			Across the Board Increase, Effective	Equity Increase, Effective June 22,
Job ID	Classification	BU	June 22, 2025	2025
905	ACCOUNTANT I	BU07	3.00%	1.49%
906	ACCOUNTANT II	BU07	3.00%	1.49%
907	ACCOUNTANT III	BU07	3.00%	1.49%
913	ACCOUNTING TECHNICIAN-CONF	BU11	3.00%	0.00%
8887	ADMIN ANALYST AIDE-CONF.	BU11	3.00%	10.22%
8884	ADMIN ANALYST I	BU07	3.00%	10.22%
8883	ADMIN ANALYST II	BU07	3.00%	11.50%
8882	ADMIN ANALYST III	BU07	3.00%	11.38%
8795	ADMIN SERVICES MANAGER*	BU07	3.00%	0.00%
8891	ADMIN SERVICES OFFICER I*	BU07	3.00%	0.00%
8892	ADMIN SERVICES OFFICER II*	BU07	3.00%	0.00%
2221	ADMINISTRATIVE ASST I-CONF	BU11	3.00%	0.00%
2222	ADMINISTRATIVE ASST II-CONF	BU11	3.00%	0.00%
2223	ADMINISTRATIVE ASST III-CONF	BU11	3.00%	0.00%
201	AGR COMM/SEALER WTS & MEASURES	BU09	3.00%	3.90%
1410	ANIMAL SVCS MANAGER (NON-VET)	BU07	3.00%	0.00%
1411	ANIMAL SVCS MANAGER (VET)	BU07	3.00%	0.00%
941	ASSESSMENT ANALYST I	BU07	3.00%	0.00%
942	ASSESSMENT ANALYST II	BU07	3.00%	0.00%
943	ASSESSMENT ANALYST III	BU07	3.00%	0.00%
8948	ASSESSMENT MANAGER	BU07	3.00%	9.23%
101	ASSESSOR	BU10	3.00%	12.90%
701	ASSISTANT ASSESSOR	BU08	3.00%	11.59%
300676	ASSISTANT CHIEF DEPUTY PROBATION OFFICER	BU07	3.00%	7.22%
300428	ASSISTANT DEPUTY CLERK OF THE BOARD-CONF	BU11	3.00%	10.22%
300004	ASST AG COMMISSIONER/WGHTS & MSRS SLR	BU08	3.00%	3.75%
329	ASST CHIEF PROBATION OFFICER	BU08	3.00%	7.22%
8958	ASST COUNTY ADMINISTRATIVE OFFICER	BU08	3.00%	10.57%
303	ASST COUNTY COUNSEL	BU08	3.00%	8.95%
395	ASST DIRECTOR PARKS & RECREATION	BU08	3.00%	15.00%
394	ASST DIRECTOR-CHILD SUPPORT SERV	BU08	3.00%	6.41%
391	ASST DIRECTOR-PLANNING AND BLD	BU08	3.00%	7.08%
392	ASST DISTRICT ATTORNEY	BU08	3.00%	8.20%
1001	ASST LIBRARY DIRECTOR	BU08	3.00%	2.79%
1502	ASST SOCIAL SERVICES DIRECTOR	BU08	3.00%	0.00%
2053	AUDITOR-ANALYST I	BU07	3.00%	2.85%
2054	AUDITOR-ANALYST II	BU07	3.00%	2.85%

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2055	AUDITOR-ANALYST III	BU07	3.00%	0.00%
2056	AUDITOR-ANALYST TRAINEE	BU07	3.00%	2.85%
712	AUDITOR-APPRAISER I	BU07	3.00%	4.29%
710	AUDITOR-APPRAISER II	BU07	3.00%	4.51%
708	AUDITOR-APPRAISER III	BU07	3.00%	2.59%
109	AUDITOR-CONTRLR-TREASRER TX COLL-PUB ADM	BU10	3.00%	0.91%
3071	BEHAVIORAL HEALTH ADMINISTRATR	BU09	3.00%	7.50%
1301	BUILDING MAINT SUPT	BU07	3.00%	0.00%
300501	BUILDING MAINTENANCE MANAGER	BU07	3.00%	3.11%
300228	BUSINESS SYSTEMS ANALYST I	BU07	3.00%	4.84%
300229	BUSINESS SYSTEMS ANALYST II	BU07	3.00%	0.78%
300230	BUSINESS SYSTEMS ANALYST III	BU07	3.00%	0.78%
1353	CAPITAL PLANNING/FACILITIES MANAGER	BU07	3.00%	2.77%
281	CENTRAL SERVICES DIRECTOR	BU09	3.00%	7.56%
310	CHIEF DEPUTY COUNTY COUNSEL	BU07	3.00%	8.95%
