, Waiver
- Article 64. Concerted Activities
- Article 66. Savings Provision

B. The following articles, as modified below, shall also apply to temporary employees who are covered by this agreement:

- Article 8. Salaries
- Article 11. Deferred Compensation
- Article 13. Health Coverage and Other Benefits
- Article 18. County Use of Personal Cell Phones
- Article 19. State Disability Insurance
- Article 24. Consultation Standby

- Article 26. Call Back/Call In
- Article 28. Witness Pay
- Article 30. Bilingual Differential
- Article 34. Overtime
- Article 37 Holidays
- Article 38. Uniforms
- Article 44. Sick Leave
- Article 65. Implementation and Effect
- New Article. Performance Evaluations
- New Article. Grievance Procedure

1. SALARIES [MOU ARTICLE 8]

1.1 Salary Adjustments

1.1.1 The parties agree that the wages for temporary employees who are in classifications covered by this agreement shall be equal to the wages of the permanent classifications. Wage changes for these temporary classifications shall apply at the same time as wage changes for permanent SLOCEA-represented classifications.

1.2 Compliance with Prevailing Wage Ordinance

1.2.1 The salaries specified herein were negotiated and agreed to in accordance with the provisions of California Government section 3505 and with the County Prevailing Wage Ordinance (County Code Section 2.48.180), which provides, "Prevailing salaries or wages shall be determined by negotiations between the county's employer representatives and the recognized employee organization(s)."

1.3 Eligibility

1.3.1 The parties agree that any wage increases are negotiated for the benefit of those persons who remain in County employment and are not intended to apply to former employees who leave County employment on or prior to the effective dates for implementation of its various provisions (See Article 13 IMPLEMENTATION AND EFFECT).

2. DEFERRED COMPENSATION [MOU ARTICLE 11]

After implementation of the County's new Human Resources Information System (HRIS), temporary employees who are in classifications covered by this agreement shall be eligible to join the County's Deferred Compensation Plan. Said employees will be bound by the same Plan, rules and participation agreements as are generally applicable to other County employees. SLOCEA acknowledges that County retains the right to alter, amend, or repeal the current plan, rules, and participation agreements, at any time. Upon implementation of the HRIS, the County and SLOCEA shall meet to discuss the timing and process for temporary employees to join the County's Deferred Compensation Plan.

The County shall not charge an administrative fee to participating employees.

3. HEALTH COVERAGE AND OTHER BENEFITS [MOU ARTICLE 13]

3.1 General Provisions

3.1.1 Temporary employees who are in classifications covered by this agreement are not eligible to be enrolled in medical, vision, or dental plans offered by the County unless they meet the Affordable Care Act (ACA) eligibility requirements as applied by the County in accordance with the ACA.

3.1.2 Temporary employees that meet or exceed an average of 130 hours per month for 12 consecutive months (1,560 hours) of paid working hours during the ACA defined lookback period will be offered to enroll or decline medical insurance for the corresponding stability period. Their eligibility will remain effective if they are employed with the County during the relevant stability period.

3.1.3 Temporary employees who are in classifications covered by this agreement determined to be eligible in compliance with the ACA requirements are eligible only to participate in the County High Deductible Health Plan.

3.1.4 Temporary employees who are in classifications covered by this agreement determined to be eligible in compliance with the ACA requirements are not required to participate enroll in any medical, vision, or dental plans offered by the County.

3.1.5 Temporary employees who are in classifications covered by this agreement determined to be eligible in compliance with the ACA requirements shall be permitted to decline medical coverage without submitting proof of group medical coverage or maintaining such coverage.

4. COUNTY USE OF PERSONAL CELL PHONES [MOU ARTICLE 18]

4.1 Temporary employees who are in classifications covered by this agreement may decline to use their personal cell phones or other personal electronic devices to conduct County business. This does not prevent the County from calling employees' personal cell phone to call an employee to report for duty, to locate an employee during working hours, or in other exigent circumstances.

4.2 Compensation for temporary employees who are in classifications covered by this agreement, who elect to use their personal cell phones or other personal electronic devices during the course and scope of their County duties, shall be governed by the County's "Use Policy for Cellular Telephone and Tablet Devices (Mobile devices)." Any proposed change in such Countywide policy affecting negotiable matters is subject to meeting and conferring as provided by law. This compensation shall be discontinued once the temporary employee

completes their annual assigned working hours, or for periods of one month or greater when the temporary employee is not working.

