

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
500	5.00	5.25	5.51	5.79	6.08	6.38	866.67	1,053.87	1,105.87	400.00	486.40	510.40
501	5.01	5.26	5.52	5.80	6.09	6.39	868.40	1,055.60	1,107.60	400.80	487.20	511.20
502	5.02	5.27	5.53	5.81	6.10	6.41	870.13	1,057.33	1,111.07	401.60	488.00	512.80
503	5.03	5.28	5.54	5.82	6.11	6.42	871.87	1,059.07	1,112.80	402.40	488.80	513.60
504	5.04	5.29	5.55	5.83	6.12	6.43	873.60	1,060.80	1,114.53	403.20	489.60	514.40
505	5.05	5.30	5.57	5.85	6.14	6.45	875.33	1,064.27	1,118.00	404.00	491.20	516.00
506	5.06	5.31	5.58	5.86	6.15	6.46	877.07	1,066.00	1,119.73	404.80	492.00	516.80
507	5.07	5.32	5.59	5.87	6.16	6.47	878.80	1,067.73	1,121.47	405.60	492.80	517.60
508	5.08	5.33	5.60	5.88	6.17	6.48	880.53	1,069.47	1,123.20	406.40	493.60	518.40
509	5.09	5.34	5.61	5.89	6.18	6.49	882.27	1,071.20	1,124.93	407.20	494.40	519.20
510	5.10	5.36	5.63	5.91	6.21	6.52	884.00	1,076.40	1,130.13	408.00	496.80	521.60
511	5.11	5.37	5.64	5.92	6.22	6.53	885.73	1,078.13	1,131.87	408.80	497.60	522.40
512	5.12	5.38	5.65	5.93	6.23	6.54	887.47	1,079.87	1,133.60	409.60	498.40	523.20
513	5.13	5.39	5.66	5.94	6.24	6.55	889.20	1,081.60	1,135.33	410.40	499.20	524.00
514	5.14	5.40	5.67	5.95	6.25	6.56	890.93	1,083.33	1,137.07	411.20	500.00	524.80
515	5.15	5.41	5.68	5.96	6.26	6.57	892.67	1,085.07	1,138.80	412.00	500.80	525.60
516	5.16	5.42	5.69	5.97	6.27	6.58	894.40	1,086.80	1,140.53	412.80	501.60	526.40
517	5.17	5.43	5.70	5.99	6.29	6.60	896.13	1,090.27	1,144.00	413.60	503.20	528.00
518	5.18	5.44	5.71	6.00	6.30	6.62	897.87	1,092.00	1,147.47	414.40	504.00	529.60
519	5.19	5.45	5.72	6.01	6.31	6.63	899.60	1,093.73	1,149.20	415.20	504.80	530.40
520	5.20	5.46	5.73	6.02	6.32	6.64	901.33	1,095.47	1,150.93	416.00	505.60	531.20
521	5.21	5.47	5.74	6.03	6.33	6.65	903.07	1,097.20	1,152.67	416.80	506.40	532.00
522	5.22	5.48	5.75	6.04	6.34	6.66	904.80	1,098.93	1,154.40	417.60	507.20	532.80
523	5.23	5.49	5.76	6.05	6.35	6.67	906.53	1,100.67	1,156.13	418.40	508.00	533.60
524	5.24	5.50	5.78	6.07	6.37	6.69	908.27	1,104.13	1,159.60	419.20	509.60	535.20
525	5.25	5.51	5.79	6.08	6.38	6.70	910.00	1,105.87	1,161.33	420.00	510.40	536.00
526	5.26	5.52	5.80	6.09	6.39	6.71	911.73	1,107.60	1,163.07	420.80	511.20	536.80
527	5.27	5.53	5.81	6.10	6.41	6.73	913.47	1,111.07	1,166.53	421.60	512.80	538.40
528	5.28	5.54	5.82	6.11	6.42	6.74	915.20	1,112.80	1,168.27	422.40	513.60	539.20
529	5.29	5.55	5.83	6.12	6.43	6.75	916.93	1,114.53	1,170.00	423.20	514.40	540.00
530	5.30	5.57	5.85	6.14	6.45	6.77	918.67	1,118.00	1,173.47	424.00	516.00	541.60
531	5.31	5.58	5.86	6.15	6.46	6.78	920.40	1,119.73	1,175.20	424.80	516.80	542.40
532	5.32	5.59	5.87	6.16	6.47	6.79	922.13	1,121.47	1,176.93	425.60	517.60	543.20
533	5.33	5.60	5.88	6.17	6.48	6.80	923.87	1,123.20	1,178.67	426.40	518.40	544.00
534	5.34	5.61	5.89	6.18	6.49	6.81	925.60	1,124.93	1,180.40	427.20	519.20	544.80
535	5.35	5.62	5.90	6.20	6.51	6.84	927.33	1,128.40	1,185.60	428.00	520.80	547.20
536	5.36	5.63	5.91	6.21	6.52	6.85	929.07	1,130.13	1,187.33	428.80	521.60	548.00
537	5.37	5.64	5.92	6.22	6.53	6.86	930.80	1,131.87	1,189.07	429.60	522.40	548.80
538	5.38	5.65	5.93	6.23	6.54	6.87	932.53	1,133.60	1,190.80	430.40	523.20	549.60
539	5.39	5.66	5.94	6.24	6.55	6.88	934.27	1,135.33	1,192.53	431.20	524.00	550.40
540	5.40	5.67	5.95	6.25	6.56	6.89	936.00	1,137.07	1,194.27	432.00	524.80	551.20
541	5.41	5.68	5.96	6.26	6.57	6.90	937.73	1,138.80	1,196.00	432.80	525.60	552.00
542	5.42	5.69	5.97	6.27	6.58	6.91	939.47	1,140.53	1,197.73	433.60	526.40	552.80
543	5.43	5.70	5.99	6.29	6.60	6.93	941.20	1,144.00	1,201.20	434.40	528.00	554.40
544	5.44	5.71	6.00	6.30	6.62	6.95	942.93	1,147.47	1,204.67	435.20	529.60	556.00
545	5.45	5.72	6.01	6.31	6.63	6.96	944.67	1,149.20	1,206.40	436.00	530.40	556.80
546	5.46	5.73	6.02	6.32	6.64	6.97	946.40	1,150.93	1,208.13	436.80	531.20	557.60
547	5.47	5.74	6.03	6.33	6.65	6.98	948.13	1,152.67	1,209.87	437.60	532.00	558.40
548	5.48	5.75	6.04	6.34	6.66	6.99	949.87	1,154.40	1,211.60	438.40	532.80	559.20
549	5.49	5.76	6.05	6.35	6.67	7.00	951.60	1,156.13	1,213.33	439.20	533.60	560.00
550	5.50	5.78	6.07	6.37	6.69	7.02	953.33	1,159.60	1,216.80	440.00	535.20	561.60
551	5.51	5.79	6.08	6.38	6.70	7.04	955.07	1,161.33	1,220.27	440.80	536.00	563.20
552	5.52	5.80	6.09	6.39	6.71	7.05	956.80	1,163.07	1,222.00	441.60	536.80	564.00
553	5.53	5.81	6.10	6.41	6.73	7.07	958.53	1,166.53	1,225.47	442.40	538.40	565.60
554	5.54	5.82	6.11	6.42	6.74	7.08	960.27	1,168.27	1,227.20	443.20	539.20	566.40

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SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
555	5.55	5.83	6.12	6.43	6.75	7.09	962.00	1,170.00	1,228.93	444.00	540.00	567.20
556	5.56	5.84	6.13	6.44	6.76	7.10	963.73	1,171.73	1,230.67	444.80	540.80	568.00
557	5.57	5.85	6.14	6.45	6.77	7.11	965.47	1,173.47	1,232.40	445.60	541.60	568.80
558	5.58	5.86	6.15	6.46	6.78	7.12	967.20	1,175.20	1,234.13	446.40	542.40	569.60
559	5.59	5.87	6.16	6.47	6.79	7.13	968.93	1,176.93	1,235.87	447.20	543.20	570.40
560	5.60	5.88	6.17	6.48	6.80	7.14	970.67	1,178.67	1,237.60	448.00	544.00	571.20
561	5.61	5.89	6.18	6.49	6.81	7.15	972.40	1,180.40	1,239.33	448.80	544.80	572.00
562	5.62	5.90	6.20	6.51	6.84	7.18	974.13	1,185.60	1,244.53	449.60	547.20	574.40
563	5.63	5.91	6.21	6.52	6.85	7.19	975.87	1,187.33	1,246.27	450.40	548.00	575.20
564	5.64	5.92	6.22	6.53	6.86	7.20	977.60	1,189.07	1,248.00	451.20	548.80	576.00
565	5.65	5.93	6.23	6.54	6.87	7.21	979.33	1,190.80	1,249.73	452.00	549.60	576.80
566	5.66	5.94	6.24	6.55	6.88	7.22	981.07	1,192.53	1,251.47	452.80	550.40	577.60
567	5.67	5.95	6.25	6.56	6.89	7.23	982.80	1,194.27	1,253.20	453.60	551.20	578.40
568	5.68	5.96	6.26	6.57	6.90	7.25	984.53	1,196.00	1,256.67	454.40	552.00	580.00
569	5.69	5.97	6.27	6.58	6.91	7.26	986.27	1,197.73	1,258.40	455.20	552.80	580.80
570	5.70	5.99	6.29	6.60	6.93	7.28	988.00	1,201.20	1,261.87	456.00	554.40	582.40
571	5.71	6.00	6.30	6.62	6.95	7.30	989.73	1,204.67	1,265.33	456.80	556.00	584.00
572	5.72	6.01	6.31	6.63	6.96	7.31	991.47	1,206.40	1,267.07	457.60	556.80	584.80
573	5.73	6.02	6.32	6.64	6.97	7.32	993.20	1,208.13	1,268.80	458.40	557.60	585.60
574	5.74	6.03	6.33	6.65	6.98	7.33	994.93	1,209.87	1,270.53	459.20	558.40	586.40
575	5.75	6.04	6.34	6.66	6.99	7.34	996.67	1,211.60	1,272.27	460.00	559.20	587.20
576	5.76	6.05	6.35	6.67	7.00	7.35	998.40	1,213.33	1,274.00	460.80	560.00	588.00
577	5.77	6.06	6.36	6.68	7.01	7.36	1,000.13	1,215.07	1,275.73	461.60	560.80	588.80
578	5.78	6.07	6.37	6.69	7.02	7.37	1,001.87	1,216.80	1,277.47	462.40	561.60	589.60
579	5.79	6.08	6.38	6.70	7.04	7.39	1,003.60	1,220.27	1,280.93	463.20	563.20	591.20
580	5.80	6.09	6.39	6.71	7.05	7.40	1,005.33	1,222.00	1,282.67	464.00	564.00	592.00
581	5.81	6.10	6.41	6.73	7.07	7.42	1,007.07	1,225.47	1,286.13	464.80	565.60	593.60
582	5.82	6.11	6.42	6.74	7.08	7.43	1,008.80	1,227.20	1,287.87	465.60	566.40	594.40
583	5.83	6.12	6.43	6.75	7.09	7.44	1,010.53	1,228.93	1,289.60	466.40	567.20	595.20
584	5.84	6.13	6.44	6.76	7.10	7.46	1,012.27	1,230.67	1,293.07	467.20	568.00	596.80
585	5.85	6.14	6.45	6.77	7.11	7.47	1,014.00	1,232.40	1,294.80	468.00	568.80	597.60
586	5.86	6.15	6.46	6.78	7.12	7.48	1,015.73	1,234.13	1,296.53	468.80	569.60	598.40
587	5.87	6.16	6.47	6.79	7.13	7.49	1,017.47	1,235.87	1,298.27	469.60	570.40	599.20
588	5.88	6.17	6.48	6.80	7.14	7.50	1,019.20	1,237.60	1,300.00	470.40	571.20	600.00
589	5.89	6.18	6.49	6.81	7.15	7.51	1,020.93	1,239.33	1,301.73	471.20	572.00	600.80
590	5.90	6.20	6.51	6.84	7.18	7.54	1,022.67	1,244.53	1,306.93	472.00	574.40	603.20
591	5.91	6.21	6.52	6.85	7.19	7.55	1,024.40	1,246.27	1,308.67	472.80	575.20	604.00
592	5.92	6.22	6.53	6.86	7.20	7.56	1,026.13	1,248.00	1,310.40	473.60	576.00	604.80
593	5.93	6.23	6.54	6.87	7.21	7.57	1,027.87	1,249.73	1,312.13	474.40	576.80	605.60
594	5.94	6.24	6.55	6.88	7.22	7.58	1,029.60	1,251.47	1,313.87	475.20	577.60	606.40
595	5.95	6.25	6.56	6.89	7.23	7.59	1,031.33	1,253.20	1,315.60	476.00	578.40	607.20
596	5.96	6.26	6.57	6.90	7.25	7.61	1,033.07	1,256.67	1,319.07	476.80	580.00	608.80
597	5.97	6.27	6.58	6.91	7.26	7.62	1,034.80	1,258.40	1,320.80	477.60	580.80	609.60
598	5.98	6.28	6.59	6.92	7.27	7.63	1,036.53	1,260.13	1,322.53	478.40	581.60	610.40
599	5.99	6.29	6.60	6.93	7.28	7.64	1,038.27	1,261.87	1,324.27	479.20	582.40	611.20
600	6.00	6.30	6.62	6.95	7.30	7.67	1,040.00	1,265.33	1,329.47	480.00	584.00	613.60
601	6.01	6.31	6.63	6.96	7.31	7.68	1,041.73	1,267.07	1,331.20	480.80	584.80	614.40
602	6.02	6.32	6.64	6.97	7.32	7.69	1,043.47	1,268.80	1,332.93	481.60	585.60	615.20
603	6.03	6.33	6.65	6.98	7.33	7.70	1,045.20	1,270.53	1,334.67	482.40	586.40	616.00
604	6.04	6.34	6.66	6.99	7.34	7.71	1,046.93	1,272.27	1,336.40	483.20	587.20	616.80
605	6.05	6.35	6.67	7.00	7.35	7.72	1,048.67	1,274.00	1,338.13	484.00	588.00	617.60
606	6.06	6.36	6.68	7.01	7.36	7.73	1,050.40	1,275.73	1,339.87	484.80	588.80	618.40
607	6.07	6.37	6.69	7.02	7.37	7.74	1,052.13	1,277.47	1,341.60	485.60	589.60	619.20
608	6.08	6.38	6.70	7.04	7.39	7.76	1,053.87	1,280.93	1,345.07	486.40	591.20	620.80
609	6.09	6.39	6.71	7.05	7.40	7.77	1,055.60	1,282.67	1,346.80	487.20	592.00	621.60
610	6.10	6.41	6.73	7.07	7.42	7.79	1,057.33	1,286.13	1,350.27	488.00	593.60	623.20

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611	6.11	6.42	6.74	7.08	7.43	7.80	1,059.07	1,287.87	1,352.00	488.80	594.40	624.00
612	6.12	6.43	6.75	7.09	7.44	7.81	1,060.80	1,289.60	1,353.73	489.60	595.20	624.80
613	6.13	6.44	6.76	7.10	7.46	7.83	1,062.53	1,293.07	1,357.20	490.40	596.80	626.40
614	6.14	6.45	6.77	7.11	7.47	7.84	1,064.27	1,294.80	1,358.93	491.20	597.60	627.20
615	6.15	6.46	6.78	7.12	7.48	7.85	1,066.00	1,296.53	1,360.67	492.00	598.40	628.00
616	6.16	6.47	6.79	7.13	7.49	7.86	1,067.73	1,298.27	1,362.40	492.80	599.20	628.80
617	6.17	6.48	6.80	7.14	7.50	7.88	1,069.47	1,300.00	1,365.87	493.60	600.00	630.40
618	6.18	6.49	6.81	7.15	7.51	7.89	1,071.20	1,301.73	1,367.60	494.40	600.80	631.20
619	6.19	6.50	6.83	7.17	7.53	7.91	1,072.93	1,305.20	1,371.07	495.20	602.40	632.80
620	6.20	6.51	6.84	7.18	7.54	7.92	1,074.67	1,306.93	1,372.80	496.00	603.20	633.60
621	6.21	6.52	6.85	7.19	7.55	7.93	1,076.40	1,308.67	1,374.53	496.80	604.00	634.40
622	6.22	6.53	6.86	7.20	7.56	7.94	1,078.13	1,310.40	1,376.27	497.60	604.80	635.20
623	6.23	6.54	6.87	7.21	7.57	7.95	1,079.87	1,312.13	1,378.00	498.40	605.60	636.00
624	6.24	6.55	6.88	7.22	7.58	7.96	1,081.60	1,313.87	1,379.73	499.20	606.40	636.80
625	6.25	6.56	6.89	7.23	7.59	7.97	1,083.33	1,315.60	1,381.47	500.00	607.20	637.60
626	6.26	6.57	6.90	7.25	7.61	7.99	1,085.07	1,319.07	1,384.93	500.80	608.80	639.20
627	6.27	6.58	6.91	7.26	7.62	8.00	1,086.80	1,320.80	1,386.67	501.60	609.60	640.00
628	6.28	6.59	6.92	7.27	7.63	8.01	1,088.53	1,322.53	1,388.40	502.40	610.40	640.80
629	6.29	6.60	6.93	7.28	7.64	8.02	1,090.27	1,324.27	1,390.13	503.20	611.20	641.60
630	6.30	6.62	6.95	7.30	7.67	8.05	1,092.00	1,329.47	1,395.33	504.00	613.60	644.00
631	6.31	6.63	6.96	7.31	7.68	8.06	1,093.73	1,331.20	1,397.07	504.80	614.40	644.80
632	6.32	6.64	6.97	7.32	7.69	8.07	1,095.47	1,332.93	1,398.80	505.60	615.20	645.60
633	6.33	6.65	6.98	7.33	7.70	8.09	1,097.20	1,334.67	1,402.27	506.40	616.00	647.20
634	6.34	6.66	6.99	7.34	7.71	8.10	1,098.93	1,336.40	1,404.00	507.20	616.80	648.00
635	6.35	6.67	7.00	7.35	7.72	8.11	1,100.67	1,338.13	1,405.73	508.00	617.60	648.80
636	6.36	6.68	7.01	7.36	7.73	8.12	1,102.40	1,339.87	1,407.47	508.80	618.40	649.60
637	6.37	6.69	7.02	7.37	7.74	8.13	1,104.13	1,341.60	1,409.20	509.60	619.20	650.40
638	6.38	6.70	7.04	7.39	7.76	8.15	1,105.87	1,345.07	1,412.67	510.40	620.80	652.00
639	6.39	6.71	7.05	7.40	7.77	8.16	1,107.60	1,346.80	1,414.40	511.20	621.60	652.80
640	6.40	6.72	7.06	7.41	7.78	8.17	1,109.33	1,348.53	1,416.13	512.00	622.40	653.60
641	6.41	6.73	7.07	7.42	7.79	8.18	1,111.07	1,350.27	1,417.87	512.80	623.20	654.40
642	6.42	6.74	7.08	7.43	7.80	8.19	1,112.80	1,352.00	1,419.60	513.60	624.00	655.20
643	6.43	6.75	7.09	7.44	7.81	8.20	1,114.53	1,353.73	1,421.33	514.40	624.80	656.00
644	6.44	6.76	7.10	7.46	7.83	8.22	1,116.27	1,357.20	1,424.80	515.20	626.40	657.60
645	6.45	6.77	7.11	7.47	7.84	8.23	1,118.00	1,358.93	1,426.53	516.00	627.20	658.40
646	6.46	6.78	7.12	7.48	7.85	8.24	1,119.73	1,360.67	1,428.27	516.80	628.00	659.20
647	6.47	6.79	7.13	7.49	7.86	8.25	1,121.47	1,362.40	1,430.00	517.60	628.80	660.00
648	6.48	6.80	7.14	7.50	7.88	8.27	1,123.20	1,365.87	1,433.47	518.40	630.40	661.60
649	6.49	6.81	7.15	7.51	7.89	8.28	1,124.93	1,367.60	1,435.20	519.20	631.20	662.40
650	6.50	6.83	7.17	7.53	7.91	8.31	1,126.67	1,371.07	1,440.40	520.00	632.80	664.80
651	6.51	6.84	7.18	7.54	7.92	8.32	1,128.40	1,372.80	1,442.13	520.80	633.60	665.60
652	6.52	6.85	7.19	7.55	7.93	8.33	1,130.13	1,374.53	1,443.87	521.60	634.40	666.40
653	6.53	6.86	7.20	7.56	7.94	8.34	1,131.87	1,376.27	1,445.60	522.40	635.20	667.20
654	6.54	6.87	7.21	7.57	7.95	8.35	1,133.60	1,378.00	1,447.33	523.20	636.00	668.00
655	6.55	6.88	7.22	7.58	7.96	8.36	1,135.33	1,379.73	1,449.07	524.00	636.80	668.80
656	6.56	6.89	7.23	7.59	7.97	8.37	1,137.07	1,381.47	1,450.80	524.80	637.60	669.60
657	6.57	6.90	7.25	7.61	7.99	8.39	1,138.80	1,384.93	1,454.27	525.60	639.20	671.20
658	6.58	6.91	7.26	7.62	8.00	8.40	1,140.53	1,386.67	1,456.00	526.40	640.00	672.00
659	6.59	6.92	7.27	7.63	8.01	8.41	1,142.27	1,388.40	1,457.73	527.20	640.80	672.80
660	6.60	6.93	7.28	7.64	8.02	8.42	1,144.00	1,390.13	1,459.47	528.00	641.60	673.60
661	6.61	6.94	7.29	7.65	8.03	8.43	1,145.73	1,391.87	1,461.20	528.80	642.40	674.40
662	6.62	6.95	7.30	7.67	8.05	8.45	1,147.47	1,395.33	1,464.67	529.60	644.00	676.00
663	6.63	6.96	7.31	7.68	8.06	8.46	1,149.20	1,397.07	1,466.40	530.40	644.80	676.80
664	6.64	6.97	7.32	7.69	8.07	8.47	1,150.93	1,398.80	1,468.13	531.20	645.60	677.60
665	6.65	6.98	7.33	7.70	8.09	8.49	1,152.67	1,402.27	1,471.60	532.00	647.20	679.20
666	6.66	6.99	7.34	7.71	8.10	8.51	1,154.40	1,404.00	1,475.07	532.80	648.00	680.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
667	6.67	7.00	7.35	7.72	8.11	8.52	1,156.13	1,405.73	1,476.80	533.60	648.80	681.60
668	6.68	7.01	7.36	7.73	8.12	8.53	1,157.87	1,407.47	1,478.53	534.40	649.60	682.40
669	6.69	7.02	7.37	7.74	8.13	8.54	1,159.60	1,409.20	1,480.27	535.20	650.40	683.20
670	6.70	7.04	7.39	7.76	8.15	8.56	1,161.33	1,412.67	1,483.73	536.00	652.00	684.80
671	6.71	7.05	7.40	7.77	8.16	8.57	1,163.07	1,414.40	1,485.47	536.80	652.80	685.60
672	6.72	7.06	7.41	7.78	8.17	8.58	1,164.80	1,416.13	1,487.20	537.60	653.60	686.40
673	6.73	7.07	7.42	7.79	8.18	8.59	1,166.53	1,417.87	1,488.93	538.40	654.40	687.20
674	6.74	7.08	7.43	7.80	8.19	8.60	1,168.27	1,419.60	1,490.67	539.20	655.20	688.00
675	6.75	7.09	7.44	7.81	8.20	8.61	1,170.00	1,421.33	1,492.40	540.00	656.00	688.80
676	6.76	7.10	7.46	7.83	8.22	8.63	1,171.73	1,424.80	1,495.87	540.80	657.60	690.40
677	6.77	7.11	7.47	7.84	8.23	8.64	1,173.47	1,426.53	1,497.60	541.60	658.40	691.20
678	6.78	7.12	7.48	7.85	8.24	8.65	1,175.20	1,428.27	1,499.33	542.40	659.20	692.00
679	6.79	7.13	7.49	7.86	8.25	8.66	1,176.93	1,430.00	1,501.07	543.20	660.00	692.80
680	6.80	7.14	7.50	7.88	8.27	8.68	1,178.67	1,433.47	1,504.53	544.00	661.60	694.40
681	6.81	7.15	7.51	7.89	8.28	8.69	1,180.40	1,435.20	1,506.27	544.80	662.40	695.20
682	6.82	7.16	7.52	7.90	8.30	8.72	1,182.13	1,438.67	1,511.47	545.60	664.00	697.60
683	6.83	7.17	7.53	7.91	8.31	8.73	1,183.87	1,440.40	1,513.20	546.40	664.80	698.40
684	6.84	7.18	7.54	7.92	8.32	8.74	1,185.60	1,442.13	1,514.93	547.20	665.60	699.20
685	6.85	7.19	7.55	7.93	8.33	8.75	1,187.33	1,443.87	1,516.67	548.00	666.40	700.00
686	6.86	7.20	7.56	7.94	8.34	8.76	1,189.07	1,445.60	1,518.40	548.80	667.20	700.80
687	6.87	7.21	7.57	7.95	8.35	8.77	1,190.80	1,447.33	1,520.13	549.60	668.00	701.60
688	6.88	7.22	7.58	7.96	8.36	8.78	1,192.53	1,449.07	1,521.87	550.40	668.80	702.40
689	6.89	7.23	7.59	7.97	8.37	8.79	1,194.27	1,450.80	1,523.60	551.20	669.60	703.20
690	6.90	7.25	7.61	7.99	8.39	8.81	1,196.00	1,454.27	1,527.07	552.00	671.20	704.80
691	6.91	7.26	7.62	8.00	8.40	8.82	1,197.73	1,456.00	1,528.80	552.80	672.00	705.60
692	6.92	7.27	7.63	8.01	8.41	8.83	1,199.47	1,457.73	1,530.53	553.60	672.80	706.40
693	6.93	7.28	7.64	8.02	8.42	8.84	1,201.20	1,459.47	1,532.27	554.40	673.60	707.20
694	6.94	7.29	7.65	8.03	8.43	8.85	1,202.93	1,461.20	1,534.00	555.20	674.40	708.00
695	6.95	7.30	7.67	8.05	8.45	8.87	1,204.67	1,464.67	1,537.47	556.00	676.00	709.60
696	6.96	7.31	7.68	8.06	8.46	8.88	1,206.40	1,466.40	1,539.20	556.80	676.80	710.40
697	6.97	7.32	7.69	8.07	8.47	8.89	1,208.13	1,468.13	1,540.93	557.60	677.60	711.20
698	6.98	7.33	7.70	8.09	8.49	8.91	1,209.87	1,471.60	1,544.40	558.40	679.20	712.80
699	6.99	7.34	7.71	8.10	8.51	8.94	1,211.60	1,475.07	1,549.60	559.20	680.80	715.20
700	7.00	7.35	7.72	8.11	8.52	8.95	1,213.33	1,476.80	1,551.33	560.00	681.60	716.00
701	7.01	7.36	7.73	8.12	8.53	8.96	1,215.07	1,478.53	1,553.07	560.80	682.40	716.80
702	7.02	7.37	7.74	8.13	8.54	8.97	1,216.80	1,480.27	1,554.80	561.60	683.20	717.60
703	7.03	7.38	7.75	8.14	8.55	8.98	1,218.53	1,482.00	1,556.53	562.40	684.00	718.40
704	7.04	7.39	7.76	8.15	8.56	8.99	1,220.27	1,483.73	1,558.27	563.20	684.80	719.20
705	7.05	7.40	7.77	8.16	8.57	9.00	1,222.00	1,485.47	1,560.00	564.00	685.60	720.00
706	7.06	7.41	7.78	8.17	8.58	9.01	1,223.73	1,487.20	1,561.73	564.80	686.40	720.80
707	7.07	7.42	7.79	8.18	8.59	9.02	1,225.47	1,488.93	1,563.47	565.60	687.20	721.60
708	7.08	7.43	7.80	8.19	8.60	9.03	1,227.20	1,490.67	1,565.20	566.40	688.00	722.40
709	7.09	7.44	7.81	8.20	8.61	9.04	1,228.93	1,492.40	1,566.93	567.20	688.80	723.20
710	7.10	7.46	7.83	8.22	8.63	9.06	1,230.67	1,495.87	1,570.40	568.00	690.40	724.80
711	7.11	7.47	7.84	8.23	8.64	9.07	1,232.40	1,497.60	1,572.13	568.80	691.20	725.60
712	7.12	7.48	7.85	8.24	8.65	9.08	1,234.13	1,499.33	1,573.87	569.60	692.00	726.40
713	7.13	7.49	7.86	8.25	8.66	9.09	1,235.87	1,501.07	1,575.60	570.40	692.80	727.20
714	7.14	7.50	7.88	8.27	8.68	9.11	1,237.60	1,504.53	1,579.07	571.20	694.40	728.80
715	7.15	7.51	7.89	8.28	8.69	9.12	1,239.33	1,506.27	1,580.80	572.00	695.20	729.60
716	7.16	7.52	7.90	8.30	8.72	9.16	1,241.07	1,511.47	1,587.73	572.80	697.60	732.80
717	7.17	7.53	7.91	8.31	8.73	9.17	1,242.80	1,513.20	1,589.47	573.60	698.40	733.60
718	7.18	7.54	7.92	8.32	8.74	9.18	1,244.53	1,514.93	1,591.20	574.40	699.20	734.40
719	7.19	7.55	7.93	8.33	8.75	9.19	1,246.27	1,516.67	1,592.93	575.20	700.00	735.20
720	7.20	7.56	7.94	8.34	8.76	9.20	1,248.00	1,518.40	1,594.67	576.00	700.80	736.00
721	7.21	7.57	7.95	8.35	8.77	9.21	1,249.73	1,520.13	1,596.40	576.80	701.60	736.80
722	7.22	7.58	7.96	8.36	8.78	9.22	1,251.47	1,521.87	1,598.13	577.60	702.40	737.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
723	7.23	7.59	7.97	8.37	8.79	9.23	1,253.20	1,523.60	1,599.87	578.40	703.20	738.40
724	7.24	7.60	7.98	8.38	8.80	9.24	1,254.93	1,525.33	1,601.60	579.20	704.00	739.20
725	7.25	7.61	7.99	8.39	8.81	9.25	1,256.67	1,527.07	1,603.33	580.00	704.80	740.00
726	7.26	7.62	8.00	8.40	8.82	9.26	1,258.40	1,528.80	1,605.07	580.80	705.60	740.80
727	7.27	7.63	8.01	8.41	8.83	9.27	1,260.13	1,530.53	1,606.80	581.60	706.40	741.60
728	7.28	7.64	8.02	8.42	8.84	9.28	1,261.87	1,532.27	1,608.53	582.40	707.20	742.40
729	7.29	7.65	8.03	8.43	8.85	9.29	1,263.60	1,534.00	1,610.27	583.20	708.00	743.20
730	7.30	7.67	8.05	8.45	8.87	9.31	1,265.33	1,537.47	1,613.73	584.00	709.60	744.80
731	7.31	7.68	8.06	8.46	8.88	9.32	1,267.07	1,539.20	1,615.47	584.80	710.40	745.60
732	7.32	7.69	8.07	8.47	8.89	9.33	1,268.80	1,540.93	1,617.20	585.60	711.20	746.40
733	7.33	7.70	8.09	8.49	8.91	9.36	1,270.53	1,544.40	1,622.40	586.40	712.80	748.80
734	7.34	7.71	8.10	8.51	8.94	9.39	1,272.27	1,549.60	1,627.60	587.20	715.20	751.20
735	7.35	7.72	8.11	8.52	8.95	9.40	1,274.00	1,551.33	1,629.33	588.00	716.00	752.00
736	7.36	7.73	8.12	8.53	8.96	9.41	1,275.73	1,553.07	1,631.07	588.80	716.80	752.80
737	7.37	7.74	8.13	8.54	8.97	9.42	1,277.47	1,554.80	1,632.80	589.60	717.60	753.60
738	7.38	7.75	8.14	8.55	8.98	9.43	1,279.20	1,556.53	1,634.53	590.40	718.40	754.40
739	7.39	7.76	8.15	8.56	8.99	9.44	1,280.93	1,558.27	1,636.27	591.20	719.20	755.20
740	7.40	7.77	8.16	8.57	9.00	9.45	1,282.67	1,560.00	1,638.00	592.00	720.00	756.00
741	7.41	7.78	8.17	8.58	9.01	9.46	1,284.40	1,561.73	1,639.73	592.80	720.80	756.80
742	7.42	7.79	8.18	8.59	9.02	9.47	1,286.13	1,563.47	1,641.47	593.60	721.60	757.60
743	7.43	7.80	8.19	8.60	9.03	9.48	1,287.87	1,565.20	1,643.20	594.40	722.40	758.40
744	7.44	7.81	8.20	8.61	9.04	9.49	1,289.60	1,566.93	1,644.93	595.20	723.20	759.20
745	7.45	7.82	8.21	8.62	9.05	9.50	1,291.33	1,568.67	1,646.67	596.00	724.00	760.00
746	7.46	7.83	8.22	8.63	9.06	9.51	1,293.07	1,570.40	1,648.40	596.80	724.80	760.80
747	7.47	7.84	8.23	8.64	9.07	9.52	1,294.80	1,572.13	1,650.13	597.60	725.60	761.60
748	7.48	7.85	8.24	8.65	9.08	9.53	1,296.53	1,573.87	1,651.87	598.40	726.40	762.40
749	7.49	7.86	8.25	8.66	9.09	9.54	1,298.27	1,575.60	1,653.60	599.20	727.20	763.20
750	7.50	7.88	8.27	8.68	9.11	9.57	1,300.00	1,579.07	1,658.80	600.00	728.80	765.60
751	7.51	7.89	8.28	8.69	9.12	9.58	1,301.73	1,580.80	1,660.53	600.80	729.60	766.40
752	7.52	7.90	8.30	8.72	9.16	9.62	1,303.47	1,587.73	1,667.47	601.60	732.80	769.60
753	7.53	7.91	8.31	8.73	9.17	9.63	1,305.20	1,589.47	1,669.20	602.40	733.60	770.40
754	7.54	7.92	8.32	8.74	9.18	9.64	1,306.93	1,591.20	1,670.93	603.20	734.40	771.20
755	7.55	7.93	8.33	8.75	9.19	9.65	1,308.67	1,592.93	1,672.67	604.00	735.20	772.00
756	7.56	7.94	8.34	8.76	9.20	9.66	1,310.40	1,594.67	1,674.40	604.80	736.00	772.80
757	7.57	7.95	8.35	8.77	9.21	9.67	1,312.13	1,596.40	1,676.13	605.60	736.80	773.60
758	7.58	7.96	8.36	8.78	9.22	9.68	1,313.87	1,598.13	1,677.87	606.40	737.60	774.40
759	7.59	7.97	8.37	8.79	9.23	9.69	1,315.60	1,599.87	1,679.60	607.20	738.40	775.20
760	7.60	7.98	8.38	8.80	9.24	9.70	1,317.33	1,601.60	1,681.33	608.00	739.20	776.00
761	7.61	7.99	8.39	8.81	9.25	9.71	1,319.07	1,603.33	1,683.07	608.80	740.00	776.80
762	7.62	8.00	8.40	8.82	9.26	9.72	1,320.80	1,605.07	1,684.80	609.60	740.80	777.60
763	7.63	8.01	8.41	8.83	9.27	9.73	1,322.53	1,606.80	1,686.53	610.40	741.60	778.40
764	7.64	8.02	8.42	8.84	9.28	9.74	1,324.27	1,608.53	1,688.27	611.20	742.40	779.20
765	7.65	8.03	8.43	8.85	9.29	9.75	1,326.00	1,610.27	1,690.00	612.00	743.20	780.00
766	7.66	8.04	8.44	8.86	9.30	9.77	1,327.73	1,612.00	1,693.47	612.80	744.00	781.60
767	7.67	8.05	8.45	8.87	9.31	9.78	1,329.47	1,613.73	1,695.20	613.60	744.80	782.40
768	7.68	8.06	8.46	8.88	9.32	9.79	1,331.20	1,615.47	1,696.93	614.40	745.60	783.20
769	7.69	8.07	8.47	8.89	9.33	9.80	1,332.93	1,617.20	1,698.67	615.20	746.40	784.00
770	7.70	8.09	8.49	8.91	9.36	9.83	1,334.67	1,622.40	1,703.87	616.00	748.80	786.40
771	7.71	8.10	8.51	8.94	9.39	9.86	1,336.40	1,627.60	1,709.07	616.80	751.20	788.80
772	7.72	8.11	8.52	8.95	9.40	9.87	1,338.13	1,629.33	1,710.80	617.60	752.00	789.60
773	7.73	8.12	8.53	8.96	9.41	9.88	1,339.87	1,631.07	1,712.53	618.40	752.80	790.40
774	7.74	8.13	8.54	8.97	9.42	9.89	1,341.60	1,632.80	1,714.27	619.20	753.60	791.20
775	7.75	8.14	8.55	8.98	9.43	9.90	1,343.33	1,634.53	1,716.00	620.00	754.40	792.00
776	7.76	8.15	8.56	8.99	9.44	9.91	1,345.07	1,636.27	1,717.73	620.80	755.20	792.80
777	7.77	8.16	8.57	9.00	9.45	9.92	1,346.80	1,638.00	1,719.47	621.60	756.00	793.60
778	7.78	8.17	8.58	9.01	9.46	9.93	1,348.53	1,639.73	1,721.20	622.40	756.80	794.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
779	7.79	8.18	8.59	9.02	9.47	9.94	1,350.27	1,641.47	1,722.93	623.20	757.60	795.20
780	7.80	8.19	8.60	9.03	9.48	9.95	1,352.00	1,643.20	1,724.67	624.00	758.40	796.00
781	7.81	8.20	8.61	9.04	9.49	9.96	1,353.73	1,644.93	1,726.40	624.80	759.20	796.80
782	7.82	8.21	8.62	9.05	9.50	9.98	1,355.47	1,646.67	1,729.87	625.60	760.00	798.40
783	7.83	8.22	8.63	9.06	9.51	9.99	1,357.20	1,648.40	1,731.60	626.40	760.80	799.20
784	7.84	8.23	8.64	9.07	9.52	10.00	1,358.93	1,650.13	1,733.33	627.20	761.60	800.00
785	7.85	8.24	8.65	9.08	9.53	10.01	1,360.67	1,651.87	1,735.07	628.00	762.40	800.80
786	7.86	8.25	8.66	9.09	9.54	10.02	1,362.40	1,653.60	1,736.80	628.80	763.20	801.60
787	7.87	8.26	8.67	9.10	9.56	10.04	1,364.13	1,657.07	1,740.27	629.60	764.80	803.20
788	7.88	8.27	8.68	9.11	9.57	10.05	1,365.87	1,658.80	1,742.00	630.40	765.60	804.00
789	7.89	8.28	8.69	9.12	9.58	10.06	1,367.60	1,660.53	1,743.73	631.20	766.40	804.80
790	7.90	8.30	8.72	9.16	9.62	10.10	1,369.33	1,667.47	1,750.67	632.00	769.60	808.00
791	7.91	8.31	8.73	9.17	9.63	10.11	1,371.07	1,669.20	1,752.40	632.80	770.40	808.80
792	7.92	8.32	8.74	9.18	9.64	10.12	1,372.80	1,670.93	1,754.13	633.60	771.20	809.60
793	7.93	8.33	8.75	9.19	9.65	10.13	1,374.53	1,672.67	1,755.87	634.40	772.00	810.40
794	7.94	8.34	8.76	9.20	9.66	10.14	1,376.27	1,674.40	1,757.60	635.20	772.80	811.20
795	7.95	8.35	8.77	9.21	9.67	10.15	1,378.00	1,676.13	1,759.33	636.00	773.60	812.00
796	7.96	8.36	8.78	9.22	9.68	10.16	1,379.73	1,677.87	1,761.07	636.80	774.40	812.80
797	7.97	8.37	8.79	9.23	9.69	10.17	1,381.47	1,679.60	1,762.80	637.60	775.20	813.60
798	7.98	8.38	8.80	9.24	9.70	10.19	1,383.20	1,681.33	1,766.27	638.40	776.00	815.20
799	7.99	8.39	8.81	9.25	9.71	10.20	1,384.93	1,683.07	1,768.00	639.20	776.80	816.00
800	8.00	8.40	8.82	9.26	9.72	10.21	1,386.67	1,684.80	1,769.73	640.00	777.60	816.80
801	8.01	8.41	8.83	9.27	9.73	10.22	1,388.40	1,686.53	1,771.47	640.80	778.40	817.60
802	8.02	8.42	8.84	9.28	9.74	10.23	1,390.13	1,688.27	1,773.20	641.60	779.20	818.40
803	8.03	8.43	8.85	9.29	9.75	10.24	1,391.87	1,690.00	1,774.93	642.40	780.00	819.20
804	8.04	8.44	8.86	9.30	9.77	10.26	1,393.60	1,693.47	1,778.40	643.20	781.60	820.80
805	8.05	8.45	8.87	9.31	9.78	10.27	1,395.33	1,695.20	1,780.13	644.00	782.40	821.60
806	8.06	8.46	8.88	9.32	9.79	10.28	1,397.07	1,696.93	1,781.87	644.80	783.20	822.40
807	8.07	8.47	8.89	9.33	9.80	10.29	1,398.80	1,698.67	1,783.60	645.60	784.00	823.20
808	8.08	8.48	8.90	9.35	9.82	10.31	1,400.53	1,702.13	1,787.07	646.40	785.60	824.80
809	8.09	8.49	8.91	9.36	9.83	10.32	1,402.27	1,703.87	1,788.80	647.20	786.40	825.60
810	8.10	8.51	8.94	9.39	9.86	10.35	1,404.00	1,709.07	1,794.00	648.00	788.80	828.00
811	8.11	8.52	8.95	9.40	9.87	10.36	1,405.73	1,710.80	1,795.73	648.80	789.60	828.80
812	8.12	8.53	8.96	9.41	9.88	10.37	1,407.47	1,712.53	1,797.47	649.60	790.40	829.60
813	8.13	8.54	8.97	9.42	9.89	10.38	1,409.20	1,714.27	1,799.20	650.40	791.20	830.40
814	8.14	8.55	8.98	9.43	9.90	10.40	1,410.93	1,716.00	1,802.67	651.20	792.00	832.00
815	8.15	8.56	8.99	9.44	9.91	10.41	1,412.67	1,717.73	1,804.40	652.00	792.80	832.80
816	8.16	8.57	9.00	9.45	9.92	10.42	1,414.40	1,719.47	1,806.13	652.80	793.60	833.60
817	8.17	8.58	9.01	9.46	9.93	10.43	1,416.13	1,721.20	1,807.87	653.60	794.40	834.40
818	8.18	8.59	9.02	9.47	9.94	10.44	1,417.87	1,722.93	1,809.60	654.40	795.20	835.20
819	8.19	8.60	9.03	9.48	9.95	10.45	1,419.60	1,724.67	1,811.33	655.20	796.00	836.00
820	8.20	8.61	9.04	9.49	9.96	10.46	1,421.33	1,726.40	1,813.07	656.00	796.80	836.80
821	8.21	8.62	9.05	9.50	9.98	10.48	1,423.07	1,729.87	1,816.53	656.80	798.40	838.40
822	8.22	8.63	9.06	9.51	9.99	10.49	1,424.80	1,731.60	1,818.27	657.60	799.20	839.20
823	8.23	8.64	9.07	9.52	10.00	10.50	1,426.53	1,733.33	1,820.00	658.40	800.00	840.00
824	8.24	8.65	9.08	9.53	10.01	10.51	1,428.27	1,735.07	1,821.73	659.20	800.80	840.80
825	8.25	8.66	9.09	9.54	10.02	10.52	1,430.00	1,736.80	1,823.47	660.00	801.60	841.60
826	8.26	8.67	9.10	9.56	10.04	10.54	1,431.73	1,740.27	1,826.93	660.80	803.20	843.20
827	8.27	8.68	9.11	9.57	10.05	10.55	1,433.47	1,742.00	1,828.67	661.60	804.00	844.00
828	8.28	8.69	9.12	9.58	10.06	10.56	1,435.20	1,743.73	1,830.40	662.40	804.80	844.80
829	8.29	8.70	9.14	9.60	10.08	10.58	1,436.93	1,747.20	1,833.87	663.20	806.40	846.40
830	8.30	8.72	9.16	9.62	10.10	10.61	1,438.67	1,750.67	1,839.07	664.00	808.00	848.80
831	8.31	8.73	9.17	9.63	10.11	10.62	1,440.40	1,752.40	1,840.80	664.80	808.80	849.60
832	8.32	8.74	9.18	9.64	10.12	10.63	1,442.13	1,754.13	1,842.53	665.60	809.60	850.40
833	8.33	8.75	9.19	9.65	10.13	10.64	1,443.87	1,755.87	1,844.27	666.40	810.40	851.20
834	8.34	8.76	9.20	9.66	10.14	10.65	1,445.60	1,757.60	1,846.00	667.20	811.20	852.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
835	8.35	8.77	9.21	9.67	10.15	10.66	1,447.33	1,759.33	1,847.73	668.00	812.00	852.80
836	8.36	8.78	9.22	9.68	10.16	10.67	1,449.07	1,761.07	1,849.47	668.80	812.80	853.60
837	8.37	8.79	9.23	9.69	10.17	10.68	1,450.80	1,762.80	1,851.20	669.60	813.60	854.40
838	8.38	8.80	9.24	9.70	10.19	10.70	1,452.53	1,766.27	1,854.67	670.40	815.20	856.00
839	8.39	8.81	9.25	9.71	10.20	10.71	1,454.27	1,768.00	1,856.40	671.20	816.00	856.80
840	8.40	8.82	9.26	9.72	10.21	10.72	1,456.00	1,769.73	1,858.13	672.00	816.80	857.60
841	8.41	8.83	9.27	9.73	10.22	10.73	1,457.73	1,771.47	1,859.87	672.80	817.60	858.40
842	8.42	8.84	9.28	9.74	10.23	10.74	1,459.47	1,773.20	1,861.60	673.60	818.40	859.20
843	8.43	8.85	9.29	9.75	10.24	10.75	1,461.20	1,774.93	1,863.33	674.40	819.20	860.00
844	8.44	8.86	9.30	9.77	10.26	10.77	1,462.93	1,778.40	1,866.80	675.20	820.80	861.60
845	8.45	8.87	9.31	9.78	10.27	10.78	1,464.67	1,780.13	1,868.53	676.00	821.60	862.40
846	8.46	8.88	9.32	9.79	10.28	10.79	1,466.40	1,781.87	1,870.27	676.80	822.40	863.20
847	8.47	8.89	9.33	9.80	10.29	10.80	1,468.13	1,783.60	1,872.00	677.60	823.20	864.00
848	8.48	8.90	9.35	9.82	10.31	10.83	1,469.87	1,787.07	1,877.20	678.40	824.80	866.40
849	8.49	8.91	9.36	9.83	10.32	10.84	1,471.60	1,788.80	1,878.93	679.20	825.60	867.20
850	8.50	8.93	9.38	9.85	10.34	10.86	1,473.33	1,792.27	1,882.40	680.00	827.20	868.80
851	8.51	8.94	9.39	9.86	10.35	10.87	1,475.07	1,794.00	1,884.13	680.80	828.00	869.60
852	8.52	8.95	9.40	9.87	10.36	10.88	1,476.80	1,795.73	1,885.87	681.60	828.80	870.40
853	8.53	8.96	9.41	9.88	10.37	10.89	1,478.53	1,797.47	1,887.60	682.40	829.60	871.20
854	8.54	8.97	9.42	9.89	10.38	10.90	1,480.27	1,799.20	1,889.33	683.20	830.40	872.00
855	8.55	8.98	9.43	9.90	10.40	10.92	1,482.00	1,802.67	1,892.80	684.00	832.00	873.60
856	8.56	8.99	9.44	9.91	10.41	10.93	1,483.73	1,804.40	1,894.53	684.80	832.80	874.40
857	8.57	9.00	9.45	9.92	10.42	10.94	1,485.47	1,806.13	1,896.27	685.60	833.60	875.20
858	8.58	9.01	9.46	9.93	10.43	10.95	1,487.20	1,807.87	1,898.00	686.40	834.40	876.00
859	8.59	9.02	9.47	9.94	10.44	10.96	1,488.93	1,809.60	1,899.73	687.20	835.20	876.80
860	8.60	9.03	9.48	9.95	10.45	10.97	1,490.67	1,811.33	1,901.47	688.00	836.00	877.60
861	8.61	9.04	9.49	9.96	10.46	10.98	1,492.40	1,813.07	1,903.20	688.80	836.80	878.40
862	8.62	9.05	9.50	9.98	10.48	11.00	1,494.13	1,816.53	1,906.67	689.60	838.40	880.00
863	8.63	9.06	9.51	9.99	10.49	11.01	1,495.87	1,818.27	1,908.40	690.40	839.20	880.80
864	8.64	9.07	9.52	10.00	10.50	11.03	1,497.60	1,820.00	1,911.87	691.20	840.00	882.40
865	8.65	9.08	9.53	10.01	10.51	11.04	1,499.33	1,821.73	1,913.60	692.00	840.80	883.20
866	8.66	9.09	9.54	10.02	10.52	11.05	1,501.07	1,823.47	1,915.33	692.80	841.60	884.00
867	8.67	9.10	9.56	10.04	10.54	11.07	1,502.80	1,826.93	1,918.80	693.60	843.20	885.60
868	8.68	9.11	9.57	10.05	10.55	11.08	1,504.53	1,828.67	1,920.53	694.40	844.00	886.40
869	8.69	9.12	9.58	10.06	10.56	11.09	1,506.27	1,830.40	1,922.27	695.20	844.80	887.20
870	8.70	9.14	9.60	10.08	10.58	11.11	1,508.00	1,833.87	1,925.73	696.00	846.40	888.80
871	8.71	9.15	9.61	10.09	10.59	11.12	1,509.73	1,835.60	1,927.47	696.80	847.20	889.60
872	8.72	9.16	9.62	10.10	10.61	11.14	1,511.47	1,839.07	1,930.93	697.60	848.80	891.20
873	8.73	9.17	9.63	10.11	10.62	11.15	1,513.20	1,840.80	1,932.67	698.40	849.60	892.00
874	8.74	9.18	9.64	10.12	10.63	11.16	1,514.93	1,842.53	1,934.40	699.20	850.40	892.80
875	8.75	9.19	9.65	10.13	10.64	11.17	1,516.67	1,844.27	1,936.13	700.00	851.20	893.60
876	8.76	9.20	9.66	10.14	10.65	11.18	1,518.40	1,846.00	1,937.87	700.80	852.00	894.40
877	8.77	9.21	9.67	10.15	10.66	11.19	1,520.13	1,847.73	1,939.60	701.60	852.80	895.20
878	8.78	9.22	9.68	10.16	10.67	11.20	1,521.87	1,849.47	1,941.33	702.40	853.60	896.00
879	8.79	9.23	9.69	10.17	10.68	11.21	1,523.60	1,851.20	1,943.07	703.20	854.40	896.80
880	8.80	9.24	9.70	10.19	10.70	11.24	1,525.33	1,854.67	1,948.27	704.00	856.00	899.20
881	8.81	9.25	9.71	10.20	10.71	11.25	1,527.07	1,856.40	1,950.00	704.80	856.80	900.00
882	8.82	9.26	9.72	10.21	10.72	11.26	1,528.80	1,858.13	1,951.73	705.60	857.60	900.80
883	8.83	9.27	9.73	10.22	10.73	11.27	1,530.53	1,859.87	1,953.47	706.40	858.40	901.60
884	8.84	9.28	9.74	10.23	10.74	11.28	1,532.27	1,861.60	1,955.20	707.20	859.20	902.40
885	8.85	9.29	9.75	10.24	10.75	11.29	1,534.00	1,863.33	1,956.93	708.00	860.00	903.20
886	8.86	9.30	9.77	10.26	10.77	11.31	1,535.73	1,866.80	1,960.40	708.80	861.60	904.80
887	8.87	9.31	9.78	10.27	10.78	11.32	1,537.47	1,868.53	1,962.13	709.60	862.40	905.60
888	8.88	9.32	9.79	10.28	10.79	11.33	1,539.20	1,870.27	1,963.87	710.40	863.20	906.40
889	8.89	9.33	9.80	10.29	10.80	11.34	1,540.93	1,872.00	1,965.60	711.20	864.00	907.20
890	8.90	9.35	9.82	10.31	10.83	11.37	1,542.67	1,877.20	1,970.80	712.00	866.40	909.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
891	8.91	9.36	9.83	10.32	10.84	11.38	1,544.40	1,878.93	1,972.53	712.80	867.20	910.40
892	8.92	9.37	9.84	10.33	10.85	11.39	1,546.13	1,880.67	1,974.27	713.60	868.00	911.20
893	8.93	9.38	9.85	10.34	10.86	11.40	1,547.87	1,882.40	1,976.00	714.40	868.80	912.00
894	8.94	9.39	9.86	10.35	10.87	11.41	1,549.60	1,884.13	1,977.73	715.20	869.60	912.80
895	8.95	9.40	9.87	10.36	10.88	11.42	1,551.33	1,885.87	1,979.47	716.00	870.40	913.60
896	8.96	9.41	9.88	10.37	10.89	11.43	1,553.07	1,887.60	1,981.20	716.80	871.20	914.40
897	8.97	9.42	9.89	10.38	10.90	11.45	1,554.80	1,889.33	1,984.67	717.60	872.00	916.00
898	8.98	9.43	9.90	10.40	10.92	11.47	1,556.53	1,892.80	1,988.13	718.40	873.60	917.60
899	8.99	9.44	9.91	10.41	10.93	11.48	1,558.27	1,894.53	1,989.87	719.20	874.40	918.40
900	9.00	9.45	9.92	10.42	10.94	11.49	1,560.00	1,896.27	1,991.60	720.00	875.20	919.20
901	9.01	9.46	9.93	10.43	10.95	11.50	1,561.73	1,898.00	1,993.33	720.80	876.00	920.00
902	9.02	9.47	9.94	10.44	10.96	11.51	1,563.47	1,899.73	1,995.07	721.60	876.80	920.80
903	9.03	9.48	9.95	10.45	10.97	11.52	1,565.20	1,901.47	1,996.80	722.40	877.60	921.60
904	9.04	9.49	9.96	10.46	10.98	11.53	1,566.93	1,903.20	1,998.53	723.20	878.40	922.40
905	9.05	9.50	9.98	10.48	11.00	11.55	1,568.67	1,906.67	2,002.00	724.00	880.00	924.00
906	9.06	9.51	9.99	10.49	11.01	11.56	1,570.40	1,908.40	2,003.73	724.80	880.80	924.80
907	9.07	9.52	10.00	10.50	11.03	11.58	1,572.13	1,911.87	2,007.20	725.60	882.40	926.40
908	9.08	9.53	10.01	10.51	11.04	11.59	1,573.87	1,913.60	2,008.93	726.40	883.20	927.20
909	9.09	9.54	10.02	10.52	11.05	11.60	1,575.60	1,915.33	2,010.67	727.20	884.00	928.00
910	9.10	9.56	10.04	10.54	11.07	11.62	1,577.33	1,918.80	2,014.13	728.00	885.60	929.60
911	9.11	9.57	10.05	10.55	11.08	11.63	1,579.07	1,920.53	2,015.87	728.80	886.40	930.40
912	9.12	9.58	10.06	10.56	11.09	11.64	1,580.80	1,922.27	2,017.60	729.60	887.20	931.20
913	9.13	9.59	10.07	10.57	11.10	11.66	1,582.53	1,924.00	2,021.07	730.40	888.00	932.80
914	9.14	9.60	10.08	10.58	11.11	11.67	1,584.27	1,925.73	2,022.80	731.20	888.80	933.60
915	9.15	9.61	10.09	10.59	11.12	11.68	1,586.00	1,927.47	2,024.53	732.00	889.60	934.40
916	9.16	9.62	10.10	10.61	11.14	11.70	1,587.73	1,930.93	2,028.00	732.80	891.20	936.00
917	9.17	9.63	10.11	10.62	11.15	11.71	1,589.47	1,932.67	2,029.73	733.60	892.00	936.80
918	9.18	9.64	10.12	10.63	11.16	11.72	1,591.20	1,934.40	2,031.47	734.40	892.80	937.60
919	9.19	9.65	10.13	10.64	11.17	11.73	1,592.93	1,936.13	2,033.20	735.20	893.60	938.40
920	9.20	9.66	10.14	10.65	11.18	11.74	1,594.67	1,937.87	2,034.93	736.00	894.40	939.20
921	9.21	9.67	10.15	10.66	11.19	11.75	1,596.40	1,939.60	2,036.67	736.80	895.20	940.00
922	9.22	9.68	10.16	10.67	11.20	11.76	1,598.13	1,941.33	2,038.40	737.60	896.00	940.80
923	9.23	9.69	10.17	10.68	11.21	11.77	1,599.87	1,943.07	2,040.13	738.40	896.80	941.60
924	9.24	9.70	10.19	10.70	11.24	11.80	1,601.60	1,948.27	2,045.33	739.20	899.20	944.00
925	9.25	9.71	10.20	10.71	11.25	11.81	1,603.33	1,950.00	2,047.07	740.00	900.00	944.80
926	9.26	9.72	10.21	10.72	11.26	11.82	1,605.07	1,951.73	2,048.80	740.80	900.80	945.60
927	9.27	9.73	10.22	10.73	11.27	11.83	1,606.80	1,953.47	2,050.53	741.60	901.60	946.40
928	9.28	9.74	10.23	10.74	11.28	11.84	1,608.53	1,955.20	2,052.27	742.40	902.40	947.20
929	9.29	9.75	10.24	10.75	11.29	11.85	1,610.27	1,956.93	2,054.00	743.20	903.20	948.00
930	9.30	9.77	10.26	10.77	11.31	11.88	1,612.00	1,960.40	2,059.20	744.00	904.80	950.40
931	9.31	9.78	10.27	10.78	11.32	11.89	1,613.73	1,962.13	2,060.93	744.80	905.60	951.20
932	9.32	9.79	10.28	10.79	11.33	11.90	1,615.47	1,963.87	2,062.67	745.60	906.40	952.00
933	9.33	9.80	10.29	10.80	11.34	11.91	1,617.20	1,965.60	2,064.40	746.40	907.20	952.80
934	9.34	9.81	10.30	10.82	11.36	11.93	1,618.93	1,969.07	2,067.87	747.20	908.80	954.40
935	9.35	9.82	10.31	10.83	11.37	11.94	1,620.67	1,970.80	2,069.60	748.00	909.60	955.20
936	9.36	9.83	10.32	10.84	11.38	11.95	1,622.40	1,972.53	2,071.33	748.80	910.40	956.00
937	9.37	9.84	10.33	10.85	11.39	11.96	1,624.13	1,974.27	2,073.07	749.60	911.20	956.80
938	9.38	9.85	10.34	10.86	11.40	11.97	1,625.87	1,976.00	2,074.80	750.40	912.00	957.60
939	9.39	9.86	10.35	10.87	11.41	11.98	1,627.60	1,977.73	2,076.53	751.20	912.80	958.40
940	9.40	9.87	10.36	10.88	11.42	11.99	1,629.33	1,979.47	2,078.27	752.00	913.60	959.20
941	9.41	9.88	10.37	10.89	11.43	12.00	1,631.07	1,981.20	2,080.00	752.80	914.40	960.00
942	9.42	9.89	10.38	10.90	11.45	12.02	1,632.80	1,984.67	2,083.47	753.60	916.00	961.60
943	9.43	9.90	10.40	10.92	11.47	12.04	1,634.53	1,988.13	2,086.93	754.40	917.60	963.20
944	9.44	9.91	10.41	10.93	11.48	12.05	1,636.27	1,989.87	2,088.67	755.20	918.40	964.00
945	9.45	9.92	10.42	10.94	11.49	12.06	1,638.00	1,991.60	2,090.40	756.00	919.20	964.80
946	9.46	9.93	10.43	10.95	11.50	12.08	1,639.73	1,993.33	2,093.87	756.80	920.00	966.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
947	9.47	9.94	10.44	10.96	11.51	12.09	1,641.47	1,995.07	2,095.60	757.60	920.80	967.20
948	9.48	9.95	10.45	10.97	11.52	12.10	1,643.20	1,996.80	2,097.33	758.40	921.60	968.00
949	9.49	9.96	10.46	10.98	11.53	12.11	1,644.93	1,998.53	2,099.07	759.20	922.40	968.80
950	9.50	9.98	10.48	11.00	11.55	12.13	1,646.67	2,002.00	2,102.53	760.00	924.00	970.40
951	9.51	9.99	10.49	11.01	11.56	12.14	1,648.40	2,003.73	2,104.27	760.80	924.80	971.20
952	9.52	10.00	10.50	11.03	11.58	12.16	1,650.13	2,007.20	2,107.73	761.60	926.40	972.80
953	9.53	10.01	10.51	11.04	11.59	12.17	1,651.87	2,008.93	2,109.47	762.40	927.20	973.60
954	9.54	10.02	10.52	11.05	11.60	12.18	1,653.60	2,010.67	2,111.20	763.20	928.00	974.40
955	9.55	10.03	10.53	11.06	11.61	12.19	1,655.33	2,012.40	2,112.93	764.00	928.80	975.20
956	9.56	10.04	10.54	11.07	11.62	12.20	1,657.07	2,014.13	2,114.67	764.80	929.60	976.00
957	9.57	10.05	10.55	11.08	11.63	12.21	1,658.80	2,015.87	2,116.40	765.60	930.40	976.80
958	9.58	10.06	10.56	11.09	11.64	12.22	1,660.53	2,017.60	2,118.13	766.40	931.20	977.60
959	9.59	10.07	10.57	11.10	11.66	12.24	1,662.27	2,021.07	2,121.60	767.20	932.80	979.20
960	9.60	10.08	10.58	11.11	11.67	12.25	1,664.00	2,022.80	2,123.33	768.00	933.60	980.00
961	9.61	10.09	10.59	11.12	11.68	12.26	1,665.73	2,024.53	2,125.07	768.80	934.40	980.80
962	9.62	10.10	10.61	11.14	11.70	12.29	1,667.47	2,028.00	2,130.27	769.60	936.00	983.20
963	9.63	10.11	10.62	11.15	11.71	12.30	1,669.20	2,029.73	2,132.00	770.40	936.80	984.00
964	9.64	10.12	10.63	11.16	11.72	12.31	1,670.93	2,031.47	2,133.73	771.20	937.60	984.80
965	9.65	10.13	10.64	11.17	11.73	12.32	1,672.67	2,033.20	2,135.47	772.00	938.40	985.60
966	9.66	10.14	10.65	11.18	11.74	12.33	1,674.40	2,034.93	2,137.20	772.80	939.20	986.40
967	9.67	10.15	10.66	11.19	11.75	12.34	1,676.13	2,036.67	2,138.93	773.60	940.00	987.20
968	9.68	10.16	10.67	11.20	11.76	12.35	1,677.87	2,038.40	2,140.67	774.40	940.80	988.00
969	9.69	10.17	10.68	11.21	11.77	12.36	1,679.60	2,040.13	2,142.40	775.20	941.60	988.80
970	9.70	10.19	10.70	11.24	11.80	12.39	1,681.33	2,045.33	2,147.60	776.00	944.00	991.20
971	9.71	10.20	10.71	11.25	11.81	12.40	1,683.07	2,047.07	2,149.33	776.80	944.80	992.00
972	9.72	10.21	10.72	11.26	11.82	12.41	1,684.80	2,048.80	2,151.07	777.60	945.60	992.80
973	9.73	10.22	10.73	11.27	11.83	12.42	1,686.53	2,050.53	2,152.80	778.40	946.40	993.60
974	9.74	10.23	10.74	11.28	11.84	12.43	1,688.27	2,052.27	2,154.53	779.20	947.20	994.40
975	9.75	10.24	10.75	11.29	11.85	12.44	1,690.00	2,054.00	2,156.27	780.00	948.00	995.20
976	9.76	10.25	10.76	11.30	11.87	12.46	1,691.73	2,057.47	2,159.73	780.80	949.60	996.80
977	9.77	10.26	10.77	11.31	11.88	12.47	1,693.47	2,059.20	2,161.47	781.60	950.40	997.60
978	9.78	10.27	10.78	11.32	11.89	12.48	1,695.20	2,060.93	2,163.20	782.40	951.20	998.40
979	9.79	10.28	10.79	11.33	11.90	12.50	1,696.93	2,062.67	2,166.67	783.20	952.00	1,000.00
980	9.80	10.29	10.80	11.34	11.91	12.51	1,698.67	2,064.40	2,168.40	784.00	952.80	1,000.80
981	9.81	10.30	10.82	11.36	11.93	12.53	1,700.40	2,067.87	2,171.87	784.80	954.40	1,002.40
982	9.82	10.31	10.83	11.37	11.94	12.54	1,702.13	2,069.60	2,173.60	785.60	955.20	1,003.20
983	9.83	10.32	10.84	11.38	11.95	12.55	1,703.87	2,071.33	2,175.33	786.40	956.00	1,004.00
984	9.84	10.33	10.85	11.39	11.96	12.56	1,705.60	2,073.07	2,177.07	787.20	956.80	1,004.80
985	9.85	10.34	10.86	11.40	11.97	12.57	1,707.33	2,074.80	2,178.80	788.00	957.60	1,005.60
986	9.86	10.35	10.87	11.41	11.98	12.58	1,709.07	2,076.53	2,180.53	788.80	958.40	1,006.40
987	9.87	10.36	10.88	11.42	11.99	12.59	1,710.80	2,078.27	2,182.27	789.60	959.20	1,007.20
988	9.88	10.37	10.89	11.43	12.00	12.60	1,712.53	2,080.00	2,184.00	790.40	960.00	1,008.00
989	9.89	10.38	10.90	11.45	12.02	12.62	1,714.27	2,083.47	2,187.47	791.20	961.60	1,009.60
990	9.90	10.40	10.92	11.47	12.04	12.64	1,716.00	2,086.93	2,190.93	792.00	963.20	1,011.20
991	9.91	10.41	10.93	11.48	12.05	12.65	1,717.73	2,088.67	2,192.67	792.80	964.00	1,012.00
992	9.92	10.42	10.94	11.49	12.06	12.66	1,719.47	2,090.40	2,194.40	793.60	964.80	1,012.80
993	9.93	10.43	10.95	11.50	12.08	12.68	1,721.20	2,093.87	2,197.87	794.40	966.40	1,014.40
994	9.94	10.44	10.96	11.51	12.09	12.69	1,722.93	2,095.60	2,199.60	795.20	967.20	1,015.20
995	9.95	10.45	10.97	11.52	12.10	12.71	1,724.67	2,097.33	2,203.07	796.00	968.00	1,016.80
996	9.96	10.46	10.98	11.53	12.11	12.72	1,726.40	2,099.07	2,204.80	796.80	968.80	1,017.60
997	9.97	10.47	10.99	11.54	12.12	12.73	1,728.13	2,100.80	2,206.53	797.60	969.60	1,018.40
998	9.98	10.48	11.00	11.55	12.13	12.74	1,729.87	2,102.53	2,208.27	798.40	970.40	1,019.20
999	9.99	10.49	11.01	11.56	12.14	12.75	1,731.60	2,104.27	2,210.00	799.20	971.20	1,020.00
1000	10.00	10.50	11.03	11.58	12.16	12.77	1,733.33	2,107.73	2,213.47	800.00	972.80	1,021.60
1001	10.01	10.51	11.04	11.59	12.17	12.78	1,735.07	2,109.47	2,215.20	800.80	973.60	1,022.40
1002	10.02	10.52	11.05	11.60	12.18	12.79	1,736.80	2,111.20	2,216.93	801.60	974.40	1,023.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1003	10.03	10.53	11.06	11.61	12.19	12.80	1,738.53	2,112.93	2,218.67	802.40	975.20	1,024.00
1004	10.04	10.54	11.07	11.62	12.20	12.81	1,740.27	2,114.67	2,220.40	803.20	976.00	1,024.80
1005	10.05	10.55	11.08	11.63	12.21	12.82	1,742.00	2,116.40	2,222.13	804.00	976.80	1,025.60
1006	10.06	10.56	11.09	11.64	12.22	12.83	1,743.73	2,118.13	2,223.87	804.80	977.60	1,026.40
1007	10.07	10.57	11.10	11.66	12.24	12.85	1,745.47	2,121.60	2,227.33	805.60	979.20	1,028.00
1008	10.08	10.58	11.11	11.67	12.25	12.86	1,747.20	2,123.33	2,229.07	806.40	980.00	1,028.80
1009	10.09	10.59	11.12	11.68	12.26	12.87	1,748.93	2,125.07	2,230.80	807.20	980.80	1,029.60
1010	10.10	10.61	11.14	11.70	12.29	12.90	1,750.67	2,130.27	2,236.00	808.00	983.20	1,032.00
1011	10.11	10.62	11.15	11.71	12.30	12.92	1,752.40	2,132.00	2,239.47	808.80	984.00	1,033.60
1012	10.12	10.63	11.16	11.72	12.31	12.93	1,754.13	2,133.73	2,241.20	809.60	984.80	1,034.40
1013	10.13	10.64	11.17	11.73	12.32	12.94	1,755.87	2,135.47	2,242.93	810.40	985.60	1,035.20
1014	10.14	10.65	11.18	11.74	12.33	12.95	1,757.60	2,137.20	2,244.67	811.20	986.40	1,036.00
1015	10.15	10.66	11.19	11.75	12.34	12.96	1,759.33	2,138.93	2,246.40	812.00	987.20	1,036.80
1016	10.16	10.67	11.20	11.76	12.35	12.97	1,761.07	2,140.67	2,248.13	812.80	988.00	1,037.60
1017	10.17	10.68	11.21	11.77	12.36	12.98	1,762.80	2,142.40	2,249.87	813.60	988.80	1,038.40
1018	10.18	10.69	11.22	11.78	12.37	12.99	1,764.53	2,144.13	2,251.60	814.40	989.60	1,039.20
1019	10.19	10.70	11.24	11.80	12.39	13.01	1,766.27	2,147.60	2,255.07	815.20	991.20	1,040.80
1020	10.20	10.71	11.25	11.81	12.40	13.02	1,768.00	2,149.33	2,256.80	816.00	992.00	1,041.60
1021	10.21	10.72	11.26	11.82	12.41	13.03	1,769.73	2,151.07	2,258.53	816.80	992.80	1,042.40
1022	10.22	10.73	11.27	11.83	12.42	13.04	1,771.47	2,152.80	2,260.27	817.60	993.60	1,043.20
1023	10.23	10.74	11.28	11.84	12.43	13.05	1,773.20	2,154.53	2,262.00	818.40	994.40	1,044.00
1024	10.24	10.75	11.29	11.85	12.44	13.06	1,774.93	2,156.27	2,263.73	819.20	995.20	1,044.80
1025	10.25	10.76	11.30	11.87	12.46	13.08	1,776.67	2,159.73	2,267.20	820.00	996.80	1,046.40
1026	10.26	10.77	11.31	11.88	12.47	13.09	1,778.40	2,161.47	2,268.93	820.80	997.60	1,047.20
1027	10.27	10.78	11.32	11.89	12.48	13.10	1,780.13	2,163.20	2,270.67	821.60	998.40	1,048.00
1028	10.28	10.79	11.33	11.90	12.50	13.13	1,781.87	2,166.67	2,275.87	822.40	1,000.00	1,050.40
1029	10.29	10.80	11.34	11.91	12.51	13.14	1,783.60	2,168.40	2,277.60	823.20	1,000.80	1,051.20
1030	10.30	10.82	11.36	11.93	12.53	13.16	1,785.33	2,171.87	2,281.07	824.00	1,002.40	1,052.80
1031	10.31	10.83	11.37	11.94	12.54	13.17	1,787.07	2,173.60	2,282.80	824.80	1,003.20	1,053.60
1032	10.32	10.84	11.38	11.95	12.55	13.18	1,788.80	2,175.33	2,284.53	825.60	1,004.00	1,054.40
1033	10.33	10.85	11.39	11.96	12.56	13.19	1,790.53	2,177.07	2,286.27	826.40	1,004.80	1,055.20
1034	10.34	10.86	11.40	11.97	12.57	13.20	1,792.27	2,178.80	2,288.00	827.20	1,005.60	1,056.00
1035	10.35	10.87	11.41	11.98	12.58	13.21	1,794.00	2,180.53	2,289.73	828.00	1,006.40	1,056.80
1036	10.36	10.88	11.42	11.99	12.59	13.22	1,795.73	2,182.27	2,291.47	828.80	1,007.20	1,057.60
1037	10.37	10.89	11.43	12.00	12.60	13.23	1,797.47	2,184.00	2,293.20	829.60	1,008.00	1,058.40
1038	10.38	10.90	11.45	12.02	12.62	13.25	1,799.20	2,187.47	2,296.67	830.40	1,009.60	1,060.00
1039	10.39	10.91	11.46	12.03	12.63	13.26	1,800.93	2,189.20	2,298.40	831.20	1,010.40	1,060.80
1040	10.40	10.92	11.47	12.04	12.64	13.27	1,802.67	2,190.93	2,300.13	832.00	1,011.20	1,061.60
1041	10.41	10.93	11.48	12.05	12.65	13.28	1,804.40	2,192.67	2,301.87	832.80	1,012.00	1,062.40
1042	10.42	10.94	11.49	12.06	12.66	13.29	1,806.13	2,194.40	2,303.60	833.60	1,012.80	1,063.20
1043	10.43	10.95	11.50	12.08	12.68	13.31	1,807.87	2,197.87	2,307.07	834.40	1,014.40	1,064.80
1044	10.44	10.96	11.51	12.09	12.69	13.32	1,809.60	2,199.60	2,308.80	835.20	1,015.20	1,065.60
1045	10.45	10.97	11.52	12.10	12.71	13.35	1,811.33	2,203.07	2,314.00	836.00	1,016.80	1,068.00
1046	10.46	10.98	11.53	12.11	12.72	13.36	1,813.07	2,204.80	2,315.73	836.80	1,017.60	1,068.80
1047	10.47	10.99	11.54	12.12	12.73	13.37	1,814.80	2,206.53	2,317.47	837.60	1,018.40	1,069.60
1048	10.48	11.00	11.55	12.13	12.74	13.38	1,816.53	2,208.27	2,319.20	838.40	1,019.20	1,070.40
1049	10.49	11.01	11.56	12.14	12.75	13.39	1,818.27	2,210.00	2,320.93	839.20	1,020.00	1,071.20
1050	10.50	11.03	11.58	12.16	12.77	13.41	1,820.00	2,213.47	2,324.40	840.00	1,021.60	1,072.80
1051	10.51	11.04	11.59	12.17	12.78	13.42	1,821.73	2,215.20	2,326.13	840.80	1,022.40	1,073.60
1052	10.52	11.05	11.60	12.18	12.79	13.43	1,823.47	2,216.93	2,327.87	841.60	1,023.20	1,074.40
1053	10.53	11.06	11.61	12.19	12.80	13.44	1,825.20	2,218.67	2,329.60	842.40	1,024.00	1,075.20
1054	10.54	11.07	11.62	12.20	12.81	13.45	1,826.93	2,220.40	2,331.33	843.20	1,024.80	1,076.00
1055	10.55	11.08	11.63	12.21	12.82	13.46	1,828.67	2,222.13	2,333.07	844.00	1,025.60	1,076.80
1056	10.56	11.09	11.64	12.22	12.83	13.47	1,830.40	2,223.87	2,334.80	844.80	1,026.40	1,077.60
1057	10.57	11.10	11.66	12.24	12.85	13.49	1,832.13	2,227.33	2,338.27	845.60	1,028.00	1,079.20
1058	10.58	11.11	11.67	12.25	12.86	13.50	1,833.87	2,229.07	2,340.00	846.40	1,028.80	1,080.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1059	10.59	11.12	11.68	12.26	12.87	13.51	1,835.60	2,230.80	2,341.73	847.20	1,029.60	1,080.80
1060	10.60	11.13	11.69	12.27	12.88	13.52	1,837.33	2,232.53	2,343.47	848.00	1,030.40	1,081.60
1061	10.61	11.14	11.70	12.29	12.90	13.55	1,839.07	2,236.00	2,348.67	848.80	1,032.00	1,084.00
1062	10.62	11.15	11.71	12.30	12.92	13.57	1,840.80	2,239.47	2,352.13	849.60	1,033.60	1,085.60
1063	10.63	11.16	11.72	12.31	12.93	13.58	1,842.53	2,241.20	2,353.87	850.40	1,034.40	1,086.40
1064	10.64	11.17	11.73	12.32	12.94	13.59	1,844.27	2,242.93	2,355.60	851.20	1,035.20	1,087.20
1065	10.65	11.18	11.74	12.33	12.95	13.60	1,846.00	2,244.67	2,357.33	852.00	1,036.00	1,088.00
1066	10.66	11.19	11.75	12.34	12.96	13.61	1,847.73	2,246.40	2,359.07	852.80	1,036.80	1,088.80
1067	10.67	11.20	11.76	12.35	12.97	13.62	1,849.47	2,248.13	2,360.80	853.60	1,037.60	1,089.60
1068	10.68	11.21	11.77	12.36	12.98	13.63	1,851.20	2,249.87	2,362.53	854.40	1,038.40	1,090.40
1069	10.69	11.22	11.78	12.37	12.99	13.64	1,852.93	2,251.60	2,364.27	855.20	1,039.20	1,091.20
1070	10.70	11.24	11.80	12.39	13.01	13.66	1,854.67	2,255.07	2,367.73	856.00	1,040.80	1,092.80
1071	10.71	11.25	11.81	12.40	13.02	13.67	1,856.40	2,256.80	2,369.47	856.80	1,041.60	1,093.60
1072	10.72	11.26	11.82	12.41	13.03	13.68	1,858.13	2,258.53	2,371.20	857.60	1,042.40	1,094.40
1073	10.73	11.27	11.83	12.42	13.04	13.69	1,859.87	2,260.27	2,372.93	858.40	1,043.20	1,095.20
1074	10.74	11.28	11.84	12.43	13.05	13.70	1,861.60	2,262.00	2,374.67	859.20	1,044.00	1,096.00
1075	10.75	11.29	11.85	12.44	13.06	13.71	1,863.33	2,263.73	2,376.40	860.00	1,044.80	1,096.80
1076	10.76	11.30	11.87	12.46	13.08	13.73	1,865.07	2,267.20	2,379.87	860.80	1,046.40	1,098.40
1077	10.77	11.31	11.88	12.47	13.09	13.74	1,866.80	2,268.93	2,381.60	861.60	1,047.20	1,099.20
1078	10.78	11.32	11.89	12.48	13.10	13.76	1,868.53	2,270.67	2,385.07	862.40	1,048.00	1,100.80
1079	10.79	11.33	11.90	12.50	13.13	13.79	1,870.27	2,275.87	2,390.27	863.20	1,050.40	1,103.20
1080	10.80	11.34	11.91	12.51	13.14	13.80	1,872.00	2,277.60	2,392.00	864.00	1,051.20	1,104.00
1081	10.81	11.35	11.92	12.52	13.15	13.81	1,873.73	2,279.33	2,393.73	864.80	1,052.00	1,104.80
1082	10.82	11.36	11.93	12.53	13.16	13.82	1,875.47	2,281.07	2,395.47	865.60	1,052.80	1,105.60
1083	10.83	11.37	11.94	12.54	13.17	13.83	1,877.20	2,282.80	2,397.20	866.40	1,053.60	1,106.40
1084	10.84	11.38	11.95	12.55	13.18	13.84	1,878.93	2,284.53	2,398.93	867.20	1,054.40	1,107.20
1085	10.85	11.39	11.96	12.56	13.19	13.85	1,880.67	2,286.27	2,400.67	868.00	1,055.20	1,108.00
1086	10.86	11.40	11.97	12.57	13.20	13.86	1,882.40	2,288.00	2,402.40	868.80	1,056.00	1,108.80
1087	10.87	11.41	11.98	12.58	13.21	13.87	1,884.13	2,289.73	2,404.13	869.60	1,056.80	1,109.60
1088	10.88	11.42	11.99	12.59	13.22	13.88	1,885.87	2,291.47	2,405.87	870.40	1,057.60	1,110.40
1089	10.89	11.43	12.00	12.60	13.23	13.89	1,887.60	2,293.20	2,407.60	871.20	1,058.40	1,111.20
1090	10.90	11.45	12.02	12.62	13.25	13.91	1,889.33	2,296.67	2,411.07	872.00	1,060.00	1,112.80
1091	10.91	11.46	12.03	12.63	13.26	13.92	1,891.07	2,298.40	2,412.80	872.80	1,060.80	1,113.60
1092	10.92	11.47	12.04	12.64	13.27	13.93	1,892.80	2,300.13	2,414.53	873.60	1,061.60	1,114.40
1093	10.93	11.48	12.05	12.65	13.28	13.94	1,894.53	2,301.87	2,416.27	874.40	1,062.40	1,115.20
1094	10.94	11.49	12.06	12.66	13.29	13.95	1,896.27	2,303.60	2,418.00	875.20	1,063.20	1,116.00
1095	10.95	11.50	12.08	12.68	13.31	13.98	1,898.00	2,307.07	2,423.20	876.00	1,064.80	1,118.40
1096	10.96	11.51	12.09	12.69	13.32	13.99	1,899.73	2,308.80	2,424.93	876.80	1,065.60	1,119.20
1097	10.97	11.52	12.10	12.71	13.35	14.02	1,901.47	2,314.00	2,430.13	877.60	1,068.00	1,121.60
1098	10.98	11.53	12.11	12.72	13.36	14.03	1,903.20	2,315.73	2,431.87	878.40	1,068.80	1,122.40
1099	10.99	11.54	12.12	12.73	13.37	14.04	1,904.93	2,317.47	2,433.60	879.20	1,069.60	1,123.20
1100	11.00	11.55	12.13	12.74	13.38	14.05	1,906.67	2,319.20	2,435.33	880.00	1,070.40	1,124.00
1101	11.01	11.56	12.14	12.75	13.39	14.06	1,908.40	2,320.93	2,437.07	880.80	1,071.20	1,124.80
1102	11.02	11.57	12.15	12.76	13.40	14.07	1,910.13	2,322.67	2,438.80	881.60	1,072.00	1,125.60
1103	11.03	11.58	12.16	12.77	13.41	14.08	1,911.87	2,324.40	2,440.53	882.40	1,072.80	1,126.40
1104	11.04	11.59	12.17	12.78	13.42	14.09	1,913.60	2,326.13	2,442.27	883.20	1,073.60	1,127.20
1105	11.05	11.60	12.18	12.79	13.43	14.10	1,915.33	2,327.87	2,444.00	884.00	1,074.40	1,128.00
1106	11.06	11.61	12.19	12.80	13.44	14.11	1,917.07	2,329.60	2,445.73	884.80	1,075.20	1,128.80
1107	11.07	11.62	12.20	12.81	13.45	14.12	1,918.80	2,331.33	2,447.47	885.60	1,076.00	1,129.60
1108	11.08	11.63	12.21	12.82	13.46	14.13	1,920.53	2,333.07	2,449.20	886.40	1,076.80	1,130.40
1109	11.09	11.64	12.22	12.83	13.47	14.14	1,922.27	2,334.80	2,450.93	887.20	1,077.60	1,131.20
1110	11.10	11.66	12.24	12.85	13.49	14.16	1,924.00	2,338.27	2,454.40	888.00	1,079.20	1,132.80
1111	11.11	11.67	12.25	12.86	13.50	14.18	1,925.73	2,340.00	2,457.87	888.80	1,080.00	1,134.40
1112	11.12	11.68	12.26	12.87	13.51	14.19	1,927.47	2,341.73	2,459.60	889.60	1,080.80	1,135.20
1113	11.13	11.69	12.27	12.88	13.52	14.20	1,929.20	2,343.47	2,461.33	890.40	1,081.60	1,136.00
1114	11.14	11.70	12.29	12.90	13.55	14.23	1,930.93	2,348.67	2,466.53	891.20	1,084.00	1,138.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1115	11.15	11.71	12.30	12.92	13.57	14.25	1,932.67	2,352.13	2,470.00	892.00	1,085.60	1,140.00
1116	11.16	11.72	12.31	12.93	13.58	14.26	1,934.40	2,353.87	2,471.73	892.80	1,086.40	1,140.80
1117	11.17	11.73	12.32	12.94	13.59	14.27	1,936.13	2,355.60	2,473.47	893.60	1,087.20	1,141.60
1118	11.18	11.74	12.33	12.95	13.60	14.28	1,937.87	2,357.33	2,475.20	894.40	1,088.00	1,142.40
1119	11.19	11.75	12.34	12.96	13.61	14.29	1,939.60	2,359.07	2,476.93	895.20	1,088.80	1,143.20
1120	11.20	11.76	12.35	12.97	13.62	14.30	1,941.33	2,360.80	2,478.67	896.00	1,089.60	1,144.00
1121	11.21	11.77	12.36	12.98	13.63	14.31	1,943.07	2,362.53	2,480.40	896.80	1,090.40	1,144.80
1122	11.22	11.78	12.37	12.99	13.64	14.32	1,944.80	2,364.27	2,482.13	897.60	1,091.20	1,145.60
1123	11.23	11.79	12.38	13.00	13.65	14.33	1,946.53	2,366.00	2,483.87	898.40	1,092.00	1,146.40
1124	11.24	11.80	12.39	13.01	13.66	14.34	1,948.27	2,367.73	2,485.60	899.20	1,092.80	1,147.20
1125	11.25	11.81	12.40	13.02	13.67	14.35	1,950.00	2,369.47	2,487.33	900.00	1,093.60	1,148.00
1126	11.26	11.82	12.41	13.03	13.68	14.36	1,951.73	2,371.20	2,489.07	900.80	1,094.40	1,148.80
1127	11.27	11.83	12.42	13.04	13.69	14.37	1,953.47	2,372.93	2,490.80	901.60	1,095.20	1,149.60
1128	11.28	11.84	12.43	13.05	13.70	14.39	1,955.20	2,374.67	2,494.27	902.40	1,096.00	1,151.20
1129	11.29	11.85	12.44	13.06	13.71	14.40	1,956.93	2,376.40	2,496.00	903.20	1,096.80	1,152.00
1130	11.30	11.87	12.46	13.08	13.73	14.42	1,958.67	2,379.87	2,499.47	904.00	1,098.40	1,153.60
1131	11.31	11.88	12.47	13.09	13.74	14.43	1,960.40	2,381.60	2,501.20	904.80	1,099.20	1,154.40
1132	11.32	11.89	12.48	13.10	13.76	14.45	1,962.13	2,385.07	2,504.67	905.60	1,100.80	1,156.00
1133	11.33	11.90	12.50	13.13	13.79	14.48	1,963.87	2,390.27	2,509.87	906.40	1,103.20	1,158.40
1134	11.34	11.91	12.51	13.14	13.80	14.49	1,965.60	2,392.00	2,511.60	907.20	1,104.00	1,159.20
1135	11.35	11.92	12.52	13.15	13.81	14.50	1,967.33	2,393.73	2,513.33	908.00	1,104.80	1,160.00
1136	11.36	11.93	12.53	13.16	13.82	14.51	1,969.07	2,395.47	2,515.07	908.80	1,105.60	1,160.80
1137	11.37	11.94	12.54	13.17	13.83	14.52	1,970.80	2,397.20	2,516.80	909.60	1,106.40	1,161.60
1138	11.38	11.95	12.55	13.18	13.84	14.53	1,972.53	2,398.93	2,518.53	910.40	1,107.20	1,162.40
1139	11.39	11.96	12.56	13.19	13.85	14.54	1,974.27	2,400.67	2,520.27	911.20	1,108.00	1,163.20
1140	11.40	11.97	12.57	13.20	13.86	14.55	1,976.00	2,402.40	2,522.00	912.00	1,108.80	1,164.00
1141	11.41	11.98	12.58	13.21	13.87	14.56	1,977.73	2,404.13	2,523.73	912.80	1,109.60	1,164.80
1142	11.42	11.99	12.59	13.22	13.88	14.57	1,979.47	2,405.87	2,525.47	913.60	1,110.40	1,165.60
1143	11.43	12.00	12.60	13.23	13.89	14.58	1,981.20	2,407.60	2,527.20	914.40	1,111.20	1,166.40
1144	11.44	12.01	12.61	13.24	13.90	14.60	1,982.93	2,409.33	2,530.67	915.20	1,112.00	1,168.00
1145	11.45	12.02	12.62	13.25	13.91	14.61	1,984.67	2,411.07	2,532.40	916.00	1,112.80	1,168.80
1146	11.46	12.03	12.63	13.26	13.92	14.62	1,986.40	2,412.80	2,534.13	916.80	1,113.60	1,169.60
1147	11.47	12.04	12.64	13.27	13.93	14.63	1,988.13	2,414.53	2,535.87	917.60	1,114.40	1,170.40
1148	11.48	12.05	12.65	13.28	13.94	14.64	1,989.87	2,416.27	2,537.60	918.40	1,115.20	1,171.20
1149	11.49	12.06	12.66	13.29	13.95	14.65	1,991.60	2,418.00	2,539.33	919.20	1,116.00	1,172.00
1150	11.50	12.08	12.68	13.31	13.98	14.68	1,993.33	2,423.20	2,544.53	920.00	1,118.40	1,174.40
1151	11.51	12.09	12.69	13.32	13.99	14.69	1,995.07	2,424.93	2,546.27	920.80	1,119.20	1,175.20
1152	11.52	12.10	12.71	13.35	14.02	14.72	1,996.80	2,430.13	2,551.47	921.60	1,121.60	1,177.60
1153	11.53	12.11	12.72	13.36	14.03	14.73	1,998.53	2,431.87	2,553.20	922.40	1,122.40	1,178.40
1154	11.54	12.12	12.73	13.37	14.04	14.74	2,000.27	2,433.60	2,554.93	923.20	1,123.20	1,179.20
1155	11.55	12.13	12.74	13.38	14.05	14.75	2,002.00	2,435.33	2,556.67	924.00	1,124.00	1,180.00
1156	11.56	12.14	12.75	13.39	14.06	14.76	2,003.73	2,437.07	2,558.40	924.80	1,124.80	1,180.80
1157	11.57	12.15	12.76	13.40	14.07	14.77	2,005.47	2,438.80	2,560.13	925.60	1,125.60	1,181.60
1158	11.58	12.16	12.77	13.41	14.08	14.78	2,007.20	2,440.53	2,561.87	926.40	1,126.40	1,182.40
1159	11.59	12.17	12.78	13.42	14.09	14.79	2,008.93	2,442.27	2,563.60	927.20	1,127.20	1,183.20
1160	11.60	12.18	12.79	13.43	14.10	14.81	2,010.67	2,444.00	2,567.07	928.00	1,128.00	1,184.80
1161	11.61	12.19	12.80	13.44	14.11	14.82	2,012.40	2,445.73	2,568.80	928.80	1,128.80	1,185.60
1162	11.62	12.20	12.81	13.45	14.12	14.83	2,014.13	2,447.47	2,570.53	929.60	1,129.60	1,186.40
1163	11.63	12.21	12.82	13.46	14.13	14.84	2,015.87	2,449.20	2,572.27	930.40	1,130.40	1,187.20
1164	11.64	12.22	12.83	13.47	14.14	14.85	2,017.60	2,450.93	2,574.00	931.20	1,131.20	1,188.00
1165	11.65	12.23	12.84	13.48	14.15	14.86	2,019.33	2,452.67	2,575.73	932.00	1,132.00	1,188.80
1166	11.66	12.24	12.85	13.49	14.16	14.87	2,021.07	2,454.40	2,577.47	932.80	1,132.80	1,189.60
1167	11.67	12.25	12.86	13.50	14.18	14.89	2,022.80	2,457.87	2,580.93	933.60	1,134.40	1,191.20
1168	11.68	12.26	12.87	13.51	14.19	14.90	2,024.53	2,459.60	2,582.67	934.40	1,135.20	1,192.00
1169	11.69	12.27	12.88	13.52	14.20	14.91	2,026.27	2,461.33	2,584.40	935.20	1,136.00	1,192.80