270	CHIEF DEPUTY DISTRICT ATTORNEY	BU07	3.00%	8.20%
9783	CHIEF DEPUTY PROBATION OFFICER	BU08	3.00%	7.22%
802	CHIEF DEPUTY-AGR COMMISSIONER	BU08	3.00%	0.00%
9648	CHIEF DIST ATTY INVESTIGATOR	BU07	3.00%	9.90%
300454	CHIEF INFORMATION SECURITY OFFICER	BU08	3.00%	2.31%
213	CHIEF PROB OFFICER	BU09	3.00%	7.85%
300204	CHILD SUPPORT ATTORNEY I	BU07	3.00%	15.00%
300205	CHILD SUPPORT ATTORNEY II	BU07	3.00%	15.00%
300206	CHILD SUPPORT ATTORNEY III	BU07	3.00%	15.00%
300207	CHILD SUPPORT ATTORNEY IV	BU07	3.00%	10.36%
9677	COMMUNICATIONS MANAGER	BU07	3.00%	0.00%
970	COMPUTER SYST TECH AIDE-CONF	BU11	3.00%	0.00%
987	COMPUTER SYST TECH I-CONF	BU11	3.00%	0.00%
988	COMPUTER SYST TECH II-CONF	BU11	3.00%	0.00%
1989	COMPUTER SYST TECH III-CONF	BU11	3.00%	0.00%
205	COUNTY ADMINISTRATIVE OFFICER	BU09	3.00%	11.74%
108	COUNTY CLERK-RECORDER	BU10	3.00%	15.00%
302	COUNTY COUNSEL	BU09	3.00%	9.86%
300502	CUSTODIAL OPERATIONS MANAGER	BU07	3.00%	1.41%
982	DATA ENTRY OPERATOR III-CONF	BU11	3.00%	0.00%
280	DEPARTMENT ADMINISTRATOR*	BU07	3.00%	0.00%
300426	DEPT INFORMATION TECHNOLOGY MANAGER	BU07	3.00%	0.78%
2011	DEPT PERSONNEL TECH-CONF	BU11	3.00%	0.00%
800	DEPUTY AGRICULTURAL COMM/SEALER	BU07	3.00%	3.75%
300227	DEPUTY CLERK OF THE BOARD	BU07	3.00%	10.22%

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3002	DEPUTY COUNTY HEALTH OFFICER	BU08	3.00%	15.00%
300451	DEPUTY DIR-AUD CONT TREAS TAX PUB ADMIN	BU08	3.00%	11.14%
3005	DEPUTY DIR-HEALTH AGENCY	BU08	3.00%	6.57%
8957	DEPUTY DIR-HUMAN RESOURCES	BU08	3.00%	6.45%
300202	DEPUTY DIR-SOCIAL SERVICES	BU08	3.00%	1.84%
1401	DEPUTY DIRECTOR - AIRPORTS	BU08	3.00%	15.00%
300301	DEPUTY DIRECTOR - CLERK RECORDER	BU08	3.00%	12.24%
300302	DEPUTY DIRECTOR - REGISTRAR	BU08	3.00%	12.24%
300626	DEPUTY DIRECTOR- BEHAVIORAL HEALTH	BU08	3.00%	6.92%
300453	DEPUTY DIRECTOR-INFORMATION TECHNOLOGY	BU08	3.00%	2.31%
8980	DEPUTY DIRECTOR-PLANNING AND BUILDING	BU08	3.00%	7.08%
666	DEPUTY DIRECTOR-PUBLIC WORKS	BU08	3.00%	8.03%
239	DIRECTOR OF AIRPORTS	BU09	3.00%	15.00%
256	DIRECTOR OF CHILD SUPPORT SVCS	BU09	3.00%	6.92%
241	DIRECTOR OF INFORMATION TECHNOLOGY	BU09	3.00%	2.31%
242	DIRECTOR OF PARKS AND RECREATION	BU09	3.00%	15.00%
237	DIRECTOR OF PLANNING & BUILDING	BU09	3.00%	7.69%
245	DIRECTOR OF PUBLIC WORKS/TRANS	BU09	3.00%	8.97%
1501	DIRECTOR OF SOCIAL SERVICES	BU09	3.00%	1.84%
105	DISTRICT ATTORNEY	BU10	3.00%	8.20%
680	DIV MGR - ADMINISTRATIVE OFFICE	BU08	3.00%	10.01%
300086	DIV MGR BEHAVIORAL HEALTH	BU07	3.00%	5.18%
8955	DIV MGR- PUBLIC HEALTH NURSING SERVICES	BU07	3.00%	1.55%
2052	DIV MGR-AUDITOR CONTROLLER	BU08	3.00%	0.00%
681	DIV MGR-BUILDING	BU08	3.00%	1.48%
684	DIV MGR-DISTRICT ATTORNEY	BU07	3.00%	0.00%
8949	DIV MGR-DRUG AND ALCOHOL SERVICES	BU07	3.00%	0.00%