5. STATE DISABILITY INSURANCE (SDI) [MOU ARTICLE 19]

5.1 Eligibility

5.1.1 Upon implementation of the HRIS, the County and SLOCEA shall meet to discuss the eligibility of temporary employees to receive SDI benefits and the coordination of benefits.

6. CONSULTATION STANDBY [MOU ARTICLE 24]

6.1 Provisions

6.1.1 Consultation standby shall be used to provide additional compensation to temporary employees who are in classifications covered by this agreement who are occasionally called at home after scheduled work hours by members of the public or by other employees to provide time-sensitive work-related information or consultation.

6.1.2 If during a calendar quarter a temporary employee assigned to Consultation Standby is required to respond to telephone calls or text messages for his/her service more than twenty-six (26) times per quarter while assigned Consultation Standby duty, the temporary employee shall be removed from Consultation Standby and placed on Standby duty the following quarter.

6.1.3 Consultation standby shall be assigned and unassigned by management in writing. Temporary employees shall be compensated at the rate of one hundred dollars (\$100.00) per month of assigned Consultation Standby.

6.1.4 A temporary employee on Consultation Standby pay shall also be paid their regular hourly rate of pay for time spent performing work while on Consultation Standby.

6.1.5 Temporary employees assigned to Consultation Standby shall not be eligible to receive regular Standby Duty pay during the same period of time.

6.1.6 Consultation Standby shall be discontinued once the temporary employee completes their annual assigned working hours, or for periods of one month or greater when the temporary employee is not working.

7. CALL BACK/CALL IN [MOU ARTICLE 26]

7.1 County Code Reference and Exceptions

7.1.1 As an exception to County Code Section 2.48.170, the following shall apply to matters relating to call back for temporary employees who are in classifications covered by this agreement.

7.1.1.1 Those temporary employees who are called back by management after a work shift ends, and actually report for duty on site, shall be paid at the rate of time and one-half with a minimum of two hours paid time for each occurrence. This section shall also apply when temporary employees are called back by management after a work shift ends to perform duties away from their normal worksite. This section does not apply to the extension of a work shift when a temporary employee is given notice of the extension within a reasonable time before the regular shift ends. Standby pay shall not be applicable during this time of paid service.

7.1.1.2 If a temporary employee, who was called back to work pursuant to 8.1.1.1 and has completed his/her assignment and left work, is again called back to work, he/she will not receive another minimum if the time of return is within the previous two-hour minimum.

7.1.1.3 Those temporary employees who are called upon by management after a work shift ends to provide service by telephone or computer between the hours of 10:00 p.m. and 6:59 a.m. shall be paid at the rate of time and one-half with a minimum of two hours paid for providing such service. Standby pay shall not be applicable during this time of paid service.

7.1.1.4 If a temporary employee, who was called upon by management to provide service by telephone or computer pursuant to 8.1.1.3 and has completed his/her assignment, is again called upon to perform service, he/she will not receive another minimum if the time is within the previous two-hour minimum.

7.1.1.5 Those temporary employees who are called upon by management after a work shift ends to provide service by telephone or computer between the hours of 7:00 a.m. and 9:59 p.m. shall be paid at the rate of time and one-half in thirty-minute increments for providing such service. Standby pay shall not be applicable during this time of paid service.

7.1.1.6 If a temporary employee, who was called upon by management to provide service by telephone or computer pursuant to 8.1.1.5 and has completed his/her assignment, is again called upon to perform service, he/she will not receive another minimum if the time is within the previous thirty minute increment.

7.1.2 The call back rate provided for in the County Code shall continue until the temporary employee ceases work on the call back or begins their normal schedule, whichever occurs first.

7.1.3 The Association also acknowledges that County retains the right to change, amend, or repeal any County Code provision subject to any legally required meet and confer requirements which will replace County Code referenced above.

8. WITNESS PAY [MOU ARTICLE 28]

For temporary employees who are in classifications covered by this agreement, the parties agree that time that corresponds to their normally scheduled work hours spent serving as a witness

within the line of duty, or in a case related to the temporary employee's job, will be considered leave with pay.