1170	11.70	12.29	12.90	13.55	14.23	14.94	2,028.00	2,466.53	2,589.60	936.00	1,138.40	1,195.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1171	11.71	12.30	12.92	13.57	14.25	14.96	2,029.73	2,470.00	2,593.07	936.80	1,140.00	1,196.80
1172	11.72	12.31	12.93	13.58	14.26	14.97	2,031.47	2,471.73	2,594.80	937.60	1,140.80	1,197.60
1173	11.73	12.32	12.94	13.59	14.27	14.98	2,033.20	2,473.47	2,596.53	938.40	1,141.60	1,198.40
1174	11.74	12.33	12.95	13.60	14.28	14.99	2,034.93	2,475.20	2,598.27	939.20	1,142.40	1,199.20
1175	11.75	12.34	12.96	13.61	14.29	15.00	2,036.67	2,476.93	2,600.00	940.00	1,143.20	1,200.00
1176	11.76	12.35	12.97	13.62	14.30	15.02	2,038.40	2,478.67	2,603.47	940.80	1,144.00	1,201.60
1177	11.77	12.36	12.98	13.63	14.31	15.03	2,040.13	2,480.40	2,605.20	941.60	1,144.80	1,202.40
1178	11.78	12.37	12.99	13.64	14.32	15.04	2,041.87	2,482.13	2,606.93	942.40	1,145.60	1,203.20
1179	11.79	12.38	13.00	13.65	14.33	15.05	2,043.60	2,483.87	2,608.67	943.20	1,146.40	1,204.00
1180	11.80	12.39	13.01	13.66	14.34	15.06	2,045.33	2,485.60	2,610.40	944.00	1,147.20	1,204.80
1181	11.81	12.40	13.02	13.67	14.35	15.07	2,047.07	2,487.33	2,612.13	944.80	1,148.00	1,205.60
1182	11.82	12.41	13.03	13.68	14.36	15.08	2,048.80	2,489.07	2,613.87	945.60	1,148.80	1,206.40
1183	11.83	12.42	13.04	13.69	14.37	15.09	2,050.53	2,490.80	2,615.60	946.40	1,149.60	1,207.20
1184	11.84	12.43	13.05	13.70	14.39	15.11	2,052.27	2,494.27	2,619.07	947.20	1,151.20	1,208.80
1185	11.85	12.44	13.06	13.71	14.40	15.12	2,054.00	2,496.00	2,620.80	948.00	1,152.00	1,209.60
1186	11.86	12.45	13.07	13.72	14.41	15.13	2,055.73	2,497.73	2,622.53	948.80	1,152.80	1,210.40
1187	11.87	12.46	13.08	13.73	14.42	15.14	2,057.47	2,499.47	2,624.27	949.60	1,153.60	1,211.20
1188	11.88	12.47	13.09	13.74	14.43	15.15	2,059.20	2,501.20	2,626.00	950.40	1,154.40	1,212.00
1189	11.89	12.48	13.10	13.76	14.45	15.17	2,060.93	2,504.67	2,629.47	951.20	1,156.00	1,213.60
1190	11.90	12.50	13.13	13.79	14.48	15.20	2,062.67	2,509.87	2,634.67	952.00	1,158.40	1,216.00
1191	11.91	12.51	13.14	13.80	14.49	15.21	2,064.40	2,511.60	2,636.40	952.80	1,159.20	1,216.80
1192	11.92	12.52	13.15	13.81	14.50	15.23	2,066.13	2,513.33	2,639.87	953.60	1,160.00	1,218.40
1193	11.93	12.53	13.16	13.82	14.51	15.24	2,067.87	2,515.07	2,641.60	954.40	1,160.80	1,219.20
1194	11.94	12.54	13.17	13.83	14.52	15.25	2,069.60	2,516.80	2,643.33	955.20	1,161.60	1,220.00
1195	11.95	12.55	13.18	13.84	14.53	15.26	2,071.33	2,518.53	2,645.07	956.00	1,162.40	1,220.80
1196	11.96	12.56	13.19	13.85	14.54	15.27	2,073.07	2,520.27	2,646.80	956.80	1,163.20	1,221.60
1197	11.97	12.57	13.20	13.86	14.55	15.28	2,074.80	2,522.00	2,648.53	957.60	1,164.00	1,222.40
1198	11.98	12.58	13.21	13.87	14.56	15.29	2,076.53	2,523.73	2,650.27	958.40	1,164.80	1,223.20
1199	11.99	12.59	13.22	13.88	14.57	15.30	2,078.27	2,525.47	2,652.00	959.20	1,165.60	1,224.00
1200	12.00	12.60	13.23	13.89	14.58	15.31	2,080.00	2,527.20	2,653.73	960.00	1,166.40	1,224.80
1201	12.01	12.61	13.24	13.90	14.60	15.33	2,081.73	2,530.67	2,657.20	960.80	1,168.00	1,226.40
1202	12.02	12.62	13.25	13.91	14.61	15.34	2,083.47	2,532.40	2,658.93	961.60	1,168.80	1,227.20
1203	12.03	12.63	13.26	13.92	14.62	15.35	2,085.20	2,534.13	2,660.67	962.40	1,169.60	1,228.00
1204	12.04	12.64	13.27	13.93	14.63	15.36	2,086.93	2,535.87	2,662.40	963.20	1,170.40	1,228.80
1205	12.05	12.65	13.28	13.94	14.64	15.37	2,088.67	2,537.60	2,664.13	964.00	1,171.20	1,229.60
1206	12.06	12.66	13.29	13.95	14.65	15.38	2,090.40	2,539.33	2,665.87	964.80	1,172.00	1,230.40
1207	12.07	12.67	13.30	13.97	14.67	15.40	2,092.13	2,542.80	2,669.33	965.60	1,173.60	1,232.00
1208	12.08	12.68	13.31	13.98	14.68	15.41	2,093.87	2,544.53	2,671.07	966.40	1,174.40	1,232.80
1209	12.09	12.69	13.32	13.99	14.69	15.42	2,095.60	2,546.27	2,672.80	967.20	1,175.20	1,233.60
1210	12.10	12.71	13.35	14.02	14.72	15.46	2,097.33	2,551.47	2,679.73	968.00	1,177.60	1,236.80
1211	12.11	12.72	13.36	14.03	14.73	15.47	2,099.07	2,553.20	2,681.47	968.80	1,178.40	1,237.60
1212	12.12	12.73	13.37	14.04	14.74	15.48	2,100.80	2,554.93	2,683.20	969.60	1,179.20	1,238.40
1213	12.13	12.74	13.38	14.05	14.75	15.49	2,102.53	2,556.67	2,684.93	970.40	1,180.00	1,239.20
1214	12.14	12.75	13.39	14.06	14.76	15.50	2,104.27	2,558.40	2,686.67	971.20	1,180.80	1,240.00
1215	12.15	12.76	13.40	14.07	14.77	15.51	2,106.00	2,560.13	2,688.40	972.00	1,181.60	1,240.80
1216	12.16	12.77	13.41	14.08	14.78	15.52	2,107.73	2,561.87	2,690.13	972.80	1,182.40	1,241.60
1217	12.17	12.78	13.42	14.09	14.79	15.53	2,109.47	2,563.60	2,691.87	973.60	1,183.20	1,242.40
1218	12.18	12.79	13.43	14.10	14.81	15.55	2,111.20	2,567.07	2,695.33	974.40	1,184.80	1,244.00
1219	12.19	12.80	13.44	14.11	14.82	15.56	2,112.93	2,568.80	2,697.07	975.20	1,185.60	1,244.80
1220	12.20	12.81	13.45	14.12	14.83	15.57	2,114.67	2,570.53	2,698.80	976.00	1,186.40	1,245.60
1221	12.21	12.82	13.46	14.13	14.84	15.58	2,116.40	2,572.27	2,700.53	976.80	1,187.20	1,246.40
1222	12.22	12.83	13.47	14.14	14.85	15.59	2,118.13	2,574.00	2,702.27	977.60	1,188.00	1,247.20
1223	12.23	12.84	13.48	14.15	14.86	15.60	2,119.87	2,575.73	2,704.00	978.40	1,188.80	1,248.00
1224	12.24	12.85	13.49	14.16	14.87	15.61	2,121.60	2,577.47	2,705.73	979.20	1,189.60	1,248.80
1225	12.25	12.86	13.50	14.18	14.89	15.63	2,123.33	2,580.93	2,709.20	980.00	1,191.20	1,250.40
1226	12.26	12.87	13.51	14.19	14.90	15.65	2,125.07	2,582.67	2,712.67	980.80	1,192.00	1,252.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1227	12.27	12.88	13.52	14.20	14.91	15.66	2,126.80	2,584.40	2,714.40	981.60	1,192.80	1,252.80
1228	12.28	12.89	13.53	14.21	14.92	15.67	2,128.53	2,586.13	2,716.13	982.40	1,193.60	1,253.60
1229	12.29	12.90	13.55	14.23	14.94	15.69	2,130.27	2,589.60	2,719.60	983.20	1,195.20	1,255.20
1230	12.30	12.92	13.57	14.25	14.96	15.71	2,132.00	2,593.07	2,723.07	984.00	1,196.80	1,256.80
1231	12.31	12.93	13.58	14.26	14.97	15.72	2,133.73	2,594.80	2,724.80	984.80	1,197.60	1,257.60
1232	12.32	12.94	13.59	14.27	14.98	15.73	2,135.47	2,596.53	2,726.53	985.60	1,198.40	1,258.40
1233	12.33	12.95	13.60	14.28	14.99	15.74	2,137.20	2,598.27	2,728.27	986.40	1,199.20	1,259.20
1234	12.34	12.96	13.61	14.29	15.00	15.75	2,138.93	2,600.00	2,730.00	987.20	1,200.00	1,260.00
1235	12.35	12.97	13.62	14.30	15.02	15.77	2,140.67	2,603.47	2,733.47	988.00	1,201.60	1,261.60
1236	12.36	12.98	13.63	14.31	15.03	15.78	2,142.40	2,605.20	2,735.20	988.80	1,202.40	1,262.40
1237	12.37	12.99	13.64	14.32	15.04	15.79	2,144.13	2,606.93	2,736.93	989.60	1,203.20	1,263.20
1238	12.38	13.00	13.65	14.33	15.05	15.80	2,145.87	2,608.67	2,738.67	990.40	1,204.00	1,264.00
1239	12.39	13.01	13.66	14.34	15.06	15.81	2,147.60	2,610.40	2,740.40	991.20	1,204.80	1,264.80
1240	12.40	13.02	13.67	14.35	15.07	15.82	2,149.33	2,612.13	2,742.13	992.00	1,205.60	1,265.60
1241	12.41	13.03	13.68	14.36	15.08	15.83	2,151.07	2,613.87	2,743.87	992.80	1,206.40	1,266.40
1242	12.42	13.04	13.69	14.37	15.09	15.84	2,152.80	2,615.60	2,745.60	993.60	1,207.20	1,267.20
1243	12.43	13.05	13.70	14.39	15.11	15.87	2,154.53	2,619.07	2,750.80	994.40	1,208.80	1,269.60
1244	12.44	13.06	13.71	14.40	15.12	15.88	2,156.27	2,620.80	2,752.53	995.20	1,209.60	1,270.40
1245	12.45	13.07	13.72	14.41	15.13	15.89	2,158.00	2,622.53	2,754.27	996.00	1,210.40	1,271.20
1246	12.46	13.08	13.73	14.42	15.14	15.90	2,159.73	2,624.27	2,756.00	996.80	1,211.20	1,272.00
1247	12.47	13.09	13.74	14.43	15.15	15.91	2,161.47	2,626.00	2,757.73	997.60	1,212.00	1,272.80
1248	12.48	13.10	13.76	14.45	15.17	15.93	2,163.20	2,629.47	2,761.20	998.40	1,213.60	1,274.40
1249	12.49	13.11	13.77	14.46	15.18	15.94	2,164.93	2,631.20	2,762.93	999.20	1,214.40	1,275.20
1250	12.50	13.13	13.79	14.48	15.20	15.96	2,166.67	2,634.67	2,766.40	1,000.00	1,216.00	1,276.80
1251	12.51	13.14	13.80	14.49	15.21	15.97	2,168.40	2,636.40	2,768.13	1,000.80	1,216.80	1,277.60
1252	12.52	13.15	13.81	14.50	15.23	15.99	2,170.13	2,639.87	2,771.60	1,001.60	1,218.40	1,279.20
1253	12.53	13.16	13.82	14.51	15.24	16.00	2,171.87	2,641.60	2,773.33	1,002.40	1,219.20	1,280.00
1254	12.54	13.17	13.83	14.52	15.25	16.01	2,173.60	2,643.33	2,775.07	1,003.20	1,220.00	1,280.80
1255	12.55	13.18	13.84	14.53	15.26	16.02	2,175.33	2,645.07	2,776.80	1,004.00	1,220.80	1,281.60
1256	12.56	13.19	13.85	14.54	15.27	16.03	2,177.07	2,646.80	2,778.53	1,004.80	1,221.60	1,282.40
1257	12.57	13.20	13.86	14.55	15.28	16.04	2,178.80	2,648.53	2,780.27	1,005.60	1,222.40	1,283.20
1258	12.58	13.21	13.87	14.56	15.29	16.05	2,180.53	2,650.27	2,782.00	1,006.40	1,223.20	1,284.00
1259	12.59	13.22	13.88	14.57	15.30	16.07	2,182.27	2,652.00	2,785.47	1,007.20	1,224.00	1,285.60
1260	12.60	13.23	13.89	14.58	15.31	16.08	2,184.00	2,653.73	2,787.20	1,008.00	1,224.80	1,286.40
1261	12.61	13.24	13.90	14.60	15.33	16.10	2,185.73	2,657.20	2,790.67	1,008.80	1,226.40	1,288.00
1262	12.62	13.25	13.91	14.61	15.34	16.11	2,187.47	2,658.93	2,792.40	1,009.60	1,227.20	1,288.80
1263	12.63	13.26	13.92	14.62	15.35	16.12	2,189.20	2,660.67	2,794.13	1,010.40	1,228.00	1,289.60
1264	12.64	13.27	13.93	14.63	15.36	16.13	2,190.93	2,662.40	2,795.87	1,011.20	1,228.80	1,290.40
1265	12.65	13.28	13.94	14.64	15.37	16.14	2,192.67	2,664.13	2,797.60	1,012.00	1,229.60	1,291.20
1266	12.66	13.29	13.95	14.65	15.38	16.15	2,194.40	2,665.87	2,799.33	1,012.80	1,230.40	1,292.00
1267	12.67	13.30	13.97	14.67	15.40	16.17	2,196.13	2,669.33	2,802.80	1,013.60	1,232.00	1,293.60
1268	12.68	13.31	13.98	14.68	15.41	16.18	2,197.87	2,671.07	2,804.53	1,014.40	1,232.80	1,294.40
1269	12.69	13.32	13.99	14.69	15.42	16.19	2,199.60	2,672.80	2,806.27	1,015.20	1,233.60	1,295.20
1270	12.70	13.34	14.01	14.71	15.45	16.22	2,201.33	2,678.00	2,811.47	1,016.00	1,236.00	1,297.60
1271	12.71	13.35	14.02	14.72	15.46	16.23	2,203.07	2,679.73	2,813.20	1,016.80	1,236.80	1,298.40
1272	12.72	13.36	14.03	14.73	15.47	16.24	2,204.80	2,681.47	2,814.93	1,017.60	1,237.60	1,299.20
1273	12.73	13.37	14.04	14.74	15.48	16.25	2,206.53	2,683.20	2,816.67	1,018.40	1,238.40	1,300.00
1274	12.74	13.38	14.05	14.75	15.49	16.26	2,208.27	2,684.93	2,818.40	1,019.20	1,239.20	1,300.80
1275	12.75	13.39	14.06	14.76	15.50	16.28	2,210.00	2,686.67	2,821.87	1,020.00	1,240.00	1,302.40
1276	12.76	13.40	14.07	14.77	15.51	16.29	2,211.73	2,688.40	2,823.60	1,020.80	1,240.80	1,303.20
1277	12.77	13.41	14.08	14.78	15.52	16.30	2,213.47	2,690.13	2,825.33	1,021.60	1,241.60	1,304.00
1278	12.78	13.42	14.09	14.79	15.53	16.31	2,215.20	2,691.87	2,827.07	1,022.40	1,242.40	1,304.80
1279	12.79	13.43	14.10	14.81	15.55	16.33	2,216.93	2,695.33	2,830.53	1,023.20	1,244.00	1,306.40
1280	12.80	13.44	14.11	14.82	15.56	16.34	2,218.67	2,697.07	2,832.27	1,024.00	1,244.80	1,307.20
1281	12.81	13.45	14.12	14.83	15.57	16.35	2,220.40	2,698.80	2,834.00	1,024.80	1,245.60	1,308.00
1282	12.82	13.46	14.13	14.84	15.58	16.36	2,222.13	2,700.53	2,835.73	1,025.60	1,246.40	1,308.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1283	12.83	13.47	14.14	14.85	15.59	16.37	2,223.87	2,702.27	2,837.47	1,026.40	1,247.20	1,309.60
1284	12.84	13.48	14.15	14.86	15.60	16.38	2,225.60	2,704.00	2,839.20	1,027.20	1,248.00	1,310.40
1285	12.85	13.49	14.16	14.87	15.61	16.39	2,227.33	2,705.73	2,840.93	1,028.00	1,248.80	1,311.20
1286	12.86	13.50	14.18	14.89	15.63	16.41	2,229.07	2,709.20	2,844.40	1,028.80	1,250.40	1,312.80
1287	12.87	13.51	14.19	14.90	15.65	16.43	2,230.80	2,712.67	2,847.87	1,029.60	1,252.00	1,314.40
1288	12.88	13.52	14.20	14.91	15.66	16.44	2,232.53	2,714.40	2,849.60	1,030.40	1,252.80	1,315.20
1289	12.89	13.53	14.21	14.92	15.67	16.45	2,234.27	2,716.13	2,851.33	1,031.20	1,253.60	1,316.00
1290	12.90	13.55	14.23	14.94	15.69	16.47	2,236.00	2,719.60	2,854.80	1,032.00	1,255.20	1,317.60
1291	12.91	13.56	14.24	14.95	15.70	16.49	2,237.73	2,721.33	2,858.27	1,032.80	1,256.00	1,319.20
1292	12.92	13.57	14.25	14.96	15.71	16.50	2,239.47	2,723.07	2,860.00	1,033.60	1,256.80	1,320.00
1293	12.93	13.58	14.26	14.97	15.72	16.51	2,241.20	2,724.80	2,861.73	1,034.40	1,257.60	1,320.80
1294	12.94	13.59	14.27	14.98	15.73	16.52	2,242.93	2,726.53	2,863.47	1,035.20	1,258.40	1,321.60
1295	12.95	13.60	14.28	14.99	15.74	16.53	2,244.67	2,728.27	2,865.20	1,036.00	1,259.20	1,322.40
1296	12.96	13.61	14.29	15.00	15.75	16.54	2,246.40	2,730.00	2,866.93	1,036.80	1,260.00	1,323.20
1297	12.97	13.62	14.30	15.02	15.77	16.56	2,248.13	2,733.47	2,870.40	1,037.60	1,261.60	1,324.80
1298	12.98	13.63	14.31	15.03	15.78	16.57	2,249.87	2,735.20	2,872.13	1,038.40	1,262.40	1,325.60
1299	12.99	13.64	14.32	15.04	15.79	16.58	2,251.60	2,736.93	2,873.87	1,039.20	1,263.20	1,326.40
1300	13.00	13.65	14.33	15.05	15.80	16.59	2,253.33	2,738.67	2,875.60	1,040.00	1,264.00	1,327.20
1301	13.01	13.66	14.34	15.06	15.81	16.60	2,255.07	2,740.40	2,877.33	1,040.80	1,264.80	1,328.00
1302	13.02	13.67	14.35	15.07	15.82	16.61	2,256.80	2,742.13	2,879.07	1,041.60	1,265.60	1,328.80
1303	13.03	13.68	14.36	15.08	15.83	16.62	2,258.53	2,743.87	2,880.80	1,042.40	1,266.40	1,329.60
1304	13.04	13.69	14.37	15.09	15.84	16.63	2,260.27	2,745.60	2,882.53	1,043.20	1,267.20	1,330.40
1305	13.05	13.70	14.39	15.11	15.87	16.66	2,262.00	2,750.80	2,887.73	1,044.00	1,269.60	1,332.80
1306	13.06	13.71	14.40	15.12	15.88	16.67	2,263.73	2,752.53	2,889.47	1,044.80	1,270.40	1,333.60
1307	13.07	13.72	14.41	15.13	15.89	16.68	2,265.47	2,754.27	2,891.20	1,045.60	1,271.20	1,334.40
1308	13.08	13.73	14.42	15.14	15.90	16.70	2,267.20	2,756.00	2,894.67	1,046.40	1,272.00	1,336.00
1309	13.09	13.74	14.43	15.15	15.91	16.71	2,268.93	2,757.73	2,896.40	1,047.20	1,272.80	1,336.80
1310	13.10	13.76	14.45	15.17	15.93	16.73	2,270.67	2,761.20	2,899.87	1,048.00	1,274.40	1,338.40
1311	13.11	13.77	14.46	15.18	15.94	16.74	2,272.40	2,762.93	2,901.60	1,048.80	1,275.20	1,339.20
1312	13.12	13.78	14.47	15.19	15.95	16.75	2,274.13	2,764.67	2,903.33	1,049.60	1,276.00	1,340.00
1313	13.13	13.79	14.48	15.20	15.96	16.76	2,275.87	2,766.40	2,905.07	1,050.40	1,276.80	1,340.80
1314	13.14	13.80	14.49	15.21	15.97	16.77	2,277.60	2,768.13	2,906.80	1,051.20	1,277.60	1,341.60
1315	13.15	13.81	14.50	15.23	15.99	16.79	2,279.33	2,771.60	2,910.27	1,052.00	1,279.20	1,343.20
1316	13.16	13.82	14.51	15.24	16.00	16.80	2,281.07	2,773.33	2,912.00	1,052.80	1,280.00	1,344.00
1317	13.17	13.83	14.52	15.25	16.01	16.81	2,282.80	2,775.07	2,913.73	1,053.60	1,280.80	1,344.80
1318	13.18	13.84	14.53	15.26	16.02	16.82	2,284.53	2,776.80	2,915.47	1,054.40	1,281.60	1,345.60
1319	13.19	13.85	14.54	15.27	16.03	16.83	2,286.27	2,778.53	2,917.20	1,055.20	1,282.40	1,346.40
1320	13.20	13.86	14.55	15.28	16.04	16.84	2,288.00	2,780.27	2,918.93	1,056.00	1,283.20	1,347.20
1321	13.21	13.87	14.56	15.29	16.05	16.85	2,289.73	2,782.00	2,920.67	1,056.80	1,284.00	1,348.00
1322	13.22	13.88	14.57	15.30	16.07	16.87	2,291.47	2,785.47	2,924.13	1,057.60	1,285.60	1,349.60
1323	13.23	13.89	14.58	15.31	16.08	16.88	2,293.20	2,787.20	2,925.87	1,058.40	1,286.40	1,350.40
1324	13.24	13.90	14.60	15.33	16.10	16.91	2,294.93	2,790.67	2,931.07	1,059.20	1,288.00	1,352.80
1325	13.25	13.91	14.61	15.34	16.11	16.92	2,296.67	2,792.40	2,932.80	1,060.00	1,288.80	1,353.60
1326	13.26	13.92	14.62	15.35	16.12	16.93	2,298.40	2,794.13	2,934.53	1,060.80	1,289.60	1,354.40
1327	13.27	13.93	14.63	15.36	16.13	16.94	2,300.13	2,795.87	2,936.27	1,061.60	1,290.40	1,355.20
1328	13.28	13.94	14.64	15.37	16.14	16.95	2,301.87	2,797.60	2,938.00	1,062.40	1,291.20	1,356.00
1329	13.29	13.95	14.65	15.38	16.15	16.96	2,303.60	2,799.33	2,939.73	1,063.20	1,292.00	1,356.80
1330	13.30	13.97	14.67	15.40	16.17	16.98	2,305.33	2,802.80	2,943.20	1,064.00	1,293.60	1,358.40
1331	13.31	13.98	14.68	15.41	16.18	16.99	2,307.07	2,804.53	2,944.93	1,064.80	1,294.40	1,359.20
1332	13.32	13.99	14.69	15.42	16.19	17.00	2,308.80	2,806.27	2,946.67	1,065.60	1,295.20	1,360.00
1333	13.33	14.00	14.70	15.44	16.21	17.02	2,310.53	2,809.73	2,950.13	1,066.40	1,296.80	1,361.60
1334	13.34	14.01	14.71	15.45	16.22	17.03	2,312.27	2,811.47	2,951.87	1,067.20	1,297.60	1,362.40
1335	13.35	14.02	14.72	15.46	16.23	17.04	2,314.00	2,813.20	2,953.60	1,068.00	1,298.40	1,363.20
1336	13.36	14.03	14.73	15.47	16.24	17.05	2,315.73	2,814.93	2,955.33	1,068.80	1,299.20	1,364.00
1337	13.37	14.04	14.74	15.48	16.25	17.06	2,317.47	2,816.67	2,957.07	1,069.60	1,300.00	1,364.80
1338	13.38	14.05	14.75	15.49	16.26	17.07	2,319.20	2,818.40	2,958.80	1,070.40	1,300.80	1,365.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1339	13.39	14.06	14.76	15.50	16.28	17.09	2,320.93	2,821.87	2,962.27	1,071.20	1,302.40	1,367.20
1340	13.40	14.07	14.77	15.51	16.29	17.10	2,322.67	2,823.60	2,964.00	1,072.00	1,303.20	1,368.00
1341	13.41	14.08	14.78	15.52	16.30	17.12	2,324.40	2,825.33	2,967.47	1,072.80	1,304.00	1,369.60
1342	13.42	14.09	14.79	15.53	16.31	17.13	2,326.13	2,827.07	2,969.20	1,073.60	1,304.80	1,370.40
1343	13.43	14.10	14.81	15.55	16.33	17.15	2,327.87	2,830.53	2,972.67	1,074.40	1,306.40	1,372.00
1344	13.44	14.11	14.82	15.56	16.34	17.16	2,329.60	2,832.27	2,974.40	1,075.20	1,307.20	1,372.80
1345	13.45	14.12	14.83	15.57	16.35	17.17	2,331.33	2,834.00	2,976.13	1,076.00	1,308.00	1,373.60
1346	13.46	14.13	14.84	15.58	16.36	17.18	2,333.07	2,835.73	2,977.87	1,076.80	1,308.80	1,374.40
1347	13.47	14.14	14.85	15.59	16.37	17.19	2,334.80	2,837.47	2,979.60	1,077.60	1,309.60	1,375.20
1348	13.48	14.15	14.86	15.60	16.38	17.20	2,336.53	2,839.20	2,981.33	1,078.40	1,310.40	1,376.00
1349	13.49	14.16	14.87	15.61	16.39	17.21	2,338.27	2,840.93	2,983.07	1,079.20	1,311.20	1,376.80
1350	13.50	14.18	14.89	15.63	16.41	17.23	2,340.00	2,844.40	2,986.53	1,080.00	1,312.80	1,378.40
1351	13.51	14.19	14.90	15.65	16.43	17.25	2,341.73	2,847.87	2,990.00	1,080.80	1,314.40	1,380.00
1352	13.52	14.20	14.91	15.66	16.44	17.26	2,343.47	2,849.60	2,991.73	1,081.60	1,315.20	1,380.80
1353	13.53	14.21	14.92	15.67	16.45	17.27	2,345.20	2,851.33	2,993.47	1,082.40	1,316.00	1,381.60
1354	13.54	14.22	14.93	15.68	16.46	17.28	2,346.93	2,853.07	2,995.20	1,083.20	1,316.80	1,382.40
1355	13.55	14.23	14.94	15.69	16.47	17.29	2,348.67	2,854.80	2,996.93	1,084.00	1,317.60	1,383.20
1356	13.56	14.24	14.95	15.70	16.49	17.31	2,350.40	2,858.27	3,000.40	1,084.80	1,319.20	1,384.80
1357	13.57	14.25	14.96	15.71	16.50	17.33	2,352.13	2,860.00	3,003.87	1,085.60	1,320.00	1,386.40
1358	13.58	14.26	14.97	15.72	16.51	17.34	2,353.87	2,861.73	3,005.60	1,086.40	1,320.80	1,387.20
1359	13.59	14.27	14.98	15.73	16.52	17.35	2,355.60	2,863.47	3,007.33	1,087.20	1,321.60	1,388.00
1360	13.60	14.28	14.99	15.74	16.53	17.36	2,357.33	2,865.20	3,009.07	1,088.00	1,322.40	1,388.80
1361	13.61	14.29	15.00	15.75	16.54	17.37	2,359.07	2,866.93	3,010.80	1,088.80	1,323.20	1,389.60
1362	13.62	14.30	15.02	15.77	16.56	17.39	2,360.80	2,870.40	3,014.27	1,089.60	1,324.80	1,391.20
1363	13.63	14.31	15.03	15.78	16.57	17.40	2,362.53	2,872.13	3,016.00	1,090.40	1,325.60	1,392.00
1364	13.64	14.32	15.04	15.79	16.58	17.41	2,364.27	2,873.87	3,017.73	1,091.20	1,326.40	1,392.80
1365	13.65	14.33	15.05	15.80	16.59	17.42	2,366.00	2,875.60	3,019.47	1,092.00	1,327.20	1,393.60
1366	13.66	14.34	15.06	15.81	16.60	17.43	2,367.73	2,877.33	3,021.20	1,092.80	1,328.00	1,394.40
1367	13.67	14.35	15.07	15.82	16.61	17.44	2,369.47	2,879.07	3,022.93	1,093.60	1,328.80	1,395.20
1368	13.68	14.36	15.08	15.83	16.62	17.45	2,371.20	2,880.80	3,024.67	1,094.40	1,329.60	1,396.00
1369	13.69	14.37	15.09	15.84	16.63	17.46	2,372.93	2,882.53	3,026.40	1,095.20	1,330.40	1,396.80
1370	13.70	14.39	15.11	15.87	16.66	17.49	2,374.67	2,887.73	3,031.60	1,096.00	1,332.80	1,399.20
1371	13.71	14.40	15.12	15.88	16.67	17.50	2,376.40	2,889.47	3,033.33	1,096.80	1,333.60	1,400.00
1372	13.72	14.41	15.13	15.89	16.68	17.51	2,378.13	2,891.20	3,035.07	1,097.60	1,334.40	1,400.80
1373	13.73	14.42	15.14	15.90	16.70	17.54	2,379.87	2,894.67	3,040.27	1,098.40	1,336.00	1,403.20
1374	13.74	14.43	15.15	15.91	16.71	17.55	2,381.60	2,896.40	3,042.00	1,099.20	1,336.80	1,404.00
1375	13.75	14.44	15.16	15.92	16.72	17.56	2,383.33	2,898.13	3,043.73	1,100.00	1,337.60	1,404.80
1376	13.76	14.45	15.17	15.93	16.73	17.57	2,385.07	2,899.87	3,045.47	1,100.80	1,338.40	1,405.60
1377	13.77	14.46	15.18	15.94	16.74	17.58	2,386.80	2,901.60	3,047.20	1,101.60	1,339.20	1,406.40
1378	13.78	14.47	15.19	15.95	16.75	17.59	2,388.53	2,903.33	3,048.93	1,102.40	1,340.00	1,407.20
1379	13.79	14.48	15.20	15.96	16.76	17.60	2,390.27	2,905.07	3,050.67	1,103.20	1,340.80	1,408.00
1380	13.80	14.49	15.21	15.97	16.77	17.61	2,392.00	2,906.80	3,052.40	1,104.00	1,341.60	1,408.80
1381	13.81	14.50	15.23	15.99	16.79	17.63	2,393.73	2,910.27	3,055.87	1,104.80	1,343.20	1,410.40
1382	13.82	14.51	15.24	16.00	16.80	17.64	2,395.47	2,912.00	3,057.60	1,105.60	1,344.00	1,411.20
1383	13.83	14.52	15.25	16.01	16.81	17.65	2,397.20	2,913.73	3,059.33	1,106.40	1,344.80	1,412.00
1384	13.84	14.53	15.26	16.02	16.82	17.66	2,398.93	2,915.47	3,061.07	1,107.20	1,345.60	1,412.80
1385	13.85	14.54	15.27	16.03	16.83	17.67	2,400.67	2,917.20	3,062.80	1,108.00	1,346.40	1,413.60
1386	13.86	14.55	15.28	16.04	16.84	17.68	2,402.40	2,918.93	3,064.53	1,108.80	1,347.20	1,414.40
1387	13.87	14.56	15.29	16.05	16.85	17.69	2,404.13	2,920.67	3,066.27	1,109.60	1,348.00	1,415.20
1388	13.88	14.57	15.30	16.07	16.87	17.71	2,405.87	2,924.13	3,069.73	1,110.40	1,349.60	1,416.80
1389	13.89	14.58	15.31	16.08	16.88	17.72	2,407.60	2,925.87	3,071.47	1,111.20	1,350.40	1,417.60
1390	13.90	14.60	15.33	16.10	16.91	17.76	2,409.33	2,931.07	3,078.40	1,112.00	1,352.80	1,420.80
1391	13.91	14.61	15.34	16.11	16.92	17.77	2,411.07	2,932.80	3,080.13	1,112.80	1,353.60	1,421.60
1392	13.92	14.62	15.35	16.12	16.93	17.78	2,412.80	2,934.53	3,081.87	1,113.60	1,354.40	1,422.40
1393	13.93	14.63	15.36	16.13	16.94	17.79	2,414.53	2,936.27	3,083.60	1,114.40	1,355.20	1,423.20
1394	13.94	14.64	15.37	16.14	16.95	17.80	2,416.27	2,938.00	3,085.33	1,115.20	1,356.00	1,424.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1395	13.95	14.65	15.38	16.15	16.96	17.81	2,418.00	2,939.73	3,087.07	1,116.00	1,356.80	1,424.80
1396	13.96	14.66	15.39	16.16	16.97	17.82	2,419.73	2,941.47	3,088.80	1,116.80	1,357.60	1,425.60
1397	13.97	14.67	15.40	16.17	16.98	17.83	2,421.47	2,943.20	3,090.53	1,117.60	1,358.40	1,426.40
1398	13.98	14.68	15.41	16.18	16.99	17.84	2,423.20	2,944.93	3,092.27	1,118.40	1,359.20	1,427.20
1399	13.99	14.69	15.42	16.19	17.00	17.85	2,424.93	2,946.67	3,094.00	1,119.20	1,360.00	1,428.00
1400	14.00	14.70	15.44	16.21	17.02	17.87	2,426.67	2,950.13	3,097.47	1,120.00	1,361.60	1,429.60
1401	14.01	14.71	15.45	16.22	17.03	17.88	2,428.40	2,951.87	3,099.20	1,120.80	1,362.40	1,430.40
1402	14.02	14.72	15.46	16.23	17.04	17.89	2,430.13	2,953.60	3,100.93	1,121.60	1,363.20	1,431.20
1403	14.03	14.73	15.47	16.24	17.05	17.90	2,431.87	2,955.33	3,102.67	1,122.40	1,364.00	1,432.00
1404	14.04	14.74	15.48	16.25	17.06	17.91	2,433.60	2,957.07	3,104.40	1,123.20	1,364.80	1,432.80
1405	14.05	14.75	15.49	16.26	17.07	17.92	2,435.33	2,958.80	3,106.13	1,124.00	1,365.60	1,433.60
1406	14.06	14.76	15.50	16.28	17.09	17.94	2,437.07	2,962.27	3,109.60	1,124.80	1,367.20	1,435.20
1407	14.07	14.77	15.51	16.29	17.10	17.96	2,438.80	2,964.00	3,113.07	1,125.60	1,368.00	1,436.80
1408	14.08	14.78	15.52	16.30	17.12	17.98	2,440.53	2,967.47	3,116.53	1,126.40	1,369.60	1,438.40
1409	14.09	14.79	15.53	16.31	17.13	17.99	2,442.27	2,969.20	3,118.27	1,127.20	1,370.40	1,439.20
1410	14.10	14.81	15.55	16.33	17.15	18.01	2,444.00	2,972.67	3,121.73	1,128.00	1,372.00	1,440.80
1411	14.11	14.82	15.56	16.34	17.16	18.02	2,445.73	2,974.40	3,123.47	1,128.80	1,372.80	1,441.60
1412	14.12	14.83	15.57	16.35	17.17	18.03	2,447.47	2,976.13	3,125.20	1,129.60	1,373.60	1,442.40
1413	14.13	14.84	15.58	16.36	17.18	18.04	2,449.20	2,977.87	3,126.93	1,130.40	1,374.40	1,443.20
1414	14.14	14.85	15.59	16.37	17.19	18.05	2,450.93	2,979.60	3,128.67	1,131.20	1,375.20	1,444.00
1415	14.15	14.86	15.60	16.38	17.20	18.06	2,452.67	2,981.33	3,130.40	1,132.00	1,376.00	1,444.80
1416	14.16	14.87	15.61	16.39	17.21	18.07	2,454.40	2,983.07	3,132.13	1,132.80	1,376.80	1,445.60
1417	14.17	14.88	15.62	16.40	17.22	18.08	2,456.13	2,984.80	3,133.87	1,133.60	1,377.60	1,446.40
1418	14.18	14.89	15.63	16.41	17.23	18.09	2,457.87	2,986.53	3,135.60	1,134.40	1,378.40	1,447.20
1419	14.19	14.90	15.65	16.43	17.25	18.11	2,459.60	2,990.00	3,139.07	1,135.20	1,380.00	1,448.80
1420	14.20	14.91	15.66	16.44	17.26	18.12	2,461.33	2,991.73	3,140.80	1,136.00	1,380.80	1,449.60
1421	14.21	14.92	15.67	16.45	17.27	18.13	2,463.07	2,993.47	3,142.53	1,136.80	1,381.60	1,450.40
1422	14.22	14.93	15.68	16.46	17.28	18.14	2,464.80	2,995.20	3,144.27	1,137.60	1,382.40	1,451.20
1423	14.23	14.94	15.69	16.47	17.29	18.15	2,466.53	2,996.93	3,146.00	1,138.40	1,383.20	1,452.00
1424	14.24	14.95	15.70	16.49	17.31	18.18	2,468.27	3,000.40	3,151.20	1,139.20	1,384.80	1,454.40
1425	14.25	14.96	15.71	16.50	17.33	18.20	2,470.00	3,003.87	3,154.67	1,140.00	1,386.40	1,456.00
1426	14.26	14.97	15.72	16.51	17.34	18.21	2,471.73	3,005.60	3,156.40	1,140.80	1,387.20	1,456.80
1427	14.27	14.98	15.73	16.52	17.35	18.22	2,473.47	3,007.33	3,158.13	1,141.60	1,388.00	1,457.60
1428	14.28	14.99	15.74	16.53	17.36	18.23	2,475.20	3,009.07	3,159.87	1,142.40	1,388.80	1,458.40
1429	14.29	15.00	15.75	16.54	17.37	18.24	2,476.93	3,010.80	3,161.60	1,143.20	1,389.60	1,459.20
1430	14.30	15.02	15.77	16.56	17.39	18.26	2,478.67	3,014.27	3,165.07	1,144.00	1,391.20	1,460.80
1431	14.31	15.03	15.78	16.57	17.40	18.27	2,480.40	3,016.00	3,166.80	1,144.80	1,392.00	1,461.60
1432	14.32	15.04	15.79	16.58	17.41	18.28	2,482.13	3,017.73	3,168.53	1,145.60	1,392.80	1,462.40
1433	14.33	15.05	15.80	16.59	17.42	18.29	2,483.87	3,019.47	3,170.27	1,146.40	1,393.60	1,463.20
1434	14.34	15.06	15.81	16.60	17.43	18.30	2,485.60	3,021.20	3,172.00	1,147.20	1,394.40	1,464.00
1435	14.35	15.07	15.82	16.61	17.44	18.31	2,487.33	3,022.93	3,173.73	1,148.00	1,395.20	1,464.80
1436	14.36	15.08	15.83	16.62	17.45	18.32	2,489.07	3,024.67	3,175.47	1,148.80	1,396.00	1,465.60
1437	14.37	15.09	15.84	16.63	17.46	18.33	2,490.80	3,026.40	3,177.20	1,149.60	1,396.80	1,466.40
1438	14.38	15.10	15.86	16.65	17.48	18.35	2,492.53	3,029.87	3,180.67	1,150.40	1,398.40	1,468.00
1439	14.39	15.11	15.87	16.66	17.49	18.36	2,494.27	3,031.60	3,182.40	1,151.20	1,399.20	1,468.80
1440	14.40	15.12	15.88	16.67	17.50	18.38	2,496.00	3,033.33	3,185.87	1,152.00	1,400.00	1,470.40
1441	14.41	15.13	15.89	16.68	17.51	18.39	2,497.73	3,035.07	3,187.60	1,152.80	1,400.80	1,471.20
1442	14.42	15.14	15.90	16.70	17.54	18.42	2,499.47	3,040.27	3,192.80	1,153.60	1,403.20	1,473.60
1443	14.43	15.15	15.91	16.71	17.55	18.43	2,501.20	3,042.00	3,194.53	1,154.40	1,404.00	1,474.40
1444	14.44	15.16	15.92	16.72	17.56	18.44	2,502.93	3,043.73	3,196.27	1,155.20	1,404.80	1,475.20
1445	14.45	15.17	15.93	16.73	17.57	18.45	2,504.67	3,045.47	3,198.00	1,156.00	1,405.60	1,476.00
1446	14.46	15.18	15.94	16.74	17.58	18.46	2,506.40	3,047.20	3,199.73	1,156.80	1,406.40	1,476.80
1447	14.47	15.19	15.95	16.75	17.59	18.47	2,508.13	3,048.93	3,201.47	1,157.60	1,407.20	1,477.60
1448	14.48	15.20	15.96	16.76	17.60	18.48	2,509.87	3,050.67	3,203.20	1,158.40	1,408.00	1,478.40
1449	14.49	15.21	15.97	16.77	17.61	18.49	2,511.60	3,052.40	3,204.93	1,159.20	1,408.80	1,479.20
1450	14.50	15.23	15.99	16.79	17.63	18.51	2,513.33	3,055.87	3,208.40	1,160.00	1,410.40	1,480.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1451	14.51	15.24	16.00	16.80	17.64	18.52	2,515.07	3,057.60	3,210.13	1,160.80	1,411.20	1,481.60
1452	14.52	15.25	16.01	16.81	17.65	18.53	2,516.80	3,059.33	3,211.87	1,161.60	1,412.00	1,482.40
1453	14.53	15.26	16.02	16.82	17.66	18.54	2,518.53	3,061.07	3,213.60	1,162.40	1,412.80	1,483.20
1454	14.54	15.27	16.03	16.83	17.67	18.55	2,520.27	3,062.80	3,215.33	1,163.20	1,413.60	1,484.00
1455	14.55	15.28	16.04	16.84	17.68	18.56	2,522.00	3,064.53	3,217.07	1,164.00	1,414.40	1,484.80
1456	14.56	15.29	16.05	16.85	17.69	18.57	2,523.73	3,066.27	3,218.80	1,164.80	1,415.20	1,485.60
1457	14.57	15.30	16.07	16.87	17.71	18.60	2,525.47	3,069.73	3,224.00	1,165.60	1,416.80	1,488.00
1458	14.58	15.31	16.08	16.88	17.72	18.61	2,527.20	3,071.47	3,225.73	1,166.40	1,417.60	1,488.80
1459	14.59	15.32	16.09	16.89	17.73	18.62	2,528.93	3,073.20	3,227.47	1,167.20	1,418.40	1,489.60
1460	14.60	15.33	16.10	16.91	17.76	18.65	2,530.67	3,078.40	3,232.67	1,168.00	1,420.80	1,492.00
1461	14.61	15.34	16.11	16.92	17.77	18.66	2,532.40	3,080.13	3,234.40	1,168.80	1,421.60	1,492.80
1462	14.62	15.35	16.12	16.93	17.78	18.67	2,534.13	3,081.87	3,236.13	1,169.60	1,422.40	1,493.60
1463	14.63	15.36	16.13	16.94	17.79	18.68	2,535.87	3,083.60	3,237.87	1,170.40	1,423.20	1,494.40
1464	14.64	15.37	16.14	16.95	17.80	18.69	2,537.60	3,085.33	3,239.60	1,171.20	1,424.00	1,495.20
1465	14.65	15.38	16.15	16.96	17.81	18.70	2,539.33	3,087.07	3,241.33	1,172.00	1,424.80	1,496.00
1466	14.66	15.39	16.16	16.97	17.82	18.71	2,541.07	3,088.80	3,243.07	1,172.80	1,425.60	1,496.80
1467	14.67	15.40	16.17	16.98	17.83	18.72	2,542.80	3,090.53	3,244.80	1,173.60	1,426.40	1,497.60
1468	14.68	15.41	16.18	16.99	17.84	18.73	2,544.53	3,092.27	3,246.53	1,174.40	1,427.20	1,498.40
1469	14.69	15.42	16.19	17.00	17.85	18.74	2,546.27	3,094.00	3,248.27	1,175.20	1,428.00	1,499.20
1470	14.70	15.44	16.21	17.02	17.87	18.76	2,548.00	3,097.47	3,251.73	1,176.00	1,429.60	1,500.80
1471	14.71	15.45	16.22	17.03	17.88	18.77	2,549.73	3,099.20	3,253.47	1,176.80	1,430.40	1,501.60
1472	14.72	15.46	16.23	17.04	17.89	18.78	2,551.47	3,100.93	3,255.20	1,177.60	1,431.20	1,502.40
1473	14.73	15.47	16.24	17.05	17.90	18.80	2,553.20	3,102.67	3,258.67	1,178.40	1,432.00	1,504.00
1474	14.74	15.48	16.25	17.06	17.91	18.81	2,554.93	3,104.40	3,260.40	1,179.20	1,432.80	1,504.80
1475	14.75	15.49	16.26	17.07	17.92	18.82	2,556.67	3,106.13	3,262.13	1,180.00	1,433.60	1,505.60
1476	14.76	15.50	16.28	17.09	17.94	18.84	2,558.40	3,109.60	3,265.60	1,180.80	1,435.20	1,507.20
1477	14.77	15.51	16.29	17.10	17.96	18.86	2,560.13	3,113.07	3,269.07	1,181.60	1,436.80	1,508.80
1478	14.78	15.52	16.30	17.12	17.98	18.88	2,561.87	3,116.53	3,272.53	1,182.40	1,438.40	1,510.40
1479	14.79	15.53	16.31	17.13	17.99	18.89	2,563.60	3,118.27	3,274.27	1,183.20	1,439.20	1,511.20
1480	14.80	15.54	16.32	17.14	18.00	18.90	2,565.33	3,120.00	3,276.00	1,184.00	1,440.00	1,512.00
1481	14.81	15.55	16.33	17.15	18.01	18.91	2,567.07	3,121.73	3,277.73	1,184.80	1,440.80	1,512.80
1482	14.82	15.56	16.34	17.16	18.02	18.92	2,568.80	3,123.47	3,279.47	1,185.60	1,441.60	1,513.60
1483	14.83	15.57	16.35	17.17	18.03	18.93	2,570.53	3,125.20	3,281.20	1,186.40	1,442.40	1,514.40
1484	14.84	15.58	16.36	17.18	18.04	18.94	2,572.27	3,126.93	3,282.93	1,187.20	1,443.20	1,515.20
1485	14.85	15.59	16.37	17.19	18.05	18.95	2,574.00	3,128.67	3,284.67	1,188.00	1,444.00	1,516.00
1486	14.86	15.60	16.38	17.20	18.06	18.96	2,575.73	3,130.40	3,286.40	1,188.80	1,444.80	1,516.80
1487	14.87	15.61	16.39	17.21	18.07	18.97	2,577.47	3,132.13	3,288.13	1,189.60	1,445.60	1,517.60
1488	14.88	15.62	16.40	17.22	18.08	18.98	2,579.20	3,133.87	3,289.87	1,190.40	1,446.40	1,518.40
1489	14.89	15.63	16.41	17.23	18.09	18.99	2,580.93	3,135.60	3,291.60	1,191.20	1,447.20	1,519.20
1490	14.90	15.65	16.43	17.25	18.11	19.02	2,582.67	3,139.07	3,296.80	1,192.00	1,448.80	1,521.60
1491	14.91	15.66	16.44	17.26	18.12	19.03	2,584.40	3,140.80	3,298.53	1,192.80	1,449.60	1,522.40
1492	14.92	15.67	16.45	17.27	18.13	19.04	2,586.13	3,142.53	3,300.27	1,193.60	1,450.40	1,523.20
1493	14.93	15.68	16.46	17.28	18.14	19.05	2,587.87	3,144.27	3,302.00	1,194.40	1,451.20	1,524.00
1494	14.94	15.69	16.47	17.29	18.15	19.06	2,589.60	3,146.00	3,303.73	1,195.20	1,452.00	1,524.80
1495	14.95	15.70	16.49	17.31	18.18	19.09	2,591.33	3,151.20	3,308.93	1,196.00	1,454.40	1,527.20
1496	14.96	15.71	16.50	17.33	18.20	19.11	2,593.07	3,154.67	3,312.40	1,196.80	1,456.00	1,528.80
1497	14.97	15.72	16.51	17.34	18.21	19.12	2,594.80	3,156.40	3,314.13	1,197.60	1,456.80	1,529.60
1498	14.98	15.73	16.52	17.35	18.22	19.13	2,596.53	3,158.13	3,315.87	1,198.40	1,457.60	1,530.40
1499	14.99	15.74	16.53	17.36	18.23	19.14	2,598.27	3,159.87	3,317.60	1,199.20	1,458.40	1,531.20
1500	15.00	15.75	16.54	17.37	18.24	19.15	2,600.00	3,161.60	3,319.33	1,200.00	1,459.20	1,532.00
1501	15.01	15.76	16.55	17.38	18.25	19.16	2,601.73	3,163.33	3,321.07	1,200.80	1,460.00	1,532.80
1502	15.02	15.77	16.56	17.39	18.26	19.17	2,603.47	3,165.07	3,322.80	1,201.60	1,460.80	1,533.60
1503	15.03	15.78	16.57	17.40	18.27	19.18	2,605.20	3,166.80	3,324.53	1,202.40	1,461.60	1,534.40
1504	15.04	15.79	16.58	17.41	18.28	19.19	2,606.93	3,168.53	3,326.27	1,203.20	1,462.40	1,535.20
1505	15.05	15.80	16.59	17.42	18.29	19.20	2,608.67	3,170.27	3,328.00	1,204.00	1,463.20	1,536.00
1506	15.06	15.81	16.60	17.43	18.30	19.22	2,610.40	3,172.00	3,331.47	1,204.80	1,464.00	1,537.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1507	15.07	15.82	16.61	17.44	18.31	19.23	2,612.13	3,173.73	3,333.20	1,205.60	1,464.80	1,538.40
1508	15.08	15.83	16.62	17.45	18.32	19.24	2,613.87	3,175.47	3,334.93	1,206.40	1,465.60	1,539.20
1509	15.09	15.84	16.63	17.46	18.33	19.25	2,615.60	3,177.20	3,336.67	1,207.20	1,466.40	1,540.00
1510	15.10	15.86	16.65	17.48	18.35	19.27	2,617.33	3,180.67	3,340.13	1,208.00	1,468.00	1,541.60
1511	15.11	15.87	16.66	17.49	18.36	19.28	2,619.07	3,182.40	3,341.87	1,208.80	1,468.80	1,542.40
1512	15.12	15.88	16.67	17.50	18.38	19.30	2,620.80	3,185.87	3,345.33	1,209.60	1,470.40	1,544.00
1513	15.13	15.89	16.68	17.51	18.39	19.31	2,622.53	3,187.60	3,347.07	1,210.40	1,471.20	1,544.80
1514	15.14	15.90	16.70	17.54	18.42	19.34	2,624.27	3,192.80	3,352.27	1,211.20	1,473.60	1,547.20
1515	15.15	15.91	16.71	17.55	18.43	19.35	2,626.00	3,194.53	3,354.00	1,212.00	1,474.40	1,548.00
1516	15.16	15.92	16.72	17.56	18.44	19.36	2,627.73	3,196.27	3,355.73	1,212.80	1,475.20	1,548.80
1517	15.17	15.93	16.73	17.57	18.45	19.37	2,629.47	3,198.00	3,357.47	1,213.60	1,476.00	1,549.60
1518	15.18	15.94	16.74	17.58	18.46	19.38	2,631.20	3,199.73	3,359.20	1,214.40	1,476.80	1,550.40
1519	15.19	15.95	16.75	17.59	18.47	19.39	2,632.93	3,201.47	3,360.93	1,215.20	1,477.60	1,551.20
1520	15.20	15.96	16.76	17.60	18.48	19.40	2,634.67	3,203.20	3,362.67	1,216.00	1,478.40	1,552.00
1521	15.21	15.97	16.77	17.61	18.49	19.41	2,636.40	3,204.93	3,364.40	1,216.80	1,479.20	1,552.80
1522	15.22	15.98	16.78	17.62	18.50	19.43	2,638.13	3,206.67	3,367.87	1,217.60	1,480.00	1,554.40
1523	15.23	15.99	16.79	17.63	18.51	19.44	2,639.87	3,208.40	3,369.60	1,218.40	1,480.80	1,555.20
1524	15.24	16.00	16.80	17.64	18.52	19.45	2,641.60	3,210.13	3,371.33	1,219.20	1,481.60	1,556.00
1525	15.25	16.01	16.81	17.65	18.53	19.46	2,643.33	3,211.87	3,373.07	1,220.00	1,482.40	1,556.80
1526	15.26	16.02	16.82	17.66	18.54	19.47	2,645.07	3,213.60	3,374.80	1,220.80	1,483.20	1,557.60
1527	15.27	16.03	16.83	17.67	18.55	19.48	2,646.80	3,215.33	3,376.53	1,221.60	1,484.00	1,558.40
1528	15.28	16.04	16.84	17.68	18.56	19.49	2,648.53	3,217.07	3,378.27	1,222.40	1,484.80	1,559.20
1529	15.29	16.05	16.85	17.69	18.57	19.50	2,650.27	3,218.80	3,380.00	1,223.20	1,485.60	1,560.00
1530	15.30	16.07	16.87	17.71	18.60	19.53	2,652.00	3,224.00	3,385.20	1,224.00	1,488.00	1,562.40
1531	15.31	16.08	16.88	17.72	18.61	19.54	2,653.73	3,225.73	3,386.93	1,224.80	1,488.80	1,563.20
1532	15.32	16.09	16.89	17.73	18.62	19.55	2,655.47	3,227.47	3,388.67	1,225.60	1,489.60	1,564.00
1533	15.33	16.10	16.91	17.76	18.65	19.58	2,657.20	3,232.67	3,393.87	1,226.40	1,492.00	1,566.40
1534	15.34	16.11	16.92	17.77	18.66	19.59	2,658.93	3,234.40	3,395.60	1,227.20	1,492.80	1,567.20
1535	15.35	16.12	16.93	17.78	18.67	19.60	2,660.67	3,236.13	3,397.33	1,228.00	1,493.60	1,568.00
1536	15.36	16.13	16.94	17.79	18.68	19.61	2,662.40	3,237.87	3,399.07	1,228.80	1,494.40	1,568.80
1537	15.37	16.14	16.95	17.80	18.69	19.62	2,664.13	3,239.60	3,400.80	1,229.60	1,495.20	1,569.60
1538	15.38	16.15	16.96	17.81	18.70	19.64	2,665.87	3,241.33	3,404.27	1,230.40	1,496.00	1,571.20
1539	15.39	16.16	16.97	17.82	18.71	19.65	2,667.60	3,243.07	3,406.00	1,231.20	1,496.80	1,572.00
1540	15.40	16.17	16.98	17.83	18.72	19.66	2,669.33	3,244.80	3,407.73	1,232.00	1,497.60	1,572.80
1541	15.41	16.18	16.99	17.84	18.73	19.67	2,671.07	3,246.53	3,409.47	1,232.80	1,498.40	1,573.60
1542	15.42	16.19	17.00	17.85	18.74	19.68	2,672.80	3,248.27	3,411.20	1,233.60	1,499.20	1,574.40
1543	15.43	16.20	17.01	17.86	18.75	19.69	2,674.53	3,250.00	3,412.93	1,234.40	1,500.00	1,575.20
1544	15.44	16.21	17.02	17.87	18.76	19.70	2,676.27	3,251.73	3,414.67	1,235.20	1,500.80	1,576.00
1545	15.45	16.22	17.03	17.88	18.77	19.71	2,678.00	3,253.47	3,416.40	1,236.00	1,501.60	1,576.80
1546	15.46	16.23	17.04	17.89	18.78	19.72	2,679.73	3,255.20	3,418.13	1,236.80	1,502.40	1,577.60
1547	15.47	16.24	17.05	17.90	18.80	19.74	2,681.47	3,258.67	3,421.60	1,237.60	1,504.00	1,579.20
1548	15.48	16.25	17.06	17.91	18.81	19.75	2,683.20	3,260.40	3,423.33	1,238.40	1,504.80	1,580.00
1549	15.49	16.26	17.07	17.92	18.82	19.76	2,684.93	3,262.13	3,425.07	1,239.20	1,505.60	1,580.80
1550	15.50	16.28	17.09	17.94	18.84	19.78	2,686.67	3,265.60	3,428.53	1,240.00	1,507.20	1,582.40
1551	15.51	16.29	17.10	17.96	18.86	19.80	2,688.40	3,269.07	3,432.00	1,240.80	1,508.80	1,584.00
1552	15.52	16.30	17.12	17.98	18.88	19.82	2,690.13	3,272.53	3,435.47	1,241.60	1,510.40	1,585.60
1553	15.53	16.31	17.13	17.99	18.89	19.83	2,691.87	3,274.27	3,437.20	1,242.40	1,511.20	1,586.40
1554	15.54	16.32	17.14	18.00	18.90	19.85	2,693.60	3,276.00	3,440.67	1,243.20	1,512.00	1,588.00
1555	15.55	16.33	17.15	18.01	18.91	19.86	2,695.33	3,277.73	3,442.40	1,244.00	1,512.80	1,588.80
1556	15.56	16.34	17.16	18.02	18.92	19.87	2,697.07	3,279.47	3,444.13	1,244.80	1,513.60	1,589.60
1557	15.57	16.35	17.17	18.03	18.93	19.88	2,698.80	3,281.20	3,445.87	1,245.60	1,514.40	1,590.40
1558	15.58	16.36	17.18	18.04	18.94	19.89	2,700.53	3,282.93	3,447.60	1,246.40	1,515.20	1,591.20
1559	15.59	16.37	17.19	18.05	18.95	19.90	2,702.27	3,284.67	3,449.33	1,247.20	1,516.00	1,592.00
1560	15.60	16.38	17.20	18.06	18.96	19.91	2,704.00	3,286.40	3,451.07	1,248.00	1,516.80	1,592.80
1561	15.61	16.39	17.21	18.07	18.97	19.92	2,705.73	3,288.13	3,452.80	1,248.80	1,517.60	1,593.60
1562	15.62	16.40	17.22	18.08	18.98	19.93	2,707.47	3,289.87	3,454.53	1,249.60	1,518.40	1,594.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1563	15.63	16.41	17.23	18.09	18.99	19.94	2,709.20	3,291.60	3,456.27	1,250.40	1,519.20	1,595.20
1564	15.64	16.42	17.24	18.10	19.01	19.96	2,710.93	3,295.07	3,459.73	1,251.20	1,520.80	1,596.80
1565	15.65	16.43	17.25	18.11	19.02	19.97	2,712.67	3,296.80	3,461.47	1,252.00	1,521.60	1,597.60
1566	15.66	16.44	17.26	18.12	19.03	19.98	2,714.40	3,298.53	3,463.20	1,252.80	1,522.40	1,598.40
1567	15.67	16.45	17.27	18.13	19.04	19.99	2,716.13	3,300.27	3,464.93	1,253.60	1,523.20	1,599.20
1568	15.68	16.46	17.28	18.14	19.05	20.00	2,717.87	3,302.00	3,466.67	1,254.40	1,524.00	1,600.00
1569	15.69	16.47	17.29	18.15	19.06	20.01	2,719.60	3,303.73	3,468.40	1,255.20	1,524.80	1,600.80
1570	15.70	16.49	17.31	18.18	19.09	20.04	2,721.33	3,308.93	3,473.60	1,256.00	1,527.20	1,603.20
1571	15.71	16.50	17.33	18.20	19.11	20.07	2,723.07	3,312.40	3,478.80	1,256.80	1,528.80	1,605.60
1572	15.72	16.51	17.34	18.21	19.12	20.08	2,724.80	3,314.13	3,480.53	1,257.60	1,529.60	1,606.40
1573	15.73	16.52	17.35	18.22	19.13	20.09	2,726.53	3,315.87	3,482.27	1,258.40	1,530.40	1,607.20
1574	15.74	16.53	17.36	18.23	19.14	20.10	2,728.27	3,317.60	3,484.00	1,259.20	1,531.20	1,608.00
1575	15.75	16.54	17.37	18.24	19.15	20.11	2,730.00	3,319.33	3,485.73	1,260.00	1,532.00	1,608.80
1576	15.76	16.55	17.38	18.25	19.16	20.12	2,731.73	3,321.07	3,487.47	1,260.80	1,532.80	1,609.60
1577	15.77	16.56	17.39	18.26	19.17	20.13	2,733.47	3,322.80	3,489.20	1,261.60	1,533.60	1,610.40
1578	15.78	16.57	17.40	18.27	19.18	20.14	2,735.20	3,324.53	3,490.93	1,262.40	1,534.40	1,611.20
1579	15.79	16.58	17.41	18.28	19.19	20.15	2,736.93	3,326.27	3,492.67	1,263.20	1,535.20	1,612.00
1580	15.80	16.59	17.42	18.29	19.20	20.16	2,738.67	3,328.00	3,494.40	1,264.00	1,536.00	1,612.80
1581	15.81	16.60	17.43	18.30	19.22	20.18	2,740.40	3,331.47	3,497.87	1,264.80	1,537.60	1,614.40
1582	15.82	16.61	17.44	18.31	19.23	20.19	2,742.13	3,333.20	3,499.60	1,265.60	1,538.40	1,615.20
1583	15.83	16.62	17.45	18.32	19.24	20.20	2,743.87	3,334.93	3,501.33	1,266.40	1,539.20	1,616.00
1584	15.84	16.63	17.46	18.33	19.25	20.21	2,745.60	3,336.67	3,503.07	1,267.20	1,540.00	1,616.80
1585	15.85	16.64	17.47	18.34	19.26	20.22	2,747.33	3,338.40	3,504.80	1,268.00	1,540.80	1,617.60
1586	15.86	16.65	17.48	18.35	19.27	20.23	2,749.07	3,340.13	3,506.53	1,268.80	1,541.60	1,618.40
1587	15.87	16.66	17.49	18.36	19.28	20.24	2,750.80	3,341.87	3,508.27	1,269.60	1,542.40	1,619.20
1588	15.88	16.67	17.50	18.38	19.30	20.27	2,752.53	3,345.33	3,513.47	1,270.40	1,544.00	1,621.60
1589	15.89	16.68	17.51	18.39	19.31	20.28	2,754.27	3,347.07	3,515.20	1,271.20	1,544.80	1,622.40
1590	15.90	16.70	17.54	18.42	19.34	20.31	2,756.00	3,352.27	3,520.40	1,272.00	1,547.20	1,624.80
1591	15.91	16.71	17.55	18.43	19.35	20.32	2,757.73	3,354.00	3,522.13	1,272.80	1,548.00	1,625.60
1592	15.92	16.72	17.56	18.44	19.36	20.33	2,759.47	3,355.73	3,523.87	1,273.60	1,548.80	1,626.40
1593	15.93	16.73	17.57	18.45	19.37	20.34	2,761.20	3,357.47	3,525.60	1,274.40	1,549.60	1,627.20
1594	15.94	16.74	17.58	18.46	19.38	20.35	2,762.93	3,359.20	3,527.33	1,275.20	1,550.40	1,628.00
1595	15.95	16.75	17.59	18.47	19.39	20.36	2,764.67	3,360.93	3,529.07	1,276.00	1,551.20	1,628.80
1596	15.96	16.76	17.60	18.48	19.40	20.37	2,766.40	3,362.67	3,530.80	1,276.80	1,552.00	1,629.60
1597	15.97	16.77	17.61	18.49	19.41	20.38	2,768.13	3,364.40	3,532.53	1,277.60	1,552.80	1,630.40
1598	15.98	16.78	17.62	18.50	19.43	20.40	2,769.87	3,367.87	3,536.00	1,278.40	1,554.40	1,632.00
1599	15.99	16.79	17.63	18.51	19.44	20.41	2,771.60	3,369.60	3,537.73	1,279.20	1,555.20	1,632.80
1600	16.00	16.80	17.64	18.52	19.45	20.42	2,773.33	3,371.33	3,539.47	1,280.00	1,556.00	1,633.60
1601	16.01	16.81	17.65	18.53	19.46	20.43	2,775.07	3,373.07	3,541.20	1,280.80	1,556.80	1,634.40
1602	16.02	16.82	17.66	18.54	19.47	20.44	2,776.80	3,374.80	3,542.93	1,281.60	1,557.60	1,635.20
1603	16.03	16.83	17.67	18.55	19.48	20.45	2,778.53	3,376.53	3,544.67	1,282.40	1,558.40	1,636.00
1604	16.04	16.84	17.68	18.56	19.49	20.46	2,780.27	3,378.27	3,546.40	1,283.20	1,559.20	1,636.80
1605	16.05	16.85	17.69	18.57	19.50	20.48	2,782.00	3,380.00	3,549.87	1,284.00	1,560.00	1,638.40
1606	16.06	16.86	17.70	18.59	19.52	20.50	2,783.73	3,383.47	3,553.33	1,284.80	1,561.60	1,640.00
1607	16.07	16.87	17.71	18.60	19.53	20.51	2,785.47	3,385.20	3,555.07	1,285.60	1,562.40	1,640.80
1608	16.08	16.88	17.72	18.61	19.54	20.52	2,787.20	3,386.93	3,556.80	1,286.40	1,563.20	1,641.60
1609	16.09	16.89	17.73	18.62	19.55	20.53	2,788.93	3,388.67	3,558.53	1,287.20	1,564.00	1,642.40
1610	16.10	16.91	17.76	18.65	19.58	20.56	2,790.67	3,393.87	3,563.73	1,288.00	1,566.40	1,644.80
1611	16.11	16.92	17.77	18.66	19.59	20.57	2,792.40	3,395.60	3,565.47	1,288.80	1,567.20	1,645.60
1612	16.12	16.93	17.78	18.67	19.60	20.58	2,794.13	3,397.33	3,567.20	1,289.60	1,568.00	1,646.40
1613	16.13	16.94	17.79	18.68	19.61	20.59	2,795.87	3,399.07	3,568.93	1,290.40	1,568.80	1,647.20
1614	16.14	16.95	17.80	18.69	19.62	20.60	2,797.60	3,400.80	3,570.67	1,291.20	1,569.60	1,648.00
1615	16.15	16.96	17.81	18.70	19.64	20.62	2,799.33	3,404.27	3,574.13	1,292.00	1,571.20	1,649.60
1616	16.16	16.97	17.82	18.71	19.65	20.63	2,801.07	3,406.00	3,575.87	1,292.80	1,572.00	1,650.40
1617	16.17	16.98	17.83	18.72	19.66	20.64	2,802.80	3,407.73	3,577.60	1,293.60	1,572.80	1,651.20
1618	16.18	16.99	17.84	18.73	19.67	20.65	2,804.53	3,409.47	3,579.33	1,294.40	1,573.60	1,652.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1619	16.19	17.00	17.85	18.74	19.68	20.66	2,806.27	3,411.20	3,581.07	1,295.20	1,574.40	1,652.80
1620	16.20	17.01	17.86	18.75	19.69	20.67	2,808.00	3,412.93	3,582.80	1,296.00	1,575.20	1,653.60
1621	16.21	17.02	17.87	18.76	19.70	20.69	2,809.73	3,414.67	3,586.27	1,296.80	1,576.00	1,655.20
1622	16.22	17.03	17.88	18.77	19.71	20.70	2,811.47	3,416.40	3,588.00	1,297.60	1,576.80	1,656.00
1623	16.23	17.04	17.89	18.78	19.72	20.71	2,813.20	3,418.13	3,589.73	1,298.40	1,577.60	1,656.80
1624	16.24	17.05	17.90	18.80	19.74	20.73	2,814.93	3,421.60	3,593.20	1,299.20	1,579.20	1,658.40
1625	16.25	17.06	17.91	18.81	19.75	20.74	2,816.67	3,423.33	3,594.93	1,300.00	1,580.00	1,659.20
1626	16.26	17.07	17.92	18.82	19.76	20.75	2,818.40	3,425.07	3,596.67	1,300.80	1,580.80	1,660.00
1627	16.27	17.08	17.93	18.83	19.77	20.76	2,820.13	3,426.80	3,598.40	1,301.60	1,581.60	1,660.80
1628	16.28	17.09	17.94	18.84	19.78	20.77	2,821.87	3,428.53	3,600.13	1,302.40	1,582.40	1,661.60
1629	16.29	17.10	17.96	18.86	19.80	20.79	2,823.60	3,432.00	3,603.60	1,303.20	1,584.00	1,663.20
1630	16.30	17.12	17.98	18.88	19.82	20.81	2,825.33	3,435.47	3,607.07	1,304.00	1,585.60	1,664.80
1631	16.31	17.13	17.99	18.89	19.83	20.82	2,827.07	3,437.20	3,608.80	1,304.80	1,586.40	1,665.60
1632	16.32	17.14	18.00	18.90	19.85	20.84	2,828.80	3,440.67	3,612.27	1,305.60	1,588.00	1,667.20
1633	16.33	17.15	18.01	18.91	19.86	20.85	2,830.53	3,442.40	3,614.00	1,306.40	1,588.80	1,668.00
1634	16.34	17.16	18.02	18.92	19.87	20.86	2,832.27	3,444.13	3,615.73	1,307.20	1,589.60	1,668.80
1635	16.35	17.17	18.03	18.93	19.88	20.87	2,834.00	3,445.87	3,617.47	1,308.00	1,590.40	1,669.60
1636	16.36	17.18	18.04	18.94	19.89	20.88	2,835.73	3,447.60	3,619.20	1,308.80	1,591.20	1,670.40
1637	16.37	17.19	18.05	18.95	19.90	20.90	2,837.47	3,449.33	3,622.67	1,309.60	1,592.00	1,672.00
1638	16.38	17.20	18.06	18.96	19.91	20.91	2,839.20	3,451.07	3,624.40	1,310.40	1,592.80	1,672.80
1639	16.39	17.21	18.07	18.97	19.92	20.92	2,840.93	3,452.80	3,626.13	1,311.20	1,593.60	1,673.60
1640	16.40	17.22	18.08	18.98	19.93	20.93	2,842.67	3,454.53	3,627.87	1,312.00	1,594.40	1,674.40
1641	16.41	17.23	18.09	18.99	19.94	20.94	2,844.40	3,456.27	3,629.60	1,312.80	1,595.20	1,675.20
1642	16.42	17.24	18.10	19.01	19.96	20.96	2,846.13	3,459.73	3,633.07	1,313.60	1,596.80	1,676.80
1643	16.43	17.25	18.11	19.02	19.97	20.97	2,847.87	3,461.47	3,634.80	1,314.40	1,597.60	1,677.60
1644	16.44	17.26	18.12	19.03	19.98	20.98	2,849.60	3,463.20	3,636.53	1,315.20	1,598.40	1,678.40
1645	16.45	17.27	18.13	19.04	19.99	20.99	2,851.33	3,464.93	3,638.27	1,316.00	1,599.20	1,679.20
1646	16.46	17.28	18.14	19.05	20.00	21.00	2,853.07	3,466.67	3,640.00	1,316.80	1,600.00	1,680.00
1647	16.47	17.29	18.15	19.06	20.01	21.01	2,854.80	3,468.40	3,641.73	1,317.60	1,600.80	1,680.80
1648	16.48	17.30	18.17	19.08	20.03	21.03	2,856.53	3,471.87	3,645.20	1,318.40	1,602.40	1,682.40
1649	16.49	17.31	18.18	19.09	20.04	21.04	2,858.27	3,473.60	3,646.93	1,319.20	1,603.20	1,683.20
1650	16.50	17.33	18.20	19.11	20.07	21.07	2,860.00	3,478.80	3,652.13	1,320.00	1,605.60	1,685.60
1651	16.51	17.34	18.21	19.12	20.08	21.08	2,861.73	3,480.53	3,653.87	1,320.80	1,606.40	1,686.40
1652	16.52	17.35	18.22	19.13	20.09	21.09	2,863.47	3,482.27	3,655.60	1,321.60	1,607.20	1,687.20
1653	16.53	17.36	18.23	19.14	20.10	21.11	2,865.20	3,484.00	3,659.07	1,322.40	1,608.00	1,688.80
1654	16.54	17.37	18.24	19.15	20.11	21.12	2,866.93	3,485.73	3,660.80	1,323.20	1,608.80	1,689.60
1655	16.55	17.38	18.25	19.16	20.12	21.13	2,868.67	3,487.47	3,662.53	1,324.00	1,609.60	1,690.40
1656	16.56	17.39	18.26	19.17	20.13	21.14	2,870.40	3,489.20	3,664.27	1,324.80	1,610.40	1,691.20
1657	16.57	17.40	18.27	19.18	20.14	21.15	2,872.13	3,490.93	3,666.00	1,325.60	1,611.20	1,692.00
1658	16.58	17.41	18.28	19.19	20.15	21.16	2,873.87	3,492.67	3,667.73	1,326.40	1,612.00	1,692.80
1659	16.59	17.42	18.29	19.20	20.16	21.17	2,875.60	3,494.40	3,669.47	1,327.20	1,612.80	1,693.60
1660	16.60	17.43	18.30	19.22	20.18	21.19	2,877.33	3,497.87	3,672.93	1,328.00	1,614.40	1,695.20
1661	16.61	17.44	18.31	19.23	20.19	21.20	2,879.07	3,499.60	3,674.67	1,328.80	1,615.20	1,696.00
1662	16.62	17.45	18.32	19.24	20.20	21.21	2,880.80	3,501.33	3,676.40	1,329.60	1,616.00	1,696.80
1663	16.63	17.46	18.33	19.25	20.21	21.22	2,882.53	3,503.07	3,678.13	1,330.40	1,616.80	1,697.60
1664	16.64	17.47	18.34	19.26	20.22	21.23	2,884.27	3,504.80	3,679.87	1,331.20	1,617.60	1,698.40
1665	16.65	17.48	18.35	19.27	20.23	21.24	2,886.00	3,506.53	3,681.60	1,332.00	1,618.40	1,699.20
1666	16.66	17.49	18.36	19.28	20.24	21.25	2,887.73	3,508.27	3,683.33	1,332.80	1,619.20	1,700.00
1667	16.67	17.50	18.38	19.30	20.27	21.28	2,889.47	3,513.47	3,688.53	1,333.60	1,621.60	1,702.40
1668	16.68	17.51	18.39	19.31	20.28	21.29	2,891.20	3,515.20	3,690.27	1,334.40	1,622.40	1,703.20
1669	16.69	17.52	18.40	19.32	20.29	21.30	2,892.93	3,516.93	3,692.00	1,335.20	1,623.20	1,704.00
1670	16.70	17.54	18.42	19.34	20.31	21.33	2,894.67	3,520.40	3,697.20	1,336.00	1,624.80	1,706.40
1671	16.71	17.55	18.43	19.35	20.32	21.34	2,896.40	3,522.13	3,698.93	1,336.80	1,625.60	1,707.20
1672	16.72	17.56	18.44	19.36	20.33	21.35	2,898.13	3,523.87	3,700.67	1,337.60	1,626.40	1,708.00
1673	16.73	17.57	18.45	19.37	20.34	21.36	2,899.87	3,525.60	3,702.40	1,338.40	1,627.20	1,708.80
1674	16.74	17.58	18.46	19.38	20.35	21.37	2,901.60	3,527.33	3,704.13	1,339.20	1,628.00	1,709.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1675	16.75	17.59	18.47	19.39	20.36	21.38	2,903.33	3,529.07	3,705.87	1,340.00	1,628.80	1,710.40
1676	16.76	17.60	18.48	19.40	20.37	21.39	2,905.07	3,530.80	3,707.60	1,340.80	1,629.60	1,711.20
1677	16.77	17.61	18.49	19.41	20.38	21.40	2,906.80	3,532.53	3,709.33	1,341.60	1,630.40	1,712.00
1678	16.78	17.62	18.50	19.43	20.40	21.42	2,908.53	3,536.00	3,712.80	1,342.40	1,632.00	1,713.60
1679	16.79	17.63	18.51	19.44	20.41	21.43	2,910.27	3,537.73	3,714.53	1,343.20	1,632.80	1,714.40
1680	16.80	17.64	18.52	19.45	20.42	21.44	2,912.00	3,539.47	3,716.27	1,344.00	1,633.60	1,715.20
1681	16.81	17.65	18.53	19.46	20.43	21.45	2,913.73	3,541.20	3,718.00	1,344.80	1,634.40	1,716.00
1682	16.82	17.66	18.54	19.47	20.44	21.46	2,915.47	3,542.93	3,719.73	1,345.60	1,635.20	1,716.80
1683	16.83	17.67	18.55	19.48	20.45	21.47	2,917.20	3,544.67	3,721.47	1,346.40	1,636.00	1,717.60
1684	16.84	17.68	18.56	19.49	20.46	21.48	2,918.93	3,546.40	3,723.20	1,347.20	1,636.80	1,718.40
1685	16.85	17.69	18.57	19.50	20.48	21.50	2,920.67	3,549.87	3,726.67	1,348.00	1,638.40	1,720.00
1686	16.86	17.70	18.59	19.52	20.50	21.53	2,922.40	3,553.33	3,731.87	1,348.80	1,640.00	1,722.40
1687	16.87	17.71	18.60	19.53	20.51	21.54	2,924.13	3,555.07	3,733.60	1,349.60	1,640.80	1,723.20
1688	16.88	17.72	18.61	19.54	20.52	21.55	2,925.87	3,556.80	3,735.33	1,350.40	1,641.60	1,724.00
1689	16.89	17.73	18.62	19.55	20.53	21.56	2,927.60	3,558.53	3,737.07	1,351.20	1,642.40	1,724.80
1690	16.90	17.75	18.64	19.57	20.55	21.58	2,929.33	3,562.00	3,740.53	1,352.00	1,644.00	1,726.40
1691	16.91	17.76	18.65	19.58	20.56	21.59	2,931.07	3,563.73	3,742.27	1,352.80	1,644.80	1,727.20
1692	16.92	17.77	18.66	19.59	20.57	21.60	2,932.80	3,565.47	3,744.00	1,353.60	1,645.60	1,728.00
1693	16.93	17.78	18.67	19.60	20.58	21.61	2,934.53	3,567.20	3,745.73	1,354.40	1,646.40	1,728.80
1694	16.94	17.79	18.68	19.61	20.59	21.62	2,936.27	3,568.93	3,747.47	1,355.20	1,647.20	1,729.60
1695	16.95	17.80	18.69	19.62	20.60	21.63	2,938.00	3,570.67	3,749.20	1,356.00	1,648.00	1,730.40
1696	16.96	17.81	18.70	19.64	20.62	21.65	2,939.73	3,574.13	3,752.67	1,356.80	1,649.60	1,732.00
1697	16.97	17.82	18.71	19.65	20.63	21.66	2,941.47	3,575.87	3,754.40	1,357.60	1,650.40	1,732.80
1698	16.98	17.83	18.72	19.66	20.64	21.67	2,943.20	3,577.60	3,756.13	1,358.40	1,651.20	1,733.60
1699	16.99	17.84	18.73	19.67	20.65	21.68	2,944.93	3,579.33	3,757.87	1,359.20	1,652.00	1,734.40
1700	17.00	17.85	18.74	19.68	20.66	21.69	2,946.67	3,581.07	3,759.60	1,360.00	1,652.80	1,735.20
1701	17.01	17.86	18.75	19.69	20.67	21.70	2,948.40	3,582.80	3,761.33	1,360.80	1,653.60	1,736.00
1702	17.02	17.87	18.76	19.70	20.69	21.72	2,950.13	3,586.27	3,764.80	1,361.60	1,655.20	1,737.60
1703	17.03	17.88	18.77	19.71	20.70	21.74	2,951.87	3,588.00	3,768.27	1,362.40	1,656.00	1,739.20
1704	17.04	17.89	18.78	19.72	20.71	21.75	2,953.60	3,589.73	3,770.00	1,363.20	1,656.80	1,740.00
1705	17.05	17.90	18.80	19.74	20.73	21.77	2,955.33	3,593.20	3,773.47	1,364.00	1,658.40	1,741.60
1706	17.06	17.91	18.81	19.75	20.74	21.78	2,957.07	3,594.93	3,775.20	1,364.80	1,659.20	1,742.40
1707	17.07	17.92	18.82	19.76	20.75	21.79	2,958.80	3,596.67	3,776.93	1,365.60	1,660.00	1,743.20
1708	17.08	17.93	18.83	19.77	20.76	21.80	2,960.53	3,598.40	3,778.67	1,366.40	1,660.80	1,744.00
1709	17.09	17.94	18.84	19.78	20.77	21.81	2,962.27	3,600.13	3,780.40	1,367.20	1,661.60	1,744.80
1710	17.10	17.96	18.86	19.80	20.79	21.83	2,964.00	3,603.60	3,783.87	1,368.00	1,663.20	1,746.40
1711	17.11	17.97	18.87	19.81	20.80	21.84	2,965.73	3,605.33	3,785.60	1,368.80	1,664.00	1,747.20
1712	17.12	17.98	18.88	19.82	20.81	21.85	2,967.47	3,607.07	3,787.33	1,369.60	1,664.80	1,748.00
1713	17.13	17.99	18.89	19.83	20.82	21.86	2,969.20	3,608.80	3,789.07	1,370.40	1,665.60	1,748.80
1714	17.14	18.00	18.90	19.85	20.84	21.88	2,970.93	3,612.27	3,792.53	1,371.20	1,667.20	1,750.40
1715	17.15	18.01	18.91	19.86	20.85	21.89	2,972.67	3,614.00	3,794.27	1,372.00	1,668.00	1,751.20
1716	17.16	18.02	18.92	19.87	20.86	21.90	2,974.40	3,615.73	3,796.00	1,372.80	1,668.80	1,752.00
1717	17.17	18.03	18.93	19.88	20.87	21.91	2,976.13	3,617.47	3,797.73	1,373.60	1,669.60	1,752.80
1718	17.18	18.04	18.94	19.89	20.88	21.92	2,977.87	3,619.20	3,799.47	1,374.40	1,670.40	1,753.60
1719	17.19	18.05	18.95	19.90	20.90	21.95	2,979.60	3,622.67	3,804.67	1,375.20	1,672.00	1,756.00
1720	17.20	18.06	18.96	19.91	20.91	21.96	2,981.33	3,624.40	3,806.40	1,376.00	1,672.80	1,756.80
1721	17.21	18.07	18.97	19.92	20.92	21.97	2,983.07	3,626.13	3,808.13	1,376.80	1,673.60	1,757.60
1722	17.22	18.08	18.98	19.93	20.93	21.98	2,984.80	3,627.87	3,809.87	1,377.60	1,674.40	1,758.40
1723	17.23	18.09	18.99	19.94	20.94	21.99	2,986.53	3,629.60	3,811.60	1,378.40	1,675.20	1,759.20
1724	17.24	18.10	19.01	19.96	20.96	22.01	2,988.27	3,633.07	3,815.07	1,379.20	1,676.80	1,760.80
1725	17.25	18.11	19.02	19.97	20.97	22.02	2,990.00	3,634.80	3,816.80	1,380.00	1,677.60	1,761.60
1726	17.26	18.12	19.03	19.98	20.98	22.03	2,991.73	3,636.53	3,818.53	1,380.80	1,678.40	1,762.40
1727	17.27	18.13	19.04	19.99	20.99	22.04	2,993.47	3,638.27	3,820.27	1,381.60	1,679.20	1,763.20
1728	17.28	18.14	19.05	20.00	21.00	22.05	2,995.20	3,640.00	3,822.00	1,382.40	1,680.00	1,764.00
1729	17.29	18.15	19.06	20.01	21.01	22.06	2,996.93	3,641.73	3,823.73	1,383.20	1,680.80	1,764.80
1730	17.30	18.17	19.08	20.03	21.03	22.08	2,998.67	3,645.20	3,827.20	1,384.00	1,682.40	1,766.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1731	17.31	18.18	19.09	20.04	21.04	22.09	3,000.40	3,646.93	3,828.93	1,384.80	1,683.20	1,767.20
1732	17.32	18.19	19.10	20.06	21.06	22.11	3,002.13	3,650.40	3,832.40	1,385.60	1,684.80	1,768.80
1733	17.33	18.20	19.11	20.07	21.07	22.12	3,003.87	3,652.13	3,834.13	1,386.40	1,685.60	1,769.60
1734	17.34	18.21	19.12	20.08	21.08	22.13	3,005.60	3,653.87	3,835.87	1,387.20	1,686.40	1,770.40
1735	17.35	18.22	19.13	20.09	21.09	22.14	3,007.33	3,655.60	3,837.60	1,388.00	1,687.20	1,771.20
1736	17.36	18.23	19.14	20.10	21.11	22.17	3,009.07	3,659.07	3,842.80	1,388.80	1,688.80	1,773.60
1737	17.37	18.24	19.15	20.11	21.12	22.18	3,010.80	3,660.80	3,844.53	1,389.60	1,689.60	1,774.40
1738	17.38	18.25	19.16	20.12	21.13	22.19	3,012.53	3,662.53	3,846.27	1,390.40	1,690.40	1,775.20
1739	17.39	18.26	19.17	20.13	21.14	22.20	3,014.27	3,664.27	3,848.00	1,391.20	1,691.20	1,776.00
1740	17.40	18.27	19.18	20.14	21.15	22.21	3,016.00	3,666.00	3,849.73	1,392.00	1,692.00	1,776.80
1741	17.41	18.28	19.19	20.15	21.16	22.22	3,017.73	3,667.73	3,851.47	1,392.80	1,692.80	1,777.60
1742	17.42	18.29	19.20	20.16	21.17	22.23	3,019.47	3,669.47	3,853.20	1,393.60	1,693.60	1,778.40
1743	17.43	18.30	19.22	20.18	21.19	22.25	3,021.20	3,672.93	3,856.67	1,394.40	1,695.20	1,780.00
1744	17.44	18.31	19.23	20.19	21.20	22.26	3,022.93	3,674.67	3,858.40	1,395.20	1,696.00	1,780.80
1745	17.45	18.32	19.24	20.20	21.21	22.27	3,024.67	3,676.40	3,860.13	1,396.00	1,696.80	1,781.60
1746	17.46	18.33	19.25	20.21	21.22	22.28	3,026.40	3,678.13	3,861.87	1,396.80	1,697.60	1,782.40
1747	17.47	18.34	19.26	20.22	21.23	22.29	3,028.13	3,679.87	3,863.60	1,397.60	1,698.40	1,783.20
1748	17.48	18.35	19.27	20.23	21.24	22.30	3,029.87	3,681.60	3,865.33	1,398.40	1,699.20	1,784.00
1749	17.49	18.36	19.28	20.24	21.25	22.31	3,031.60	3,683.33	3,867.07	1,399.20	1,700.00	1,784.80
1750	17.50	18.38	19.30	20.27	21.28	22.34	3,033.33	3,688.53	3,872.27	1,400.00	1,702.40	1,787.20
1751	17.51	18.39	19.31	20.28	21.29	22.35	3,035.07	3,690.27	3,874.00	1,400.80	1,703.20	1,788.00
1752	17.52	18.40	19.32	20.29	21.30	22.37	3,036.80	3,692.00	3,877.47	1,401.60	1,704.00	1,789.60
1753	17.53	18.41	19.33	20.30	21.32	22.39	3,038.53	3,695.47	3,880.93	1,402.40	1,705.60	1,791.20
1754	17.54	18.42	19.34	20.31	21.33	22.40	3,040.27	3,697.20	3,882.67	1,403.20	1,706.40	1,792.00
1755	17.55	18.43	19.35	20.32	21.34	22.41	3,042.00	3,698.93	3,884.40	1,404.00	1,707.20	1,792.80
1756	17.56	18.44	19.36	20.33	21.35	22.42	3,043.73	3,700.67	3,886.13	1,404.80	1,708.00	1,793.60
1757	17.57	18.45	19.37	20.34	21.36	22.43	3,045.47	3,702.40	3,887.87	1,405.60	1,708.80	1,794.40
1758	17.58	18.46	19.38	20.35	21.37	22.44	3,047.20	3,704.13	3,889.60	1,406.40	1,709.60	1,795.20
1759	17.59	18.47	19.39	20.36	21.38	22.45	3,048.93	3,705.87	3,891.33	1,407.20	1,710.40	1,796.00
1760	17.60	18.48	19.40	20.37	21.39	22.46	3,050.67	3,707.60	3,893.07	1,408.00	1,711.20	1,796.80
1761	17.61	18.49	19.41	20.38	21.40	22.47	3,052.40	3,709.33	3,894.80	1,408.80	1,712.00	1,797.60
1762	17.62	18.50	19.43	20.40	21.42	22.49	3,054.13	3,712.80	3,898.27	1,409.60	1,713.60	1,799.20
1763	17.63	18.51	19.44	20.41	21.43	22.50	3,055.87	3,714.53	3,900.00	1,410.40	1,714.40	1,800.00
1764	17.64	18.52	19.45	20.42	21.44	22.51	3,057.60	3,716.27	3,901.73	1,411.20	1,715.20	1,800.80
1765	17.65	18.53	19.46	20.43	21.45	22.52	3,059.33	3,718.00	3,903.47	1,412.00	1,716.00	1,801.60
1766	17.66	18.54	19.47	20.44	21.46	22.53	3,061.07	3,719.73	3,905.20	1,412.80	1,716.80	1,802.40
1767	17.67	18.55	19.48	20.45	21.47	22.54	3,062.80	3,721.47	3,906.93	1,413.60	1,717.60	1,803.20
1768	17.68	18.56	19.49	20.46	21.48	22.55	3,064.53	3,723.20	3,908.67	1,414.40	1,718.40	1,804.00
1769	17.69	18.57	19.50	20.48	21.50	22.58	3,066.27	3,726.67	3,913.87	1,415.20	1,720.00	1,806.40
1770	17.70	18.59	19.52	20.50	21.53	22.61	3,068.00	3,731.87	3,919.07	1,416.00	1,722.40	1,808.80
1771	17.71	18.60	19.53	20.51	21.54	22.62	3,069.73	3,733.60	3,920.80	1,416.80	1,723.20	1,809.60
1772	17.72	18.61	19.54	20.52	21.55	22.63	3,071.47	3,735.33	3,922.53	1,417.60	1,724.00	1,810.40
1773	17.73	18.62	19.55	20.53	21.56	22.64	3,073.20	3,737.07	3,924.27	1,418.40	1,724.80	1,811.20
1774	17.74	18.63	19.56	20.54	21.57	22.65	3,074.93	3,738.80	3,926.00	1,419.20	1,725.60	1,812.00
1775	17.75	18.64	19.57	20.55	21.58	22.66	3,076.67	3,740.53	3,927.73	1,420.00	1,726.40	1,812.80
1776	17.76	18.65	19.58	20.56	21.59	22.67	3,078.40	3,742.27	3,929.47	1,420.80	1,727.20	1,813.60