8954	DIV MGR-ENVIRONMENTAL HEALTH	BU07	3.00%	7.64%
8950	DIV MGR-HEALTH AGENCY	BU07	3.00%	4.89%
300576	DIV MGR-HOMELESS SERVICES	BU07	3.00%	0.00%
8951	DIV MGR-MENTAL HEALTH SERVICES	BU07	3.00%	0.00%
690	DIV MGR-PLANNING	BU07	3.00%	12.53%
664	DIV MGR-ROAD MAINTENANCE	BU07	3.00%	0.00%
693	DIV MGR-SOCIAL SERVICES	BU07	3.00%	0.00%
694	DIV MGR-UTILITIES	BU07	3.00%	0.00%
692	DIV MGR-WATER RESOURCES	BU07	3.00%	0.00%
300052	DIVISION MANAGER-PUBLIC WORKS	BU07	3.00%	0.81%
844	EMERGENCY SERV COORD I	BU07	3.00%	0.00%
845	EMERGENCY SERV COORD II	BU07	3.00%	0.00%
846	EMERGENCY SERV COORD III	BU07	3.00%	0.00%

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300152	EMERGENCY SERVICES MANAGER	BU07	3.00%	0.00%
300627	ENTERPRISE ARCHITECT	BU07	3.00%	0.78%
877	ENVIR COORDINATOR	BU07	3.00%	1.48%
2904	ENVIR DIVISION MANAGER	BU07	3.00%	1.48%
437	EPIDEMIOLOGIST	BU07	3.00%	0.69%
300526	EXECUTIVE ASSISTANT TO THE BOS	BU11	3.00%	6.90%
780	FINANCIAL ANALYST I	BU07	3.00%	2.85%
781	FINANCIAL ANALYST II	BU07	3.00%	2.85%
782	FINANCIAL ANALYST III	BU07	3.00%	0.00%
2300	FLEET MANAGER	BU07	3.00%	0.54%
2595	FORENSIC PATHOLOGIST	BU07	3.00%	1.07%
8972	GEOGRAPHIC INFO SYSTEMS PROGRAM MANAGER	BU07	3.00%	0.78%
1212	GOLF COURSE SUPERINTENDENT	BU07	3.00%	15.00%
300452	GROUNDWATER SUSTAINABILITY DIRECTOR	BU08	3.00%	0.00%
3003	HEALTH AGENCY DIRECTOR	BU09	3.00%	7.10%
874	HUMAN RESOURCES ANALYST I	BU07	3.00%	7.66%
873	HUMAN RESOURCES ANALYST II	BU07	3.00%	7.66%
864	HUMAN RESOURCES ANALYST III	BU07	3.00%	7.66%
8953	HUMAN RESOURCES DIRECTOR	BU09	3.00%	6.96%
300203	HUMAN RESOURCES TECHNICIAN I-CONFIDENTIA	BU11	3.00%	7.66%
2110	HUMAN RESOURCES TECHNICIAN II-CONFIDENTI	BU11	3.00%	7.66%
2252	INFORMATION TECHNOLOGY MANAGER	BU07	3.00%	0.78%
2268	INFORMATION TECHNOLOGY PROJECT MGR I	BU07	3.00%	4.84%
2269	INFORMATION TECHNOLOGY PROJECT MGR II	BU07	3.00%	0.78%
2270	INFORMATION TECHNOLOGY PROJECT MGR III	BU07	3.00%	0.78%
300182	INFORMATION TECHNOLOGY SPECIALIST I-CONF	BU11	3.00%	0.00%
300183	INFORMATION TECHNOLOGY SPECIALIST II-CON	BU11	3.00%	0.00%
2267	INFORMATION TECHNOLOGY SUPERVISOR	BU07	3.00%	0.78%
300181	INFORMATION TECHNOLOGY TECHNICIAN-CONFID	BU11	3.00%	0.00%
300655	LEGAL CLERK I-CONFIDENTIAL	BU11	3.00%	0.00%
300656	LEGAL CLERK II-CONFIDENTIAL	BU11	3.00%	0.00%
300657	LEGAL CLERK III-CONFIDENTIAL	BU11	3.00%	0.00%
8799	LEGISLATIVE ASSISTANT	BU07	3.00%	10.22%
210	LIBRARY DIRECTOR	BU09	3.00%	2.79%
1018	LIBRARY SUPPORT SERVICES MANAGER	BU07	3.00%	2.79%
519	M.H. MEDICAL DIRECTOR	BU07	3.00%	3.50%
2257	NETWORK ENGINEER I	BU07	3.00%	4.84%
2258	NETWORK ENGINEER II	BU07	3.00%	0.78%
2259	NETWORK ENGINEER III	BU07	3.00%	0.78%