9. BILINGUAL DIFFERENTIAL

9.1 When it has been determined by the Human Resources Director that a temporary employee's use of bilingual skills is necessary for the effective performance of the functions of the department, that temporary employee shall receive either one hundred twenty-five (\$125) dollars per month for less than full-time use, or two hundred (\$200) dollars per month for intense use that is required for successful performance of their duties.

1. The one hundred twenty-five (\$125) dollar rate shall be paid to county employees who use bilingual skills on a frequent but intermittent basis. This skill is secondary to the normal job function.
2. The two hundred dollar (\$200) rate shall be paid to a county employee who uses bilingual skills every work day as a regular and routine part of the job. The use of bilingual skills is a primary element of this employee's job.

9.2 In either case the County must determine that bilingual skills are essential for the successful performance of that job. All current administrative rules shall continue to apply. Discretion for this differential remains with the department head.

9.3 Bilingual Differential shall be discontinued once the temporary employee completes their annual assigned working hours, or for periods of one month or greater when the temporary employee is not working.

10. OVERTIME [MOU ARTICLE 34]

10.1 Eligibility

10.1.1 Temporary employees who are in classifications covered by this agreement shall receive overtime payments at time and one-half of their regular rate of pay for all paid time in excess of forty hours in any work week. Temporary employees are not eligible to receive compensatory time off in lieu of overtime payments.

11. HOLIDAYS [MOU ARTICLE 37]

11.1 Temporary employees scheduled to work on Thanksgiving Day, Christmas Day, and/or New Year's Day shall be compensated with premium pay at the rate of time and one-half for all hours worked on those holidays.

12. UNIFORMS [MOU ARTICLE 38]

12.1 Uniform Allowance and Eligibility

12.1.1 For temporary employees who are in classifications covered by this agreement who are required to wear a uniform, the County will provide those temporary employees with a set of work clothes for each regularly assigned working day, and a replacement set

of work clothes as necessary. The temporary employees shall be responsible for the normal care and cleaning of these work clothes.

12.1.2 Temporary employees who are in classifications eligible for safety boot allowance pursuant to MOU section 38.1.6.3 will be eligible upon hire for reimbursement of up to \$200 for the cost of boots and after every 2080 working hours thereafter. Departments shall have the right to require that employees wear safety boots appropriate for the type of work to be performed as determined by each department.

13. SICK LEAVE [MOU ARTICLE 44]

13.1 The parties agree that temporary employees who are in classifications covered by this agreement shall accrue sick leave at the rate of 1 hour for every 30 hours worked. Temporary employees will be eligible to use accrued sick leave 60 days following their initial employment date. Sick leave shall be used based on the temporary employee's normal work schedule.

13.1.1 For purposes of accrual, service shall be defined as all said work time, all paid leave time and all paid special disability (injured-on-duty) time as provided in County Code 2.44.065.

13.1.2 For purposes of payment, total rate of pay shall be defined as the temporary employee's hourly rate of pay.

13.1.3 Sick leave with pay shall only be granted upon the recommendation of the department head in case of bona fide illness, or in the event of illness or death of a relative of the first degree, or domestic partner of the employee or child of such domestic partner. Evidence may be required by the department head or the Board of Supervisors in the form of a physician's certificate or otherwise of the adequacy of the reason for any temporary employee's absence during the time for which sick leave is or was requested. No paid sick leave shall be granted a temporary employee because of illness or death of a relative of the first degree, domestic partner of the temporary employee or child of such domestic partner, in excess of six days for the death of such relative or partner, or any one occurrence of illness of such relative or partner.

13.1.4 Accrual of sick leave shall be limited to two hundred and sixty (260) working days.

13.1.5 If a temporary employee is hired by the County as a permanent employee within one (1) year of the date on which they last performed work for the County as a temporary employee, his/her accrued and unused sick leave shall be restored and available for immediate use upon hire.

13.1.6 Temporary employees who are in classifications covered by this agreement shall not receive payment for any unused portion of sick leave accumulated up to the date of completion of their annual assigned working hours, provided however, that if the employee returns to work for the County the following fiscal year, his/her accrued and unused sick leave shall be restored.