1777	17.77	18.66	19.59	20.57	21.60	22.68	3,080.13	3,744.00	3,931.20	1,421.60	1,728.00	1,814.40
1778	17.78	18.67	19.60	20.58	21.61	22.69	3,081.87	3,745.73	3,932.93	1,422.40	1,728.80	1,815.20
1779	17.79	18.68	19.61	20.59	21.62	22.70	3,083.60	3,747.47	3,934.67	1,423.20	1,729.60	1,816.00
1780	17.80	18.69	19.62	20.60	21.63	22.71	3,085.33	3,749.20	3,936.40	1,424.00	1,730.40	1,816.80
1781	17.81	18.70	19.64	20.62	21.65	22.73	3,087.07	3,752.67	3,939.87	1,424.80	1,732.00	1,818.40
1782	17.82	18.71	19.65	20.63	21.66	22.74	3,088.80	3,754.40	3,941.60	1,425.60	1,732.80	1,819.20
1783	17.83	18.72	19.66	20.64	21.67	22.75	3,090.53	3,756.13	3,943.33	1,426.40	1,733.60	1,820.00
1784	17.84	18.73	19.67	20.65	21.68	22.76	3,092.27	3,757.87	3,945.07	1,427.20	1,734.40	1,820.80
1785	17.85	18.74	19.68	20.66	21.69	22.77	3,094.00	3,759.60	3,946.80	1,428.00	1,735.20	1,821.60
1786	17.86	18.75	19.69	20.67	21.70	22.79	3,095.73	3,761.33	3,950.27	1,428.80	1,736.00	1,823.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1787	17.87	18.76	19.70	20.69	21.72	22.81	3,097.47	3,764.80	3,953.73	1,429.60	1,737.60	1,824.80
1788	17.88	18.77	19.71	20.70	21.74	22.83	3,099.20	3,768.27	3,957.20	1,430.40	1,739.20	1,826.40
1789	17.89	18.78	19.72	20.71	21.75	22.84	3,100.93	3,770.00	3,958.93	1,431.20	1,740.00	1,827.20
1790	17.90	18.80	19.74	20.73	21.77	22.86	3,102.67	3,773.47	3,962.40	1,432.00	1,741.60	1,828.80
1791	17.91	18.81	19.75	20.74	21.78	22.87	3,104.40	3,775.20	3,964.13	1,432.80	1,742.40	1,829.60
1792	17.92	18.82	19.76	20.75	21.79	22.88	3,106.13	3,776.93	3,965.87	1,433.60	1,743.20	1,830.40
1793	17.93	18.83	19.77	20.76	21.80	22.89	3,107.87	3,778.67	3,967.60	1,434.40	1,744.00	1,831.20
1794	17.94	18.84	19.78	20.77	21.81	22.90	3,109.60	3,780.40	3,969.33	1,435.20	1,744.80	1,832.00
1795	17.95	18.85	19.79	20.78	21.82	22.91	3,111.33	3,782.13	3,971.07	1,436.00	1,745.60	1,832.80
1796	17.96	18.86	19.80	20.79	21.83	22.92	3,113.07	3,783.87	3,972.80	1,436.80	1,746.40	1,833.60
1797	17.97	18.87	19.81	20.80	21.84	22.93	3,114.80	3,785.60	3,974.53	1,437.60	1,747.20	1,834.40
1798	17.98	18.88	19.82	20.81	21.85	22.94	3,116.53	3,787.33	3,976.27	1,438.40	1,748.00	1,835.20
1799	17.99	18.89	19.83	20.82	21.86	22.95	3,118.27	3,789.07	3,978.00	1,439.20	1,748.80	1,836.00
1800	18.00	18.90	19.85	20.84	21.88	22.97	3,120.00	3,792.53	3,981.47	1,440.00	1,750.40	1,837.60
1801	18.01	18.91	19.86	20.85	21.89	22.98	3,121.73	3,794.27	3,983.20	1,440.80	1,751.20	1,838.40
1802	18.02	18.92	19.87	20.86	21.90	23.00	3,123.47	3,796.00	3,986.67	1,441.60	1,752.00	1,840.00
1803	18.03	18.93	19.88	20.87	21.91	23.01	3,125.20	3,797.73	3,988.40	1,442.40	1,752.80	1,840.80
1804	18.04	18.94	19.89	20.88	21.92	23.02	3,126.93	3,799.47	3,990.13	1,443.20	1,753.60	1,841.60
1805	18.05	18.95	19.90	20.90	21.95	23.05	3,128.67	3,804.67	3,995.33	1,444.00	1,756.00	1,844.00
1806	18.06	18.96	19.91	20.91	21.96	23.06	3,130.40	3,806.40	3,997.07	1,444.80	1,756.80	1,844.80
1807	18.07	18.97	19.92	20.92	21.97	23.07	3,132.13	3,808.13	3,998.80	1,445.60	1,757.60	1,845.60
1808	18.08	18.98	19.93	20.93	21.98	23.08	3,133.87	3,809.87	4,000.53	1,446.40	1,758.40	1,846.40
1809	18.09	18.99	19.94	20.94	21.99	23.09	3,135.60	3,811.60	4,002.27	1,447.20	1,759.20	1,847.20
1810	18.10	19.01	19.96	20.96	22.01	23.11	3,137.33	3,815.07	4,005.73	1,448.00	1,760.80	1,848.80
1811	18.11	19.02	19.97	20.97	22.02	23.12	3,139.07	3,816.80	4,007.47	1,448.80	1,761.60	1,849.60
1812	18.12	19.03	19.98	20.98	22.03	23.13	3,140.80	3,818.53	4,009.20	1,449.60	1,762.40	1,850.40
1813	18.13	19.04	19.99	20.99	22.04	23.14	3,142.53	3,820.27	4,010.93	1,450.40	1,763.20	1,851.20
1814	18.14	19.05	20.00	21.00	22.05	23.15	3,144.27	3,822.00	4,012.67	1,451.20	1,764.00	1,852.00
1815	18.15	19.06	20.01	21.01	22.06	23.16	3,146.00	3,823.73	4,014.40	1,452.00	1,764.80	1,852.80
1816	18.16	19.07	20.02	21.02	22.07	23.17	3,147.73	3,825.47	4,016.13	1,452.80	1,765.60	1,853.60
1817	18.17	19.08	20.03	21.03	22.08	23.18	3,149.47	3,827.20	4,017.87	1,453.60	1,766.40	1,854.40
1818	18.18	19.09	20.04	21.04	22.09	23.19	3,151.20	3,828.93	4,019.60	1,454.40	1,767.20	1,855.20
1819	18.19	19.10	20.06	21.06	22.11	23.22	3,152.93	3,832.40	4,024.80	1,455.20	1,768.80	1,857.60
1820	18.20	19.11	20.07	21.07	22.12	23.23	3,154.67	3,834.13	4,026.53	1,456.00	1,769.60	1,858.40
1821	18.21	19.12	20.08	21.08	22.13	23.24	3,156.40	3,835.87	4,028.27	1,456.80	1,770.40	1,859.20
1822	18.22	19.13	20.09	21.09	22.14	23.25	3,158.13	3,837.60	4,030.00	1,457.60	1,771.20	1,860.00
1823	18.23	19.14	20.10	21.11	22.17	23.28	3,159.87	3,842.80	4,035.20	1,458.40	1,773.60	1,862.40
1824	18.24	19.15	20.11	21.12	22.18	23.29	3,161.60	3,844.53	4,036.93	1,459.20	1,774.40	1,863.20
1825	18.25	19.16	20.12	21.13	22.19	23.30	3,163.33	3,846.27	4,038.67	1,460.00	1,775.20	1,864.00
1826	18.26	19.17	20.13	21.14	22.20	23.31	3,165.07	3,848.00	4,040.40	1,460.80	1,776.00	1,864.80
1827	18.27	19.18	20.14	21.15	22.21	23.32	3,166.80	3,849.73	4,042.13	1,461.60	1,776.80	1,865.60
1828	18.28	19.19	20.15	21.16	22.22	23.33	3,168.53	3,851.47	4,043.87	1,462.40	1,777.60	1,866.40
1829	18.29	19.20	20.16	21.17	22.23	23.34	3,170.27	3,853.20	4,045.60	1,463.20	1,778.40	1,867.20
1830	18.30	19.22	20.18	21.19	22.25	23.36	3,172.00	3,856.67	4,049.07	1,464.00	1,780.00	1,868.80
1831	18.31	19.23	20.19	21.20	22.26	23.37	3,173.73	3,858.40	4,050.80	1,464.80	1,780.80	1,869.60
1832	18.32	19.24	20.20	21.21	22.27	23.38	3,175.47	3,860.13	4,052.53	1,465.60	1,781.60	1,870.40
1833	18.33	19.25	20.21	21.22	22.28	23.39	3,177.20	3,861.87	4,054.27	1,466.40	1,782.40	1,871.20
1834	18.34	19.26	20.22	21.23	22.29	23.40	3,178.93	3,863.60	4,056.00	1,467.20	1,783.20	1,872.00
1835	18.35	19.27	20.23	21.24	22.30	23.42	3,180.67	3,865.33	4,059.47	1,468.00	1,784.00	1,873.60
1836	18.36	19.28	20.24	21.25	22.31	23.43	3,182.40	3,867.07	4,061.20	1,468.80	1,784.80	1,874.40
1837	18.37	19.29	20.25	21.26	22.32	23.44	3,184.13	3,868.80	4,062.93	1,469.60	1,785.60	1,875.20
1838	18.38	19.30	20.27	21.28	22.34	23.46	3,185.87	3,872.27	4,066.40	1,470.40	1,787.20	1,876.80
1839	18.39	19.31	20.28	21.29	22.35	23.47	3,187.60	3,874.00	4,068.13	1,471.20	1,788.00	1,877.60
1840	18.40	19.32	20.29	21.30	22.37	23.49	3,189.33	3,877.47	4,071.60	1,472.00	1,789.60	1,879.20
1841	18.41	19.33	20.30	21.32	22.39	23.51	3,191.07	3,880.93	4,075.07	1,472.80	1,791.20	1,880.80
1842	18.42	19.34	20.31	21.33	22.40	23.52	3,192.80	3,882.67	4,076.80	1,473.60	1,792.00	1,881.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1843	18.43	19.35	20.32	21.34	22.41	23.53	3,194.53	3,884.40	4,078.53	1,474.40	1,792.80	1,882.40
1844	18.44	19.36	20.33	21.35	22.42	23.54	3,196.27	3,886.13	4,080.27	1,475.20	1,793.60	1,883.20
1845	18.45	19.37	20.34	21.36	22.43	23.55	3,198.00	3,887.87	4,082.00	1,476.00	1,794.40	1,884.00
1846	18.46	19.38	20.35	21.37	22.44	23.56	3,199.73	3,889.60	4,083.73	1,476.80	1,795.20	1,884.80
1847	18.47	19.39	20.36	21.38	22.45	23.57	3,201.47	3,891.33	4,085.47	1,477.60	1,796.00	1,885.60
1848	18.48	19.40	20.37	21.39	22.46	23.58	3,203.20	3,893.07	4,087.20	1,478.40	1,796.80	1,886.40
1849	18.49	19.41	20.38	21.40	22.47	23.59	3,204.93	3,894.80	4,088.93	1,479.20	1,797.60	1,887.20
1850	18.50	19.43	20.40	21.42	22.49	23.61	3,206.67	3,898.27	4,092.40	1,480.00	1,799.20	1,888.80
1851	18.51	19.44	20.41	21.43	22.50	23.63	3,208.40	3,900.00	4,095.87	1,480.80	1,800.00	1,890.40
1852	18.52	19.45	20.42	21.44	22.51	23.64	3,210.13	3,901.73	4,097.60	1,481.60	1,800.80	1,891.20
1853	18.53	19.46	20.43	21.45	22.52	23.65	3,211.87	3,903.47	4,099.33	1,482.40	1,801.60	1,892.00
1854	18.54	19.47	20.44	21.46	22.53	23.66	3,213.60	3,905.20	4,101.07	1,483.20	1,802.40	1,892.80
1855	18.55	19.48	20.45	21.47	22.54	23.67	3,215.33	3,906.93	4,102.80	1,484.00	1,803.20	1,893.60
1856	18.56	19.49	20.46	21.48	22.55	23.68	3,217.07	3,908.67	4,104.53	1,484.80	1,804.00	1,894.40
1857	18.57	19.50	20.48	21.50	22.58	23.71	3,218.80	3,913.87	4,109.73	1,485.60	1,806.40	1,896.80
1858	18.58	19.51	20.49	21.51	22.59	23.72	3,220.53	3,915.60	4,111.47	1,486.40	1,807.20	1,897.60
1859	18.59	19.52	20.50	21.53	22.61	23.74	3,222.27	3,919.07	4,114.93	1,487.20	1,808.80	1,899.20
1860	18.60	19.53	20.51	21.54	22.62	23.75	3,224.00	3,920.80	4,116.67	1,488.00	1,809.60	1,900.00
1861	18.61	19.54	20.52	21.55	22.63	23.76	3,225.73	3,922.53	4,118.40	1,488.80	1,810.40	1,900.80
1862	18.62	19.55	20.53	21.56	22.64	23.77	3,227.47	3,924.27	4,120.13	1,489.60	1,811.20	1,901.60
1863	18.63	19.56	20.54	21.57	22.65	23.78	3,229.20	3,926.00	4,121.87	1,490.40	1,812.00	1,902.40
1864	18.64	19.57	20.55	21.58	22.66	23.79	3,230.93	3,927.73	4,123.60	1,491.20	1,812.80	1,903.20
1865	18.65	19.58	20.56	21.59	22.67	23.80	3,232.67	3,929.47	4,125.33	1,492.00	1,813.60	1,904.00
1866	18.66	19.59	20.57	21.60	22.68	23.81	3,234.40	3,931.20	4,127.07	1,492.80	1,814.40	1,904.80
1867	18.67	19.60	20.58	21.61	22.69	23.82	3,236.13	3,932.93	4,128.80	1,493.60	1,815.20	1,905.60
1868	18.68	19.61	20.59	21.62	22.70	23.84	3,237.87	3,934.67	4,132.27	1,494.40	1,816.00	1,907.20
1869	18.69	19.62	20.60	21.63	22.71	23.85	3,239.60	3,936.40	4,134.00	1,495.20	1,816.80	1,908.00
1870	18.70	19.64	20.62	21.65	22.73	23.87	3,241.33	3,939.87	4,137.47	1,496.00	1,818.40	1,909.60
1871	18.71	19.65	20.63	21.66	22.74	23.88	3,243.07	3,941.60	4,139.20	1,496.80	1,819.20	1,910.40
1872	18.72	19.66	20.64	21.67	22.75	23.89	3,244.80	3,943.33	4,140.93	1,497.60	1,820.00	1,911.20
1873	18.73	19.67	20.65	21.68	22.76	23.90	3,246.53	3,945.07	4,142.67	1,498.40	1,820.80	1,912.00
1874	18.74	19.68	20.66	21.69	22.77	23.91	3,248.27	3,946.80	4,144.40	1,499.20	1,821.60	1,912.80
1875	18.75	19.69	20.67	21.70	22.79	23.93	3,250.00	3,950.27	4,147.87	1,500.00	1,823.20	1,914.40
1876	18.76	19.70	20.69	21.72	22.81	23.95	3,251.73	3,953.73	4,151.33	1,500.80	1,824.80	1,916.00
1877	18.77	19.71	20.70	21.74	22.83	23.97	3,253.47	3,957.20	4,154.80	1,501.60	1,826.40	1,917.60
1878	18.78	19.72	20.71	21.75	22.84	23.98	3,255.20	3,958.93	4,156.53	1,502.40	1,827.20	1,918.40
1879	18.79	19.73	20.72	21.76	22.85	23.99	3,256.93	3,960.67	4,158.27	1,503.20	1,828.00	1,919.20
1880	18.80	19.74	20.73	21.77	22.86	24.00	3,258.67	3,962.40	4,160.00	1,504.00	1,828.80	1,920.00
1881	18.81	19.75	20.74	21.78	22.87	24.01	3,260.40	3,964.13	4,161.73	1,504.80	1,829.60	1,920.80
1882	18.82	19.76	20.75	21.79	22.88	24.02	3,262.13	3,965.87	4,163.47	1,505.60	1,830.40	1,921.60
1883	18.83	19.77	20.76	21.80	22.89	24.03	3,263.87	3,967.60	4,165.20	1,506.40	1,831.20	1,922.40
1884	18.84	19.78	20.77	21.81	22.90	24.05	3,265.60	3,969.33	4,168.67	1,507.20	1,832.00	1,924.00
1885	18.85	19.79	20.78	21.82	22.91	24.06	3,267.33	3,971.07	4,170.40	1,508.00	1,832.80	1,924.80
1886	18.86	19.80	20.79	21.83	22.92	24.07	3,269.07	3,972.80	4,172.13	1,508.80	1,833.60	1,925.60
1887	18.87	19.81	20.80	21.84	22.93	24.08	3,270.80	3,974.53	4,173.87	1,509.60	1,834.40	1,926.40
1888	18.88	19.82	20.81	21.85	22.94	24.09	3,272.53	3,976.27	4,175.60	1,510.40	1,835.20	1,927.20
1889	18.89	19.83	20.82	21.86	22.95	24.10	3,274.27	3,978.00	4,177.33	1,511.20	1,836.00	1,928.00
1890	18.90	19.85	20.84	21.88	22.97	24.12	3,276.00	3,981.47	4,180.80	1,512.00	1,837.60	1,929.60
1891	18.91	19.86	20.85	21.89	22.98	24.13	3,277.73	3,983.20	4,182.53	1,512.80	1,838.40	1,930.40
1892	18.92	19.87	20.86	21.90	23.00	24.15	3,279.47	3,986.67	4,186.00	1,513.60	1,840.00	1,932.00
1893	18.93	19.88	20.87	21.91	23.01	24.16	3,281.20	3,988.40	4,187.73	1,514.40	1,840.80	1,932.80
1894	18.94	19.89	20.88	21.92	23.02	24.17	3,282.93	3,990.13	4,189.47	1,515.20	1,841.60	1,933.60
1895	18.95	19.90	20.90	21.95	23.05	24.20	3,284.67	3,995.33	4,194.67	1,516.00	1,844.00	1,936.00
1896	18.96	19.91	20.91	21.96	23.06	24.21	3,286.40	3,997.07	4,196.40	1,516.80	1,844.80	1,936.80
1897	18.97	19.92	20.92	21.97	23.07	24.22	3,288.13	3,998.80	4,198.13	1,517.60	1,845.60	1,937.60
1898	18.98	19.93	20.93	21.98	23.08	24.23	3,289.87	4,000.53	4,199.87	1,518.40	1,846.40	1,938.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1899	18.99	19.94	20.94	21.99	23.09	24.24	3,291.60	4,002.27	4,201.60	1,519.20	1,847.20	1,939.20
1900	19.00	19.95	20.95	22.00	23.10	24.26	3,293.33	4,004.00	4,205.07	1,520.00	1,848.00	1,940.80
1901	19.01	19.96	20.96	22.01	23.11	24.27	3,295.07	4,005.73	4,206.80	1,520.80	1,848.80	1,941.60
1902	19.02	19.97	20.97	22.02	23.12	24.28	3,296.80	4,007.47	4,208.53	1,521.60	1,849.60	1,942.40
1903	19.03	19.98	20.98	22.03	23.13	24.29	3,298.53	4,009.20	4,210.27	1,522.40	1,850.40	1,943.20
1904	19.04	19.99	20.99	22.04	23.14	24.30	3,300.27	4,010.93	4,212.00	1,523.20	1,851.20	1,944.00
1905	19.05	20.00	21.00	22.05	23.15	24.31	3,302.00	4,012.67	4,213.73	1,524.00	1,852.00	1,944.80
1906	19.06	20.01	21.01	22.06	23.16	24.32	3,303.73	4,014.40	4,215.47	1,524.80	1,852.80	1,945.60
1907	19.07	20.02	21.02	22.07	23.17	24.33	3,305.47	4,016.13	4,217.20	1,525.60	1,853.60	1,946.40
1908	19.08	20.03	21.03	22.08	23.18	24.34	3,307.20	4,017.87	4,218.93	1,526.40	1,854.40	1,947.20
1909	19.09	20.04	21.04	22.09	23.19	24.35	3,308.93	4,019.60	4,220.67	1,527.20	1,855.20	1,948.00
1910	19.10	20.06	21.06	22.11	23.22	24.38	3,310.67	4,024.80	4,225.87	1,528.00	1,857.60	1,950.40
1911	19.11	20.07	21.07	22.12	23.23	24.39	3,312.40	4,026.53	4,227.60	1,528.80	1,858.40	1,951.20
1912	19.12	20.08	21.08	22.13	23.24	24.40	3,314.13	4,028.27	4,229.33	1,529.60	1,859.20	1,952.00
1913	19.13	20.09	21.09	22.14	23.25	24.41	3,315.87	4,030.00	4,231.07	1,530.40	1,860.00	1,952.80
1914	19.14	20.10	21.11	22.17	23.28	24.44	3,317.60	4,035.20	4,236.27	1,531.20	1,862.40	1,955.20
1915	19.15	20.11	21.12	22.18	23.29	24.45	3,319.33	4,036.93	4,238.00	1,532.00	1,863.20	1,956.00
1916	19.16	20.12	21.13	22.19	23.30	24.47	3,321.07	4,038.67	4,241.47	1,532.80	1,864.00	1,957.60
1917	19.17	20.13	21.14	22.20	23.31	24.48	3,322.80	4,040.40	4,243.20	1,533.60	1,864.80	1,958.40
1918	19.18	20.14	21.15	22.21	23.32	24.49	3,324.53	4,042.13	4,244.93	1,534.40	1,865.60	1,959.20
1919	19.19	20.15	21.16	22.22	23.33	24.50	3,326.27	4,043.87	4,246.67	1,535.20	1,866.40	1,960.00
1920	19.20	20.16	21.17	22.23	23.34	24.51	3,328.00	4,045.60	4,248.40	1,536.00	1,867.20	1,960.80
1921	19.21	20.17	21.18	22.24	23.35	24.52	3,329.73	4,047.33	4,250.13	1,536.80	1,868.00	1,961.60
1922	19.22	20.18	21.19	22.25	23.36	24.53	3,331.47	4,049.07	4,251.87	1,537.60	1,868.80	1,962.40
1923	19.23	20.19	21.20	22.26	23.37	24.54	3,333.20	4,050.80	4,253.60	1,538.40	1,869.60	1,963.20
1924	19.24	20.20	21.21	22.27	23.38	24.55	3,334.93	4,052.53	4,255.33	1,539.20	1,870.40	1,964.00
1925	19.25	20.21	21.22	22.28	23.39	24.56	3,336.67	4,054.27	4,257.07	1,540.00	1,871.20	1,964.80
1926	19.26	20.22	21.23	22.29	23.40	24.57	3,338.40	4,056.00	4,258.80	1,540.80	1,872.00	1,965.60
1927	19.27	20.23	21.24	22.30	23.42	24.59	3,340.13	4,059.47	4,262.27	1,541.60	1,873.60	1,967.20
1928	19.28	20.24	21.25	22.31	23.43	24.60	3,341.87	4,061.20	4,264.00	1,542.40	1,874.40	1,968.00
1929	19.29	20.25	21.26	22.32	23.44	24.61	3,343.60	4,062.93	4,265.73	1,543.20	1,875.20	1,968.80
1930	19.30	20.27	21.28	22.34	23.46	24.63	3,345.33	4,066.40	4,269.20	1,544.00	1,876.80	1,970.40
1931	19.31	20.28	21.29	22.35	23.47	24.64	3,347.07	4,068.13	4,270.93	1,544.80	1,877.60	1,971.20
1932	19.32	20.29	21.30	22.37	23.49	24.66	3,348.80	4,071.60	4,274.40	1,545.60	1,879.20	1,972.80
1933	19.33	20.30	21.32	22.39	23.51	24.69	3,350.53	4,075.07	4,279.60	1,546.40	1,880.80	1,975.20
1934	19.34	20.31	21.33	22.40	23.52	24.70	3,352.27	4,076.80	4,281.33	1,547.20	1,881.60	1,976.00
1935	19.35	20.32	21.34	22.41	23.53	24.71	3,354.00	4,078.53	4,283.07	1,548.00	1,882.40	1,976.80
1936	19.36	20.33	21.35	22.42	23.54	24.72	3,355.73	4,080.27	4,284.80	1,548.80	1,883.20	1,977.60
1937	19.37	20.34	21.36	22.43	23.55	24.73	3,357.47	4,082.00	4,286.53	1,549.60	1,884.00	1,978.40
1938	19.38	20.35	21.37	22.44	23.56	24.74	3,359.20	4,083.73	4,288.27	1,550.40	1,884.80	1,979.20
1939	19.39	20.36	21.38	22.45	23.57	24.75	3,360.93	4,085.47	4,290.00	1,551.20	1,885.60	1,980.00
1940	19.40	20.37	21.39	22.46	23.58	24.76	3,362.67	4,087.20	4,291.73	1,552.00	1,886.40	1,980.80
1941	19.41	20.38	21.40	22.47	23.59	24.77	3,364.40	4,088.93	4,293.47	1,552.80	1,887.20	1,981.60
1942	19.42	20.39	21.41	22.48	23.60	24.78	3,366.13	4,090.67	4,295.20	1,553.60	1,888.00	1,982.40
1943	19.43	20.40	21.42	22.49	23.61	24.79	3,367.87	4,092.40	4,296.93	1,554.40	1,888.80	1,983.20
1944	19.44	20.41	21.43	22.50	23.63	24.81	3,369.60	4,095.87	4,300.40	1,555.20	1,890.40	1,984.80
1945	19.45	20.42	21.44	22.51	23.64	24.82	3,371.33	4,097.60	4,302.13	1,556.00	1,891.20	1,985.60
1946	19.46	20.43	21.45	22.52	23.65	24.83	3,373.07	4,099.33	4,303.87	1,556.80	1,892.00	1,986.40
1947	19.47	20.44	21.46	22.53	23.66	24.84	3,374.80	4,101.07	4,305.60	1,557.60	1,892.80	1,987.20
1948	19.48	20.45	21.47	22.54	23.67	24.85	3,376.53	4,102.80	4,307.33	1,558.40	1,893.60	1,988.00
1949	19.49	20.46	21.48	22.55	23.68	24.86	3,378.27	4,104.53	4,309.07	1,559.20	1,894.40	1,988.80
1950	19.50	20.48	21.50	22.58	23.71	24.90	3,380.00	4,109.73	4,316.00	1,560.00	1,896.80	1,992.00
1951	19.51	20.49	21.51	22.59	23.72	24.91	3,381.73	4,111.47	4,317.73	1,560.80	1,897.60	1,992.80
1952	19.52	20.50	21.53	22.61	23.74	24.93	3,383.47	4,114.93	4,321.20	1,561.60	1,899.20	1,994.40
1953	19.53	20.51	21.54	22.62	23.75	24.94	3,385.20	4,116.67	4,322.93	1,562.40	1,900.00	1,995.20
1954	19.54	20.52	21.55	22.63	23.76	24.95	3,386.93	4,118.40	4,324.67	1,563.20	1,900.80	1,996.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
1955	19.55	20.53	21.56	22.64	23.77	24.96	3,388.67	4,120.13	4,326.40	1,564.00	1,901.60	1,996.80
1956	19.56	20.54	21.57	22.65	23.78	24.97	3,390.40	4,121.87	4,328.13	1,564.80	1,902.40	1,997.60
1957	19.57	20.55	21.58	22.66	23.79	24.98	3,392.13	4,123.60	4,329.87	1,565.60	1,903.20	1,998.40
1958	19.58	20.56	21.59	22.67	23.80	24.99	3,393.87	4,125.33	4,331.60	1,566.40	1,904.00	1,999.20
1959	19.59	20.57	21.60	22.68	23.81	25.00	3,395.60	4,127.07	4,333.33	1,567.20	1,904.80	2,000.00
1960	19.60	20.58	21.61	22.69	23.82	25.01	3,397.33	4,128.80	4,335.07	1,568.00	1,905.60	2,000.80
1961	19.61	20.59	21.62	22.70	23.84	25.03	3,399.07	4,132.27	4,338.53	1,568.80	1,907.20	2,002.40
1962	19.62	20.60	21.63	22.71	23.85	25.04	3,400.80	4,134.00	4,340.27	1,569.60	1,908.00	2,003.20
1963	19.63	20.61	21.64	22.72	23.86	25.05	3,402.53	4,135.73	4,342.00	1,570.40	1,908.80	2,004.00
1964	19.64	20.62	21.65	22.73	23.87	25.06	3,404.27	4,137.47	4,343.73	1,571.20	1,909.60	2,004.80
1965	19.65	20.63	21.66	22.74	23.88	25.07	3,406.00	4,139.20	4,345.47	1,572.00	1,910.40	2,005.60
1966	19.66	20.64	21.67	22.75	23.89	25.08	3,407.73	4,140.93	4,347.20	1,572.80	1,911.20	2,006.40
1967	19.67	20.65	21.68	22.76	23.90	25.10	3,409.47	4,142.67	4,350.67	1,573.60	1,912.00	2,008.00
1968	19.68	20.66	21.69	22.77	23.91	25.11	3,411.20	4,144.40	4,352.40	1,574.40	1,912.80	2,008.80
1969	19.69	20.67	21.70	22.79	23.93	25.13	3,412.93	4,147.87	4,355.87	1,575.20	1,914.40	2,010.40
1970	19.70	20.69	21.72	22.81	23.95	25.15	3,414.67	4,151.33	4,359.33	1,576.00	1,916.00	2,012.00
1971	19.71	20.70	21.74	22.83	23.97	25.17	3,416.40	4,154.80	4,362.80	1,576.80	1,917.60	2,013.60
1972	19.72	20.71	21.75	22.84	23.98	25.18	3,418.13	4,156.53	4,364.53	1,577.60	1,918.40	2,014.40
1973	19.73	20.72	21.76	22.85	23.99	25.19	3,419.87	4,158.27	4,366.27	1,578.40	1,919.20	2,015.20
1974	19.74	20.73	21.77	22.86	24.00	25.20	3,421.60	4,160.00	4,368.00	1,579.20	1,920.00	2,016.00
1975	19.75	20.74	21.78	22.87	24.01	25.21	3,423.33	4,161.73	4,369.73	1,580.00	1,920.80	2,016.80
1976	19.76	20.75	21.79	22.88	24.02	25.22	3,425.07	4,163.47	4,371.47	1,580.80	1,921.60	2,017.60
1977	19.77	20.76	21.80	22.89	24.03	25.23	3,426.80	4,165.20	4,373.20	1,581.60	1,922.40	2,018.40
1978	19.78	20.77	21.81	22.90	24.05	25.25	3,428.53	4,168.67	4,376.67	1,582.40	1,924.00	2,020.00
1979	19.79	20.78	21.82	22.91	24.06	25.26	3,430.27	4,170.40	4,378.40	1,583.20	1,924.80	2,020.80
1980	19.80	20.79	21.83	22.92	24.07	25.27	3,432.00	4,172.13	4,380.13	1,584.00	1,925.60	2,021.60
1981	19.81	20.80	21.84	22.93	24.08	25.28	3,433.73	4,173.87	4,381.87	1,584.80	1,926.40	2,022.40
1982	19.82	20.81	21.85	22.94	24.09	25.29	3,435.47	4,175.60	4,383.60	1,585.60	1,927.20	2,023.20
1983	19.83	20.82	21.86	22.95	24.10	25.31	3,437.20	4,177.33	4,387.07	1,586.40	1,928.00	2,024.80
1984	19.84	20.83	21.87	22.96	24.11	25.32	3,438.93	4,179.07	4,388.80	1,587.20	1,928.80	2,025.60
1985	19.85	20.84	21.88	22.97	24.12	25.33	3,440.67	4,180.80	4,390.53	1,588.00	1,929.60	2,026.40
1986	19.86	20.85	21.89	22.98	24.13	25.34	3,442.40	4,182.53	4,392.27	1,588.80	1,930.40	2,027.20
1987	19.87	20.86	21.90	23.00	24.15	25.36	3,444.13	4,186.00	4,395.73	1,589.60	1,932.00	2,028.80
1988	19.88	20.87	21.91	23.01	24.16	25.37	3,445.87	4,187.73	4,397.47	1,590.40	1,932.80	2,029.60
1989	19.89	20.88	21.92	23.02	24.17	25.38	3,447.60	4,189.47	4,399.20	1,591.20	1,933.60	2,030.40
1990	19.90	20.90	21.95	23.05	24.20	25.41	3,449.33	4,194.67	4,404.40	1,592.00	1,936.00	2,032.80
1991	19.91	20.91	21.96	23.06	24.21	25.42	3,451.07	4,196.40	4,406.13	1,592.80	1,936.80	2,033.60
1992	19.92	20.92	21.97	23.07	24.22	25.43	3,452.80	4,198.13	4,407.87	1,593.60	1,937.60	2,034.40
1993	19.93	20.93	21.98	23.08	24.23	25.44	3,454.53	4,199.87	4,409.60	1,594.40	1,938.40	2,035.20
1994	19.94	20.94	21.99	23.09	24.24	25.45	3,456.27	4,201.60	4,411.33	1,595.20	1,939.20	2,036.00
1995	19.95	20.95	22.00	23.10	24.26	25.47	3,458.00	4,205.07	4,414.80	1,596.00	1,940.80	2,037.60
1996	19.96	20.96	22.01	23.11	24.27	25.48	3,459.73	4,206.80	4,416.53	1,596.80	1,941.60	2,038.40
1997	19.97	20.97	22.02	23.12	24.28	25.49	3,461.47	4,208.53	4,418.27	1,597.60	1,942.40	2,039.20
1998	19.98	20.98	22.03	23.13	24.29	25.50	3,463.20	4,210.27	4,420.00	1,598.40	1,943.20	2,040.00
1999	19.99	20.99	22.04	23.14	24.30	25.52	3,464.93	4,212.00	4,423.47	1,599.20	1,944.00	2,041.60
2000	20.00	21.00	22.05	23.15	24.31	25.53	3,466.67	4,213.73	4,425.20	1,600.00	1,944.80	2,042.40
2001	20.01	21.01	22.06	23.16	24.32	25.54	3,468.40	4,215.47	4,426.93	1,600.80	1,945.60	2,043.20
2002	20.02	21.02	22.07	23.17	24.33	25.55	3,470.13	4,217.20	4,428.67	1,601.60	1,946.40	2,044.00
2003	20.03	21.03	22.08	23.18	24.34	25.56	3,471.87	4,218.93	4,430.40	1,602.40	1,947.20	2,044.80
2004	20.04	21.04	22.09	23.19	24.35	25.57	3,473.60	4,220.67	4,432.13	1,603.20	1,948.00	2,045.60
2005	20.05	21.05	22.10	23.21	24.37	25.59	3,475.33	4,224.13	4,435.60	1,604.00	1,949.60	2,047.20
2006	20.06	21.06	22.11	23.22	24.38	25.60	3,477.07	4,225.87	4,437.33	1,604.80	1,950.40	2,048.00
2007	20.07	21.07	22.12	23.23	24.39	25.61	3,478.80	4,227.60	4,439.07	1,605.60	1,951.20	2,048.80
2008	20.08	21.08	22.13	23.24	24.40	25.62	3,480.53	4,229.33	4,440.80	1,606.40	1,952.00	2,049.60
2009	20.09	21.09	22.14	23.25	24.41	25.63	3,482.27	4,231.07	4,442.53	1,607.20	1,952.80	2,050.40
2010	20.10	21.11	22.17	23.28	24.44	25.66	3,484.00	4,236.27	4,447.73	1,608.00	1,955.20	2,052.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2011	20.11	21.12	22.18	23.29	24.45	25.67	3,485.73	4,238.00	4,449.47	1,608.80	1,956.00	2,053.60
2012	20.12	21.13	22.19	23.30	24.47	25.69	3,487.47	4,241.47	4,452.93	1,609.60	1,957.60	2,055.20
2013	20.13	21.14	22.20	23.31	24.48	25.70	3,489.20	4,243.20	4,454.67	1,610.40	1,958.40	2,056.00
2014	20.14	21.15	22.21	23.32	24.49	25.71	3,490.93	4,244.93	4,456.40	1,611.20	1,959.20	2,056.80
2015	20.15	21.16	22.22	23.33	24.50	25.73	3,492.67	4,246.67	4,459.87	1,612.00	1,960.00	2,058.40
2016	20.16	21.17	22.23	23.34	24.51	25.74	3,494.40	4,248.40	4,461.60	1,612.80	1,960.80	2,059.20
2017	20.17	21.18	22.24	23.35	24.52	25.75	3,496.13	4,250.13	4,463.33	1,613.60	1,961.60	2,060.00
2018	20.18	21.19	22.25	23.36	24.53	25.76	3,497.87	4,251.87	4,465.07	1,614.40	1,962.40	2,060.80
2019	20.19	21.20	22.26	23.37	24.54	25.77	3,499.60	4,253.60	4,466.80	1,615.20	1,963.20	2,061.60
2020	20.20	21.21	22.27	23.38	24.55	25.78	3,501.33	4,255.33	4,468.53	1,616.00	1,964.00	2,062.40
2021	20.21	21.22	22.28	23.39	24.56	25.79	3,503.07	4,257.07	4,470.27	1,616.80	1,964.80	2,063.20
2022	20.22	21.23	22.29	23.40	24.57	25.80	3,504.80	4,258.80	4,472.00	1,617.60	1,965.60	2,064.00
2023	20.23	21.24	22.30	23.42	24.59	25.82	3,506.53	4,262.27	4,475.47	1,618.40	1,967.20	2,065.60
2024	20.24	21.25	22.31	23.43	24.60	25.83	3,508.27	4,264.00	4,477.20	1,619.20	1,968.00	2,066.40
2025	20.25	21.26	22.32	23.44	24.61	25.84	3,510.00	4,265.73	4,478.93	1,620.00	1,968.80	2,067.20
2026	20.26	21.27	22.33	23.45	24.62	25.85	3,511.73	4,267.47	4,480.67	1,620.80	1,969.60	2,068.00
2027	20.27	21.28	22.34	23.46	24.63	25.86	3,513.47	4,269.20	4,482.40	1,621.60	1,970.40	2,068.80
2028	20.28	21.29	22.35	23.47	24.64	25.87	3,515.20	4,270.93	4,484.13	1,622.40	1,971.20	2,069.60
2029	20.29	21.30	22.37	23.49	24.66	25.89	3,516.93	4,274.40	4,487.60	1,623.20	1,972.80	2,071.20
2030	20.30	21.32	22.39	23.51	24.69	25.92	3,518.67	4,279.60	4,492.80	1,624.00	1,975.20	2,073.60
2031	20.31	21.33	22.40	23.52	24.70	25.94	3,520.40	4,281.33	4,496.27	1,624.80	1,976.00	2,075.20
2032	20.32	21.34	22.41	23.53	24.71	25.95	3,522.13	4,283.07	4,498.00	1,625.60	1,976.80	2,076.00
2033	20.33	21.35	22.42	23.54	24.72	25.96	3,523.87	4,284.80	4,499.73	1,626.40	1,977.60	2,076.80
2034	20.34	21.36	22.43	23.55	24.73	25.97	3,525.60	4,286.53	4,501.47	1,627.20	1,978.40	2,077.60
2035	20.35	21.37	22.44	23.56	24.74	25.98	3,527.33	4,288.27	4,503.20	1,628.00	1,979.20	2,078.40
2036	20.36	21.38	22.45	23.57	24.75	25.99	3,529.07	4,290.00	4,504.93	1,628.80	1,980.00	2,079.20
2037	20.37	21.39	22.46	23.58	24.76	26.00	3,530.80	4,291.73	4,506.67	1,629.60	1,980.80	2,080.00
2038	20.38	21.40	22.47	23.59	24.77	26.01	3,532.53	4,293.47	4,508.40	1,630.40	1,981.60	2,080.80
2039	20.39	21.41	22.48	23.60	24.78	26.02	3,534.27	4,295.20	4,510.13	1,631.20	1,982.40	2,081.60
2040	20.40	21.42	22.49	23.61	24.79	26.03	3,536.00	4,296.93	4,511.87	1,632.00	1,983.20	2,082.40
2041	20.41	21.43	22.50	23.63	24.81	26.05	3,537.73	4,300.40	4,515.33	1,632.80	1,984.80	2,084.00
2042	20.42	21.44	22.51	23.64	24.82	26.06	3,539.47	4,302.13	4,517.07	1,633.60	1,985.60	2,084.80
2043	20.43	21.45	22.52	23.65	24.83	26.07	3,541.20	4,303.87	4,518.80	1,634.40	1,986.40	2,085.60
2044	20.44	21.46	22.53	23.66	24.84	26.08	3,542.93	4,305.60	4,520.53	1,635.20	1,987.20	2,086.40
2045	20.45	21.47	22.54	23.67	24.85	26.09	3,544.67	4,307.33	4,522.27	1,636.00	1,988.00	2,087.20
2046	20.46	21.48	22.55	23.68	24.86	26.10	3,546.40	4,309.07	4,524.00	1,636.80	1,988.80	2,088.00
2047	20.47	21.49	22.56	23.69	24.87	26.11	3,548.13	4,310.80	4,525.73	1,637.60	1,989.60	2,088.80
2048	20.48	21.50	22.58	23.71	24.90	26.15	3,549.87	4,316.00	4,532.67	1,638.40	1,992.00	2,092.00
2049	20.49	21.51	22.59	23.72	24.91	26.16	3,551.60	4,317.73	4,534.40	1,639.20	1,992.80	2,092.80
2050	20.50	21.53	22.61	23.74	24.93	26.18	3,553.33	4,321.20	4,537.87	1,640.00	1,994.40	2,094.40
2051	20.51	21.54	22.62	23.75	24.94	26.19	3,555.07	4,322.93	4,539.60	1,640.80	1,995.20	2,095.20
2052	20.52	21.55	22.63	23.76	24.95	26.20	3,556.80	4,324.67	4,541.33	1,641.60	1,996.00	2,096.00
2053	20.53	21.56	22.64	23.77	24.96	26.21	3,558.53	4,326.40	4,543.07	1,642.40	1,996.80	2,096.80
2054	20.54	21.57	22.65	23.78	24.97	26.22	3,560.27	4,328.13	4,544.80	1,643.20	1,997.60	2,097.60
2055	20.55	21.58	22.66	23.79	24.98	26.23	3,562.00	4,329.87	4,546.53	1,644.00	1,998.40	2,098.40
2056	20.56	21.59	22.67	23.80	24.99	26.24	3,563.73	4,331.60	4,548.27	1,644.80	1,999.20	2,099.20
2057	20.57	21.60	22.68	23.81	25.00	26.25	3,565.47	4,333.33	4,550.00	1,645.60	2,000.00	2,100.00
2058	20.58	21.61	22.69	23.82	25.01	26.26	3,567.20	4,335.07	4,551.73	1,646.40	2,000.80	2,100.80
2059	20.59	21.62	22.70	23.84	25.03	26.28	3,568.93	4,338.53	4,555.20	1,647.20	2,002.40	2,102.40
2060	20.60	21.63	22.71	23.85	25.04	26.29	3,570.67	4,340.27	4,556.93	1,648.00	2,003.20	2,103.20
2061	20.61	21.64	22.72	23.86	25.05	26.30	3,572.40	4,342.00	4,558.67	1,648.80	2,004.00	2,104.00
2062	20.62	21.65	22.73	23.87	25.06	26.31	3,574.13	4,343.73	4,560.40	1,649.60	2,004.80	2,104.80
2063	20.63	21.66	22.74	23.88	25.07	26.32	3,575.87	4,345.47	4,562.13	1,650.40	2,005.60	2,105.60
2064	20.64	21.67	22.75	23.89	25.08	26.33	3,577.60	4,347.20	4,563.87	1,651.20	2,006.40	2,106.40
2065	20.65	21.68	22.76	23.90	25.10	26.36	3,579.33	4,350.67	4,569.07	1,652.00	2,008.00	2,108.80
2066	20.66	21.69	22.77	23.91	25.11	26.37	3,581.07	4,352.40	4,570.80	1,652.80	2,008.80	2,109.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2067	20.67	21.70	22.79	23.93	25.13	26.39	3,582.80	4,355.87	4,574.27	1,653.60	2,010.40	2,111.20
2068	20.68	21.71	22.80	23.94	25.14	26.40	3,584.53	4,357.60	4,576.00	1,654.40	2,011.20	2,112.00
2069	20.69	21.72	22.81	23.95	25.15	26.41	3,586.27	4,359.33	4,577.73	1,655.20	2,012.00	2,112.80
2070	20.70	21.74	22.83	23.97	25.17	26.43	3,588.00	4,362.80	4,581.20	1,656.00	2,013.60	2,114.40
2071	20.71	21.75	22.84	23.98	25.18	26.44	3,589.73	4,364.53	4,582.93	1,656.80	2,014.40	2,115.20
2072	20.72	21.76	22.85	23.99	25.19	26.45	3,591.47	4,366.27	4,584.67	1,657.60	2,015.20	2,116.00
2073	20.73	21.77	22.86	24.00	25.20	26.46	3,593.20	4,368.00	4,586.40	1,658.40	2,016.00	2,116.80
2074	20.74	21.78	22.87	24.01	25.21	26.47	3,594.93	4,369.73	4,588.13	1,659.20	2,016.80	2,117.60
2075	20.75	21.79	22.88	24.02	25.22	26.48	3,596.67	4,371.47	4,589.87	1,660.00	2,017.60	2,118.40
2076	20.76	21.80	22.89	24.03	25.23	26.49	3,598.40	4,373.20	4,591.60	1,660.80	2,018.40	2,119.20
2077	20.77	21.81	22.90	24.05	25.25	26.51	3,600.13	4,376.67	4,595.07	1,661.60	2,020.00	2,120.80
2078	20.78	21.82	22.91	24.06	25.26	26.52	3,601.87	4,378.40	4,596.80	1,662.40	2,020.80	2,121.60
2079	20.79	21.83	22.92	24.07	25.27	26.53	3,603.60	4,380.13	4,598.53	1,663.20	2,021.60	2,122.40
2080	20.80	21.84	22.93	24.08	25.28	26.54	3,605.33	4,381.87	4,600.27	1,664.00	2,022.40	2,123.20
2081	20.81	21.85	22.94	24.09	25.29	26.55	3,607.07	4,383.60	4,602.00	1,664.80	2,023.20	2,124.00
2082	20.82	21.86	22.95	24.10	25.31	26.58	3,608.80	4,387.07	4,607.20	1,665.60	2,024.80	2,126.40
2083	20.83	21.87	22.96	24.11	25.32	26.59	3,610.53	4,388.80	4,608.93	1,666.40	2,025.60	2,127.20
2084	20.84	21.88	22.97	24.12	25.33	26.60	3,612.27	4,390.53	4,610.67	1,667.20	2,026.40	2,128.00
2085	20.85	21.89	22.98	24.13	25.34	26.61	3,614.00	4,392.27	4,612.40	1,668.00	2,027.20	2,128.80
2086	20.86	21.90	23.00	24.15	25.36	26.63	3,615.73	4,395.73	4,615.87	1,668.80	2,028.80	2,130.40
2087	20.87	21.91	23.01	24.16	25.37	26.64	3,617.47	4,397.47	4,617.60	1,669.60	2,029.60	2,131.20
2088	20.88	21.92	23.02	24.17	25.38	26.65	3,619.20	4,399.20	4,619.33	1,670.40	2,030.40	2,132.00
2089	20.89	21.93	23.03	24.18	25.39	26.66	3,620.93	4,400.93	4,621.07	1,671.20	2,031.20	2,132.80
2090	20.90	21.95	23.05	24.20	25.41	26.68	3,622.67	4,404.40	4,624.53	1,672.00	2,032.80	2,134.40
2091	20.91	21.96	23.06	24.21	25.42	26.69	3,624.40	4,406.13	4,626.27	1,672.80	2,033.60	2,135.20
2092	20.92	21.97	23.07	24.22	25.43	26.70	3,626.13	4,407.87	4,628.00	1,673.60	2,034.40	2,136.00
2093	20.93	21.98	23.08	24.23	25.44	26.71	3,627.87	4,409.60	4,629.73	1,674.40	2,035.20	2,136.80
2094	20.94	21.99	23.09	24.24	25.45	26.72	3,629.60	4,411.33	4,631.47	1,675.20	2,036.00	2,137.60
2095	20.95	22.00	23.10	24.26	25.47	26.74	3,631.33	4,414.80	4,634.93	1,676.00	2,037.60	2,139.20
2096	20.96	22.01	23.11	24.27	25.48	26.75	3,633.07	4,416.53	4,636.67	1,676.80	2,038.40	2,140.00
2097	20.97	22.02	23.12	24.28	25.49	26.76	3,634.80	4,418.27	4,638.40	1,677.60	2,039.20	2,140.80
2098	20.98	22.03	23.13	24.29	25.50	26.78	3,636.53	4,420.00	4,641.87	1,678.40	2,040.00	2,142.40
2099	20.99	22.04	23.14	24.30	25.52	26.80	3,638.27	4,423.47	4,645.33	1,679.20	2,041.60	2,144.00
2100	21.00	22.05	23.15	24.31	25.53	26.81	3,640.00	4,425.20	4,647.07	1,680.00	2,042.40	2,144.80
2101	21.01	22.06	23.16	24.32	25.54	26.82	3,641.73	4,426.93	4,648.80	1,680.80	2,043.20	2,145.60
2102	21.02	22.07	23.17	24.33	25.55	26.83	3,643.47	4,428.67	4,650.53	1,681.60	2,044.00	2,146.40
2103	21.03	22.08	23.18	24.34	25.56	26.84	3,645.20	4,430.40	4,652.27	1,682.40	2,044.80	2,147.20
2104	21.04	22.09	23.19	24.35	25.57	26.85	3,646.93	4,432.13	4,654.00	1,683.20	2,045.60	2,148.00
2105	21.05	22.10	23.21	24.37	25.59	26.87	3,648.67	4,435.60	4,657.47	1,684.00	2,047.20	2,149.60
2106	21.06	22.11	23.22	24.38	25.60	26.88	3,650.40	4,437.33	4,659.20	1,684.80	2,048.00	2,150.40
2107	21.07	22.12	23.23	24.39	25.61	26.89	3,652.13	4,439.07	4,660.93	1,685.60	2,048.80	2,151.20
2108	21.08	22.13	23.24	24.40	25.62	26.90	3,653.87	4,440.80	4,662.67	1,686.40	2,049.60	2,152.00
2109	21.09	22.14	23.25	24.41	25.63	26.91	3,655.60	4,442.53	4,664.40	1,687.20	2,050.40	2,152.80
2110	21.10	22.16	23.27	24.43	25.65	26.93	3,657.33	4,446.00	4,667.87	1,688.00	2,052.00	2,154.40
2111	21.11	22.17	23.28	24.44	25.66	26.94	3,659.07	4,447.73	4,669.60	1,688.80	2,052.80	2,155.20
2112	21.12	22.18	23.29	24.45	25.67	26.95	3,660.80	4,449.47	4,671.33	1,689.60	2,053.60	2,156.00
2113	21.13	22.19	23.30	24.47	25.69	26.97	3,662.53	4,452.93	4,674.80	1,690.40	2,055.20	2,157.60
2114	21.14	22.20	23.31	24.48	25.70	26.99	3,664.27	4,454.67	4,678.27	1,691.20	2,056.00	2,159.20
2115	21.15	22.21	23.32	24.49	25.71	27.00	3,666.00	4,456.40	4,680.00	1,692.00	2,056.80	2,160.00
2116	21.16	22.22	23.33	24.50	25.73	27.02	3,667.73	4,459.87	4,683.47	1,692.80	2,058.40	2,161.60
2117	21.17	22.23	23.34	24.51	25.74	27.03	3,669.47	4,461.60	4,685.20	1,693.60	2,059.20	2,162.40
2118	21.18	22.24	23.35	24.52	25.75	27.04	3,671.20	4,463.33	4,686.93	1,694.40	2,060.00	2,163.20
2119	21.19	22.25	23.36	24.53	25.76	27.05	3,672.93	4,465.07	4,688.67	1,695.20	2,060.80	2,164.00
2120	21.20	22.26	23.37	24.54	25.77	27.06	3,674.67	4,466.80	4,690.40	1,696.00	2,061.60	2,164.80
2121	21.21	22.27	23.38	24.55	25.78	27.07	3,676.40	4,468.53	4,692.13	1,696.80	2,062.40	2,165.60
2122	21.22	22.28	23.39	24.56	25.79	27.08	3,678.13	4,470.27	4,693.87	1,697.60	2,063.20	2,166.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2123	21.23	22.29	23.40	24.57	25.80	27.09	3,679.87	4,472.00	4,695.60	1,698.40	2,064.00	2,167.20
2124	21.24	22.30	23.42	24.59	25.82	27.11	3,681.60	4,475.47	4,699.07	1,699.20	2,065.60	2,168.80
2125	21.25	22.31	23.43	24.60	25.83	27.12	3,683.33	4,477.20	4,700.80	1,700.00	2,066.40	2,169.60
2126	21.26	22.32	23.44	24.61	25.84	27.13	3,685.07	4,478.93	4,702.53	1,700.80	2,067.20	2,170.40
2127	21.27	22.33	23.45	24.62	25.85	27.14	3,686.80	4,480.67	4,704.27	1,701.60	2,068.00	2,171.20
2128	21.28	22.34	23.46	24.63	25.86	27.15	3,688.53	4,482.40	4,706.00	1,702.40	2,068.80	2,172.00
2129	21.29	22.35	23.47	24.64	25.87	27.16	3,690.27	4,484.13	4,707.73	1,703.20	2,069.60	2,172.80
2130	21.30	22.37	23.49	24.66	25.89	27.18	3,692.00	4,487.60	4,711.20	1,704.00	2,071.20	2,174.40
2131	21.31	22.38	23.50	24.68	25.91	27.21	3,693.73	4,491.07	4,716.40	1,704.80	2,072.80	2,176.80
2132	21.32	22.39	23.51	24.69	25.92	27.22	3,695.47	4,492.80	4,718.13	1,705.60	2,073.60	2,177.60
2133	21.33	22.40	23.52	24.70	25.94	27.24	3,697.20	4,496.27	4,721.60	1,706.40	2,075.20	2,179.20
2134	21.34	22.41	23.53	24.71	25.95	27.25	3,698.93	4,498.00	4,723.33	1,707.20	2,076.00	2,180.00
2135	21.35	22.42	23.54	24.72	25.96	27.26	3,700.67	4,499.73	4,725.07	1,708.00	2,076.80	2,180.80
2136	21.36	22.43	23.55	24.73	25.97	27.27	3,702.40	4,501.47	4,726.80	1,708.80	2,077.60	2,181.60
2137	21.37	22.44	23.56	24.74	25.98	27.28	3,704.13	4,503.20	4,728.53	1,709.60	2,078.40	2,182.40
2138	21.38	22.45	23.57	24.75	25.99	27.29	3,705.87	4,504.93	4,730.27	1,710.40	2,079.20	2,183.20
2139	21.39	22.46	23.58	24.76	26.00	27.30	3,707.60	4,506.67	4,732.00	1,711.20	2,080.00	2,184.00
2140	21.40	22.47	23.59	24.77	26.01	27.31	3,709.33	4,508.40	4,733.73	1,712.00	2,080.80	2,184.80
2141	21.41	22.48	23.60	24.78	26.02	27.32	3,711.07	4,510.13	4,735.47	1,712.80	2,081.60	2,185.60
2142	21.42	22.49	23.61	24.79	26.03	27.33	3,712.80	4,511.87	4,737.20	1,713.60	2,082.40	2,186.40
2143	21.43	22.50	23.63	24.81	26.05	27.35	3,714.53	4,515.33	4,740.67	1,714.40	2,084.00	2,188.00
2144	21.44	22.51	23.64	24.82	26.06	27.36	3,716.27	4,517.07	4,742.40	1,715.20	2,084.80	2,188.80
2145	21.45	22.52	23.65	24.83	26.07	27.37	3,718.00	4,518.80	4,744.13	1,716.00	2,085.60	2,189.60
2146	21.46	22.53	23.66	24.84	26.08	27.38	3,719.73	4,520.53	4,745.87	1,716.80	2,086.40	2,190.40
2147	21.47	22.54	23.67	24.85	26.09	27.39	3,721.47	4,522.27	4,747.60	1,717.60	2,087.20	2,191.20
2148	21.48	22.55	23.68	24.86	26.10	27.41	3,723.20	4,524.00	4,751.07	1,718.40	2,088.00	2,192.80
2149	21.49	22.56	23.69	24.87	26.11	27.42	3,724.93	4,525.73	4,752.80	1,719.20	2,088.80	2,193.60
2150	21.50	22.58	23.71	24.90	26.15	27.46	3,726.67	4,532.67	4,759.73	1,720.00	2,092.00	2,196.80
2151	21.51	22.59	23.72	24.91	26.16	27.47	3,728.40	4,534.40	4,761.47	1,720.80	2,092.80	2,197.60
2152	21.52	22.60	23.73	24.92	26.17	27.48	3,730.13	4,536.13	4,763.20	1,721.60	2,093.60	2,198.40
2153	21.53	22.61	23.74	24.93	26.18	27.49	3,731.87	4,537.87	4,764.93	1,722.40	2,094.40	2,199.20
2154	21.54	22.62	23.75	24.94	26.19	27.50	3,733.60	4,539.60	4,766.67	1,723.20	2,095.20	2,200.00
2155	21.55	22.63	23.76	24.95	26.20	27.51	3,735.33	4,541.33	4,768.40	1,724.00	2,096.00	2,200.80
2156	21.56	22.64	23.77	24.96	26.21	27.52	3,737.07	4,543.07	4,770.13	1,724.80	2,096.80	2,201.60
2157	21.57	22.65	23.78	24.97	26.22	27.53	3,738.80	4,544.80	4,771.87	1,725.60	2,097.60	2,202.40
2158	21.58	22.66	23.79	24.98	26.23	27.54	3,740.53	4,546.53	4,773.60	1,726.40	2,098.40	2,203.20
2159	21.59	22.67	23.80	24.99	26.24	27.55	3,742.27	4,548.27	4,775.33	1,727.20	2,099.20	2,204.00
2160	21.60	22.68	23.81	25.00	26.25	27.56	3,744.00	4,550.00	4,777.07	1,728.00	2,100.00	2,204.80
2161	21.61	22.69	23.82	25.01	26.26	27.57	3,745.73	4,551.73	4,778.80	1,728.80	2,100.80	2,205.60
2162	21.62	22.70	23.84	25.03	26.28	27.59	3,747.47	4,555.20	4,782.27	1,729.60	2,102.40	2,207.20
2163	21.63	22.71	23.85	25.04	26.29	27.60	3,749.20	4,556.93	4,784.00	1,730.40	2,103.20	2,208.00
2164	21.64	22.72	23.86	25.05	26.30	27.62	3,750.93	4,558.67	4,787.47	1,731.20	2,104.00	2,209.60
2165	21.65	22.73	23.87	25.06	26.31	27.63	3,752.67	4,560.40	4,789.20	1,732.00	2,104.80	2,210.40
2166	21.66	22.74	23.88	25.07	26.32	27.64	3,754.40	4,562.13	4,790.93	1,732.80	2,105.60	2,211.20
2167	21.67	22.75	23.89	25.08	26.33	27.65	3,756.13	4,563.87	4,792.67	1,733.60	2,106.40	2,212.00
2168	21.68	22.76	23.90	25.10	26.36	27.68	3,757.87	4,569.07	4,797.87	1,734.40	2,108.80	2,214.40
2169	21.69	22.77	23.91	25.11	26.37	27.69	3,759.60	4,570.80	4,799.60	1,735.20	2,109.60	2,215.20
2170	21.70	22.79	23.93	25.13	26.39	27.71	3,761.33	4,574.27	4,803.07	1,736.00	2,111.20	2,216.80
2171	21.71	22.80	23.94	25.14	26.40	27.72	3,763.07	4,576.00	4,804.80	1,736.80	2,112.00	2,217.60
2172	21.72	22.81	23.95	25.15	26.41	27.73	3,764.80	4,577.73	4,806.53	1,737.60	2,112.80	2,218.40
2173	21.73	22.82	23.96	25.16	26.42	27.74	3,766.53	4,579.47	4,808.27	1,738.40	2,113.60	2,219.20
2174	21.74	22.83	23.97	25.17	26.43	27.75	3,768.27	4,581.20	4,810.00	1,739.20	2,114.40	2,220.00
2175	21.75	22.84	23.98	25.18	26.44	27.76	3,770.00	4,582.93	4,811.73	1,740.00	2,115.20	2,220.80
2176	21.76	22.85	23.99	25.19	26.45	27.77	3,771.73	4,584.67	4,813.47	1,740.80	2,116.00	2,221.60
2177	21.77	22.86	24.00	25.20	26.46	27.78	3,773.47	4,586.40	4,815.20	1,741.60	2,116.80	2,222.40
2178	21.78	22.87	24.01	25.21	26.47	27.79	3,775.20	4,588.13	4,816.93	1,742.40	2,117.60	2,223.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2179	21.79	22.88	24.02	25.22	26.48	27.80	3,776.93	4,589.87	4,818.67	1,743.20	2,118.40	2,224.00
2180	21.80	22.89	24.03	25.23	26.49	27.81	3,778.67	4,591.60	4,820.40	1,744.00	2,119.20	2,224.80
2181	21.81	22.90	24.05	25.25	26.51	27.84	3,780.40	4,595.07	4,825.60	1,744.80	2,120.80	2,227.20
2182	21.82	22.91	24.06	25.26	26.52	27.85	3,782.13	4,596.80	4,827.33	1,745.60	2,121.60	2,228.00
2183	21.83	22.92	24.07	25.27	26.53	27.86	3,783.87	4,598.53	4,829.07	1,746.40	2,122.40	2,228.80
2184	21.84	22.93	24.08	25.28	26.54	27.87	3,785.60	4,600.27	4,830.80	1,747.20	2,123.20	2,229.60
2185	21.85	22.94	24.09	25.29	26.55	27.88	3,787.33	4,602.00	4,832.53	1,748.00	2,124.00	2,230.40
2186	21.86	22.95	24.10	25.31	26.58	27.91	3,789.07	4,607.20	4,837.73	1,748.80	2,126.40	2,232.80
2187	21.87	22.96	24.11	25.32	26.59	27.92	3,790.80	4,608.93	4,839.47	1,749.60	2,127.20	2,233.60
2188	21.88	22.97	24.12	25.33	26.60	27.93	3,792.53	4,610.67	4,841.20	1,750.40	2,128.00	2,234.40
2189	21.89	22.98	24.13	25.34	26.61	27.94	3,794.27	4,612.40	4,842.93	1,751.20	2,128.80	2,235.20
2190	21.90	23.00	24.15	25.36	26.63	27.96	3,796.00	4,615.87	4,846.40	1,752.00	2,130.40	2,236.80
2191	21.91	23.01	24.16	25.37	26.64	27.97	3,797.73	4,617.60	4,848.13	1,752.80	2,131.20	2,237.60
2192	21.92	23.02	24.17	25.38	26.65	27.98	3,799.47	4,619.33	4,849.87	1,753.60	2,132.00	2,238.40
2193	21.93	23.03	24.18	25.39	26.66	27.99	3,801.20	4,621.07	4,851.60	1,754.40	2,132.80	2,239.20
2194	21.94	23.04	24.19	25.40	26.67	28.00	3,802.93	4,622.80	4,853.33	1,755.20	2,133.60	2,240.00
2195	21.95	23.05	24.20	25.41	26.68	28.01	3,804.67	4,624.53	4,855.07	1,756.00	2,134.40	2,240.80
2196	21.96	23.06	24.21	25.42	26.69	28.02	3,806.40	4,626.27	4,856.80	1,756.80	2,135.20	2,241.60
2197	21.97	23.07	24.22	25.43	26.70	28.04	3,808.13	4,628.00	4,860.27	1,757.60	2,136.00	2,243.20
2198	21.98	23.08	24.23	25.44	26.71	28.05	3,809.87	4,629.73	4,862.00	1,758.40	2,136.80	2,244.00
2199	21.99	23.09	24.24	25.45	26.72	28.06	3,811.60	4,631.47	4,863.73	1,759.20	2,137.60	2,244.80
2200	22.00	23.10	24.26	25.47	26.74	28.08	3,813.33	4,634.93	4,867.20	1,760.00	2,139.20	2,246.40
2201	22.01	23.11	24.27	25.48	26.75	28.09	3,815.07	4,636.67	4,868.93	1,760.80	2,140.00	2,247.20
2202	22.02	23.12	24.28	25.49	26.76	28.10	3,816.80	4,638.40	4,870.67	1,761.60	2,140.80	2,248.00
2203	22.03	23.13	24.29	25.50	26.78	28.12	3,818.53	4,641.87	4,874.13	1,762.40	2,142.40	2,249.60
2204	22.04	23.14	24.30	25.52	26.80	28.14	3,820.27	4,645.33	4,877.60	1,763.20	2,144.00	2,251.20
2205	22.05	23.15	24.31	25.53	26.81	28.15	3,822.00	4,647.07	4,879.33	1,764.00	2,144.80	2,252.00
2206	22.06	23.16	24.32	25.54	26.82	28.16	3,823.73	4,648.80	4,881.07	1,764.80	2,145.60	2,252.80
2207	22.07	23.17	24.33	25.55	26.83	28.17	3,825.47	4,650.53	4,882.80	1,765.60	2,146.40	2,253.60
2208	22.08	23.18	24.34	25.56	26.84	28.18	3,827.20	4,652.27	4,884.53	1,766.40	2,147.20	2,254.40
2209	22.09	23.19	24.35	25.57	26.85	28.19	3,828.93	4,654.00	4,886.27	1,767.20	2,148.00	2,255.20
2210	22.10	23.21	24.37	25.59	26.87	28.21	3,830.67	4,657.47	4,889.73	1,768.00	2,149.60	2,256.80
2211	22.11	23.22	24.38	25.60	26.88	28.22	3,832.40	4,659.20	4,891.47	1,768.80	2,150.40	2,257.60
2212	22.12	23.23	24.39	25.61	26.89	28.23	3,834.13	4,660.93	4,893.20	1,769.60	2,151.20	2,258.40
2213	22.13	23.24	24.40	25.62	26.90	28.25	3,835.87	4,662.67	4,896.67	1,770.40	2,152.00	2,260.00
2214	22.14	23.25	24.41	25.63	26.91	28.26	3,837.60	4,664.40	4,898.40	1,771.20	2,152.80	2,260.80
2215	22.15	23.26	24.42	25.64	26.92	28.27	3,839.33	4,666.13	4,900.13	1,772.00	2,153.60	2,261.60
2216	22.16	23.27	24.43	25.65	26.93	28.28	3,841.07	4,667.87	4,901.87	1,772.80	2,154.40	2,262.40
2217	22.17	23.28	24.44	25.66	26.94	28.29	3,842.80	4,669.60	4,903.60	1,773.60	2,155.20	2,263.20
2218	22.18	23.29	24.45	25.67	26.95	28.30	3,844.53	4,671.33	4,905.33	1,774.40	2,156.00	2,264.00
2219	22.19	23.30	24.47	25.69	26.97	28.32	3,846.27	4,674.80	4,908.80	1,775.20	2,157.60	2,265.60
2220	22.20	23.31	24.48	25.70	26.99	28.34	3,848.00	4,678.27	4,912.27	1,776.00	2,159.20	2,267.20
2221	22.21	23.32	24.49	25.71	27.00	28.35	3,849.73	4,680.00	4,914.00	1,776.80	2,160.00	2,268.00
2222	22.22	23.33	24.50	25.73	27.02	28.37	3,851.47	4,683.47	4,917.47	1,777.60	2,161.60	2,269.60
2223	22.23	23.34	24.51	25.74	27.03	28.38	3,853.20	4,685.20	4,919.20	1,778.40	2,162.40	2,270.40
2224	22.24	23.35	24.52	25.75	27.04	28.39	3,854.93	4,686.93	4,920.93	1,779.20	2,163.20	2,271.20
2225	22.25	23.36	24.53	25.76	27.05	28.40	3,856.67	4,688.67	4,922.67	1,780.00	2,164.00	2,272.00
2226	22.26	23.37	24.54	25.77	27.06	28.41	3,858.40	4,690.40	4,924.40	1,780.80	2,164.80	2,272.80
2227	22.27	23.38	24.55	25.78	27.07	28.42	3,860.13	4,692.13	4,926.13	1,781.60	2,165.60	2,273.60
2228	22.28	23.39	24.56	25.79	27.08	28.43	3,861.87	4,693.87	4,927.87	1,782.40	2,166.40	2,274.40
2229	22.29	23.40	24.57	25.80	27.09	28.44	3,863.60	4,695.60	4,929.60	1,783.20	2,167.20	2,275.20
2230	22.30	23.42	24.59	25.82	27.11	28.47	3,865.33	4,699.07	4,934.80	1,784.00	2,168.80	2,277.60
2231	22.31	23.43	24.60	25.83	27.12	28.48	3,867.07	4,700.80	4,936.53	1,784.80	2,169.60	2,278.40
2232	22.32	23.44	24.61	25.84	27.13	28.49	3,868.80	4,702.53	4,938.27	1,785.60	2,170.40	2,279.20
2233	22.33	23.45	24.62	25.85	27.14	28.50	3,870.53	4,704.27	4,940.00	1,786.40	2,171.20	2,280.00
2234	22.34	23.46	24.63	25.86	27.15	28.51	3,872.27	4,706.00	4,941.73	1,787.20	2,172.00	2,280.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2235	22.35	23.47	24.64	25.87	27.16	28.52	3,874.00	4,707.73	4,943.47	1,788.00	2,172.80	2,281.60
2236	22.36	23.48	24.65	25.88	27.17	28.53	3,875.73	4,709.47	4,945.20	1,788.80	2,173.60	2,282.40
2237	22.37	23.49	24.66	25.89	27.18	28.54	3,877.47	4,711.20	4,946.93	1,789.60	2,174.40	2,283.20
2238	22.38	23.50	24.68	25.91	27.21	28.57	3,879.20	4,716.40	4,952.13	1,790.40	2,176.80	2,285.60
2239	22.39	23.51	24.69	25.92	27.22	28.58	3,880.93	4,718.13	4,953.87	1,791.20	2,177.60	2,286.40
2240	22.40	23.52	24.70	25.94	27.24	28.60	3,882.67	4,721.60	4,957.33	1,792.00	2,179.20	2,288.00
2241	22.41	23.53	24.71	25.95	27.25	28.61	3,884.40	4,723.33	4,959.07	1,792.80	2,180.00	2,288.80
2242	22.42	23.54	24.72	25.96	27.26	28.62	3,886.13	4,725.07	4,960.80	1,793.60	2,180.80	2,289.60
2243	22.43	23.55	24.73	25.97	27.27	28.63	3,887.87	4,726.80	4,962.53	1,794.40	2,181.60	2,290.40
2244	22.44	23.56	24.74	25.98	27.28	28.64	3,889.60	4,728.53	4,964.27	1,795.20	2,182.40	2,291.20
2245	22.45	23.57	24.75	25.99	27.29	28.65	3,891.33	4,730.27	4,966.00	1,796.00	2,183.20	2,292.00
2246	22.46	23.58	24.76	26.00	27.30	28.67	3,893.07	4,732.00	4,969.47	1,796.80	2,184.00	2,293.60
2247	22.47	23.59	24.77	26.01	27.31	28.68	3,894.80	4,733.73	4,971.20	1,797.60	2,184.80	2,294.40
2248	22.48	23.60	24.78	26.02	27.32	28.69	3,896.53	4,735.47	4,972.93	1,798.40	2,185.60	2,295.20
2249	22.49	23.61	24.79	26.03	27.33	28.70	3,898.27	4,737.20	4,974.67	1,799.20	2,186.40	2,296.00
2250	22.50	23.63	24.81	26.05	27.35	28.72	3,900.00	4,740.67	4,978.13	1,800.00	2,188.00	2,297.60
2251	22.51	23.64	24.82	26.06	27.36	28.73	3,901.73	4,742.40	4,979.87	1,800.80	2,188.80	2,298.40
2252	22.52	23.65	24.83	26.07	27.37	28.74	3,903.47	4,744.13	4,981.60	1,801.60	2,189.60	2,299.20
2253	22.53	23.66	24.84	26.08	27.38	28.75	3,905.20	4,745.87	4,983.33	1,802.40	2,190.40	2,300.00
2254	22.54	23.67	24.85	26.09	27.39	28.76	3,906.93	4,747.60	4,985.07	1,803.20	2,191.20	2,300.80
2255	22.55	23.68	24.86	26.10	27.41	28.78	3,908.67	4,751.07	4,988.53	1,804.00	2,192.80	2,302.40
2256	22.56	23.69	24.87	26.11	27.42	28.79	3,910.40	4,752.80	4,990.27	1,804.80	2,193.60	2,303.20
2257	22.57	23.70	24.89	26.13	27.44	28.81	3,912.13	4,756.27	4,993.73	1,805.60	2,195.20	2,304.80
2258	22.58	23.71	24.90	26.15	27.46	28.83	3,913.87	4,759.73	4,997.20	1,806.40	2,196.80	2,306.40
2259	22.59	23.72	24.91	26.16	27.47	28.84	3,915.60	4,761.47	4,998.93	1,807.20	2,197.60	2,307.20
2260	22.60	23.73	24.92	26.17	27.48	28.85	3,917.33	4,763.20	5,000.67	1,808.00	2,198.40	2,308.00
2261	22.61	23.74	24.93	26.18	27.49	28.86	3,919.07	4,764.93	5,002.40	1,808.80	2,199.20	2,308.80
2262	22.62	23.75	24.94	26.19	27.50	28.88	3,920.80	4,766.67	5,005.87	1,809.60	2,200.00	2,310.40
2263	22.63	23.76	24.95	26.20	27.51	28.89	3,922.53	4,768.40	5,007.60	1,810.40	2,200.80	2,311.20
2264	22.64	23.77	24.96	26.21	27.52	28.90	3,924.27	4,770.13	5,009.33	1,811.20	2,201.60	2,312.00
2265	22.65	23.78	24.97	26.22	27.53	28.91	3,926.00	4,771.87	5,011.07	1,812.00	2,202.40	2,312.80
2266	22.66	23.79	24.98	26.23	27.54	28.92	3,927.73	4,773.60	5,012.80	1,812.80	2,203.20	2,313.60
2267	22.67	23.80	24.99	26.24	27.55	28.93	3,929.47	4,775.33	5,014.53	1,813.60	2,204.00	2,314.40
2268	22.68	23.81	25.00	26.25	27.56	28.94	3,931.20	4,777.07	5,016.27	1,814.40	2,204.80	2,315.20
2269	22.69	23.82	25.01	26.26	27.57	28.95	3,932.93	4,778.80	5,018.00	1,815.20	2,205.60	2,316.00
2270	22.70	23.84	25.03	26.28	27.59	28.97	3,934.67	4,782.27	5,021.47	1,816.00	2,207.20	2,317.60
2271	22.71	23.85	25.04	26.29	27.60	28.98	3,936.40	4,784.00	5,023.20	1,816.80	2,208.00	2,318.40
2272	22.72	23.86	25.05	26.30	27.62	29.00	3,938.13	4,787.47	5,026.67	1,817.60	2,209.60	2,320.00
2273	22.73	23.87	25.06	26.31	27.63	29.01	3,939.87	4,789.20	5,028.40	1,818.40	2,210.40	2,320.80
2274	22.74	23.88	25.07	26.32	27.64	29.02	3,941.60	4,790.93	5,030.13	1,819.20	2,211.20	2,321.60
2275	22.75	23.89	25.08	26.33	27.65	29.03	3,943.33	4,792.67	5,031.87	1,820.00	2,212.00	2,322.40
2276	22.76	23.90	25.10	26.36	27.68	29.06	3,945.07	4,797.87	5,037.07	1,820.80	2,214.40	2,324.80
2277	22.77	23.91	25.11	26.37	27.69	29.07	3,946.80	4,799.60	5,038.80	1,821.60	2,215.20	2,325.60
2278	22.78	23.92	25.12	26.38	27.70	29.09	3,948.53	4,801.33	5,042.27	1,822.40	2,216.00	2,327.20
2279	22.79	23.93	25.13	26.39	27.71	29.10	3,950.27	4,803.07	5,044.00	1,823.20	2,216.80	2,328.00
2280	22.80	23.94	25.14	26.40	27.72	29.11	3,952.00	4,804.80	5,045.73	1,824.00	2,217.60	2,328.80
2281	22.81	23.95	25.15	26.41	27.73	29.12	3,953.73	4,806.53	5,047.47	1,824.80	2,218.40	2,329.60
2282	22.82	23.96	25.16	26.42	27.74	29.13	3,955.47	4,808.27	5,049.20	1,825.60	2,219.20	2,330.40
2283	22.83	23.97	25.17	26.43	27.75	29.14	3,957.20	4,810.00	5,050.93	1,826.40	2,220.00	2,331.20
2284	22.84	23.98	25.18	26.44	27.76	29.15	3,958.93	4,811.73	5,052.67	1,827.20	2,220.80	2,332.00
2285	22.85	23.99	25.19	26.45	27.77	29.16	3,960.67	4,813.47	5,054.40	1,828.00	2,221.60	2,332.80
2286	22.86	24.00	25.20	26.46	27.78	29.17	3,962.40	4,815.20	5,056.13	1,828.80	2,222.40	2,333.60
2287	22.87	24.01	25.21	26.47	27.79	29.18	3,964.13	4,816.93	5,057.87	1,829.60	2,223.20	2,334.40
2288	22.88	24.02	25.22	26.48	27.80	29.19	3,965.87	4,818.67	5,059.60	1,830.40	2,224.00	2,335.20
2289	22.89	24.03	25.23	26.49	27.81	29.20	3,967.60	4,820.40	5,061.33	1,831.20	2,224.80	2,336.00
2290	22.90	24.05	25.25	26.51	27.84	29.23	3,969.33	4,825.60	5,066.53	1,832.00	2,227.20	2,338.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2291	22.91	24.06	25.26	26.52	27.85	29.24	3,971.07	4,827.33	5,068.27	1,832.80	2,228.00	2,339.20
2292	22.92	24.07	25.27	26.53	27.86	29.25	3,972.80	4,829.07	5,070.00	1,833.60	2,228.80	2,340.00
2293	22.93	24.08	25.28	26.54	27.87	29.26	3,974.53	4,830.80	5,071.73	1,834.40	2,229.60	2,340.80
2294	22.94	24.09	25.29	26.55	27.88	29.27	3,976.27	4,832.53	5,073.47	1,835.20	2,230.40	2,341.60
2295	22.95	24.10	25.31	26.58	27.91	29.31	3,978.00	4,837.73	5,080.40	1,836.00	2,232.80	2,344.80
2296	22.96	24.11	25.32	26.59	27.92	29.32	3,979.73	4,839.47	5,082.13	1,836.80	2,233.60	2,345.60
2297	22.97	24.12	25.33	26.60	27.93	29.33	3,981.47	4,841.20	5,083.87	1,837.60	2,234.40	2,346.40
2298	22.98	24.13	25.34	26.61	27.94	29.34	3,983.20	4,842.93	5,085.60	1,838.40	2,235.20	2,347.20
2299	22.99	24.14	25.35	26.62	27.95	29.35	3,984.93	4,844.67	5,087.33	1,839.20	2,236.00	2,348.00
2300	23.00	24.15	25.36	26.63	27.96	29.36	3,986.67	4,846.40	5,089.07	1,840.00	2,236.80	2,348.80
2301	23.01	24.16	25.37	26.64	27.97	29.37	3,988.40	4,848.13	5,090.80	1,840.80	2,237.60	2,349.60
2302	23.02	24.17	25.38	26.65	27.98	29.38	3,990.13	4,849.87	5,092.53	1,841.60	2,238.40	2,350.40
2303	23.03	24.18	25.39	26.66	27.99	29.39	3,991.87	4,851.60	5,094.27	1,842.40	2,239.20	2,351.20
2304	23.04	24.19	25.40	26.67	28.00	29.40	3,993.60	4,853.33	5,096.00	1,843.20	2,240.00	2,352.00
2305	23.05	24.20	25.41	26.68	28.01	29.41	3,995.33	4,855.07	5,097.73	1,844.00	2,240.80	2,352.80
2306	23.06	24.21	25.42	26.69	28.02	29.42	3,997.07	4,856.80	5,099.47	1,844.80	2,241.60	2,353.60
2307	23.07	24.22	25.43	26.70	28.04	29.44	3,998.80	4,860.27	5,102.93	1,845.60	2,243.20	2,355.20
2308	23.08	24.23	25.44	26.71	28.05	29.45	4,000.53	4,862.00	5,104.67	1,846.40	2,244.00	2,356.00
2309	23.09	24.24	25.45	26.72	28.06	29.46	4,002.27	4,863.73	5,106.40	1,847.20	2,244.80	2,356.80
2310	23.10	24.26	25.47	26.74	28.08	29.48	4,004.00	4,867.20	5,109.87	1,848.00	2,246.40	2,358.40
2311	23.11	24.27	25.48	26.75	28.09	29.49	4,005.73	4,868.93	5,111.60	1,848.80	2,247.20	2,359.20
2312	23.12	24.28	25.49	26.76	28.10	29.51	4,007.47	4,870.67	5,115.07	1,849.60	2,248.00	2,360.80
2313	23.13	24.29	25.50	26.78	28.12	29.53	4,009.20	4,874.13	5,118.53	1,850.40	2,249.60	2,362.40
2314	23.14	24.30	25.52	26.80	28.14	29.55	4,010.93	4,877.60	5,122.00	1,851.20	2,251.20	2,364.00
2315	23.15	24.31	25.53	26.81	28.15	29.56	4,012.67	4,879.33	5,123.73	1,852.00	2,252.00	2,364.80
2316	23.16	24.32	25.54	26.82	28.16	29.57	4,014.40	4,881.07	5,125.47	1,852.80	2,252.80	2,365.60
2317	23.17	24.33	25.55	26.83	28.17	29.58	4,016.13	4,882.80	5,127.20	1,853.60	2,253.60	2,366.40
2318	23.18	24.34	25.56	26.84	28.18	29.59	4,017.87	4,884.53	5,128.93	1,854.40	2,254.40	2,367.20
2319	23.19	24.35	25.57	26.85	28.19	29.60	4,019.60	4,886.27	5,130.67	1,855.20	2,255.20	2,368.00
2320	23.20	24.36	25.58	26.86	28.20	29.61	4,021.33	4,888.00	5,132.40	1,856.00	2,256.00	2,368.80
2321	23.21	24.37	25.59	26.87	28.21	29.62	4,023.07	4,889.73	5,134.13	1,856.80	2,256.80	2,369.60
2322	23.22	24.38	25.60	26.88	28.22	29.63	4,024.80	4,891.47	5,135.87	1,857.60	2,257.60	2,370.40
2323	23.23	24.39	25.61	26.89	28.23	29.64	4,026.53	4,893.20	5,137.60	1,858.40	2,258.40	2,371.20
2324	23.24	24.40	25.62	26.90	28.25	29.66	4,028.27	4,896.67	5,141.07	1,859.20	2,260.00	2,372.80
2325	23.25	24.41	25.63	26.91	28.26	29.67	4,030.00	4,898.40	5,142.80	1,860.00	2,260.80	2,373.60
2326	23.26	24.42	25.64	26.92	28.27	29.68	4,031.73	4,900.13	5,144.53	1,860.80	2,261.60	2,374.40
2327	23.27	24.43	25.65	26.93	28.28	29.69	4,033.47	4,901.87	5,146.27	1,861.60	2,262.40	2,375.20
2328	23.28	24.44	25.66	26.94	28.29	29.70	4,035.20	4,903.60	5,148.00	1,862.40	2,263.20	2,376.00
2329	23.29	24.45	25.67	26.95	28.30	29.72	4,036.93	4,905.33	5,151.47	1,863.20	2,264.00	2,377.60
2330	23.30	24.47	25.69	26.97	28.32	29.74	4,038.67	4,908.80	5,154.93	1,864.00	2,265.60	2,379.20
2331	23.31	24.48	25.70	26.99	28.34	29.76	4,040.40	4,912.27	5,158.40	1,864.80	2,267.20	2,380.80
2332	23.32	24.49	25.71	27.00	28.35	29.77	4,042.13	4,914.00	5,160.13	1,865.60	2,268.00	2,381.60
2333	23.33	24.50	25.73	27.02	28.37	29.79	4,043.87	4,917.47	5,163.60	1,866.40	2,269.60	2,383.20
2334	23.34	24.51	25.74	27.03	28.38	29.80	4,045.60	4,919.20	5,165.33	1,867.20	2,270.40	2,384.00
2335	23.35	24.52	25.75	27.04	28.39	29.81	4,047.33	4,920.93	5,167.07	1,868.00	2,271.20	2,384.80
2336	23.36	24.53	25.76	27.05	28.40	29.82	4,049.07	4,922.67	5,168.80	1,868.80	2,272.00	2,385.60
2337	23.37	24.54	25.77	27.06	28.41	29.83	4,050.80	4,924.40	5,170.53	1,869.60	2,272.80	2,386.40
2338	23.38	24.55	25.78	27.07	28.42	29.84	4,052.53	4,926.13	5,172.27	1,870.40	2,273.60	2,387.20
2339	23.39	24.56	25.79	27.08	28.43	29.85	4,054.27	4,927.87	5,174.00	1,871.20	2,274.40	2,388.00
2340	23.40	24.57	25.80	27.09	28.44	29.86	4,056.00	4,929.60	5,175.73	1,872.00	2,275.20	2,388.80
2341	23.41	24.58	25.81	27.10	28.46	29.88	4,057.73	4,933.07	5,179.20	1,872.80	2,276.80	2,390.40
2342	23.42	24.59	25.82	27.11	28.47	29.89	4,059.47	4,934.80	5,180.93	1,873.60	2,277.60	2,391.20
2343	23.43	24.60	25.83	27.12	28.48	29.90	4,061.20	4,936.53	5,182.67	1,874.40	2,278.40	2,392.00
2344	23.44	24.61	25.84	27.13	28.49	29.91	4,062.93	4,938.27	5,184.40	1,875.20	2,279.20	2,392.80
2345	23.45	24.62	25.85	27.14	28.50	29.93	4,064.67	4,940.00	5,187.87	1,876.00	2,280.00	2,394.40
2346	23.46	24.63	25.86	27.15	28.51	29.94	4,066.40	4,941.73	5,189.60	1,876.80	2,280.80	2,395.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2347	23.47	24.64	25.87	27.16	28.52	29.95	4,068.13	4,943.47	5,191.33	1,877.60	2,281.60	2,396.00
2348	23.48	24.65	25.88	27.17	28.53	29.96	4,069.87	4,945.20	5,193.07	1,878.40	2,282.40	2,396.80
2349	23.49	24.66	25.89	27.18	28.54	29.97	4,071.60	4,946.93	5,194.80	1,879.20	2,283.20	2,397.60
2350	23.50	24.68	25.91	27.21	28.57	30.00	4,073.33	4,952.13	5,200.00	1,880.00	2,285.60	2,400.00
2351	23.51	24.69	25.92	27.22	28.58	30.01	4,075.07	4,953.87	5,201.73	1,880.80	2,286.40	2,400.80
2352	23.52	24.70	25.94	27.24	28.60	30.03	4,076.80	4,957.33	5,205.20	1,881.60	2,288.00	2,402.40
2353	23.53	24.71	25.95	27.25	28.61	30.04	4,078.53	4,959.07	5,206.93	1,882.40	2,288.80	2,403.20
2354	23.54	24.72	25.96	27.26	28.62	30.05	4,080.27	4,960.80	5,208.67	1,883.20	2,289.60	2,404.00
2355	23.55	24.73	25.97	27.27	28.63	30.06	4,082.00	4,962.53	5,210.40	1,884.00	2,290.40	2,404.80
2356	23.56	24.74	25.98	27.28	28.64	30.07	4,083.73	4,964.27	5,212.13	1,884.80	2,291.20	2,405.60
2357	23.57	24.75	25.99	27.29	28.65	30.08	4,085.47	4,966.00	5,213.87	1,885.60	2,292.00	2,406.40
2358	23.58	24.76	26.00	27.30	28.67	30.10	4,087.20	4,969.47	5,217.33	1,886.40	2,293.60	2,408.00
2359	23.59	24.77	26.01	27.31	28.68	30.11	4,088.93	4,971.20	5,219.07	1,887.20	2,294.40	2,408.80
2360	23.60	24.78	26.02	27.32	28.69	30.12	4,090.67	4,972.93	5,220.80	1,888.00	2,295.20	2,409.60
2361	23.61	24.79	26.03	27.33	28.70	30.14	4,092.40	4,974.67	5,224.27	1,888.80	2,296.00	2,411.20
2362	23.62	24.80	26.04	27.34	28.71	30.15	4,094.13	4,976.40	5,226.00	1,889.60	2,296.80	2,412.00
2363	23.63	24.81	26.05	27.35	28.72	30.16	4,095.87	4,978.13	5,227.73	1,890.40	2,297.60	2,412.80
2364	23.64	24.82	26.06	27.36	28.73	30.17	4,097.60	4,979.87	5,229.47	1,891.20	2,298.40	2,413.60
2365	23.65	24.83	26.07	27.37	28.74	30.18	4,099.33	4,981.60	5,231.20	1,892.00	2,299.20	2,414.40
2366	23.66	24.84	26.08	27.38	28.75	30.19	4,101.07	4,983.33	5,232.93	1,892.80	2,300.00	2,415.20
2367	23.67	24.85	26.09	27.39	28.76	30.20	4,102.80	4,985.07	5,234.67	1,893.60	2,300.80	2,416.00
2368	23.68	24.86	26.10	27.41	28.78	30.22	4,104.53	4,988.53	5,238.13	1,894.40	2,302.40	2,417.60
2369	23.69	24.87	26.11	27.42	28.79	30.23	4,106.27	4,990.27	5,239.87	1,895.20	2,303.20	2,418.40
2370	23.70	24.89	26.13	27.44	28.81	30.25	4,108.00	4,993.73	5,243.33	1,896.00	2,304.80	2,420.00
2371	23.71	24.90	26.15	27.46	28.83	30.27	4,109.73	4,997.20	5,246.80	1,896.80	2,306.40	2,421.60
2372	23.72	24.91	26.16	27.47	28.84	30.28	4,111.47	4,998.93	5,248.53	1,897.60	2,307.20	2,422.40
2373	23.73	24.92	26.17	27.48	28.85	30.29	4,113.20	5,000.67	5,250.27	1,898.40	2,308.00	2,423.20
2374	23.74	24.93	26.18	27.49	28.86	30.30	4,114.93	5,002.40	5,252.00	1,899.20	2,308.80	2,424.00
2375	23.75	24.94	26.19	27.50	28.88	30.32	4,116.67	5,005.87	5,255.47	1,900.00	2,310.40	2,425.60
2376	23.76	24.95	26.20	27.51	28.89	30.33	4,118.40	5,007.60	5,257.20	1,900.80	2,311.20	2,426.40
2377	23.77	24.96	26.21	27.52	28.90	30.35	4,120.13	5,009.33	5,260.67	1,901.60	2,312.00	2,428.00
2378	23.78	24.97	26.22	27.53	28.91	30.36	4,121.87	5,011.07	5,262.40	1,902.40	2,312.80	2,428.80
2379	23.79	24.98	26.23	27.54	28.92	30.37	4,123.60	5,012.80	5,264.13	1,903.20	2,313.60	2,429.60
2380	23.80	24.99	26.24	27.55	28.93	30.38	4,125.33	5,014.53	5,265.87	1,904.00	2,314.40	2,430.40
2381	23.81	25.00	26.25	27.56	28.94	30.39	4,127.07	5,016.27	5,267.60	1,904.80	2,315.20	2,431.20
2382	23.82	25.01	26.26	27.57	28.95	30.40	4,128.80	5,018.00	5,269.33	1,905.60	2,316.00	2,432.00