300351	NUCLEAR POWER PLANT DECOMMISSIONING MGR	BU08	3.00%	0.00%

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8966	NUTRITION SERVICES PROGRAM MANAGER*	BU07	3.00%	0.00%
9784	ORAL HEALTH PROGRAM MANAGER*	BU07	3.00%	0.00%
1251	PARKS SUPERINTENDENT	BU07	3.00%	15.00%
300601	PAYROLL TECHNICIAN-CONFIDENTIAL	BU11	3.00%	0.00%
8886	PRINCIPAL ADMIN ANALYST	BU07	3.00%	8.01%
722	PRINCIPAL AUDITOR-ANALYST	BU07	3.00%	0.00%
2804	PRINCIPAL ENVIR SPECIALIST	BU07	3.00%	11.38%
770	PRINCIPAL FINANCIAL ANALYST	BU07	3.00%	0.00%
8952	PRINCIPAL HUMAN RESOURCES ANALYST	BU07	3.00%	4.42%
1583	PROGRAM MANAGER I*	BU07	3.00%	0.00%
1584	PROGRAM MANAGER II*	BU07	3.00%	0.00%
614	PROPERTY MANAGER	BU07	3.00%	0.00%
3004	PUB HEALTH ADMN/HEALTH OFFICER	BU09	3.00%	15.00%
8959	PUBLIC HEALTH LABORATORY MANAGER	BU07	3.00%	6.11%
300352	PUBLIC INFORMATION SPECIALIST I	BU07	3.00%	10.22%
300353	PUBLIC INFORMATION SPECIALIST II	BU07	3.00%	11.08%
300354	PUBLIC INFORMATION SPECIALIST III	BU07	3.00%	10.22%
2184	PURCHASING MANAGER	BU07	3.00%	13.92%
1019	REGIONAL LIBRARIAN	BU07	3.00%	14.64%
642	RIGHT-OF-WAY AGENT	BU07	3.00%	0.00%
9657	RISK MGMT ANALYST I	BU07	3.00%	7.66%
9658	RISK MGMT ANALYST II	BU07	3.00%	7.66%
9663	RISK MGMT ANALYST III	BU07	3.00%	7.66%
2807	SAFETY COORDINATOR - PUBLIC WORKS	BU07	3.00%	7.66%
886	SECRETARY I-CONFIDENTIAL	BU11	3.00%	0.00%
925	SECRETARY-CONFIDENTIAL	BU11	3.00%	0.00%
107	SHERIFF-CORONER	BU10	3.00%	7.20%
300091	SHERIFF'S CHIEF MEDICAL OFFICER	BU08	3.00%	15.00%
300728	SHERIFF'S DEP DIR-SUPPORT SRVS BUREAU	BU08	3.00%	5.80%
300005	SHERIFF'S DISPATCH MANAGER*	BU07	3.00%	0.00%
377	SHERIFF'S RECORDS MANAGER*	BU07	3.00%	0.00%
2264	SOFTWARE ENGINEER I	BU07	3.00%	4.84%
2265	SOFTWARE ENGINEER II	BU07	3.00%	0.78%
2266	SOFTWARE ENGINEER III	BU07	3.00%	0.78%
929	SR ACCOUNT CLERK-CONFIDENTIAL	BU11	3.00%	0.00%
1714	SR COMP SYS TECH-CONF	BU11	3.00%	0.00%
3200	SR DIV MGR-SOCIAL SERVICES	BU07	3.00%	0.00%
300184	SR INFORMATION TECHNOLOGY SPECIALIST-CON	BU11	3.00%	0.00%
2260	SR NETWORK ENGINEER	BU07	3.00%	0.78%
2255	SR SOFTWARE ENGINEER	BU07	3.00%	0.78%

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2256	SR SYSTEMS ADMINISTRATOR	BU07	3.00%	0.78%
300026	STAFF PHYSICIAN	BU07	3.00%	13.21%
522	STAFF PSYCHIATRIST	BU07	3.00%	0.00%
938	SUPV ADMIN CLERK I-CONF	BU11	3.00%	0.00%
725	SUPV AUDITOR-APPRAISER	BU07	3.00%	7.02%
300527	SUSTAINABILITY MANAGER	BU07	3.00%	0.00%
2261	SYSTEMS ADMINISTRATOR I	BU07	3.00%	4.84%
2262	SYSTEMS ADMINISTRATOR II	BU07	3.00%	0.78%
2263	SYSTEMS ADMINISTRATOR III	BU07	3.00%	0.78%
2254	TECHNOLOGY SUPERVISOR	BU07	3.00%	0.00%
2592	UNDERSHERIFF	BU16	3.00%	7.20%
252	VETERANS' SERVICE OFFICER	BU09	3.00%	0.00%

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