14. PERFORMANCE EVALUATIONS [NEW ARTICLE]

14.1 Temporary employees in classifications covered by this agreement shall have the right to request a performance discussion with their immediate supervisor after completing 480 hours of work in any one assignment, provided that an employee may only request 1 performance evaluation per 12 months.

14.2 Performance discussions pursuant to this Section will be completed within 90 days of the date of the employee's request.

14.3 Performance discussions pursuant to this Section will be summarized in writing by the employee's supervisor. Said writing shall be provided to the employee within 14 days of the performance discussion.

15. GRIEVANCE PROCEDURE [NEW ARTICLE]

15.1 General Provisions

15.1.1 A grievance is a disagreement between the County and SLOCEA concerning the interpretation, application, or alleged violation of a provision(s) of this Side Letter.

15.1.2 SLOCEA is authorized to submit and process a grievance under this grievance procedure if it alleges that the aggrieved MOU provision(s) resulted in harm to at least one (1) covered temporary employee and/or to SLOCEA. Temporary employees in this bargaining unit cannot, except through SLOCEA, submit a grievance pursuant to this grievance procedure.

15.1.3 The parties are encouraged to attempt informal resolution of the dispute before Step 1 of the grievance procedure is initiated.

15.1.4 Nothing herein shall be interpreted to modify the at-will status temporary employees, who are subject to release from employment at any time, without statement of the basis for release.

15.2 Grievance Review

15.2.1 Within twenty (20) business days after SLOCEA learns of the event(s) which caused or led to the dispute, or within twenty (20) business days after it is determined that the dispute cannot be resolved informally, SLOCEA must initiate Step 1 of the grievance procedure by serving a written grievance upon the Human Resources Director. The written grievance shall contain the following information: (a) the MOU provision(s) in dispute; (b) specific facts describing the dispute; and (c) the relief requested.

15.2.2 Within fifteen (15) business days of service of the grievance, the Human Resources, or his or her designee, shall: (a) investigate the grievance; (b) meet with SLOCEA in an attempt to resolve the issues; and (c) provide SLOCEA with a written response to the grievance.


15.2.3 The decision of the Human Resources Director shall be final and binding.

15. IMPLEMENTATION AND EFFECT [MOU ARTICLE 65]


This Side Letter agreement constitutes a mutual recommendation to be submitted to the County Board of Supervisors on or before June 17, 2025. It is agreed that this Side Letter agreement shall not be binding upon the parties either in whole or in part unless and until said Board of Supervisors acts formally to approve said Side Letter agreement.

IN WITNESS WHEREOF, County and SLOCEA have executed this Side Letter agreement on the day and year first hereinabove set forth,

For the County:


 Jamie Russell,
 Management Representative

For SLOCEA:


 Emily Landis,
 SLOCEA Executive Director

Dated: October 27, 2025

Dated: October 27, 2025

APPROVED AS TO FORM AND LEGAL EFFECT

Jon Ansolabehere,
 County Counsel


 By: Jenna Morton, Assistant Chief Deputy County Counsel

Dated: 10/27/25

Appendix 1			
Temporary Classifications that Correspond to Permanent BU01 Classifications			
Job ID	Classification	Job ID	Classification
8885	ADMIN ANALYST AIDE	9622	CHILD SUPPORT SPECIALIST II
2731	AGR/WEIGHTS & MEASURES TECH I	9682	CHILD SUPPORT SPECIALIST III
2732	AGR/WEIGHTS & MEASURES TECH II	2903	CIVIL ENGINEERING TECH AIDE
817	AGRICULTURAL INSP/BIOLOGIST I	648	CIVIL ENGINEERING TECH I
818	AGRICULTURAL INSP/BIOLOGIST II	650	CIVIL ENGINEERING TECH II
819	AGRICULTURAL INSP/BIOLOGIST III	652	CIVIL ENGINEERING TECH III
2730	AGRICULTURAL RESOURCE SPEC	3501	COLLECTIONS OFFICER I
1402	AIRPORTS OPERATION SPECIALIST	3502	COLLECTIONS OFFICER II
1417	ANIMAL CONTROL OFFICER	9632	COMM DISEASE INVESTIGATOR
1423	ANIMAL SHELTER REGISTERED VETERINARY TEC	959	COMMUNICATIONS TECHNICIAN I