2383	23.83	25.02	26.27	27.58	28.96	30.41	4,130.53	5,019.73	5,271.07	1,906.40	2,316.80	2,432.80
2384	23.84	25.03	26.28	27.59	28.97	30.42	4,132.27	5,021.47	5,272.80	1,907.20	2,317.60	2,433.60
2385	23.85	25.04	26.29	27.60	28.98	30.43	4,134.00	5,023.20	5,274.53	1,908.00	2,318.40	2,434.40
2386	23.86	25.05	26.30	27.62	29.00	30.45	4,135.73	5,026.67	5,278.00	1,908.80	2,320.00	2,436.00
2387	23.87	25.06	26.31	27.63	29.01	30.46	4,137.47	5,028.40	5,279.73	1,909.60	2,320.80	2,436.80
2388	23.88	25.07	26.32	27.64	29.02	30.47	4,139.20	5,030.13	5,281.47	1,910.40	2,321.60	2,437.60
2389	23.89	25.08	26.33	27.65	29.03	30.48	4,140.93	5,031.87	5,283.20	1,911.20	2,322.40	2,438.40
2390	23.90	25.10	26.36	27.68	29.06	30.51	4,142.67	5,037.07	5,288.40	1,912.00	2,324.80	2,440.80
2391	23.91	25.11	26.37	27.69	29.07	30.52	4,144.40	5,038.80	5,290.13	1,912.80	2,325.60	2,441.60
2392	23.92	25.12	26.38	27.70	29.09	30.54	4,146.13	5,042.27	5,293.60	1,913.60	2,327.20	2,443.20
2393	23.93	25.13	26.39	27.71	29.10	30.56	4,147.87	5,044.00	5,297.07	1,914.40	2,328.00	2,444.80
2394	23.94	25.14	26.40	27.72	29.11	30.57	4,149.60	5,045.73	5,298.80	1,915.20	2,328.80	2,445.60
2395	23.95	25.15	26.41	27.73	29.12	30.58	4,151.33	5,047.47	5,300.53	1,916.00	2,329.60	2,446.40
2396	23.96	25.16	26.42	27.74	29.13	30.59	4,153.07	5,049.20	5,302.27	1,916.80	2,330.40	2,447.20
2397	23.97	25.17	26.43	27.75	29.14	30.60	4,154.80	5,050.93	5,304.00	1,917.60	2,331.20	2,448.00
2398	23.98	25.18	26.44	27.76	29.15	30.61	4,156.53	5,052.67	5,305.73	1,918.40	2,332.00	2,448.80
2399	23.99	25.19	26.45	27.77	29.16	30.62	4,158.27	5,054.40	5,307.47	1,919.20	2,332.80	2,449.60
2400	24.00	25.20	26.46	27.78	29.17	30.63	4,160.00	5,056.13	5,309.20	1,920.00	2,333.60	2,450.40
2401	24.01	25.21	26.47	27.79	29.18	30.64	4,161.73	5,057.87	5,310.93	1,920.80	2,334.40	2,451.20
2402	24.02	25.22	26.48	27.80	29.19	30.65	4,163.47	5,059.60	5,312.67	1,921.60	2,335.20	2,452.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2403	24.03	25.23	26.49	27.81	29.20	30.66	4,165.20	5,061.33	5,314.40	1,922.40	2,336.00	2,452.80
2404	24.04	25.24	26.50	27.83	29.22	30.68	4,166.93	5,064.80	5,317.87	1,923.20	2,337.60	2,454.40
2405	24.05	25.25	26.51	27.84	29.23	30.69	4,168.67	5,066.53	5,319.60	1,924.00	2,338.40	2,455.20
2406	24.06	25.26	26.52	27.85	29.24	30.70	4,170.40	5,068.27	5,321.33	1,924.80	2,339.20	2,456.00
2407	24.07	25.27	26.53	27.86	29.25	30.71	4,172.13	5,070.00	5,323.07	1,925.60	2,340.00	2,456.80
2408	24.08	25.28	26.54	27.87	29.26	30.72	4,173.87	5,071.73	5,324.80	1,926.40	2,340.80	2,457.60
2409	24.09	25.29	26.55	27.88	29.27	30.73	4,175.60	5,073.47	5,326.53	1,927.20	2,341.60	2,458.40
2410	24.10	25.31	26.58	27.91	29.31	30.78	4,177.33	5,080.40	5,335.20	1,928.00	2,344.80	2,462.40
2411	24.11	25.32	26.59	27.92	29.32	30.79	4,179.07	5,082.13	5,336.93	1,928.80	2,345.60	2,463.20
2412	24.12	25.33	26.60	27.93	29.33	30.80	4,180.80	5,083.87	5,338.67	1,929.60	2,346.40	2,464.00
2413	24.13	25.34	26.61	27.94	29.34	30.81	4,182.53	5,085.60	5,340.40	1,930.40	2,347.20	2,464.80
2414	24.14	25.35	26.62	27.95	29.35	30.82	4,184.27	5,087.33	5,342.13	1,931.20	2,348.00	2,465.60
2415	24.15	25.36	26.63	27.96	29.36	30.83	4,186.00	5,089.07	5,343.87	1,932.00	2,348.80	2,466.40
2416	24.16	25.37	26.64	27.97	29.37	30.84	4,187.73	5,090.80	5,345.60	1,932.80	2,349.60	2,467.20
2417	24.17	25.38	26.65	27.98	29.38	30.85	4,189.47	5,092.53	5,347.33	1,933.60	2,350.40	2,468.00
2418	24.18	25.39	26.66	27.99	29.39	30.86	4,191.20	5,094.27	5,349.07	1,934.40	2,351.20	2,468.80
2419	24.19	25.40	26.67	28.00	29.40	30.87	4,192.93	5,096.00	5,350.80	1,935.20	2,352.00	2,469.60
2420	24.20	25.41	26.68	28.01	29.41	30.88	4,194.67	5,097.73	5,352.53	1,936.00	2,352.80	2,470.40
2421	24.21	25.42	26.69	28.02	29.42	30.89	4,196.40	5,099.47	5,354.27	1,936.80	2,353.60	2,471.20
2422	24.22	25.43	26.70	28.04	29.44	30.91	4,198.13	5,102.93	5,357.73	1,937.60	2,355.20	2,472.80
2423	24.23	25.44	26.71	28.05	29.45	30.92	4,199.87	5,104.67	5,359.47	1,938.40	2,356.00	2,473.60
2424	24.24	25.45	26.72	28.06	29.46	30.93	4,201.60	5,106.40	5,361.20	1,939.20	2,356.80	2,474.40
2425	24.25	25.46	26.73	28.07	29.47	30.94	4,203.33	5,108.13	5,362.93	1,940.00	2,357.60	2,475.20
2426	24.26	25.47	26.74	28.08	29.48	30.95	4,205.07	5,109.87	5,364.67	1,940.80	2,358.40	2,476.00
2427	24.27	25.48	26.75	28.09	29.49	30.96	4,206.80	5,111.60	5,366.40	1,941.60	2,359.20	2,476.80
2428	24.28	25.49	26.76	28.10	29.51	30.99	4,208.53	5,115.07	5,371.60	1,942.40	2,360.80	2,479.20
2429	24.29	25.50	26.78	28.12	29.53	31.01	4,210.27	5,118.53	5,375.07	1,943.20	2,362.40	2,480.80
2430	24.30	25.52	26.80	28.14	29.55	31.03	4,212.00	5,122.00	5,378.53	1,944.00	2,364.00	2,482.40
2431	24.31	25.53	26.81	28.15	29.56	31.04	4,213.73	5,123.73	5,380.27	1,944.80	2,364.80	2,483.20
2432	24.32	25.54	26.82	28.16	29.57	31.05	4,215.47	5,125.47	5,382.00	1,945.60	2,365.60	2,484.00
2433	24.33	25.55	26.83	28.17	29.58	31.06	4,217.20	5,127.20	5,383.73	1,946.40	2,366.40	2,484.80
2434	24.34	25.56	26.84	28.18	29.59	31.07	4,218.93	5,128.93	5,385.47	1,947.20	2,367.20	2,485.60
2435	24.35	25.57	26.85	28.19	29.60	31.08	4,220.67	5,130.67	5,387.20	1,948.00	2,368.00	2,486.40
2436	24.36	25.58	26.86	28.20	29.61	31.09	4,222.40	5,132.40	5,388.93	1,948.80	2,368.80	2,487.20
2437	24.37	25.59	26.87	28.21	29.62	31.10	4,224.13	5,134.13	5,390.67	1,949.60	2,369.60	2,488.00
2438	24.38	25.60	26.88	28.22	29.63	31.11	4,225.87	5,135.87	5,392.40	1,950.40	2,370.40	2,488.80
2439	24.39	25.61	26.89	28.23	29.64	31.12	4,227.60	5,137.60	5,394.13	1,951.20	2,371.20	2,489.60
2440	24.40	25.62	26.90	28.25	29.66	31.14	4,229.33	5,141.07	5,397.60	1,952.00	2,372.80	2,491.20
2441	24.41	25.63	26.91	28.26	29.67	31.15	4,231.07	5,142.80	5,399.33	1,952.80	2,373.60	2,492.00
2442	24.42	25.64	26.92	28.27	29.68	31.16	4,232.80	5,144.53	5,401.07	1,953.60	2,374.40	2,492.80
2443	24.43	25.65	26.93	28.28	29.69	31.17	4,234.53	5,146.27	5,402.80	1,954.40	2,375.20	2,493.60
2444	24.44	25.66	26.94	28.29	29.70	31.19	4,236.27	5,148.00	5,406.27	1,955.20	2,376.00	2,495.20
2445	24.45	25.67	26.95	28.30	29.72	31.21	4,238.00	5,151.47	5,409.73	1,956.00	2,377.60	2,496.80
2446	24.46	25.68	26.96	28.31	29.73	31.22	4,239.73	5,153.20	5,411.47	1,956.80	2,378.40	2,497.60
2447	24.47	25.69	26.97	28.32	29.74	31.23	4,241.47	5,154.93	5,413.20	1,957.60	2,379.20	2,498.40
2448	24.48	25.70	26.99	28.34	29.76	31.25	4,243.20	5,158.40	5,416.67	1,958.40	2,380.80	2,500.00
2449	24.49	25.71	27.00	28.35	29.77	31.26	4,244.93	5,160.13	5,418.40	1,959.20	2,381.60	2,500.80
2450	24.50	25.73	27.02	28.37	29.79	31.28	4,246.67	5,163.60	5,421.87	1,960.00	2,383.20	2,502.40
2451	24.51	25.74	27.03	28.38	29.80	31.29	4,248.40	5,165.33	5,423.60	1,960.80	2,384.00	2,503.20
2452	24.52	25.75	27.04	28.39	29.81	31.30	4,250.13	5,167.07	5,425.33	1,961.60	2,384.80	2,504.00
2453	24.53	25.76	27.05	28.40	29.82	31.31	4,251.87	5,168.80	5,427.07	1,962.40	2,385.60	2,504.80
2454	24.54	25.77	27.06	28.41	29.83	31.32	4,253.60	5,170.53	5,428.80	1,963.20	2,386.40	2,505.60
2455	24.55	25.78	27.07	28.42	29.84	31.33	4,255.33	5,172.27	5,430.53	1,964.00	2,387.20	2,506.40
2456	24.56	25.79	27.08	28.43	29.85	31.34	4,257.07	5,174.00	5,432.27	1,964.80	2,388.00	2,507.20
2457	24.57	25.80	27.09	28.44	29.86	31.35	4,258.80	5,175.73	5,434.00	1,965.60	2,388.80	2,508.00
2458	24.58	25.81	27.10	28.46	29.88	31.37	4,260.53	5,179.20	5,437.47	1,966.40	2,390.40	2,509.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2459	24.59	25.82	27.11	28.47	29.89	31.38	4,262.27	5,180.93	5,439.20	1,967.20	2,391.20	2,510.40
2460	24.60	25.83	27.12	28.48	29.90	31.40	4,264.00	5,182.67	5,442.67	1,968.00	2,392.00	2,512.00
2461	24.61	25.84	27.13	28.49	29.91	31.41	4,265.73	5,184.40	5,444.40	1,968.80	2,392.80	2,512.80
2462	24.62	25.85	27.14	28.50	29.93	31.43	4,267.47	5,187.87	5,447.87	1,969.60	2,394.40	2,514.40
2463	24.63	25.86	27.15	28.51	29.94	31.44	4,269.20	5,189.60	5,449.60	1,970.40	2,395.20	2,515.20
2464	24.64	25.87	27.16	28.52	29.95	31.45	4,270.93	5,191.33	5,451.33	1,971.20	2,396.00	2,516.00
2465	24.65	25.88	27.17	28.53	29.96	31.46	4,272.67	5,193.07	5,453.07	1,972.00	2,396.80	2,516.80
2466	24.66	25.89	27.18	28.54	29.97	31.47	4,274.40	5,194.80	5,454.80	1,972.80	2,397.60	2,517.60
2467	24.67	25.90	27.20	28.56	29.99	31.49	4,276.13	5,198.27	5,458.27	1,973.60	2,399.20	2,519.20
2468	24.68	25.91	27.21	28.57	30.00	31.50	4,277.87	5,200.00	5,460.00	1,974.40	2,400.00	2,520.00
2469	24.69	25.92	27.22	28.58	30.01	31.51	4,279.60	5,201.73	5,461.73	1,975.20	2,400.80	2,520.80
2470	24.70	25.94	27.24	28.60	30.03	31.53	4,281.33	5,205.20	5,465.20	1,976.00	2,402.40	2,522.40
2471	24.71	25.95	27.25	28.61	30.04	31.54	4,283.07	5,206.93	5,466.93	1,976.80	2,403.20	2,523.20
2472	24.72	25.96	27.26	28.62	30.05	31.55	4,284.80	5,208.67	5,468.67	1,977.60	2,404.00	2,524.00
2473	24.73	25.97	27.27	28.63	30.06	31.56	4,286.53	5,210.40	5,470.40	1,978.40	2,404.80	2,524.80
2474	24.74	25.98	27.28	28.64	30.07	31.57	4,288.27	5,212.13	5,472.13	1,979.20	2,405.60	2,525.60
2475	24.75	25.99	27.29	28.65	30.08	31.58	4,290.00	5,213.87	5,473.87	1,980.00	2,406.40	2,526.40
2476	24.76	26.00	27.30	28.67	30.10	31.61	4,291.73	5,217.33	5,479.07	1,980.80	2,408.00	2,528.80
2477	24.77	26.01	27.31	28.68	30.11	31.62	4,293.47	5,219.07	5,480.80	1,981.60	2,408.80	2,529.60
2478	24.78	26.02	27.32	28.69	30.12	31.63	4,295.20	5,220.80	5,482.53	1,982.40	2,409.60	2,530.40
2479	24.79	26.03	27.33	28.70	30.14	31.65	4,296.93	5,224.27	5,486.00	1,983.20	2,411.20	2,532.00
2480	24.80	26.04	27.34	28.71	30.15	31.66	4,298.67	5,226.00	5,487.73	1,984.00	2,412.00	2,532.80
2481	24.81	26.05	27.35	28.72	30.16	31.67	4,300.40	5,227.73	5,489.47	1,984.80	2,412.80	2,533.60
2482	24.82	26.06	27.36	28.73	30.17	31.68	4,302.13	5,229.47	5,491.20	1,985.60	2,413.60	2,534.40
2483	24.83	26.07	27.37	28.74	30.18	31.69	4,303.87	5,231.20	5,492.93	1,986.40	2,414.40	2,535.20
2484	24.84	26.08	27.38	28.75	30.19	31.70	4,305.60	5,232.93	5,494.67	1,987.20	2,415.20	2,536.00
2485	24.85	26.09	27.39	28.76	30.20	31.71	4,307.33	5,234.67	5,496.40	1,988.00	2,416.00	2,536.80
2486	24.86	26.10	27.41	28.78	30.22	31.73	4,309.07	5,238.13	5,499.87	1,988.80	2,417.60	2,538.40
2487	24.87	26.11	27.42	28.79	30.23	31.74	4,310.80	5,239.87	5,501.60	1,989.60	2,418.40	2,539.20
2488	24.88	26.12	27.43	28.80	30.24	31.75	4,312.53	5,241.60	5,503.33	1,990.40	2,419.20	2,540.00
2489	24.89	26.13	27.44	28.81	30.25	31.76	4,314.27	5,243.33	5,505.07	1,991.20	2,420.00	2,540.80
2490	24.90	26.15	27.46	28.83	30.27	31.78	4,316.00	5,246.80	5,508.53	1,992.00	2,421.60	2,542.40
2491	24.91	26.16	27.47	28.84	30.28	31.79	4,317.73	5,248.53	5,510.27	1,992.80	2,422.40	2,543.20
2492	24.92	26.17	27.48	28.85	30.29	31.80	4,319.47	5,250.27	5,512.00	1,993.60	2,423.20	2,544.00
2493	24.93	26.18	27.49	28.86	30.30	31.82	4,321.20	5,252.00	5,515.47	1,994.40	2,424.00	2,545.60
2494	24.94	26.19	27.50	28.88	30.32	31.84	4,322.93	5,255.47	5,518.93	1,995.20	2,425.60	2,547.20
2495	24.95	26.20	27.51	28.89	30.33	31.85	4,324.67	5,257.20	5,520.67	1,996.00	2,426.40	2,548.00
2496	24.96	26.21	27.52	28.90	30.35	31.87	4,326.40	5,260.67	5,524.13	1,996.80	2,428.00	2,549.60
2497	24.97	26.22	27.53	28.91	30.36	31.88	4,328.13	5,262.40	5,525.87	1,997.60	2,428.80	2,550.40
2498	24.98	26.23	27.54	28.92	30.37	31.89	4,329.87	5,264.13	5,527.60	1,998.40	2,429.60	2,551.20
2499	24.99	26.24	27.55	28.93	30.38	31.90	4,331.60	5,265.87	5,529.33	1,999.20	2,430.40	2,552.00
2500	25.00	26.25	27.56	28.94	30.39	31.91	4,333.33	5,267.60	5,531.07	2,000.00	2,431.20	2,552.80
2501	25.01	26.26	27.57	28.95	30.40	31.92	4,335.07	5,269.33	5,532.80	2,000.80	2,432.00	2,553.60
2502	25.02	26.27	27.58	28.96	30.41	31.93	4,336.80	5,271.07	5,534.53	2,001.60	2,432.80	2,554.40
2503	25.03	26.28	27.59	28.97	30.42	31.94	4,338.53	5,272.80	5,536.27	2,002.40	2,433.60	2,555.20
2504	25.04	26.29	27.60	28.98	30.43	31.95	4,340.27	5,274.53	5,538.00	2,003.20	2,434.40	2,556.00
2505	25.05	26.30	27.62	29.00	30.45	31.97	4,342.00	5,278.00	5,541.47	2,004.00	2,436.00	2,557.60
2506	25.06	26.31	27.63	29.01	30.46	31.98	4,343.73	5,279.73	5,543.20	2,004.80	2,436.80	2,558.40
2507	25.07	26.32	27.64	29.02	30.47	31.99	4,345.47	5,281.47	5,544.93	2,005.60	2,437.60	2,559.20
2508	25.08	26.33	27.65	29.03	30.48	32.00	4,347.20	5,283.20	5,546.67	2,006.40	2,438.40	2,560.00
2509	25.09	26.34	27.66	29.04	30.49	32.01	4,348.93	5,284.93	5,548.40	2,007.20	2,439.20	2,560.80
2510	25.10	26.36	27.68	29.06	30.51	32.04	4,350.67	5,288.40	5,553.60	2,008.00	2,440.80	2,563.20
2511	25.11	26.37	27.69	29.07	30.52	32.05	4,352.40	5,290.13	5,555.33	2,008.80	2,441.60	2,564.00
2512	25.12	26.38	27.70	29.09	30.54	32.07	4,354.13	5,293.60	5,558.80	2,009.60	2,443.20	2,565.60
2513	25.13	26.39	27.71	29.10	30.56	32.09	4,355.87	5,297.07	5,562.27	2,010.40	2,444.80	2,567.20
2514	25.14	26.40	27.72	29.11	30.57	32.10	4,357.60	5,298.80	5,564.00	2,011.20	2,445.60	2,568.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2515	25.15	26.41	27.73	29.12	30.58	32.11	4,359.33	5,300.53	5,565.73	2,012.00	2,446.40	2,568.80
2516	25.16	26.42	27.74	29.13	30.59	32.12	4,361.07	5,302.27	5,567.47	2,012.80	2,447.20	2,569.60
2517	25.17	26.43	27.75	29.14	30.60	32.13	4,362.80	5,304.00	5,569.20	2,013.60	2,448.00	2,570.40
2518	25.18	26.44	27.76	29.15	30.61	32.14	4,364.53	5,305.73	5,570.93	2,014.40	2,448.80	2,571.20
2519	25.19	26.45	27.77	29.16	30.62	32.15	4,366.27	5,307.47	5,572.67	2,015.20	2,449.60	2,572.00
2520	25.20	26.46	27.78	29.17	30.63	32.16	4,368.00	5,309.20	5,574.40	2,016.00	2,450.40	2,572.80
2521	25.21	26.47	27.79	29.18	30.64	32.17	4,369.73	5,310.93	5,576.13	2,016.80	2,451.20	2,573.60
2522	25.22	26.48	27.80	29.19	30.65	32.18	4,371.47	5,312.67	5,577.87	2,017.60	2,452.00	2,574.40
2523	25.23	26.49	27.81	29.20	30.66	32.19	4,373.20	5,314.40	5,579.60	2,018.40	2,452.80	2,575.20
2524	25.24	26.50	27.83	29.22	30.68	32.21	4,374.93	5,317.87	5,583.07	2,019.20	2,454.40	2,576.80
2525	25.25	26.51	27.84	29.23	30.69	32.22	4,376.67	5,319.60	5,584.80	2,020.00	2,455.20	2,577.60
2526	25.26	26.52	27.85	29.24	30.70	32.24	4,378.40	5,321.33	5,588.27	2,020.80	2,456.00	2,579.20
2527	25.27	26.53	27.86	29.25	30.71	32.25	4,380.13	5,323.07	5,590.00	2,021.60	2,456.80	2,580.00
2528	25.28	26.54	27.87	29.26	30.72	32.26	4,381.87	5,324.80	5,591.73	2,022.40	2,457.60	2,580.80
2529	25.29	26.55	27.88	29.27	30.73	32.27	4,383.60	5,326.53	5,593.47	2,023.20	2,458.40	2,581.60
2530	25.30	26.57	27.90	29.30	30.77	32.31	4,385.33	5,333.47	5,600.40	2,024.00	2,461.60	2,584.80
2531	25.31	26.58	27.91	29.31	30.78	32.32	4,387.07	5,335.20	5,602.13	2,024.80	2,462.40	2,585.60
2532	25.32	26.59	27.92	29.32	30.79	32.33	4,388.80	5,336.93	5,603.87	2,025.60	2,463.20	2,586.40
2533	25.33	26.60	27.93	29.33	30.80	32.34	4,390.53	5,338.67	5,605.60	2,026.40	2,464.00	2,587.20
2534	25.34	26.61	27.94	29.34	30.81	32.35	4,392.27	5,340.40	5,607.33	2,027.20	2,464.80	2,588.00
2535	25.35	26.62	27.95	29.35	30.82	32.36	4,394.00	5,342.13	5,609.07	2,028.00	2,465.60	2,588.80
2536	25.36	26.63	27.96	29.36	30.83	32.37	4,395.73	5,343.87	5,610.80	2,028.80	2,466.40	2,589.60
2537	25.37	26.64	27.97	29.37	30.84	32.38	4,397.47	5,345.60	5,612.53	2,029.60	2,467.20	2,590.40
2538	25.38	26.65	27.98	29.38	30.85	32.39	4,399.20	5,347.33	5,614.27	2,030.40	2,468.00	2,591.20
2539	25.39	26.66	27.99	29.39	30.86	32.40	4,400.93	5,349.07	5,616.00	2,031.20	2,468.80	2,592.00
2540	25.40	26.67	28.00	29.40	30.87	32.41	4,402.67	5,350.80	5,617.73	2,032.00	2,469.60	2,592.80
2541	25.41	26.68	28.01	29.41	30.88	32.42	4,404.40	5,352.53	5,619.47	2,032.80	2,470.40	2,593.60
2542	25.42	26.69	28.02	29.42	30.89	32.43	4,406.13	5,354.27	5,621.20	2,033.60	2,471.20	2,594.40
2543	25.43	26.70	28.04	29.44	30.91	32.46	4,407.87	5,357.73	5,626.40	2,034.40	2,472.80	2,596.80
2544	25.44	26.71	28.05	29.45	30.92	32.47	4,409.60	5,359.47	5,628.13	2,035.20	2,473.60	2,597.60
2545	25.45	26.72	28.06	29.46	30.93	32.48	4,411.33	5,361.20	5,629.87	2,036.00	2,474.40	2,598.40
2546	25.46	26.73	28.07	29.47	30.94	32.49	4,413.07	5,362.93	5,631.60	2,036.80	2,475.20	2,599.20
2547	25.47	26.74	28.08	29.48	30.95	32.50	4,414.80	5,364.67	5,633.33	2,037.60	2,476.00	2,600.00
2548	25.48	26.75	28.09	29.49	30.96	32.51	4,416.53	5,366.40	5,635.07	2,038.40	2,476.80	2,600.80
2549	25.49	26.76	28.10	29.51	30.99	32.54	4,418.27	5,371.60	5,640.27	2,039.20	2,479.20	2,603.20
2550	25.50	26.78	28.12	29.53	31.01	32.56	4,420.00	5,375.07	5,643.73	2,040.00	2,480.80	2,604.80
2551	25.51	26.79	28.13	29.54	31.02	32.57	4,421.73	5,376.80	5,645.47	2,040.80	2,481.60	2,605.60
2552	25.52	26.80	28.14	29.55	31.03	32.58	4,423.47	5,378.53	5,647.20	2,041.60	2,482.40	2,606.40
2553	25.53	26.81	28.15	29.56	31.04	32.59	4,425.20	5,380.27	5,648.93	2,042.40	2,483.20	2,607.20
2554	25.54	26.82	28.16	29.57	31.05	32.60	4,426.93	5,382.00	5,650.67	2,043.20	2,484.00	2,608.00
2555	25.55	26.83	28.17	29.58	31.06	32.61	4,428.67	5,383.73	5,652.40	2,044.00	2,484.80	2,608.80
2556	25.56	26.84	28.18	29.59	31.07	32.62	4,430.40	5,385.47	5,654.13	2,044.80	2,485.60	2,609.60
2557	25.57	26.85	28.19	29.60	31.08	32.63	4,432.13	5,387.20	5,655.87	2,045.60	2,486.40	2,610.40
2558	25.58	26.86	28.20	29.61	31.09	32.64	4,433.87	5,388.93	5,657.60	2,046.40	2,487.20	2,611.20
2559	25.59	26.87	28.21	29.62	31.10	32.66	4,435.60	5,390.67	5,661.07	2,047.20	2,488.00	2,612.80
2560	25.60	26.88	28.22	29.63	31.11	32.67	4,437.33	5,392.40	5,662.80	2,048.00	2,488.80	2,613.60
2561	25.61	26.89	28.23	29.64	31.12	32.68	4,439.07	5,394.13	5,664.53	2,048.80	2,489.60	2,614.40
2562	25.62	26.90	28.25	29.66	31.14	32.70	4,440.80	5,397.60	5,668.00	2,049.60	2,491.20	2,616.00
2563	25.63	26.91	28.26	29.67	31.15	32.71	4,442.53	5,399.33	5,669.73	2,050.40	2,492.00	2,616.80
2564	25.64	26.92	28.27	29.68	31.16	32.72	4,444.27	5,401.07	5,671.47	2,051.20	2,492.80	2,617.60
2565	25.65	26.93	28.28	29.69	31.17	32.73	4,446.00	5,402.80	5,673.20	2,052.00	2,493.60	2,618.40
2566	25.66	26.94	28.29	29.70	31.19	32.75	4,447.73	5,406.27	5,676.67	2,052.80	2,495.20	2,620.00
2567	25.67	26.95	28.30	29.72	31.21	32.77	4,449.47	5,409.73	5,680.13	2,053.60	2,496.80	2,621.60
2568	25.68	26.96	28.31	29.73	31.22	32.78	4,451.20	5,411.47	5,681.87	2,054.40	2,497.60	2,622.40
2569	25.69	26.97	28.32	29.74	31.23	32.79	4,452.93	5,413.20	5,683.60	2,055.20	2,498.40	2,623.20
2570	25.70	26.99	28.34	29.76	31.25	32.81	4,454.67	5,416.67	5,687.07	2,056.00	2,500.00	2,624.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2571	25.71	27.00	28.35	29.77	31.26	32.82	4,456.40	5,418.40	5,688.80	2,056.80	2,500.80	2,625.60
2572	25.72	27.01	28.36	29.78	31.27	32.83	4,458.13	5,420.13	5,690.53	2,057.60	2,501.60	2,626.40
2573	25.73	27.02	28.37	29.79	31.28	32.84	4,459.87	5,421.87	5,692.27	2,058.40	2,502.40	2,627.20
2574	25.74	27.03	28.38	29.80	31.29	32.85	4,461.60	5,423.60	5,694.00	2,059.20	2,503.20	2,628.00
2575	25.75	27.04	28.39	29.81	31.30	32.87	4,463.33	5,425.33	5,697.47	2,060.00	2,504.00	2,629.60
2576	25.76	27.05	28.40	29.82	31.31	32.88	4,465.07	5,427.07	5,699.20	2,060.80	2,504.80	2,630.40
2577	25.77	27.06	28.41	29.83	31.32	32.89	4,466.80	5,428.80	5,700.93	2,061.60	2,505.60	2,631.20
2578	25.78	27.07	28.42	29.84	31.33	32.90	4,468.53	5,430.53	5,702.67	2,062.40	2,506.40	2,632.00
2579	25.79	27.08	28.43	29.85	31.34	32.91	4,470.27	5,432.27	5,704.40	2,063.20	2,507.20	2,632.80
2580	25.80	27.09	28.44	29.86	31.35	32.92	4,472.00	5,434.00	5,706.13	2,064.00	2,508.00	2,633.60
2581	25.81	27.10	28.46	29.88	31.37	32.94	4,473.73	5,437.47	5,709.60	2,064.80	2,509.60	2,635.20
2582	25.82	27.11	28.47	29.89	31.38	32.95	4,475.47	5,439.20	5,711.33	2,065.60	2,510.40	2,636.00
2583	25.83	27.12	28.48	29.90	31.40	32.97	4,477.20	5,442.67	5,714.80	2,066.40	2,512.00	2,637.60
2584	25.84	27.13	28.49	29.91	31.41	32.98	4,478.93	5,444.40	5,716.53	2,067.20	2,512.80	2,638.40
2585	25.85	27.14	28.50	29.93	31.43	33.00	4,480.67	5,447.87	5,720.00	2,068.00	2,514.40	2,640.00
2586	25.86	27.15	28.51	29.94	31.44	33.01	4,482.40	5,449.60	5,721.73	2,068.80	2,515.20	2,640.80
2587	25.87	27.16	28.52	29.95	31.45	33.02	4,484.13	5,451.33	5,723.47	2,069.60	2,516.00	2,641.60
2588	25.88	27.17	28.53	29.96	31.46	33.03	4,485.87	5,453.07	5,725.20	2,070.40	2,516.80	2,642.40
2589	25.89	27.18	28.54	29.97	31.47	33.04	4,487.60	5,454.80	5,726.93	2,071.20	2,517.60	2,643.20
2590	25.90	27.20	28.56	29.99	31.49	33.06	4,489.33	5,458.27	5,730.40	2,072.00	2,519.20	2,644.80
2591	25.91	27.21	28.57	30.00	31.50	33.08	4,491.07	5,460.00	5,733.87	2,072.80	2,520.00	2,646.40
2592	25.92	27.22	28.58	30.01	31.51	33.09	4,492.80	5,461.73	5,735.60	2,073.60	2,520.80	2,647.20
2593	25.93	27.23	28.59	30.02	31.52	33.10	4,494.53	5,463.47	5,737.33	2,074.40	2,521.60	2,648.00
2594	25.94	27.24	28.60	30.03	31.53	33.11	4,496.27	5,465.20	5,739.07	2,075.20	2,522.40	2,648.80
2595	25.95	27.25	28.61	30.04	31.54	33.12	4,498.00	5,466.93	5,740.80	2,076.00	2,523.20	2,649.60
2596	25.96	27.26	28.62	30.05	31.55	33.13	4,499.73	5,468.67	5,742.53	2,076.80	2,524.00	2,650.40
2597	25.97	27.27	28.63	30.06	31.56	33.14	4,501.47	5,470.40	5,744.27	2,077.60	2,524.80	2,651.20
2598	25.98	27.28	28.64	30.07	31.57	33.15	4,503.20	5,472.13	5,746.00	2,078.40	2,525.60	2,652.00
2599	25.99	27.29	28.65	30.08	31.58	33.16	4,504.93	5,473.87	5,747.73	2,079.20	2,526.40	2,652.80
2600	26.00	27.30	28.67	30.10	31.61	33.19	4,506.67	5,479.07	5,752.93	2,080.00	2,528.80	2,655.20
2601	26.01	27.31	28.68	30.11	31.62	33.20	4,508.40	5,480.80	5,754.67	2,080.80	2,529.60	2,656.00
2602	26.02	27.32	28.69	30.12	31.63	33.21	4,510.13	5,482.53	5,756.40	2,081.60	2,530.40	2,656.80
2603	26.03	27.33	28.70	30.14	31.65	33.23	4,511.87	5,486.00	5,759.87	2,082.40	2,532.00	2,658.40
2604	26.04	27.34	28.71	30.15	31.66	33.24	4,513.60	5,487.73	5,761.60	2,083.20	2,532.80	2,659.20
2605	26.05	27.35	28.72	30.16	31.67	33.25	4,515.33	5,489.47	5,763.33	2,084.00	2,533.60	2,660.00
2606	26.06	27.36	28.73	30.17	31.68	33.26	4,517.07	5,491.20	5,765.07	2,084.80	2,534.40	2,660.80
2607	26.07	27.37	28.74	30.18	31.69	33.27	4,518.80	5,492.93	5,766.80	2,085.60	2,535.20	2,661.60
2608	26.08	27.38	28.75	30.19	31.70	33.29	4,520.53	5,494.67	5,770.27	2,086.40	2,536.00	2,663.20
2609	26.09	27.39	28.76	30.20	31.71	33.30	4,522.27	5,496.40	5,772.00	2,087.20	2,536.80	2,664.00
2610	26.10	27.41	28.78	30.22	31.73	33.32	4,524.00	5,499.87	5,775.47	2,088.00	2,538.40	2,665.60
2611	26.11	27.42	28.79	30.23	31.74	33.33	4,525.73	5,501.60	5,777.20	2,088.80	2,539.20	2,666.40
2612	26.12	27.43	28.80	30.24	31.75	33.34	4,527.47	5,503.33	5,778.93	2,089.60	2,540.00	2,667.20
2613	26.13	27.44	28.81	30.25	31.76	33.35	4,529.20	5,505.07	5,780.67	2,090.40	2,540.80	2,668.00
2614	26.14	27.45	28.82	30.26	31.77	33.36	4,530.93	5,506.80	5,782.40	2,091.20	2,541.60	2,668.80
2615	26.15	27.46	28.83	30.27	31.78	33.37	4,532.67	5,508.53	5,784.13	2,092.00	2,542.40	2,669.60
2616	26.16	27.47	28.84	30.28	31.79	33.38	4,534.40	5,510.27	5,785.87	2,092.80	2,543.20	2,670.40
2617	26.17	27.48	28.85	30.29	31.80	33.39	4,536.13	5,512.00	5,787.60	2,093.60	2,544.00	2,671.20
2618	26.18	27.49	28.86	30.30	31.82	33.41	4,537.87	5,515.47	5,791.07	2,094.40	2,545.60	2,672.80
2619	26.19	27.50	28.88	30.32	31.84	33.43	4,539.60	5,518.93	5,794.53	2,095.20	2,547.20	2,674.40
2620	26.20	27.51	28.89	30.33	31.85	33.44	4,541.33	5,520.67	5,796.27	2,096.00	2,548.00	2,675.20
2621	26.21	27.52	28.90	30.35	31.87	33.46	4,543.07	5,524.13	5,799.73	2,096.80	2,549.60	2,676.80
2622	26.22	27.53	28.91	30.36	31.88	33.47	4,544.80	5,525.87	5,801.47	2,097.60	2,550.40	2,677.60
2623	26.23	27.54	28.92	30.37	31.89	33.48	4,546.53	5,527.60	5,803.20	2,098.40	2,551.20	2,678.40
2624	26.24	27.55	28.93	30.38	31.90	33.50	4,548.27	5,529.33	5,806.67	2,099.20	2,552.00	2,680.00
2625	26.25	27.56	28.94	30.39	31.91	33.51	4,550.00	5,531.07	5,808.40	2,100.00	2,552.80	2,680.80
2626	26.26	27.57	28.95	30.40	31.92	33.52	4,551.73	5,532.80	5,810.13	2,100.80	2,553.60	2,681.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2627	26.27	27.58	28.96	30.41	31.93	33.53	4,553.47	5,534.53	5,811.87	2,101.60	2,554.40	2,682.40
2628	26.28	27.59	28.97	30.42	31.94	33.54	4,555.20	5,536.27	5,813.60	2,102.40	2,555.20	2,683.20
2629	26.29	27.60	28.98	30.43	31.95	33.55	4,556.93	5,538.00	5,815.33	2,103.20	2,556.00	2,684.00
2630	26.30	27.62	29.00	30.45	31.97	33.57	4,558.67	5,541.47	5,818.80	2,104.00	2,557.60	2,685.60
2631	26.31	27.63	29.01	30.46	31.98	33.58	4,560.40	5,543.20	5,820.53	2,104.80	2,558.40	2,686.40
2632	26.32	27.64	29.02	30.47	31.99	33.59	4,562.13	5,544.93	5,822.27	2,105.60	2,559.20	2,687.20
2633	26.33	27.65	29.03	30.48	32.00	33.60	4,563.87	5,546.67	5,824.00	2,106.40	2,560.00	2,688.00
2634	26.34	27.66	29.04	30.49	32.01	33.61	4,565.60	5,548.40	5,825.73	2,107.20	2,560.80	2,688.80
2635	26.35	27.67	29.05	30.50	32.03	33.63	4,567.33	5,551.87	5,829.20	2,108.00	2,562.40	2,690.40
2636	26.36	27.68	29.06	30.51	32.04	33.64	4,569.07	5,553.60	5,830.93	2,108.80	2,563.20	2,691.20
2637	26.37	27.69	29.07	30.52	32.05	33.65	4,570.80	5,555.33	5,832.67	2,109.60	2,564.00	2,692.00
2638	26.38	27.70	29.09	30.54	32.07	33.67	4,572.53	5,558.80	5,836.13	2,110.40	2,565.60	2,693.60
2639	26.39	27.71	29.10	30.56	32.09	33.69	4,574.27	5,562.27	5,839.60	2,111.20	2,567.20	2,695.20
2640	26.40	27.72	29.11	30.57	32.10	33.71	4,576.00	5,564.00	5,843.07	2,112.00	2,568.00	2,696.80
2641	26.41	27.73	29.12	30.58	32.11	33.72	4,577.73	5,565.73	5,844.80	2,112.80	2,568.80	2,697.60
2642	26.42	27.74	29.13	30.59	32.12	33.73	4,579.47	5,567.47	5,846.53	2,113.60	2,569.60	2,698.40
2643	26.43	27.75	29.14	30.60	32.13	33.74	4,581.20	5,569.20	5,848.27	2,114.40	2,570.40	2,699.20
2644	26.44	27.76	29.15	30.61	32.14	33.75	4,582.93	5,570.93	5,850.00	2,115.20	2,571.20	2,700.00
2645	26.45	27.77	29.16	30.62	32.15	33.76	4,584.67	5,572.67	5,851.73	2,116.00	2,572.00	2,700.80
2646	26.46	27.78	29.17	30.63	32.16	33.77	4,586.40	5,574.40	5,853.47	2,116.80	2,572.80	2,701.60
2647	26.47	27.79	29.18	30.64	32.17	33.78	4,588.13	5,576.13	5,855.20	2,117.60	2,573.60	2,702.40
2648	26.48	27.80	29.19	30.65	32.18	33.79	4,589.87	5,577.87	5,856.93	2,118.40	2,574.40	2,703.20
2649	26.49	27.81	29.20	30.66	32.19	33.80	4,591.60	5,579.60	5,858.67	2,119.20	2,575.20	2,704.00
2650	26.50	27.83	29.22	30.68	32.21	33.82	4,593.33	5,583.07	5,862.13	2,120.00	2,576.80	2,705.60
2651	26.51	27.84	29.23	30.69	32.22	33.83	4,595.07	5,584.80	5,863.87	2,120.80	2,577.60	2,706.40
2652	26.52	27.85	29.24	30.70	32.24	33.85	4,596.80	5,588.27	5,867.33	2,121.60	2,579.20	2,708.00
2653	26.53	27.86	29.25	30.71	32.25	33.86	4,598.53	5,590.00	5,869.07	2,122.40	2,580.00	2,708.80
2654	26.54	27.87	29.26	30.72	32.26	33.87	4,600.27	5,591.73	5,870.80	2,123.20	2,580.80	2,709.60
2655	26.55	27.88	29.27	30.73	32.27	33.88	4,602.00	5,593.47	5,872.53	2,124.00	2,581.60	2,710.40
2656	26.56	27.89	29.28	30.74	32.28	33.89	4,603.73	5,595.20	5,874.27	2,124.80	2,582.40	2,711.20
2657	26.57	27.90	29.30	30.77	32.31	33.93	4,605.47	5,600.40	5,881.20	2,125.60	2,584.80	2,714.40
2658	26.58	27.91	29.31	30.78	32.32	33.94	4,607.20	5,602.13	5,882.93	2,126.40	2,585.60	2,715.20
2659	26.59	27.92	29.32	30.79	32.33	33.95	4,608.93	5,603.87	5,884.67	2,127.20	2,586.40	2,716.00
2660	26.60	27.93	29.33	30.80	32.34	33.96	4,610.67	5,605.60	5,886.40	2,128.00	2,587.20	2,716.80
2661	26.61	27.94	29.34	30.81	32.35	33.97	4,612.40	5,607.33	5,888.13	2,128.80	2,588.00	2,717.60
2662	26.62	27.95	29.35	30.82	32.36	33.98	4,614.13	5,609.07	5,889.87	2,129.60	2,588.80	2,718.40
2663	26.63	27.96	29.36	30.83	32.37	33.99	4,615.87	5,610.80	5,891.60	2,130.40	2,589.60	2,719.20
2664	26.64	27.97	29.37	30.84	32.38	34.00	4,617.60	5,612.53	5,893.33	2,131.20	2,590.40	2,720.00
2665	26.65	27.98	29.38	30.85	32.39	34.01	4,619.33	5,614.27	5,895.07	2,132.00	2,591.20	2,720.80
2666	26.66	27.99	29.39	30.86	32.40	34.02	4,621.07	5,616.00	5,896.80	2,132.80	2,592.00	2,721.60
2667	26.67	28.00	29.40	30.87	32.41	34.03	4,622.80	5,617.73	5,898.53	2,133.60	2,592.80	2,722.40
2668	26.68	28.01	29.41	30.88	32.42	34.04	4,624.53	5,619.47	5,900.27	2,134.40	2,593.60	2,723.20
2669	26.69	28.02	29.42	30.89	32.43	34.05	4,626.27	5,621.20	5,902.00	2,135.20	2,594.40	2,724.00
2670	26.70	28.04	29.44	30.91	32.46	34.08	4,628.00	5,626.40	5,907.20	2,136.00	2,596.80	2,726.40
2671	26.71	28.05	29.45	30.92	32.47	34.09	4,629.73	5,628.13	5,908.93	2,136.80	2,597.60	2,727.20
2672	26.72	28.06	29.46	30.93	32.48	34.10	4,631.47	5,629.87	5,910.67	2,137.60	2,598.40	2,728.00
2673	26.73	28.07	29.47	30.94	32.49	34.11	4,633.20	5,631.60	5,912.40	2,138.40	2,599.20	2,728.80
2674	26.74	28.08	29.48	30.95	32.50	34.13	4,634.93	5,633.33	5,915.87	2,139.20	2,600.00	2,730.40
2675	26.75	28.09	29.49	30.96	32.51	34.14	4,636.67	5,635.07	5,917.60	2,140.00	2,600.80	2,731.20
2676	26.76	28.10	29.51	30.99	32.54	34.17	4,638.40	5,640.27	5,922.80	2,140.80	2,603.20	2,733.60
2677	26.77	28.11	29.52	31.00	32.55	34.18	4,640.13	5,642.00	5,924.53	2,141.60	2,604.00	2,734.40
2678	26.78	28.12	29.53	31.01	32.56	34.19	4,641.87	5,643.73	5,926.27	2,142.40	2,604.80	2,735.20
2679	26.79	28.13	29.54	31.02	32.57	34.20	4,643.60	5,645.47	5,928.00	2,143.20	2,605.60	2,736.00
2680	26.80	28.14	29.55	31.03	32.58	34.21	4,645.33	5,647.20	5,929.73	2,144.00	2,606.40	2,736.80
2681	26.81	28.15	29.56	31.04	32.59	34.22	4,647.07	5,648.93	5,931.47	2,144.80	2,607.20	2,737.60
2682	26.82	28.16	29.57	31.05	32.60	34.23	4,648.80	5,650.67	5,933.20	2,145.60	2,608.00	2,738.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2683	26.83	28.17	29.58	31.06	32.61	34.24	4,650.53	5,652.40	5,934.93	2,146.40	2,608.80	2,739.20
2684	26.84	28.18	29.59	31.07	32.62	34.25	4,652.27	5,654.13	5,936.67	2,147.20	2,609.60	2,740.00
2685	26.85	28.19	29.60	31.08	32.63	34.26	4,654.00	5,655.87	5,938.40	2,148.00	2,610.40	2,740.80
2686	26.86	28.20	29.61	31.09	32.64	34.27	4,655.73	5,657.60	5,940.13	2,148.80	2,611.20	2,741.60
2687	26.87	28.21	29.62	31.10	32.66	34.29	4,657.47	5,661.07	5,943.60	2,149.60	2,612.80	2,743.20
2688	26.88	28.22	29.63	31.11	32.67	34.30	4,659.20	5,662.80	5,945.33	2,150.40	2,613.60	2,744.00
2689	26.89	28.23	29.64	31.12	32.68	34.31	4,660.93	5,664.53	5,947.07	2,151.20	2,614.40	2,744.80
2690	26.90	28.25	29.66	31.14	32.70	34.34	4,662.67	5,668.00	5,952.27	2,152.00	2,616.00	2,747.20
2691	26.91	28.26	29.67	31.15	32.71	34.35	4,664.40	5,669.73	5,954.00	2,152.80	2,616.80	2,748.00
2692	26.92	28.27	29.68	31.16	32.72	34.36	4,666.13	5,671.47	5,955.73	2,153.60	2,617.60	2,748.80
2693	26.93	28.28	29.69	31.17	32.73	34.37	4,667.87	5,673.20	5,957.47	2,154.40	2,618.40	2,749.60
2694	26.94	28.29	29.70	31.19	32.75	34.39	4,669.60	5,676.67	5,960.93	2,155.20	2,620.00	2,751.20
2695	26.95	28.30	29.72	31.21	32.77	34.41	4,671.33	5,680.13	5,964.40	2,156.00	2,621.60	2,752.80
2696	26.96	28.31	29.73	31.22	32.78	34.42	4,673.07	5,681.87	5,966.13	2,156.80	2,622.40	2,753.60
2697	26.97	28.32	29.74	31.23	32.79	34.43	4,674.80	5,683.60	5,967.87	2,157.60	2,623.20	2,754.40
2698	26.98	28.33	29.75	31.24	32.80	34.44	4,676.53	5,685.33	5,969.60	2,158.40	2,624.00	2,755.20
2699	26.99	28.34	29.76	31.25	32.81	34.45	4,678.27	5,687.07	5,971.33	2,159.20	2,624.80	2,756.00
2700	27.00	28.35	29.77	31.26	32.82	34.46	4,680.00	5,688.80	5,973.07	2,160.00	2,625.60	2,756.80
2701	27.01	28.36	29.78	31.27	32.83	34.47	4,681.73	5,690.53	5,974.80	2,160.80	2,626.40	2,757.60
2702	27.02	28.37	29.79	31.28	32.84	34.48	4,683.47	5,692.27	5,976.53	2,161.60	2,627.20	2,758.40
2703	27.03	28.38	29.80	31.29	32.85	34.49	4,685.20	5,694.00	5,978.27	2,162.40	2,628.00	2,759.20
2704	27.04	28.39	29.81	31.30	32.87	34.51	4,686.93	5,697.47	5,981.73	2,163.20	2,629.60	2,760.80
2705	27.05	28.40	29.82	31.31	32.88	34.52	4,688.67	5,699.20	5,983.47	2,164.00	2,630.40	2,761.60
2706	27.06	28.41	29.83	31.32	32.89	34.53	4,690.40	5,700.93	5,985.20	2,164.80	2,631.20	2,762.40
2707	27.07	28.42	29.84	31.33	32.90	34.55	4,692.13	5,702.67	5,988.67	2,165.60	2,632.00	2,764.00
2708	27.08	28.43	29.85	31.34	32.91	34.56	4,693.87	5,704.40	5,990.40	2,166.40	2,632.80	2,764.80
2709	27.09	28.44	29.86	31.35	32.92	34.57	4,695.60	5,706.13	5,992.13	2,167.20	2,633.60	2,765.60
2710	27.10	28.46	29.88	31.37	32.94	34.59	4,697.33	5,709.60	5,995.60	2,168.00	2,635.20	2,767.20
2711	27.11	28.47	29.89	31.38	32.95	34.60	4,699.07	5,711.33	5,997.33	2,168.80	2,636.00	2,768.00
2712	27.12	28.48	29.90	31.40	32.97	34.62	4,700.80	5,714.80	6,000.80	2,169.60	2,637.60	2,769.60
2713	27.13	28.49	29.91	31.41	32.98	34.63	4,702.53	5,716.53	6,002.53	2,170.40	2,638.40	2,770.40
2714	27.14	28.50	29.93	31.43	33.00	34.65	4,704.27	5,720.00	6,006.00	2,171.20	2,640.00	2,772.00
2715	27.15	28.51	29.94	31.44	33.01	34.66	4,706.00	5,721.73	6,007.73	2,172.00	2,640.80	2,772.80
2716	27.16	28.52	29.95	31.45	33.02	34.67	4,707.73	5,723.47	6,009.47	2,172.80	2,641.60	2,773.60
2717	27.17	28.53	29.96	31.46	33.03	34.68	4,709.47	5,725.20	6,011.20	2,173.60	2,642.40	2,774.40
2718	27.18	28.54	29.97	31.47	33.04	34.69	4,711.20	5,726.93	6,012.93	2,174.40	2,643.20	2,775.20
2719	27.19	28.55	29.98	31.48	33.05	34.70	4,712.93	5,728.67	6,014.67	2,175.20	2,644.00	2,776.00
2720	27.20	28.56	29.99	31.49	33.06	34.71	4,714.67	5,730.40	6,016.40	2,176.00	2,644.80	2,776.80
2721	27.21	28.57	30.00	31.50	33.08	34.73	4,716.40	5,733.87	6,019.87	2,176.80	2,646.40	2,778.40
2722	27.22	28.58	30.01	31.51	33.09	34.74	4,718.13	5,735.60	6,021.60	2,177.60	2,647.20	2,779.20
2723	27.23	28.59	30.02	31.52	33.10	34.76	4,719.87	5,737.33	6,025.07	2,178.40	2,648.00	2,780.80
2724	27.24	28.60	30.03	31.53	33.11	34.77	4,721.60	5,739.07	6,026.80	2,179.20	2,648.80	2,781.60
2725	27.25	28.61	30.04	31.54	33.12	34.78	4,723.33	5,740.80	6,028.53	2,180.00	2,649.60	2,782.40
2726	27.26	28.62	30.05	31.55	33.13	34.79	4,725.07	5,742.53	6,030.27	2,180.80	2,650.40	2,783.20
2727	27.27	28.63	30.06	31.56	33.14	34.80	4,726.80	5,744.27	6,032.00	2,181.60	2,651.20	2,784.00
2728	27.28	28.64	30.07	31.57	33.15	34.81	4,728.53	5,746.00	6,033.73	2,182.40	2,652.00	2,784.80
2729	27.29	28.65	30.08	31.58	33.16	34.82	4,730.27	5,747.73	6,035.47	2,183.20	2,652.80	2,785.60
2730	27.30	28.67	30.10	31.61	33.19	34.85	4,732.00	5,752.93	6,040.67	2,184.00	2,655.20	2,788.00
2731	27.31	28.68	30.11	31.62	33.20	34.86	4,733.73	5,754.67	6,042.40	2,184.80	2,656.00	2,788.80
2732	27.32	28.69	30.12	31.63	33.21	34.87	4,735.47	5,756.40	6,044.13	2,185.60	2,656.80	2,789.60
2733	27.33	28.70	30.14	31.65	33.23	34.89	4,737.20	5,759.87	6,047.60	2,186.40	2,658.40	2,791.20
2734	27.34	28.71	30.15	31.66	33.24	34.90	4,738.93	5,761.60	6,049.33	2,187.20	2,659.20	2,792.00
2735	27.35	28.72	30.16	31.67	33.25	34.91	4,740.67	5,763.33	6,051.07	2,188.00	2,660.00	2,792.80
2736	27.36	28.73	30.17	31.68	33.26	34.92	4,742.40	5,765.07	6,052.80	2,188.80	2,660.80	2,793.60
2737	27.37	28.74	30.18	31.69	33.27	34.93	4,744.13	5,766.80	6,054.53	2,189.60	2,661.60	2,794.40
2738	27.38	28.75	30.19	31.70	33.29	34.95	4,745.87	5,770.27	6,058.00	2,190.40	2,663.20	2,796.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2739	27.39	28.76	30.20	31.71	33.30	34.97	4,747.60	5,772.00	6,061.47	2,191.20	2,664.00	2,797.60
2740	27.40	28.77	30.21	31.72	33.31	34.98	4,749.33	5,773.73	6,063.20	2,192.00	2,664.80	2,798.40
2741	27.41	28.78	30.22	31.73	33.32	34.99	4,751.07	5,775.47	6,064.93	2,192.80	2,665.60	2,799.20
2742	27.42	28.79	30.23	31.74	33.33	35.00	4,752.80	5,777.20	6,066.67	2,193.60	2,666.40	2,800.00
2743	27.43	28.80	30.24	31.75	33.34	35.01	4,754.53	5,778.93	6,068.40	2,194.40	2,667.20	2,800.80
2744	27.44	28.81	30.25	31.76	33.35	35.02	4,756.27	5,780.67	6,070.13	2,195.20	2,668.00	2,801.60
2745	27.45	28.82	30.26	31.77	33.36	35.03	4,758.00	5,782.40	6,071.87	2,196.00	2,668.80	2,802.40
2746	27.46	28.83	30.27	31.78	33.37	35.04	4,759.73	5,784.13	6,073.60	2,196.80	2,669.60	2,803.20
2747	27.47	28.84	30.28	31.79	33.38	35.05	4,761.47	5,785.87	6,075.33	2,197.60	2,670.40	2,804.00
2748	27.48	28.85	30.29	31.80	33.39	35.06	4,763.20	5,787.60	6,077.07	2,198.40	2,671.20	2,804.80
2749	27.49	28.86	30.30	31.82	33.41	35.08	4,764.93	5,791.07	6,080.53	2,199.20	2,672.80	2,806.40
2750	27.50	28.88	30.32	31.84	33.43	35.10	4,766.67	5,794.53	6,084.00	2,200.00	2,674.40	2,808.00
2751	27.51	28.89	30.33	31.85	33.44	35.11	4,768.40	5,796.27	6,085.73	2,200.80	2,675.20	2,808.80
2752	27.52	28.90	30.35	31.87	33.46	35.13	4,770.13	5,799.73	6,089.20	2,201.60	2,676.80	2,810.40
2753	27.53	28.91	30.36	31.88	33.47	35.14	4,771.87	5,801.47	6,090.93	2,202.40	2,677.60	2,811.20
2754	27.54	28.92	30.37	31.89	33.48	35.15	4,773.60	5,803.20	6,092.67	2,203.20	2,678.40	2,812.00
2755	27.55	28.93	30.38	31.90	33.50	35.18	4,775.33	5,806.67	6,097.87	2,204.00	2,680.00	2,814.40
2756	27.56	28.94	30.39	31.91	33.51	35.19	4,777.07	5,808.40	6,099.60	2,204.80	2,680.80	2,815.20
2757	27.57	28.95	30.40	31.92	33.52	35.20	4,778.80	5,810.13	6,101.33	2,205.60	2,681.60	2,816.00
2758	27.58	28.96	30.41	31.93	33.53	35.21	4,780.53	5,811.87	6,103.07	2,206.40	2,682.40	2,816.80
2759	27.59	28.97	30.42	31.94	33.54	35.22	4,782.27	5,813.60	6,104.80	2,207.20	2,683.20	2,817.60
2760	27.60	28.98	30.43	31.95	33.55	35.23	4,784.00	5,815.33	6,106.53	2,208.00	2,684.00	2,818.40
2761	27.61	28.99	30.44	31.96	33.56	35.24	4,785.73	5,817.07	6,108.27	2,208.80	2,684.80	2,819.20
2762	27.62	29.00	30.45	31.97	33.57	35.25	4,787.47	5,818.80	6,110.00	2,209.60	2,685.60	2,820.00
2763	27.63	29.01	30.46	31.98	33.58	35.26	4,789.20	5,820.53	6,111.73	2,210.40	2,686.40	2,820.80
2764	27.64	29.02	30.47	31.99	33.59	35.27	4,790.93	5,822.27	6,113.47	2,211.20	2,687.20	2,821.60
2765	27.65	29.03	30.48	32.00	33.60	35.28	4,792.67	5,824.00	6,115.20	2,212.00	2,688.00	2,822.40
2766	27.66	29.04	30.49	32.01	33.61	35.29	4,794.40	5,825.73	6,116.93	2,212.80	2,688.80	2,823.20
2767	27.67	29.05	30.50	32.03	33.63	35.31	4,796.13	5,829.20	6,120.40	2,213.60	2,690.40	2,824.80
2768	27.68	29.06	30.51	32.04	33.64	35.32	4,797.87	5,830.93	6,122.13	2,214.40	2,691.20	2,825.60
2769	27.69	29.07	30.52	32.05	33.65	35.33	4,799.60	5,832.67	6,123.87	2,215.20	2,692.00	2,826.40
2770	27.70	29.09	30.54	32.07	33.67	35.35	4,801.33	5,836.13	6,127.33	2,216.00	2,693.60	2,828.00
2771	27.71	29.10	30.56	32.09	33.69	35.37	4,803.07	5,839.60	6,130.80	2,216.80	2,695.20	2,829.60
2772	27.72	29.11	30.57	32.10	33.71	35.40	4,804.80	5,843.07	6,136.00	2,217.60	2,696.80	2,832.00
2773	27.73	29.12	30.58	32.11	33.72	35.41	4,806.53	5,844.80	6,137.73	2,218.40	2,697.60	2,832.80
2774	27.74	29.13	30.59	32.12	33.73	35.42	4,808.27	5,846.53	6,139.47	2,219.20	2,698.40	2,833.60
2775	27.75	29.14	30.60	32.13	33.74	35.43	4,810.00	5,848.27	6,141.20	2,220.00	2,699.20	2,834.40
2776	27.76	29.15	30.61	32.14	33.75	35.44	4,811.73	5,850.00	6,142.93	2,220.80	2,700.00	2,835.20
2777	27.77	29.16	30.62	32.15	33.76	35.45	4,813.47	5,851.73	6,144.67	2,221.60	2,700.80	2,836.00
2778	27.78	29.17	30.63	32.16	33.77	35.46	4,815.20	5,853.47	6,146.40	2,222.40	2,701.60	2,836.80
2779	27.79	29.18	30.64	32.17	33.78	35.47	4,816.93	5,855.20	6,148.13	2,223.20	2,702.40	2,837.60
2780	27.80	29.19	30.65	32.18	33.79	35.48	4,818.67	5,856.93	6,149.87	2,224.00	2,703.20	2,838.40
2781	27.81	29.20	30.66	32.19	33.80	35.49	4,820.40	5,858.67	6,151.60	2,224.80	2,704.00	2,839.20
2782	27.82	29.21	30.67	32.20	33.81	35.50	4,822.13	5,860.40	6,153.33	2,225.60	2,704.80	2,840.00
2783	27.83	29.22	30.68	32.21	33.82	35.51	4,823.87	5,862.13	6,155.07	2,226.40	2,705.60	2,840.80
2784	27.84	29.23	30.69	32.22	33.83	35.52	4,825.60	5,863.87	6,156.80	2,227.20	2,706.40	2,841.60
2785	27.85	29.24	30.70	32.24	33.85	35.54	4,827.33	5,867.33	6,160.27	2,228.00	2,708.00	2,843.20
2786	27.86	29.25	30.71	32.25	33.86	35.55	4,829.07	5,869.07	6,162.00	2,228.80	2,708.80	2,844.00
2787	27.87	29.26	30.72	32.26	33.87	35.56	4,830.80	5,870.80	6,163.73	2,229.60	2,709.60	2,844.80
2788	27.88	29.27	30.73	32.27	33.88	35.57	4,832.53	5,872.53	6,165.47	2,230.40	2,710.40	2,845.60
2789	27.89	29.28	30.74	32.28	33.89	35.58	4,834.27	5,874.27	6,167.20	2,231.20	2,711.20	2,846.40
2790	27.90	29.30	30.77	32.31	33.93	35.63	4,836.00	5,881.20	6,175.87	2,232.00	2,714.40	2,850.40
2791	27.91	29.31	30.78	32.32	33.94	35.64	4,837.73	5,882.93	6,177.60	2,232.80	2,715.20	2,851.20
2792	27.92	29.32	30.79	32.33	33.95	35.65	4,839.47	5,884.67	6,179.33	2,233.60	2,716.00	2,852.00
2793	27.93	29.33	30.80	32.34	33.96	35.66	4,841.20	5,886.40	6,181.07	2,234.40	2,716.80	2,852.80
2794	27.94	29.34	30.81	32.35	33.97	35.67	4,842.93	5,888.13	6,182.80	2,235.20	2,717.60	2,853.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2795	27.95	29.35	30.82	32.36	33.98	35.68	4,844.67	5,889.87	6,184.53	2,236.00	2,718.40	2,854.40
2796	27.96	29.36	30.83	32.37	33.99	35.69	4,846.40	5,891.60	6,186.27	2,236.80	2,719.20	2,855.20
2797	27.97	29.37	30.84	32.38	34.00	35.70	4,848.13	5,893.33	6,188.00	2,237.60	2,720.00	2,856.00
2798	27.98	29.38	30.85	32.39	34.01	35.71	4,849.87	5,895.07	6,189.73	2,238.40	2,720.80	2,856.80
2799	27.99	29.39	30.86	32.40	34.02	35.72	4,851.60	5,896.80	6,191.47	2,239.20	2,721.60	2,857.60
2800	28.00	29.40	30.87	32.41	34.03	35.73	4,853.33	5,898.53	6,193.20	2,240.00	2,722.40	2,858.40
2801	28.01	29.41	30.88	32.42	34.04	35.74	4,855.07	5,900.27	6,194.93	2,240.80	2,723.20	2,859.20
2802	28.02	29.42	30.89	32.43	34.05	35.75	4,856.80	5,902.00	6,196.67	2,241.60	2,724.00	2,860.00
2803	28.03	29.43	30.90	32.45	34.07	35.77	4,858.53	5,905.47	6,200.13	2,242.40	2,725.60	2,861.60
2804	28.04	29.44	30.91	32.46	34.08	35.78	4,860.27	5,907.20	6,201.87	2,243.20	2,726.40	2,862.40
2805	28.05	29.45	30.92	32.47	34.09	35.79	4,862.00	5,908.93	6,203.60	2,244.00	2,727.20	2,863.20
2806	28.06	29.46	30.93	32.48	34.10	35.81	4,863.73	5,910.67	6,207.07	2,244.80	2,728.00	2,864.80
2807	28.07	29.47	30.94	32.49	34.11	35.82	4,865.47	5,912.40	6,208.80	2,245.60	2,728.80	2,865.60
2808	28.08	29.48	30.95	32.50	34.13	35.84	4,867.20	5,915.87	6,212.27	2,246.40	2,730.40	2,867.20
2809	28.09	29.49	30.96	32.51	34.14	35.85	4,868.93	5,917.60	6,214.00	2,247.20	2,731.20	2,868.00
2810	28.10	29.51	30.99	32.54	34.17	35.88	4,870.67	5,922.80	6,219.20	2,248.00	2,733.60	2,870.40
2811	28.11	29.52	31.00	32.55	34.18	35.89	4,872.40	5,924.53	6,220.93	2,248.80	2,734.40	2,871.20
2812	28.12	29.53	31.01	32.56	34.19	35.90	4,874.13	5,926.27	6,222.67	2,249.60	2,735.20	2,872.00
2813	28.13	29.54	31.02	32.57	34.20	35.91	4,875.87	5,928.00	6,224.40	2,250.40	2,736.00	2,872.80
2814	28.14	29.55	31.03	32.58	34.21	35.92	4,877.60	5,929.73	6,226.13	2,251.20	2,736.80	2,873.60
2815	28.15	29.56	31.04	32.59	34.22	35.93	4,879.33	5,931.47	6,227.87	2,252.00	2,737.60	2,874.40
2816	28.16	29.57	31.05	32.60	34.23	35.94	4,881.07	5,933.20	6,229.60	2,252.80	2,738.40	2,875.20
2817	28.17	29.58	31.06	32.61	34.24	35.95	4,882.80	5,934.93	6,231.33	2,253.60	2,739.20	2,876.00
2818	28.18	29.59	31.07	32.62	34.25	35.96	4,884.53	5,936.67	6,233.07	2,254.40	2,740.00	2,876.80
2819	28.19	29.60	31.08	32.63	34.26	35.97	4,886.27	5,938.40	6,234.80	2,255.20	2,740.80	2,877.60
2820	28.20	29.61	31.09	32.64	34.27	35.98	4,888.00	5,940.13	6,236.53	2,256.00	2,741.60	2,878.40
2821	28.21	29.62	31.10	32.66	34.29	36.00	4,889.73	5,943.60	6,240.00	2,256.80	2,743.20	2,880.00
2822	28.22	29.63	31.11	32.67	34.30	36.02	4,891.47	5,945.33	6,243.47	2,257.60	2,744.00	2,881.60
2823	28.23	29.64	31.12	32.68	34.31	36.03	4,893.20	5,947.07	6,245.20	2,258.40	2,744.80	2,882.40
2824	28.24	29.65	31.13	32.69	34.32	36.04	4,894.93	5,948.80	6,246.93	2,259.20	2,745.60	2,883.20
2825	28.25	29.66	31.14	32.70	34.34	36.06	4,896.67	5,952.27	6,250.40	2,260.00	2,747.20	2,884.80
2826	28.26	29.67	31.15	32.71	34.35	36.07	4,898.40	5,954.00	6,252.13	2,260.80	2,748.00	2,885.60
2827	28.27	29.68	31.16	32.72	34.36	36.08	4,900.13	5,955.73	6,253.87	2,261.60	2,748.80	2,886.40
2828	28.28	29.69	31.17	32.73	34.37	36.09	4,901.87	5,957.47	6,255.60	2,262.40	2,749.60	2,887.20
2829	28.29	29.70	31.19	32.75	34.39	36.11	4,903.60	5,960.93	6,259.07	2,263.20	2,751.20	2,888.80
2830	28.30	29.72	31.21	32.77	34.41	36.13	4,905.33	5,964.40	6,262.53	2,264.00	2,752.80	2,890.40
2831	28.31	29.73	31.22	32.78	34.42	36.14	4,907.07	5,966.13	6,264.27	2,264.80	2,753.60	2,891.20
2832	28.32	29.74	31.23	32.79	34.43	36.15	4,908.80	5,967.87	6,266.00	2,265.60	2,754.40	2,892.00
2833	28.33	29.75	31.24	32.80	34.44	36.16	4,910.53	5,969.60	6,267.73	2,266.40	2,755.20	2,892.80
2834	28.34	29.76	31.25	32.81	34.45	36.17	4,912.27	5,971.33	6,269.47	2,267.20	2,756.00	2,893.60
2835	28.35	29.77	31.26	32.82	34.46	36.18	4,914.00	5,973.07	6,271.20	2,268.00	2,756.80	2,894.40
2836	28.36	29.78	31.27	32.83	34.47	36.19	4,915.73	5,974.80	6,272.93	2,268.80	2,757.60	2,895.20
2837	28.37	29.79	31.28	32.84	34.48	36.20	4,917.47	5,976.53	6,274.67	2,269.60	2,758.40	2,896.00
2838	28.38	29.80	31.29	32.85	34.49	36.21	4,919.20	5,978.27	6,276.40	2,270.40	2,759.20	2,896.80
2839	28.39	29.81	31.30	32.87	34.51	36.24	4,920.93	5,981.73	6,281.60	2,271.20	2,760.80	2,899.20
2840	28.40	29.82	31.31	32.88	34.52	36.25	4,922.67	5,983.47	6,283.33	2,272.00	2,761.60	2,900.00
2841	28.41	29.83	31.32	32.89	34.53	36.26	4,924.40	5,985.20	6,285.07	2,272.80	2,762.40	2,900.80
2842	28.42	29.84	31.33	32.90	34.55	36.28	4,926.13	5,988.67	6,288.53	2,273.60	2,764.00	2,902.40
2843	28.43	29.85	31.34	32.91	34.56	36.29	4,927.87	5,990.40	6,290.27	2,274.40	2,764.80	2,903.20
2844	28.44	29.86	31.35	32.92	34.57	36.30	4,929.60	5,992.13	6,292.00	2,275.20	2,765.60	2,904.00
2845	28.45	29.87	31.36	32.93	34.58	36.31	4,931.33	5,993.87	6,293.73	2,276.00	2,766.40	2,904.80
2846	28.46	29.88	31.37	32.94	34.59	36.32	4,933.07	5,995.60	6,295.47	2,276.80	2,767.20	2,905.60
2847	28.47	29.89	31.38	32.95	34.60	36.33	4,934.80	5,997.33	6,297.20	2,277.60	2,768.00	2,906.40
2848	28.48	29.90	31.40	32.97	34.62	36.35	4,936.53	6,000.80	6,300.67	2,278.40	2,769.60	2,908.00
2849	28.49	29.91	31.41	32.98	34.63	36.36	4,938.27	6,002.53	6,302.40	2,279.20	2,770.40	2,908.80
2850	28.50	29.93	31.43	33.00	34.65	36.38	4,940.00	6,006.00	6,305.87	2,280.00	2,772.00	2,910.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2851	28.51	29.94	31.44	33.01	34.66	36.39	4,941.73	6,007.73	6,307.60	2,280.80	2,772.80	2,911.20
2852	28.52	29.95	31.45	33.02	34.67	36.40	4,943.47	6,009.47	6,309.33	2,281.60	2,773.60	2,912.00
2853	28.53	29.96	31.46	33.03	34.68	36.41	4,945.20	6,011.20	6,311.07	2,282.40	2,774.40	2,912.80
2854	28.54	29.97	31.47	33.04	34.69	36.42	4,946.93	6,012.93	6,312.80	2,283.20	2,775.20	2,913.60
2855	28.55	29.98	31.48	33.05	34.70	36.44	4,948.67	6,014.67	6,316.27	2,284.00	2,776.00	2,915.20
2856	28.56	29.99	31.49	33.06	34.71	36.45	4,950.40	6,016.40	6,318.00	2,284.80	2,776.80	2,916.00
2857	28.57	30.00	31.50	33.08	34.73	36.47	4,952.13	6,019.87	6,321.47	2,285.60	2,778.40	2,917.60
2858	28.58	30.01	31.51	33.09	34.74	36.48	4,953.87	6,021.60	6,323.20	2,286.40	2,779.20	2,918.40
2859	28.59	30.02	31.52	33.10	34.76	36.50	4,955.60	6,025.07	6,326.67	2,287.20	2,780.80	2,920.00
2860	28.60	30.03	31.53	33.11	34.77	36.51	4,957.33	6,026.80	6,328.40	2,288.00	2,781.60	2,920.80
2861	28.61	30.04	31.54	33.12	34.78	36.52	4,959.07	6,028.53	6,330.13	2,288.80	2,782.40	2,921.60
2862	28.62	30.05	31.55	33.13	34.79	36.53	4,960.80	6,030.27	6,331.87	2,289.60	2,783.20	2,922.40
2863	28.63	30.06	31.56	33.14	34.80	36.54	4,962.53	6,032.00	6,333.60	2,290.40	2,784.00	2,923.20
2864	28.64	30.07	31.57	33.15	34.81	36.55	4,964.27	6,033.73	6,335.33	2,291.20	2,784.80	2,924.00
2865	28.65	30.08	31.58	33.16	34.82	36.56	4,966.00	6,035.47	6,337.07	2,292.00	2,785.60	2,924.80
2866	28.66	30.09	31.59	33.17	34.83	36.57	4,967.73	6,037.20	6,338.80	2,292.80	2,786.40	2,925.60
2867	28.67	30.10	31.61	33.19	34.85	36.59	4,969.47	6,040.67	6,342.27	2,293.60	2,788.00	2,927.20
2868	28.68	30.11	31.62	33.20	34.86	36.60	4,971.20	6,042.40	6,344.00	2,294.40	2,788.80	2,928.00
2869	28.69	30.12	31.63	33.21	34.87	36.61	4,972.93	6,044.13	6,345.73	2,295.20	2,789.60	2,928.80
2870	28.70	30.14	31.65	33.23	34.89	36.63	4,974.67	6,047.60	6,349.20	2,296.00	2,791.20	2,930.40
2871	28.71	30.15	31.66	33.24	34.90	36.65	4,976.40	6,049.33	6,352.67	2,296.80	2,792.00	2,932.00
2872	28.72	30.16	31.67	33.25	34.91	36.66	4,978.13	6,051.07	6,354.40	2,297.60	2,792.80	2,932.80
2873	28.73	30.17	31.68	33.26	34.92	36.67	4,979.87	6,052.80	6,356.13	2,298.40	2,793.60	2,933.60
2874	28.74	30.18	31.69	33.27	34.93	36.68	4,981.60	6,054.53	6,357.87	2,299.20	2,794.40	2,934.40
2875	28.75	30.19	31.70	33.29	34.95	36.70	4,983.33	6,058.00	6,361.33	2,300.00	2,796.00	2,936.00
2876	28.76	30.20	31.71	33.30	34.97	36.72	4,985.07	6,061.47	6,364.80	2,300.80	2,797.60	2,937.60
2877	28.77	30.21	31.72	33.31	34.98	36.73	4,986.80	6,063.20	6,366.53	2,301.60	2,798.40	2,938.40
2878	28.78	30.22	31.73	33.32	34.99	36.74	4,988.53	6,064.93	6,368.27	2,302.40	2,799.20	2,939.20
2879	28.79	30.23	31.74	33.33	35.00	36.75	4,990.27	6,066.67	6,370.00	2,303.20	2,800.00	2,940.00
2880	28.80	30.24	31.75	33.34	35.01	36.76	4,992.00	6,068.40	6,371.73	2,304.00	2,800.80	2,940.80
2881	28.81	30.25	31.76	33.35	35.02	36.77	4,993.73	6,070.13	6,373.47	2,304.80	2,801.60	2,941.60
2882	28.82	30.26	31.77	33.36	35.03	36.78	4,995.47	6,071.87	6,375.20	2,305.60	2,802.40	2,942.40
2883	28.83	30.27	31.78	33.37	35.04	36.79	4,997.20	6,073.60	6,376.93	2,306.40	2,803.20	2,943.20
2884	28.84	30.28	31.79	33.38	35.05	36.80	4,998.93	6,075.33	6,378.67	2,307.20	2,804.00	2,944.00
2885	28.85	30.29	31.80	33.39	35.06	36.81	5,000.67	6,077.07	6,380.40	2,308.00	2,804.80	2,944.80
2886	28.86	30.30	31.82	33.41	35.08	36.83	5,002.40	6,080.53	6,383.87	2,308.80	2,806.40	2,946.40
2887	28.87	30.31	31.83	33.42	35.09	36.84	5,004.13	6,082.27	6,385.60	2,309.60	2,807.20	2,947.20
2888	28.88	30.32	31.84	33.43	35.10	36.86	5,005.87	6,084.00	6,389.07	2,310.40	2,808.00	2,948.80
2889	28.89	30.33	31.85	33.44	35.11	36.87	5,007.60	6,085.73	6,390.80	2,311.20	2,808.80	2,949.60
2890	28.90	30.35	31.87	33.46	35.13	36.89	5,009.33	6,089.20	6,394.27	2,312.00	2,810.40	2,951.20
2891	28.91	30.36	31.88	33.47	35.14	36.90	5,011.07	6,090.93	6,396.00	2,312.80	2,811.20	2,952.00
2892	28.92	30.37	31.89	33.48	35.15	36.91	5,012.80	6,092.67	6,397.73	2,313.60	2,812.00	2,952.80
2893	28.93	30.38	31.90	33.50	35.18	36.94	5,014.53	6,097.87	6,402.93	2,314.40	2,814.40	2,955.20
2894	28.94	30.39	31.91	33.51	35.19	36.95	5,016.27	6,099.60	6,404.67	2,315.20	2,815.20	2,956.00
2895	28.95	30.40	31.92	33.52	35.20	36.96	5,018.00	6,101.33	6,406.40	2,316.00	2,816.00	2,956.80
2896	28.96	30.41	31.93	33.53	35.21	36.97	5,019.73	6,103.07	6,408.13	2,316.80	2,816.80	2,957.60
2897	28.97	30.42	31.94	33.54	35.22	36.98	5,021.47	6,104.80	6,409.87	2,317.60	2,817.60	2,958.40
2898	28.98	30.43	31.95	33.55	35.23	36.99	5,023.20	6,106.53	6,411.60	2,318.40	2,818.40	2,959.20
2899	28.99	30.44	31.96	33.56	35.24	37.00	5,024.93	6,108.27	6,413.33	2,319.20	2,819.20	2,960.00
2900	29.00	30.45	31.97	33.57	35.25	37.01	5,026.67	6,110.00	6,415.07	2,320.00	2,820.00	2,960.80
2901	29.01	30.46	31.98	33.58	35.26	37.02	5,028.40	6,111.73	6,416.80	2,320.80	2,820.80	2,961.60
2902	29.02	30.47	31.99	33.59	35.27	37.03	5,030.13	6,113.47	6,418.53	2,321.60	2,821.60	2,962.40
2903	29.03	30.48	32.00	33.60	35.28	37.04	5,031.87	6,115.20	6,420.27	2,322.40	2,822.40	2,963.20
2904	29.04	30.49	32.01	33.61	35.29	37.05	5,033.60	6,116.93	6,422.00	2,323.20	2,823.20	2,964.00
2905	29.05	30.50	32.03	33.63	35.31	37.08	5,035.33	6,120.40	6,427.20	2,324.00	2,824.80	2,966.40
2906	29.06	30.51	32.04	33.64	35.32	37.09	5,037.07	6,122.13	6,428.93	2,324.80	2,825.60	2,967.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2907	29.07	30.52	32.05	33.65	35.33	37.10	5,038.80	6,123.87	6,430.67	2,325.60	2,826.40	2,968.00
2908	29.08	30.53	32.06	33.66	35.34	37.11	5,040.53	6,125.60	6,432.40	2,326.40	2,827.20	2,968.80
2909	29.09	30.54	32.07	33.67	35.35	37.12	5,042.27	6,127.33	6,434.13	2,327.20	2,828.00	2,969.60
2910	29.10	30.56	32.09	33.69	35.37	37.14	5,044.00	6,130.80	6,437.60	2,328.00	2,829.60	2,971.20
2911	29.11	30.57	32.10	33.71	35.40	37.17	5,045.73	6,136.00	6,442.80	2,328.80	2,832.00	2,973.60
2912	29.12	30.58	32.11	33.72	35.41	37.18	5,047.47	6,137.73	6,444.53	2,329.60	2,832.80	2,974.40
2913	29.13	30.59	32.12	33.73	35.42	37.19	5,049.20	6,139.47	6,446.27	2,330.40	2,833.60	2,975.20
2914	29.14	30.60	32.13	33.74	35.43	37.20	5,050.93	6,141.20	6,448.00	2,331.20	2,834.40	2,976.00
2915	29.15	30.61	32.14	33.75	35.44	37.21	5,052.67	6,142.93	6,449.73	2,332.00	2,835.20	2,976.80
2916	29.16	30.62	32.15	33.76	35.45	37.22	5,054.40	6,144.67	6,451.47	2,332.80	2,836.00	2,977.60
2917	29.17	30.63	32.16	33.77	35.46	37.23	5,056.13	6,146.40	6,453.20	2,333.60	2,836.80	2,978.40
2918	29.18	30.64	32.17	33.78	35.47	37.24	5,057.87	6,148.13	6,454.93	2,334.40	2,837.60	2,979.20
2919	29.19	30.65	32.18	33.79	35.48	37.25	5,059.60	6,149.87	6,456.67	2,335.20	2,838.40	2,980.00
2920	29.20	30.66	32.19	33.80	35.49	37.26	5,061.33	6,151.60	6,458.40	2,336.00	2,839.20	2,980.80
2921	29.21	30.67	32.20	33.81	35.50	37.28	5,063.07	6,153.33	6,461.87	2,336.80	2,840.00	2,982.40
2922	29.22	30.68	32.21	33.82	35.51	37.29	5,064.80	6,155.07	6,463.60	2,337.60	2,840.80	2,983.20
2923	29.23	30.69	32.22	33.83	35.52	37.30	5,066.53	6,156.80	6,465.33	2,338.40	2,841.60	2,984.00
2924	29.24	30.70	32.24	33.85	35.54	37.32	5,068.27	6,160.27	6,468.80	2,339.20	2,843.20	2,985.60
2925	29.25	30.71	32.25	33.86	35.55	37.33	5,070.00	6,162.00	6,470.53	2,340.00	2,844.00	2,986.40
2926	29.26	30.72	32.26	33.87	35.56	37.34	5,071.73	6,163.73	6,472.27	2,340.80	2,844.80	2,987.20
2927	29.27	30.73	32.27	33.88	35.57	37.35	5,073.47	6,165.47	6,474.00	2,341.60	2,845.60	2,988.00
2928	29.28	30.74	32.28	33.89	35.58	37.36	5,075.20	6,167.20	6,475.73	2,342.40	2,846.40	2,988.80
2929	29.29	30.75	32.29	33.90	35.60	37.38	5,076.93	6,170.67	6,479.20	2,343.20	2,848.00	2,990.40
2930	29.30	30.77	32.31	33.93	35.63	37.41	5,078.67	6,175.87	6,484.40	2,344.00	2,850.40	2,992.80
2931	29.31	30.78	32.32	33.94	35.64	37.42	5,080.40	6,177.60	6,486.13	2,344.80	2,851.20	2,993.60
2932	29.32	30.79	32.33	33.95	35.65	37.43	5,082.13	6,179.33	6,487.87	2,345.60	2,852.00	2,994.40
2933	29.33	30.80	32.34	33.96	35.66	37.44	5,083.87	6,181.07	6,489.60	2,346.40	2,852.80	2,995.20
2934	29.34	30.81	32.35	33.97	35.67	37.45	5,085.60	6,182.80	6,491.33	2,347.20	2,853.60	2,996.00
2935	29.35	30.82	32.36	33.98	35.68	37.46	5,087.33	6,184.53	6,493.07	2,348.00	2,854.40	2,996.80
2936	29.36	30.83	32.37	33.99	35.69	37.47	5,089.07	6,186.27	6,494.80	2,348.80	2,855.20	2,997.60
2937	29.37	30.84	32.38	34.00	35.70	37.49	5,090.80	6,188.00	6,498.27	2,349.60	2,856.00	2,999.20
2938	29.38	30.85	32.39	34.01	35.71	37.50	5,092.53	6,189.73	6,500.00	2,350.40	2,856.80	3,000.00
2939	29.39	30.86	32.40	34.02	35.72	37.51	5,094.27	6,191.47	6,501.73	2,351.20	2,857.60	3,000.80
2940	29.40	30.87	32.41	34.03	35.73	37.52	5,096.00	6,193.20	6,503.47	2,352.00	2,858.40	3,001.60
2941	29.41	30.88	32.42	34.04	35.74	37.53	5,097.73	6,194.93	6,505.20	2,352.80	2,859.20	3,002.40
2942	29.42	30.89	32.43	34.05	35.75	37.54	5,099.47	6,196.67	6,506.93	2,353.60	2,860.00	3,003.20
2943	29.43	30.90	32.45	34.07	35.77	37.56	5,101.20	6,200.13	6,510.40	2,354.40	2,861.60	3,004.80
2944	29.44	30.91	32.46	34.08	35.78	37.57	5,102.93	6,201.87	6,512.13	2,355.20	2,862.40	3,005.60
2945	29.45	30.92	32.47	34.09	35.79	37.58	5,104.67	6,203.60	6,513.87	2,356.00	2,863.20	3,006.40
2946	29.46	30.93	32.48	34.10	35.81	37.60	5,106.40	6,207.07	6,517.33	2,356.80	2,864.80	3,008.00
2947	29.47	30.94	32.49	34.11	35.82	37.61	5,108.13	6,208.80	6,519.07	2,357.60	2,865.60	3,008.80
2948	29.48	30.95	32.50	34.13	35.84	37.63	5,109.87	6,212.27	6,522.53	2,358.40	2,867.20	3,010.40
2949	29.49	30.96	32.51	34.14	35.85	37.64	5,111.60	6,214.00	6,524.27	2,359.20	2,868.00	3,011.20
2950	29.50	30.98	32.53	34.16	35.87	37.66	5,113.33	6,217.47	6,527.73	2,360.00	2,869.60	3,012.80
2951	29.51	30.99	32.54	34.17	35.88	37.67	5,115.07	6,219.20	6,529.47	2,360.80	2,870.40	3,013.60
2952	29.52	31.00	32.55	34.18	35.89	37.68	5,116.80	6,220.93	6,531.20	2,361.60	2,871.20	3,014.40
2953	29.53	31.01	32.56	34.19	35.90	37.70	5,118.53	6,222.67	6,534.67	2,362.40	2,872.00	3,016.00
2954	29.54	31.02	32.57	34.20	35.91	37.71	5,120.27	6,224.40	6,536.40	2,363.20	2,872.80	3,016.80
2955	29.55	31.03	32.58	34.21	35.92	37.72	5,122.00	6,226.13	6,538.13	2,364.00	2,873.60	3,017.60
2956	29.56	31.04	32.59	34.22	35.93	37.73	5,123.73	6,227.87	6,539.87	2,364.80	2,874.40	3,018.40
2957	29.57	31.05	32.60	34.23	35.94	37.74	5,125.47	6,229.60	6,541.60	2,365.60	2,875.20	3,019.20
2958	29.58	31.06	32.61	34.24	35.95	37.75	5,127.20	6,231.33	6,543.33	2,366.40	2,876.00	3,020.00
2959	29.59	31.07	32.62	34.25	35.96	37.76	5,128.93	6,233.07	6,545.07	2,367.20	2,876.80	3,020.80
2960	29.60	31.08	32.63	34.26	35.97	37.77	5,130.67	6,234.80	6,546.80	2,368.00	2,877.60	3,021.60
2961	29.61	31.09	32.64	34.27	35.98	37.78	5,132.40	6,236.53	6,548.53	2,368.80	2,878.40	3,022.40
2962	29.62	31.10	32.66	34.29	36.00	37.80	5,134.13	6,240.00	6,552.00	2,369.60	2,880.00	3,024.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
2963	29.63	31.11	32.67	34.30	36.02	37.82	5,135.87	6,243.47	6,555.47	2,370.40	2,881.60	3,025.60
2964	29.64	31.12	32.68	34.31	36.03	37.83	5,137.60	6,245.20	6,557.20	2,371.20	2,882.40	3,026.40
2965	29.65	31.13	32.69	34.32	36.04	37.84	5,139.33	6,246.93	6,558.93	2,372.00	2,883.20	3,027.20
2966	29.66	31.14	32.70	34.34	36.06	37.86	5,141.07	6,250.40	6,562.40	2,372.80	2,884.80	3,028.80
2967	29.67	31.15	32.71	34.35	36.07	37.87	5,142.80	6,252.13	6,564.13	2,373.60	2,885.60	3,029.60
2968	29.68	31.16	32.72	34.36	36.08	37.88	5,144.53	6,253.87	6,565.87	2,374.40	2,886.40	3,030.40
2969	29.69	31.17	32.73	34.37	36.09	37.89	5,146.27	6,255.60	6,567.60	2,375.20	2,887.20	3,031.20
2970	29.70	31.19	32.75	34.39	36.11	37.92	5,148.00	6,259.07	6,572.80	2,376.00	2,888.80	3,033.60
2971	29.71	31.20	32.76	34.40	36.12	37.93	5,149.73	6,260.80	6,574.53	2,376.80	2,889.60	3,034.40
2972	29.72	31.21	32.77	34.41	36.13	37.94	5,151.47	6,262.53	6,576.27	2,377.60	2,890.40	3,035.20
2973	29.73	31.22	32.78	34.42	36.14	37.95	5,153.20	6,264.27	6,578.00	2,378.40	2,891.20	3,036.00
2974	29.74	31.23	32.79	34.43	36.15	37.96	5,154.93	6,266.00	6,579.73	2,379.20	2,892.00	3,036.80
2975	29.75	31.24	32.80	34.44	36.16	37.97	5,156.67	6,267.73	6,581.47	2,380.00	2,892.80	3,037.60
2976	29.76	31.25	32.81	34.45	36.17	37.98	5,158.40	6,269.47	6,583.20	2,380.80	2,893.60	3,038.40
2977	29.77	31.26	32.82	34.46	36.18	37.99	5,160.13	6,271.20	6,584.93	2,381.60	2,894.40	3,039.20
2978	29.78	31.27	32.83	34.47	36.19	38.00	5,161.87	6,272.93	6,586.67	2,382.40	2,895.20	3,040.00
2979	29.79	31.28	32.84	34.48	36.20	38.01	5,163.60	6,274.67	6,588.40	2,383.20	2,896.00	3,040.80
2980	29.80	31.29	32.85	34.49	36.21	38.02	5,165.33	6,276.40	6,590.13	2,384.00	2,896.80	3,041.60
2981	29.81	31.30	32.87	34.51	36.24	38.05	5,167.07	6,281.60	6,595.33	2,384.80	2,899.20	3,044.00
2982	29.82	31.31	32.88	34.52	36.25	38.06	5,168.80	6,283.33	6,597.07	2,385.60	2,900.00	3,044.80
2983	29.83	31.32	32.89	34.53	36.26	38.07	5,170.53	6,285.07	6,598.80	2,386.40	2,900.80	3,045.60
2984	29.84	31.33	32.90	34.55	36.28	38.09	5,172.27	6,288.53	6,602.27	2,387.20	2,902.40	3,047.20
2985	29.85	31.34	32.91	34.56	36.29	38.10	5,174.00	6,290.27	6,604.00	2,388.00	2,903.20	3,048.00
2986	29.86	31.35	32.92	34.57	36.30	38.12	5,175.73	6,292.00	6,607.47	2,388.80	2,904.00	3,049.60
2987	29.87	31.36	32.93	34.58	36.31	38.13	5,177.47	6,293.73	6,609.20	2,389.60	2,904.80	3,050.40
2988	29.88	31.37	32.94	34.59	36.32	38.14	5,179.20	6,295.47	6,610.93	2,390.40	2,905.60	3,051.20
2989	29.89	31.38	32.95	34.60	36.33	38.15	5,180.93	6,297.20	6,612.67	2,391.20	2,906.40	3,052.00
2990	29.90	31.40	32.97	34.62	36.35	38.17	5,182.67	6,300.67	6,616.13	2,392.00	2,908.00	3,053.60
2991	29.91	31.41	32.98	34.63	36.36	38.18	5,184.40	6,302.40	6,617.87	2,392.80	2,908.80	3,054.40
2992	29.92	31.42	32.99	34.64	36.37	38.19	5,186.13	6,304.13	6,619.60	2,393.60	2,909.60	3,055.20
2993	29.93	31.43	33.00	34.65	36.38	38.20	5,187.87	6,305.87	6,621.33	2,394.40	2,910.40	3,056.00
2994	29.94	31.44	33.01	34.66	36.39	38.21	5,189.60	6,307.60	6,623.07	2,395.20	2,911.20	3,056.80
2995	29.95	31.45	33.02	34.67	36.40	38.22	5,191.33	6,309.33	6,624.80	2,396.00	2,912.00	3,057.60
2996	29.96	31.46	33.03	34.68	36.41	38.23	5,193.07	6,311.07	6,626.53	2,396.80	2,912.80	3,058.40
2997	29.97	31.47	33.04	34.69	36.42	38.24	5,194.80	6,312.80	6,628.27	2,397.60	2,913.60	3,059.20
2998	29.98	31.48	33.05	34.70	36.44	38.26	5,196.53	6,316.27	6,631.73	2,398.40	2,915.20	3,060.80
2999	29.99	31.49	33.06	34.71	36.45	38.27	5,198.27	6,318.00	6,633.47	2,399.20	2,916.00	3,061.60
3000	30.00	31.50	33.08	34.73	36.47	38.29	5,200.00	6,321.47	6,636.93	2,400.00	2,917.60	3,063.20
3001	30.01	31.51	33.09	34.74	36.48	38.30	5,201.73	6,323.20	6,638.67	2,400.80	2,918.40	3,064.00
3002	30.02	31.52	33.10	34.76	36.50	38.33	5,203.47	6,326.67	6,643.87	2,401.60	2,920.00	3,066.40
3003	30.03	31.53	33.11	34.77	36.51	38.34	5,205.20	6,328.40	6,645.60	2,402.40	2,920.80	3,067.20
3004	30.04	31.54	33.12	34.78	36.52	38.35	5,206.93	6,330.13	6,647.33	2,403.20	2,921.60	3,068.00
3005	30.05	31.55	33.13	34.79	36.53	38.36	5,208.67	6,331.87	6,649.07	2,404.00	2,922.40	3,068.80
3006	30.06	31.56	33.14	34.80	36.54	38.37	5,210.40	6,333.60	6,650.80	2,404.80	2,923.20	3,069.60
3007	30.07	31.57	33.15	34.81	36.55	38.38	5,212.13	6,335.33	6,652.53	2,405.60	2,924.00	3,070.40
3008	30.08	31.58	33.16	34.82	36.56	38.39	5,213.87	6,337.07	6,654.27	2,406.40	2,924.80	3,071.20
3009	30.09	31.59	33.17	34.83	36.57	38.40	5,215.60	6,338.80	6,656.00	2,407.20	2,925.60	3,072.00
3010	30.10	31.61	33.19	34.85	36.59	38.42	5,217.33	6,342.27	6,659.47	2,408.00	2,927.20	3,073.60
3011	30.11	31.62	33.20	34.86	36.60	38.43	5,219.07	6,344.00	6,661.20	2,408.80	2,928.00	3,074.40
3012	30.12	31.63	33.21	34.87	36.61	38.44	5,220.80	6,345.73	6,662.93	2,409.60	2,928.80	3,075.20
3013	30.13	31.64	33.22	34.88	36.62	38.45	5,222.53	6,347.47	6,664.67	2,410.40	2,929.60	3,076.00
3014	30.14	31.65	33.23	34.89	36.63	38.46	5,224.27	6,349.20	6,666.40	2,411.20	2,930.40	3,076.80
3015	30.15	31.66	33.24	34.90	36.65	38.48	5,226.00	6,352.67	6,669.87	2,412.00	2,932.00	3,078.40
3016	30.16	31.67	33.25	34.91	36.66	38.49	5,227.73	6,354.40	6,671.60	2,412.80	2,932.80	3,079.20
3017	30.17	31.68	33.26	34.92	36.67	38.50	5,229.47	6,356.13	6,673.33	2,413.60	2,933.60	3,080.00
3018	30.18	31.69	33.27	34.93	36.68	38.51	5,231.20	6,357.87	6,675.07	2,414.40	2,934.40	3,080.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3019	30.19	31.70	33.29	34.95	36.70	38.54	5,232.93	6,361.33	6,680.27	2,415.20	2,936.00	3,083.20
3020	30.20	31.71	33.30	34.97	36.72	38.56	5,234.67	6,364.80	6,683.73	2,416.00	2,937.60	3,084.80
3021	30.21	31.72	33.31	34.98	36.73	38.57	5,236.40	6,366.53	6,685.47	2,416.80	2,938.40	3,085.60
3022	30.22	31.73	33.32	34.99	36.74	38.58	5,238.13	6,368.27	6,687.20	2,417.60	2,939.20	3,086.40
3023	30.23	31.74	33.33	35.00	36.75	38.59	5,239.87	6,370.00	6,688.93	2,418.40	2,940.00	3,087.20
3024	30.24	31.75	33.34	35.01	36.76	38.60	5,241.60	6,371.73	6,690.67	2,419.20	2,940.80	3,088.00
3025	30.25	31.76	33.35	35.02	36.77	38.61	5,243.33	6,373.47	6,692.40	2,420.00	2,941.60	3,088.80
3026	30.26	31.77	33.36	35.03	36.78	38.62	5,245.07	6,375.20	6,694.13	2,420.80	2,942.40	3,089.60
3027	30.27	31.78	33.37	35.04	36.79	38.63	5,246.80	6,376.93	6,695.87	2,421.60	2,943.20	3,090.40
3028	30.28	31.79	33.38	35.05	36.80	38.64	5,248.53	6,378.67	6,697.60	2,422.40	2,944.00	3,091.20
3029	30.29	31.80	33.39	35.06	36.81	38.65	5,250.27	6,380.40	6,699.33	2,423.20	2,944.80	3,092.00
3030	30.30	31.82	33.41	35.08	36.83	38.67	5,252.00	6,383.87	6,702.80	2,424.00	2,946.40	3,093.60
3031	30.31	31.83	33.42	35.09	36.84	38.68	5,253.73	6,385.60	6,704.53	2,424.80	2,947.20	3,094.40
3032	30.32	31.84	33.43	35.10	36.86	38.70	5,255.47	6,389.07	6,708.00	2,425.60	2,948.80	3,096.00
3033	30.33	31.85	33.44	35.11	36.87	38.71	5,257.20	6,390.80	6,709.73	2,426.40	2,949.60	3,096.80
3034	30.34	31.86	33.45	35.12	36.88	38.72	5,258.93	6,392.53	6,711.47	2,427.20	2,950.40	3,097.60
3035	30.35	31.87	33.46	35.13	36.89	38.73	5,260.67	6,394.27	6,713.20	2,428.00	2,951.20	3,098.40
3036	30.36	31.88	33.47	35.14	36.90	38.75	5,262.40	6,396.00	6,716.67	2,428.80	2,952.00	3,100.00
3037	30.37	31.89	33.48	35.15	36.91	38.76	5,264.13	6,397.73	6,718.40	2,429.60	2,952.80	3,100.80
3038	30.38	31.90	33.50	35.18	36.94	38.79	5,265.87	6,402.93	6,723.60	2,430.40	2,955.20	3,103.20
3039	30.39	31.91	33.51	35.19	36.95	38.80	5,267.60	6,404.67	6,725.33	2,431.20	2,956.00	3,104.00
3040	30.40	31.92	33.52	35.20	36.96	38.81	5,269.33	6,406.40	6,727.07	2,432.00	2,956.80	3,104.80
3041	30.41	31.93	33.53	35.21	36.97	38.82	5,271.07	6,408.13	6,728.80	2,432.80	2,957.60	3,105.60
3042	30.42	31.94	33.54	35.22	36.98	38.83	5,272.80	6,409.87	6,730.53	2,433.60	2,958.40	3,106.40
3043	30.43	31.95	33.55	35.23	36.99	38.84	5,274.53	6,411.60	6,732.27	2,434.40	2,959.20	3,107.20
3044	30.44	31.96	33.56	35.24	37.00	38.85	5,276.27	6,413.33	6,734.00	2,435.20	2,960.00	3,108.00
3045	30.45	31.97	33.57	35.25	37.01	38.86	5,278.00	6,415.07	6,735.73	2,436.00	2,960.80	3,108.80
3046	30.46	31.98	33.58	35.26	37.02	38.87	5,279.73	6,416.80	6,737.47	2,436.80	2,961.60	3,109.60
3047	30.47	31.99	33.59	35.27	37.03	38.88	5,281.47	6,418.53	6,739.20	2,437.60	2,962.40	3,110.40
3048	30.48	32.00	33.60	35.28	37.04	38.89	5,283.20	6,420.27	6,740.93	2,438.40	2,963.20	3,111.20
3049	30.49	32.01	33.61	35.29	37.05	38.90	5,284.93	6,422.00	6,742.67	2,439.20	2,964.00	3,112.00
3050	30.50	32.03	33.63	35.31	37.08	38.93	5,286.67	6,427.20	6,747.87	2,440.00	2,966.40	3,114.40
3051	30.51	32.04	33.64	35.32	37.09	38.94	5,288.40	6,428.93	6,749.60	2,440.80	2,967.20	3,115.20
3052	30.52	32.05	33.65	35.33	37.10	38.96	5,290.13	6,430.67	6,753.07	2,441.60	2,968.00	3,116.80
3053	30.53	32.06	33.66	35.34	37.11	38.97	5,291.87	6,432.40	6,754.80	2,442.40	2,968.80	3,117.60
3054	30.54	32.07	33.67	35.35	37.12	38.98	5,293.60	6,434.13	6,756.53	2,443.20	2,969.60	3,118.40
3055	30.55	32.08	33.68	35.36	37.13	38.99	5,295.33	6,435.87	6,758.27	2,444.00	2,970.40	3,119.20
3056	30.56	32.09	33.69	35.37	37.14	39.00	5,297.07	6,437.60	6,760.00	2,444.80	2,971.20	3,120.00
3057	30.57	32.10	33.71	35.40	37.17	39.03	5,298.80	6,442.80	6,765.20	2,445.60	2,973.60	3,122.40
3058	30.58	32.11	33.72	35.41	37.18	39.04	5,300.53	6,444.53	6,766.93	2,446.40	2,974.40	3,123.20
3059	30.59	32.12	33.73	35.42	37.19	39.05	5,302.27	6,446.27	6,768.67	2,447.20	2,975.20	3,124.00
3060	30.60	32.13	33.74	35.43	37.20	39.06	5,304.00	6,448.00	6,770.40	2,448.00	2,976.00	3,124.80
3061	30.61	32.14	33.75	35.44	37.21	39.07	5,305.73	6,449.73	6,772.13	2,448.80	2,976.80	3,125.60
3062	30.62	32.15	33.76	35.45	37.22	39.08	5,307.47	6,451.47	6,773.87	2,449.60	2,977.60	3,126.40
3063	30.63	32.16	33.77	35.46	37.23	39.09	5,309.20	6,453.20	6,775.60	2,450.40	2,978.40	3,127.20
3064	30.64	32.17	33.78	35.47	37.24	39.10	5,310.93	6,454.93	6,777.33	2,451.20	2,979.20	3,128.00
3065	30.65	32.18	33.79	35.48	37.25	39.11	5,312.67	6,456.67	6,779.07	2,452.00	2,980.00	3,128.80
3066	30.66	32.19	33.80	35.49	37.26	39.12	5,314.40	6,458.40	6,780.80	2,452.80	2,980.80	3,129.60
3067	30.67	32.20	33.81	35.50	37.28	39.14	5,316.13	6,461.87	6,784.27	2,453.60	2,982.40	3,131.20
3068	30.68	32.21	33.82	35.51	37.29	39.15	5,317.87	6,463.60	6,786.00	2,454.40	2,983.20	3,132.00
3069	30.69	32.22	33.83	35.52	37.30	39.17	5,319.60	6,465.33	6,789.47	2,455.20	2,984.00	3,133.60
3070	30.70	32.24	33.85	35.54	37.32	39.19	5,321.33	6,468.80	6,792.93	2,456.00	2,985.60	3,135.20
3071	30.71	32.25	33.86	35.55	37.33	39.20	5,323.07	6,470.53	6,794.67	2,456.80	2,986.40	3,136.00
3072	30.72	32.26	33.87	35.56	37.34	39.21	5,324.80	6,472.27	6,796.40	2,457.60	2,987.20	3,136.80
3073	30.73	32.27	33.88	35.57	37.35	39.22	5,326.53	6,474.00	6,798.13	2,458.40	2,988.00	3,137.60
3074	30.74	32.28	33.89	35.58	37.36	39.23	5,328.27	6,475.73	6,799.87	2,459.20	2,988.80	3,138.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3075	30.75	32.29	33.90	35.60	37.38	39.25	5,330.00	6,479.20	6,803.33	2,460.00	2,990.40	3,140.00
3076	30.76	32.30	33.92	35.62	37.40	39.27	5,331.73	6,482.67	6,806.80	2,460.80	2,992.00	3,141.60
3077	30.77	32.31	33.93	35.63	37.41	39.28	5,333.47	6,484.40	6,808.53	2,461.60	2,992.80	3,142.40
3078	30.78	32.32	33.94	35.64	37.42	39.29	5,335.20	6,486.13	6,810.27	2,462.40	2,993.60	3,143.20
3079	30.79	32.33	33.95	35.65	37.43	39.30	5,336.93	6,487.87	6,812.00	2,463.20	2,994.40	3,144.00
3080	30.80	32.34	33.96	35.66	37.44	39.31	5,338.67	6,489.60	6,813.73	2,464.00	2,995.20	3,144.80
3081	30.81	32.35	33.97	35.67	37.45	39.32	5,340.40	6,491.33	6,815.47	2,464.80	2,996.00	3,145.60
3082	30.82	32.36	33.98	35.68	37.46	39.33	5,342.13	6,493.07	6,817.20	2,465.60	2,996.80	3,146.40
3083	30.83	32.37	33.99	35.69	37.47	39.34	5,343.87	6,494.80	6,818.93	2,466.40	2,997.60	3,147.20
3084	30.84	32.38	34.00	35.70	37.49	39.36	5,345.60	6,498.27	6,822.40	2,467.20	2,999.20	3,148.80
3085	30.85	32.39	34.01	35.71	37.50	39.38	5,347.33	6,500.00	6,825.87	2,468.00	3,000.00	3,150.40
3086	30.86	32.40	34.02	35.72	37.51	39.39	5,349.07	6,501.73	6,827.60	2,468.80	3,000.80	3,151.20
3087	30.87	32.41	34.03	35.73	37.52	39.40	5,350.80	6,503.47	6,829.33	2,469.60	3,001.60	3,152.00
3088	30.88	32.42	34.04	35.74	37.53	39.41	5,352.53	6,505.20	6,831.07	2,470.40	3,002.40	3,152.80
3089	30.89	32.43	34.05	35.75	37.54	39.42	5,354.27	6,506.93	6,832.80	2,471.20	3,003.20	3,153.60
3090	30.90	32.45	34.07	35.77	37.56	39.44	5,356.00	6,510.40	6,836.27	2,472.00	3,004.80	3,155.20
3091	30.91	32.46	34.08	35.78	37.57	39.45	5,357.73	6,512.13	6,838.00	2,472.80	3,005.60	3,156.00
3092	30.92	32.47	34.09	35.79	37.58	39.46	5,359.47	6,513.87	6,839.73	2,473.60	3,006.40	3,156.80
3093	30.93	32.48	34.10	35.81	37.60	39.48	5,361.20	6,517.33	6,843.20	2,474.40	3,008.00	3,158.40
3094	30.94	32.49	34.11	35.82	37.61	39.49	5,362.93	6,519.07	6,844.93	2,475.20	3,008.80	3,159.20
3095	30.95	32.50	34.13	35.84	37.63	39.51	5,364.67	6,522.53	6,848.40	2,476.00	3,010.40	3,160.80
3096	30.96	32.51	34.14	35.85	37.64	39.52	5,366.40	6,524.27	6,850.13	2,476.80	3,011.20	3,161.60
3097	30.97	32.52	34.15	35.86	37.65	39.53	5,368.13	6,526.00	6,851.87	2,477.60	3,012.00	3,162.40
3098	30.98	32.53	34.16	35.87	37.66	39.54	5,369.87	6,527.73	6,853.60	2,478.40	3,012.80	3,163.20
3099	30.99	32.54	34.17	35.88	37.67	39.55	5,371.60	6,529.47	6,855.33	2,479.20	3,013.60	3,164.00
3100	31.00	32.55	34.18	35.89	37.68	39.56	5,373.33	6,531.20	6,857.07	2,480.00	3,014.40	3,164.80
3101	31.01	32.56	34.19	35.90	37.70	39.59	5,375.07	6,534.67	6,862.27	2,480.80	3,016.00	3,167.20
3102	31.02	32.57	34.20	35.91	37.71	39.60	5,376.80	6,536.40	6,864.00	2,481.60	3,016.80	3,168.00
3103	31.03	32.58	34.21	35.92	37.72	39.61	5,378.53	6,538.13	6,865.73	2,482.40	3,017.60	3,168.80
3104	31.04	32.59	34.22	35.93	37.73	39.62	5,380.27	6,539.87	6,867.47	2,483.20	3,018.40	3,169.60
3105	31.05	32.60	34.23	35.94	37.74	39.63	5,382.00	6,541.60	6,869.20	2,484.00	3,019.20	3,170.40
3106	31.06	32.61	34.24	35.95	37.75	39.64	5,383.73	6,543.33	6,870.93	2,484.80	3,020.00	3,171.20
3107	31.07	32.62	34.25	35.96	37.76	39.65	5,385.47	6,545.07	6,872.67	2,485.60	3,020.80	3,172.00
3108	31.08	32.63	34.26	35.97	37.77	39.66	5,387.20	6,546.80	6,874.40	2,486.40	3,021.60	3,172.80
3109	31.09	32.64	34.27	35.98	37.78	39.67	5,388.93	6,548.53	6,876.13	2,487.20	3,022.40	3,173.60
3110	31.10	32.66	34.29	36.00	37.80	39.69	5,390.67	6,552.00	6,879.60	2,488.00	3,024.00	3,175.20
3111	31.11	32.67	34.30	36.02	37.82	39.71	5,392.40	6,555.47	6,883.07	2,488.80	3,025.60	3,176.80
3112	31.12	32.68	34.31	36.03	37.83	39.72	5,394.13	6,557.20	6,884.80	2,489.60	3,026.40	3,177.60
3113	31.13	32.69	34.32	36.04	37.84	39.73	5,395.87	6,558.93	6,886.53	2,490.40	3,027.20	3,178.40
3114	31.14	32.70	34.34	36.06	37.86	39.75	5,397.60	6,562.40	6,890.00	2,491.20	3,028.80	3,180.00
3115	31.15	32.71	34.35	36.07	37.87	39.76	5,399.33	6,564.13	6,891.73	2,492.00	3,029.60	3,180.80
3116	31.16	32.72	34.36	36.08	37.88	39.77	5,401.07	6,565.87	6,893.47	2,492.80	3,030.40	3,181.60
3117	31.17	32.73	34.37	36.09	37.89	39.78	5,402.80	6,567.60	6,895.20	2,493.60	3,031.20	3,182.40
3118	31.18	32.74	34.38	36.10	37.91	39.81	5,404.53	6,571.07	6,900.40	2,494.40	3,032.80	3,184.80
3119	31.19	32.75	34.39	36.11	37.92	39.82	5,406.27	6,572.80	6,902.13	2,495.20	3,033.60	3,185.60
3120	31.20	32.76	34.40	36.12	37.93	39.83	5,408.00	6,574.53	6,903.87	2,496.00	3,034.40	3,186.40
3121	31.21	32.77	34.41	36.13	37.94	39.84	5,409.73	6,576.27	6,905.60	2,496.80	3,035.20	3,187.20
3122	31.22	32.78	34.42	36.14	37.95	39.85	5,411.47	6,578.00	6,907.33	2,497.60	3,036.00	3,188.00
3123	31.23	32.79	34.43	36.15	37.96	39.86	5,413.20	6,579.73	6,909.07	2,498.40	3,036.80	3,188.80
3124	31.24	32.80	34.44	36.16	37.97	39.87	5,414.93	6,581.47	6,910.80	2,499.20	3,037.60	3,189.60
3125	31.25	32.81	34.45	36.17	37.98	39.88	5,416.67	6,583.20	6,912.53	2,500.00	3,038.40	3,190.40
3126	31.26	32.82	34.46	36.18	37.99	39.89	5,418.40	6,584.93	6,914.27	2,500.80	3,039.20	3,191.20
3127	31.27	32.83	34.47	36.19	38.00	39.90	5,420.13	6,586.67	6,916.00	2,501.60	3,040.00	3,192.00
3128	31.28	32.84	34.48	36.20	38.01	39.91	5,421.87	6,588.40	6,917.73	2,502.40	3,040.80	3,192.80
3129	31.29	32.85	34.49	36.21	38.02	39.92	5,423.60	6,590.13	6,919.47	2,503.20	3,041.60	3,193.60
3130	31.30	32.87	34.51	36.24	38.05	39.95	5,425.33	6,595.33	6,924.67	2,504.00	3,044.00	3,196.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3131	31.31	32.88	34.52	36.25	38.06	39.96	5,427.07	6,597.07	6,926.40	2,504.80	3,044.80	3,196.80
3132	31.32	32.89	34.53	36.26	38.07	39.97	5,428.80	6,598.80	6,928.13	2,505.60	3,045.60	3,197.60
3133	31.33	32.90	34.55	36.28	38.09	39.99	5,430.53	6,602.27	6,931.60	2,506.40	3,047.20	3,199.20
3134	31.34	32.91	34.56	36.29	38.10	40.01	5,432.27	6,604.00	6,935.07	2,507.20	3,048.00	3,200.80
3135	31.35	32.92	34.57	36.30	38.12	40.03	5,434.00	6,607.47	6,938.53	2,508.00	3,049.60	3,202.40
3136	31.36	32.93	34.58	36.31	38.13	40.04	5,435.73	6,609.20	6,940.27	2,508.80	3,050.40	3,203.20
3137	31.37	32.94	34.59	36.32	38.14	40.05	5,437.47	6,610.93	6,942.00	2,509.60	3,051.20	3,204.00
3138	31.38	32.95	34.60	36.33	38.15	40.06	5,439.20	6,612.67	6,943.73	2,510.40	3,052.00	3,204.80
3139	31.39	32.96	34.61	36.34	38.16	40.07	5,440.93	6,614.40	6,945.47	2,511.20	3,052.80	3,205.60
3140	31.40	32.97	34.62	36.35	38.17	40.08	5,442.67	6,616.13	6,947.20	2,512.00	3,053.60	3,206.40
3141	31.41	32.98	34.63	36.36	38.18	40.09	5,444.40	6,617.87	6,948.93	2,512.80	3,054.40	3,207.20
3142	31.42	32.99	34.64	36.37	38.19	40.10	5,446.13	6,619.60	6,950.67	2,513.60	3,055.20	3,208.00
3143	31.43	33.00	34.65	36.38	38.20	40.11	5,447.87	6,621.33	6,952.40	2,514.40	3,056.00	3,208.80
3144	31.44	33.01	34.66	36.39	38.21	40.12	5,449.60	6,623.07	6,954.13	2,515.20	3,056.80	3,209.60
3145	31.45	33.02	34.67	36.40	38.22	40.13	5,451.33	6,624.80	6,955.87	2,516.00	3,057.60	3,210.40
3146	31.46	33.03	34.68	36.41	38.23	40.14	5,453.07	6,626.53	6,957.60	2,516.80	3,058.40	3,211.20
3147	31.47	33.04	34.69	36.42	38.24	40.15	5,454.80	6,628.27	6,959.33	2,517.60	3,059.20	3,212.00
3148	31.48	33.05	34.70	36.44	38.26	40.17	5,456.53	6,631.73	6,962.80	2,518.40	3,060.80	3,213.60
3149	31.49	33.06	34.71	36.45	38.27	40.18	5,458.27	6,633.47	6,964.53	2,519.20	3,061.60	3,214.40
3150	31.50	33.08	34.73	36.47	38.29	40.20	5,460.00	6,636.93	6,968.00	2,520.00	3,063.20	3,216.00
3151	31.51	33.09	34.74	36.48	38.30	40.22	5,461.73	6,638.67	6,971.47	2,520.80	3,064.00	3,217.60
3152	31.52	33.10	34.76	36.50	38.33	40.25	5,463.47	6,643.87	6,976.67	2,521.60	3,066.40	3,220.00
3153	31.53	33.11	34.77	36.51	38.34	40.26	5,465.20	6,645.60	6,978.40	2,522.40	3,067.20	3,220.80
3154	31.54	33.12	34.78	36.52	38.35	40.27	5,466.93	6,647.33	6,980.13	2,523.20	3,068.00	3,221.60
3155	31.55	33.13	34.79	36.53	38.36	40.28	5,468.67	6,649.07	6,981.87	2,524.00	3,068.80	3,222.40
3156	31.56	33.14	34.80	36.54	38.37	40.29	5,470.40	6,650.80	6,983.60	2,524.80	3,069.60	3,223.20
3157	31.57	33.15	34.81	36.55	38.38	40.30	5,472.13	6,652.53	6,985.33	2,525.60	3,070.40	3,224.00
3158	31.58	33.16	34.82	36.56	38.39	40.31	5,473.87	6,654.27	6,987.07	2,526.40	3,071.20	3,224.80
3159	31.59	33.17	34.83	36.57	38.40	40.32	5,475.60	6,656.00	6,988.80	2,527.20	3,072.00	3,225.60
3160	31.60	33.18	34.84	36.58	38.41	40.33	5,477.33	6,657.73	6,990.53	2,528.00	3,072.80	3,226.40
3161	31.61	33.19	34.85	36.59	38.42	40.34	5,479.07	6,659.47	6,992.27	2,528.80	3,073.60	3,227.20
3162	31.62	33.20	34.86	36.60	38.43	40.35	5,480.80	6,661.20	6,994.00	2,529.60	3,074.40	3,228.00
3163	31.63	33.21	34.87	36.61	38.44	40.36	5,482.53	6,662.93	6,995.73	2,530.40	3,075.20	3,228.80
3164	31.64	33.22	34.88	36.62	38.45	40.37	5,484.27	6,664.67	6,997.47	2,531.20	3,076.00	3,229.60
3165	31.65	33.23	34.89	36.63	38.46	40.38	5,486.00	6,666.40	6,999.20	2,532.00	3,076.80	3,230.40
3166	31.66	33.24	34.90	36.65	38.48	40.40	5,487.73	6,669.87	7,002.67	2,532.80	3,078.40	3,232.00
3167	31.67	33.25	34.91	36.66	38.49	40.41	5,489.47	6,671.60	7,004.40	2,533.60	3,079.20	3,232.80
3168	31.68	33.26	34.92	36.67	38.50	40.43	5,491.20	6,673.33	7,007.87	2,534.40	3,080.00	3,234.40
3169	31.69	33.27	34.93	36.68	38.51	40.44	5,492.93	6,675.07	7,009.60	2,535.20	3,080.80	3,235.20
3170	31.70	33.29	34.95	36.70	38.54	40.47	5,494.67	6,680.27	7,014.80	2,536.00	3,083.20	3,237.60
3171	31.71	33.30	34.97	36.72	38.56	40.49	5,496.40	6,683.73	7,018.27	2,536.80	3,084.80	3,239.20
3172	31.72	33.31	34.98	36.73	38.57	40.50	5,498.13	6,685.47	7,020.00	2,537.60	3,085.60	3,240.00
3173	31.73	33.32	34.99	36.74	38.58	40.51	5,499.87	6,687.20	7,021.73	2,538.40	3,086.40	3,240.80
3174	31.74	33.33	35.00	36.75	38.59	40.52	5,501.60	6,688.93	7,023.47	2,539.20	3,087.20	3,241.60
3175	31.75	33.34	35.01	36.76	38.60	40.53	5,503.33	6,690.67	7,025.20	2,540.00	3,088.00	3,242.40
3176	31.76	33.35	35.02	36.77	38.61	40.54	5,505.07	6,692.40	7,026.93	2,540.80	3,088.80	3,243.20
3177	31.77	33.36	35.03	36.78	38.62	40.55	5,506.80	6,694.13	7,028.67	2,541.60	3,089.60	3,244.00
3178	31.78	33.37	35.04	36.79	38.63	40.56	5,508.53	6,695.87	7,030.40	2,542.40	3,090.40	3,244.80
3179	31.79	33.38	35.05	36.80	38.64	40.57	5,510.27	6,697.60	7,032.13	2,543.20	3,091.20	3,245.60
3180	31.80	33.39	35.06	36.81	38.65	40.58	5,512.00	6,699.33	7,033.87	2,544.00	3,092.00	3,246.40
3181	31.81	33.40	35.07	36.82	38.66	40.59	5,513.73	6,701.07	7,035.60	2,544.80	3,092.80	3,247.20
3182	31.82	33.41	35.08	36.83	38.67	40.60	5,515.47	6,702.80	7,037.33	2,545.60	3,093.60	3,248.00
3183	31.83	33.42	35.09	36.84	38.68	40.61	5,517.20	6,704.53	7,039.07	2,546.40	3,094.40	3,248.80
3184	31.84	33.43	35.10	36.86	38.70	40.64	5,518.93	6,708.00	7,044.27	2,547.20	3,096.00	3,251.20
3185	31.85	33.44	35.11	36.87	38.71	40.65	5,520.67	6,709.73	7,046.00	2,548.00	3,096.80	3,252.00
3186	31.86	33.45	35.12	36.88	38.72	40.66	5,522.40	6,711.47	7,047.73	2,548.80	3,097.60	3,252.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3187	31.87	33.46	35.13	36.89	38.73	40.67	5,524.13	6,713.20	7,049.47	2,549.60	3,098.40	3,253.60
3188	31.88	33.47	35.14	36.90	38.75	40.69	5,525.87	6,716.67	7,052.93	2,550.40	3,100.00	3,255.20
3189	31.89	33.48	35.15	36.91	38.76	40.70	5,527.60	6,718.40	7,054.67	2,551.20	3,100.80	3,256.00
3190	31.90	33.50	35.18	36.94	38.79	40.73	5,529.33	6,723.60	7,059.87	2,552.00	3,103.20	3,258.40
3191	31.91	33.51	35.19	36.95	38.80	40.74	5,531.07	6,725.33	7,061.60	2,552.80	3,104.00	3,259.20
3192	31.92	33.52	35.20	36.96	38.81	40.75	5,532.80	6,727.07	7,063.33	2,553.60	3,104.80	3,260.00
3193	31.93	33.53	35.21	36.97	38.82	40.76	5,534.53	6,728.80	7,065.07	2,554.40	3,105.60	3,260.80
3194	31.94	33.54	35.22	36.98	38.83	40.77	5,536.27	6,730.53	7,066.80	2,555.20	3,106.40	3,261.60
3195	31.95	33.55	35.23	36.99	38.84	40.78	5,538.00	6,732.27	7,068.53	2,556.00	3,107.20	3,262.40
3196	31.96	33.56	35.24	37.00	38.85	40.79	5,539.73	6,734.00	7,070.27	2,556.80	3,108.00	3,263.20
3197	31.97	33.57	35.25	37.01	38.86	40.80	5,541.47	6,735.73	7,072.00	2,557.60	3,108.80	3,264.00
3198	31.98	33.58	35.26	37.02	38.87	40.81	5,543.20	6,737.47	7,073.73	2,558.40	3,109.60	3,264.80
3199	31.99	33.59	35.27	37.03	38.88	40.82	5,544.93	6,739.20	7,075.47	2,559.20	3,110.40	3,265.60
3200	32.00	33.60	35.28	37.04	38.89	40.83	5,546.67	6,740.93	7,077.20	2,560.00	3,111.20	3,266.40
3201	32.01	33.61	35.29	37.05	38.90	40.85	5,548.40	6,742.67	7,080.67	2,560.80	3,112.00	3,268.00
3202	32.02	33.62	35.30	37.07	38.92	40.87	5,550.13	6,746.13	7,084.13	2,561.60	3,113.60	3,269.60
3203	32.03	33.63	35.31	37.08	38.93	40.88	5,551.87	6,747.87	7,085.87	2,562.40	3,114.40	3,270.40
3204	32.04	33.64	35.32	37.09	38.94	40.89	5,553.60	6,749.60	7,087.60	2,563.20	3,115.20	3,271.20
3205	32.05	33.65	35.33	37.10	38.96	40.91	5,555.33	6,753.07	7,091.07	2,564.00	3,116.80	3,272.80
3206	32.06	33.66	35.34	37.11	38.97	40.92	5,557.07	6,754.80	7,092.80	2,564.80	3,117.60	3,273.60
3207	32.07	33.67	35.35	37.12	38.98	40.93	5,558.80	6,756.53	7,094.53	2,565.60	3,118.40	3,274.40
3208	32.08	33.68	35.36	37.13	38.99	40.94	5,560.53	6,758.27	7,096.27	2,566.40	3,119.20	3,275.20
3209	32.09	33.69	35.37	37.14	39.00	40.95	5,562.27	6,760.00	7,098.00	2,567.20	3,120.00	3,276.00
3210	32.10	33.71	35.40	37.17	39.03	40.98	5,564.00	6,765.20	7,103.20	2,568.00	3,122.40	3,278.40
3211	32.11	33.72	35.41	37.18	39.04	40.99	5,565.73	6,766.93	7,104.93	2,568.80	3,123.20	3,279.20
3212	32.12	33.73	35.42	37.19	39.05	41.00	5,567.47	6,768.67	7,106.67	2,569.60	3,124.00	3,280.00
3213	32.13	33.74	35.43	37.20	39.06	41.01	5,569.20	6,770.40	7,108.40	2,570.40	3,124.80	3,280.80
3214	32.14	33.75	35.44	37.21	39.07	41.02	5,570.93	6,772.13	7,110.13	2,571.20	3,125.60	3,281.60
3215	32.15	33.76	35.45	37.22	39.08	41.03	5,572.67	6,773.87	7,111.87	2,572.00	3,126.40	3,282.40
3216	32.16	33.77	35.46	37.23	39.09	41.04	5,574.40	6,775.60	7,113.60	2,572.80	3,127.20	3,283.20
3217	32.17	33.78	35.47	37.24	39.10	41.06	5,576.13	6,777.33	7,117.07	2,573.60	3,128.00	3,284.80
3218	32.18	33.79	35.48	37.25	39.11	41.07	5,577.87	6,779.07	7,118.80	2,574.40	3,128.80	3,285.60
3219	32.19	33.80	35.49	37.26	39.12	41.08	5,579.60	6,780.80	7,120.53	2,575.20	3,129.60	3,286.40
3220	32.20	33.81	35.50	37.28	39.14	41.10	5,581.33	6,784.27	7,124.00	2,576.00	3,131.20	3,288.00
3221	32.21	33.82	35.51	37.29	39.15	41.11	5,583.07	6,786.00	7,125.73	2,576.80	3,132.00	3,288.80
3222	32.22	33.83	35.52	37.30	39.17	41.13	5,584.80	6,789.47	7,129.20	2,577.60	3,133.60	3,290.40
3223	32.23	33.84	35.53	37.31	39.18	41.14	5,586.53	6,791.20	7,130.93	2,578.40	3,134.40	3,291.20
3224	32.24	33.85	35.54	37.32	39.19	41.15	5,588.27	6,792.93	7,132.67	2,579.20	3,135.20	3,292.00
3225	32.25	33.86	35.55	37.33	39.20	41.16	5,590.00	6,794.67	7,134.40	2,580.00	3,136.00	3,292.80
3226	32.26	33.87	35.56	37.34	39.21	41.17	5,591.73	6,796.40	7,136.13	2,580.80	3,136.80	3,293.60
3227	32.27	33.88	35.57	37.35	39.22	41.18	5,593.47	6,798.13	7,137.87	2,581.60	3,137.60	3,294.40
3228	32.28	33.89	35.58	37.36	39.23	41.19	5,595.20	6,799.87	7,139.60	2,582.40	3,138.40	3,295.20
3229	32.29	33.90	35.60	37.38	39.25	41.21	5,596.93	6,803.33	7,143.07	2,583.20	3,140.00	3,296.80
3230	32.30	33.92	35.62	37.40	39.27	41.23	5,598.67	6,806.80	7,146.53	2,584.00	3,141.60	3,298.40
3231	32.31	33.93	35.63	37.41	39.28	41.24	5,600.40	6,808.53	7,148.27	2,584.80	3,142.40	3,299.20
3232	32.32	33.94	35.64	37.42	39.29	41.25	5,602.13	6,810.27	7,150.00	2,585.60	3,143.20	3,300.00
3233	32.33	33.95	35.65	37.43	39.30	41.27	5,603.87	6,812.00	7,153.47	2,586.40	3,144.00	3,301.60
3234	32.34	33.96	35.66	37.44	39.31	41.28	5,605.60	6,813.73	7,155.20	2,587.20	3,144.80	3,302.40
3235	32.35	33.97	35.67	37.45	39.32	41.29	5,607.33	6,815.47	7,156.93	2,588.00	3,145.60	3,303.20
3236	32.36	33.98	35.68	37.46	39.33	41.30	5,609.07	6,817.20	7,158.67	2,588.80	3,146.40	3,304.00
3237	32.37	33.99	35.69	37.47	39.34	41.31	5,610.80	6,818.93	7,160.40	2,589.60	3,147.20	3,304.80
3238	32.38	34.00	35.70	37.49	39.36	41.33	5,612.53	6,822.40	7,163.87	2,590.40	3,148.80	3,306.40
3239	32.39	34.01	35.71	37.50	39.38	41.35	5,614.27	6,825.87	7,167.33	2,591.20	3,150.40	3,308.00
3240	32.40	34.02	35.72	37.51	39.39	41.36	5,616.00	6,827.60	7,169.07	2,592.00	3,151.20	3,308.80
3241	32.41	34.03	35.73	37.52	39.40	41.37	5,617.73	6,829.33	7,170.80	2,592.80	3,152.00	3,309.60
3242	32.42	34.04	35.74	37.53	39.41	41.38	5,619.47	6,831.07	7,172.53	2,593.60	3,152.80	3,310.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3243	32.43	34.05	35.75	37.54	39.42	41.39	5,621.20	6,832.80	7,174.27	2,594.40	3,153.60	3,311.20
3244	32.44	34.06	35.76	37.55	39.43	41.40	5,622.93	6,834.53	7,176.00	2,595.20	3,154.40	3,312.00
3245	32.45	34.07	35.77	37.56	39.44	41.41	5,624.67	6,836.27	7,177.73	2,596.00	3,155.20	3,312.80
3246	32.46	34.08	35.78	37.57	39.45	41.42	5,626.40	6,838.00	7,179.47	2,596.80	3,156.00	3,313.60
3247	32.47	34.09	35.79	37.58	39.46	41.43	5,628.13	6,839.73	7,181.20	2,597.60	3,156.80	3,314.40
3248	32.48	34.10	35.81	37.60	39.48	41.45	5,629.87	6,843.20	7,184.67	2,598.40	3,158.40	3,316.00
3249	32.49	34.11	35.82	37.61	39.49	41.46	5,631.60	6,844.93	7,186.40	2,599.20	3,159.20	3,316.80
3250	32.50	34.13	35.84	37.63	39.51	41.49	5,633.33	6,848.40	7,191.60	2,600.00	3,160.80	3,319.20
3251	32.51	34.14	35.85	37.64	39.52	41.50	5,635.07	6,850.13	7,193.33	2,600.80	3,161.60	3,320.00
3252	32.52	34.15	35.86	37.65	39.53	41.51	5,636.80	6,851.87	7,195.07	2,601.60	3,162.40	3,320.80
3253	32.53	34.16	35.87	37.66	39.54	41.52	5,638.53	6,853.60	7,196.80	2,602.40	3,163.20	3,321.60
3254	32.54	34.17	35.88	37.67	39.55	41.53	5,640.27	6,855.33	7,198.53	2,603.20	3,164.00	3,322.40
3255	32.55	34.18	35.89	37.68	39.56	41.54	5,642.00	6,857.07	7,200.27	2,604.00	3,164.80	3,323.20
3256	32.56	34.19	35.90	37.70	39.59	41.57	5,643.73	6,862.27	7,205.47	2,604.80	3,167.20	3,325.60
3257	32.57	34.20	35.91	37.71	39.60	41.58	5,645.47	6,864.00	7,207.20	2,605.60	3,168.00	3,326.40
3258	32.58	34.21	35.92	37.72	39.61	41.59	5,647.20	6,865.73	7,208.93	2,606.40	3,168.80	3,327.20
3259	32.59	34.22	35.93	37.73	39.62	41.60	5,648.93	6,867.47	7,210.67	2,607.20	3,169.60	3,328.00
3260	32.60	34.23	35.94	37.74	39.63	41.61	5,650.67	6,869.20	7,212.40	2,608.00	3,170.40	3,328.80
3261	32.61	34.24	35.95	37.75	39.64	41.62	5,652.40	6,870.93	7,214.13	2,608.80	3,171.20	3,329.60
3262	32.62	34.25	35.96	37.76	39.65	41.63	5,654.13	6,872.67	7,215.87	2,609.60	3,172.00	3,330.40
3263	32.63	34.26	35.97	37.77	39.66	41.64	5,655.87	6,874.40	7,217.60	2,610.40	3,172.80	3,331.20
3264	32.64	34.27	35.98	37.78	39.67	41.65	5,657.60	6,876.13	7,219.33	2,611.20	3,173.60	3,332.00
3265	32.65	34.28	35.99	37.79	39.68	41.66	5,659.33	6,877.87	7,221.07	2,612.00	3,174.40	3,332.80
3266	32.66	34.29	36.00	37.80	39.69	41.67	5,661.07	6,879.60	7,222.80	2,612.80	3,175.20	3,333.60
3267	32.67	34.30	36.02	37.82	39.71	41.70	5,662.80	6,883.07	7,228.00	2,613.60	3,176.80	3,336.00
3268	32.68	34.31	36.03	37.83	39.72	41.71	5,664.53	6,884.80	7,229.73	2,614.40	3,177.60	3,336.80
3269	32.69	34.32	36.04	37.84	39.73	41.72	5,666.27	6,886.53	7,231.47	2,615.20	3,178.40	3,337.60
3270	32.70	34.34	36.06	37.86	39.75	41.74	5,668.00	6,890.00	7,234.93	2,616.00	3,180.00	3,339.20
3271	32.71	34.35	36.07	37.87	39.76	41.75	5,669.73	6,891.73	7,236.67	2,616.80	3,180.80	3,340.00
3272	32.72	34.36	36.08	37.88	39.77	41.76	5,671.47	6,893.47	7,238.40	2,617.60	3,181.60	3,340.80
3273	32.73	34.37	36.09	37.89	39.78	41.77	5,673.20	6,895.20	7,240.13	2,618.40	3,182.40	3,341.60
3274	32.74	34.38	36.10	37.91	39.81	41.80	5,674.93	6,900.40	7,245.33	2,619.20	3,184.80	3,344.00
3275	32.75	34.39	36.11	37.92	39.82	41.81	5,676.67	6,902.13	7,247.07	2,620.00	3,185.60	3,344.80
3276	32.76	34.40	36.12	37.93	39.83	41.82	5,678.40	6,903.87	7,248.80	2,620.80	3,186.40	3,345.60
3277	32.77	34.41	36.13	37.94	39.84	41.83	5,680.13	6,905.60	7,250.53	2,621.60	3,187.20	3,346.40
3278	32.78	34.42	36.14	37.95	39.85	41.84	5,681.87	6,907.33	7,252.27	2,622.40	3,188.00	3,347.20
3279	32.79	34.43	36.15	37.96	39.86	41.85	5,683.60	6,909.07	7,254.00	2,623.20	3,188.80	3,348.00
3280	32.80	34.44	36.16	37.97	39.87	41.86	5,685.33	6,910.80	7,255.73	2,624.00	3,189.60	3,348.80
3281	32.81	34.45	36.17	37.98	39.88	41.87	5,687.07	6,912.53	7,257.47	2,624.80	3,190.40	3,349.60
3282	32.82	34.46	36.18	37.99	39.89	41.88	5,688.80	6,914.27	7,259.20	2,625.60	3,191.20	3,350.40
3283	32.83	34.47	36.19	38.00	39.90	41.90	5,690.53	6,916.00	7,262.67	2,626.40	3,192.00	3,352.00
3284	32.84	34.48	36.20	38.01	39.91	41.91	5,692.27	6,917.73	7,264.40	2,627.20	3,192.80	3,352.80
3285	32.85	34.49	36.21	38.02	39.92	41.92	5,694.00	6,919.47	7,266.13	2,628.00	3,193.60	3,353.60
3286	32.86	34.50	36.23	38.04	39.94	41.94	5,695.73	6,922.93	7,269.60	2,628.80	3,195.20	3,355.20
3287	32.87	34.51	36.24	38.05	39.95	41.95	5,697.47	6,924.67	7,271.33	2,629.60	3,196.00	3,356.00
3288	32.88	34.52	36.25	38.06	39.96	41.96	5,699.20	6,926.40	7,273.07	2,630.40	3,196.80	3,356.80
3289	32.89	34.53	36.26	38.07	39.97	41.97	5,700.93	6,928.13	7,274.80	2,631.20	3,197.60	3,357.60
3290	32.90	34.55	36.28	38.09	39.99	41.99	5,702.67	6,931.60	7,278.27	2,632.00	3,199.20	3,359.20
3291	32.91	34.56	36.29	38.10	40.01	42.01	5,704.40	6,935.07	7,281.73	2,632.80	3,200.80	3,360.80
3292	32.92	34.57	36.30	38.12	40.03	42.03	5,706.13	6,938.53	7,285.20	2,633.60	3,202.40	3,362.40
3293	32.93	34.58	36.31	38.13	40.04	42.04	5,707.87	6,940.27	7,286.93	2,634.40	3,203.20	3,363.20
3294	32.94	34.59	36.32	38.14	40.05	42.05	5,709.60	6,942.00	7,288.67	2,635.20	3,204.00	3,364.00
3295	32.95	34.60	36.33	38.15	40.06	42.06	5,711.33	6,943.73	7,290.40	2,636.00	3,204.80	3,364.80
3296	32.96	34.61	36.34	38.16	40.07	42.07	5,713.07	6,945.47	7,292.13	2,636.80	3,205.60	3,365.60
3297	32.97	34.62	36.35	38.17	40.08	42.08	5,714.80	6,947.20	7,293.87	2,637.60	3,206.40	3,366.40
3298	32.98	34.63	36.36	38.18	40.09	42.09	5,716.53	6,948.93	7,295.60	2,638.40	3,207.20	3,367.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3299	32.99	34.64	36.37	38.19	40.10	42.11	5,718.27	6,950.67	7,299.07	2,639.20	3,208.00	3,368.80
3300	33.00	34.65	36.38	38.20	40.11	42.12	5,720.00	6,952.40	7,300.80	2,640.00	3,208.80	3,369.60
3301	33.01	34.66	36.39	38.21	40.12	42.13	5,721.73	6,954.13	7,302.53	2,640.80	3,209.60	3,370.40
3302	33.02	34.67	36.40	38.22	40.13	42.14	5,723.47	6,955.87	7,304.27	2,641.60	3,210.40	3,371.20
3303	33.03	34.68	36.41	38.23	40.14	42.15	5,725.20	6,957.60	7,306.00	2,642.40	3,211.20	3,372.00
3304	33.04	34.69	36.42	38.24	40.15	42.16	5,726.93	6,959.33	7,307.73	2,643.20	3,212.00	3,372.80
3305	33.05	34.70	36.44	38.26	40.17	42.18	5,728.67	6,962.80	7,311.20	2,644.00	3,213.60	3,374.40
3306	33.06	34.71	36.45	38.27	40.18	42.19	5,730.40	6,964.53	7,312.93	2,644.80	3,214.40	3,375.20
3307	33.07	34.72	36.46	38.28	40.19	42.20	5,732.13	6,966.27	7,314.67	2,645.60	3,215.20	3,376.00
3308	33.08	34.73	36.47	38.29	40.20	42.21	5,733.87	6,968.00	7,316.40	2,646.40	3,216.00	3,376.80
3309	33.09	34.74	36.48	38.30	40.22	42.23	5,735.60	6,971.47	7,319.87	2,647.20	3,217.60	3,378.40
3310	33.10	34.76	36.50	38.33	40.25	42.26	5,737.33	6,976.67	7,325.07	2,648.00	3,220.00	3,380.80
3311	33.11	34.77	36.51	38.34	40.26	42.27	5,739.07	6,978.40	7,326.80	2,648.80	3,220.80	3,381.60
3312	33.12	34.78	36.52	38.35	40.27	42.28	5,740.80	6,980.13	7,328.53	2,649.60	3,221.60	3,382.40
3313	33.13	34.79	36.53	38.36	40.28	42.29	5,742.53	6,981.87	7,330.27	2,650.40	3,222.40	3,383.20
3314	33.14	34.80	36.54	38.37	40.29	42.30	5,744.27	6,983.60	7,332.00	2,651.20	3,223.20	3,384.00
3315	33.15	34.81	36.55	38.38	40.30	42.32	5,746.00	6,985.33	7,335.47	2,652.00	3,224.00	3,385.60
3316	33.16	34.82	36.56	38.39	40.31	42.33	5,747.73	6,987.07	7,337.20	2,652.80	3,224.80	3,386.40
3317	33.17	34.83	36.57	38.40	40.32	42.34	5,749.47	6,988.80	7,338.93	2,653.60	3,225.60	3,387.20
3318	33.18	34.84	36.58	38.41	40.33	42.35	5,751.20	6,990.53	7,340.67	2,654.40	3,226.40	3,388.00
3319	33.19	34.85	36.59	38.42	40.34	42.36	5,752.93	6,992.27	7,342.40	2,655.20	3,227.20	3,388.80
3320	33.20	34.86	36.60	38.43	40.35	42.37	5,754.67	6,994.00	7,344.13	2,656.00	3,228.00	3,389.60
3321	33.21	34.87	36.61	38.44	40.36	42.38	5,756.40	6,995.73	7,345.87	2,656.80	3,228.80	3,390.40
3322	33.22	34.88	36.62	38.45	40.37	42.39	5,758.13	6,997.47	7,347.60	2,657.60	3,229.60	3,391.20
3323	33.23	34.89	36.63	38.46	40.38	42.40	5,759.87	6,999.20	7,349.33	2,658.40	3,230.40	3,392.00
3324	33.24	34.90	36.65	38.48	40.40	42.42	5,761.60	7,002.67	7,352.80	2,659.20	3,232.00	3,393.60
3325	33.25	34.91	36.66	38.49	40.41	42.43	5,763.33	7,004.40	7,354.53	2,660.00	3,232.80	3,394.40
3326	33.26	34.92	36.67	38.50	40.43	42.45	5,765.07	7,007.87	7,358.00	2,660.80	3,234.40	3,396.00
3327	33.27	34.93	36.68	38.51	40.44	42.46	5,766.80	7,009.60	7,359.73	2,661.60	3,235.20	3,396.80
3328	33.28	34.94	36.69	38.52	40.45	42.47	5,768.53	7,011.33	7,361.47	2,662.40	3,236.00	3,397.60
3329	33.29	34.95	36.70	38.54	40.47	42.49	5,770.27	7,014.80	7,364.93	2,663.20	3,237.60	3,399.20
3330	33.30	34.97	36.72	38.56	40.49	42.51	5,772.00	7,018.27	7,368.40	2,664.00	3,239.20	3,400.80
3331	33.31	34.98	36.73	38.57	40.50	42.53	5,773.73	7,020.00	7,371.87	2,664.80	3,240.00	3,402.40
3332	33.32	34.99	36.74	38.58	40.51	42.54	5,775.47	7,021.73	7,373.60	2,665.60	3,240.80	3,403.20
3333	33.33	35.00	36.75	38.59	40.52	42.55	5,777.20	7,023.47	7,375.33	2,666.40	3,241.60	3,404.00
3334	33.34	35.01	36.76	38.60	40.53	42.56	5,778.93	7,025.20	7,377.07	2,667.20	3,242.40	3,404.80
3335	33.35	35.02	36.77	38.61	40.54	42.57	5,780.67	7,026.93	7,378.80	2,668.00	3,243.20	3,405.60
3336	33.36	35.03	36.78	38.62	40.55	42.58	5,782.40	7,028.67	7,380.53	2,668.80	3,244.00	3,406.40
3337	33.37	35.04	36.79	38.63	40.56	42.59	5,784.13	7,030.40	7,382.27	2,669.60	3,244.80	3,407.20
3338	33.38	35.05	36.80	38.64	40.57	42.60	5,785.87	7,032.13	7,384.00	2,670.40	3,245.60	3,408.00
3339	33.39	35.06	36.81	38.65	40.58	42.61	5,787.60	7,033.87	7,385.73	2,671.20	3,246.40	3,408.80
3340	33.40	35.07	36.82	38.66	40.59	42.62	5,789.33	7,035.60	7,387.47	2,672.00	3,247.20	3,409.60
3341	33.41	35.08	36.83	38.67	40.60	42.63	5,791.07	7,037.33	7,389.20	2,672.80	3,248.00	3,410.40
3342	33.42	35.09	36.84	38.68	40.61	42.64	5,792.80	7,039.07	7,390.93	2,673.60	3,248.80	3,411.20
3343	33.43	35.10	36.86	38.70	40.64	42.67	5,794.53	7,044.27	7,396.13	2,674.40	3,251.20	3,413.60
3344	33.44	35.11	36.87	38.71	40.65	42.68	5,796.27	7,046.00	7,397.87	2,675.20	3,252.00	3,414.40
3345	33.45	35.12	36.88	38.72	40.66	42.69	5,798.00	7,047.73	7,399.60	2,676.00	3,252.80	3,415.20
3346	33.46	35.13	36.89	38.73	40.67	42.70	5,799.73	7,049.47	7,401.33	2,676.80	3,253.60	3,416.00
3347	33.47	35.14	36.90	38.75	40.69	42.72	5,801.47	7,052.93	7,404.80	2,677.60	3,255.20	3,417.60
3348	33.48	35.15	36.91	38.76	40.70	42.74	5,803.20	7,054.67	7,408.27	2,678.40	3,256.00	3,419.20
3349	33.49	35.16	36.92	38.77	40.71	42.75	5,804.93	7,056.40	7,410.00	2,679.20	3,256.80	3,420.00
3350	33.50	35.18	36.94	38.79	40.73	42.77	5,806.67	7,059.87	7,413.47	2,680.00	3,258.40	3,421.60
3351	33.51	35.19	36.95	38.80	40.74	42.78	5,808.40	7,061.60	7,415.20	2,680.80	3,259.20	3,422.40
3352	33.52	35.20	36.96	38.81	40.75	42.79	5,810.13	7,063.33	7,416.93	2,681.60	3,260.00	3,423.20
3353	33.53	35.21	36.97	38.82	40.76	42.80	5,811.87	7,065.07	7,418.67	2,682.40	3,260.80	3,424.00
3354	33.54	35.22	36.98	38.83	40.77	42.81	5,813.60	7,066.80	7,420.40	2,683.20	3,261.60	3,424.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3355	33.55	35.23	36.99	38.84	40.78	42.82	5,815.33	7,068.53	7,422.13	2,684.00	3,262.40	3,425.60
3356	33.56	35.24	37.00	38.85	40.79	42.83	5,817.07	7,070.27	7,423.87	2,684.80	3,263.20	3,426.40
3357	33.57	35.25	37.01	38.86	40.80	42.84	5,818.80	7,072.00	7,425.60	2,685.60	3,264.00	3,427.20
3358	33.58	35.26	37.02	38.87	40.81	42.85	5,820.53	7,073.73	7,427.33	2,686.40	3,264.80	3,428.00
3359	33.59	35.27	37.03	38.88	40.82	42.86	5,822.27	7,075.47	7,429.07	2,687.20	3,265.60	3,428.80
3360	33.60	35.28	37.04	38.89	40.83	42.87	5,824.00	7,077.20	7,430.80	2,688.00	3,266.40	3,429.60
3361	33.61	35.29	37.05	38.90	40.85	42.89	5,825.73	7,080.67	7,434.27	2,688.80	3,268.00	3,431.20
3362	33.62	35.30	37.07	38.92	40.87	42.91	5,827.47	7,084.13	7,437.73	2,689.60	3,269.60	3,432.80
3363	33.63	35.31	37.08	38.93	40.88	42.92	5,829.20	7,085.87	7,439.47	2,690.40	3,270.40	3,433.60
3364	33.64	35.32	37.09	38.94	40.89	42.93	5,830.93	7,087.60	7,441.20	2,691.20	3,271.20	3,434.40
3365	33.65	35.33	37.10	38.96	40.91	42.96	5,832.67	7,091.07	7,446.40	2,692.00	3,272.80	3,436.80
3366	33.66	35.34	37.11	38.97	40.92	42.97	5,834.40	7,092.80	7,448.13	2,692.80	3,273.60	3,437.60
3367	33.67	35.35	37.12	38.98	40.93	42.98	5,836.13	7,094.53	7,449.87	2,693.60	3,274.40	3,438.40
3368	33.68	35.36	37.13	38.99	40.94	42.99	5,837.87	7,096.27	7,451.60	2,694.40	3,275.20	3,439.20
3369	33.69	35.37	37.14	39.00	40.95	43.00	5,839.60	7,098.00	7,453.33	2,695.20	3,276.00	3,440.00
3370	33.70	35.39	37.16	39.02	40.97	43.02	5,841.33	7,101.47	7,456.80	2,696.00	3,277.60	3,441.60
3371	33.71	35.40	37.17	39.03	40.98	43.03	5,843.07	7,103.20	7,458.53	2,696.80	3,278.40	3,442.40
3372	33.72	35.41	37.18	39.04	40.99	43.04	5,844.80	7,104.93	7,460.27	2,697.60	3,279.20	3,443.20
3373	33.73	35.42	37.19	39.05	41.00	43.05	5,846.53	7,106.67	7,462.00	2,698.40	3,280.00	3,444.00
3374	33.74	35.43	37.20	39.06	41.01	43.06	5,848.27	7,108.40	7,463.73	2,699.20	3,280.80	3,444.80
3375	33.75	35.44	37.21	39.07	41.02	43.07	5,850.00	7,110.13	7,465.47	2,700.00	3,281.60	3,445.60
3376	33.76	35.45	37.22	39.08	41.03	43.08	5,851.73	7,111.87	7,467.20	2,700.80	3,282.40	3,446.40
3377	33.77	35.46	37.23	39.09	41.04	43.09	5,853.47	7,113.60	7,468.93	2,701.60	3,283.20	3,447.20
3378	33.78	35.47	37.24	39.10	41.06	43.11	5,855.20	7,117.07	7,472.40	2,702.40	3,284.80	3,448.80
3379	33.79	35.48	37.25	39.11	41.07	43.12	5,856.93	7,118.80	7,474.13	2,703.20	3,285.60	3,449.60
3380	33.80	35.49	37.26	39.12	41.08	43.13	5,858.67	7,120.53	7,475.87	2,704.00	3,286.40	3,450.40
3381	33.81	35.50	37.28	39.14	41.10	43.16	5,860.40	7,124.00	7,481.07	2,704.80	3,288.00	3,452.80
3382	33.82	35.51	37.29	39.15	41.11	43.17	5,862.13	7,125.73	7,482.80	2,705.60	3,288.80	3,453.60
3383	33.83	35.52	37.30	39.17	41.13	43.19	5,863.87	7,129.20	7,486.27	2,706.40	3,290.40	3,455.20
3384	33.84	35.53	37.31	39.18	41.14	43.20	5,865.60	7,130.93	7,488.00	2,707.20	3,291.20	3,456.00
3385	33.85	35.54	37.32	39.19	41.15	43.21	5,867.33	7,132.67	7,489.73	2,708.00	3,292.00	3,456.80
3386	33.86	35.55	37.33	39.20	41.16	43.22	5,869.07	7,134.40	7,491.47	2,708.80	3,292.80	3,457.60
3387	33.87	35.56	37.34	39.21	41.17	43.23	5,870.80	7,136.13	7,493.20	2,709.60	3,293.60	3,458.40
3388	33.88	35.57	37.35	39.22	41.18	43.24	5,872.53	7,137.87	7,494.93	2,710.40	3,294.40	3,459.20
3389	33.89	35.58	37.36	39.23	41.19	43.25	5,874.27	7,139.60	7,496.67	2,711.20	3,295.20	3,460.00
3390	33.90	35.60	37.38	39.25	41.21	43.27	5,876.00	7,143.07	7,500.13	2,712.00	3,296.80	3,461.60
3391	33.91	35.61	37.39	39.26	41.22	43.28	5,877.73	7,144.80	7,501.87	2,712.80	3,297.60	3,462.40
3392	33.92	35.62	37.40	39.27	41.23	43.29	5,879.47	7,146.53	7,503.60	2,713.60	3,298.40	3,463.20
3393	33.93	35.63	37.41	39.28	41.24	43.30	5,881.20	7,148.27	7,505.33	2,714.40	3,299.20	3,464.00
3394	33.94	35.64	37.42	39.29	41.25	43.31	5,882.93	7,150.00	7,507.07	2,715.20	3,300.00	3,464.80
3395	33.95	35.65	37.43	39.30	41.27	43.33	5,884.67	7,153.47	7,510.53	2,716.00	3,301.60	3,466.40
3396	33.96	35.66	37.44	39.31	41.28	43.34	5,886.40	7,155.20	7,512.27	2,716.80	3,302.40	3,467.20
3397	33.97	35.67	37.45	39.32	41.29	43.35	5,888.13	7,156.93	7,514.00	2,717.60	3,303.20	3,468.00
3398	33.98	35.68	37.46	39.33	41.30	43.37	5,889.87	7,158.67	7,517.47	2,718.40	3,304.00	3,469.60
3399	33.99	35.69	37.47	39.34	41.31	43.38	5,891.60	7,160.40	7,519.20	2,719.20	3,304.80	3,470.40
3400	34.00	35.70	37.49	39.36	41.33	43.40	5,893.33	7,163.87	7,522.67	2,720.00	3,306.40	3,472.00
3401	34.01	35.71	37.50	39.38	41.35	43.42	5,895.07	7,167.33	7,526.13	2,720.80	3,308.00	3,473.60
3402	34.02	35.72	37.51	39.39	41.36	43.43	5,896.80	7,169.07	7,527.87	2,721.60	3,308.80	3,474.40
3403	34.03	35.73	37.52	39.40	41.37	43.44	5,898.53	7,170.80	7,529.60	2,722.40	3,309.60	3,475.20
3404	34.04	35.74	37.53	39.41	41.38	43.45	5,900.27	7,172.53	7,531.33	2,723.20	3,310.40	3,476.00
3405	34.05	35.75	37.54	39.42	41.39	43.46	5,902.00	7,174.27	7,533.07	2,724.00	3,311.20	3,476.80
3406	34.06	35.76	37.55	39.43	41.40	43.47	5,903.73	7,176.00	7,534.80	2,724.80	3,312.00	3,477.60
3407	34.07	35.77	37.56	39.44	41.41	43.48	5,905.47	7,177.73	7,536.53	2,725.60	3,312.80	3,478.40
3408	34.08	35.78	37.57	39.45	41.42	43.49	5,907.20	7,179.47	7,538.27	2,726.40	3,313.60	3,479.20
3409	34.09	35.79	37.58	39.46	41.43	43.50	5,908.93	7,181.20	7,540.00	2,727.20	3,314.40	3,480.00
3410	34.10	35.81	37.60	39.48	41.45	43.52	5,910.67	7,184.67	7,543.47	2,728.00	3,316.00	3,481.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3411	34.11	35.82	37.61	39.49	41.46	43.53	5,912.40	7,186.40	7,545.20	2,728.80	3,316.80	3,482.40
3412	34.12	35.83	37.62	39.50	41.48	43.55	5,914.13	7,189.87	7,548.67	2,729.60	3,318.40	3,484.00
3413	34.13	35.84	37.63	39.51	41.49	43.56	5,915.87	7,191.60	7,550.40	2,730.40	3,319.20	3,484.80
3414	34.14	35.85	37.64	39.52	41.50	43.58	5,917.60	7,193.33	7,553.87	2,731.20	3,320.00	3,486.40
3415	34.15	35.86	37.65	39.53	41.51	43.59	5,919.33	7,195.07	7,555.60	2,732.00	3,320.80	3,487.20
3416	34.16	35.87	37.66	39.54	41.52	43.60	5,921.07	7,196.80	7,557.33	2,732.80	3,321.60	3,488.00
3417	34.17	35.88	37.67	39.55	41.53	43.61	5,922.80	7,198.53	7,559.07	2,733.60	3,322.40	3,488.80
3418	34.18	35.89	37.68	39.56	41.54	43.62	5,924.53	7,200.27	7,560.80	2,734.40	3,323.20	3,489.60
3419	34.19	35.90	37.70	39.59	41.57	43.65	5,926.27	7,205.47	7,566.00	2,735.20	3,325.60	3,492.00
3420	34.20	35.91	37.71	39.60	41.58	43.66	5,928.00	7,207.20	7,567.73	2,736.00	3,326.40	3,492.80
3421	34.21	35.92	37.72	39.61	41.59	43.67	5,929.73	7,208.93	7,569.47	2,736.80	3,327.20	3,493.60
3422	34.22	35.93	37.73	39.62	41.60	43.68	5,931.47	7,210.67	7,571.20	2,737.60	3,328.00	3,494.40
3423	34.23	35.94	37.74	39.63	41.61	43.69	5,933.20	7,212.40	7,572.93	2,738.40	3,328.80	3,495.20
3424	34.24	35.95	37.75	39.64	41.62	43.70	5,934.93	7,214.13	7,574.67	2,739.20	3,329.60	3,496.00
3425	34.25	35.96	37.76	39.65	41.63	43.71	5,936.67	7,215.87	7,576.40	2,740.00	3,330.40	3,496.80
3426	34.26	35.97	37.77	39.66	41.64	43.72	5,938.40	7,217.60	7,578.13	2,740.80	3,331.20	3,497.60
3427	34.27	35.98	37.78	39.67	41.65	43.73	5,940.13	7,219.33	7,579.87	2,741.60	3,332.00	3,498.40
3428	34.28	35.99	37.79	39.68	41.66	43.74	5,941.87	7,221.07	7,581.60	2,742.40	3,332.80	3,499.20
3429	34.29	36.00	37.80	39.69	41.67	43.75	5,943.60	7,222.80	7,583.33	2,743.20	3,333.60	3,500.00
3430	34.30	36.02	37.82	39.71	41.70	43.79	5,945.33	7,228.00	7,590.27	2,744.00	3,336.00	3,503.20
3431	34.31	36.03	37.83	39.72	41.71	43.80	5,947.07	7,229.73	7,592.00	2,744.80	3,336.80	3,504.00
3432	34.32	36.04	37.84	39.73	41.72	43.81	5,948.80	7,231.47	7,593.73	2,745.60	3,337.60	3,504.80
3433	34.33	36.05	37.85	39.74	41.73	43.82	5,950.53	7,233.20	7,595.47	2,746.40	3,338.40	3,505.60
3434	34.34	36.06	37.86	39.75	41.74	43.83	5,952.27	7,234.93	7,597.20	2,747.20	3,339.20	3,506.40
3435	34.35	36.07	37.87	39.76	41.75	43.84	5,954.00	7,236.67	7,598.93	2,748.00	3,340.00	3,507.20
3436	34.36	36.08	37.88	39.77	41.76	43.85	5,955.73	7,238.40	7,600.67	2,748.80	3,340.80	3,508.00
3437	34.37	36.09	37.89	39.78	41.77	43.86	5,957.47	7,240.13	7,602.40	2,749.60	3,341.60	3,508.80
3438	34.38	36.10	37.91	39.81	41.80	43.89	5,959.20	7,245.33	7,607.60	2,750.40	3,344.00	3,511.20
3439	34.39	36.11	37.92	39.82	41.81	43.90	5,960.93	7,247.07	7,609.33	2,751.20	3,344.80	3,512.00
3440	34.40	36.12	37.93	39.83	41.82	43.91	5,962.67	7,248.80	7,611.07	2,752.00	3,345.60	3,512.80
3441	34.41	36.13	37.94	39.84	41.83	43.92	5,964.40	7,250.53	7,612.80	2,752.80	3,346.40	3,513.60
3442	34.42	36.14	37.95	39.85	41.84	43.93	5,966.13	7,252.27	7,614.53	2,753.60	3,347.20	3,514.40
3443	34.43	36.15	37.96	39.86	41.85	43.94	5,967.87	7,254.00	7,616.27	2,754.40	3,348.00	3,515.20
3444	34.44	36.16	37.97	39.87	41.86	43.95	5,969.60	7,255.73	7,618.00	2,755.20	3,348.80	3,516.00
3445	34.45	36.17	37.98	39.88	41.87	43.96	5,971.33	7,257.47	7,619.73	2,756.00	3,349.60	3,516.80
3446	34.46	36.18	37.99	39.89	41.88	43.97	5,973.07	7,259.20	7,621.47	2,756.80	3,350.40	3,517.60
3447	34.47	36.19	38.00	39.90	41.90	44.00	5,974.80	7,262.67	7,626.67	2,757.60	3,352.00	3,520.00
3448	34.48	36.20	38.01	39.91	41.91	44.01	5,976.53	7,264.40	7,628.40	2,758.40	3,352.80	3,520.80
3449	34.49	36.21	38.02	39.92	41.92	44.02	5,978.27	7,266.13	7,630.13	2,759.20	3,353.60	3,521.60
3450	34.50	36.23	38.04	39.94	41.94	44.04	5,980.00	7,269.60	7,633.60	2,760.00	3,355.20	3,523.20
3451	34.51	36.24	38.05	39.95	41.95	44.05	5,981.73	7,271.33	7,635.33	2,760.80	3,356.00	3,524.00
3452	34.52	36.25	38.06	39.96	41.96	44.06	5,983.47	7,273.07	7,637.07	2,761.60	3,356.80	3,524.80
3453	34.53	36.26	38.07	39.97	41.97	44.07	5,985.20	7,274.80	7,638.80	2,762.40	3,357.60	3,525.60
3454	34.54	36.27	38.08	39.98	41.98	44.08	5,986.93	7,276.53	7,640.53	2,763.20	3,358.40	3,526.40
3455	34.55	36.28	38.09	39.99	41.99	44.09	5,988.67	7,278.27	7,642.27	2,764.00	3,359.20	3,527.20
3456	34.56	36.29	38.10	40.01	42.01	44.11	5,990.40	7,281.73	7,645.73	2,764.80	3,360.80	3,528.80
3457	34.57	36.30	38.12	40.03	42.03	44.13	5,992.13	7,285.20	7,649.20	2,765.60	3,362.40	3,530.40
3458	34.58	36.31	38.13	40.04	42.04	44.14	5,993.87	7,286.93	7,650.93	2,766.40	3,363.20	3,531.20
3459	34.59	36.32	38.14	40.05	42.05	44.15	5,995.60	7,288.67	7,652.67	2,767.20	3,364.00	3,532.00
3460	34.60	36.33	38.15	40.06	42.06	44.16	5,997.33	7,290.40	7,654.40	2,768.00	3,364.80	3,532.80
3461	34.61	36.34	38.16	40.07	42.07	44.17	5,999.07	7,292.13	7,656.13	2,768.80	3,365.60	3,533.60
3462	34.62	36.35	38.17	40.08	42.08	44.18	6,000.80	7,293.87	7,657.87	2,769.60	3,366.40	3,534.40
3463	34.63	36.36	38.18	40.09	42.09	44.19	6,002.53	7,295.60	7,659.60	2,770.40	3,367.20	3,535.20
3464	34.64	36.37	38.19	40.10	42.11	44.22	6,004.27	7,299.07	7,664.80	2,771.20	3,368.80	3,537.60
3465	34.65	36.38	38.20	40.11	42.12	44.23	6,006.00	7,300.80	7,666.53	2,772.00	3,369.60	3,538.40
3466	34.66	36.39	38.21	40.12	42.13	44.24	6,007.73	7,302.53	7,668.27	2,772.80	3,370.40	3,539.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3467	34.67	36.40	38.22	40.13	42.14	44.25	6,009.47	7,304.27	7,670.00	2,773.60	3,371.20	3,540.00
3468	34.68	36.41	38.23	40.14	42.15	44.26	6,011.20	7,306.00	7,671.73	2,774.40	3,372.00	3,540.80
3469	34.69	36.42	38.24	40.15	42.16	44.27	6,012.93	7,307.73	7,673.47	2,775.20	3,372.80	3,541.60
3470	34.70	36.44	38.26	40.17	42.18	44.29	6,014.67	7,311.20	7,676.93	2,776.00	3,374.40	3,543.20
3471	34.71	36.45	38.27	40.18	42.19	44.30	6,016.40	7,312.93	7,678.67	2,776.80	3,375.20	3,544.00
3472	34.72	36.46	38.28	40.19	42.20	44.31	6,018.13	7,314.67	7,680.40	2,777.60	3,376.00	3,544.80
3473	34.73	36.47	38.29	40.20	42.21	44.32	6,019.87	7,316.40	7,682.13	2,778.40	3,376.80	3,545.60
3474	34.74	36.48	38.30	40.22	42.23	44.34	6,021.60	7,319.87	7,685.60	2,779.20	3,378.40	3,547.20
3475	34.75	36.49	38.31	40.23	42.24	44.35	6,023.33	7,321.60	7,687.33	2,780.00	3,379.20	3,548.00
3476	34.76	36.50	38.33	40.25	42.26	44.37	6,025.07	7,325.07	7,690.80	2,780.80	3,380.80	3,549.60
3477	34.77	36.51	38.34	40.26	42.27	44.38	6,026.80	7,326.80	7,692.53	2,781.60	3,381.60	3,550.40
3478	34.78	36.52	38.35	40.27	42.28	44.39	6,028.53	7,328.53	7,694.27	2,782.40	3,382.40	3,551.20
3479	34.79	36.53	38.36	40.28	42.29	44.40	6,030.27	7,330.27	7,696.00	2,783.20	3,383.20	3,552.00
3480	34.80	36.54	38.37	40.29	42.30	44.42	6,032.00	7,332.00	7,699.47	2,784.00	3,384.00	3,553.60
3481	34.81	36.55	38.38	40.30	42.32	44.44	6,033.73	7,335.47	7,702.93	2,784.80	3,385.60	3,555.20
3482	34.82	36.56	38.39	40.31	42.33	44.45	6,035.47	7,337.20	7,704.67	2,785.60	3,386.40	3,556.00
3483	34.83	36.57	38.40	40.32	42.34	44.46	6,037.20	7,338.93	7,706.40	2,786.40	3,387.20	3,556.80
3484	34.84	36.58	38.41	40.33	42.35	44.47	6,038.93	7,340.67	7,708.13	2,787.20	3,388.00	3,557.60
3485	34.85	36.59	38.42	40.34	42.36	44.48	6,040.67	7,342.40	7,709.87	2,788.00	3,388.80	3,558.40
3486	34.86	36.60	38.43	40.35	42.37	44.49	6,042.40	7,344.13	7,711.60	2,788.80	3,389.60	3,559.20
3487	34.87	36.61	38.44	40.36	42.38	44.50	6,044.13	7,345.87	7,713.33	2,789.60	3,390.40	3,560.00
3488	34.88	36.62	38.45	40.37	42.39	44.51	6,045.87	7,347.60	7,715.07	2,790.40	3,391.20	3,560.80
3489	34.89	36.63	38.46	40.38	42.40	44.52	6,047.60	7,349.33	7,716.80	2,791.20	3,392.00	3,561.60
3490	34.90	36.65	38.48	40.40	42.42	44.54	6,049.33	7,352.80	7,720.27	2,792.00	3,393.60	3,563.20
3491	34.91	36.66	38.49	40.41	42.43	44.55	6,051.07	7,354.53	7,722.00	2,792.80	3,394.40	3,564.00
3492	34.92	36.67	38.50	40.43	42.45	44.57	6,052.80	7,358.00	7,725.47	2,793.60	3,396.00	3,565.60
3493	34.93	36.68	38.51	40.44	42.46	44.58	6,054.53	7,359.73	7,727.20	2,794.40	3,396.80	3,566.40
3494	34.94	36.69	38.52	40.45	42.47	44.59	6,056.27	7,361.47	7,728.93	2,795.20	3,397.60	3,567.20
3495	34.95	36.70	38.54	40.47	42.49	44.61	6,058.00	7,364.93	7,732.40	2,796.00	3,399.20	3,568.80
3496	34.96	36.71	38.55	40.48	42.50	44.63	6,059.73	7,366.67	7,735.87	2,796.80	3,400.00	3,570.40
3497	34.97	36.72	38.56	40.49	42.51	44.64	6,061.47	7,368.40	7,737.60	2,797.60	3,400.80	3,571.20
3498	34.98	36.73	38.57	40.50	42.53	44.66	6,063.20	7,371.87	7,741.07	2,798.40	3,402.40	3,572.80
3499	34.99	36.74	38.58	40.51	42.54	44.67	6,064.93	7,373.60	7,742.80	2,799.20	3,403.20	3,573.60
3500	35.00	36.75	38.59	40.52	42.55	44.68	6,066.67	7,375.33	7,744.53	2,800.00	3,404.00	3,574.40
3501	35.01	36.76	38.60	40.53	42.56	44.69	6,068.40	7,377.07	7,746.27	2,800.80	3,404.80	3,575.20
3502	35.02	36.77	38.61	40.54	42.57	44.70	6,070.13	7,378.80	7,748.00	2,801.60	3,405.60	3,576.00
3503	35.03	36.78	38.62	40.55	42.58	44.71	6,071.87	7,380.53	7,749.73	2,802.40	3,406.40	3,576.80
3504	35.04	36.79	38.63	40.56	42.59	44.72	6,073.60	7,382.27	7,751.47	2,803.20	3,407.20	3,577.60
3505	35.05	36.80	38.64	40.57	42.60	44.73	6,075.33	7,384.00	7,753.20	2,804.00	3,408.00	3,578.40
3506	35.06	36.81	38.65	40.58	42.61	44.74	6,077.07	7,385.73	7,754.93	2,804.80	3,408.80	3,579.20
3507	35.07	36.82	38.66	40.59	42.62	44.75	6,078.80	7,387.47	7,756.67	2,805.60	3,409.60	3,580.00
3508	35.08	36.83	38.67	40.60	42.63	44.76	6,080.53	7,389.20	7,758.40	2,806.40	3,410.40	3,580.80
3509	35.09	36.84	38.68	40.61	42.64	44.77	6,082.27	7,390.93	7,760.13	2,807.20	3,411.20	3,581.60
3510	35.10	36.86	38.70	40.64	42.67	44.80	6,084.00	7,396.13	7,765.33	2,808.00	3,413.60	3,584.00
3511	35.11	36.87	38.71	40.65	42.68	44.81	6,085.73	7,397.87	7,767.07	2,808.80	3,414.40	3,584.80
3512	35.12	36.88	38.72	40.66	42.69	44.82	6,087.47	7,399.60	7,768.80	2,809.60	3,415.20	3,585.60
3513	35.13	36.89	38.73	40.67	42.70	44.84	6,089.20	7,401.33	7,772.27	2,810.40	3,416.00	3,587.20
3514	35.14	36.90	38.75	40.69	42.72	44.86	6,090.93	7,404.80	7,775.73	2,811.20	3,417.60	3,588.80
3515	35.15	36.91	38.76	40.70	42.74	44.88	6,092.67	7,408.27	7,779.20	2,812.00	3,419.20	3,590.40
3516	35.16	36.92	38.77	40.71	42.75	44.89	6,094.40	7,410.00	7,780.93	2,812.80	3,420.00	3,591.20
3517	35.17	36.93	38.78	40.72	42.76	44.90	6,096.13	7,411.73	7,782.67	2,813.60	3,420.80	3,592.00
3518	35.18	36.94	38.79	40.73	42.77	44.91	6,097.87	7,413.47	7,784.40	2,814.40	3,421.60	3,592.80
3519	35.19	36.95	38.80	40.74	42.78	44.92	6,099.60	7,415.20	7,786.13	2,815.20	3,422.40	3,593.60
3520	35.20	36.96	38.81	40.75	42.79	44.93	6,101.33	7,416.93	7,787.87	2,816.00	3,423.20	3,594.40
3521	35.21	36.97	38.82	40.76	42.80	44.94	6,103.07	7,418.67	7,789.60	2,816.80	3,424.00	3,595.20
3522	35.22	36.98	38.83	40.77	42.81	44.95	6,104.80	7,420.40	7,791.33	2,817.60	3,424.80	3,596.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3523	35.23	36.99	38.84	40.78	42.82	44.96	6,106.53	7,422.13	7,793.07	2,818.40	3,425.60	3,596.80
3524	35.24	37.00	38.85	40.79	42.83	44.97	6,108.27	7,423.87	7,794.80	2,819.20	3,426.40	3,597.60
3525	35.25	37.01	38.86	40.80	42.84	44.98	6,110.00	7,425.60	7,796.53	2,820.00	3,427.20	3,598.40
3526	35.26	37.02	38.87	40.81	42.85	44.99	6,111.73	7,427.33	7,798.27	2,820.80	3,428.00	3,599.20
3527	35.27	37.03	38.88	40.82	42.86	45.00	6,113.47	7,429.07	7,800.00	2,821.60	3,428.80	3,600.00
3528	35.28	37.04	38.89	40.83	42.87	45.01	6,115.20	7,430.80	7,801.73	2,822.40	3,429.60	3,600.80
3529	35.29	37.05	38.90	40.85	42.89	45.03	6,116.93	7,434.27	7,805.20	2,823.20	3,431.20	3,602.40
3530	35.30	37.07	38.92	40.87	42.91	45.06	6,118.67	7,437.73	7,810.40	2,824.00	3,432.80	3,604.80
3531	35.31	37.08	38.93	40.88	42.92	45.07	6,120.40	7,439.47	7,812.13	2,824.80	3,433.60	3,605.60
3532	35.32	37.09	38.94	40.89	42.93	45.08	6,122.13	7,441.20	7,813.87	2,825.60	3,434.40	3,606.40
3533	35.33	37.10	38.96	40.91	42.96	45.11	6,123.87	7,446.40	7,819.07	2,826.40	3,436.80	3,608.80
3534	35.34	37.11	38.97	40.92	42.97	45.12	6,125.60	7,448.13	7,820.80	2,827.20	3,437.60	3,609.60
3535	35.35	37.12	38.98	40.93	42.98	45.13	6,127.33	7,449.87	7,822.53	2,828.00	3,438.40	3,610.40
3536	35.36	37.13	38.99	40.94	42.99	45.14	6,129.07	7,451.60	7,824.27	2,828.80	3,439.20	3,611.20
3537	35.37	37.14	39.00	40.95	43.00	45.15	6,130.80	7,453.33	7,826.00	2,829.60	3,440.00	3,612.00
3538	35.38	37.15	39.01	40.96	43.01	45.16	6,132.53	7,455.07	7,827.73	2,830.40	3,440.80	3,612.80
3539	35.39	37.16	39.02	40.97	43.02	45.17	6,134.27	7,456.80	7,829.47	2,831.20	3,441.60	3,613.60
3540	35.40	37.17	39.03	40.98	43.03	45.18	6,136.00	7,458.53	7,831.20	2,832.00	3,442.40	3,614.40
3541	35.41	37.18	39.04	40.99	43.04	45.19	6,137.73	7,460.27	7,832.93	2,832.80	3,443.20	3,615.20
3542	35.42	37.19	39.05	41.00	43.05	45.20	6,139.47	7,462.00	7,834.67	2,833.60	3,444.00	3,616.00
3543	35.43	37.20	39.06	41.01	43.06	45.21	6,141.20	7,463.73	7,836.40	2,834.40	3,444.80	3,616.80
3544	35.44	37.21	39.07	41.02	43.07	45.22	6,142.93	7,465.47	7,838.13	2,835.20	3,445.60	3,617.60
3545	35.45	37.22	39.08	41.03	43.08	45.23	6,144.67	7,467.20	7,839.87	2,836.00	3,446.40	3,618.40
3546	35.46	37.23	39.09	41.04	43.09	45.24	6,146.40	7,468.93	7,841.60	2,836.80	3,447.20	3,619.20
3547	35.47	37.24	39.10	41.06	43.11	45.27	6,148.13	7,472.40	7,846.80	2,837.60	3,448.80	3,621.60
3548	35.48	37.25	39.11	41.07	43.12	45.28	6,149.87	7,474.13	7,848.53	2,838.40	3,449.60	3,622.40
3549	35.49	37.26	39.12	41.08	43.13	45.29	6,151.60	7,475.87	7,850.27	2,839.20	3,450.40	3,623.20
3550	35.50	37.28	39.14	41.10	43.16	45.32	6,153.33	7,481.07	7,855.47	2,840.00	3,452.80	3,625.60
3551	35.51	37.29	39.15	41.11	43.17	45.33	6,155.07	7,482.80	7,857.20	2,840.80	3,453.60	3,626.40
3552	35.52	37.30	39.17	41.13	43.19	45.35	6,156.80	7,486.27	7,860.67	2,841.60	3,455.20	3,628.00
3553	35.53	37.31	39.18	41.14	43.20	45.36	6,158.53	7,488.00	7,862.40	2,842.40	3,456.00	3,628.80
3554	35.54	37.32	39.19	41.15	43.21	45.37	6,160.27	7,489.73	7,864.13	2,843.20	3,456.80	3,629.60
3555	35.55	37.33	39.20	41.16	43.22	45.38	6,162.00	7,491.47	7,865.87	2,844.00	3,457.60	3,630.40
3556	35.56	37.34	39.21	41.17	43.23	45.39	6,163.73	7,493.20	7,867.60	2,844.80	3,458.40	3,631.20
3557	35.57	37.35	39.22	41.18	43.24	45.40	6,165.47	7,494.93	7,869.33	2,845.60	3,459.20	3,632.00
3558	35.58	37.36	39.23	41.19	43.25	45.41	6,167.20	7,496.67	7,871.07	2,846.40	3,460.00	3,632.80
3559	35.59	37.37	39.24	41.20	43.26	45.42	6,168.93	7,498.40	7,872.80	2,847.20	3,460.80	3,633.60
3560	35.60	37.38	39.25	41.21	43.27	45.43	6,170.67	7,500.13	7,874.53	2,848.00	3,461.60	3,634.40
3561	35.61	37.39	39.26	41.22	43.28	45.44	6,172.40	7,501.87	7,876.27	2,848.80	3,462.40	3,635.20
3562	35.62	37.40	39.27	41.23	43.29	45.45	6,174.13	7,503.60	7,878.00	2,849.60	3,463.20	3,636.00
3563	35.63	37.41	39.28	41.24	43.30	45.47	6,175.87	7,505.33	7,881.47	2,850.40	3,464.00	3,637.60
3564	35.64	37.42	39.29	41.25	43.31	45.48	6,177.60	7,507.07	7,883.20	2,851.20	3,464.80	3,638.40
3565	35.65	37.43	39.30	41.27	43.33	45.50	6,179.33	7,510.53	7,886.67	2,852.00	3,466.40	3,640.00
3566	35.66	37.44	39.31	41.28	43.34	45.51	6,181.07	7,512.27	7,888.40	2,852.80	3,467.20	3,640.80
3567	35.67	37.45	39.32	41.29	43.35	45.52	6,182.80	7,514.00	7,890.13	2,853.60	3,468.00	3,641.60
3568	35.68	37.46	39.33	41.30	43.37	45.54	6,184.53	7,517.47	7,893.60	2,854.40	3,469.60	3,643.20
3569	35.69	37.47	39.34	41.31	43.38	45.55	6,186.27	7,519.20	7,895.33	2,855.20	3,470.40	3,644.00
3570	35.70	37.49	39.36	41.33	43.40	45.57	6,188.00	7,522.67	7,898.80	2,856.00	3,472.00	3,645.60
3571	35.71	37.50	39.38	41.35	43.42	45.59	6,189.73	7,526.13	7,902.27	2,856.80	3,473.60	3,647.20
3572	35.72	37.51	39.39	41.36	43.43	45.60	6,191.47	7,527.87	7,904.00	2,857.60	3,474.40	3,648.00
3573	35.73	37.52	39.40	41.37	43.44	45.61	6,193.20	7,529.60	7,905.73	2,858.40	3,475.20	3,648.80
3574	35.74	37.53	39.41	41.38	43.45	45.62	6,194.93	7,531.33	7,907.47	2,859.20	3,476.00	3,649.60
3575	35.75	37.54	39.42	41.39	43.46	45.63	6,196.67	7,533.07	7,909.20	2,860.00	3,476.80	3,650.40
3576	35.76	37.55	39.43	41.40	43.47	45.64	6,198.40	7,534.80	7,910.93	2,860.80	3,477.60	3,651.20
3577	35.77	37.56	39.44	41.41	43.48	45.65	6,200.13	7,536.53	7,912.67	2,861.60	3,478.40	3,652.00
3578	35.78	37.57	39.45	41.42	43.49	45.66	6,201.87	7,538.27	7,914.40	2,862.40	3,479.20	3,652.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3579	35.79	37.58	39.46	41.43	43.50	45.68	6,203.60	7,540.00	7,917.87	2,863.20	3,480.00	3,654.40
3580	35.80	37.59	39.47	41.44	43.51	45.69	6,205.33	7,541.73	7,919.60	2,864.00	3,480.80	3,655.20
3581	35.81	37.60	39.48	41.45	43.52	45.70	6,207.07	7,543.47	7,921.33	2,864.80	3,481.60	3,656.00
3582	35.82	37.61	39.49	41.46	43.53	45.71	6,208.80	7,545.20	7,923.07	2,865.60	3,482.40	3,656.80
3583	35.83	37.62	39.50	41.48	43.55	45.73	6,210.53	7,548.67	7,926.53	2,866.40	3,484.00	3,658.40
3584	35.84	37.63	39.51	41.49	43.56	45.74	6,212.27	7,550.40	7,928.27	2,867.20	3,484.80	3,659.20
3585	35.85	37.64	39.52	41.50	43.58	45.76	6,214.00	7,553.87	7,931.73	2,868.00	3,486.40	3,660.80
3586	35.86	37.65	39.53	41.51	43.59	45.77	6,215.73	7,555.60	7,933.47	2,868.80	3,487.20	3,661.60
3587	35.87	37.66	39.54	41.52	43.60	45.78	6,217.47	7,557.33	7,935.20	2,869.60	3,488.00	3,662.40
3588	35.88	37.67	39.55	41.53	43.61	45.79	6,219.20	7,559.07	7,936.93	2,870.40	3,488.80	3,663.20
3589	35.89	37.68	39.56	41.54	43.62	45.80	6,220.93	7,560.80	7,938.67	2,871.20	3,489.60	3,664.00
3590	35.90	37.70	39.59	41.57	43.65	45.83	6,222.67	7,566.00	7,943.87	2,872.00	3,492.00	3,666.40
3591	35.91	37.71	39.60	41.58	43.66	45.84	6,224.40	7,567.73	7,945.60	2,872.80	3,492.80	3,667.20
3592	35.92	37.72	39.61	41.59	43.67	45.85	6,226.13	7,569.47	7,947.33	2,873.60	3,493.60	3,668.00