Appendix 1			
Temporary Classifications that Correspond to Permanent BU01 Classifications			
Job ID	Classification	Job ID	Classification
219	ANIMAL SVCS HUMANE EDUCATOR	958	COMMUNICATIONS TECHNICIAN II
711	APPRAISER I	9420	COMMUNITY HEALTH NURSE I
709	APPRAISER II	9421	COMMUNITY HEALTH NURSE II
707	APPRAISER III	1341	COOK I
718	APPRAISER TRAINEE	1340	COOK II
624	ARCHITECTURAL TECHNICIAN	1350	COOK III
8894	ASSESSMENT ANALYST TRAINEE	527	CORRECTIONAL NURSE I
894	ASSESSMENT TECHNICIAN I	528	CORRECTIONAL NURSE II
895	ASSESSMENT TECHNICIAN II	410	CROSS CONNECTION INSPECTOR
896	ASSESSMENT TECHNICIAN III	8903	DEPARTMENTAL AUTOMA SPEC I
897	ASSESSMENT TECHNICIAN IV	8904	DEPARTMENTAL AUTOMA SPEC II
623	ASSOCIATE REAL PROPERTY AGENT	8906	DEPARTMENTAL AUTOMA SPEC III
622	ASST REAL PROPERTY AGENT	380	ECONOMIC CRIME OFFICER I
300082	B.H. CLINICIAN I	381	ECONOMIC CRIME OFFICER II
300083	B.H. CLINICIAN II	382	ECONOMIC CRIME OFFICER III
300084	B.H. CLINICIAN III	383	ECONOMIC CRIME TECHNICIAN I
458	B.H. NURSE PRACTITIONER	384	ECONOMIC CRIME TECHNICIAN II
300079	B.H. SPECIALIST I	1544	EMPLOYMENT/RESOURCE SPEC I
300080	B.H. SPECIALIST II	1545	EMPLOYMENT/RESOURCE SPEC II
300081	B.H. SPECIALIST III	1546	EMPLOYMENT/RESOURCE SPEC III
300076	B.H. WORKER I	1547	EMPLOYMENT/RESOURCE SPEC IV
300077	B.H. WORKER II	641	ENGINEER I
300078	B.H. WORKER III	640	ENGINEER II
1601	BUILDING INSPECTOR I	634	ENGINEER III
1602	BUILDING INSPECTOR II	8413	ENVIR HEALTH SPECIALIST I
1603	BUILDING INSPECTOR III	8414	ENVIR HEALTH SPECIALIST II
1701	BUILDING PLANS EXAMINER I	8415	ENVIR HEALTH SPECIALIST III
1702	BUILDING PLANS EXAMINER II	2803	ENVIR RESOURCE SPECIALIST
1703	BUILDING PLANS EXAMINER III	300503	ENVIRONMENTAL HEALTH TECHNICIAN
2181	BUYER I	300103	ENVIRONMENTAL SPECIALIST I
2182	BUYER II	300102	ENVIRONMENTAL SPECIALIST II
635	CAPITAL PROJECTS INSPECTOR	300101	ENVIRONMENTAL SPECIALIST III
9621	CHILD SUPPORT SPECIALIST I	300427	FORENSIC AUTOPSY TECHNICIAN
147	GEOGRAPHIC INFO SYSTEMS ANALYST II	587	PROPERTY TRANSFER TECH I
146	GEOGRAPHIC INFO SYSTEMS ANALYST I	588	PROPERTY TRANSFER TECH II
148	GEOGRAPHIC INFO SYSTEMS ANALYST III	588	PROPERTY TRANSFER TECH II
300276	HEALTH EDUCATION SPECIALIST I	589	PROPERTY TRANSFER TECH III
300277	HEALTH EDUCATION SPECIALIST II	695	PROPERTY TRANSFER TECH IV
300178	INFORMATION TECHNOLOGY SPECIALIST I	525	PSYCHOLOGIST
300179	INFORMATION TECHNOLOGY SPECIALIST II	422	PUBLIC HEALTH AIDE I
300177	INFORMATION TECHNOLOGY TECHNICIAN	423	PUBLIC HEALTH AIDE II
300455	LABORATORY TECHNICIAN I	424	PUBLIC HEALTH AIDE III
300456	LABORATORY TECHNICIAN II	442	PUBLIC HEALTH MICROBIOL I

Appendix 1 Temporary Classifications that Correspond to Permanent BU01 Classifications			
Job ID	Classification	Job ID	Classification
2806	LAND USE TECHNICIAN	441	PUBLIC HEALTH MICROBIOL II
8974	LEAD HEALTH EDUCATION SPECIALIST	9430	PUBLIC HEALTH NURSE I
1024	LIBRARIAN	9431	PUBLIC HEALTH NURSE II
1003	LIBRARIAN I	1347	PUBLIC HEALTH NUTRITIONIST I
1013	LIBRARY ASSISTANT	1348	PUBLIC HEALTH NUTRITIONIST II
1020	LIBRARY ASSOCIATE I	300176	REGISTERED DENTAL HYGIENIST
1021	LIBRARY ASSOCIATE II	1708	RESOURCE PROTECTION SPEC I
1022	LIBRARY ASSOCIATE III	1709	RESOURCE PROTECTION SPEC II
459	LICENSED PSYCH TECH/LV NURSE I	1710	RESOURCE PROTECTION SPEC III
460	LICENSED PSYCH TECH/LV NURSE II	3281	SART CLINICAL COORD
461	LICENSED PSYCH TECH/LV NURSE III	300727	SENIOR PARALEGAL
8573	M.H. NURSE I	1531	SOCIAL SVCS INVESTIGATOR
8572	M.H. NURSE II	1555	SOCIAL SVCS PROGRAM REVW SPEC
8571	M.H. NURSE III	1509	SOCIAL WORKER AIDE I
8570	M.H. NURSE TRAINEE	1510	SOCIAL WORKER AIDE II
8568	M.H. PRE-LICENSED NURSE	1511	SOCIAL WORKER AIDE III
1711	NETWORK HARDWARE SPECIALIST I	1536	SOCIAL WORKER I
1712	NETWORK HARDWARE SPECIALIST II	1532	SOCIAL WORKER II
457	NURSE PRACTITIONER/PHYS ASST	1524	SOCIAL WORKER III
2238	PARALEGAL	1519	SOCIAL WORKER IV
1203	PARK OPERATIONS COORDINATOR	610	SOLID WASTE COORDINATOR I
8538	PATIENT SVCS REPRESENTATIVE	611	SOLID WASTE COORDINATOR II
1560	PERSONAL CARE AIDE	612	SOLID WASTE COORDINATOR III
575	PHYS OR OCCUPATIONAL THER AIDE	2183	SR BUYER
571	PHYS OR OCCUPATIONAL THER I	969	SR COMMUNICATIONS TECH
572	PHYS OR OCCUPATIONAL THER II	300180	SR INFORMATION TECHNOLOGY SPECIALIST
2800	PLANNER I	3001	SR PHYS OR OCCUPATIONAL THER
2801	PLANNER II	9432	SR PUBLIC HEALTH NURSE
2802	PLANNER III	9613	SR WATER SYSTEMS CHEMIST
326	PROBATION ASSISTANT	961	TELEPHONE SYSTEMS COORDINATOR
613	PROJECT MANAGER I	300201	VETERANS' SERVICES REPRESENTATIVE I
615	PROJECT MANAGER II	868	VETERANS' SERVICES REPRESENTATIVE II
619	PROJECT MANAGER III	866	VETERANS' SERVICES REPRESENTATIVE III
9614	VICTIM ADVOCATE I		
9634	VICTIM ADVOCATE II		
9637	VICTIM ADVOCATE III		
9617	WATER SYSTEMS CHEMIST I		
9618	WATER SYSTEMS CHEMIST II		
9615	WATER SYSTEMS LAB TECH I		
9616	WATER SYSTEMS LAB TECH II		
824	WEIGHTS & MEASURES INSP I		
821	WEIGHTS & MEASURES INSP II		
825	WEIGHTS & MEASURES INSP III		

Appendix 1			
Temporary Classifications that Correspond to Permanent BU01 Classifications			
Job ID	Classification	Job ID	Classification
9637	VICTIM ADVOCATE III		