3593	35.93	37.73	39.62	41.60	43.68	45.86	6,227.87	7,571.20	7,949.07	2,874.40	3,494.40	3,668.80
3594	35.94	37.74	39.63	41.61	43.69	45.87	6,229.60	7,572.93	7,950.80	2,875.20	3,495.20	3,669.60
3595	35.95	37.75	39.64	41.62	43.70	45.89	6,231.33	7,574.67	7,954.27	2,876.00	3,496.00	3,671.20
3596	35.96	37.76	39.65	41.63	43.71	45.90	6,233.07	7,576.40	7,956.00	2,876.80	3,496.80	3,672.00
3597	35.97	37.77	39.66	41.64	43.72	45.91	6,234.80	7,578.13	7,957.73	2,877.60	3,497.60	3,672.80
3598	35.98	37.78	39.67	41.65	43.73	45.92	6,236.53	7,579.87	7,959.47	2,878.40	3,498.40	3,673.60
3599	35.99	37.79	39.68	41.66	43.74	45.93	6,238.27	7,581.60	7,961.20	2,879.20	3,499.20	3,674.40
3600	36.00	37.80	39.69	41.67	43.75	45.94	6,240.00	7,583.33	7,962.93	2,880.00	3,500.00	3,675.20
3601	36.01	37.81	39.70	41.69	43.77	45.96	6,241.73	7,586.80	7,966.40	2,880.80	3,501.60	3,676.80
3602	36.02	37.82	39.71	41.70	43.79	45.98	6,243.47	7,590.27	7,969.87	2,881.60	3,503.20	3,678.40
3603	36.03	37.83	39.72	41.71	43.80	45.99	6,245.20	7,592.00	7,971.60	2,882.40	3,504.00	3,679.20
3604	36.04	37.84	39.73	41.72	43.81	46.00	6,246.93	7,593.73	7,973.33	2,883.20	3,504.80	3,680.00
3605	36.05	37.85	39.74	41.73	43.82	46.01	6,248.67	7,595.47	7,975.07	2,884.00	3,505.60	3,680.80
3606	36.06	37.86	39.75	41.74	43.83	46.02	6,250.40	7,597.20	7,976.80	2,884.80	3,506.40	3,681.60
3607	36.07	37.87	39.76	41.75	43.84	46.03	6,252.13	7,598.93	7,978.53	2,885.60	3,507.20	3,682.40
3608	36.08	37.88	39.77	41.76	43.85	46.04	6,253.87	7,600.67	7,980.27	2,886.40	3,508.00	3,683.20
3609	36.09	37.89	39.78	41.77	43.86	46.05	6,255.60	7,602.40	7,982.00	2,887.20	3,508.80	3,684.00
3610	36.10	37.91	39.81	41.80	43.89	46.08	6,257.33	7,607.60	7,987.20	2,888.00	3,511.20	3,686.40
3611	36.11	37.92	39.82	41.81	43.90	46.10	6,259.07	7,609.33	7,990.67	2,888.80	3,512.00	3,688.00
3612	36.12	37.93	39.83	41.82	43.91	46.11	6,260.80	7,611.07	7,992.40	2,889.60	3,512.80	3,688.80
3613	36.13	37.94	39.84	41.83	43.92	46.12	6,262.53	7,612.80	7,994.13	2,890.40	3,513.60	3,689.60
3614	36.14	37.95	39.85	41.84	43.93	46.13	6,264.27	7,614.53	7,995.87	2,891.20	3,514.40	3,690.40
3615	36.15	37.96	39.86	41.85	43.94	46.14	6,266.00	7,616.27	7,997.60	2,892.00	3,515.20	3,691.20
3616	36.16	37.97	39.87	41.86	43.95	46.15	6,267.73	7,618.00	7,999.33	2,892.80	3,516.00	3,692.00
3617	36.17	37.98	39.88	41.87	43.96	46.16	6,269.47	7,619.73	8,001.07	2,893.60	3,516.80	3,692.80
3618	36.18	37.99	39.89	41.88	43.97	46.17	6,271.20	7,621.47	8,002.80	2,894.40	3,517.60	3,693.60
3619	36.19	38.00	39.90	41.90	44.00	46.20	6,272.93	7,626.67	8,008.00	2,895.20	3,520.00	3,696.00
3620	36.20	38.01	39.91	41.91	44.01	46.21	6,274.67	7,628.40	8,009.73	2,896.00	3,520.80	3,696.80
3621	36.21	38.02	39.92	41.92	44.02	46.22	6,276.40	7,630.13	8,011.47	2,896.80	3,521.60	3,697.60
3622	36.22	38.03	39.93	41.93	44.03	46.23	6,278.13	7,631.87	8,013.20	2,897.60	3,522.40	3,698.40
3623	36.23	38.04	39.94	41.94	44.04	46.24	6,279.87	7,633.60	8,014.93	2,898.40	3,523.20	3,699.20
3624	36.24	38.05	39.95	41.95	44.05	46.25	6,281.60	7,635.33	8,016.67	2,899.20	3,524.00	3,700.00
3625	36.25	38.06	39.96	41.96	44.06	46.26	6,283.33	7,637.07	8,018.40	2,900.00	3,524.80	3,700.80
3626	36.26	38.07	39.97	41.97	44.07	46.27	6,285.07	7,638.80	8,020.13	2,900.80	3,525.60	3,701.60
3627	36.27	38.08	39.98	41.98	44.08	46.28	6,286.80	7,640.53	8,021.87	2,901.60	3,526.40	3,702.40
3628	36.28	38.09	39.99	41.99	44.09	46.29	6,288.53	7,642.27	8,023.60	2,902.40	3,527.20	3,703.20
3629	36.29	38.10	40.01	42.01	44.11	46.32	6,290.27	7,645.73	8,028.80	2,903.20	3,528.80	3,705.60
3630	36.30	38.12	40.03	42.03	44.13	46.34	6,292.00	7,649.20	8,032.27	2,904.00	3,530.40	3,707.20
3631	36.31	38.13	40.04	42.04	44.14	46.35	6,293.73	7,650.93	8,034.00	2,904.80	3,531.20	3,708.00
3632	36.32	38.14	40.05	42.05	44.15	46.36	6,295.47	7,652.67	8,035.73	2,905.60	3,532.00	3,708.80
3633	36.33	38.15	40.06	42.06	44.16	46.37	6,297.20	7,654.40	8,037.47	2,906.40	3,532.80	3,709.60
3634	36.34	38.16	40.07	42.07	44.17	46.38	6,298.93	7,656.13	8,039.20	2,907.20	3,533.60	3,710.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3635	36.35	38.17	40.08	42.08	44.18	46.39	6,300.67	7,657.87	8,040.93	2,908.00	3,534.40	3,711.20
3636	36.36	38.18	40.09	42.09	44.19	46.40	6,302.40	7,659.60	8,042.67	2,908.80	3,535.20	3,712.00
3637	36.37	38.19	40.10	42.11	44.22	46.43	6,304.13	7,664.80	8,047.87	2,909.60	3,537.60	3,714.40
3638	36.38	38.20	40.11	42.12	44.23	46.44	6,305.87	7,666.53	8,049.60	2,910.40	3,538.40	3,715.20
3639	36.39	38.21	40.12	42.13	44.24	46.45	6,307.60	7,668.27	8,051.33	2,911.20	3,539.20	3,716.00
3640	36.40	38.22	40.13	42.14	44.25	46.46	6,309.33	7,670.00	8,053.07	2,912.00	3,540.00	3,716.80
3641	36.41	38.23	40.14	42.15	44.26	46.47	6,311.07	7,671.73	8,054.80	2,912.80	3,540.80	3,717.60
3642	36.42	38.24	40.15	42.16	44.27	46.48	6,312.80	7,673.47	8,056.53	2,913.60	3,541.60	3,718.40
3643	36.43	38.25	40.16	42.17	44.28	46.49	6,314.53	7,675.20	8,058.27	2,914.40	3,542.40	3,719.20
3644	36.44	38.26	40.17	42.18	44.29	46.50	6,316.27	7,676.93	8,060.00	2,915.20	3,543.20	3,720.00
3645	36.45	38.27	40.18	42.19	44.30	46.52	6,318.00	7,678.67	8,063.47	2,916.00	3,544.00	3,721.60
3646	36.46	38.28	40.19	42.20	44.31	46.53	6,319.73	7,680.40	8,065.20	2,916.80	3,544.80	3,722.40
3647	36.47	38.29	40.20	42.21	44.32	46.54	6,321.47	7,682.13	8,066.93	2,917.60	3,545.60	3,723.20
3648	36.48	38.30	40.22	42.23	44.34	46.56	6,323.20	7,685.60	8,070.40	2,918.40	3,547.20	3,724.80
3649	36.49	38.31	40.23	42.24	44.35	46.57	6,324.93	7,687.33	8,072.13	2,919.20	3,548.00	3,725.60
3650	36.50	38.33	40.25	42.26	44.37	46.59	6,326.67	7,690.80	8,075.60	2,920.00	3,549.60	3,727.20
3651	36.51	38.34	40.26	42.27	44.38	46.60	6,328.40	7,692.53	8,077.33	2,920.80	3,550.40	3,728.00
3652	36.52	38.35	40.27	42.28	44.39	46.61	6,330.13	7,694.27	8,079.07	2,921.60	3,551.20	3,728.80
3653	36.53	38.36	40.28	42.29	44.40	46.62	6,331.87	7,696.00	8,080.80	2,922.40	3,552.00	3,729.60
3654	36.54	38.37	40.29	42.30	44.42	46.64	6,333.60	7,699.47	8,084.27	2,923.20	3,553.60	3,731.20
3655	36.55	38.38	40.30	42.32	44.44	46.66	6,335.33	7,702.93	8,087.73	2,924.00	3,555.20	3,732.80
3656	36.56	38.39	40.31	42.33	44.45	46.67	6,337.07	7,704.67	8,089.47	2,924.80	3,556.00	3,733.60
3657	36.57	38.40	40.32	42.34	44.46	46.68	6,338.80	7,706.40	8,091.20	2,925.60	3,556.80	3,734.40
3658	36.58	38.41	40.33	42.35	44.47	46.69	6,340.53	7,708.13	8,092.93	2,926.40	3,557.60	3,735.20
3659	36.59	38.42	40.34	42.36	44.48	46.70	6,342.27	7,709.87	8,094.67	2,927.20	3,558.40	3,736.00
3660	36.60	38.43	40.35	42.37	44.49	46.71	6,344.00	7,711.60	8,096.40	2,928.00	3,559.20	3,736.80
3661	36.61	38.44	40.36	42.38	44.50	46.73	6,345.73	7,713.33	8,099.87	2,928.80	3,560.00	3,738.40
3662	36.62	38.45	40.37	42.39	44.51	46.74	6,347.47	7,715.07	8,101.60	2,929.60	3,560.80	3,739.20
3663	36.63	38.46	40.38	42.40	44.52	46.75	6,349.20	7,716.80	8,103.33	2,930.40	3,561.60	3,740.00
3664	36.64	38.47	40.39	42.41	44.53	46.76	6,350.93	7,718.53	8,105.07	2,931.20	3,562.40	3,740.80
3665	36.65	38.48	40.40	42.42	44.54	46.77	6,352.67	7,720.27	8,106.80	2,932.00	3,563.20	3,741.60
3666	36.66	38.49	40.41	42.43	44.55	46.78	6,354.40	7,722.00	8,108.53	2,932.80	3,564.00	3,742.40
3667	36.67	38.50	40.43	42.45	44.57	46.80	6,356.13	7,725.47	8,112.00	2,933.60	3,565.60	3,744.00
3668	36.68	38.51	40.44	42.46	44.58	46.81	6,357.87	7,727.20	8,113.73	2,934.40	3,566.40	3,744.80
3669	36.69	38.52	40.45	42.47	44.59	46.82	6,359.60	7,728.93	8,115.47	2,935.20	3,567.20	3,745.60
3670	36.70	38.54	40.47	42.49	44.61	46.84	6,361.33	7,732.40	8,118.93	2,936.00	3,568.80	3,747.20
3671	36.71	38.55	40.48	42.50	44.63	46.86	6,363.07	7,735.87	8,122.40	2,936.80	3,570.40	3,748.80
3672	36.72	38.56	40.49	42.51	44.64	46.87	6,364.80	7,737.60	8,124.13	2,937.60	3,571.20	3,749.60
3673	36.73	38.57	40.50	42.53	44.66	46.89	6,366.53	7,741.07	8,127.60	2,938.40	3,572.80	3,751.20
3674	36.74	38.58	40.51	42.54	44.67	46.90	6,368.27	7,742.80	8,129.33	2,939.20	3,573.60	3,752.00
3675	36.75	38.59	40.52	42.55	44.68	46.91	6,370.00	7,744.53	8,131.07	2,940.00	3,574.40	3,752.80
3676	36.76	38.60	40.53	42.56	44.69	46.92	6,371.73	7,746.27	8,132.80	2,940.80	3,575.20	3,753.60
3677	36.77	38.61	40.54	42.57	44.70	46.94	6,373.47	7,748.00	8,136.27	2,941.60	3,576.00	3,755.20
3678	36.78	38.62	40.55	42.58	44.71	46.95	6,375.20	7,749.73	8,138.00	2,942.40	3,576.80	3,756.00
3679	36.79	38.63	40.56	42.59	44.72	46.96	6,376.93	7,751.47	8,139.73	2,943.20	3,577.60	3,756.80
3680	36.80	38.64	40.57	42.60	44.73	46.97	6,378.67	7,753.20	8,141.47	2,944.00	3,578.40	3,757.60
3681	36.81	38.65	40.58	42.61	44.74	46.98	6,380.40	7,754.93	8,143.20	2,944.80	3,579.20	3,758.40
3682	36.82	38.66	40.59	42.62	44.75	46.99	6,382.13	7,756.67	8,144.93	2,945.60	3,580.00	3,759.20
3683	36.83	38.67	40.60	42.63	44.76	47.00	6,383.87	7,758.40	8,146.67	2,946.40	3,580.80	3,760.00
3684	36.84	38.68	40.61	42.64	44.77	47.01	6,385.60	7,760.13	8,148.40	2,947.20	3,581.60	3,760.80
3685	36.85	38.69	40.62	42.65	44.78	47.02	6,387.33	7,761.87	8,150.13	2,948.00	3,582.40	3,761.60
3686	36.86	38.70	40.64	42.67	44.80	47.04	6,389.07	7,765.33	8,153.60	2,948.80	3,584.00	3,763.20
3687	36.87	38.71	40.65	42.68	44.81	47.05	6,390.80	7,767.07	8,155.33	2,949.60	3,584.80	3,764.00
3688	36.88	38.72	40.66	42.69	44.82	47.06	6,392.53	7,768.80	8,157.07	2,950.40	3,585.60	3,764.80
3689	36.89	38.73	40.67	42.70	44.84	47.08	6,394.27	7,772.27	8,160.53	2,951.20	3,587.20	3,766.40
3690	36.90	38.75	40.69	42.72	44.86	47.10	6,396.00	7,775.73	8,164.00	2,952.00	3,588.80	3,768.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3691	36.91	38.76	40.70	42.74	44.88	47.12	6,397.73	7,779.20	8,167.47	2,952.80	3,590.40	3,769.60
3692	36.92	38.77	40.71	42.75	44.89	47.13	6,399.47	7,780.93	8,169.20	2,953.60	3,591.20	3,770.40
3693	36.93	38.78	40.72	42.76	44.90	47.15	6,401.20	7,782.67	8,172.67	2,954.40	3,592.00	3,772.00
3694	36.94	38.79	40.73	42.77	44.91	47.16	6,402.93	7,784.40	8,174.40	2,955.20	3,592.80	3,772.80
3695	36.95	38.80	40.74	42.78	44.92	47.17	6,404.67	7,786.13	8,176.13	2,956.00	3,593.60	3,773.60
3696	36.96	38.81	40.75	42.79	44.93	47.18	6,406.40	7,787.87	8,177.87	2,956.80	3,594.40	3,774.40
3697	36.97	38.82	40.76	42.80	44.94	47.19	6,408.13	7,789.60	8,179.60	2,957.60	3,595.20	3,775.20
3698	36.98	38.83	40.77	42.81	44.95	47.20	6,409.87	7,791.33	8,181.33	2,958.40	3,596.00	3,776.00
3699	36.99	38.84	40.78	42.82	44.96	47.21	6,411.60	7,793.07	8,183.07	2,959.20	3,596.80	3,776.80
3700	37.00	38.85	40.79	42.83	44.97	47.22	6,413.33	7,794.80	8,184.80	2,960.00	3,597.60	3,777.60
3701	37.01	38.86	40.80	42.84	44.98	47.23	6,415.07	7,796.53	8,186.53	2,960.80	3,598.40	3,778.40
3702	37.02	38.87	40.81	42.85	44.99	47.24	6,416.80	7,798.27	8,188.27	2,961.60	3,599.20	3,779.20
3703	37.03	38.88	40.82	42.86	45.00	47.25	6,418.53	7,800.00	8,190.00	2,962.40	3,600.00	3,780.00
3704	37.04	38.89	40.83	42.87	45.01	47.26	6,420.27	7,801.73	8,191.73	2,963.20	3,600.80	3,780.80
3705	37.05	38.90	40.85	42.89	45.03	47.28	6,422.00	7,805.20	8,195.20	2,964.00	3,602.40	3,782.40
3706	37.06	38.91	40.86	42.90	45.05	47.30	6,423.73	7,808.67	8,198.67	2,964.80	3,604.00	3,784.00
3707	37.07	38.92	40.87	42.91	45.06	47.31	6,425.47	7,810.40	8,200.40	2,965.60	3,604.80	3,784.80
3708	37.08	38.93	40.88	42.92	45.07	47.32	6,427.20	7,812.13	8,202.13	2,966.40	3,605.60	3,785.60
3709	37.09	38.94	40.89	42.93	45.08	47.33	6,428.93	7,813.87	8,203.87	2,967.20	3,606.40	3,786.40
3710	37.10	38.96	40.91	42.96	45.11	47.37	6,430.67	7,819.07	8,210.80	2,968.00	3,608.80	3,789.60
3711	37.11	38.97	40.92	42.97	45.12	47.38	6,432.40	7,820.80	8,212.53	2,968.80	3,609.60	3,790.40
3712	37.12	38.98	40.93	42.98	45.13	47.39	6,434.13	7,822.53	8,214.27	2,969.60	3,610.40	3,791.20
3713	37.13	38.99	40.94	42.99	45.14	47.40	6,435.87	7,824.27	8,216.00	2,970.40	3,611.20	3,792.00
3714	37.14	39.00	40.95	43.00	45.15	47.41	6,437.60	7,826.00	8,217.73	2,971.20	3,612.00	3,792.80
3715	37.15	39.01	40.96	43.01	45.16	47.42	6,439.33	7,827.73	8,219.47	2,972.00	3,612.80	3,793.60
3716	37.16	39.02	40.97	43.02	45.17	47.43	6,441.07	7,829.47	8,221.20	2,972.80	3,613.60	3,794.40
3717	37.17	39.03	40.98	43.03	45.18	47.44	6,442.80	7,831.20	8,222.93	2,973.60	3,614.40	3,795.20
3718	37.18	39.04	40.99	43.04	45.19	47.45	6,444.53	7,832.93	8,224.67	2,974.40	3,615.20	3,796.00
3719	37.19	39.05	41.00	43.05	45.20	47.46	6,446.27	7,834.67	8,226.40	2,975.20	3,616.00	3,796.80
3720	37.20	39.06	41.01	43.06	45.21	47.47	6,448.00	7,836.40	8,228.13	2,976.00	3,616.80	3,797.60
3721	37.21	39.07	41.02	43.07	45.22	47.48	6,449.73	7,838.13	8,229.87	2,976.80	3,617.60	3,798.40
3722	37.22	39.08	41.03	43.08	45.23	47.49	6,451.47	7,839.87	8,231.60	2,977.60	3,618.40	3,799.20
3723	37.23	39.09	41.04	43.09	45.24	47.50	6,453.20	7,841.60	8,233.33	2,978.40	3,619.20	3,800.00
3724	37.24	39.10	41.06	43.11	45.27	47.53	6,454.93	7,846.80	8,238.53	2,979.20	3,621.60	3,802.40
3725	37.25	39.11	41.07	43.12	45.28	47.54	6,456.67	7,848.53	8,240.27	2,980.00	3,622.40	3,803.20
3726	37.26	39.12	41.08	43.13	45.29	47.55	6,458.40	7,850.27	8,242.00	2,980.80	3,623.20	3,804.00
3727	37.27	39.13	41.09	43.14	45.30	47.57	6,460.13	7,852.00	8,245.47	2,981.60	3,624.00	3,805.60
3728	37.28	39.14	41.10	43.16	45.32	47.59	6,461.87	7,855.47	8,248.93	2,982.40	3,625.60	3,807.20
3729	37.29	39.15	41.11	43.17	45.33	47.60	6,463.60	7,857.20	8,250.67	2,983.20	3,626.40	3,808.00
3730	37.30	39.17	41.13	43.19	45.35	47.62	6,465.33	7,860.67	8,254.13	2,984.00	3,628.00	3,809.60
3731	37.31	39.18	41.14	43.20	45.36	47.63	6,467.07	7,862.40	8,255.87	2,984.80	3,628.80	3,810.40
3732	37.32	39.19	41.15	43.21	45.37	47.64	6,468.80	7,864.13	8,257.60	2,985.60	3,629.60	3,811.20
3733	37.33	39.20	41.16	43.22	45.38	47.65	6,470.53	7,865.87	8,259.33	2,986.40	3,630.40	3,812.00
3734	37.34	39.21	41.17	43.23	45.39	47.66	6,472.27	7,867.60	8,261.07	2,987.20	3,631.20	3,812.80
3735	37.35	39.22	41.18	43.24	45.40	47.67	6,474.00	7,869.33	8,262.80	2,988.00	3,632.00	3,813.60
3736	37.36	39.23	41.19	43.25	45.41	47.68	6,475.73	7,871.07	8,264.53	2,988.80	3,632.80	3,814.40
3737	37.37	39.24	41.20	43.26	45.42	47.69	6,477.47	7,872.80	8,266.27	2,989.60	3,633.60	3,815.20
3738	37.38	39.25	41.21	43.27	45.43	47.70	6,479.20	7,874.53	8,268.00	2,990.40	3,634.40	3,816.00
3739	37.39	39.26	41.22	43.28	45.44	47.71	6,480.93	7,876.27	8,269.73	2,991.20	3,635.20	3,816.80
3740	37.40	39.27	41.23	43.29	45.45	47.72	6,482.67	7,878.00	8,271.47	2,992.00	3,636.00	3,817.60
3741	37.41	39.28	41.24	43.30	45.47	47.74	6,484.40	7,881.47	8,274.93	2,992.80	3,637.60	3,819.20
3742	37.42	39.29	41.25	43.31	45.48	47.75	6,486.13	7,883.20	8,276.67	2,993.60	3,638.40	3,820.00
3743	37.43	39.30	41.27	43.33	45.50	47.78	6,487.87	7,886.67	8,281.87	2,994.40	3,640.00	3,822.40
3744	37.44	39.31	41.28	43.34	45.51	47.79	6,489.60	7,888.40	8,283.60	2,995.20	3,640.80	3,823.20
3745	37.45	39.32	41.29	43.35	45.52	47.80	6,491.33	7,890.13	8,285.33	2,996.00	3,641.60	3,824.00
3746	37.46	39.33	41.30	43.37	45.54	47.82	6,493.07	7,893.60	8,288.80	2,996.80	3,643.20	3,825.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3747	37.47	39.34	41.31	43.38	45.55	47.83	6,494.80	7,895.33	8,290.53	2,997.60	3,644.00	3,826.40
3748	37.48	39.35	41.32	43.39	45.56	47.84	6,496.53	7,897.07	8,292.27	2,998.40	3,644.80	3,827.20
3749	37.49	39.36	41.33	43.40	45.57	47.85	6,498.27	7,898.80	8,294.00	2,999.20	3,645.60	3,828.00
3750	37.50	39.38	41.35	43.42	45.59	47.87	6,500.00	7,902.27	8,297.47	3,000.00	3,647.20	3,829.60
3751	37.51	39.39	41.36	43.43	45.60	47.88	6,501.73	7,904.00	8,299.20	3,000.80	3,648.00	3,830.40
3752	37.52	39.40	41.37	43.44	45.61	47.89	6,503.47	7,905.73	8,300.93	3,001.60	3,648.80	3,831.20
3753	37.53	39.41	41.38	43.45	45.62	47.90	6,505.20	7,907.47	8,302.67	3,002.40	3,649.60	3,832.00
3754	37.54	39.42	41.39	43.46	45.63	47.91	6,506.93	7,909.20	8,304.40	3,003.20	3,650.40	3,832.80
3755	37.55	39.43	41.40	43.47	45.64	47.92	6,508.67	7,910.93	8,306.13	3,004.00	3,651.20	3,833.60
3756	37.56	39.44	41.41	43.48	45.65	47.93	6,510.40	7,912.67	8,307.87	3,004.80	3,652.00	3,834.40
3757	37.57	39.45	41.42	43.49	45.66	47.94	6,512.13	7,914.40	8,309.60	3,005.60	3,652.80	3,835.20
3758	37.58	39.46	41.43	43.50	45.68	47.96	6,513.87	7,917.87	8,313.07	3,006.40	3,654.40	3,836.80
3759	37.59	39.47	41.44	43.51	45.69	47.97	6,515.60	7,919.60	8,314.80	3,007.20	3,655.20	3,837.60
3760	37.60	39.48	41.45	43.52	45.70	47.99	6,517.33	7,921.33	8,318.27	3,008.00	3,656.00	3,839.20
3761	37.61	39.49	41.46	43.53	45.71	48.00	6,519.07	7,923.07	8,320.00	3,008.80	3,656.80	3,840.00
3762	37.62	39.50	41.48	43.55	45.73	48.02	6,520.80	7,926.53	8,323.47	3,009.60	3,658.40	3,841.60
3763	37.63	39.51	41.49	43.56	45.74	48.03	6,522.53	7,928.27	8,325.20	3,010.40	3,659.20	3,842.40
3764	37.64	39.52	41.50	43.58	45.76	48.05	6,524.27	7,931.73	8,328.67	3,011.20	3,660.80	3,844.00
3765	37.65	39.53	41.51	43.59	45.77	48.06	6,526.00	7,933.47	8,330.40	3,012.00	3,661.60	3,844.80
3766	37.66	39.54	41.52	43.60	45.78	48.07	6,527.73	7,935.20	8,332.13	3,012.80	3,662.40	3,845.60
3767	37.67	39.55	41.53	43.61	45.79	48.08	6,529.47	7,936.93	8,333.87	3,013.60	3,663.20	3,846.40
3768	37.68	39.56	41.54	43.62	45.80	48.09	6,531.20	7,938.67	8,335.60	3,014.40	3,664.00	3,847.20
3769	37.69	39.57	41.55	43.63	45.81	48.10	6,532.93	7,940.40	8,337.33	3,015.20	3,664.80	3,848.00
3770	37.70	39.59	41.57	43.65	45.83	48.12	6,534.67	7,943.87	8,340.80	3,016.00	3,666.40	3,849.60
3771	37.71	39.60	41.58	43.66	45.84	48.13	6,536.40	7,945.60	8,342.53	3,016.80	3,667.20	3,850.40
3772	37.72	39.61	41.59	43.67	45.85	48.14	6,538.13	7,947.33	8,344.27	3,017.60	3,668.00	3,851.20
3773	37.73	39.62	41.60	43.68	45.86	48.15	6,539.87	7,949.07	8,346.00	3,018.40	3,668.80	3,852.00
3774	37.74	39.63	41.61	43.69	45.87	48.16	6,541.60	7,950.80	8,347.73	3,019.20	3,669.60	3,852.80
3775	37.75	39.64	41.62	43.70	45.89	48.18	6,543.33	7,954.27	8,351.20	3,020.00	3,671.20	3,854.40
3776	37.76	39.65	41.63	43.71	45.90	48.20	6,545.07	7,956.00	8,354.67	3,020.80	3,672.00	3,856.00
3777	37.77	39.66	41.64	43.72	45.91	48.21	6,546.80	7,957.73	8,356.40	3,021.60	3,672.80	3,856.80
3778	37.78	39.67	41.65	43.73	45.92	48.22	6,548.53	7,959.47	8,358.13	3,022.40	3,673.60	3,857.60
3779	37.79	39.68	41.66	43.74	45.93	48.23	6,550.27	7,961.20	8,359.87	3,023.20	3,674.40	3,858.40
3780	37.80	39.69	41.67	43.75	45.94	48.24	6,552.00	7,962.93	8,361.60	3,024.00	3,675.20	3,859.20
3781	37.81	39.70	41.69	43.77	45.96	48.26	6,553.73	7,966.40	8,365.07	3,024.80	3,676.80	3,860.80
3782	37.82	39.71	41.70	43.79	45.98	48.28	6,555.47	7,969.87	8,368.53	3,025.60	3,678.40	3,862.40
3783	37.83	39.72	41.71	43.80	45.99	48.29	6,557.20	7,971.60	8,370.27	3,026.40	3,679.20	3,863.20
3784	37.84	39.73	41.72	43.81	46.00	48.30	6,558.93	7,973.33	8,372.00	3,027.20	3,680.00	3,864.00
3785	37.85	39.74	41.73	43.82	46.01	48.31	6,560.67	7,975.07	8,373.73	3,028.00	3,680.80	3,864.80
3786	37.86	39.75	41.74	43.83	46.02	48.32	6,562.40	7,976.80	8,375.47	3,028.80	3,681.60	3,865.60
3787	37.87	39.76	41.75	43.84	46.03	48.33	6,564.13	7,978.53	8,377.20	3,029.60	3,682.40	3,866.40
3788	37.88	39.77	41.76	43.85	46.04	48.34	6,565.87	7,980.27	8,378.93	3,030.40	3,683.20	3,867.20
3789	37.89	39.78	41.77	43.86	46.05	48.35	6,567.60	7,982.00	8,380.67	3,031.20	3,684.00	3,868.00
3790	37.90	39.80	41.79	43.88	46.07	48.37	6,569.33	7,985.47	8,384.13	3,032.00	3,685.60	3,869.60
3791	37.91	39.81	41.80	43.89	46.08	48.38	6,571.07	7,987.20	8,385.87	3,032.80	3,686.40	3,870.40
3792	37.92	39.82	41.81	43.90	46.10	48.41	6,572.80	7,990.67	8,391.07	3,033.60	3,688.00	3,872.80
3793	37.93	39.83	41.82	43.91	46.11	48.42	6,574.53	7,992.40	8,392.80	3,034.40	3,688.80	3,873.60
3794	37.94	39.84	41.83	43.92	46.12	48.43	6,576.27	7,994.13	8,394.53	3,035.20	3,689.60	3,874.40
3795	37.95	39.85	41.84	43.93	46.13	48.44	6,578.00	7,995.87	8,396.27	3,036.00	3,690.40	3,875.20
3796	37.96	39.86	41.85	43.94	46.14	48.45	6,579.73	7,997.60	8,398.00	3,036.80	3,691.20	3,876.00
3797	37.97	39.87	41.86	43.95	46.15	48.46	6,581.47	7,999.33	8,399.73	3,037.60	3,692.00	3,876.80
3798	37.98	39.88	41.87	43.96	46.16	48.47	6,583.20	8,001.07	8,401.47	3,038.40	3,692.80	3,877.60
3799	37.99	39.89	41.88	43.97	46.17	48.48	6,584.93	8,002.80	8,403.20	3,039.20	3,693.60	3,878.40
3800	38.00	39.90	41.90	44.00	46.20	48.51	6,586.67	8,008.00	8,408.40	3,040.00	3,696.00	3,880.80
3801	38.01	39.91	41.91	44.01	46.21	48.52	6,588.40	8,009.73	8,410.13	3,040.80	3,696.80	3,881.60
3802	38.02	39.92	41.92	44.02	46.22	48.53	6,590.13	8,011.47	8,411.87	3,041.60	3,697.60	3,882.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3803	38.03	39.93	41.93	44.03	46.23	48.54	6,591.87	8,013.20	8,413.60	3,042.40	3,698.40	3,883.20
3804	38.04	39.94	41.94	44.04	46.24	48.55	6,593.60	8,014.93	8,415.33	3,043.20	3,699.20	3,884.00
3805	38.05	39.95	41.95	44.05	46.25	48.56	6,595.33	8,016.67	8,417.07	3,044.00	3,700.00	3,884.80
3806	38.06	39.96	41.96	44.06	46.26	48.57	6,597.07	8,018.40	8,418.80	3,044.80	3,700.80	3,885.60
3807	38.07	39.97	41.97	44.07	46.27	48.58	6,598.80	8,020.13	8,420.53	3,045.60	3,701.60	3,886.40
3808	38.08	39.98	41.98	44.08	46.28	48.59	6,600.53	8,021.87	8,422.27	3,046.40	3,702.40	3,887.20
3809	38.09	39.99	41.99	44.09	46.29	48.60	6,602.27	8,023.60	8,424.00	3,047.20	3,703.20	3,888.00
3810	38.10	40.01	42.01	44.11	46.32	48.64	6,604.00	8,028.80	8,430.93	3,048.00	3,705.60	3,891.20
3811	38.11	40.02	42.02	44.12	46.33	48.65	6,605.73	8,030.53	8,432.67	3,048.80	3,706.40	3,892.00
3812	38.12	40.03	42.03	44.13	46.34	48.66	6,607.47	8,032.27	8,434.40	3,049.60	3,707.20	3,892.80
3813	38.13	40.04	42.04	44.14	46.35	48.67	6,609.20	8,034.00	8,436.13	3,050.40	3,708.00	3,893.60
3814	38.14	40.05	42.05	44.15	46.36	48.68	6,610.93	8,035.73	8,437.87	3,051.20	3,708.80	3,894.40
3815	38.15	40.06	42.06	44.16	46.37	48.69	6,612.67	8,037.47	8,439.60	3,052.00	3,709.60	3,895.20
3816	38.16	40.07	42.07	44.17	46.38	48.70	6,614.40	8,039.20	8,441.33	3,052.80	3,710.40	3,896.00
3817	38.17	40.08	42.08	44.18	46.39	48.71	6,616.13	8,040.93	8,443.07	3,053.60	3,711.20	3,896.80
3818	38.18	40.09	42.09	44.19	46.40	48.72	6,617.87	8,042.67	8,444.80	3,054.40	3,712.00	3,897.60
3819	38.19	40.10	42.11	44.22	46.43	48.75	6,619.60	8,047.87	8,450.00	3,055.20	3,714.40	3,900.00
3820	38.20	40.11	42.12	44.23	46.44	48.76	6,621.33	8,049.60	8,451.73	3,056.00	3,715.20	3,900.80
3821	38.21	40.12	42.13	44.24	46.45	48.77	6,623.07	8,051.33	8,453.47	3,056.80	3,716.00	3,901.60
3822	38.22	40.13	42.14	44.25	46.46	48.78	6,624.80	8,053.07	8,455.20	3,057.60	3,716.80	3,902.40
3823	38.23	40.14	42.15	44.26	46.47	48.79	6,626.53	8,054.80	8,456.93	3,058.40	3,717.60	3,903.20
3824	38.24	40.15	42.16	44.27	46.48	48.80	6,628.27	8,056.53	8,458.67	3,059.20	3,718.40	3,904.00
3825	38.25	40.16	42.17	44.28	46.49	48.81	6,630.00	8,058.27	8,460.40	3,060.00	3,719.20	3,904.80
3826	38.26	40.17	42.18	44.29	46.50	48.83	6,631.73	8,060.00	8,463.87	3,060.80	3,720.00	3,906.40
3827	38.27	40.18	42.19	44.30	46.52	48.85	6,633.47	8,063.47	8,467.33	3,061.60	3,721.60	3,908.00
3828	38.28	40.19	42.20	44.31	46.53	48.86	6,635.20	8,065.20	8,469.07	3,062.40	3,722.40	3,908.80
3829	38.29	40.20	42.21	44.32	46.54	48.87	6,636.93	8,066.93	8,470.80	3,063.20	3,723.20	3,909.60
3830	38.30	40.22	42.23	44.34	46.56	48.89	6,638.67	8,070.40	8,474.27	3,064.00	3,724.80	3,911.20
3831	38.31	40.23	42.24	44.35	46.57	48.90	6,640.40	8,072.13	8,476.00	3,064.80	3,725.60	3,912.00
3832	38.32	40.24	42.25	44.36	46.58	48.91	6,642.13	8,073.87	8,477.73	3,065.60	3,726.40	3,912.80
3833	38.33	40.25	42.26	44.37	46.59	48.92	6,643.87	8,075.60	8,479.47	3,066.40	3,727.20	3,913.60
3834	38.34	40.26	42.27	44.38	46.60	48.93	6,645.60	8,077.33	8,481.20	3,067.20	3,728.00	3,914.40
3835	38.35	40.27	42.28	44.39	46.61	48.94	6,647.33	8,079.07	8,482.93	3,068.00	3,728.80	3,915.20
3836	38.36	40.28	42.29	44.40	46.62	48.95	6,649.07	8,080.80	8,484.67	3,068.80	3,729.60	3,916.00
3837	38.37	40.29	42.30	44.42	46.64	48.97	6,650.80	8,084.27	8,488.13	3,069.60	3,731.20	3,917.60
3838	38.38	40.30	42.32	44.44	46.66	48.99	6,652.53	8,087.73	8,491.60	3,070.40	3,732.80	3,919.20
3839	38.39	40.31	42.33	44.45	46.67	49.00	6,654.27	8,089.47	8,493.33	3,071.20	3,733.60	3,920.00
3840	38.40	40.32	42.34	44.46	46.68	49.01	6,656.00	8,091.20	8,495.07	3,072.00	3,734.40	3,920.80
3841	38.41	40.33	42.35	44.47	46.69	49.02	6,657.73	8,092.93	8,496.80	3,072.80	3,735.20	3,921.60
3842	38.42	40.34	42.36	44.48	46.70	49.04	6,659.47	8,094.67	8,500.27	3,073.60	3,736.00	3,923.20
3843	38.43	40.35	42.37	44.49	46.71	49.05	6,661.20	8,096.40	8,502.00	3,074.40	3,736.80	3,924.00
3844	38.44	40.36	42.38	44.50	46.73	49.07	6,662.93	8,099.87	8,505.47	3,075.20	3,738.40	3,925.60
3845	38.45	40.37	42.39	44.51	46.74	49.08	6,664.67	8,101.60	8,507.20	3,076.00	3,739.20	3,926.40
3846	38.46	40.38	42.40	44.52	46.75	49.09	6,666.40	8,103.33	8,508.93	3,076.80	3,740.00	3,927.20
3847	38.47	40.39	42.41	44.53	46.76	49.10	6,668.13	8,105.07	8,510.67	3,077.60	3,740.80	3,928.00
3848	38.48	40.40	42.42	44.54	46.77	49.11	6,669.87	8,106.80	8,512.40	3,078.40	3,741.60	3,928.80
3849	38.49	40.41	42.43	44.55	46.78	49.12	6,671.60	8,108.53	8,514.13	3,079.20	3,742.40	3,929.60
3850	38.50	40.43	42.45	44.57	46.80	49.14	6,673.33	8,112.00	8,517.60	3,080.00	3,744.00	3,931.20
3851	38.51	40.44	42.46	44.58	46.81	49.15	6,675.07	8,113.73	8,519.33	3,080.80	3,744.80	3,932.00
3852	38.52	40.45	42.47	44.59	46.82	49.16	6,676.80	8,115.47	8,521.07	3,081.60	3,745.60	3,932.80
3853	38.53	40.46	42.48	44.60	46.83	49.17	6,678.53	8,117.20	8,522.80	3,082.40	3,746.40	3,933.60
3854	38.54	40.47	42.49	44.61	46.84	49.18	6,680.27	8,118.93	8,524.53	3,083.20	3,747.20	3,934.40
3855	38.55	40.48	42.50	44.63	46.86	49.20	6,682.00	8,122.40	8,528.00	3,084.00	3,748.80	3,936.00
3856	38.56	40.49	42.51	44.64	46.87	49.21	6,683.73	8,124.13	8,529.73	3,084.80	3,749.60	3,936.80
3857	38.57	40.50	42.53	44.66	46.89	49.23	6,685.47	8,127.60	8,533.20	3,085.60	3,751.20	3,938.40
3858	38.58	40.51	42.54	44.67	46.90	49.25	6,687.20	8,129.33	8,536.67	3,086.40	3,752.00	3,940.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3859	38.59	40.52	42.55	44.68	46.91	49.26	6,688.93	8,131.07	8,538.40	3,087.20	3,752.80	3,940.80
3860	38.60	40.53	42.56	44.69	46.92	49.27	6,690.67	8,132.80	8,540.13	3,088.00	3,753.60	3,941.60
3861	38.61	40.54	42.57	44.70	46.94	49.29	6,692.40	8,136.27	8,543.60	3,088.80	3,755.20	3,943.20
3862	38.62	40.55	42.58	44.71	46.95	49.30	6,694.13	8,138.00	8,545.33	3,089.60	3,756.00	3,944.00
3863	38.63	40.56	42.59	44.72	46.96	49.31	6,695.87	8,139.73	8,547.07	3,090.40	3,756.80	3,944.80
3864	38.64	40.57	42.60	44.73	46.97	49.32	6,697.60	8,141.47	8,548.80	3,091.20	3,757.60	3,945.60
3865	38.65	40.58	42.61	44.74	46.98	49.33	6,699.33	8,143.20	8,550.53	3,092.00	3,758.40	3,946.40
3866	38.66	40.59	42.62	44.75	46.99	49.34	6,701.07	8,144.93	8,552.27	3,092.80	3,759.20	3,947.20
3867	38.67	40.60	42.63	44.76	47.00	49.35	6,702.80	8,146.67	8,554.00	3,093.60	3,760.00	3,948.00
3868	38.68	40.61	42.64	44.77	47.01	49.36	6,704.53	8,148.40	8,555.73	3,094.40	3,760.80	3,948.80
3869	38.69	40.62	42.65	44.78	47.02	49.37	6,706.27	8,150.13	8,557.47	3,095.20	3,761.60	3,949.60
3870	38.70	40.64	42.67	44.80	47.04	49.39	6,708.00	8,153.60	8,560.93	3,096.00	3,763.20	3,951.20
3871	38.71	40.65	42.68	44.81	47.05	49.40	6,709.73	8,155.33	8,562.67	3,096.80	3,764.00	3,952.00
3872	38.72	40.66	42.69	44.82	47.06	49.41	6,711.47	8,157.07	8,564.40	3,097.60	3,764.80	3,952.80
3873	38.73	40.67	42.70	44.84	47.08	49.43	6,713.20	8,160.53	8,567.87	3,098.40	3,766.40	3,954.40
3874	38.74	40.68	42.71	44.85	47.09	49.44	6,714.93	8,162.27	8,569.60	3,099.20	3,767.20	3,955.20
3875	38.75	40.69	42.72	44.86	47.10	49.46	6,716.67	8,164.00	8,573.07	3,100.00	3,768.00	3,956.80
3876	38.76	40.70	42.74	44.88	47.12	49.48	6,718.40	8,167.47	8,576.53	3,100.80	3,769.60	3,958.40
3877	38.77	40.71	42.75	44.89	47.13	49.49	6,720.13	8,169.20	8,578.27	3,101.60	3,770.40	3,959.20
3878	38.78	40.72	42.76	44.90	47.15	49.51	6,721.87	8,172.67	8,581.73	3,102.40	3,772.00	3,960.80
3879	38.79	40.73	42.77	44.91	47.16	49.52	6,723.60	8,174.40	8,583.47	3,103.20	3,772.80	3,961.60
3880	38.80	40.74	42.78	44.92	47.17	49.53	6,725.33	8,176.13	8,585.20	3,104.00	3,773.60	3,962.40
3881	38.81	40.75	42.79	44.93	47.18	49.54	6,727.07	8,177.87	8,586.93	3,104.80	3,774.40	3,963.20
3882	38.82	40.76	42.80	44.94	47.19	49.55	6,728.80	8,179.60	8,588.67	3,105.60	3,775.20	3,964.00
3883	38.83	40.77	42.81	44.95	47.20	49.56	6,730.53	8,181.33	8,590.40	3,106.40	3,776.00	3,964.80
3884	38.84	40.78	42.82	44.96	47.21	49.57	6,732.27	8,183.07	8,592.13	3,107.20	3,776.80	3,965.60
3885	38.85	40.79	42.83	44.97	47.22	49.58	6,734.00	8,184.80	8,593.87	3,108.00	3,777.60	3,966.40
3886	38.86	40.80	42.84	44.98	47.23	49.59	6,735.73	8,186.53	8,595.60	3,108.80	3,778.40	3,967.20
3887	38.87	40.81	42.85	44.99	47.24	49.60	6,737.47	8,188.27	8,597.33	3,109.60	3,779.20	3,968.00
3888	38.88	40.82	42.86	45.00	47.25	49.61	6,739.20	8,190.00	8,599.07	3,110.40	3,780.00	3,968.80
3889	38.89	40.83	42.87	45.01	47.26	49.62	6,740.93	8,191.73	8,600.80	3,111.20	3,780.80	3,969.60
3890	38.90	40.85	42.89	45.03	47.28	49.64	6,742.67	8,195.20	8,604.27	3,112.00	3,782.40	3,971.20
3891	38.91	40.86	42.90	45.05	47.30	49.67	6,744.40	8,198.67	8,609.47	3,112.80	3,784.00	3,973.60
3892	38.92	40.87	42.91	45.06	47.31	49.68	6,746.13	8,200.40	8,611.20	3,113.60	3,784.80	3,974.40
3893	38.93	40.88	42.92	45.07	47.32	49.69	6,747.87	8,202.13	8,612.93	3,114.40	3,785.60	3,975.20
3894	38.94	40.89	42.93	45.08	47.33	49.70	6,749.60	8,203.87	8,614.67	3,115.20	3,786.40	3,976.00
3895	38.95	40.90	42.95	45.10	47.36	49.73	6,751.33	8,209.07	8,619.87	3,116.00	3,788.80	3,978.40
3896	38.96	40.91	42.96	45.11	47.37	49.74	6,753.07	8,210.80	8,621.60	3,116.80	3,789.60	3,979.20
3897	38.97	40.92	42.97	45.12	47.38	49.75	6,754.80	8,212.53	8,623.33	3,117.60	3,790.40	3,980.00
3898	38.98	40.93	42.98	45.13	47.39	49.76	6,756.53	8,214.27	8,625.07	3,118.40	3,791.20	3,980.80
3899	38.99	40.94	42.99	45.14	47.40	49.77	6,758.27	8,216.00	8,626.80	3,119.20	3,792.00	3,981.60
3900	39.00	40.95	43.00	45.15	47.41	49.78	6,760.00	8,217.73	8,628.53	3,120.00	3,792.80	3,982.40
3901	39.01	40.96	43.01	45.16	47.42	49.79	6,761.73	8,219.47	8,630.27	3,120.80	3,793.60	3,983.20
3902	39.02	40.97	43.02	45.17	47.43	49.80	6,763.47	8,221.20	8,632.00	3,121.60	3,794.40	3,984.00
3903	39.03	40.98	43.03	45.18	47.44	49.81	6,765.20	8,222.93	8,633.73	3,122.40	3,795.20	3,984.80
3904	39.04	40.99	43.04	45.19	47.45	49.82	6,766.93	8,224.67	8,635.47	3,123.20	3,796.00	3,985.60
3905	39.05	41.00	43.05	45.20	47.46	49.83	6,768.67	8,226.40	8,637.20	3,124.00	3,796.80	3,986.40
3906	39.06	41.01	43.06	45.21	47.47	49.84	6,770.40	8,228.13	8,638.93	3,124.80	3,797.60	3,987.20
3907	39.07	41.02	43.07	45.22	47.48	49.85	6,772.13	8,229.87	8,640.67	3,125.60	3,798.40	3,988.00
3908	39.08	41.03	43.08	45.23	47.49	49.86	6,773.87	8,231.60	8,642.40	3,126.40	3,799.20	3,988.80
3909	39.09	41.04	43.09	45.24	47.50	49.88	6,775.60	8,233.33	8,645.87	3,127.20	3,800.00	3,990.40
3910	39.10	41.06	43.11	45.27	47.53	49.91	6,777.33	8,238.53	8,651.07	3,128.00	3,802.40	3,992.80
3911	39.11	41.07	43.12	45.28	47.54	49.92	6,779.07	8,240.27	8,652.80	3,128.80	3,803.20	3,993.60
3912	39.12	41.08	43.13	45.29	47.55	49.93	6,780.80	8,242.00	8,654.53	3,129.60	3,804.00	3,994.40
3913	39.13	41.09	43.14	45.30	47.57	49.95	6,782.53	8,245.47	8,658.00	3,130.40	3,805.60	3,996.00
3914	39.14	41.10	43.16	45.32	47.59	49.97	6,784.27	8,248.93	8,661.47	3,131.20	3,807.20	3,997.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3915	39.15	41.11	43.17	45.33	47.60	49.98	6,786.00	8,250.67	8,663.20	3,132.00	3,808.00	3,998.40
3916	39.16	41.12	43.18	45.34	47.61	49.99	6,787.73	8,252.40	8,664.93	3,132.80	3,808.80	3,999.20
3917	39.17	41.13	43.19	45.35	47.62	50.00	6,789.47	8,254.13	8,666.67	3,133.60	3,809.60	4,000.00
3918	39.18	41.14	43.20	45.36	47.63	50.01	6,791.20	8,255.87	8,668.40	3,134.40	3,810.40	4,000.80
3919	39.19	41.15	43.21	45.37	47.64	50.02	6,792.93	8,257.60	8,670.13	3,135.20	3,811.20	4,001.60
3920	39.20	41.16	43.22	45.38	47.65	50.03	6,794.67	8,259.33	8,671.87	3,136.00	3,812.00	4,002.40
3921	39.21	41.17	43.23	45.39	47.66	50.04	6,796.40	8,261.07	8,673.60	3,136.80	3,812.80	4,003.20
3922	39.22	41.18	43.24	45.40	47.67	50.05	6,798.13	8,262.80	8,675.33	3,137.60	3,813.60	4,004.00
3923	39.23	41.19	43.25	45.41	47.68	50.06	6,799.87	8,264.53	8,677.07	3,138.40	3,814.40	4,004.80
3924	39.24	41.20	43.26	45.42	47.69	50.07	6,801.60	8,266.27	8,678.80	3,139.20	3,815.20	4,005.60
3925	39.25	41.21	43.27	45.43	47.70	50.09	6,803.33	8,268.00	8,682.27	3,140.00	3,816.00	4,007.20
3926	39.26	41.22	43.28	45.44	47.71	50.10	6,805.07	8,269.73	8,684.00	3,140.80	3,816.80	4,008.00
3927	39.27	41.23	43.29	45.45	47.72	50.11	6,806.80	8,271.47	8,685.73	3,141.60	3,817.60	4,008.80
3928	39.28	41.24	43.30	45.47	47.74	50.13	6,808.53	8,274.93	8,689.20	3,142.40	3,819.20	4,010.40
3929	39.29	41.25	43.31	45.48	47.75	50.14	6,810.27	8,276.67	8,690.93	3,143.20	3,820.00	4,011.20
3930	39.30	41.27	43.33	45.50	47.78	50.17	6,812.00	8,281.87	8,696.13	3,144.00	3,822.40	4,013.60
3931	39.31	41.28	43.34	45.51	47.79	50.18	6,813.73	8,283.60	8,697.87	3,144.80	3,823.20	4,014.40
3932	39.32	41.29	43.35	45.52	47.80	50.19	6,815.47	8,285.33	8,699.60	3,145.60	3,824.00	4,015.20
3933	39.33	41.30	43.37	45.54	47.82	50.21	6,817.20	8,288.80	8,703.07	3,146.40	3,825.60	4,016.80
3934	39.34	41.31	43.38	45.55	47.83	50.22	6,818.93	8,290.53	8,704.80	3,147.20	3,826.40	4,017.60
3935	39.35	41.32	43.39	45.56	47.84	50.23	6,820.67	8,292.27	8,706.53	3,148.00	3,827.20	4,018.40
3936	39.36	41.33	43.40	45.57	47.85	50.24	6,822.40	8,294.00	8,708.27	3,148.80	3,828.00	4,019.20
3937	39.37	41.34	43.41	45.58	47.86	50.25	6,824.13	8,295.73	8,710.00	3,149.60	3,828.80	4,020.00
3938	39.38	41.35	43.42	45.59	47.87	50.26	6,825.87	8,297.47	8,711.73	3,150.40	3,829.60	4,020.80
3939	39.39	41.36	43.43	45.60	47.88	50.27	6,827.60	8,299.20	8,713.47	3,151.20	3,830.40	4,021.60
3940	39.40	41.37	43.44	45.61	47.89	50.28	6,829.33	8,300.93	8,715.20	3,152.00	3,831.20	4,022.40
3941	39.41	41.38	43.45	45.62	47.90	50.30	6,831.07	8,302.67	8,718.67	3,152.80	3,832.00	4,024.00
3942	39.42	41.39	43.46	45.63	47.91	50.31	6,832.80	8,304.40	8,720.40	3,153.60	3,832.80	4,024.80
3943	39.43	41.40	43.47	45.64	47.92	50.32	6,834.53	8,306.13	8,722.13	3,154.40	3,833.60	4,025.60
3944	39.44	41.41	43.48	45.65	47.93	50.33	6,836.27	8,307.87	8,723.87	3,155.20	3,834.40	4,026.40
3945	39.45	41.42	43.49	45.66	47.94	50.34	6,838.00	8,309.60	8,725.60	3,156.00	3,835.20	4,027.20
3946	39.46	41.43	43.50	45.68	47.96	50.36	6,839.73	8,313.07	8,729.07	3,156.80	3,836.80	4,028.80
3947	39.47	41.44	43.51	45.69	47.97	50.37	6,841.47	8,314.80	8,730.80	3,157.60	3,837.60	4,029.60
3948	39.48	41.45	43.52	45.70	47.99	50.39	6,843.20	8,318.27	8,734.27	3,158.40	3,839.20	4,031.20
3949	39.49	41.46	43.53	45.71	48.00	50.40	6,844.93	8,320.00	8,736.00	3,159.20	3,840.00	4,032.00
3950	39.50	41.48	43.55	45.73	48.02	50.42	6,846.67	8,323.47	8,739.47	3,160.00	3,841.60	4,033.60
3951	39.51	41.49	43.56	45.74	48.03	50.43	6,848.40	8,325.20	8,741.20	3,160.80	3,842.40	4,034.40
3952	39.52	41.50	43.58	45.76	48.05	50.45	6,850.13	8,328.67	8,744.67	3,161.60	3,844.00	4,036.00
3953	39.53	41.51	43.59	45.77	48.06	50.46	6,851.87	8,330.40	8,746.40	3,162.40	3,844.80	4,036.80
3954	39.54	41.52	43.60	45.78	48.07	50.47	6,853.60	8,332.13	8,748.13	3,163.20	3,845.60	4,037.60
3955	39.55	41.53	43.61	45.79	48.08	50.48	6,855.33	8,333.87	8,749.87	3,164.00	3,846.40	4,038.40
3956	39.56	41.54	43.62	45.80	48.09	50.49	6,857.07	8,335.60	8,751.60	3,164.80	3,847.20	4,039.20
3957	39.57	41.55	43.63	45.81	48.10	50.51	6,858.80	8,337.33	8,755.07	3,165.60	3,848.00	4,040.80
3958	39.58	41.56	43.64	45.82	48.11	50.52	6,860.53	8,339.07	8,756.80	3,166.40	3,848.80	4,041.60
3959	39.59	41.57	43.65	45.83	48.12	50.53	6,862.27	8,340.80	8,758.53	3,167.20	3,849.60	4,042.40
3960	39.60	41.58	43.66	45.84	48.13	50.54	6,864.00	8,342.53	8,760.27	3,168.00	3,850.40	4,043.20
3961	39.61	41.59	43.67	45.85	48.14	50.55	6,865.73	8,344.27	8,762.00	3,168.80	3,851.20	4,044.00
3962	39.62	41.60	43.68	45.86	48.15	50.56	6,867.47	8,346.00	8,763.73	3,169.60	3,852.00	4,044.80
3963	39.63	41.61	43.69	45.87	48.16	50.57	6,869.20	8,347.73	8,765.47	3,170.40	3,852.80	4,045.60
3964	39.64	41.62	43.70	45.89	48.18	50.59	6,870.93	8,351.20	8,768.93	3,171.20	3,854.40	4,047.20
3965	39.65	41.63	43.71	45.90	48.20	50.61	6,872.67	8,354.67	8,772.40	3,172.00	3,856.00	4,048.80
3966	39.66	41.64	43.72	45.91	48.21	50.62	6,874.40	8,356.40	8,774.13	3,172.80	3,856.80	4,049.60
3967	39.67	41.65	43.73	45.92	48.22	50.63	6,876.13	8,358.13	8,775.87	3,173.60	3,857.60	4,050.40
3968	39.68	41.66	43.74	45.93	48.23	50.64	6,877.87	8,359.87	8,777.60	3,174.40	3,858.40	4,051.20
3969	39.69	41.67	43.75	45.94	48.24	50.65	6,879.60	8,361.60	8,779.33	3,175.20	3,859.20	4,052.00
3970	39.70	41.69	43.77	45.96	48.26	50.67	6,881.33	8,365.07	8,782.80	3,176.00	3,860.80	4,053.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
3971	39.71	41.70	43.79	45.98	48.28	50.69	6,883.07	8,368.53	8,786.27	3,176.80	3,862.40	4,055.20
3972	39.72	41.71	43.80	45.99	48.29	50.70	6,884.80	8,370.27	8,788.00	3,177.60	3,863.20	4,056.00
3973	39.73	41.72	43.81	46.00	48.30	50.72	6,886.53	8,372.00	8,791.47	3,178.40	3,864.00	4,057.60
3974	39.74	41.73	43.82	46.01	48.31	50.73	6,888.27	8,373.73	8,793.20	3,179.20	3,864.80	4,058.40
3975	39.75	41.74	43.83	46.02	48.32	50.74	6,890.00	8,375.47	8,794.93	3,180.00	3,865.60	4,059.20
3976	39.76	41.75	43.84	46.03	48.33	50.75	6,891.73	8,377.20	8,796.67	3,180.80	3,866.40	4,060.00
3977	39.77	41.76	43.85	46.04	48.34	50.76	6,893.47	8,378.93	8,798.40	3,181.60	3,867.20	4,060.80
3978	39.78	41.77	43.86	46.05	48.35	50.77	6,895.20	8,380.67	8,800.13	3,182.40	3,868.00	4,061.60
3979	39.79	41.78	43.87	46.06	48.36	50.78	6,896.93	8,382.40	8,801.87	3,183.20	3,868.80	4,062.40
3980	39.80	41.79	43.88	46.07	48.37	50.79	6,898.67	8,384.13	8,803.60	3,184.00	3,869.60	4,063.20
3981	39.81	41.80	43.89	46.08	48.38	50.80	6,900.40	8,385.87	8,805.33	3,184.80	3,870.40	4,064.00
3982	39.82	41.81	43.90	46.10	48.41	50.83	6,902.13	8,391.07	8,810.53	3,185.60	3,872.80	4,066.40
3983	39.83	41.82	43.91	46.11	48.42	50.84	6,903.87	8,392.80	8,812.27	3,186.40	3,873.60	4,067.20
3984	39.84	41.83	43.92	46.12	48.43	50.85	6,905.60	8,394.53	8,814.00	3,187.20	3,874.40	4,068.00
3985	39.85	41.84	43.93	46.13	48.44	50.86	6,907.33	8,396.27	8,815.73	3,188.00	3,875.20	4,068.80
3986	39.86	41.85	43.94	46.14	48.45	50.87	6,909.07	8,398.00	8,817.47	3,188.80	3,876.00	4,069.60
3987	39.87	41.86	43.95	46.15	48.46	50.88	6,910.80	8,399.73	8,819.20	3,189.60	3,876.80	4,070.40
3988	39.88	41.87	43.96	46.16	48.47	50.89	6,912.53	8,401.47	8,820.93	3,190.40	3,877.60	4,071.20
3989	39.89	41.88	43.97	46.17	48.48	50.90	6,914.27	8,403.20	8,822.67	3,191.20	3,878.40	4,072.00
3990	39.90	41.90	44.00	46.20	48.51	50.94	6,916.00	8,408.40	8,829.60	3,192.00	3,880.80	4,075.20
3991	39.91	41.91	44.01	46.21	48.52	50.95	6,917.73	8,410.13	8,831.33	3,192.80	3,881.60	4,076.00
3992	39.92	41.92	44.02	46.22	48.53	50.96	6,919.47	8,411.87	8,833.07	3,193.60	3,882.40	4,076.80
3993	39.93	41.93	44.03	46.23	48.54	50.97	6,921.20	8,413.60	8,834.80	3,194.40	3,883.20	4,077.60
3994	39.94	41.94	44.04	46.24	48.55	50.98	6,922.93	8,415.33	8,836.53	3,195.20	3,884.00	4,078.40
3995	39.95	41.95	44.05	46.25	48.56	50.99	6,924.67	8,417.07	8,838.27	3,196.00	3,884.80	4,079.20
3996	39.96	41.96	44.06	46.26	48.57	51.00	6,926.40	8,418.80	8,840.00	3,196.80	3,885.60	4,080.00
3997	39.97	41.97	44.07	46.27	48.58	51.01	6,928.13	8,420.53	8,841.73	3,197.60	3,886.40	4,080.80
3998	39.98	41.98	44.08	46.28	48.59	51.02	6,929.87	8,422.27	8,843.47	3,198.40	3,887.20	4,081.60
3999	39.99	41.99	44.09	46.29	48.60	51.03	6,931.60	8,424.00	8,845.20	3,199.20	3,888.00	4,082.40
4000	40.00	42.00	44.10	46.31	48.63	51.06	6,933.33	8,429.20	8,850.40	3,200.00	3,890.40	4,084.80
4001	40.01	42.01	44.11	46.32	48.64	51.07	6,935.07	8,430.93	8,852.13	3,200.80	3,891.20	4,085.60
4002	40.02	42.02	44.12	46.33	48.65	51.08	6,936.80	8,432.67	8,853.87	3,201.60	3,892.00	4,086.40
4003	40.03	42.03	44.13	46.34	48.66	51.09	6,938.53	8,434.40	8,855.60	3,202.40	3,892.80	4,087.20
4004	40.04	42.04	44.14	46.35	48.67	51.10	6,940.27	8,436.13	8,857.33	3,203.20	3,893.60	4,088.00
4005	40.05	42.05	44.15	46.36	48.68	51.11	6,942.00	8,437.87	8,859.07	3,204.00	3,894.40	4,088.80
4006	40.06	42.06	44.16	46.37	48.69	51.12	6,943.73	8,439.60	8,860.80	3,204.80	3,895.20	4,089.60
4007	40.07	42.07	44.17	46.38	48.70	51.14	6,945.47	8,441.33	8,864.27	3,205.60	3,896.00	4,091.20
4008	40.08	42.08	44.18	46.39	48.71	51.15	6,947.20	8,443.07	8,866.00	3,206.40	3,896.80	4,092.00
4009	40.09	42.09	44.19	46.40	48.72	51.16	6,948.93	8,444.80	8,867.73	3,207.20	3,897.60	4,092.80
4010	40.10	42.11	44.22	46.43	48.75	51.19	6,950.67	8,450.00	8,872.93	3,208.00	3,900.00	4,095.20
4011	40.11	42.12	44.23	46.44	48.76	51.20	6,952.40	8,451.73	8,874.67	3,208.80	3,900.80	4,096.00
4012	40.12	42.13	44.24	46.45	48.77	51.21	6,954.13	8,453.47	8,876.40	3,209.60	3,901.60	4,096.80
4013	40.13	42.14	44.25	46.46	48.78	51.22	6,955.87	8,455.20	8,878.13	3,210.40	3,902.40	4,097.60
4014	40.14	42.15	44.26	46.47	48.79	51.23	6,957.60	8,456.93	8,879.87	3,211.20	3,903.20	4,098.40
4015	40.15	42.16	44.27	46.48	48.80	51.24	6,959.33	8,458.67	8,881.60	3,212.00	3,904.00	4,099.20
4016	40.16	42.17	44.28	46.49	48.81	51.25	6,961.07	8,460.40	8,883.33	3,212.80	3,904.80	4,100.00
4017	40.17	42.18	44.29	46.50	48.83	51.27	6,962.80	8,463.87	8,886.80	3,213.60	3,906.40	4,101.60
4018	40.18	42.19	44.30	46.52	48.85	51.29	6,964.53	8,467.33	8,890.27	3,214.40	3,908.00	4,103.20
4019	40.19	42.20	44.31	46.53	48.86	51.30	6,966.27	8,469.07	8,892.00	3,215.20	3,908.80	4,104.00
4020	40.20	42.21	44.32	46.54	48.87	51.31	6,968.00	8,470.80	8,893.73	3,216.00	3,909.60	4,104.80
4021	40.21	42.22	44.33	46.55	48.88	51.32	6,969.73	8,472.53	8,895.47	3,216.80	3,910.40	4,105.60
4022	40.22	42.23	44.34	46.56	48.89	51.33	6,971.47	8,474.27	8,897.20	3,217.60	3,911.20	4,106.40
4023	40.23	42.24	44.35	46.57	48.90	51.35	6,973.20	8,476.00	8,900.67	3,218.40	3,912.00	4,108.00
4024	40.24	42.25	44.36	46.58	48.91	51.36	6,974.93	8,477.73	8,902.40	3,219.20	3,912.80	4,108.80
4025	40.25	42.26	44.37	46.59	48.92	51.37	6,976.67	8,479.47	8,904.13	3,220.00	3,913.60	4,109.60
4026	40.26	42.27	44.38	46.60	48.93	51.38	6,978.40	8,481.20	8,905.87	3,220.80	3,914.40	4,110.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4027	40.27	42.28	44.39	46.61	48.94	51.39	6,980.13	8,482.93	8,907.60	3,221.60	3,915.20	4,111.20
4028	40.28	42.29	44.40	46.62	48.95	51.40	6,981.87	8,484.67	8,909.33	3,222.40	3,916.00	4,112.00
4029	40.29	42.30	44.42	46.64	48.97	51.42	6,983.60	8,488.13	8,912.80	3,223.20	3,917.60	4,113.60
4030	40.30	42.32	44.44	46.66	48.99	51.44	6,985.33	8,491.60	8,916.27	3,224.00	3,919.20	4,115.20
4031	40.31	42.33	44.45	46.67	49.00	51.45	6,987.07	8,493.33	8,918.00	3,224.80	3,920.00	4,116.00
4032	40.32	42.34	44.46	46.68	49.01	51.46	6,988.80	8,495.07	8,919.73	3,225.60	3,920.80	4,116.80
4033	40.33	42.35	44.47	46.69	49.02	51.47	6,990.53	8,496.80	8,921.47	3,226.40	3,921.60	4,117.60
4034	40.34	42.36	44.48	46.70	49.04	51.49	6,992.27	8,500.27	8,924.93	3,227.20	3,923.20	4,119.20
4035	40.35	42.37	44.49	46.71	49.05	51.50	6,994.00	8,502.00	8,926.67	3,228.00	3,924.00	4,120.00
4036	40.36	42.38	44.50	46.73	49.07	51.52	6,995.73	8,505.47	8,930.13	3,228.80	3,925.60	4,121.60
4037	40.37	42.39	44.51	46.74	49.08	51.53	6,997.47	8,507.20	8,931.87	3,229.60	3,926.40	4,122.40
4038	40.38	42.40	44.52	46.75	49.09	51.54	6,999.20	8,508.93	8,933.60	3,230.40	3,927.20	4,123.20
4039	40.39	42.41	44.53	46.76	49.10	51.56	7,000.93	8,510.67	8,937.07	3,231.20	3,928.00	4,124.80
4040	40.40	42.42	44.54	46.77	49.11	51.57	7,002.67	8,512.40	8,938.80	3,232.00	3,928.80	4,125.60
4041	40.41	42.43	44.55	46.78	49.12	51.58	7,004.40	8,514.13	8,940.53	3,232.80	3,929.60	4,126.40
4042	40.42	42.44	44.56	46.79	49.13	51.59	7,006.13	8,515.87	8,942.27	3,233.60	3,930.40	4,127.20
4043	40.43	42.45	44.57	46.80	49.14	51.60	7,007.87	8,517.60	8,944.00	3,234.40	3,931.20	4,128.00
4044	40.44	42.46	44.58	46.81	49.15	51.61	7,009.60	8,519.33	8,945.73	3,235.20	3,932.00	4,128.80
4045	40.45	42.47	44.59	46.82	49.16	51.62	7,011.33	8,521.07	8,947.47	3,236.00	3,932.80	4,129.60
4046	40.46	42.48	44.60	46.83	49.17	51.63	7,013.07	8,522.80	8,949.20	3,236.80	3,933.60	4,130.40
4047	40.47	42.49	44.61	46.84	49.18	51.64	7,014.80	8,524.53	8,950.93	3,237.60	3,934.40	4,131.20
4048	40.48	42.50	44.63	46.86	49.20	51.66	7,016.53	8,528.00	8,954.40	3,238.40	3,936.00	4,132.80
4049	40.49	42.51	44.64	46.87	49.21	51.67	7,018.27	8,529.73	8,956.13	3,239.20	3,936.80	4,133.60
4050	40.50	42.53	44.66	46.89	49.23	51.69	7,020.00	8,533.20	8,959.60	3,240.00	3,938.40	4,135.20
4051	40.51	42.54	44.67	46.90	49.25	51.71	7,021.73	8,536.67	8,963.07	3,240.80	3,940.00	4,136.80
4052	40.52	42.55	44.68	46.91	49.26	51.72	7,023.47	8,538.40	8,964.80	3,241.60	3,940.80	4,137.60
4053	40.53	42.56	44.69	46.92	49.27	51.73	7,025.20	8,540.13	8,966.53	3,242.40	3,941.60	4,138.40
4054	40.54	42.57	44.70	46.94	49.29	51.75	7,026.93	8,543.60	8,970.00	3,243.20	3,943.20	4,140.00
4055	40.55	42.58	44.71	46.95	49.30	51.77	7,028.67	8,545.33	8,973.47	3,244.00	3,944.00	4,141.60
4056	40.56	42.59	44.72	46.96	49.31	51.78	7,030.40	8,547.07	8,975.20	3,244.80	3,944.80	4,142.40
4057	40.57	42.60	44.73	46.97	49.32	51.79	7,032.13	8,548.80	8,976.93	3,245.60	3,945.60	4,143.20
4058	40.58	42.61	44.74	46.98	49.33	51.80	7,033.87	8,550.53	8,978.67	3,246.40	3,946.40	4,144.00
4059	40.59	42.62	44.75	46.99	49.34	51.81	7,035.60	8,552.27	8,980.40	3,247.20	3,947.20	4,144.80
4060	40.60	42.63	44.76	47.00	49.35	51.82	7,037.33	8,554.00	8,982.13	3,248.00	3,948.00	4,145.60
4061	40.61	42.64	44.77	47.01	49.36	51.83	7,039.07	8,555.73	8,983.87	3,248.80	3,948.80	4,146.40
4062	40.62	42.65	44.78	47.02	49.37	51.84	7,040.80	8,557.47	8,985.60	3,249.60	3,949.60	4,147.20
4063	40.63	42.66	44.79	47.03	49.38	51.85	7,042.53	8,559.20	8,987.33	3,250.40	3,950.40	4,148.00
4064	40.64	42.67	44.80	47.04	49.39	51.86	7,044.27	8,560.93	8,989.07	3,251.20	3,951.20	4,148.80
4065	40.65	42.68	44.81	47.05	49.40	51.87	7,046.00	8,562.67	8,990.80	3,252.00	3,952.00	4,149.60
4066	40.66	42.69	44.82	47.06	49.41	51.88	7,047.73	8,564.40	8,992.53	3,252.80	3,952.80	4,150.40
4067	40.67	42.70	44.84	47.08	49.43	51.90	7,049.47	8,567.87	8,996.00	3,253.60	3,954.40	4,152.00
4068	40.68	42.71	44.85	47.09	49.44	51.91	7,051.20	8,569.60	8,997.73	3,254.40	3,955.20	4,152.80
4069	40.69	42.72	44.86	47.10	49.46	51.93	7,052.93	8,573.07	9,001.20	3,255.20	3,956.80	4,154.40
4070	40.70	42.74	44.88	47.12	49.48	51.95	7,054.67	8,576.53	9,004.67	3,256.00	3,958.40	4,156.00
4071	40.71	42.75	44.89	47.13	49.49	51.96	7,056.40	8,578.27	9,006.40	3,256.80	3,959.20	4,156.80
4072	40.72	42.76	44.90	47.15	49.51	51.99	7,058.13	8,581.73	9,011.60	3,257.60	3,960.80	4,159.20
4073	40.73	42.77	44.91	47.16	49.52	52.00	7,059.87	8,583.47	9,013.33	3,258.40	3,961.60	4,160.00
4074	40.74	42.78	44.92	47.17	49.53	52.01	7,061.60	8,585.20	9,015.07	3,259.20	3,962.40	4,160.80
4075	40.75	42.79	44.93	47.18	49.54	52.02	7,063.33	8,586.93	9,016.80	3,260.00	3,963.20	4,161.60
4076	40.76	42.80	44.94	47.19	49.55	52.03	7,065.07	8,588.67	9,018.53	3,260.80	3,964.00	4,162.40
4077	40.77	42.81	44.95	47.20	49.56	52.04	7,066.80	8,590.40	9,020.27	3,261.60	3,964.80	4,163.20
4078	40.78	42.82	44.96	47.21	49.57	52.05	7,068.53	8,592.13	9,022.00	3,262.40	3,965.60	4,164.00
4079	40.79	42.83	44.97	47.22	49.58	52.06	7,070.27	8,593.87	9,023.73	3,263.20	3,966.40	4,164.80
4080	40.80	42.84	44.98	47.23	49.59	52.07	7,072.00	8,595.60	9,025.47	3,264.00	3,967.20	4,165.60
4081	40.81	42.85	44.99	47.24	49.60	52.08	7,073.73	8,597.33	9,027.20	3,264.80	3,968.00	4,166.40
4082	40.82	42.86	45.00	47.25	49.61	52.09	7,075.47	8,599.07	9,028.93	3,265.60	3,968.80	4,167.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4083	40.83	42.87	45.01	47.26	49.62	52.10	7,077.20	8,600.80	9,030.67	3,266.40	3,969.60	4,168.00
4084	40.84	42.88	45.02	47.27	49.63	52.11	7,078.93	8,602.53	9,032.40	3,267.20	3,970.40	4,168.80
4085	40.85	42.89	45.03	47.28	49.64	52.12	7,080.67	8,604.27	9,034.13	3,268.00	3,971.20	4,169.60
4086	40.86	42.90	45.05	47.30	49.67	52.15	7,082.40	8,609.47	9,039.33	3,268.80	3,973.60	4,172.00
4087	40.87	42.91	45.06	47.31	49.68	52.16	7,084.13	8,611.20	9,041.07	3,269.60	3,974.40	4,172.80
4088	40.88	42.92	45.07	47.32	49.69	52.17	7,085.87	8,612.93	9,042.80	3,270.40	3,975.20	4,173.60
4089	40.89	42.93	45.08	47.33	49.70	52.19	7,087.60	8,614.67	9,046.27	3,271.20	3,976.00	4,175.20
4090	40.90	42.95	45.10	47.36	49.73	52.22	7,089.33	8,619.87	9,051.47	3,272.00	3,978.40	4,177.60
4091	40.91	42.96	45.11	47.37	49.74	52.23	7,091.07	8,621.60	9,053.20	3,272.80	3,979.20	4,178.40
4092	40.92	42.97	45.12	47.38	49.75	52.24	7,092.80	8,623.33	9,054.93	3,273.60	3,980.00	4,179.20
4093	40.93	42.98	45.13	47.39	49.76	52.25	7,094.53	8,625.07	9,056.67	3,274.40	3,980.80	4,180.00
4094	40.94	42.99	45.14	47.40	49.77	52.26	7,096.27	8,626.80	9,058.40	3,275.20	3,981.60	4,180.80
4095	40.95	43.00	45.15	47.41	49.78	52.27	7,098.00	8,628.53	9,060.13	3,276.00	3,982.40	4,181.60
4096	40.96	43.01	45.16	47.42	49.79	52.28	7,099.73	8,630.27	9,061.87	3,276.80	3,983.20	4,182.40
4097	40.97	43.02	45.17	47.43	49.80	52.29	7,101.47	8,632.00	9,063.60	3,277.60	3,984.00	4,183.20
4098	40.98	43.03	45.18	47.44	49.81	52.30	7,103.20	8,633.73	9,065.33	3,278.40	3,984.80	4,184.00
4099	40.99	43.04	45.19	47.45	49.82	52.31	7,104.93	8,635.47	9,067.07	3,279.20	3,985.60	4,184.80
4100	41.00	43.05	45.20	47.46	49.83	52.32	7,106.67	8,637.20	9,068.80	3,280.00	3,986.40	4,185.60
4101	41.01	43.06	45.21	47.47	49.84	52.33	7,108.40	8,638.93	9,070.53	3,280.80	3,987.20	4,186.40
4102	41.02	43.07	45.22	47.48	49.85	52.34	7,110.13	8,640.67	9,072.27	3,281.60	3,988.00	4,187.20
4103	41.03	43.08	45.23	47.49	49.86	52.35	7,111.87	8,642.40	9,074.00	3,282.40	3,988.80	4,188.00
4104	41.04	43.09	45.24	47.50	49.88	52.37	7,113.60	8,645.87	9,077.47	3,283.20	3,990.40	4,189.60
4105	41.05	43.10	45.26	47.52	49.90	52.40	7,115.33	8,649.33	9,082.67	3,284.00	3,992.00	4,192.00
4106	41.06	43.11	45.27	47.53	49.91	52.41	7,117.07	8,651.07	9,084.40	3,284.80	3,992.80	4,192.80
4107	41.07	43.12	45.28	47.54	49.92	52.42	7,118.80	8,652.80	9,086.13	3,285.60	3,993.60	4,193.60
4108	41.08	43.13	45.29	47.55	49.93	52.43	7,120.53	8,654.53	9,087.87	3,286.40	3,994.40	4,194.40
4109	41.09	43.14	45.30	47.57	49.95	52.45	7,122.27	8,658.00	9,091.33	3,287.20	3,996.00	4,196.00
4110	41.10	43.16	45.32	47.59	49.97	52.47	7,124.00	8,661.47	9,094.80	3,288.00	3,997.60	4,197.60
4111	41.11	43.17	45.33	47.60	49.98	52.48	7,125.73	8,663.20	9,096.53	3,288.80	3,998.40	4,198.40
4112	41.12	43.18	45.34	47.61	49.99	52.49	7,127.47	8,664.93	9,098.27	3,289.60	3,999.20	4,199.20
4113	41.13	43.19	45.35	47.62	50.00	52.50	7,129.20	8,666.67	9,100.00	3,290.40	4,000.00	4,200.00
4114	41.14	43.20	45.36	47.63	50.01	52.51	7,130.93	8,668.40	9,101.73	3,291.20	4,000.80	4,200.80
4115	41.15	43.21	45.37	47.64	50.02	52.52	7,132.67	8,670.13	9,103.47	3,292.00	4,001.60	4,201.60
4116	41.16	43.22	45.38	47.65	50.03	52.53	7,134.40	8,671.87	9,105.20	3,292.80	4,002.40	4,202.40
4117	41.17	43.23	45.39	47.66	50.04	52.54	7,136.13	8,673.60	9,106.93	3,293.60	4,003.20	4,203.20
4118	41.18	43.24	45.40	47.67	50.05	52.55	7,137.87	8,675.33	9,108.67	3,294.40	4,004.00	4,204.00
4119	41.19	43.25	45.41	47.68	50.06	52.56	7,139.60	8,677.07	9,110.40	3,295.20	4,004.80	4,204.80
4120	41.20	43.26	45.42	47.69	50.07	52.57	7,141.33	8,678.80	9,112.13	3,296.00	4,005.60	4,205.60
4121	41.21	43.27	45.43	47.70	50.09	52.59	7,143.07	8,682.27	9,115.60	3,296.80	4,007.20	4,207.20
4122	41.22	43.28	45.44	47.71	50.10	52.61	7,144.80	8,684.00	9,119.07	3,297.60	4,008.00	4,208.80
4123	41.23	43.29	45.45	47.72	50.11	52.62	7,146.53	8,685.73	9,120.80	3,298.40	4,008.80	4,209.60
4124	41.24	43.30	45.47	47.74	50.13	52.64	7,148.27	8,689.20	9,124.27	3,299.20	4,010.40	4,211.20
4125	41.25	43.31	45.48	47.75	50.14	52.65	7,150.00	8,690.93	9,126.00	3,300.00	4,011.20	4,212.00
4126	41.26	43.32	45.49	47.76	50.15	52.66	7,151.73	8,692.67	9,127.73	3,300.80	4,012.00	4,212.80
4127	41.27	43.33	45.50	47.78	50.17	52.68	7,153.47	8,696.13	9,131.20	3,301.60	4,013.60	4,214.40
4128	41.28	43.34	45.51	47.79	50.18	52.69	7,155.20	8,697.87	9,132.93	3,302.40	4,014.40	4,215.20
4129	41.29	43.35	45.52	47.80	50.19	52.70	7,156.93	8,699.60	9,134.67	3,303.20	4,015.20	4,216.00
4130	41.30	43.37	45.54	47.82	50.21	52.72	7,158.67	8,703.07	9,138.13	3,304.00	4,016.80	4,217.60
4131	41.31	43.38	45.55	47.83	50.22	52.73	7,160.40	8,704.80	9,139.87	3,304.80	4,017.60	4,218.40
4132	41.32	43.39	45.56	47.84	50.23	52.74	7,162.13	8,706.53	9,141.60	3,305.60	4,018.40	4,219.20
4133	41.33	43.40	45.57	47.85	50.24	52.75	7,163.87	8,708.27	9,143.33	3,306.40	4,019.20	4,220.00
4134	41.34	43.41	45.58	47.86	50.25	52.76	7,165.60	8,710.00	9,145.07	3,307.20	4,020.00	4,220.80
4135	41.35	43.42	45.59	47.87	50.26	52.77	7,167.33	8,711.73	9,146.80	3,308.00	4,020.80	4,221.60
4136	41.36	43.43	45.60	47.88	50.27	52.78	7,169.07	8,713.47	9,148.53	3,308.80	4,021.60	4,222.40
4137	41.37	43.44	45.61	47.89	50.28	52.79	7,170.80	8,715.20	9,150.27	3,309.60	4,022.40	4,223.20
4138	41.38	43.45	45.62	47.90	50.30	52.82	7,172.53	8,718.67	9,155.47	3,310.40	4,024.00	4,225.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4139	41.39	43.46	45.63	47.91	50.31	52.83	7,174.27	8,720.40	9,157.20	3,311.20	4,024.80	4,226.40
4140	41.40	43.47	45.64	47.92	50.32	52.84	7,176.00	8,722.13	9,158.93	3,312.00	4,025.60	4,227.20
4141	41.41	43.48	45.65	47.93	50.33	52.85	7,177.73	8,723.87	9,160.67	3,312.80	4,026.40	4,228.00
4142	41.42	43.49	45.66	47.94	50.34	52.86	7,179.47	8,725.60	9,162.40	3,313.60	4,027.20	4,228.80
4143	41.43	43.50	45.68	47.96	50.36	52.88	7,181.20	8,729.07	9,165.87	3,314.40	4,028.80	4,230.40
4144	41.44	43.51	45.69	47.97	50.37	52.89	7,182.93	8,730.80	9,167.60	3,315.20	4,029.60	4,231.20
4145	41.45	43.52	45.70	47.99	50.39	52.91	7,184.67	8,734.27	9,171.07	3,316.00	4,031.20	4,232.80
4146	41.46	43.53	45.71	48.00	50.40	52.92	7,186.40	8,736.00	9,172.80	3,316.80	4,032.00	4,233.60
4147	41.47	43.54	45.72	48.01	50.41	52.93	7,188.13	8,737.73	9,174.53	3,317.60	4,032.80	4,234.40
4148	41.48	43.55	45.73	48.02	50.42	52.94	7,189.87	8,739.47	9,176.27	3,318.40	4,033.60	4,235.20
4149	41.49	43.56	45.74	48.03	50.43	52.95	7,191.60	8,741.20	9,178.00	3,319.20	4,034.40	4,236.00
4150	41.50	43.58	45.76	48.05	50.45	52.97	7,193.33	8,744.67	9,181.47	3,320.00	4,036.00	4,237.60
4151	41.51	43.59	45.77	48.06	50.46	52.98	7,195.07	8,746.40	9,183.20	3,320.80	4,036.80	4,238.40
4152	41.52	43.60	45.78	48.07	50.47	52.99	7,196.80	8,748.13	9,184.93	3,321.60	4,037.60	4,239.20
4153	41.53	43.61	45.79	48.08	50.48	53.00	7,198.53	8,749.87	9,186.67	3,322.40	4,038.40	4,240.00
4154	41.54	43.62	45.80	48.09	50.49	53.01	7,200.27	8,751.60	9,188.40	3,323.20	4,039.20	4,240.80
4155	41.55	43.63	45.81	48.10	50.51	53.04	7,202.00	8,755.07	9,193.60	3,324.00	4,040.80	4,243.20
4156	41.56	43.64	45.82	48.11	50.52	53.05	7,203.73	8,756.80	9,195.33	3,324.80	4,041.60	4,244.00
4157	41.57	43.65	45.83	48.12	50.53	53.06	7,205.47	8,758.53	9,197.07	3,325.60	4,042.40	4,244.80
4158	41.58	43.66	45.84	48.13	50.54	53.07	7,207.20	8,760.27	9,198.80	3,326.40	4,043.20	4,245.60
4159	41.59	43.67	45.85	48.14	50.55	53.08	7,208.93	8,762.00	9,200.53	3,327.20	4,044.00	4,246.40
4160	41.60	43.68	45.86	48.15	50.56	53.09	7,210.67	8,763.73	9,202.27	3,328.00	4,044.80	4,247.20
4161	41.61	43.69	45.87	48.16	50.57	53.10	7,212.40	8,765.47	9,204.00	3,328.80	4,045.60	4,248.00
4162	41.62	43.70	45.89	48.18	50.59	53.12	7,214.13	8,768.93	9,207.47	3,329.60	4,047.20	4,249.60
4163	41.63	43.71	45.90	48.20	50.61	53.14	7,215.87	8,772.40	9,210.93	3,330.40	4,048.80	4,251.20
4164	41.64	43.72	45.91	48.21	50.62	53.15	7,217.60	8,774.13	9,212.67	3,331.20	4,049.60	4,252.00
4165	41.65	43.73	45.92	48.22	50.63	53.16	7,219.33	8,775.87	9,214.40	3,332.00	4,050.40	4,252.80
4166	41.66	43.74	45.93	48.23	50.64	53.17	7,221.07	8,777.60	9,216.13	3,332.80	4,051.20	4,253.60
4167	41.67	43.75	45.94	48.24	50.65	53.18	7,222.80	8,779.33	9,217.87	3,333.60	4,052.00	4,254.40
4168	41.68	43.76	45.95	48.25	50.66	53.19	7,224.53	8,781.07	9,219.60	3,334.40	4,052.80	4,255.20
4169	41.69	43.77	45.96	48.26	50.67	53.20	7,226.27	8,782.80	9,221.33	3,335.20	4,053.60	4,256.00
4170	41.70	43.79	45.98	48.28	50.69	53.22	7,228.00	8,786.27	9,224.80	3,336.00	4,055.20	4,257.60
4171	41.71	43.80	45.99	48.29	50.70	53.24	7,229.73	8,788.00	9,228.27	3,336.80	4,056.00	4,259.20
4172	41.72	43.81	46.00	48.30	50.72	53.26	7,231.47	8,791.47	9,231.73	3,337.60	4,057.60	4,260.80
4173	41.73	43.82	46.01	48.31	50.73	53.27	7,233.20	8,793.20	9,233.47	3,338.40	4,058.40	4,261.60
4174	41.74	43.83	46.02	48.32	50.74	53.28	7,234.93	8,794.93	9,235.20	3,339.20	4,059.20	4,262.40
4175	41.75	43.84	46.03	48.33	50.75	53.29	7,236.67	8,796.67	9,236.93	3,340.00	4,060.00	4,263.20
4176	41.76	43.85	46.04	48.34	50.76	53.30	7,238.40	8,798.40	9,238.67	3,340.80	4,060.80	4,264.00
4177	41.77	43.86	46.05	48.35	50.77	53.31	7,240.13	8,800.13	9,240.40	3,341.60	4,061.60	4,264.80
4178	41.78	43.87	46.06	48.36	50.78	53.32	7,241.87	8,801.87	9,242.13	3,342.40	4,062.40	4,265.60
4179	41.79	43.88	46.07	48.37	50.79	53.33	7,243.60	8,803.60	9,243.87	3,343.20	4,063.20	4,266.40
4180	41.80	43.89	46.08	48.38	50.80	53.34	7,245.33	8,805.33	9,245.60	3,344.00	4,064.00	4,267.20
4181	41.81	43.90	46.10	48.41	50.83	53.37	7,247.07	8,810.53	9,250.80	3,344.80	4,066.40	4,269.60
4182	41.82	43.91	46.11	48.42	50.84	53.38	7,248.80	8,812.27	9,252.53	3,345.60	4,067.20	4,270.40
4183	41.83	43.92	46.12	48.43	50.85	53.39	7,250.53	8,814.00	9,254.27	3,346.40	4,068.00	4,271.20
4184	41.84	43.93	46.13	48.44	50.86	53.40	7,252.27	8,815.73	9,256.00	3,347.20	4,068.80	4,272.00
4185	41.85	43.94	46.14	48.45	50.87	53.41	7,254.00	8,817.47	9,257.73	3,348.00	4,069.60	4,272.80
4186	41.86	43.95	46.15	48.46	50.88	53.42	7,255.73	8,819.20	9,259.47	3,348.80	4,070.40	4,273.60
4187	41.87	43.96	46.16	48.47	50.89	53.43	7,257.47	8,820.93	9,261.20	3,349.60	4,071.20	4,274.40
4188	41.88	43.97	46.17	48.48	50.90	53.45	7,259.20	8,822.67	9,264.67	3,350.40	4,072.00	4,276.00
4189	41.89	43.98	46.18	48.49	50.91	53.46	7,260.93	8,824.40	9,266.40	3,351.20	4,072.80	4,276.80
4190	41.90	44.00	46.20	48.51	50.94	53.49	7,262.67	8,829.60	9,271.60	3,352.00	4,075.20	4,279.20
4191	41.91	44.01	46.21	48.52	50.95	53.50	7,264.40	8,831.33	9,273.33	3,352.80	4,076.00	4,280.00
4192	41.92	44.02	46.22	48.53	50.96	53.51	7,266.13	8,833.07	9,275.07	3,353.60	4,076.80	4,280.80
4193	41.93	44.03	46.23	48.54	50.97	53.52	7,267.87	8,834.80	9,276.80	3,354.40	4,077.60	4,281.60
4194	41.94	44.04	46.24	48.55	50.98	53.53	7,269.60	8,836.53	9,278.53	3,355.20	4,078.40	4,282.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4195	41.95	44.05	46.25	48.56	50.99	53.54	7,271.33	8,838.27	9,280.27	3,356.00	4,079.20	4,283.20
4196	41.96	44.06	46.26	48.57	51.00	53.55	7,273.07	8,840.00	9,282.00	3,356.80	4,080.00	4,284.00
4197	41.97	44.07	46.27	48.58	51.01	53.56	7,274.80	8,841.73	9,283.73	3,357.60	4,080.80	4,284.80