Appendix 1			
Temporary Classifications that Correspond to Permanent BU05 Classifications			
Job ID	Classification	Job ID	Classification
1403	AIRPORT OPERATIONS SUPERVISOR	1318	SUPV FACILITY MAINT MECHANIC
1422	ANIMAL CONTROL LEAD OFFICER	893	SUPV FINANCIAL TECHNICIAN
1424	ANIMAL CONTROL SUPERVISING OFFICER	2232	SUPV LEGAL CLERK
1425	ANIMAL SHELTER SUPERVISOR	1204	SUPV PARK RANGER
658	ASSESSMENT TECH SUPERVISOR	573	SUPV PHYS OR OCCUPATIONAL THER
9624	ASST WATER SYS SUPERINTENDENT	1707	SUPV PLANNER
300085	B.H. PROGRAM SUPERVISOR	579	SUPV PROPERTY TRANSFER TECH
1606	BUILDING DIVISION SUPERVISOR	444	SUPV PUBLIC HEALTH MICROBIOL
2900	CHIEF WASTEWATER TRT PLANT OPER	414	SUPV PUBLIC HEALTH NURSE
2901	CHIEF WATER TRT PLANT OPER-GR3	1537	SUPV SOC SVCS INVESTIGATOR
2902	CHIEF WATER TRT PLANT OPER-GR4	2180	UTILITY COORDINATOR
2554	CLERK-RECORDER ASSISTANT IV	9620	VICTIM WITNESS SUPERVISOR
1025	COORDINATING LIBRARIAN	9692	WASTEWATER SYSTEMS SUPERINTENDENT
524	CORRECTIONAL NURSE SUPERVISOR	9619	WATER QUALITY MGR
2558	DIV SUPV-CLERK RECORDER	9623	WATER SYSTEMS SUPERINTENDENT
1550	EMPLOYMENT/SERVICES SUPERVISOR		
2301	FLEET SHOP SUPERVISOR		
354	FOOD SERVICE SUPV CORRECTIONS		
1217	GOLF COURSE SUPERVISOR		
8535	HEALTH INFORMATION SUPERVISOR		
1004	LIBRARIAN II		
1011	LIBRARIAN III		
1026	LIBRARY BRANCH MANAGER		
1112	PUBLIC WORKS SECTION SUPV		
1023	SENIOR LIBRARY ASSOCIATE		
1516	SOCIAL WORKER SUPERVISOR II		
149	SR GEOGRAPHIC INFO SYSTEMS ANALYST		
603	SR PLANNER		
300429	SUPERVISING AG/WEIGHTS & MEASURES INSPC		
3503	SUPERVISING COLLECTIONS OFFICER		
1352	SUPERVISING CUSTODIAN		
633	SUPERVISING ENGINEER		
9691	SUPERVISING WASTEWATER SYS WORKER		
9625	SUPERVISING WATER SYS WORKER		
899	SUPV ACCOUNTING TECH		
927	SUPV ADMIN CLERK I		
928	SUPV ADMIN CLERK II		
724	SUPV APPRAISER		
9683	SUPV CHILD SUPPORT SPECIALIST		
300054	SUPV CORRECTIONAL TECHNICIAN		
8416	SUPV ENVIR HEALTH SPECIALIST		

Appendix 1 Temporary Classifications that Correspond to Permanent BU13 Classifications	
Job ID	Classification
813	4-H PROGRAM ASSISTANT
911	ACCOUNT CLERK
914	ACCOUNTING TECHNICIAN
2204	ADMINISTRATIVE ASST AIDE
2201	ADMINISTRATIVE ASST I
2202	ADMINISTRATIVE ASST II
2203	ADMINISTRATIVE ASST III
2552	CLERK-RECORDER ASSISTANT II
2553	CLERK-RECORDER ASSISTANT III
300055	CORRECTIONAL TECHNICIAN I
300056	CORRECTIONAL TECHNICIAN II
300057	CORRECTIONAL TECHNICIAN III
2010	DEPT PERSONNEL TECHNICIAN
560	HEALTH INFORMATION TECH I
561	HEALTH INFORMATION TECH II
562	HEALTH INFORMATION TECH III
300651	LEGAL CLERK I
300652	LEGAL CLERK II
300653	LEGAL CLERK III
883	SECRETARY I
884	SECRETARY II
909	SR ACCOUNT CLERK
8960	SR CORRECTIONAL TECHNICIAN
300401	WITNESS COORDINATOR