4198	41.98	44.08	46.28	48.59	51.02	53.57	7,276.53	8,843.47	9,285.47	3,358.40	4,081.60	4,285.60
4199	41.99	44.09	46.29	48.60	51.03	53.58	7,278.27	8,845.20	9,287.20	3,359.20	4,082.40	4,286.40
4200	42.00	44.10	46.31	48.63	51.06	53.61	7,280.00	8,850.40	9,292.40	3,360.00	4,084.80	4,288.80
4201	42.01	44.11	46.32	48.64	51.07	53.62	7,281.73	8,852.13	9,294.13	3,360.80	4,085.60	4,289.60
4202	42.02	44.12	46.33	48.65	51.08	53.63	7,283.47	8,853.87	9,295.87	3,361.60	4,086.40	4,290.40
4203	42.03	44.13	46.34	48.66	51.09	53.64	7,285.20	8,855.60	9,297.60	3,362.40	4,087.20	4,291.20
4204	42.04	44.14	46.35	48.67	51.10	53.66	7,286.93	8,857.33	9,301.07	3,363.20	4,088.00	4,292.80
4205	42.05	44.15	46.36	48.68	51.11	53.67	7,288.67	8,859.07	9,302.80	3,364.00	4,088.80	4,293.60
4206	42.06	44.16	46.37	48.69	51.12	53.68	7,290.40	8,860.80	9,304.53	3,364.80	4,089.60	4,294.40
4207	42.07	44.17	46.38	48.70	51.14	53.70	7,292.13	8,864.27	9,308.00	3,365.60	4,091.20	4,296.00
4208	42.08	44.18	46.39	48.71	51.15	53.71	7,293.87	8,866.00	9,309.73	3,366.40	4,092.00	4,296.80
4209	42.09	44.19	46.40	48.72	51.16	53.72	7,295.60	8,867.73	9,311.47	3,367.20	4,092.80	4,297.60
4210	42.10	44.21	46.42	48.74	51.18	53.74	7,297.33	8,871.20	9,314.93	3,368.00	4,094.40	4,299.20
4211	42.11	44.22	46.43	48.75	51.19	53.75	7,299.07	8,872.93	9,316.67	3,368.80	4,095.20	4,300.00
4212	42.12	44.23	46.44	48.76	51.20	53.76	7,300.80	8,874.67	9,318.40	3,369.60	4,096.00	4,300.80
4213	42.13	44.24	46.45	48.77	51.21	53.77	7,302.53	8,876.40	9,320.13	3,370.40	4,096.80	4,301.60
4214	42.14	44.25	46.46	48.78	51.22	53.78	7,304.27	8,878.13	9,321.87	3,371.20	4,097.60	4,302.40
4215	42.15	44.26	46.47	48.79	51.23	53.79	7,306.00	8,879.87	9,323.60	3,372.00	4,098.40	4,303.20
4216	42.16	44.27	46.48	48.80	51.24	53.80	7,307.73	8,881.60	9,325.33	3,372.80	4,099.20	4,304.00
4217	42.17	44.28	46.49	48.81	51.25	53.81	7,309.47	8,883.33	9,327.07	3,373.60	4,100.00	4,304.80
4218	42.18	44.29	46.50	48.83	51.27	53.83	7,311.20	8,886.80	9,330.53	3,374.40	4,101.60	4,306.40
4219	42.19	44.30	46.52	48.85	51.29	53.85	7,312.93	8,890.27	9,334.00	3,375.20	4,103.20	4,308.00
4220	42.20	44.31	46.53	48.86	51.30	53.87	7,314.67	8,892.00	9,337.47	3,376.00	4,104.00	4,309.60
4221	42.21	44.32	46.54	48.87	51.31	53.88	7,316.40	8,893.73	9,339.20	3,376.80	4,104.80	4,310.40
4222	42.22	44.33	46.55	48.88	51.32	53.89	7,318.13	8,895.47	9,340.93	3,377.60	4,105.60	4,311.20
4223	42.23	44.34	46.56	48.89	51.33	53.90	7,319.87	8,897.20	9,342.67	3,378.40	4,106.40	4,312.00
4224	42.24	44.35	46.57	48.90	51.35	53.92	7,321.60	8,900.67	9,346.13	3,379.20	4,108.00	4,313.60
4225	42.25	44.36	46.58	48.91	51.36	53.93	7,323.33	8,902.40	9,347.87	3,380.00	4,108.80	4,314.40
4226	42.26	44.37	46.59	48.92	51.37	53.94	7,325.07	8,904.13	9,349.60	3,380.80	4,109.60	4,315.20
4227	42.27	44.38	46.60	48.93	51.38	53.95	7,326.80	8,905.87	9,351.33	3,381.60	4,110.40	4,316.00
4228	42.28	44.39	46.61	48.94	51.39	53.96	7,328.53	8,907.60	9,353.07	3,382.40	4,111.20	4,316.80
4229	42.29	44.40	46.62	48.95	51.40	53.97	7,330.27	8,909.33	9,354.80	3,383.20	4,112.00	4,317.60
4230	42.30	44.42	46.64	48.97	51.42	53.99	7,332.00	8,912.80	9,358.27	3,384.00	4,113.60	4,319.20
4231	42.31	44.43	46.65	48.98	51.43	54.00	7,333.73	8,914.53	9,360.00	3,384.80	4,114.40	4,320.00
4232	42.32	44.44	46.66	48.99	51.44	54.01	7,335.47	8,916.27	9,361.73	3,385.60	4,115.20	4,320.80
4233	42.33	44.45	46.67	49.00	51.45	54.02	7,337.20	8,918.00	9,363.47	3,386.40	4,116.00	4,321.60
4234	42.34	44.46	46.68	49.01	51.46	54.03	7,338.93	8,919.73	9,365.20	3,387.20	4,116.80	4,322.40
4235	42.35	44.47	46.69	49.02	51.47	54.04	7,340.67	8,921.47	9,366.93	3,388.00	4,117.60	4,323.20
4236	42.36	44.48	46.70	49.04	51.49	54.06	7,342.40	8,924.93	9,370.40	3,388.80	4,119.20	4,324.80
4237	42.37	44.49	46.71	49.05	51.50	54.08	7,344.13	8,926.67	9,373.87	3,389.60	4,120.00	4,326.40
4238	42.38	44.50	46.73	49.07	51.52	54.10	7,345.87	8,930.13	9,377.33	3,390.40	4,121.60	4,328.00
4239	42.39	44.51	46.74	49.08	51.53	54.11	7,347.60	8,931.87	9,379.07	3,391.20	4,122.40	4,328.80
4240	42.40	44.52	46.75	49.09	51.54	54.12	7,349.33	8,933.60	9,380.80	3,392.00	4,123.20	4,329.60
4241	42.41	44.53	46.76	49.10	51.56	54.14	7,351.07	8,937.07	9,384.27	3,392.80	4,124.80	4,331.20
4242	42.42	44.54	46.77	49.11	51.57	54.15	7,352.80	8,938.80	9,386.00	3,393.60	4,125.60	4,332.00
4243	42.43	44.55	46.78	49.12	51.58	54.16	7,354.53	8,940.53	9,387.73	3,394.40	4,126.40	4,332.80
4244	42.44	44.56	46.79	49.13	51.59	54.17	7,356.27	8,942.27	9,389.47	3,395.20	4,127.20	4,333.60
4245	42.45	44.57	46.80	49.14	51.60	54.18	7,358.00	8,944.00	9,391.20	3,396.00	4,128.00	4,334.40
4246	42.46	44.58	46.81	49.15	51.61	54.19	7,359.73	8,945.73	9,392.93	3,396.80	4,128.80	4,335.20
4247	42.47	44.59	46.82	49.16	51.62	54.20	7,361.47	8,947.47	9,394.67	3,397.60	4,129.60	4,336.00
4248	42.48	44.60	46.83	49.17	51.63	54.21	7,363.20	8,949.20	9,396.40	3,398.40	4,130.40	4,336.80
4249	42.49	44.61	46.84	49.18	51.64	54.22	7,364.93	8,950.93	9,398.13	3,399.20	4,131.20	4,337.60
4250	42.50	44.63	46.86	49.20	51.66	54.24	7,366.67	8,954.40	9,401.60	3,400.00	4,132.80	4,339.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4251	42.51	44.64	46.87	49.21	51.67	54.25	7,368.40	8,956.13	9,403.33	3,400.80	4,133.60	4,340.00
4252	42.52	44.65	46.88	49.22	51.68	54.26	7,370.13	8,957.87	9,405.07	3,401.60	4,134.40	4,340.80
4253	42.53	44.66	46.89	49.23	51.69	54.27	7,371.87	8,959.60	9,406.80	3,402.40	4,135.20	4,341.60
4254	42.54	44.67	46.90	49.25	51.71	54.30	7,373.60	8,963.07	9,412.00	3,403.20	4,136.80	4,344.00
4255	42.55	44.68	46.91	49.26	51.72	54.31	7,375.33	8,964.80	9,413.73	3,404.00	4,137.60	4,344.80
4256	42.56	44.69	46.92	49.27	51.73	54.32	7,377.07	8,966.53	9,415.47	3,404.80	4,138.40	4,345.60
4257	42.57	44.70	46.94	49.29	51.75	54.34	7,378.80	8,970.00	9,418.93	3,405.60	4,140.00	4,347.20
4258	42.58	44.71	46.95	49.30	51.77	54.36	7,380.53	8,973.47	9,422.40	3,406.40	4,141.60	4,348.80
4259	42.59	44.72	46.96	49.31	51.78	54.37	7,382.27	8,975.20	9,424.13	3,407.20	4,142.40	4,349.60
4260	42.60	44.73	46.97	49.32	51.79	54.38	7,384.00	8,976.93	9,425.87	3,408.00	4,143.20	4,350.40
4261	42.61	44.74	46.98	49.33	51.80	54.39	7,385.73	8,978.67	9,427.60	3,408.80	4,144.00	4,351.20
4262	42.62	44.75	46.99	49.34	51.81	54.40	7,387.47	8,980.40	9,429.33	3,409.60	4,144.80	4,352.00
4263	42.63	44.76	47.00	49.35	51.82	54.41	7,389.20	8,982.13	9,431.07	3,410.40	4,145.60	4,352.80
4264	42.64	44.77	47.01	49.36	51.83	54.42	7,390.93	8,983.87	9,432.80	3,411.20	4,146.40	4,353.60
4265	42.65	44.78	47.02	49.37	51.84	54.43	7,392.67	8,985.60	9,434.53	3,412.00	4,147.20	4,354.40
4266	42.66	44.79	47.03	49.38	51.85	54.44	7,394.40	8,987.33	9,436.27	3,412.80	4,148.00	4,355.20
4267	42.67	44.80	47.04	49.39	51.86	54.45	7,396.13	8,989.07	9,438.00	3,413.60	4,148.80	4,356.00
4268	42.68	44.81	47.05	49.40	51.87	54.46	7,397.87	8,990.80	9,439.73	3,414.40	4,149.60	4,356.80
4269	42.69	44.82	47.06	49.41	51.88	54.47	7,399.60	8,992.53	9,441.47	3,415.20	4,150.40	4,357.60
4270	42.70	44.84	47.08	49.43	51.90	54.50	7,401.33	8,996.00	9,446.67	3,416.00	4,152.00	4,360.00
4271	42.71	44.85	47.09	49.44	51.91	54.51	7,403.07	8,997.73	9,448.40	3,416.80	4,152.80	4,360.80
4272	42.72	44.86	47.10	49.46	51.93	54.53	7,404.80	9,001.20	9,451.87	3,417.60	4,154.40	4,362.40
4273	42.73	44.87	47.11	49.47	51.94	54.54	7,406.53	9,002.93	9,453.60	3,418.40	4,155.20	4,363.20
4274	42.74	44.88	47.12	49.48	51.95	54.55	7,408.27	9,004.67	9,455.33	3,419.20	4,156.00	4,364.00
4275	42.75	44.89	47.13	49.49	51.96	54.56	7,410.00	9,006.40	9,457.07	3,420.00	4,156.80	4,364.80
4276	42.76	44.90	47.15	49.51	51.99	54.59	7,411.73	9,011.60	9,462.27	3,420.80	4,159.20	4,367.20
4277	42.77	44.91	47.16	49.52	52.00	54.60	7,413.47	9,013.33	9,464.00	3,421.60	4,160.00	4,368.00
4278	42.78	44.92	47.17	49.53	52.01	54.61	7,415.20	9,015.07	9,465.73	3,422.40	4,160.80	4,368.80
4279	42.79	44.93	47.18	49.54	52.02	54.62	7,416.93	9,016.80	9,467.47	3,423.20	4,161.60	4,369.60
4280	42.80	44.94	47.19	49.55	52.03	54.63	7,418.67	9,018.53	9,469.20	3,424.00	4,162.40	4,370.40
4281	42.81	44.95	47.20	49.56	52.04	54.64	7,420.40	9,020.27	9,470.93	3,424.80	4,163.20	4,371.20
4282	42.82	44.96	47.21	49.57	52.05	54.65	7,422.13	9,022.00	9,472.67	3,425.60	4,164.00	4,372.00
4283	42.83	44.97	47.22	49.58	52.06	54.66	7,423.87	9,023.73	9,474.40	3,426.40	4,164.80	4,372.80
4284	42.84	44.98	47.23	49.59	52.07	54.67	7,425.60	9,025.47	9,476.13	3,427.20	4,165.60	4,373.60
4285	42.85	44.99	47.24	49.60	52.08	54.68	7,427.33	9,027.20	9,477.87	3,428.00	4,166.40	4,374.40
4286	42.86	45.00	47.25	49.61	52.09	54.69	7,429.07	9,028.93	9,479.60	3,428.80	4,167.20	4,375.20
4287	42.87	45.01	47.26	49.62	52.10	54.71	7,430.80	9,030.67	9,483.07	3,429.60	4,168.00	4,376.80
4288	42.88	45.02	47.27	49.63	52.11	54.72	7,432.53	9,032.40	9,484.80	3,430.40	4,168.80	4,377.60
4289	42.89	45.03	47.28	49.64	52.12	54.73	7,434.27	9,034.13	9,486.53	3,431.20	4,169.60	4,378.40
4290	42.90	45.05	47.30	49.67	52.15	54.76	7,436.00	9,039.33	9,491.73	3,432.00	4,172.00	4,380.80
4291	42.91	45.06	47.31	49.68	52.16	54.77	7,437.73	9,041.07	9,493.47	3,432.80	4,172.80	4,381.60
4292	42.92	45.07	47.32	49.69	52.17	54.78	7,439.47	9,042.80	9,495.20	3,433.60	4,173.60	4,382.40
4293	42.93	45.08	47.33	49.70	52.19	54.80	7,441.20	9,046.27	9,498.67	3,434.40	4,175.20	4,384.00
4294	42.94	45.09	47.34	49.71	52.20	54.81	7,442.93	9,048.00	9,500.40	3,435.20	4,176.00	4,384.80
4295	42.95	45.10	47.36	49.73	52.22	54.83	7,444.67	9,051.47	9,503.87	3,436.00	4,177.60	4,386.40
4296	42.96	45.11	47.37	49.74	52.23	54.84	7,446.40	9,053.20	9,505.60	3,436.80	4,178.40	4,387.20
4297	42.97	45.12	47.38	49.75	52.24	54.85	7,448.13	9,054.93	9,507.33	3,437.60	4,179.20	4,388.00
4298	42.98	45.13	47.39	49.76	52.25	54.86	7,449.87	9,056.67	9,509.07	3,438.40	4,180.00	4,388.80
4299	42.99	45.14	47.40	49.77	52.26	54.87	7,451.60	9,058.40	9,510.80	3,439.20	4,180.80	4,389.60
4300	43.00	45.15	47.41	49.78	52.27	54.88	7,453.33	9,060.13	9,512.53	3,440.00	4,181.60	4,390.40
4301	43.01	45.16	47.42	49.79	52.28	54.89	7,455.07	9,061.87	9,514.27	3,440.80	4,182.40	4,391.20
4302	43.02	45.17	47.43	49.80	52.29	54.90	7,456.80	9,063.60	9,516.00	3,441.60	4,183.20	4,392.00
4303	43.03	45.18	47.44	49.81	52.30	54.92	7,458.53	9,065.33	9,519.47	3,442.40	4,184.00	4,393.60
4304	43.04	45.19	47.45	49.82	52.31	54.93	7,460.27	9,067.07	9,521.20	3,443.20	4,184.80	4,394.40
4305	43.05	45.20	47.46	49.83	52.32	54.94	7,462.00	9,068.80	9,522.93	3,444.00	4,185.60	4,395.20
4306	43.06	45.21	47.47	49.84	52.33	54.95	7,463.73	9,070.53	9,524.67	3,444.80	4,186.40	4,396.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4307	43.07	45.22	47.48	49.85	52.34	54.96	7,465.47	9,072.27	9,526.40	3,445.60	4,187.20	4,396.80
4308	43.08	45.23	47.49	49.86	52.35	54.97	7,467.20	9,074.00	9,528.13	3,446.40	4,188.00	4,397.60
4309	43.09	45.24	47.50	49.88	52.37	54.99	7,468.93	9,077.47	9,531.60	3,447.20	4,189.60	4,399.20
4310	43.10	45.26	47.52	49.90	52.40	55.02	7,470.67	9,082.67	9,536.80	3,448.00	4,192.00	4,401.60
4311	43.11	45.27	47.53	49.91	52.41	55.03	7,472.40	9,084.40	9,538.53	3,448.80	4,192.80	4,402.40
4312	43.12	45.28	47.54	49.92	52.42	55.04	7,474.13	9,086.13	9,540.27	3,449.60	4,193.60	4,403.20
4313	43.13	45.29	47.55	49.93	52.43	55.05	7,475.87	9,087.87	9,542.00	3,450.40	4,194.40	4,404.00
4314	43.14	45.30	47.57	49.95	52.45	55.07	7,477.60	9,091.33	9,545.47	3,451.20	4,196.00	4,405.60
4315	43.15	45.31	47.58	49.96	52.46	55.08	7,479.33	9,093.07	9,547.20	3,452.00	4,196.80	4,406.40
4316	43.16	45.32	47.59	49.97	52.47	55.09	7,481.07	9,094.80	9,548.93	3,452.80	4,197.60	4,407.20
4317	43.17	45.33	47.60	49.98	52.48	55.10	7,482.80	9,096.53	9,550.67	3,453.60	4,198.40	4,408.00
4318	43.18	45.34	47.61	49.99	52.49	55.11	7,484.53	9,098.27	9,552.40	3,454.40	4,199.20	4,408.80
4319	43.19	45.35	47.62	50.00	52.50	55.13	7,486.27	9,100.00	9,555.87	3,455.20	4,200.00	4,410.40
4320	43.20	45.36	47.63	50.01	52.51	55.14	7,488.00	9,101.73	9,557.60	3,456.00	4,200.80	4,411.20
4321	43.21	45.37	47.64	50.02	52.52	55.15	7,489.73	9,103.47	9,559.33	3,456.80	4,201.60	4,412.00
4322	43.22	45.38	47.65	50.03	52.53	55.16	7,491.47	9,105.20	9,561.07	3,457.60	4,202.40	4,412.80
4323	43.23	45.39	47.66	50.04	52.54	55.17	7,493.20	9,106.93	9,562.80	3,458.40	4,203.20	4,413.60
4324	43.24	45.40	47.67	50.05	52.55	55.18	7,494.93	9,108.67	9,564.53	3,459.20	4,204.00	4,414.40
4325	43.25	45.41	47.68	50.06	52.56	55.19	7,496.67	9,110.40	9,566.27	3,460.00	4,204.80	4,415.20
4326	43.26	45.42	47.69	50.07	52.57	55.20	7,498.40	9,112.13	9,568.00	3,460.80	4,205.60	4,416.00
4327	43.27	45.43	47.70	50.09	52.59	55.22	7,500.13	9,115.60	9,571.47	3,461.60	4,207.20	4,417.60
4328	43.28	45.44	47.71	50.10	52.61	55.24	7,501.87	9,119.07	9,574.93	3,462.40	4,208.80	4,419.20
4329	43.29	45.45	47.72	50.11	52.62	55.25	7,503.60	9,120.80	9,576.67	3,463.20	4,209.60	4,420.00
4330	43.30	45.47	47.74	50.13	52.64	55.27	7,505.33	9,124.27	9,580.13	3,464.00	4,211.20	4,421.60
4331	43.31	45.48	47.75	50.14	52.65	55.28	7,507.07	9,126.00	9,581.87	3,464.80	4,212.00	4,422.40
4332	43.32	45.49	47.76	50.15	52.66	55.29	7,508.80	9,127.73	9,583.60	3,465.60	4,212.80	4,423.20
4333	43.33	45.50	47.78	50.17	52.68	55.31	7,510.53	9,131.20	9,587.07	3,466.40	4,214.40	4,424.80
4334	43.34	45.51	47.79	50.18	52.69	55.32	7,512.27	9,132.93	9,588.80	3,467.20	4,215.20	4,425.60
4335	43.35	45.52	47.80	50.19	52.70	55.34	7,514.00	9,134.67	9,592.27	3,468.00	4,216.00	4,427.20
4336	43.36	45.53	47.81	50.20	52.71	55.35	7,515.73	9,136.40	9,594.00	3,468.80	4,216.80	4,428.00
4337	43.37	45.54	47.82	50.21	52.72	55.36	7,517.47	9,138.13	9,595.73	3,469.60	4,217.60	4,428.80
4338	43.38	45.55	47.83	50.22	52.73	55.37	7,519.20	9,139.87	9,597.47	3,470.40	4,218.40	4,429.60
4339	43.39	45.56	47.84	50.23	52.74	55.38	7,520.93	9,141.60	9,599.20	3,471.20	4,219.20	4,430.40
4340	43.40	45.57	47.85	50.24	52.75	55.39	7,522.67	9,143.33	9,600.93	3,472.00	4,220.00	4,431.20
4341	43.41	45.58	47.86	50.25	52.76	55.40	7,524.40	9,145.07	9,602.67	3,472.80	4,220.80	4,432.00
4342	43.42	45.59	47.87	50.26	52.77	55.41	7,526.13	9,146.80	9,604.40	3,473.60	4,221.60	4,432.80
4343	43.43	45.60	47.88	50.27	52.78	55.42	7,527.87	9,148.53	9,606.13	3,474.40	4,222.40	4,433.60
4344	43.44	45.61	47.89	50.28	52.79	55.43	7,529.60	9,150.27	9,607.87	3,475.20	4,223.20	4,434.40
4345	43.45	45.62	47.90	50.30	52.82	55.46	7,531.33	9,155.47	9,613.07	3,476.00	4,225.60	4,436.80
4346	43.46	45.63	47.91	50.31	52.83	55.47	7,533.07	9,157.20	9,614.80	3,476.80	4,226.40	4,437.60
4347	43.47	45.64	47.92	50.32	52.84	55.48	7,534.80	9,158.93	9,616.53	3,477.60	4,227.20	4,438.40
4348	43.48	45.65	47.93	50.33	52.85	55.49	7,536.53	9,160.67	9,618.27	3,478.40	4,228.00	4,439.20
4349	43.49	45.66	47.94	50.34	52.86	55.50	7,538.27	9,162.40	9,620.00	3,479.20	4,228.80	4,440.00
4350	43.50	45.68	47.96	50.36	52.88	55.52	7,540.00	9,165.87	9,623.47	3,480.00	4,230.40	4,441.60
4351	43.51	45.69	47.97	50.37	52.89	55.53	7,541.73	9,167.60	9,625.20	3,480.80	4,231.20	4,442.40
4352	43.52	45.70	47.99	50.39	52.91	55.56	7,543.47	9,171.07	9,630.40	3,481.60	4,232.80	4,444.80
4353	43.53	45.71	48.00	50.40	52.92	55.57	7,545.20	9,172.80	9,632.13	3,482.40	4,233.60	4,445.60
4354	43.54	45.72	48.01	50.41	52.93	55.58	7,546.93	9,174.53	9,633.87	3,483.20	4,234.40	4,446.40
4355	43.55	45.73	48.02	50.42	52.94	55.59	7,548.67	9,176.27	9,635.60	3,484.00	4,235.20	4,447.20
4356	43.56	45.74	48.03	50.43	52.95	55.60	7,550.40	9,178.00	9,637.33	3,484.80	4,236.00	4,448.00
4357	43.57	45.75	48.04	50.44	52.96	55.61	7,552.13	9,179.73	9,639.07	3,485.60	4,236.80	4,448.80
4358	43.58	45.76	48.05	50.45	52.97	55.62	7,553.87	9,181.47	9,640.80	3,486.40	4,237.60	4,449.60
4359	43.59	45.77	48.06	50.46	52.98	55.63	7,555.60	9,183.20	9,642.53	3,487.20	4,238.40	4,450.40
4360	43.60	45.78	48.07	50.47	52.99	55.64	7,557.33	9,184.93	9,644.27	3,488.00	4,239.20	4,451.20
4361	43.61	45.79	48.08	50.48	53.00	55.65	7,559.07	9,186.67	9,646.00	3,488.80	4,240.00	4,452.00
4362	43.62	45.80	48.09	50.49	53.01	55.66	7,560.80	9,188.40	9,647.73	3,489.60	4,240.80	4,452.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4363	43.63	45.81	48.10	50.51	53.04	55.69	7,562.53	9,193.60	9,652.93	3,490.40	4,243.20	4,455.20
4364	43.64	45.82	48.11	50.52	53.05	55.70	7,564.27	9,195.33	9,654.67	3,491.20	4,244.00	4,456.00
4365	43.65	45.83	48.12	50.53	53.06	55.71	7,566.00	9,197.07	9,656.40	3,492.00	4,244.80	4,456.80
4366	43.66	45.84	48.13	50.54	53.07	55.72	7,567.73	9,198.80	9,658.13	3,492.80	4,245.60	4,457.60
4367	43.67	45.85	48.14	50.55	53.08	55.73	7,569.47	9,200.53	9,659.87	3,493.60	4,246.40	4,458.40
4368	43.68	45.86	48.15	50.56	53.09	55.74	7,571.20	9,202.27	9,661.60	3,494.40	4,247.20	4,459.20
4369	43.69	45.87	48.16	50.57	53.10	55.76	7,572.93	9,204.00	9,665.07	3,495.20	4,248.00	4,460.80
4370	43.70	45.89	48.18	50.59	53.12	55.78	7,574.67	9,207.47	9,668.53	3,496.00	4,249.60	4,462.40
4371	43.71	45.90	48.20	50.61	53.14	55.80	7,576.40	9,210.93	9,672.00	3,496.80	4,251.20	4,464.00
4372	43.72	45.91	48.21	50.62	53.15	55.81	7,578.13	9,212.67	9,673.73	3,497.60	4,252.00	4,464.80
4373	43.73	45.92	48.22	50.63	53.16	55.82	7,579.87	9,214.40	9,675.47	3,498.40	4,252.80	4,465.60
4374	43.74	45.93	48.23	50.64	53.17	55.83	7,581.60	9,216.13	9,677.20	3,499.20	4,253.60	4,466.40
4375	43.75	45.94	48.24	50.65	53.18	55.84	7,583.33	9,217.87	9,678.93	3,500.00	4,254.40	4,467.20
4376	43.76	45.95	48.25	50.66	53.19	55.85	7,585.07	9,219.60	9,680.67	3,500.80	4,255.20	4,468.00
4377	43.77	45.96	48.26	50.67	53.20	55.86	7,586.80	9,221.33	9,682.40	3,501.60	4,256.00	4,468.80
4378	43.78	45.97	48.27	50.68	53.21	55.87	7,588.53	9,223.07	9,684.13	3,502.40	4,256.80	4,469.60
4379	43.79	45.98	48.28	50.69	53.22	55.88	7,590.27	9,224.80	9,685.87	3,503.20	4,257.60	4,470.40
4380	43.80	45.99	48.29	50.70	53.24	55.90	7,592.00	9,228.27	9,689.33	3,504.00	4,259.20	4,472.00
4381	43.81	46.00	48.30	50.72	53.26	55.92	7,593.73	9,231.73	9,692.80	3,504.80	4,260.80	4,473.60
4382	43.82	46.01	48.31	50.73	53.27	55.93	7,595.47	9,233.47	9,694.53	3,505.60	4,261.60	4,474.40
4383	43.83	46.02	48.32	50.74	53.28	55.94	7,597.20	9,235.20	9,696.27	3,506.40	4,262.40	4,475.20
4384	43.84	46.03	48.33	50.75	53.29	55.95	7,598.93	9,236.93	9,698.00	3,507.20	4,263.20	4,476.00
4385	43.85	46.04	48.34	50.76	53.30	55.97	7,600.67	9,238.67	9,701.47	3,508.00	4,264.00	4,477.60
4386	43.86	46.05	48.35	50.77	53.31	55.98	7,602.40	9,240.40	9,703.20	3,508.80	4,264.80	4,478.40
4387	43.87	46.06	48.36	50.78	53.32	55.99	7,604.13	9,242.13	9,704.93	3,509.60	4,265.60	4,479.20
4388	43.88	46.07	48.37	50.79	53.33	56.00	7,605.87	9,243.87	9,706.67	3,510.40	4,266.40	4,480.00
4389	43.89	46.08	48.38	50.80	53.34	56.01	7,607.60	9,245.60	9,708.40	3,511.20	4,267.20	4,480.80
4390	43.90	46.10	48.41	50.83	53.37	56.04	7,609.33	9,250.80	9,713.60	3,512.00	4,269.60	4,483.20
4391	43.91	46.11	48.42	50.84	53.38	56.05	7,611.07	9,252.53	9,715.33	3,512.80	4,270.40	4,484.00
4392	43.92	46.12	48.43	50.85	53.39	56.06	7,612.80	9,254.27	9,717.07	3,513.60	4,271.20	4,484.80
4393	43.93	46.13	48.44	50.86	53.40	56.07	7,614.53	9,256.00	9,718.80	3,514.40	4,272.00	4,485.60
4394	43.94	46.14	48.45	50.87	53.41	56.08	7,616.27	9,257.73	9,720.53	3,515.20	4,272.80	4,486.40
4395	43.95	46.15	48.46	50.88	53.42	56.09	7,618.00	9,259.47	9,722.27	3,516.00	4,273.60	4,487.20
4396	43.96	46.16	48.47	50.89	53.43	56.10	7,619.73	9,261.20	9,724.00	3,516.80	4,274.40	4,488.00
4397	43.97	46.17	48.48	50.90	53.45	56.12	7,621.47	9,264.67	9,727.47	3,517.60	4,276.00	4,489.60
4398	43.98	46.18	48.49	50.91	53.46	56.13	7,623.20	9,266.40	9,729.20	3,518.40	4,276.80	4,490.40
4399	43.99	46.19	48.50	50.93	53.48	56.15	7,624.93	9,269.87	9,732.67	3,519.20	4,278.40	4,492.00
4400	44.00	46.20	48.51	50.94	53.49	56.16	7,626.67	9,271.60	9,734.40	3,520.00	4,279.20	4,492.80
4401	44.01	46.21	48.52	50.95	53.50	56.18	7,628.40	9,273.33	9,737.87	3,520.80	4,280.00	4,494.40
4402	44.02	46.22	48.53	50.96	53.51	56.19	7,630.13	9,275.07	9,739.60	3,521.60	4,280.80	4,495.20
4403	44.03	46.23	48.54	50.97	53.52	56.20	7,631.87	9,276.80	9,741.33	3,522.40	4,281.60	4,496.00
4404	44.04	46.24	48.55	50.98	53.53	56.21	7,633.60	9,278.53	9,743.07	3,523.20	4,282.40	4,496.80
4405	44.05	46.25	48.56	50.99	53.54	56.22	7,635.33	9,280.27	9,744.80	3,524.00	4,283.20	4,497.60
4406	44.06	46.26	48.57	51.00	53.55	56.23	7,637.07	9,282.00	9,746.53	3,524.80	4,284.00	4,498.40
4407	44.07	46.27	48.58	51.01	53.56	56.24	7,638.80	9,283.73	9,748.27	3,525.60	4,284.80	4,499.20
4408	44.08	46.28	48.59	51.02	53.57	56.25	7,640.53	9,285.47	9,750.00	3,526.40	4,285.60	4,500.00
4409	44.09	46.29	48.60	51.03	53.58	56.26	7,642.27	9,287.20	9,751.73	3,527.20	4,286.40	4,500.80
4410	44.10	46.31	48.63	51.06	53.61	56.29	7,644.00	9,292.40	9,756.93	3,528.00	4,288.80	4,503.20
4411	44.11	46.32	48.64	51.07	53.62	56.30	7,645.73	9,294.13	9,758.67	3,528.80	4,289.60	4,504.00
4412	44.12	46.33	48.65	51.08	53.63	56.31	7,647.47	9,295.87	9,760.40	3,529.60	4,290.40	4,504.80
4413	44.13	46.34	48.66	51.09	53.64	56.32	7,649.20	9,297.60	9,762.13	3,530.40	4,291.20	4,505.60
4414	44.14	46.35	48.67	51.10	53.66	56.34	7,650.93	9,301.07	9,765.60	3,531.20	4,292.80	4,507.20
4415	44.15	46.36	48.68	51.11	53.67	56.35	7,652.67	9,302.80	9,767.33	3,532.00	4,293.60	4,508.00
4416	44.16	46.37	48.69	51.12	53.68	56.36	7,654.40	9,304.53	9,769.07	3,532.80	4,294.40	4,508.80
4417	44.17	46.38	48.70	51.14	53.70	56.39	7,656.13	9,308.00	9,774.27	3,533.60	4,296.00	4,511.20
4418	44.18	46.39	48.71	51.15	53.71	56.40	7,657.87	9,309.73	9,776.00	3,534.40	4,296.80	4,512.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4419	44.19	46.40	48.72	51.16	53.72	56.41	7,659.60	9,311.47	9,777.73	3,535.20	4,297.60	4,512.80
4420	44.20	46.41	48.73	51.17	53.73	56.42	7,661.33	9,313.20	9,779.47	3,536.00	4,298.40	4,513.60
4421	44.21	46.42	48.74	51.18	53.74	56.43	7,663.07	9,314.93	9,781.20	3,536.80	4,299.20	4,514.40
4422	44.22	46.43	48.75	51.19	53.75	56.44	7,664.80	9,316.67	9,782.93	3,537.60	4,300.00	4,515.20
4423	44.23	46.44	48.76	51.20	53.76	56.45	7,666.53	9,318.40	9,784.67	3,538.40	4,300.80	4,516.00
4424	44.24	46.45	48.77	51.21	53.77	56.46	7,668.27	9,320.13	9,786.40	3,539.20	4,301.60	4,516.80
4425	44.25	46.46	48.78	51.22	53.78	56.47	7,670.00	9,321.87	9,788.13	3,540.00	4,302.40	4,517.60
4426	44.26	46.47	48.79	51.23	53.79	56.48	7,671.73	9,323.60	9,789.87	3,540.80	4,303.20	4,518.40
4427	44.27	46.48	48.80	51.24	53.80	56.49	7,673.47	9,325.33	9,791.60	3,541.60	4,304.00	4,519.20
4428	44.28	46.49	48.81	51.25	53.81	56.50	7,675.20	9,327.07	9,793.33	3,542.40	4,304.80	4,520.00
4429	44.29	46.50	48.83	51.27	53.83	56.52	7,676.93	9,330.53	9,796.80	3,543.20	4,306.40	4,521.60
4430	44.30	46.52	48.85	51.29	53.85	56.54	7,678.67	9,334.00	9,800.27	3,544.00	4,308.00	4,523.20
4431	44.31	46.53	48.86	51.30	53.87	56.56	7,680.40	9,337.47	9,803.73	3,544.80	4,309.60	4,524.80
4432	44.32	46.54	48.87	51.31	53.88	56.57	7,682.13	9,339.20	9,805.47	3,545.60	4,310.40	4,525.60
4433	44.33	46.55	48.88	51.32	53.89	56.58	7,683.87	9,340.93	9,807.20	3,546.40	4,311.20	4,526.40
4434	44.34	46.56	48.89	51.33	53.90	56.60	7,685.60	9,342.67	9,810.67	3,547.20	4,312.00	4,528.00
4435	44.35	46.57	48.90	51.35	53.92	56.62	7,687.33	9,346.13	9,814.13	3,548.00	4,313.60	4,529.60
4436	44.36	46.58	48.91	51.36	53.93	56.63	7,689.07	9,347.87	9,815.87	3,548.80	4,314.40	4,530.40
4437	44.37	46.59	48.92	51.37	53.94	56.64	7,690.80	9,349.60	9,817.60	3,549.60	4,315.20	4,531.20
4438	44.38	46.60	48.93	51.38	53.95	56.65	7,692.53	9,351.33	9,819.33	3,550.40	4,316.00	4,532.00
4439	44.39	46.61	48.94	51.39	53.96	56.66	7,694.27	9,353.07	9,821.07	3,551.20	4,316.80	4,532.80
4440	44.40	46.62	48.95	51.40	53.97	56.67	7,696.00	9,354.80	9,822.80	3,552.00	4,317.60	4,533.60
4441	44.41	46.63	48.96	51.41	53.98	56.68	7,697.73	9,356.53	9,824.53	3,552.80	4,318.40	4,534.40
4442	44.42	46.64	48.97	51.42	53.99	56.69	7,699.47	9,358.27	9,826.27	3,553.60	4,319.20	4,535.20
4443	44.43	46.65	48.98	51.43	54.00	56.70	7,701.20	9,360.00	9,828.00	3,554.40	4,320.00	4,536.00
4444	44.44	46.66	48.99	51.44	54.01	56.71	7,702.93	9,361.73	9,829.73	3,555.20	4,320.80	4,536.80
4445	44.45	46.67	49.00	51.45	54.02	56.72	7,704.67	9,363.47	9,831.47	3,556.00	4,321.60	4,537.60
4446	44.46	46.68	49.01	51.46	54.03	56.73	7,706.40	9,365.20	9,833.20	3,556.80	4,322.40	4,538.40
4447	44.47	46.69	49.02	51.47	54.04	56.74	7,708.13	9,366.93	9,834.93	3,557.60	4,323.20	4,539.20
4448	44.48	46.70	49.04	51.49	54.06	56.76	7,709.87	9,370.40	9,838.40	3,558.40	4,324.80	4,540.80
4449	44.49	46.71	49.05	51.50	54.08	56.78	7,711.60	9,373.87	9,841.87	3,559.20	4,326.40	4,542.40
4450	44.50	46.73	49.07	51.52	54.10	56.81	7,713.33	9,377.33	9,847.07	3,560.00	4,328.00	4,544.80
4451	44.51	46.74	49.08	51.53	54.11	56.82	7,715.07	9,379.07	9,848.80	3,560.80	4,328.80	4,545.60
4452	44.52	46.75	49.09	51.54	54.12	56.83	7,716.80	9,380.80	9,850.53	3,561.60	4,329.60	4,546.40
4453	44.53	46.76	49.10	51.56	54.14	56.85	7,718.53	9,384.27	9,854.00	3,562.40	4,331.20	4,548.00
4454	44.54	46.77	49.11	51.57	54.15	56.86	7,720.27	9,386.00	9,855.73	3,563.20	4,332.00	4,548.80
4455	44.55	46.78	49.12	51.58	54.16	56.87	7,722.00	9,387.73	9,857.47	3,564.00	4,332.80	4,549.60
4456	44.56	46.79	49.13	51.59	54.17	56.88	7,723.73	9,389.47	9,859.20	3,564.80	4,333.60	4,550.40
4457	44.57	46.80	49.14	51.60	54.18	56.89	7,725.47	9,391.20	9,860.93	3,565.60	4,334.40	4,551.20
4458	44.58	46.81	49.15	51.61	54.19	56.90	7,727.20	9,392.93	9,862.67	3,566.40	4,335.20	4,552.00
4459	44.59	46.82	49.16	51.62	54.20	56.91	7,728.93	9,394.67	9,864.40	3,567.20	4,336.00	4,552.80
4460	44.60	46.83	49.17	51.63	54.21	56.92	7,730.67	9,396.40	9,866.13	3,568.00	4,336.80	4,553.60
4461	44.61	46.84	49.18	51.64	54.22	56.93	7,732.40	9,398.13	9,867.87	3,568.80	4,337.60	4,554.40
4462	44.62	46.85	49.19	51.65	54.23	56.94	7,734.13	9,399.87	9,869.60	3,569.60	4,338.40	4,555.20
4463	44.63	46.86	49.20	51.66	54.24	56.95	7,735.87	9,401.60	9,871.33	3,570.40	4,339.20	4,556.00
4464	44.64	46.87	49.21	51.67	54.25	56.96	7,737.60	9,403.33	9,873.07	3,571.20	4,340.00	4,556.80
4465	44.65	46.88	49.22	51.68	54.26	56.97	7,739.33	9,405.07	9,874.80	3,572.00	4,340.80	4,557.60
4466	44.66	46.89	49.23	51.69	54.27	56.98	7,741.07	9,406.80	9,876.53	3,572.80	4,341.60	4,558.40
4467	44.67	46.90	49.25	51.71	54.30	57.02	7,742.80	9,412.00	9,883.47	3,573.60	4,344.00	4,561.60
4468	44.68	46.91	49.26	51.72	54.31	57.03	7,744.53	9,413.73	9,885.20	3,574.40	4,344.80	4,562.40
4469	44.69	46.92	49.27	51.73	54.32	57.04	7,746.27	9,415.47	9,886.93	3,575.20	4,345.60	4,563.20
4470	44.70	46.94	49.29	51.75	54.34	57.06	7,748.00	9,418.93	9,890.40	3,576.00	4,347.20	4,564.80
4471	44.71	46.95	49.30	51.77	54.36	57.08	7,749.73	9,422.40	9,893.87	3,576.80	4,348.80	4,566.40
4472	44.72	46.96	49.31	51.78	54.37	57.09	7,751.47	9,424.13	9,895.60	3,577.60	4,349.60	4,567.20
4473	44.73	46.97	49.32	51.79	54.38	57.10	7,753.20	9,425.87	9,897.33	3,578.40	4,350.40	4,568.00
4474	44.74	46.98	49.33	51.80	54.39	57.11	7,754.93	9,427.60	9,899.07	3,579.20	4,351.20	4,568.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4475	44.75	46.99	49.34	51.81	54.40	57.12	7,756.67	9,429.33	9,900.80	3,580.00	4,352.00	4,569.60
4476	44.76	47.00	49.35	51.82	54.41	57.13	7,758.40	9,431.07	9,902.53	3,580.80	4,352.80	4,570.40
4477	44.77	47.01	49.36	51.83	54.42	57.14	7,760.13	9,432.80	9,904.27	3,581.60	4,353.60	4,571.20
4478	44.78	47.02	49.37	51.84	54.43	57.15	7,761.87	9,434.53	9,906.00	3,582.40	4,354.40	4,572.00
4479	44.79	47.03	49.38	51.85	54.44	57.16	7,763.60	9,436.27	9,907.73	3,583.20	4,355.20	4,572.80
4480	44.80	47.04	49.39	51.86	54.45	57.17	7,765.33	9,438.00	9,909.47	3,584.00	4,356.00	4,573.60
4481	44.81	47.05	49.40	51.87	54.46	57.18	7,767.07	9,439.73	9,911.20	3,584.80	4,356.80	4,574.40
4482	44.82	47.06	49.41	51.88	54.47	57.19	7,768.80	9,441.47	9,912.93	3,585.60	4,357.60	4,575.20
4483	44.83	47.07	49.42	51.89	54.48	57.20	7,770.53	9,443.20	9,914.67	3,586.40	4,358.40	4,576.00
4484	44.84	47.08	49.43	51.90	54.50	57.23	7,772.27	9,446.67	9,919.87	3,587.20	4,360.00	4,578.40
4485	44.85	47.09	49.44	51.91	54.51	57.24	7,774.00	9,448.40	9,921.60	3,588.00	4,360.80	4,579.20
4486	44.86	47.10	49.46	51.93	54.53	57.26	7,775.73	9,451.87	9,925.07	3,588.80	4,362.40	4,580.80
4487	44.87	47.11	49.47	51.94	54.54	57.27	7,777.47	9,453.60	9,926.80	3,589.60	4,363.20	4,581.60
4488	44.88	47.12	49.48	51.95	54.55	57.28	7,779.20	9,455.33	9,928.53	3,590.40	4,364.00	4,582.40
4489	44.89	47.13	49.49	51.96	54.56	57.29	7,780.93	9,457.07	9,930.27	3,591.20	4,364.80	4,583.20
4490	44.90	47.15	49.51	51.99	54.59	57.32	7,782.67	9,462.27	9,935.47	3,592.00	4,367.20	4,585.60
4491	44.91	47.16	49.52	52.00	54.60	57.33	7,784.40	9,464.00	9,937.20	3,592.80	4,368.00	4,586.40
4492	44.92	47.17	49.53	52.01	54.61	57.34	7,786.13	9,465.73	9,938.93	3,593.60	4,368.80	4,587.20
4493	44.93	47.18	49.54	52.02	54.62	57.35	7,787.87	9,467.47	9,940.67	3,594.40	4,369.60	4,588.00
4494	44.94	47.19	49.55	52.03	54.63	57.36	7,789.60	9,469.20	9,942.40	3,595.20	4,370.40	4,588.80
4495	44.95	47.20	49.56	52.04	54.64	57.37	7,791.33	9,470.93	9,944.13	3,596.00	4,371.20	4,589.60
4496	44.96	47.21	49.57	52.05	54.65	57.38	7,793.07	9,472.67	9,945.87	3,596.80	4,372.00	4,590.40
4497	44.97	47.22	49.58	52.06	54.66	57.39	7,794.80	9,474.40	9,947.60	3,597.60	4,372.80	4,591.20
4498	44.98	47.23	49.59	52.07	54.67	57.40	7,796.53	9,476.13	9,949.33	3,598.40	4,373.60	4,592.00
4499	44.99	47.24	49.60	52.08	54.68	57.41	7,798.27	9,477.87	9,951.07	3,599.20	4,374.40	4,592.80
4500	45.00	47.25	49.61	52.09	54.69	57.42	7,800.00	9,479.60	9,952.80	3,600.00	4,375.20	4,593.60
4501	45.01	47.26	49.62	52.10	54.71	57.45	7,801.73	9,483.07	9,958.00	3,600.80	4,376.80	4,596.00
4502	45.02	47.27	49.63	52.11	54.72	57.46	7,803.47	9,484.80	9,959.73	3,601.60	4,377.60	4,596.80
4503	45.03	47.28	49.64	52.12	54.73	57.47	7,805.20	9,486.53	9,961.47	3,602.40	4,378.40	4,597.60
4504	45.04	47.29	49.65	52.13	54.74	57.48	7,806.93	9,488.27	9,963.20	3,603.20	4,379.20	4,598.40
4505	45.05	47.30	49.67	52.15	54.76	57.50	7,808.67	9,491.73	9,966.67	3,604.00	4,380.80	4,600.00
4506	45.06	47.31	49.68	52.16	54.77	57.51	7,810.40	9,493.47	9,968.40	3,604.80	4,381.60	4,600.80
4507	45.07	47.32	49.69	52.17	54.78	57.52	7,812.13	9,495.20	9,970.13	3,605.60	4,382.40	4,601.60
4508	45.08	47.33	49.70	52.19	54.80	57.54	7,813.87	9,498.67	9,973.60	3,606.40	4,384.00	4,603.20
4509	45.09	47.34	49.71	52.20	54.81	57.55	7,815.60	9,500.40	9,975.33	3,607.20	4,384.80	4,604.00
4510	45.10	47.36	49.73	52.22	54.83	57.57	7,817.33	9,503.87	9,978.80	3,608.00	4,386.40	4,605.60
4511	45.11	47.37	49.74	52.23	54.84	57.58	7,819.07	9,505.60	9,980.53	3,608.80	4,387.20	4,606.40
4512	45.12	47.38	49.75	52.24	54.85	57.59	7,820.80	9,507.33	9,982.27	3,609.60	4,388.00	4,607.20
4513	45.13	47.39	49.76	52.25	54.86	57.60	7,822.53	9,509.07	9,984.00	3,610.40	4,388.80	4,608.00
4514	45.14	47.40	49.77	52.26	54.87	57.61	7,824.27	9,510.80	9,985.73	3,611.20	4,389.60	4,608.80
4515	45.15	47.41	49.78	52.27	54.88	57.62	7,826.00	9,512.53	9,987.47	3,612.00	4,390.40	4,609.60
4516	45.16	47.42	49.79	52.28	54.89	57.63	7,827.73	9,514.27	9,989.20	3,612.80	4,391.20	4,610.40
4517	45.17	47.43	49.80	52.29	54.90	57.65	7,829.47	9,516.00	9,992.67	3,613.60	4,392.00	4,612.00
4518	45.18	47.44	49.81	52.30	54.92	57.67	7,831.20	9,519.47	9,996.13	3,614.40	4,393.60	4,613.60
4519	45.19	47.45	49.82	52.31	54.93	57.68	7,832.93	9,521.20	9,997.87	3,615.20	4,394.40	4,614.40
4520	45.20	47.46	49.83	52.32	54.94	57.69	7,834.67	9,522.93	9,999.60	3,616.00	4,395.20	4,615.20
4521	45.21	47.47	49.84	52.33	54.95	57.70	7,836.40	9,524.67	10,001.33	3,616.80	4,396.00	4,616.00
4522	45.22	47.48	49.85	52.34	54.96	57.71	7,838.13	9,526.40	10,003.07	3,617.60	4,396.80	4,616.80
4523	45.23	47.49	49.86	52.35	54.97	57.72	7,839.87	9,528.13	10,004.80	3,618.40	4,397.60	4,617.60
4524	45.24	47.50	49.88	52.37	54.99	57.74	7,841.60	9,531.60	10,008.27	3,619.20	4,399.20	4,619.20
4525	45.25	47.51	49.89	52.38	55.00	57.75	7,843.33	9,533.33	10,010.00	3,620.00	4,400.00	4,620.00
4526	45.26	47.52	49.90	52.40	55.02	57.77	7,845.07	9,536.80	10,013.47	3,620.80	4,401.60	4,621.60
4527	45.27	47.53	49.91	52.41	55.03	57.78	7,846.80	9,538.53	10,015.20	3,621.60	4,402.40	4,622.40
4528	45.28	47.54	49.92	52.42	55.04	57.79	7,848.53	9,540.27	10,016.93	3,622.40	4,403.20	4,623.20
4529	45.29	47.55	49.93	52.43	55.05	57.80	7,850.27	9,542.00	10,018.67	3,623.20	4,404.00	4,624.00
4530	45.30	47.57	49.95	52.45	55.07	57.82	7,852.00	9,545.47	10,022.13	3,624.00	4,405.60	4,625.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4531	45.31	47.58	49.96	52.46	55.08	57.83	7,853.73	9,547.20	10,023.87	3,624.80	4,406.40	4,626.40
4532	45.32	47.59	49.97	52.47	55.09	57.84	7,855.47	9,548.93	10,025.60	3,625.60	4,407.20	4,627.20
4533	45.33	47.60	49.98	52.48	55.10	57.86	7,857.20	9,550.67	10,029.07	3,626.40	4,408.00	4,628.80
4534	45.34	47.61	49.99	52.49	55.11	57.87	7,858.93	9,552.40	10,030.80	3,627.20	4,408.80	4,629.60
4535	45.35	47.62	50.00	52.50	55.13	57.89	7,860.67	9,555.87	10,034.27	3,628.00	4,410.40	4,631.20
4536	45.36	47.63	50.01	52.51	55.14	57.90	7,862.40	9,557.60	10,036.00	3,628.80	4,411.20	4,632.00
4537	45.37	47.64	50.02	52.52	55.15	57.91	7,864.13	9,559.33	10,037.73	3,629.60	4,412.00	4,632.80
4538	45.38	47.65	50.03	52.53	55.16	57.92	7,865.87	9,561.07	10,039.47	3,630.40	4,412.80	4,633.60
4539	45.39	47.66	50.04	52.54	55.17	57.93	7,867.60	9,562.80	10,041.20	3,631.20	4,413.60	4,634.40
4540	45.40	47.67	50.05	52.55	55.18	57.94	7,869.33	9,564.53	10,042.93	3,632.00	4,414.40	4,635.20
4541	45.41	47.68	50.06	52.56	55.19	57.95	7,871.07	9,566.27	10,044.67	3,632.80	4,415.20	4,636.00
4542	45.42	47.69	50.07	52.57	55.20	57.96	7,872.80	9,568.00	10,046.40	3,633.60	4,416.00	4,636.80
4543	45.43	47.70	50.09	52.59	55.22	57.98	7,874.53	9,571.47	10,049.87	3,634.40	4,417.60	4,638.40
4544	45.44	47.71	50.10	52.61	55.24	58.00	7,876.27	9,574.93	10,053.33	3,635.20	4,419.20	4,640.00
4545	45.45	47.72	50.11	52.62	55.25	58.01	7,878.00	9,576.67	10,055.07	3,636.00	4,420.00	4,640.80
4546	45.46	47.73	50.12	52.63	55.26	58.02	7,879.73	9,578.40	10,056.80	3,636.80	4,420.80	4,641.60
4547	45.47	47.74	50.13	52.64	55.27	58.03	7,881.47	9,580.13	10,058.53	3,637.60	4,421.60	4,642.40
4548	45.48	47.75	50.14	52.65	55.28	58.04	7,883.20	9,581.87	10,060.27	3,638.40	4,422.40	4,643.20
4549	45.49	47.76	50.15	52.66	55.29	58.05	7,884.93	9,583.60	10,062.00	3,639.20	4,423.20	4,644.00
4550	45.50	47.78	50.17	52.68	55.31	58.08	7,886.67	9,587.07	10,067.20	3,640.00	4,424.80	4,646.40
4551	45.51	47.79	50.18	52.69	55.32	58.09	7,888.40	9,588.80	10,068.93	3,640.80	4,425.60	4,647.20
4552	45.52	47.80	50.19	52.70	55.34	58.11	7,890.13	9,592.27	10,072.40	3,641.60	4,427.20	4,648.80
4553	45.53	47.81	50.20	52.71	55.35	58.12	7,891.87	9,594.00	10,074.13	3,642.40	4,428.00	4,649.60
4554	45.54	47.82	50.21	52.72	55.36	58.13	7,893.60	9,595.73	10,075.87	3,643.20	4,428.80	4,650.40
4555	45.55	47.83	50.22	52.73	55.37	58.14	7,895.33	9,597.47	10,077.60	3,644.00	4,429.60	4,651.20
4556	45.56	47.84	50.23	52.74	55.38	58.15	7,897.07	9,599.20	10,079.33	3,644.80	4,430.40	4,652.00
4557	45.57	47.85	50.24	52.75	55.39	58.16	7,898.80	9,600.93	10,081.07	3,645.60	4,431.20	4,652.80
4558	45.58	47.86	50.25	52.76	55.40	58.17	7,900.53	9,602.67	10,082.80	3,646.40	4,432.00	4,653.60
4559	45.59	47.87	50.26	52.77	55.41	58.18	7,902.27	9,604.40	10,084.53	3,647.20	4,432.80	4,654.40
4560	45.60	47.88	50.27	52.78	55.42	58.19	7,904.00	9,606.13	10,086.27	3,648.00	4,433.60	4,655.20
4561	45.61	47.89	50.28	52.79	55.43	58.20	7,905.73	9,607.87	10,088.00	3,648.80	4,434.40	4,656.00
4562	45.62	47.90	50.30	52.82	55.46	58.23	7,907.47	9,613.07	10,093.20	3,649.60	4,436.80	4,658.40
4563	45.63	47.91	50.31	52.83	55.47	58.24	7,909.20	9,614.80	10,094.93	3,650.40	4,437.60	4,659.20
4564	45.64	47.92	50.32	52.84	55.48	58.25	7,910.93	9,616.53	10,096.67	3,651.20	4,438.40	4,660.00
4565	45.65	47.93	50.33	52.85	55.49	58.26	7,912.67	9,618.27	10,098.40	3,652.00	4,439.20	4,660.80
4566	45.66	47.94	50.34	52.86	55.50	58.28	7,914.40	9,620.00	10,101.87	3,652.80	4,440.00	4,662.40
4567	45.67	47.95	50.35	52.87	55.51	58.29	7,916.13	9,621.73	10,103.60	3,653.60	4,440.80	4,663.20
4568	45.68	47.96	50.36	52.88	55.52	58.30	7,917.87	9,623.47	10,105.33	3,654.40	4,441.60	4,664.00
4569	45.69	47.97	50.37	52.89	55.53	58.31	7,919.60	9,625.20	10,107.07	3,655.20	4,442.40	4,664.80
4570	45.70	47.99	50.39	52.91	55.56	58.34	7,921.33	9,630.40	10,112.27	3,656.00	4,444.80	4,667.20
4571	45.71	48.00	50.40	52.92	55.57	58.35	7,923.07	9,632.13	10,114.00	3,656.80	4,445.60	4,668.00
4572	45.72	48.01	50.41	52.93	55.58	58.36	7,924.80	9,633.87	10,115.73	3,657.60	4,446.40	4,668.80
4573	45.73	48.02	50.42	52.94	55.59	58.37	7,926.53	9,635.60	10,117.47	3,658.40	4,447.20	4,669.60
4574	45.74	48.03	50.43	52.95	55.60	58.38	7,928.27	9,637.33	10,119.20	3,659.20	4,448.00	4,670.40
4575	45.75	48.04	50.44	52.96	55.61	58.39	7,930.00	9,639.07	10,120.93	3,660.00	4,448.80	4,671.20
4576	45.76	48.05	50.45	52.97	55.62	58.40	7,931.73	9,640.80	10,122.67	3,660.80	4,449.60	4,672.00
4577	45.77	48.06	50.46	52.98	55.63	58.41	7,933.47	9,642.53	10,124.40	3,661.60	4,450.40	4,672.80
4578	45.78	48.07	50.47	52.99	55.64	58.42	7,935.20	9,644.27	10,126.13	3,662.40	4,451.20	4,673.60
4579	45.79	48.08	50.48	53.00	55.65	58.43	7,936.93	9,646.00	10,127.87	3,663.20	4,452.00	4,674.40
4580	45.80	48.09	50.49	53.01	55.66	58.44	7,938.67	9,647.73	10,129.60	3,664.00	4,452.80	4,675.20
4581	45.81	48.10	50.51	53.04	55.69	58.47	7,940.40	9,652.93	10,134.80	3,664.80	4,455.20	4,677.60
4582	45.82	48.11	50.52	53.05	55.70	58.49	7,942.13	9,654.67	10,138.27	3,665.60	4,456.00	4,679.20
4583	45.83	48.12	50.53	53.06	55.71	58.50	7,943.87	9,656.40	10,140.00	3,666.40	4,456.80	4,680.00
4584	45.84	48.13	50.54	53.07	55.72	58.51	7,945.60	9,658.13	10,141.73	3,667.20	4,457.60	4,680.80
4585	45.85	48.14	50.55	53.08	55.73	58.52	7,947.33	9,659.87	10,143.47	3,668.00	4,458.40	4,681.60
4586	45.86	48.15	50.56	53.09	55.74	58.53	7,949.07	9,661.60	10,145.20	3,668.80	4,459.20	4,682.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4587	45.87	48.16	50.57	53.10	55.76	58.55	7,950.80	9,665.07	10,148.67	3,669.60	4,460.80	4,684.00
4588	45.88	48.17	50.58	53.11	55.77	58.56	7,952.53	9,666.80	10,150.40	3,670.40	4,461.60	4,684.80
4589	45.89	48.18	50.59	53.12	55.78	58.57	7,954.27	9,668.53	10,152.13	3,671.20	4,462.40	4,685.60
4590	45.90	48.20	50.61	53.14	55.80	58.59	7,956.00	9,672.00	10,155.60	3,672.00	4,464.00	4,687.20
4591	45.91	48.21	50.62	53.15	55.81	58.60	7,957.73	9,673.73	10,157.33	3,672.80	4,464.80	4,688.00
4592	45.92	48.22	50.63	53.16	55.82	58.61	7,959.47	9,675.47	10,159.07	3,673.60	4,465.60	4,688.80
4593	45.93	48.23	50.64	53.17	55.83	58.62	7,961.20	9,677.20	10,160.80	3,674.40	4,466.40	4,689.60
4594	45.94	48.24	50.65	53.18	55.84	58.63	7,962.93	9,678.93	10,162.53	3,675.20	4,467.20	4,690.40
4595	45.95	48.25	50.66	53.19	55.85	58.64	7,964.67	9,680.67	10,164.27	3,676.00	4,468.00	4,691.20
4596	45.96	48.26	50.67	53.20	55.86	58.65	7,966.40	9,682.40	10,166.00	3,676.80	4,468.80	4,692.00
4597	45.97	48.27	50.68	53.21	55.87	58.66	7,968.13	9,684.13	10,167.73	3,677.60	4,469.60	4,692.80
4598	45.98	48.28	50.69	53.22	55.88	58.67	7,969.87	9,685.87	10,169.47	3,678.40	4,470.40	4,693.60
4599	45.99	48.29	50.70	53.24	55.90	58.70	7,971.60	9,689.33	10,174.67	3,679.20	4,472.00	4,696.00
4600	46.00	48.30	50.72	53.26	55.92	58.72	7,973.33	9,692.80	10,178.13	3,680.00	4,473.60	4,697.60
4601	46.01	48.31	50.73	53.27	55.93	58.73	7,975.07	9,694.53	10,179.87	3,680.80	4,474.40	4,698.40
4602	46.02	48.32	50.74	53.28	55.94	58.74	7,976.80	9,696.27	10,181.60	3,681.60	4,475.20	4,699.20
4603	46.03	48.33	50.75	53.29	55.95	58.75	7,978.53	9,698.00	10,183.33	3,682.40	4,476.00	4,700.00
4604	46.04	48.34	50.76	53.30	55.97	58.77	7,980.27	9,701.47	10,186.80	3,683.20	4,477.60	4,701.60
4605	46.05	48.35	50.77	53.31	55.98	58.78	7,982.00	9,703.20	10,188.53	3,684.00	4,478.40	4,702.40
4606	46.06	48.36	50.78	53.32	55.99	58.79	7,983.73	9,704.93	10,190.27	3,684.80	4,479.20	4,703.20
4607	46.07	48.37	50.79	53.33	56.00	58.80	7,985.47	9,706.67	10,192.00	3,685.60	4,480.00	4,704.00
4608	46.08	48.38	50.80	53.34	56.01	58.81	7,987.20	9,708.40	10,193.73	3,686.40	4,480.80	4,704.80
4609	46.09	48.39	50.81	53.35	56.02	58.82	7,988.93	9,710.13	10,195.47	3,687.20	4,481.60	4,705.60
4610	46.10	48.41	50.83	53.37	56.04	58.84	7,990.67	9,713.60	10,198.93	3,688.00	4,483.20	4,707.20
4611	46.11	48.42	50.84	53.38	56.05	58.85	7,992.40	9,715.33	10,200.67	3,688.80	4,484.00	4,708.00
4612	46.12	48.43	50.85	53.39	56.06	58.86	7,994.13	9,717.07	10,202.40	3,689.60	4,484.80	4,708.80
4613	46.13	48.44	50.86	53.40	56.07	58.87	7,995.87	9,718.80	10,204.13	3,690.40	4,485.60	4,709.60
4614	46.14	48.45	50.87	53.41	56.08	58.88	7,997.60	9,720.53	10,205.87	3,691.20	4,486.40	4,710.40
4615	46.15	48.46	50.88	53.42	56.09	58.89	7,999.33	9,722.27	10,207.60	3,692.00	4,487.20	4,711.20
4616	46.16	48.47	50.89	53.43	56.10	58.91	8,001.07	9,724.00	10,211.07	3,692.80	4,488.00	4,712.80
4617	46.17	48.48	50.90	53.45	56.12	58.93	8,002.80	9,727.47	10,214.53	3,693.60	4,489.60	4,714.40
4618	46.18	48.49	50.91	53.46	56.13	58.94	8,004.53	9,729.20	10,216.27	3,694.40	4,490.40	4,715.20
4619	46.19	48.50	50.93	53.48	56.15	58.96	8,006.27	9,732.67	10,219.73	3,695.20	4,492.00	4,716.80
4620	46.20	48.51	50.94	53.49	56.16	58.97	8,008.00	9,734.40	10,221.47	3,696.00	4,492.80	4,717.60
4621	46.21	48.52	50.95	53.50	56.18	58.99	8,009.73	9,737.87	10,224.93	3,696.80	4,494.40	4,719.20
4622	46.22	48.53	50.96	53.51	56.19	59.00	8,011.47	9,739.60	10,226.67	3,697.60	4,495.20	4,720.00
4623	46.23	48.54	50.97	53.52	56.20	59.01	8,013.20	9,741.33	10,228.40	3,698.40	4,496.00	4,720.80
4624	46.24	48.55	50.98	53.53	56.21	59.02	8,014.93	9,743.07	10,230.13	3,699.20	4,496.80	4,721.60
4625	46.25	48.56	50.99	53.54	56.22	59.03	8,016.67	9,744.80	10,231.87	3,700.00	4,497.60	4,722.40
4626	46.26	48.57	51.00	53.55	56.23	59.04	8,018.40	9,746.53	10,233.60	3,700.80	4,498.40	4,723.20
4627	46.27	48.58	51.01	53.56	56.24	59.05	8,020.13	9,748.27	10,235.33	3,701.60	4,499.20	4,724.00
4628	46.28	48.59	51.02	53.57	56.25	59.06	8,021.87	9,750.00	10,237.07	3,702.40	4,500.00	4,724.80
4629	46.29	48.60	51.03	53.58	56.26	59.07	8,023.60	9,751.73	10,238.80	3,703.20	4,500.80	4,725.60
4630	46.30	48.62	51.05	53.60	56.28	59.09	8,025.33	9,755.20	10,242.27	3,704.00	4,502.40	4,727.20
4631	46.31	48.63	51.06	53.61	56.29	59.10	8,027.07	9,756.93	10,244.00	3,704.80	4,503.20	4,728.00
4632	46.32	48.64	51.07	53.62	56.30	59.12	8,028.80	9,758.67	10,247.47	3,705.60	4,504.00	4,729.60
4633	46.33	48.65	51.08	53.63	56.31	59.13	8,030.53	9,760.40	10,249.20	3,706.40	4,504.80	4,730.40
4634	46.34	48.66	51.09	53.64	56.32	59.14	8,032.27	9,762.13	10,250.93	3,707.20	4,505.60	4,731.20
4635	46.35	48.67	51.10	53.66	56.34	59.16	8,034.00	9,765.60	10,254.40	3,708.00	4,507.20	4,732.80
4636	46.36	48.68	51.11	53.67	56.35	59.17	8,035.73	9,767.33	10,256.13	3,708.80	4,508.00	4,733.60
4637	46.37	48.69	51.12	53.68	56.36	59.18	8,037.47	9,769.07	10,257.87	3,709.60	4,508.80	4,734.40
4638	46.38	48.70	51.14	53.70	56.39	59.21	8,039.20	9,774.27	10,263.07	3,710.40	4,511.20	4,736.80
4639	46.39	48.71	51.15	53.71	56.40	59.22	8,040.93	9,776.00	10,264.80	3,711.20	4,512.00	4,737.60
4640	46.40	48.72	51.16	53.72	56.41	59.23	8,042.67	9,777.73	10,266.53	3,712.00	4,512.80	4,738.40
4641	46.41	48.73	51.17	53.73	56.42	59.24	8,044.40	9,779.47	10,268.27	3,712.80	4,513.60	4,739.20
4642	46.42	48.74	51.18	53.74	56.43	59.25	8,046.13	9,781.20	10,270.00	3,713.60	4,514.40	4,740.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4643	46.43	48.75	51.19	53.75	56.44	59.26	8,047.87	9,782.93	10,271.73	3,714.40	4,515.20	4,740.80
4644	46.44	48.76	51.20	53.76	56.45	59.27	8,049.60	9,784.67	10,273.47	3,715.20	4,516.00	4,741.60
4645	46.45	48.77	51.21	53.77	56.46	59.28	8,051.33	9,786.40	10,275.20	3,716.00	4,516.80	4,742.40
4646	46.46	48.78	51.22	53.78	56.47	59.29	8,053.07	9,788.13	10,276.93	3,716.80	4,517.60	4,743.20
4647	46.47	48.79	51.23	53.79	56.48	59.30	8,054.80	9,789.87	10,278.67	3,717.60	4,518.40	4,744.00
4648	46.48	48.80	51.24	53.80	56.49	59.31	8,056.53	9,791.60	10,280.40	3,718.40	4,519.20	4,744.80
4649	46.49	48.81	51.25	53.81	56.50	59.33	8,058.27	9,793.33	10,283.87	3,719.20	4,520.00	4,746.40
4650	46.50	48.83	51.27	53.83	56.52	59.35	8,060.00	9,796.80	10,287.33	3,720.00	4,521.60	4,748.00
4651	46.51	48.84	51.28	53.84	56.53	59.36	8,061.73	9,798.53	10,289.07	3,720.80	4,522.40	4,748.80
4652	46.52	48.85	51.29	53.85	56.54	59.37	8,063.47	9,800.27	10,290.80	3,721.60	4,523.20	4,749.60
4653	46.53	48.86	51.30	53.87	56.56	59.39	8,065.20	9,803.73	10,294.27	3,722.40	4,524.80	4,751.20
4654	46.54	48.87	51.31	53.88	56.57	59.40	8,066.93	9,805.47	10,296.00	3,723.20	4,525.60	4,752.00
4655	46.55	48.88	51.32	53.89	56.58	59.41	8,068.67	9,807.20	10,297.73	3,724.00	4,526.40	4,752.80
4656	46.56	48.89	51.33	53.90	56.60	59.43	8,070.40	9,810.67	10,301.20	3,724.80	4,528.00	4,754.40
4657	46.57	48.90	51.35	53.92	56.62	59.45	8,072.13	9,814.13	10,304.67	3,725.60	4,529.60	4,756.00
4658	46.58	48.91	51.36	53.93	56.63	59.46	8,073.87	9,815.87	10,306.40	3,726.40	4,530.40	4,756.80
4659	46.59	48.92	51.37	53.94	56.64	59.47	8,075.60	9,817.60	10,308.13	3,727.20	4,531.20	4,757.60
4660	46.60	48.93	51.38	53.95	56.65	59.48	8,077.33	9,819.33	10,309.87	3,728.00	4,532.00	4,758.40
4661	46.61	48.94	51.39	53.96	56.66	59.49	8,079.07	9,821.07	10,311.60	3,728.80	4,532.80	4,759.20
4662	46.62	48.95	51.40	53.97	56.67	59.50	8,080.80	9,822.80	10,313.33	3,729.60	4,533.60	4,760.00
4663	46.63	48.96	51.41	53.98	56.68	59.51	8,082.53	9,824.53	10,315.07	3,730.40	4,534.40	4,760.80
4664	46.64	48.97	51.42	53.99	56.69	59.52	8,084.27	9,826.27	10,316.80	3,731.20	4,535.20	4,761.60
4665	46.65	48.98	51.43	54.00	56.70	59.54	8,086.00	9,828.00	10,320.27	3,732.00	4,536.00	4,763.20
4666	46.66	48.99	51.44	54.01	56.71	59.55	8,087.73	9,829.73	10,322.00	3,732.80	4,536.80	4,764.00
4667	46.67	49.00	51.45	54.02	56.72	59.56	8,089.47	9,831.47	10,323.73	3,733.60	4,537.60	4,764.80
4668	46.68	49.01	51.46	54.03	56.73	59.57	8,091.20	9,833.20	10,325.47	3,734.40	4,538.40	4,765.60
4669	46.69	49.02	51.47	54.04	56.74	59.58	8,092.93	9,834.93	10,327.20	3,735.20	4,539.20	4,766.40
4670	46.70	49.04	51.49	54.06	56.76	59.60	8,094.67	9,838.40	10,330.67	3,736.00	4,540.80	4,768.00
4671	46.71	49.05	51.50	54.08	56.78	59.62	8,096.40	9,841.87	10,334.13	3,736.80	4,542.40	4,769.60
4672	46.72	49.06	51.51	54.09	56.79	59.63	8,098.13	9,843.60	10,335.87	3,737.60	4,543.20	4,770.40
4673	46.73	49.07	51.52	54.10	56.81	59.65	8,099.87	9,847.07	10,339.33	3,738.40	4,544.80	4,772.00
4674	46.74	49.08	51.53	54.11	56.82	59.66	8,101.60	9,848.80	10,341.07	3,739.20	4,545.60	4,772.80
4675	46.75	49.09	51.54	54.12	56.83	59.67	8,103.33	9,850.53	10,342.80	3,740.00	4,546.40	4,773.60
4676	46.76	49.10	51.56	54.14	56.85	59.69	8,105.07	9,854.00	10,346.27	3,740.80	4,548.00	4,775.20
4677	46.77	49.11	51.57	54.15	56.86	59.70	8,106.80	9,855.73	10,348.00	3,741.60	4,548.80	4,776.00
4678	46.78	49.12	51.58	54.16	56.87	59.71	8,108.53	9,857.47	10,349.73	3,742.40	4,549.60	4,776.80
4679	46.79	49.13	51.59	54.17	56.88	59.72	8,110.27	9,859.20	10,351.47	3,743.20	4,550.40	4,777.60
4680	46.80	49.14	51.60	54.18	56.89	59.73	8,112.00	9,860.93	10,353.20	3,744.00	4,551.20	4,778.40
4681	46.81	49.15	51.61	54.19	56.90	59.75	8,113.73	9,862.67	10,356.67	3,744.80	4,552.00	4,780.00
4682	46.82	49.16	51.62	54.20	56.91	59.76	8,115.47	9,864.40	10,358.40	3,745.60	4,552.80	4,780.80
4683	46.83	49.17	51.63	54.21	56.92	59.77	8,117.20	9,866.13	10,360.13	3,746.40	4,553.60	4,781.60
4684	46.84	49.18	51.64	54.22	56.93	59.78	8,118.93	9,867.87	10,361.87	3,747.20	4,554.40	4,782.40
4685	46.85	49.19	51.65	54.23	56.94	59.79	8,120.67	9,869.60	10,363.60	3,748.00	4,555.20	4,783.20
4686	46.86	49.20	51.66	54.24	56.95	59.80	8,122.40	9,871.33	10,365.33	3,748.80	4,556.00	4,784.00
4687	46.87	49.21	51.67	54.25	56.96	59.81	8,124.13	9,873.07	10,367.07	3,749.60	4,556.80	4,784.80
4688	46.88	49.22	51.68	54.26	56.97	59.82	8,125.87	9,874.80	10,368.80	3,750.40	4,557.60	4,785.60
4689	46.89	49.23	51.69	54.27	56.98	59.83	8,127.60	9,876.53	10,370.53	3,751.20	4,558.40	4,786.40
4690	46.90	49.25	51.71	54.30	57.02	59.87	8,129.33	9,883.47	10,377.47	3,752.00	4,561.60	4,789.60
4691	46.91	49.26	51.72	54.31	57.03	59.88	8,131.07	9,885.20	10,379.20	3,752.80	4,562.40	4,790.40
4692	46.92	49.27	51.73	54.32	57.04	59.89	8,132.80	9,886.93	10,380.93	3,753.60	4,563.20	4,791.20
4693	46.93	49.28	51.74	54.33	57.05	59.90	8,134.53	9,888.67	10,382.67	3,754.40	4,564.00	4,792.00
4694	46.94	49.29	51.75	54.34	57.06	59.91	8,136.27	9,890.40	10,384.40	3,755.20	4,564.80	4,792.80
4695	46.95	49.30	51.77	54.36	57.08	59.93	8,138.00	9,893.87	10,387.87	3,756.00	4,566.40	4,794.40
4696	46.96	49.31	51.78	54.37	57.09	59.94	8,139.73	9,895.60	10,389.60	3,756.80	4,567.20	4,795.20
4697	46.97	49.32	51.79	54.38	57.10	59.96	8,141.47	9,897.33	10,393.07	3,757.60	4,568.00	4,796.80
4698	46.98	49.33	51.80	54.39	57.11	59.97	8,143.20	9,899.07	10,394.80	3,758.40	4,568.80	4,797.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4699	46.99	49.34	51.81	54.40	57.12	59.98	8,144.93	9,900.80	10,396.53	3,759.20	4,569.60	4,798.40
4700	47.00	49.35	51.82	54.41	57.13	59.99	8,146.67	9,902.53	10,398.27	3,760.00	4,570.40	4,799.20
4701	47.01	49.36	51.83	54.42	57.14	60.00	8,148.40	9,904.27	10,400.00	3,760.80	4,571.20	4,800.00
4702	47.02	49.37	51.84	54.43	57.15	60.01	8,150.13	9,906.00	10,401.73	3,761.60	4,572.00	4,800.80
4703	47.03	49.38	51.85	54.44	57.16	60.02	8,151.87	9,907.73	10,403.47	3,762.40	4,572.80	4,801.60
4704	47.04	49.39	51.86	54.45	57.17	60.03	8,153.60	9,909.47	10,405.20	3,763.20	4,573.60	4,802.40
4705	47.05	49.40	51.87	54.46	57.18	60.04	8,155.33	9,911.20	10,406.93	3,764.00	4,574.40	4,803.20
4706	47.06	49.41	51.88	54.47	57.19	60.05	8,157.07	9,912.93	10,408.67	3,764.80	4,575.20	4,804.00
4707	47.07	49.42	51.89	54.48	57.20	60.06	8,158.80	9,914.67	10,410.40	3,765.60	4,576.00	4,804.80
4708	47.08	49.43	51.90	54.50	57.23	60.09	8,160.53	9,919.87	10,415.60	3,766.40	4,578.40	4,807.20
4709	47.09	49.44	51.91	54.51	57.24	60.10	8,162.27	9,921.60	10,417.33	3,767.20	4,579.20	4,808.00
4710	47.10	49.46	51.93	54.53	57.26	60.12	8,164.00	9,925.07	10,420.80	3,768.00	4,580.80	4,809.60
4711	47.11	49.47	51.94	54.54	57.27	60.13	8,165.73	9,926.80	10,422.53	3,768.80	4,581.60	4,810.40
4712	47.12	49.48	51.95	54.55	57.28	60.14	8,167.47	9,928.53	10,424.27	3,769.60	4,582.40	4,811.20
4713	47.13	49.49	51.96	54.56	57.29	60.15	8,169.20	9,930.27	10,426.00	3,770.40	4,583.20	4,812.00
4714	47.14	49.50	51.98	54.58	57.31	60.18	8,170.93	9,933.73	10,431.20	3,771.20	4,584.80	4,814.40
4715	47.15	49.51	51.99	54.59	57.32	60.19	8,172.67	9,935.47	10,432.93	3,772.00	4,585.60	4,815.20
4716	47.16	49.52	52.00	54.60	57.33	60.20	8,174.40	9,937.20	10,434.67	3,772.80	4,586.40	4,816.00
4717	47.17	49.53	52.01	54.61	57.34	60.21	8,176.13	9,938.93	10,436.40	3,773.60	4,587.20	4,816.80
4718	47.18	49.54	52.02	54.62	57.35	60.22	8,177.87	9,940.67	10,438.13	3,774.40	4,588.00	4,817.60
4719	47.19	49.55	52.03	54.63	57.36	60.23	8,179.60	9,942.40	10,439.87	3,775.20	4,588.80	4,818.40
4720	47.20	49.56	52.04	54.64	57.37	60.24	8,181.33	9,944.13	10,441.60	3,776.00	4,589.60	4,819.20
4721	47.21	49.57	52.05	54.65	57.38	60.25	8,183.07	9,945.87	10,443.33	3,776.80	4,590.40	4,820.00
4722	47.22	49.58	52.06	54.66	57.39	60.26	8,184.80	9,947.60	10,445.07	3,777.60	4,591.20	4,820.80
4723	47.23	49.59	52.07	54.67	57.40	60.27	8,186.53	9,949.33	10,446.80	3,778.40	4,592.00	4,821.60
4724	47.24	49.60	52.08	54.68	57.41	60.28	8,188.27	9,951.07	10,448.53	3,779.20	4,592.80	4,822.40
4725	47.25	49.61	52.09	54.69	57.42	60.29	8,190.00	9,952.80	10,450.27	3,780.00	4,593.60	4,823.20
4726	47.26	49.62	52.10	54.71	57.45	60.32	8,191.73	9,958.00	10,455.47	3,780.80	4,596.00	4,825.60
4727	47.27	49.63	52.11	54.72	57.46	60.33	8,193.47	9,959.73	10,457.20	3,781.60	4,596.80	4,826.40
4728	47.28	49.64	52.12	54.73	57.47	60.34	8,195.20	9,961.47	10,458.93	3,782.40	4,597.60	4,827.20
4729	47.29	49.65	52.13	54.74	57.48	60.35	8,196.93	9,963.20	10,460.67	3,783.20	4,598.40	4,828.00
4730	47.30	49.67	52.15	54.76	57.50	60.38	8,198.67	9,966.67	10,465.87	3,784.00	4,600.00	4,830.40
4731	47.31	49.68	52.16	54.77	57.51	60.39	8,200.40	9,968.40	10,467.60	3,784.80	4,600.80	4,831.20
4732	47.32	49.69	52.17	54.78	57.52	60.40	8,202.13	9,970.13	10,469.33	3,785.60	4,601.60	4,832.00
4733	47.33	49.70	52.19	54.80	57.54	60.42	8,203.87	9,973.60	10,472.80	3,786.40	4,603.20	4,833.60
4734	47.34	49.71	52.20	54.81	57.55	60.43	8,205.60	9,975.33	10,474.53	3,787.20	4,604.00	4,834.40
4735	47.35	49.72	52.21	54.82	57.56	60.44	8,207.33	9,977.07	10,476.27	3,788.00	4,604.80	4,835.20
4736	47.36	49.73	52.22	54.83	57.57	60.45	8,209.07	9,978.80	10,478.00	3,788.80	4,605.60	4,836.00
4737	47.37	49.74	52.23	54.84	57.58	60.46	8,210.80	9,980.53	10,479.73	3,789.60	4,606.40	4,836.80
4738	47.38	49.75	52.24	54.85	57.59	60.47	8,212.53	9,982.27	10,481.47	3,790.40	4,607.20	4,837.60
4739	47.39	49.76	52.25	54.86	57.60	60.48	8,214.27	9,984.00	10,483.20	3,791.20	4,608.00	4,838.40
4740	47.40	49.77	52.26	54.87	57.61	60.49	8,216.00	9,985.73	10,484.93	3,792.00	4,608.80	4,839.20
4741	47.41	49.78	52.27	54.88	57.62	60.50	8,217.73	9,987.47	10,486.67	3,792.80	4,609.60	4,840.00
4742	47.42	49.79	52.28	54.89	57.63	60.51	8,219.47	9,989.20	10,488.40	3,793.60	4,610.40	4,840.80
4743	47.43	49.80	52.29	54.90	57.65	60.53	8,221.20	9,992.67	10,491.87	3,794.40	4,612.00	4,842.40
4744	47.44	49.81	52.30	54.92	57.67	60.55	8,222.93	9,996.13	10,495.33	3,795.20	4,613.60	4,844.00
4745	47.45	49.82	52.31	54.93	57.68	60.56	8,224.67	9,997.87	10,497.07	3,796.00	4,614.40	4,844.80
4746	47.46	49.83	52.32	54.94	57.69	60.57	8,226.40	9,999.60	10,498.80	3,796.80	4,615.20	4,845.60
4747	47.47	49.84	52.33	54.95	57.70	60.59	8,228.13	10,001.33	10,502.27	3,797.60	4,616.00	4,847.20
4748	47.48	49.85	52.34	54.96	57.71	60.60	8,229.87	10,003.07	10,504.00	3,798.40	4,616.80	4,848.00
4749	47.49	49.86	52.35	54.97	57.72	60.61	8,231.60	10,004.80	10,505.73	3,799.20	4,617.60	4,848.80
4750	47.50	49.88	52.37	54.99	57.74	60.63	8,233.33	10,008.27	10,509.20	3,800.00	4,619.20	4,850.40
4751	47.51	49.89	52.38	55.00	57.75	60.64	8,235.07	10,010.00	10,510.93	3,800.80	4,620.00	4,851.20
4752	47.52	49.90	52.40	55.02	57.77	60.66	8,236.80	10,013.47	10,514.40	3,801.60	4,621.60	4,852.80
4753	47.53	49.91	52.41	55.03	57.78	60.67	8,238.53	10,015.20	10,516.13	3,802.40	4,622.40	4,853.60
4754	47.54	49.92	52.42	55.04	57.79	60.68	8,240.27	10,016.93	10,517.87	3,803.20	4,623.20	4,854.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4755	47.55	49.93	52.43	55.05	57.80	60.69	8,242.00	10,018.67	10,519.60	3,804.00	4,624.00	4,855.20
4756	47.56	49.94	52.44	55.06	57.81	60.70	8,243.73	10,020.40	10,521.33	3,804.80	4,624.80	4,856.00
4757	47.57	49.95	52.45	55.07	57.82	60.71	8,245.47	10,022.13	10,523.07	3,805.60	4,625.60	4,856.80
4758	47.58	49.96	52.46	55.08	57.83	60.72	8,247.20	10,023.87	10,524.80	3,806.40	4,626.40	4,857.60
4759	47.59	49.97	52.47	55.09	57.84	60.73	8,248.93	10,025.60	10,526.53	3,807.20	4,627.20	4,858.40
4760	47.60	49.98	52.48	55.10	57.86	60.75	8,250.67	10,029.07	10,530.00	3,808.00	4,628.80	4,860.00
4761	47.61	49.99	52.49	55.11	57.87	60.76	8,252.40	10,030.80	10,531.73	3,808.80	4,629.60	4,860.80
4762	47.62	50.00	52.50	55.13	57.89	60.78	8,254.13	10,034.27	10,535.20	3,809.60	4,631.20	4,862.40
4763	47.63	50.01	52.51	55.14	57.90	60.80	8,255.87	10,036.00	10,538.67	3,810.40	4,632.00	4,864.00
4764	47.64	50.02	52.52	55.15	57.91	60.81	8,257.60	10,037.73	10,540.40	3,811.20	4,632.80	4,864.80
4765	47.65	50.03	52.53	55.16	57.92	60.82	8,259.33	10,039.47	10,542.13	3,812.00	4,633.60	4,865.60
4766	47.66	50.04	52.54	55.17	57.93	60.83	8,261.07	10,041.20	10,543.87	3,812.80	4,634.40	4,866.40
4767	47.67	50.05	52.55	55.18	57.94	60.84	8,262.80	10,042.93	10,545.60	3,813.60	4,635.20	4,867.20
4768	47.68	50.06	52.56	55.19	57.95	60.85	8,264.53	10,044.67	10,547.33	3,814.40	4,636.00	4,868.00
4769	47.69	50.07	52.57	55.20	57.96	60.86	8,266.27	10,046.40	10,549.07	3,815.20	4,636.80	4,868.80
4770	47.70	50.09	52.59	55.22	57.98	60.88	8,268.00	10,049.87	10,552.53	3,816.00	4,638.40	4,870.40
4771	47.71	50.10	52.61	55.24	58.00	60.90	8,269.73	10,053.33	10,556.00	3,816.80	4,640.00	4,872.00
4772	47.72	50.11	52.62	55.25	58.01	60.91	8,271.47	10,055.07	10,557.73	3,817.60	4,640.80	4,872.80
4773	47.73	50.12	52.63	55.26	58.02	60.92	8,273.20	10,056.80	10,559.47	3,818.40	4,641.60	4,873.60
4774	47.74	50.13	52.64	55.27	58.03	60.93	8,274.93	10,058.53	10,561.20	3,819.20	4,642.40	4,874.40
4775	47.75	50.14	52.65	55.28	58.04	60.94	8,276.67	10,060.27	10,562.93	3,820.00	4,643.20	4,875.20
4776	47.76	50.15	52.66	55.29	58.05	60.95	8,278.40	10,062.00	10,564.67	3,820.80	4,644.00	4,876.00
4777	47.77	50.16	52.67	55.30	58.07	60.97	8,280.13	10,065.47	10,568.13	3,821.60	4,645.60	4,877.60
4778	47.78	50.17	52.68	55.31	58.08	60.98	8,281.87	10,067.20	10,569.87	3,822.40	4,646.40	4,878.40
4779	47.79	50.18	52.69	55.32	58.09	60.99	8,283.60	10,068.93	10,571.60	3,823.20	4,647.20	4,879.20
4780	47.80	50.19	52.70	55.34	58.11	61.02	8,285.33	10,072.40	10,576.80	3,824.00	4,648.80	4,881.60
4781	47.81	50.20	52.71	55.35	58.12	61.03	8,287.07	10,074.13	10,578.53	3,824.80	4,649.60	4,882.40
4782	47.82	50.21	52.72	55.36	58.13	61.04	8,288.80	10,075.87	10,580.27	3,825.60	4,650.40	4,883.20
4783	47.83	50.22	52.73	55.37	58.14	61.05	8,290.53	10,077.60	10,582.00	3,826.40	4,651.20	4,884.00
4784	47.84	50.23	52.74	55.38	58.15	61.06	8,292.27	10,079.33	10,583.73	3,827.20	4,652.00	4,884.80
4785	47.85	50.24	52.75	55.39	58.16	61.07	8,294.00	10,081.07	10,585.47	3,828.00	4,652.80	4,885.60
4786	47.86	50.25	52.76	55.40	58.17	61.08	8,295.73	10,082.80	10,587.20	3,828.80	4,653.60	4,886.40
4787	47.87	50.26	52.77	55.41	58.18	61.09	8,297.47	10,084.53	10,588.93	3,829.60	4,654.40	4,887.20
4788	47.88	50.27	52.78	55.42	58.19	61.10	8,299.20	10,086.27	10,590.67	3,830.40	4,655.20	4,888.00
4789	47.89	50.28	52.79	55.43	58.20	61.11	8,300.93	10,088.00	10,592.40	3,831.20	4,656.00	4,888.80
4790	47.90	50.30	52.82	55.46	58.23	61.14	8,302.67	10,093.20	10,597.60	3,832.00	4,658.40	4,891.20
4791	47.91	50.31	52.83	55.47	58.24	61.15	8,304.40	10,094.93	10,599.33	3,832.80	4,659.20	4,892.00
4792	47.92	50.32	52.84	55.48	58.25	61.16	8,306.13	10,096.67	10,601.07	3,833.60	4,660.00	4,892.80
4793	47.93	50.33	52.85	55.49	58.26	61.17	8,307.87	10,098.40	10,602.80	3,834.40	4,660.80	4,893.60
4794	47.94	50.34	52.86	55.50	58.28	61.19	8,309.60	10,101.87	10,606.27	3,835.20	4,662.40	4,895.20
4795	47.95	50.35	52.87	55.51	58.29	61.20	8,311.33	10,103.60	10,608.00	3,836.00	4,663.20	4,896.00
4796	47.96	50.36	52.88	55.52	58.30	61.22	8,313.07	10,105.33	10,611.47	3,836.80	4,664.00	4,897.60
4797	47.97	50.37	52.89	55.53	58.31	61.23	8,314.80	10,107.07	10,613.20	3,837.60	4,664.80	4,898.40
4798	47.98	50.38	52.90	55.55	58.33	61.25	8,316.53	10,110.53	10,616.67	3,838.40	4,666.40	4,900.00
4799	47.99	50.39	52.91	55.56	58.34	61.26	8,318.27	10,112.27	10,618.40	3,839.20	4,667.20	4,900.80
4800	48.00	50.40	52.92	55.57	58.35	61.27	8,320.00	10,114.00	10,620.13	3,840.00	4,668.00	4,901.60
4801	48.01	50.41	52.93	55.58	58.36	61.28	8,321.73	10,115.73	10,621.87	3,840.80	4,668.80	4,902.40
4802	48.02	50.42	52.94	55.59	58.37	61.29	8,323.47	10,117.47	10,623.60	3,841.60	4,669.60	4,903.20
4803	48.03	50.43	52.95	55.60	58.38	61.30	8,325.20	10,119.20	10,625.33	3,842.40	4,670.40	4,904.00
4804	48.04	50.44	52.96	55.61	58.39	61.31	8,326.93	10,120.93	10,627.07	3,843.20	4,671.20	4,904.80
4805	48.05	50.45	52.97	55.62	58.40	61.32	8,328.67	10,122.67	10,628.80	3,844.00	4,672.00	4,905.60
4806	48.06	50.46	52.98	55.63	58.41	61.33	8,330.40	10,124.40	10,630.53	3,844.80	4,672.80	4,906.40
4807	48.07	50.47	52.99	55.64	58.42	61.34	8,332.13	10,126.13	10,632.27	3,845.60	4,673.60	4,907.20
4808	48.08	50.48	53.00	55.65	58.43	61.35	8,333.87	10,127.87	10,634.00	3,846.40	4,674.40	4,908.00
4809	48.09	50.49	53.01	55.66	58.44	61.36	8,335.60	10,129.60	10,635.73	3,847.20	4,675.20	4,908.80
4810	48.10	50.51	53.04	55.69	58.47	61.39	8,337.33	10,134.80	10,640.93	3,848.00	4,677.60	4,911.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4811	48.11	50.52	53.05	55.70	58.49	61.41	8,339.07	10,138.27	10,644.40	3,848.80	4,679.20	4,912.80
4812	48.12	50.53	53.06	55.71	58.50	61.43	8,340.80	10,140.00	10,647.87	3,849.60	4,680.00	4,914.40
4813	48.13	50.54	53.07	55.72	58.51	61.44	8,342.53	10,141.73	10,649.60	3,850.40	4,680.80	4,915.20
4814	48.14	50.55	53.08	55.73	58.52	61.45	8,344.27	10,143.47	10,651.33	3,851.20	4,681.60	4,916.00
4815	48.15	50.56	53.09	55.74	58.53	61.46	8,346.00	10,145.20	10,653.07	3,852.00	4,682.40	4,916.80
4816	48.16	50.57	53.10	55.76	58.55	61.48	8,347.73	10,148.67	10,656.53	3,852.80	4,684.00	4,918.40
4817	48.17	50.58	53.11	55.77	58.56	61.49	8,349.47	10,150.40	10,658.27	3,853.60	4,684.80	4,919.20
4818	48.18	50.59	53.12	55.78	58.57	61.50	8,351.20	10,152.13	10,660.00	3,854.40	4,685.60	4,920.00
4819	48.19	50.60	53.13	55.79	58.58	61.51	8,352.93	10,153.87	10,661.73	3,855.20	4,686.40	4,920.80
4820	48.20	50.61	53.14	55.80	58.59	61.52	8,354.67	10,155.60	10,663.47	3,856.00	4,687.20	4,921.60
4821	48.21	50.62	53.15	55.81	58.60	61.53	8,356.40	10,157.33	10,665.20	3,856.80	4,688.00	4,922.40
4822	48.22	50.63	53.16	55.82	58.61	61.54	8,358.13	10,159.07	10,666.93	3,857.60	4,688.80	4,923.20
4823	48.23	50.64	53.17	55.83	58.62	61.55	8,359.87	10,160.80	10,668.67	3,858.40	4,689.60	4,924.00
4824	48.24	50.65	53.18	55.84	58.63	61.56	8,361.60	10,162.53	10,670.40	3,859.20	4,690.40	4,924.80
4825	48.25	50.66	53.19	55.85	58.64	61.57	8,363.33	10,164.27	10,672.13	3,860.00	4,691.20	4,925.60
4826	48.26	50.67	53.20	55.86	58.65	61.58	8,365.07	10,166.00	10,673.87	3,860.80	4,692.00	4,926.40
4827	48.27	50.68	53.21	55.87	58.66	61.59	8,366.80	10,167.73	10,675.60	3,861.60	4,692.80	4,927.20
4828	48.28	50.69	53.22	55.88	58.67	61.60	8,368.53	10,169.47	10,677.33	3,862.40	4,693.60	4,928.00
4829	48.29	50.70	53.24	55.90	58.70	61.64	8,370.27	10,174.67	10,684.27	3,863.20	4,696.00	4,931.20
4830	48.30	50.72	53.26	55.92	58.72	61.66	8,372.00	10,178.13	10,687.73	3,864.00	4,697.60	4,932.80
4831	48.31	50.73	53.27	55.93	58.73	61.67	8,373.73	10,179.87	10,689.47	3,864.80	4,698.40	4,933.60
4832	48.32	50.74	53.28	55.94	58.74	61.68	8,375.47	10,181.60	10,691.20	3,865.60	4,699.20	4,934.40
4833	48.33	50.75	53.29	55.95	58.75	61.69	8,377.20	10,183.33	10,692.93	3,866.40	4,700.00	4,935.20
4834	48.34	50.76	53.30	55.97	58.77	61.71	8,378.93	10,186.80	10,696.40	3,867.20	4,701.60	4,936.80
4835	48.35	50.77	53.31	55.98	58.78	61.72	8,380.67	10,188.53	10,698.13	3,868.00	4,702.40	4,937.60
4836	48.36	50.78	53.32	55.99	58.79	61.73	8,382.40	10,190.27	10,699.87	3,868.80	4,703.20	4,938.40
4837	48.37	50.79	53.33	56.00	58.80	61.74	8,384.13	10,192.00	10,701.60	3,869.60	4,704.00	4,939.20
4838	48.38	50.80	53.34	56.01	58.81	61.75	8,385.87	10,193.73	10,703.33	3,870.40	4,704.80	4,940.00
4839	48.39	50.81	53.35	56.02	58.82	61.76	8,387.60	10,195.47	10,705.07	3,871.20	4,705.60	4,940.80
4840	48.40	50.82	53.36	56.03	58.83	61.77	8,389.33	10,197.20	10,706.80	3,872.00	4,706.40	4,941.60
4841	48.41	50.83	53.37	56.04	58.84	61.78	8,391.07	10,198.93	10,708.53	3,872.80	4,707.20	4,942.40
4842	48.42	50.84	53.38	56.05	58.85	61.79	8,392.80	10,200.67	10,710.27	3,873.60	4,708.00	4,943.20
4843	48.43	50.85	53.39	56.06	58.86	61.80	8,394.53	10,202.40	10,712.00	3,874.40	4,708.80	4,944.00
4844	48.44	50.86	53.40	56.07	58.87	61.81	8,396.27	10,204.13	10,713.73	3,875.20	4,709.60	4,944.80
4845	48.45	50.87	53.41	56.08	58.88	61.82	8,398.00	10,205.87	10,715.47	3,876.00	4,710.40	4,945.60
4846	48.46	50.88	53.42	56.09	58.89	61.83	8,399.73	10,207.60	10,717.20	3,876.80	4,711.20	4,946.40
4847	48.47	50.89	53.43	56.10	58.91	61.86	8,401.47	10,211.07	10,722.40	3,877.60	4,712.80	4,948.80
4848	48.48	50.90	53.45	56.12	58.93	61.88	8,403.20	10,214.53	10,725.87	3,878.40	4,714.40	4,950.40
4849	48.49	50.91	53.46	56.13	58.94	61.89	8,404.93	10,216.27	10,727.60	3,879.20	4,715.20	4,951.20
4850	48.50	50.93	53.48	56.15	58.96	61.91	8,406.67	10,219.73	10,731.07	3,880.00	4,716.80	4,952.80
4851	48.51	50.94	53.49	56.16	58.97	61.92	8,408.40	10,221.47	10,732.80	3,880.80	4,717.60	4,953.60
4852	48.52	50.95	53.50	56.18	58.99	61.94	8,410.13	10,224.93	10,736.27	3,881.60	4,719.20	4,955.20
4853	48.53	50.96	53.51	56.19	59.00	61.95	8,411.87	10,226.67	10,738.00	3,882.40	4,720.00	4,956.00
4854	48.54	50.97	53.52	56.20	59.01	61.96	8,413.60	10,228.40	10,739.73	3,883.20	4,720.80	4,956.80
4855	48.55	50.98	53.53	56.21	59.02	61.97	8,415.33	10,230.13	10,741.47	3,884.00	4,721.60	4,957.60
4856	48.56	50.99	53.54	56.22	59.03	61.98	8,417.07	10,231.87	10,743.20	3,884.80	4,722.40	4,958.40
4857	48.57	51.00	53.55	56.23	59.04	61.99	8,418.80	10,233.60	10,744.93	3,885.60	4,723.20	4,959.20
4858	48.58	51.01	53.56	56.24	59.05	62.00	8,420.53	10,235.33	10,746.67	3,886.40	4,724.00	4,960.00
4859	48.59	51.02	53.57	56.25	59.06	62.01	8,422.27	10,237.07	10,748.40	3,887.20	4,724.80	4,960.80
4860	48.60	51.03	53.58	56.26	59.07	62.02	8,424.00	10,238.80	10,750.13	3,888.00	4,725.60	4,961.60
4861	48.61	51.04	53.59	56.27	59.08	62.03	8,425.73	10,240.53	10,751.87	3,888.80	4,726.40	4,962.40
4862	48.62	51.05	53.60	56.28	59.09	62.04	8,427.47	10,242.27	10,753.60	3,889.60	4,727.20	4,963.20
4863	48.63	51.06	53.61	56.29	59.10	62.06	8,429.20	10,244.00	10,757.07	3,890.40	4,728.00	4,964.80
4864	48.64	51.07	53.62	56.30	59.12	62.08	8,430.93	10,247.47	10,760.53	3,891.20	4,729.60	4,966.40
4865	48.65	51.08	53.63	56.31	59.13	62.09	8,432.67	10,249.20	10,762.27	3,892.00	4,730.40	4,967.20
4866	48.66	51.09	53.64	56.32	59.14	62.10	8,434.40	10,250.93	10,764.00	3,892.80	4,731.20	4,968.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4867	48.67	51.10	53.66	56.34	59.16	62.12	8,436.13	10,254.40	10,767.47	3,893.60	4,732.80	4,969.60
4868	48.68	51.11	53.67	56.35	59.17	62.13	8,437.87	10,256.13	10,769.20	3,894.40	4,733.60	4,970.40
4869	48.69	51.12	53.68	56.36	59.18	62.14	8,439.60	10,257.87	10,770.93	3,895.20	4,734.40	4,971.20
4870	48.70	51.14	53.70	56.39	59.21	62.17	8,441.33	10,263.07	10,776.13	3,896.00	4,736.80	4,973.60
4871	48.71	51.15	53.71	56.40	59.22	62.18	8,443.07	10,264.80	10,777.87	3,896.80	4,737.60	4,974.40
4872	48.72	51.16	53.72	56.41	59.23	62.19	8,444.80	10,266.53	10,779.60	3,897.60	4,738.40	4,975.20
4873	48.73	51.17	53.73	56.42	59.24	62.20	8,446.53	10,268.27	10,781.33	3,898.40	4,739.20	4,976.00
4874	48.74	51.18	53.74	56.43	59.25	62.21	8,448.27	10,270.00	10,783.07	3,899.20	4,740.00	4,976.80
4875	48.75	51.19	53.75	56.44	59.26	62.22	8,450.00	10,271.73	10,784.80	3,900.00	4,740.80	4,977.60
4876	48.76	51.20	53.76	56.45	59.27	62.23	8,451.73	10,273.47	10,786.53	3,900.80	4,741.60	4,978.40
4877	48.77	51.21	53.77	56.46	59.28	62.24	8,453.47	10,275.20	10,788.27	3,901.60	4,742.40	4,979.20
4878	48.78	51.22	53.78	56.47	59.29	62.25	8,455.20	10,276.93	10,790.00	3,902.40	4,743.20	4,980.00
4879	48.79	51.23	53.79	56.48	59.30	62.27	8,456.93	10,278.67	10,793.47	3,903.20	4,744.00	4,981.60
4880	48.80	51.24	53.80	56.49	59.31	62.28	8,458.67	10,280.40	10,795.20	3,904.00	4,744.80	4,982.40
4881	48.81	51.25	53.81	56.50	59.33	62.30	8,460.40	10,283.87	10,798.67	3,904.80	4,746.40	4,984.00
4882	48.82	51.26	53.82	56.51	59.34	62.31	8,462.13	10,285.60	10,800.40	3,905.60	4,747.20	4,984.80
4883	48.83	51.27	53.83	56.52	59.35	62.32	8,463.87	10,287.33	10,802.13	3,906.40	4,748.00	4,985.60
4884	48.84	51.28	53.84	56.53	59.36	62.33	8,465.60	10,289.07	10,803.87	3,907.20	4,748.80	4,986.40
4885	48.85	51.29	53.85	56.54	59.37	62.34	8,467.33	10,290.80	10,805.60	3,908.00	4,749.60	4,987.20
4886	48.86	51.30	53.87	56.56	59.39	62.36	8,469.07	10,294.27	10,809.07	3,908.80	4,751.20	4,988.80
4887	48.87	51.31	53.88	56.57	59.40	62.37	8,470.80	10,296.00	10,810.80	3,909.60	4,752.00	4,989.60
4888	48.88	51.32	53.89	56.58	59.41	62.38	8,472.53	10,297.73	10,812.53	3,910.40	4,752.80	4,990.40
4889	48.89	51.33	53.90	56.60	59.43	62.40	8,474.27	10,301.20	10,816.00	3,911.20	4,754.40	4,992.00
4890	48.90	51.35	53.92	56.62	59.45	62.42	8,476.00	10,304.67	10,819.47	3,912.00	4,756.00	4,993.60
4891	48.91	51.36	53.93	56.63	59.46	62.43	8,477.73	10,306.40	10,821.20	3,912.80	4,756.80	4,994.40
4892	48.92	51.37	53.94	56.64	59.47	62.44	8,479.47	10,308.13	10,822.93	3,913.60	4,757.60	4,995.20
4893	48.93	51.38	53.95	56.65	59.48	62.45	8,481.20	10,309.87	10,824.67	3,914.40	4,758.40	4,996.00
4894	48.94	51.39	53.96	56.66	59.49	62.46	8,482.93	10,311.60	10,826.40	3,915.20	4,759.20	4,996.80
4895	48.95	51.40	53.97	56.67	59.50	62.48	8,484.67	10,313.33	10,829.87	3,916.00	4,760.00	4,998.40
4896	48.96	51.41	53.98	56.68	59.51	62.49	8,486.40	10,315.07	10,831.60	3,916.80	4,760.80	4,999.20
4897	48.97	51.42	53.99	56.69	59.52	62.50	8,488.13	10,316.80	10,833.33	3,917.60	4,761.60	5,000.00
4898	48.98	51.43	54.00	56.70	59.54	62.52	8,489.87	10,320.27	10,836.80	3,918.40	4,763.20	5,001.60
4899	48.99	51.44	54.01	56.71	59.55	62.53	8,491.60	10,322.00	10,838.53	3,919.20	4,764.00	5,002.40
4900	49.00	51.45	54.02	56.72	59.56	62.54	8,493.33	10,323.73	10,840.27	3,920.00	4,764.80	5,003.20
4901	49.01	51.46	54.03	56.73	59.57	62.55	8,495.07	10,325.47	10,842.00	3,920.80	4,765.60	5,004.00
4902	49.02	51.47	54.04	56.74	59.58	62.56	8,496.80	10,327.20	10,843.73	3,921.60	4,766.40	5,004.80
4903	49.03	51.48	54.05	56.75	59.59	62.57	8,498.53	10,328.93	10,845.47	3,922.40	4,767.20	5,005.60
4904	49.04	51.49	54.06	56.76	59.60	62.58	8,500.27	10,330.67	10,847.20	3,923.20	4,768.00	5,006.40
4905	49.05	51.50	54.08	56.78	59.62	62.60	8,502.00	10,334.13	10,850.67	3,924.00	4,769.60	5,008.00
4906	49.06	51.51	54.09	56.79	59.63	62.61	8,503.73	10,335.87	10,852.40	3,924.80	4,770.40	5,008.80
4907	49.07	51.52	54.10	56.81	59.65	62.63	8,505.47	10,339.33	10,855.87	3,925.60	4,772.00	5,010.40
4908	49.08	51.53	54.11	56.82	59.66	62.64	8,507.20	10,341.07	10,857.60	3,926.40	4,772.80	5,011.20
4909	49.09	51.54	54.12	56.83	59.67	62.65	8,508.93	10,342.80	10,859.33	3,927.20	4,773.60	5,012.00
4910	49.10	51.56	54.14	56.85	59.69	62.67	8,510.67	10,346.27	10,862.80	3,928.00	4,775.20	5,013.60
4911	49.11	51.57	54.15	56.86	59.70	62.69	8,512.40	10,348.00	10,866.27	3,928.80	4,776.00	5,015.20
4912	49.12	51.58	54.16	56.87	59.71	62.70	8,514.13	10,349.73	10,868.00	3,929.60	4,776.80	5,016.00
4913	49.13	51.59	54.17	56.88	59.72	62.71	8,515.87	10,351.47	10,869.73	3,930.40	4,777.60	5,016.80
4914	49.14	51.60	54.18	56.89	59.73	62.72	8,517.60	10,353.20	10,871.47	3,931.20	4,778.40	5,017.60
4915	49.15	51.61	54.19	56.90	59.75	62.74	8,519.33	10,356.67	10,874.93	3,932.00	4,780.00	5,019.20
4916	49.16	51.62	54.20	56.91	59.76	62.75	8,521.07	10,358.40	10,876.67	3,932.80	4,780.80	5,020.00
4917	49.17	51.63	54.21	56.92	59.77	62.76	8,522.80	10,360.13	10,878.40	3,933.60	4,781.60	5,020.80
4918	49.18	51.64	54.22	56.93	59.78	62.77	8,524.53	10,361.87	10,880.13	3,934.40	4,782.40	5,021.60
4919	49.19	51.65	54.23	56.94	59.79	62.78	8,526.27	10,363.60	10,881.87	3,935.20	4,783.20	5,022.40
4920	49.20	51.66	54.24	56.95	59.80	62.79	8,528.00	10,365.33	10,883.60	3,936.00	4,784.00	5,023.20
4921	49.21	51.67	54.25	56.96	59.81	62.80	8,529.73	10,367.07	10,885.33	3,936.80	4,784.80	5,024.00
4922	49.22	51.68	54.26	56.97	59.82	62.81	8,531.47	10,368.80	10,887.07	3,937.60	4,785.60	5,024.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4923	49.23	51.69	54.27	56.98	59.83	62.82	8,533.20	10,370.53	10,888.80	3,938.40	4,786.40	5,025.60
4924	49.24	51.70	54.29	57.00	59.85	62.84	8,534.93	10,374.00	10,892.27	3,939.20	4,788.00	5,027.20
4925	49.25	51.71	54.30	57.02	59.87	62.86	8,536.67	10,377.47	10,895.73	3,940.00	4,789.60	5,028.80
4926	49.26	51.72	54.31	57.03	59.88	62.87	8,538.40	10,379.20	10,897.47	3,940.80	4,790.40	5,029.60
4927	49.27	51.73	54.32	57.04	59.89	62.88	8,540.13	10,380.93	10,899.20	3,941.60	4,791.20	5,030.40
4928	49.28	51.74	54.33	57.05	59.90	62.90	8,541.87	10,382.67	10,902.67	3,942.40	4,792.00	5,032.00
4929	49.29	51.75	54.34	57.06	59.91	62.91	8,543.60	10,384.40	10,904.40	3,943.20	4,792.80	5,032.80
4930	49.30	51.77	54.36	57.08	59.93	62.93	8,545.33	10,387.87	10,907.87	3,944.00	4,794.40	5,034.40
4931	49.31	51.78	54.37	57.09	59.94	62.94	8,547.07	10,389.60	10,909.60	3,944.80	4,795.20	5,035.20
4932	49.32	51.79	54.38	57.10	59.96	62.96	8,548.80	10,393.07	10,913.07	3,945.60	4,796.80	5,036.80
4933	49.33	51.80	54.39	57.11	59.97	62.97	8,550.53	10,394.80	10,914.80	3,946.40	4,797.60	5,037.60
4934	49.34	51.81	54.40	57.12	59.98	62.98	8,552.27	10,396.53	10,916.53	3,947.20	4,798.40	5,038.40
4935	49.35	51.82	54.41	57.13	59.99	62.99	8,554.00	10,398.27	10,918.27	3,948.00	4,799.20	5,039.20
4936	49.36	51.83	54.42	57.14	60.00	63.00	8,555.73	10,400.00	10,920.00	3,948.80	4,800.00	5,040.00
4937	49.37	51.84	54.43	57.15	60.01	63.01	8,557.47	10,401.73	10,921.73	3,949.60	4,800.80	5,040.80
4938	49.38	51.85	54.44	57.16	60.02	63.02	8,559.20	10,403.47	10,923.47	3,950.40	4,801.60	5,041.60
4939	49.39	51.86	54.45	57.17	60.03	63.03	8,560.93	10,405.20	10,925.20	3,951.20	4,802.40	5,042.40
4940	49.40	51.87	54.46	57.18	60.04	63.04	8,562.67	10,406.93	10,926.93	3,952.00	4,803.20	5,043.20
4941	49.41	51.88	54.47	57.19	60.05	63.05	8,564.40	10,408.67	10,928.67	3,952.80	4,804.00	5,044.00
4942	49.42	51.89	54.48	57.20	60.06	63.06	8,566.13	10,410.40	10,930.40	3,953.60	4,804.80	5,044.80
4943	49.43	51.90	54.50	57.23	60.09	63.09	8,567.87	10,415.60	10,935.60	3,954.40	4,807.20	5,047.20
4944	49.44	51.91	54.51	57.24	60.10	63.11	8,569.60	10,417.33	10,939.07	3,955.20	4,808.00	5,048.80
4945	49.45	51.92	54.52	57.25	60.11	63.12	8,571.33	10,419.07	10,940.80	3,956.00	4,808.80	5,049.60
4946	49.46	51.93	54.53	57.26	60.12	63.13	8,573.07	10,420.80	10,942.53	3,956.80	4,809.60	5,050.40
4947	49.47	51.94	54.54	57.27	60.13	63.14	8,574.80	10,422.53	10,944.27	3,957.60	4,810.40	5,051.20
4948	49.48	51.95	54.55	57.28	60.14	63.15	8,576.53	10,424.27	10,946.00	3,958.40	4,811.20	5,052.00
4949	49.49	51.96	54.56	57.29	60.15	63.16	8,578.27	10,426.00	10,947.73	3,959.20	4,812.00	5,052.80
4950	49.50	51.98	54.58	57.31	60.18	63.19	8,580.00	10,431.20	10,952.93	3,960.00	4,814.40	5,055.20
4951	49.51	51.99	54.59	57.32	60.19	63.20	8,581.73	10,432.93	10,954.67	3,960.80	4,815.20	5,056.00
4952	49.52	52.00	54.60	57.33	60.20	63.21	8,583.47	10,434.67	10,956.40	3,961.60	4,816.00	5,056.80
4953	49.53	52.01	54.61	57.34	60.21	63.22	8,585.20	10,436.40	10,958.13	3,962.40	4,816.80	5,057.60
4954	49.54	52.02	54.62	57.35	60.22	63.23	8,586.93	10,438.13	10,959.87	3,963.20	4,817.60	5,058.40
4955	49.55	52.03	54.63	57.36	60.23	63.24	8,588.67	10,439.87	10,961.60	3,964.00	4,818.40	5,059.20
4956	49.56	52.04	54.64	57.37	60.24	63.25	8,590.40	10,441.60	10,963.33	3,964.80	4,819.20	5,060.00
4957	49.57	52.05	54.65	57.38	60.25	63.26	8,592.13	10,443.33	10,965.07	3,965.60	4,820.00	5,060.80
4958	49.58	52.06	54.66	57.39	60.26	63.27	8,593.87	10,445.07	10,966.80	3,966.40	4,820.80	5,061.60
4959	49.59	52.07	54.67	57.40	60.27	63.28	8,595.60	10,446.80	10,968.53	3,967.20	4,821.60	5,062.40
4960	49.60	52.08	54.68	57.41	60.28	63.29	8,597.33	10,448.53	10,970.27	3,968.00	4,822.40	5,063.20
4961	49.61	52.09	54.69	57.42	60.29	63.30	8,599.07	10,450.27	10,972.00	3,968.80	4,823.20	5,064.00
4962	49.62	52.10	54.71	57.45	60.32	63.34	8,600.80	10,455.47	10,978.93	3,969.60	4,825.60	5,067.20
4963	49.63	52.11	54.72	57.46	60.33	63.35	8,602.53	10,457.20	10,980.67	3,970.40	4,826.40	5,068.00
4964	49.64	52.12	54.73	57.47	60.34	63.36	8,604.27	10,458.93	10,982.40	3,971.20	4,827.20	5,068.80
4965	49.65	52.13	54.74	57.48	60.35	63.37	8,606.00	10,460.67	10,984.13	3,972.00	4,828.00	5,069.60
4966	49.66	52.14	54.75	57.49	60.36	63.38	8,607.73	10,462.40	10,985.87	3,972.80	4,828.80	5,070.40
4967	49.67	52.15	54.76	57.50	60.38	63.40	8,609.47	10,465.87	10,989.33	3,973.60	4,830.40	5,072.00
4968	49.68	52.16	54.77	57.51	60.39	63.41	8,611.20	10,467.60	10,991.07	3,974.40	4,831.20	5,072.80
4969	49.69	52.17	54.78	57.52	60.40	63.42	8,612.93	10,469.33	10,992.80	3,975.20	4,832.00	5,073.60
4970	49.70	52.19	54.80	57.54	60.42	63.44	8,614.67	10,472.80	10,996.27	3,976.00	4,833.60	5,075.20
4971	49.71	52.20	54.81	57.55	60.43	63.45	8,616.40	10,474.53	10,998.00	3,976.80	4,834.40	5,076.00
4972	49.72	52.21	54.82	57.56	60.44	63.46	8,618.13	10,476.27	10,999.73	3,977.60	4,835.20	5,076.80
4973	49.73	52.22	54.83	57.57	60.45	63.47	8,619.87	10,478.00	11,001.47	3,978.40	4,836.00	5,077.60
4974	49.74	52.23	54.84	57.58	60.46	63.48	8,621.60	10,479.73	11,003.20	3,979.20	4,836.80	5,078.40
4975	49.75	52.24	54.85	57.59	60.47	63.49	8,623.33	10,481.47	11,004.93	3,980.00	4,837.60	5,079.20
4976	49.76	52.25	54.86	57.60	60.48	63.50	8,625.07	10,483.20	11,006.67	3,980.80	4,838.40	5,080.00
4977	49.77	52.26	54.87	57.61	60.49	63.51	8,626.80	10,484.93	11,008.40	3,981.60	4,839.20	5,080.80
4978	49.78	52.27	54.88	57.62	60.50	63.53	8,628.53	10,486.67	11,011.87	3,982.40	4,840.00	5,082.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
4979	49.79	52.28	54.89	57.63	60.51	63.54	8,630.27	10,488.40	11,013.60	3,983.20	4,840.80	5,083.20
4980	49.80	52.29	54.90	57.65	60.53	63.56	8,632.00	10,491.87	11,017.07	3,984.00	4,842.40	5,084.80
4981	49.81	52.30	54.92	57.67	60.55	63.58	8,633.73	10,495.33	11,020.53	3,984.80	4,844.00	5,086.40
4982	49.82	52.31	54.93	57.68	60.56	63.59	8,635.47	10,497.07	11,022.27	3,985.60	4,844.80	5,087.20
4983	49.83	52.32	54.94	57.69	60.57	63.60	8,637.20	10,498.80	11,024.00	3,986.40	4,845.60	5,088.00
4984	49.84	52.33	54.95	57.70	60.59	63.62	8,638.93	10,502.27	11,027.47	3,987.20	4,847.20	5,089.60
4985	49.85	52.34	54.96	57.71	60.60	63.63	8,640.67	10,504.00	11,029.20	3,988.00	4,848.00	5,090.40
4986	49.86	52.35	54.97	57.72	60.61	63.64	8,642.40	10,505.73	11,030.93	3,988.80	4,848.80	5,091.20
4987	49.87	52.36	54.98	57.73	60.62	63.65	8,644.13	10,507.47	11,032.67	3,989.60	4,849.60	5,092.00
4988	49.88	52.37	54.99	57.74	60.63	63.66	8,645.87	10,509.20	11,034.40	3,990.40	4,850.40	5,092.80
4989	49.89	52.38	55.00	57.75	60.64	63.67	8,647.60	10,510.93	11,036.13	3,991.20	4,851.20	5,093.60
4990	49.90	52.40	55.02	57.77	60.66	63.69	8,649.33	10,514.40	11,039.60	3,992.00	4,852.80	5,095.20
4991	49.91	52.41	55.03	57.78	60.67	63.70	8,651.07	10,516.13	11,041.33	3,992.80	4,853.60	5,096.00
4992	49.92	52.42	55.04	57.79	60.68	63.71	8,652.80	10,517.87	11,043.07	3,993.60	4,854.40	5,096.80
4993	49.93	52.43	55.05	57.80	60.69	63.72	8,654.53	10,519.60	11,044.80	3,994.40	4,855.20	5,097.60
4994	49.94	52.44	55.06	57.81	60.70	63.74	8,656.27	10,521.33	11,048.27	3,995.20	4,856.00	5,099.20
4995	49.95	52.45	55.07	57.82	60.71	63.75	8,658.00	10,523.07	11,050.00	3,996.00	4,856.80	5,100.00
4996	49.96	52.46	55.08	57.83	60.72	63.76	8,659.73	10,524.80	11,051.73	3,996.80	4,857.60	5,100.80
4997	49.97	52.47	55.09	57.84	60.73	63.77	8,661.47	10,526.53	11,053.47	3,997.60	4,858.40	5,101.60
4998	49.98	52.48	55.10	57.86	60.75	63.79	8,663.20	10,530.00	11,056.93	3,998.40	4,860.00	5,103.20
4999	49.99	52.49	55.11	57.87	60.76	63.80	8,664.93	10,531.73	11,058.67	3,999.20	4,860.80	5,104.00
5000	50.00	52.50	55.13	57.89	60.78	63.82	8,666.67	10,535.20	11,062.13	4,000.00	4,862.40	5,105.60
5001	50.01	52.51	55.14	57.90	60.80	63.84	8,668.40	10,538.67	11,065.60	4,000.80	4,864.00	5,107.20
5002	50.02	52.52	55.15	57.91	60.81	63.85	8,670.13	10,540.40	11,067.33	4,001.60	4,864.80	5,108.00
5003	50.03	52.53	55.16	57.92	60.82	63.86	8,671.87	10,542.13	11,069.07	4,002.40	4,865.60	5,108.80
5004	50.04	52.54	55.17	57.93	60.83	63.87	8,673.60	10,543.87	11,070.80	4,003.20	4,866.40	5,109.60
5005	50.05	52.55	55.18	57.94	60.84	63.88	8,675.33	10,545.60	11,072.53	4,004.00	4,867.20	5,110.40
5006	50.06	52.56	55.19	57.95	60.85	63.89	8,677.07	10,547.33	11,074.27	4,004.80	4,868.00	5,111.20
5007	50.07	52.57	55.20	57.96	60.86	63.90	8,678.80	10,549.07	11,076.00	4,005.60	4,868.80	5,112.00
5008	50.08	52.58	55.21	57.97	60.87	63.91	8,680.53	10,550.80	11,077.73	4,006.40	4,869.60	5,112.80
5009	50.09	52.59	55.22	57.98	60.88	63.92	8,682.27	10,552.53	11,079.47	4,007.20	4,870.40	5,113.60
5010	50.10	52.61	55.24	58.00	60.90	63.95	8,684.00	10,556.00	11,084.67	4,008.00	4,872.00	5,116.00
5011	50.11	52.62	55.25	58.01	60.91	63.96	8,685.73	10,557.73	11,086.40	4,008.80	4,872.80	5,116.80
5012	50.12	52.63	55.26	58.02	60.92	63.97	8,687.47	10,559.47	11,088.13	4,009.60	4,873.60	5,117.60
5013	50.13	52.64	55.27	58.03	60.93	63.98	8,689.20	10,561.20	11,089.87	4,010.40	4,874.40	5,118.40
5014	50.14	52.65	55.28	58.04	60.94	63.99	8,690.93	10,562.93	11,091.60	4,011.20	4,875.20	5,119.20
5015	50.15	52.66	55.29	58.05	60.95	64.00	8,692.67	10,564.67	11,093.33	4,012.00	4,876.00	5,120.00
5016	50.16	52.67	55.30	58.07	60.97	64.02	8,694.40	10,568.13	11,096.80	4,012.80	4,877.60	5,121.60
5017	50.17	52.68	55.31	58.08	60.98	64.03	8,696.13	10,569.87	11,098.53	4,013.60	4,878.40	5,122.40
5018	50.18	52.69	55.32	58.09	60.99	64.04	8,697.87	10,571.60	11,100.27	4,014.40	4,879.20	5,123.20
5019	50.19	52.70	55.34	58.11	61.02	64.07	8,699.60	10,576.80	11,105.47	4,015.20	4,881.60	5,125.60
5020	50.20	52.71	55.35	58.12	61.03	64.08	8,701.33	10,578.53	11,107.20	4,016.00	4,882.40	5,126.40
5021	50.21	52.72	55.36	58.13	61.04	64.09	8,703.07	10,580.27	11,108.93	4,016.80	4,883.20	5,127.20
5022	50.22	52.73	55.37	58.14	61.05	64.10	8,704.80	10,582.00	11,110.67	4,017.60	4,884.00	5,128.00
5023	50.23	52.74	55.38	58.15	61.06	64.11	8,706.53	10,583.73	11,112.40	4,018.40	4,884.80	5,128.80
5024	50.24	52.75	55.39	58.16	61.07	64.12	8,708.27	10,585.47	11,114.13	4,019.20	4,885.60	5,129.60
5025	50.25	52.76	55.40	58.17	61.08	64.13	8,710.00	10,587.20	11,115.87	4,020.00	4,886.40	5,130.40
5026	50.26	52.77	55.41	58.18	61.09	64.14	8,711.73	10,588.93	11,117.60	4,020.80	4,887.20	5,131.20
5027	50.27	52.78	55.42	58.19	61.10	64.16	8,713.47	10,590.67	11,121.07	4,021.60	4,888.00	5,132.80
5028	50.28	52.79	55.43	58.20	61.11	64.17	8,715.20	10,592.40	11,122.80	4,022.40	4,888.80	5,133.60
5029	50.29	52.80	55.44	58.21	61.12	64.18	8,716.93	10,594.13	11,124.53	4,023.20	4,889.60	5,134.40
5030	50.30	52.82	55.46	58.23	61.14	64.20	8,718.67	10,597.60	11,128.00	4,024.00	4,891.20	5,136.00
5031	50.31	52.83	55.47	58.24	61.15	64.21	8,720.40	10,599.33	11,129.73	4,024.80	4,892.00	5,136.80
5032	50.32	52.84	55.48	58.25	61.16	64.22	8,722.13	10,601.07	11,131.47	4,025.60	4,892.80	5,137.60
5033	50.33	52.85	55.49	58.26	61.17	64.23	8,723.87	10,602.80	11,133.20	4,026.40	4,893.60	5,138.40
5034	50.34	52.86	55.50	58.28	61.19	64.25	8,725.60	10,606.27	11,136.67	4,027.20	4,895.20	5,140.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5035	50.35	52.87	55.51	58.29	61.20	64.26	8,727.33	10,608.00	11,138.40	4,028.00	4,896.00	5,140.80
5036	50.36	52.88	55.52	58.30	61.22	64.28	8,729.07	10,611.47	11,141.87	4,028.80	4,897.60	5,142.40
5037	50.37	52.89	55.53	58.31	61.23	64.29	8,730.80	10,613.20	11,143.60	4,029.60	4,898.40	5,143.20
5038	50.38	52.90	55.55	58.33	61.25	64.31	8,732.53	10,616.67	11,147.07	4,030.40	4,900.00	5,144.80
5039	50.39	52.91	55.56	58.34	61.26	64.32	8,734.27	10,618.40	11,148.80	4,031.20	4,900.80	5,145.60
5040	50.40	52.92	55.57	58.35	61.27	64.33	8,736.00	10,620.13	11,150.53	4,032.00	4,901.60	5,146.40
5041	50.41	52.93	55.58	58.36	61.28	64.34	8,737.73	10,621.87	11,152.27	4,032.80	4,902.40	5,147.20
5042	50.42	52.94	55.59	58.37	61.29	64.35	8,739.47	10,623.60	11,154.00	4,033.60	4,903.20	5,148.00
5043	50.43	52.95	55.60	58.38	61.30	64.37	8,741.20	10,625.33	11,157.47	4,034.40	4,904.00	5,149.60
5044	50.44	52.96	55.61	58.39	61.31	64.38	8,742.93	10,627.07	11,159.20	4,035.20	4,904.80	5,150.40
5045	50.45	52.97	55.62	58.40	61.32	64.39	8,744.67	10,628.80	11,160.93	4,036.00	4,905.60	5,151.20
5046	50.46	52.98	55.63	58.41	61.33	64.40	8,746.40	10,630.53	11,162.67	4,036.80	4,906.40	5,152.00
5047	50.47	52.99	55.64	58.42	61.34	64.41	8,748.13	10,632.27	11,164.40	4,037.60	4,907.20	5,152.80
5048	50.48	53.00	55.65	58.43	61.35	64.42	8,749.87	10,634.00	11,166.13	4,038.40	4,908.00	5,153.60
5049	50.49	53.01	55.66	58.44	61.36	64.43	8,751.60	10,635.73	11,167.87	4,039.20	4,908.80	5,154.40
5050	50.50	53.03	55.68	58.46	61.38	64.45	8,753.33	10,639.20	11,171.33	4,040.00	4,910.40	5,156.00
5051	50.51	53.04	55.69	58.47	61.39	64.46	8,755.07	10,640.93	11,173.07	4,040.80	4,911.20	5,156.80
5052	50.52	53.05	55.70	58.49	61.41	64.48	8,756.80	10,644.40	11,176.53	4,041.60	4,912.80	5,158.40
5053	50.53	53.06	55.71	58.50	61.43	64.50	8,758.53	10,647.87	11,180.00	4,042.40	4,914.40	5,160.00
5054	50.54	53.07	55.72	58.51	61.44	64.51	8,760.27	10,649.60	11,181.73	4,043.20	4,915.20	5,160.80
5055	50.55	53.08	55.73	58.52	61.45	64.52	8,762.00	10,651.33	11,183.47	4,044.00	4,916.00	5,161.60
5056	50.56	53.09	55.74	58.53	61.46	64.53	8,763.73	10,653.07	11,185.20	4,044.80	4,916.80	5,162.40
5057	50.57	53.10	55.76	58.55	61.48	64.55	8,765.47	10,656.53	11,188.67	4,045.60	4,918.40	5,164.00
5058	50.58	53.11	55.77	58.56	61.49	64.56	8,767.20	10,658.27	11,190.40	4,046.40	4,919.20	5,164.80
5059	50.59	53.12	55.78	58.57	61.50	64.58	8,768.93	10,660.00	11,193.87	4,047.20	4,920.00	5,166.40
5060	50.60	53.13	55.79	58.58	61.51	64.59	8,770.67	10,661.73	11,195.60	4,048.00	4,920.80	5,167.20
5061	50.61	53.14	55.80	58.59	61.52	64.60	8,772.40	10,663.47	11,197.33	4,048.80	4,921.60	5,168.00
5062	50.62	53.15	55.81	58.60	61.53	64.61	8,774.13	10,665.20	11,199.07	4,049.60	4,922.40	5,168.80
5063	50.63	53.16	55.82	58.61	61.54	64.62	8,775.87	10,666.93	11,200.80	4,050.40	4,923.20	5,169.60
5064	50.64	53.17	55.83	58.62	61.55	64.63	8,777.60	10,668.67	11,202.53	4,051.20	4,924.00	5,170.40
5065	50.65	53.18	55.84	58.63	61.56	64.64	8,779.33	10,670.40	11,204.27	4,052.00	4,924.80	5,171.20
5066	50.66	53.19	55.85	58.64	61.57	64.65	8,781.07	10,672.13	11,206.00	4,052.80	4,925.60	5,172.00
5067	50.67	53.20	55.86	58.65	61.58	64.66	8,782.80	10,673.87	11,207.73	4,053.60	4,926.40	5,172.80
5068	50.68	53.21	55.87	58.66	61.59	64.67	8,784.53	10,675.60	11,209.47	4,054.40	4,927.20	5,173.60
5069	50.69	53.22	55.88	58.67	61.60	64.68	8,786.27	10,677.33	11,211.20	4,055.20	4,928.00	5,174.40
5070	50.70	53.24	55.90	58.70	61.64	64.72	8,788.00	10,684.27	11,218.13	4,056.00	4,931.20	5,177.60
5071	50.71	53.25	55.91	58.71	61.65	64.73	8,789.73	10,686.00	11,219.87	4,056.80	4,932.00	5,178.40
5072	50.72	53.26	55.92	58.72	61.66	64.74	8,791.47	10,687.73	11,221.60	4,057.60	4,932.80	5,179.20
5073	50.73	53.27	55.93	58.73	61.67	64.75	8,793.20	10,689.47	11,223.33	4,058.40	4,933.60	5,180.00
5074	50.74	53.28	55.94	58.74	61.68	64.76	8,794.93	10,691.20	11,225.07	4,059.20	4,934.40	5,180.80
5075	50.75	53.29	55.95	58.75	61.69	64.77	8,796.67	10,692.93	11,226.80	4,060.00	4,935.20	5,181.60
5076	50.76	53.30	55.97	58.77	61.71	64.80	8,798.40	10,696.40	11,232.00	4,060.80	4,936.80	5,184.00
5077	50.77	53.31	55.98	58.78	61.72	64.81	8,800.13	10,698.13	11,233.73	4,061.60	4,937.60	5,184.80
5078	50.78	53.32	55.99	58.79	61.73	64.82	8,801.87	10,699.87	11,235.47	4,062.40	4,938.40	5,185.60
5079	50.79	53.33	56.00	58.80	61.74	64.83	8,803.60	10,701.60	11,237.20	4,063.20	4,939.20	5,186.40
5080	50.80	53.34	56.01	58.81	61.75	64.84	8,805.33	10,703.33	11,238.93	4,064.00	4,940.00	5,187.20
5081	50.81	53.35	56.02	58.82	61.76	64.85	8,807.07	10,705.07	11,240.67	4,064.80	4,940.80	5,188.00
5082	50.82	53.36	56.03	58.83	61.77	64.86	8,808.80	10,706.80	11,242.40	4,065.60	4,941.60	5,188.80
5083	50.83	53.37	56.04	58.84	61.78	64.87	8,810.53	10,708.53	11,244.13	4,066.40	4,942.40	5,189.60
5084	50.84	53.38	56.05	58.85	61.79	64.88	8,812.27	10,710.27	11,245.87	4,067.20	4,943.20	5,190.40
5085	50.85	53.39	56.06	58.86	61.80	64.89	8,814.00	10,712.00	11,247.60	4,068.00	4,944.00	5,191.20
5086	50.86	53.40	56.07	58.87	61.81	64.90	8,815.73	10,713.73	11,249.33	4,068.80	4,944.80	5,192.00
5087	50.87	53.41	56.08	58.88	61.82	64.91	8,817.47	10,715.47	11,251.07	4,069.60	4,945.60	5,192.80
5088	50.88	53.42	56.09	58.89	61.83	64.92	8,819.20	10,717.20	11,252.80	4,070.40	4,946.40	5,193.60
5089	50.89	53.43	56.10	58.91	61.86	64.95	8,820.93	10,722.40	11,258.00	4,071.20	4,948.80	5,196.00
5090	50.90	53.45	56.12	58.93	61.88	64.97	8,822.67	10,725.87	11,261.47	4,072.00	4,950.40	5,197.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5091	50.91	53.46	56.13	58.94	61.89	64.98	8,824.40	10,727.60	11,263.20	4,072.80	4,951.20	5,198.40
5092	50.92	53.47	56.14	58.95	61.90	65.00	8,826.13	10,729.33	11,266.67	4,073.60	4,952.00	5,200.00
5093	50.93	53.48	56.15	58.96	61.91	65.01	8,827.87	10,731.07	11,268.40	4,074.40	4,952.80	5,200.80
5094	50.94	53.49	56.16	58.97	61.92	65.02	8,829.60	10,732.80	11,270.13	4,075.20	4,953.60	5,201.60
5095	50.95	53.50	56.18	58.99	61.94	65.04	8,831.33	10,736.27	11,273.60	4,076.00	4,955.20	5,203.20
5096	50.96	53.51	56.19	59.00	61.95	65.05	8,833.07	10,738.00	11,275.33	4,076.80	4,956.00	5,204.00
5097	50.97	53.52	56.20	59.01	61.96	65.06	8,834.80	10,739.73	11,277.07	4,077.60	4,956.80	5,204.80
5098	50.98	53.53	56.21	59.02	61.97	65.07	8,836.53	10,741.47	11,278.80	4,078.40	4,957.60	5,205.60
5099	50.99	53.54	56.22	59.03	61.98	65.08	8,838.27	10,743.20	11,280.53	4,079.20	4,958.40	5,206.40
5100	51.00	53.55	56.23	59.04	61.99	65.09	8,840.00	10,744.93	11,282.27	4,080.00	4,959.20	5,207.20
5101	51.01	53.56	56.24	59.05	62.00	65.10	8,841.73	10,746.67	11,284.00	4,080.80	4,960.00	5,208.00
5102	51.02	53.57	56.25	59.06	62.01	65.11	8,843.47	10,748.40	11,285.73	4,081.60	4,960.80	5,208.80
5103	51.03	53.58	56.26	59.07	62.02	65.12	8,845.20	10,750.13	11,287.47	4,082.40	4,961.60	5,209.60
5104	51.04	53.59	56.27	59.08	62.03	65.13	8,846.93	10,751.87	11,289.20	4,083.20	4,962.40	5,210.40
5105	51.05	53.60	56.28	59.09	62.04	65.14	8,848.67	10,753.60	11,290.93	4,084.00	4,963.20	5,211.20
5106	51.06	53.61	56.29	59.10	62.06	65.16	8,850.40	10,757.07	11,294.40	4,084.80	4,964.80	5,212.80
5107	51.07	53.62	56.30	59.12	62.08	65.18	8,852.13	10,760.53	11,297.87	4,085.60	4,966.40	5,214.40
5108	51.08	53.63	56.31	59.13	62.09	65.19	8,853.87	10,762.27	11,299.60	4,086.40	4,967.20	5,215.20
5109	51.09	53.64	56.32	59.14	62.10	65.21	8,855.60	10,764.00	11,303.07	4,087.20	4,968.00	5,216.80
5110	51.10	53.66	56.34	59.16	62.12	65.23	8,857.33	10,767.47	11,306.53	4,088.00	4,969.60	5,218.40
5111	51.11	53.67	56.35	59.17	62.13	65.24	8,859.07	10,769.20	11,308.27	4,088.80	4,970.40	5,219.20
5112	51.12	53.68	56.36	59.18	62.14	65.25	8,860.80	10,770.93	11,310.00	4,089.60	4,971.20	5,220.00
5113	51.13	53.69	56.37	59.19	62.15	65.26	8,862.53	10,772.67	11,311.73	4,090.40	4,972.00	5,220.80
5114	51.14	53.70	56.39	59.21	62.17	65.28	8,864.27	10,776.13	11,315.20	4,091.20	4,973.60	5,222.40
5115	51.15	53.71	56.40	59.22	62.18	65.29	8,866.00	10,777.87	11,316.93	4,092.00	4,974.40	5,223.20
5116	51.16	53.72	56.41	59.23	62.19	65.30	8,867.73	10,779.60	11,318.67	4,092.80	4,975.20	5,224.00
5117	51.17	53.73	56.42	59.24	62.20	65.31	8,869.47	10,781.33	11,320.40	4,093.60	4,976.00	5,224.80
5118	51.18	53.74	56.43	59.25	62.21	65.32	8,871.20	10,783.07	11,322.13	4,094.40	4,976.80	5,225.60
5119	51.19	53.75	56.44	59.26	62.22	65.33	8,872.93	10,784.80	11,323.87	4,095.20	4,977.60	5,226.40
5120	51.20	53.76	56.45	59.27	62.23	65.34	8,874.67	10,786.53	11,325.60	4,096.00	4,978.40	5,227.20
5121	51.21	53.77	56.46	59.28	62.24	65.35	8,876.40	10,788.27	11,327.33	4,096.80	4,979.20	5,228.00
5122	51.22	53.78	56.47	59.29	62.25	65.36	8,878.13	10,790.00	11,329.07	4,097.60	4,980.00	5,228.80
5123	51.23	53.79	56.48	59.30	62.27	65.38	8,879.87	10,793.47	11,332.53	4,098.40	4,981.60	5,230.40
5124	51.24	53.80	56.49	59.31	62.28	65.39	8,881.60	10,795.20	11,334.27	4,099.20	4,982.40	5,231.20
5125	51.25	53.81	56.50	59.33	62.30	65.42	8,883.33	10,798.67	11,339.47	4,100.00	4,984.00	5,233.60
5126	51.26	53.82	56.51	59.34	62.31	65.43	8,885.07	10,800.40	11,341.20	4,100.80	4,984.80	5,234.40
5127	51.27	53.83	56.52	59.35	62.32	65.44	8,886.80	10,802.13	11,342.93	4,101.60	4,985.60	5,235.20
5128	51.28	53.84	56.53	59.36	62.33	65.45	8,888.53	10,803.87	11,344.67	4,102.40	4,986.40	5,236.00
5129	51.29	53.85	56.54	59.37	62.34	65.46	8,890.27	10,805.60	11,346.40	4,103.20	4,987.20	5,236.80
5130	51.30	53.87	56.56	59.39	62.36	65.48	8,892.00	10,809.07	11,349.87	4,104.00	4,988.80	5,238.40
5131	51.31	53.88	56.57	59.40	62.37	65.49	8,893.73	10,810.80	11,351.60	4,104.80	4,989.60	5,239.20
5132	51.32	53.89	56.58	59.41	62.38	65.50	8,895.47	10,812.53	11,353.33	4,105.60	4,990.40	5,240.00
5133	51.33	53.90	56.60	59.43	62.40	65.52	8,897.20	10,816.00	11,356.80	4,106.40	4,992.00	5,241.60
5134	51.34	53.91	56.61	59.44	62.41	65.53	8,898.93	10,817.73	11,358.53	4,107.20	4,992.80	5,242.40
5135	51.35	53.92	56.62	59.45	62.42	65.54	8,900.67	10,819.47	11,360.27	4,108.00	4,993.60	5,243.20
5136	51.36	53.93	56.63	59.46	62.43	65.55	8,902.40	10,821.20	11,362.00	4,108.80	4,994.40	5,244.00
5137	51.37	53.94	56.64	59.47	62.44	65.56	8,904.13	10,822.93	11,363.73	4,109.60	4,995.20	5,244.80
5138	51.38	53.95	56.65	59.48	62.45	65.57	8,905.87	10,824.67	11,365.47	4,110.40	4,996.00	5,245.60
5139	51.39	53.96	56.66	59.49	62.46	65.58	8,907.60	10,826.40	11,367.20	4,111.20	4,996.80	5,246.40
5140	51.40	53.97	56.67	59.50	62.48	65.60	8,909.33	10,829.87	11,370.67	4,112.00	4,998.40	5,248.00
5141	51.41	53.98	56.68	59.51	62.49	65.61	8,911.07	10,831.60	11,372.40	4,112.80	4,999.20	5,248.80
5142	51.42	53.99	56.69	59.52	62.50	65.63	8,912.80	10,833.33	11,375.87	4,113.60	5,000.00	5,250.40
5143	51.43	54.00	56.70	59.54	62.52	65.65	8,914.53	10,836.80	11,379.33	4,114.40	5,001.60	5,252.00
5144	51.44	54.01	56.71	59.55	62.53	65.66	8,916.27	10,838.53	11,381.07	4,115.20	5,002.40	5,252.80
5145	51.45	54.02	56.72	59.56	62.54	65.67	8,918.00	10,840.27	11,382.80	4,116.00	5,003.20	5,253.60
5146	51.46	54.03	56.73	59.57	62.55	65.68	8,919.73	10,842.00	11,384.53	4,116.80	5,004.00	5,254.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5147	51.47	54.04	56.74	59.58	62.56	65.69	8,921.47	10,843.73	11,386.27	4,117.60	5,004.80	5,255.20
5148	51.48	54.05	56.75	59.59	62.57	65.70	8,923.20	10,845.47	11,388.00	4,118.40	5,005.60	5,256.00
5149	51.49	54.06	56.76	59.60	62.58	65.71	8,924.93	10,847.20	11,389.73	4,119.20	5,006.40	5,256.80
5150	51.50	54.08	56.78	59.62	62.60	65.73	8,926.67	10,850.67	11,393.20	4,120.00	5,008.00	5,258.40
5151	51.51	54.09	56.79	59.63	62.61	65.74	8,928.40	10,852.40	11,394.93	4,120.80	5,008.80	5,259.20
5152	51.52	54.10	56.81	59.65	62.63	65.76	8,930.13	10,855.87	11,398.40	4,121.60	5,010.40	5,260.80
5153	51.53	54.11	56.82	59.66	62.64	65.77	8,931.87	10,857.60	11,400.13	4,122.40	5,011.20	5,261.60
5154	51.54	54.12	56.83	59.67	62.65	65.78	8,933.60	10,859.33	11,401.87	4,123.20	5,012.00	5,262.40
5155	51.55	54.13	56.84	59.68	62.66	65.79	8,935.33	10,861.07	11,403.60	4,124.00	5,012.80	5,263.20
5156	51.56	54.14	56.85	59.69	62.67	65.80	8,937.07	10,862.80	11,405.33	4,124.80	5,013.60	5,264.00
5157	51.57	54.15	56.86	59.70	62.69	65.82	8,938.80	10,866.27	11,408.80	4,125.60	5,015.20	5,265.60
5158	51.58	54.16	56.87	59.71	62.70	65.84	8,940.53	10,868.00	11,412.27	4,126.40	5,016.00	5,267.20
5159	51.59	54.17	56.88	59.72	62.71	65.85	8,942.27	10,869.73	11,414.00	4,127.20	5,016.80	5,268.00
5160	51.60	54.18	56.89	59.73	62.72	65.86	8,944.00	10,871.47	11,415.73	4,128.00	5,017.60	5,268.80
5161	51.61	54.19	56.90	59.75	62.74	65.88	8,945.73	10,874.93	11,419.20	4,128.80	5,019.20	5,270.40
5162	51.62	54.20	56.91	59.76	62.75	65.89	8,947.47	10,876.67	11,420.93	4,129.60	5,020.00	5,271.20
5163	51.63	54.21	56.92	59.77	62.76	65.90	8,949.20	10,878.40	11,422.67	4,130.40	5,020.80	5,272.00
5164	51.64	54.22	56.93	59.78	62.77	65.91	8,950.93	10,880.13	11,424.40	4,131.20	5,021.60	5,272.80
5165	51.65	54.23	56.94	59.79	62.78	65.92	8,952.67	10,881.87	11,426.13	4,132.00	5,022.40	5,273.60
5166	51.66	54.24	56.95	59.80	62.79	65.93	8,954.40	10,883.60	11,427.87	4,132.80	5,023.20	5,274.40
5167	51.67	54.25	56.96	59.81	62.80	65.94	8,956.13	10,885.33	11,429.60	4,133.60	5,024.00	5,275.20
5168	51.68	54.26	56.97	59.82	62.81	65.95	8,957.87	10,887.07	11,431.33	4,134.40	5,024.80	5,276.00
5169	51.69	54.27	56.98	59.83	62.82	65.96	8,959.60	10,888.80	11,433.07	4,135.20	5,025.60	5,276.80
5170	51.70	54.29	57.00	59.85	62.84	65.98	8,961.33	10,892.27	11,436.53	4,136.00	5,027.20	5,278.40
5171	51.71	54.30	57.02	59.87	62.86	66.00	8,963.07	10,895.73	11,440.00	4,136.80	5,028.80	5,280.00
5172	51.72	54.31	57.03	59.88	62.87	66.01	8,964.80	10,897.47	11,441.73	4,137.60	5,029.60	5,280.80
5173	51.73	54.32	57.04	59.89	62.88	66.02	8,966.53	10,899.20	11,443.47	4,138.40	5,030.40	5,281.60
5174	51.74	54.33	57.05	59.90	62.90	66.05	8,968.27	10,902.67	11,448.67	4,139.20	5,032.00	5,284.00
5175	51.75	54.34	57.06	59.91	62.91	66.06	8,970.00	10,904.40	11,450.40	4,140.00	5,032.80	5,284.80
5176	51.76	54.35	57.07	59.92	62.92	66.07	8,971.73	10,906.13	11,452.13	4,140.80	5,033.60	5,285.60
5177	51.77	54.36	57.08	59.93	62.93	66.08	8,973.47	10,907.87	11,453.87	4,141.60	5,034.40	5,286.40
5178	51.78	54.37	57.09	59.94	62.94	66.09	8,975.20	10,909.60	11,455.60	4,142.40	5,035.20	5,287.20
5179	51.79	54.38	57.10	59.96	62.96	66.11	8,976.93	10,913.07	11,459.07	4,143.20	5,036.80	5,288.80
5180	51.80	54.39	57.11	59.97	62.97	66.12	8,978.67	10,914.80	11,460.80	4,144.00	5,037.60	5,289.60
5181	51.81	54.40	57.12	59.98	62.98	66.13	8,980.40	10,916.53	11,462.53	4,144.80	5,038.40	5,290.40
5182	51.82	54.41	57.13	59.99	62.99	66.14	8,982.13	10,918.27	11,464.27	4,145.60	5,039.20	5,291.20
5183	51.83	54.42	57.14	60.00	63.00	66.15	8,983.87	10,920.00	11,466.00	4,146.40	5,040.00	5,292.00
5184	51.84	54.43	57.15	60.01	63.01	66.16	8,985.60	10,921.73	11,467.73	4,147.20	5,040.80	5,292.80
5185	51.85	54.44	57.16	60.02	63.02	66.17	8,987.33	10,923.47	11,469.47	4,148.00	5,041.60	5,293.60
5186	51.86	54.45	57.17	60.03	63.03	66.18	8,989.07	10,925.20	11,471.20	4,148.80	5,042.40	5,294.40
5187	51.87	54.46	57.18	60.04	63.04	66.19	8,990.80	10,926.93	11,472.93	4,149.60	5,043.20	5,295.20
5188	51.88	54.47	57.19	60.05	63.05	66.20	8,992.53	10,928.67	11,474.67	4,150.40	5,044.00	5,296.00
5189	51.89	54.48	57.20	60.06	63.06	66.21	8,994.27	10,930.40	11,476.40	4,151.20	5,044.80	5,296.80
5190	51.90	54.50	57.23	60.09	63.09	66.24	8,996.00	10,935.60	11,481.60	4,152.00	5,047.20	5,299.20
5191	51.91	54.51	57.24	60.10	63.11	66.27	8,997.73	10,939.07	11,486.80	4,152.80	5,048.80	5,301.60
5192	51.92	54.52	57.25	60.11	63.12	66.28	8,999.47	10,940.80	11,488.53	4,153.60	5,049.60	5,302.40
5193	51.93	54.53	57.26	60.12	63.13	66.29	9,001.20	10,942.53	11,490.27	4,154.40	5,050.40	5,303.20
5194	51.94	54.54	57.27	60.13	63.14	66.30	9,002.93	10,944.27	11,492.00	4,155.20	5,051.20	5,304.00
5195	51.95	54.55	57.28	60.14	63.15	66.31	9,004.67	10,946.00	11,493.73	4,156.00	5,052.00	5,304.80
5196	51.96	54.56	57.29	60.15	63.16	66.32	9,006.40	10,947.73	11,495.47	4,156.80	5,052.80	5,305.60
5197	51.97	54.57	57.30	60.17	63.18	66.34	9,008.13	10,951.20	11,498.93	4,157.60	5,054.40	5,307.20
5198	51.98	54.58	57.31	60.18	63.19	66.35	9,009.87	10,952.93	11,500.67	4,158.40	5,055.20	5,308.00
5199	51.99	54.59	57.32	60.19	63.20	66.36	9,011.60	10,954.67	11,502.40	4,159.20	5,056.00	5,308.80
5200	52.00	54.60	57.33	60.20	63.21	66.37	9,013.33	10,956.40	11,504.13	4,160.00	5,056.80	5,309.60
5201	52.01	54.61	57.34	60.21	63.22	66.38	9,015.07	10,958.13	11,505.87	4,160.80	5,057.60	5,310.40
5202	52.02	54.62	57.35	60.22	63.23	66.39	9,016.80	10,959.87	11,507.60	4,161.60	5,058.40	5,311.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5203	52.03	54.63	57.36	60.23	63.24	66.40	9,018.53	10,961.60	11,509.33	4,162.40	5,059.20	5,312.00
5204	52.04	54.64	57.37	60.24	63.25	66.41	9,020.27	10,963.33	11,511.07	4,163.20	5,060.00	5,312.80
5205	52.05	54.65	57.38	60.25	63.26	66.42	9,022.00	10,965.07	11,512.80	4,164.00	5,060.80	5,313.60
5206	52.06	54.66	57.39	60.26	63.27	66.43	9,023.73	10,966.80	11,514.53	4,164.80	5,061.60	5,314.40
5207	52.07	54.67	57.40	60.27	63.28	66.44	9,025.47	10,968.53	11,516.27	4,165.60	5,062.40	5,315.20
5208	52.08	54.68	57.41	60.28	63.29	66.45	9,027.20	10,970.27	11,518.00	4,166.40	5,063.20	5,316.00
5209	52.09	54.69	57.42	60.29	63.30	66.47	9,028.93	10,972.00	11,521.47	4,167.20	5,064.00	5,317.60
5210	52.10	54.71	57.45	60.32	63.34	66.51	9,030.67	10,978.93	11,528.40	4,168.00	5,067.20	5,320.80
5211	52.11	54.72	57.46	60.33	63.35	66.52	9,032.40	10,980.67	11,530.13	4,168.80	5,068.00	5,321.60
5212	52.12	54.73	57.47	60.34	63.36	66.53	9,034.13	10,982.40	11,531.87	4,169.60	5,068.80	5,322.40
5213	52.13	54.74	57.48	60.35	63.37	66.54	9,035.87	10,984.13	11,533.60	4,170.40	5,069.60	5,323.20
5214	52.14	54.75	57.49	60.36	63.38	66.55	9,037.60	10,985.87	11,535.33	4,171.20	5,070.40	5,324.00
5215	52.15	54.76	57.50	60.38	63.40	66.57	9,039.33	10,989.33	11,538.80	4,172.00	5,072.00	5,325.60
5216	52.16	54.77	57.51	60.39	63.41	66.58	9,041.07	10,991.07	11,540.53	4,172.80	5,072.80	5,326.40
5217	52.17	54.78	57.52	60.40	63.42	66.59	9,042.80	10,992.80	11,542.27	4,173.60	5,073.60	5,327.20
5218	52.18	54.79	57.53	60.41	63.43	66.60	9,044.53	10,994.53	11,544.00	4,174.40	5,074.40	5,328.00
5219	52.19	54.80	57.54	60.42	63.44	66.61	9,046.27	10,996.27	11,545.73	4,175.20	5,075.20	5,328.80
5220	52.20	54.81	57.55	60.43	63.45	66.62	9,048.00	10,998.00	11,547.47	4,176.00	5,076.00	5,329.60
5221	52.21	54.82	57.56	60.44	63.46	66.63	9,049.73	10,999.73	11,549.20	4,176.80	5,076.80	5,330.40
5222	52.22	54.83	57.57	60.45	63.47	66.64	9,051.47	11,001.47	11,550.93	4,177.60	5,077.60	5,331.20
5223	52.23	54.84	57.58	60.46	63.48	66.65	9,053.20	11,003.20	11,552.67	4,178.40	5,078.40	5,332.00
5224	52.24	54.85	57.59	60.47	63.49	66.66	9,054.93	11,004.93	11,554.40	4,179.20	5,079.20	5,332.80
5225	52.25	54.86	57.60	60.48	63.50	66.68	9,056.67	11,006.67	11,557.87	4,180.00	5,080.00	5,334.40
5226	52.26	54.87	57.61	60.49	63.51	66.69	9,058.40	11,008.40	11,559.60	4,180.80	5,080.80	5,335.20
5227	52.27	54.88	57.62	60.50	63.53	66.71	9,060.13	11,011.87	11,563.07	4,181.60	5,082.40	5,336.80
5228	52.28	54.89	57.63	60.51	63.54	66.72	9,061.87	11,013.60	11,564.80	4,182.40	5,083.20	5,337.60
5229	52.29	54.90	57.65	60.53	63.56	66.74	9,063.60	11,017.07	11,568.27	4,183.20	5,084.80	5,339.20
5230	52.30	54.92	57.67	60.55	63.58	66.76	9,065.33	11,020.53	11,571.73	4,184.00	5,086.40	5,340.80
5231	52.31	54.93	57.68	60.56	63.59	66.77	9,067.07	11,022.27	11,573.47	4,184.80	5,087.20	5,341.60
5232	52.32	54.94	57.69	60.57	63.60	66.78	9,068.80	11,024.00	11,575.20	4,185.60	5,088.00	5,342.40
5233	52.33	54.95	57.70	60.59	63.62	66.80	9,070.53	11,027.47	11,578.67	4,186.40	5,089.60	5,344.00
5234	52.34	54.96	57.71	60.60	63.63	66.81	9,072.27	11,029.20	11,580.40	4,187.20	5,090.40	5,344.80
5235	52.35	54.97	57.72	60.61	63.64	66.82	9,074.00	11,030.93	11,582.13	4,188.00	5,091.20	5,345.60
5236	52.36	54.98	57.73	60.62	63.65	66.83	9,075.73	11,032.67	11,583.87	4,188.80	5,092.00	5,346.40
5237	52.37	54.99	57.74	60.63	63.66	66.84	9,077.47	11,034.40	11,585.60	4,189.60	5,092.80	5,347.20
5238	52.38	55.00	57.75	60.64	63.67	66.85	9,079.20	11,036.13	11,587.33	4,190.40	5,093.60	5,348.00
5239	52.39	55.01	57.76	60.65	63.68	66.86	9,080.93	11,037.87	11,589.07	4,191.20	5,094.40	5,348.80
5240	52.40	55.02	57.77	60.66	63.69	66.87	9,082.67	11,039.60	11,590.80	4,192.00	5,095.20	5,349.60
5241	52.41	55.03	57.78	60.67	63.70	66.89	9,084.40	11,041.33	11,594.27	4,192.80	5,096.00	5,351.20
5242	52.42	55.04	57.79	60.68	63.71	66.90	9,086.13	11,043.07	11,596.00	4,193.60	5,096.80	5,352.00
5243	52.43	55.05	57.80	60.69	63.72	66.91	9,087.87	11,044.80	11,597.73	4,194.40	5,097.60	5,352.80
5244	52.44	55.06	57.81	60.70	63.74	66.93	9,089.60	11,048.27	11,601.20	4,195.20	5,099.20	5,354.40
5245	52.45	55.07	57.82	60.71	63.75	66.94	9,091.33	11,050.00	11,602.93	4,196.00	5,100.00	5,355.20
5246	52.46	55.08	57.83	60.72	63.76	66.95	9,093.07	11,051.73	11,604.67	4,196.80	5,100.80	5,356.00
5247	52.47	55.09	57.84	60.73	63.77	66.96	9,094.80	11,053.47	11,606.40	4,197.60	5,101.60	5,356.80
5248	52.48	55.10	57.86	60.75	63.79	66.98	9,096.53	11,056.93	11,609.87	4,198.40	5,103.20	5,358.40
5249	52.49	55.11	57.87	60.76	63.80	66.99	9,098.27	11,058.67	11,611.60	4,199.20	5,104.00	5,359.20
5250	52.50	55.13	57.89	60.78	63.82	67.01	9,100.00	11,062.13	11,615.07	4,200.00	5,105.60	5,360.80
5251	52.51	55.14	57.90	60.80	63.84	67.03	9,101.73	11,065.60	11,618.53	4,200.80	5,107.20	5,362.40
5252	52.52	55.15	57.91	60.81	63.85	67.04	9,103.47	11,067.33	11,620.27	4,201.60	5,108.00	5,363.20
5253	52.53	55.16	57.92	60.82	63.86	67.05	9,105.20	11,069.07	11,622.00	4,202.40	5,108.80	5,364.00
5254	52.54	55.17	57.93	60.83	63.87	67.06	9,106.93	11,070.80	11,623.73	4,203.20	5,109.60	5,364.80
5255	52.55	55.18	57.94	60.84	63.88	67.07	9,108.67	11,072.53	11,625.47	4,204.00	5,110.40	5,365.60
5256	52.56	55.19	57.95	60.85	63.89	67.08	9,110.40	11,074.27	11,627.20	4,204.80	5,111.20	5,366.40
5257	52.57	55.20	57.96	60.86	63.90	67.10	9,112.13	11,076.00	11,630.67	4,205.60	5,112.00	5,368.00
5258	52.58	55.21	57.97	60.87	63.91	67.11	9,113.87	11,077.73	11,632.40	4,206.40	5,112.80	5,368.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5259	52.59	55.22	57.98	60.88	63.92	67.12	9,115.60	11,079.47	11,634.13	4,207.20	5,113.60	5,369.60
5260	52.60	55.23	57.99	60.89	63.93	67.13	9,117.33	11,081.20	11,635.87	4,208.00	5,114.40	5,370.40
5261	52.61	55.24	58.00	60.90	63.95	67.15	9,119.07	11,084.67	11,639.33	4,208.80	5,116.00	5,372.00
5262	52.62	55.25	58.01	60.91	63.96	67.16	9,120.80	11,086.40	11,641.07	4,209.60	5,116.80	5,372.80
5263	52.63	55.26	58.02	60.92	63.97	67.17	9,122.53	11,088.13	11,642.80	4,210.40	5,117.60	5,373.60
5264	52.64	55.27	58.03	60.93	63.98	67.18	9,124.27	11,089.87	11,644.53	4,211.20	5,118.40	5,374.40
5265	52.65	55.28	58.04	60.94	63.99	67.19	9,126.00	11,091.60	11,646.27	4,212.00	5,119.20	5,375.20
5266	52.66	55.29	58.05	60.95	64.00	67.20	9,127.73	11,093.33	11,648.00	4,212.80	5,120.00	5,376.00
5267	52.67	55.30	58.07	60.97	64.02	67.22	9,129.47	11,096.80	11,651.47	4,213.60	5,121.60	5,377.60
5268	52.68	55.31	58.08	60.98	64.03	67.23	9,131.20	11,098.53	11,653.20	4,214.40	5,122.40	5,378.40
5269	52.69	55.32	58.09	60.99	64.04	67.24	9,132.93	11,100.27	11,654.93	4,215.20	5,123.20	5,379.20
5270	52.70	55.34	58.11	61.02	64.07	67.27	9,134.67	11,105.47	11,660.13	4,216.00	5,125.60	5,381.60
5271	52.71	55.35	58.12	61.03	64.08	67.28	9,136.40	11,107.20	11,661.87	4,216.80	5,126.40	5,382.40
5272	52.72	55.36	58.13	61.04	64.09	67.29	9,138.13	11,108.93	11,663.60	4,217.60	5,127.20	5,383.20
5273	52.73	55.37	58.14	61.05	64.10	67.31	9,139.87	11,110.67	11,667.07	4,218.40	5,128.00	5,384.80
5274	52.74	55.38	58.15	61.06	64.11	67.32	9,141.60	11,112.40	11,668.80	4,219.20	5,128.80	5,385.60
5275	52.75	55.39	58.16	61.07	64.12	67.33	9,143.33	11,114.13	11,670.53	4,220.00	5,129.60	5,386.40
5276	52.76	55.40	58.17	61.08	64.13	67.34	9,145.07	11,115.87	11,672.27	4,220.80	5,130.40	5,387.20
5277	52.77	55.41	58.18	61.09	64.14	67.35	9,146.80	11,117.60	11,674.00	4,221.60	5,131.20	5,388.00
5278	52.78	55.42	58.19	61.10	64.16	67.37	9,148.53	11,121.07	11,677.47	4,222.40	5,132.80	5,389.60
5279	52.79	55.43	58.20	61.11	64.17	67.38	9,150.27	11,122.80	11,679.20	4,223.20	5,133.60	5,390.40
5280	52.80	55.44	58.21	61.12	64.18	67.39	9,152.00	11,124.53	11,680.93	4,224.00	5,134.40	5,391.20
5281	52.81	55.45	58.22	61.13	64.19	67.40	9,153.73	11,126.27	11,682.67	4,224.80	5,135.20	5,392.00
5282	52.82	55.46	58.23	61.14	64.20	67.41	9,155.47	11,128.00	11,684.40	4,225.60	5,136.00	5,392.80
5283	52.83	55.47	58.24	61.15	64.21	67.42	9,157.20	11,129.73	11,686.13	4,226.40	5,136.80	5,393.60
5284	52.84	55.48	58.25	61.16	64.22	67.43	9,158.93	11,131.47	11,687.87	4,227.20	5,137.60	5,394.40
5285	52.85	55.49	58.26	61.17	64.23	67.44	9,160.67	11,133.20	11,689.60	4,228.00	5,138.40	5,395.20
5286	52.86	55.50	58.28	61.19	64.25	67.46	9,162.40	11,136.67	11,693.07	4,228.80	5,140.00	5,396.80
5287	52.87	55.51	58.29	61.20	64.26	67.47	9,164.13	11,138.40	11,694.80	4,229.60	5,140.80	5,397.60
5288	52.88	55.52	58.30	61.22	64.28	67.49	9,165.87	11,141.87	11,698.27	4,230.40	5,142.40	5,399.20
5289	52.89	55.53	58.31	61.23	64.29	67.50	9,167.60	11,143.60	11,700.00	4,231.20	5,143.20	5,400.00
5290	52.90	55.55	58.33	61.25	64.31	67.53	9,169.33	11,147.07	11,705.20	4,232.00	5,144.80	5,402.40
5291	52.91	55.56	58.34	61.26	64.32	67.54	9,171.07	11,148.80	11,706.93	4,232.80	5,145.60	5,403.20
5292	52.92	55.57	58.35	61.27	64.33	67.55	9,172.80	11,150.53	11,708.67	4,233.60	5,146.40	5,404.00
5293	52.93	55.58	58.36	61.28	64.34	67.56	9,174.53	11,152.27	11,710.40	4,234.40	5,147.20	5,404.80
5294	52.94	55.59	58.37	61.29	64.35	67.57	9,176.27	11,154.00	11,712.13	4,235.20	5,148.00	5,405.60
5295	52.95	55.60	58.38	61.30	64.37	67.59	9,178.00	11,157.47	11,715.60	4,236.00	5,149.60	5,407.20
5296	52.96	55.61	58.39	61.31	64.38	67.60	9,179.73	11,159.20	11,717.33	4,236.80	5,150.40	5,408.00
5297	52.97	55.62	58.40	61.32	64.39	67.61	9,181.47	11,160.93	11,719.07	4,237.60	5,151.20	5,408.80
5298	52.98	55.63	58.41	61.33	64.40	67.62	9,183.20	11,162.67	11,720.80	4,238.40	5,152.00	5,409.60
5299	52.99	55.64	58.42	61.34	64.41	67.63	9,184.93	11,164.40	11,722.53	4,239.20	5,152.80	5,410.40
5300	53.00	55.65	58.43	61.35	64.42	67.64	9,186.67	11,166.13	11,724.27	4,240.00	5,153.60	5,411.20
5301	53.01	55.66	58.44	61.36	64.43	67.65	9,188.40	11,167.87	11,726.00	4,240.80	5,154.40	5,412.00
5302	53.02	55.67	58.45	61.37	64.44	67.66	9,190.13	11,169.60	11,727.73	4,241.60	5,155.20	5,412.80
5303	53.03	55.68	58.46	61.38	64.45	67.67	9,191.87	11,171.33	11,729.47	4,242.40	5,156.00	5,413.60
5304	53.04	55.69	58.47	61.39	64.46	67.68	9,193.60	11,173.07	11,731.20	4,243.20	5,156.80	5,414.40
5305	53.05	55.70	58.49	61.41	64.48	67.70	9,195.33	11,176.53	11,734.67	4,244.00	5,158.40	5,416.00
5306	53.06	55.71	58.50	61.43	64.50	67.73	9,197.07	11,180.00	11,739.87	4,244.80	5,160.00	5,418.40
5307	53.07	55.72	58.51	61.44	64.51	67.74	9,198.80	11,181.73	11,741.60	4,245.60	5,160.80	5,419.20
5308	53.08	55.73	58.52	61.45	64.52	67.75	9,200.53	11,183.47	11,743.33	4,246.40	5,161.60	5,420.00
5309	53.09	55.74	58.53	61.46	64.53	67.76	9,202.27	11,185.20	11,745.07	4,247.20	5,162.40	5,420.80
5310	53.10	55.76	58.55	61.48	64.55	67.78	9,204.00	11,188.67	11,748.53	4,248.00	5,164.00	5,422.40
5311	53.11	55.77	58.56	61.49	64.56	67.79	9,205.73	11,190.40	11,750.27	4,248.80	5,164.80	5,423.20
5312	53.12	55.78	58.57	61.50	64.58	67.81	9,207.47	11,193.87	11,753.73	4,249.60	5,166.40	5,424.80
5313	53.13	55.79	58.58	61.51	64.59	67.82	9,209.20	11,195.60	11,755.47	4,250.40	5,167.20	5,425.60
5314	53.14	55.80	58.59	61.52	64.60	67.83	9,210.93	11,197.33	11,757.20	4,251.20	5,168.00	5,426.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5315	53.15	55.81	58.60	61.53	64.61	67.84	9,212.67	11,199.07	11,758.93	4,252.00	5,168.80	5,427.20
5316	53.16	55.82	58.61	61.54	64.62	67.85	9,214.40	11,200.80	11,760.67	4,252.80	5,169.60	5,428.00
5317	53.17	55.83	58.62	61.55	64.63	67.86	9,216.13	11,202.53	11,762.40	4,253.60	5,170.40	5,428.80
5318	53.18	55.84	58.63	61.56	64.64	67.87	9,217.87	11,204.27	11,764.13	4,254.40	5,171.20	5,429.60
5319	53.19	55.85	58.64	61.57	64.65	67.88	9,219.60	11,206.00	11,765.87	4,255.20	5,172.00	5,430.40
5320	53.20	55.86	58.65	61.58	64.66	67.89	9,221.33	11,207.73	11,767.60	4,256.00	5,172.80	5,431.20
5321	53.21	55.87	58.66	61.59	64.67	67.90	9,223.07	11,209.47	11,769.33	4,256.80	5,173.60	5,432.00
5322	53.22	55.88	58.67	61.60	64.68	67.91	9,224.80	11,211.20	11,771.07	4,257.60	5,174.40	5,432.80
5323	53.23	55.89	58.68	61.61	64.69	67.92	9,226.53	11,212.93	11,772.80	4,258.40	5,175.20	5,433.60
5324	53.24	55.90	58.70	61.64	64.72	67.96	9,228.27	11,218.13	11,779.73	4,259.20	5,177.60	5,436.80
5325	53.25	55.91	58.71	61.65	64.73	67.97	9,230.00	11,219.87	11,781.47	4,260.00	5,178.40	5,437.60
5326	53.26	55.92	58.72	61.66	64.74	67.98	9,231.73	11,221.60	11,783.20	4,260.80	5,179.20	5,438.40
5327	53.27	55.93	58.73	61.67	64.75	67.99	9,233.47	11,223.33	11,784.93	4,261.60	5,180.00	5,439.20
5328	53.28	55.94	58.74	61.68	64.76	68.00	9,235.20	11,225.07	11,786.67	4,262.40	5,180.80	5,440.00
5329	53.29	55.95	58.75	61.69	64.77	68.01	9,236.93	11,226.80	11,788.40	4,263.20	5,181.60	5,440.80
5330	53.30	55.97	58.77	61.71	64.80	68.04	9,238.67	11,232.00	11,793.60	4,264.00	5,184.00	5,443.20
5331	53.31	55.98	58.78	61.72	64.81	68.05	9,240.40	11,233.73	11,795.33	4,264.80	5,184.80	5,444.00
5332	53.32	55.99	58.79	61.73	64.82	68.06	9,242.13	11,235.47	11,797.07	4,265.60	5,185.60	5,444.80
5333	53.33	56.00	58.80	61.74	64.83	68.07	9,243.87	11,237.20	11,798.80	4,266.40	5,186.40	5,445.60
5334	53.34	56.01	58.81	61.75	64.84	68.08	9,245.60	11,238.93	11,800.53	4,267.20	5,187.20	5,446.40
5335	53.35	56.02	58.82	61.76	64.85	68.09	9,247.33	11,240.67	11,802.27	4,268.00	5,188.00	5,447.20
5336	53.36	56.03	58.83	61.77	64.86	68.10	9,249.07	11,242.40	11,804.00	4,268.80	5,188.80	5,448.00
5337	53.37	56.04	58.84	61.78	64.87	68.11	9,250.80	11,244.13	11,805.73	4,269.60	5,189.60	5,448.80
5338	53.38	56.05	58.85	61.79	64.88	68.12	9,252.53	11,245.87	11,807.47	4,270.40	5,190.40	5,449.60
5339	53.39	56.06	58.86	61.80	64.89	68.13	9,254.27	11,247.60	11,809.20	4,271.20	5,191.20	5,450.40
5340	53.40	56.07	58.87	61.81	64.90	68.15	9,256.00	11,249.33	11,812.67	4,272.00	5,192.00	5,452.00
5341	53.41	56.08	58.88	61.82	64.91	68.16	9,257.73	11,251.07	11,814.40	4,272.80	5,192.80	5,452.80
5342	53.42	56.09	58.89	61.83	64.92	68.17	9,259.47	11,252.80	11,816.13	4,273.60	5,193.60	5,453.60
5343	53.43	56.10	58.91	61.86	64.95	68.20	9,261.20	11,258.00	11,821.33	4,274.40	5,196.00	5,456.00
5344	53.44	56.11	58.92	61.87	64.96	68.21	9,262.93	11,259.73	11,823.07	4,275.20	5,196.80	5,456.80
5345	53.45	56.12	58.93	61.88	64.97	68.22	9,264.67	11,261.47	11,824.80	4,276.00	5,197.60	5,457.60
5346	53.46	56.13	58.94	61.89	64.98	68.23	9,266.40	11,263.20	11,826.53	4,276.80	5,198.40	5,458.40
5347	53.47	56.14	58.95	61.90	65.00	68.25	9,268.13	11,266.67	11,830.00	4,277.60	5,200.00	5,460.00
5348	53.48	56.15	58.96	61.91	65.01	68.26	9,269.87	11,268.40	11,831.73	4,278.40	5,200.80	5,460.80
5349	53.49	56.16	58.97	61.92	65.02	68.27	9,271.60	11,270.13	11,833.47	4,279.20	5,201.60	5,461.60
5350	53.50	56.18	58.99	61.94	65.04	68.29	9,273.33	11,273.60	11,836.93	4,280.00	5,203.20	5,463.20
5351	53.51	56.19	59.00	61.95	65.05	68.30	9,275.07	11,275.33	11,838.67	4,280.80	5,204.00	5,464.00
5352	53.52	56.20	59.01	61.96	65.06	68.31	9,276.80	11,277.07	11,840.40	4,281.60	5,204.80	5,464.80
5353	53.53	56.21	59.02	61.97	65.07	68.32	9,278.53	11,278.80	11,842.13	4,282.40	5,205.60	5,465.60
5354	53.54	56.22	59.03	61.98	65.08	68.33	9,280.27	11,280.53	11,843.87	4,283.20	5,206.40	5,466.40
5355	53.55	56.23	59.04	61.99	65.09	68.34	9,282.00	11,282.27	11,845.60	4,284.00	5,207.20	5,467.20
5356	53.56	56.24	59.05	62.00	65.10	68.36	9,283.73	11,284.00	11,849.07	4,284.80	5,208.00	5,468.80
5357	53.57	56.25	59.06	62.01	65.11	68.37	9,285.47	11,285.73	11,850.80	4,285.60	5,208.80	5,469.60
5358	53.58	56.26	59.07	62.02	65.12	68.38	9,287.20	11,287.47	11,852.53	4,286.40	5,209.60	5,470.40
5359	53.59	56.27	59.08	62.03	65.13	68.39	9,288.93	11,289.20	11,854.27	4,287.20	5,210.40	5,471.20
5360	53.60	56.28	59.09	62.04	65.14	68.40	9,290.67	11,290.93	11,856.00	4,288.00	5,211.20	5,472.00
5361	53.61	56.29	59.10	62.06	65.16	68.42	9,292.40	11,294.40	11,859.47	4,288.80	5,212.80	5,473.60
5362	53.62	56.30	59.12	62.08	65.18	68.44	9,294.13	11,297.87	11,862.93	4,289.60	5,214.40	5,475.20
5363	53.63	56.31	59.13	62.09	65.19	68.45	9,295.87	11,299.60	11,864.67	4,290.40	5,215.20	5,476.00
5364	53.64	56.32	59.14	62.10	65.21	68.47	9,297.60	11,303.07	11,868.13	4,291.20	5,216.80	5,477.60
5365	53.65	56.33	59.15	62.11	65.22	68.48	9,299.33	11,304.80	11,869.87	4,292.00	5,217.60	5,478.40
5366	53.66	56.34	59.16	62.12	65.23	68.49	9,301.07	11,306.53	11,871.60	4,292.80	5,218.40	5,479.20
5367	53.67	56.35	59.17	62.13	65.24	68.50	9,302.80	11,308.27	11,873.33	4,293.60	5,219.20	5,480.00
5368	53.68	56.36	59.18	62.14	65.25	68.51	9,304.53	11,310.00	11,875.07	4,294.40	5,220.00	5,480.80
5369	53.69	56.37	59.19	62.15	65.26	68.52	9,306.27	11,311.73	11,876.80	4,295.20	5,220.80	5,481.60
5370	53.70	56.39	59.21	62.17	65.28	68.54	9,308.00	11,315.20	11,880.27	4,296.00	5,222.40	5,483.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5371	53.71	56.40	59.22	62.18	65.29	68.55	9,309.73	11,316.93	11,882.00	4,296.80	5,223.20	5,484.00
5372	53.72	56.41	59.23	62.19	65.30	68.57	9,311.47	11,318.67	11,885.47	4,297.60	5,224.00	5,485.60
5373	53.73	56.42	59.24	62.20	65.31	68.58	9,313.20	11,320.40	11,887.20	4,298.40	5,224.80	5,486.40
5374	53.74	56.43	59.25	62.21	65.32	68.59	9,314.93	11,322.13	11,888.93	4,299.20	5,225.60	5,487.20
5375	53.75	56.44	59.26	62.22	65.33	68.60	9,316.67	11,323.87	11,890.67	4,300.00	5,226.40	5,488.00
5376	53.76	56.45	59.27	62.23	65.34	68.61	9,318.40	11,325.60	11,892.40	4,300.80	5,227.20	5,488.80
5377	53.77	56.46	59.28	62.24	65.35	68.62	9,320.13	11,327.33	11,894.13	4,301.60	5,228.00	5,489.60
5378	53.78	56.47	59.29	62.25	65.36	68.63	9,321.87	11,329.07	11,895.87	4,302.40	5,228.80	5,490.40
5379	53.79	56.48	59.30	62.27	65.38	68.65	9,323.60	11,332.53	11,899.33	4,303.20	5,230.40	5,492.00
5380	53.80	56.49	59.31	62.28	65.39	68.66	9,325.33	11,334.27	11,901.07	4,304.00	5,231.20	5,492.80
5381	53.81	56.50	59.33	62.30	65.42	68.69	9,327.07	11,339.47	11,906.27	4,304.80	5,233.60	5,495.20
5382	53.82	56.51	59.34	62.31	65.43	68.70	9,328.80	11,341.20	11,908.00	4,305.60	5,234.40	5,496.00
5383	53.83	56.52	59.35	62.32	65.44	68.71	9,330.53	11,342.93	11,909.73	4,306.40	5,235.20	5,496.80
5384	53.84	56.53	59.36	62.33	65.45	68.72	9,332.27	11,344.67	11,911.47	4,307.20	5,236.00	5,497.60
5385	53.85	56.54	59.37	62.34	65.46	68.73	9,334.00	11,346.40	11,913.20	4,308.00	5,236.80	5,498.40
5386	53.86	56.55	59.38	62.35	65.47	68.74	9,335.73	11,348.13	11,914.93	4,308.80	5,237.60	5,499.20
5387	53.87	56.56	59.39	62.36	65.48	68.75	9,337.47	11,349.87	11,916.67	4,309.60	5,238.40	5,500.00
5388	53.88	56.57	59.40	62.37	65.49	68.76	9,339.20	11,351.60	11,918.40	4,310.40	5,239.20	5,500.80
5389	53.89	56.58	59.41	62.38	65.50	68.78	9,340.93	11,353.33	11,921.87	4,311.20	5,240.00	5,502.40
5390	53.90	56.60	59.43	62.40	65.52	68.80	9,342.67	11,356.80	11,925.33	4,312.00	5,241.60	5,504.00
5391	53.91	56.61	59.44	62.41	65.53	68.81	9,344.40	11,358.53	11,927.07	4,312.80	5,242.40	5,504.80
5392	53.92	56.62	59.45	62.42	65.54	68.82	9,346.13	11,360.27	11,928.80	4,313.60	5,243.20	5,505.60
5393	53.93	56.63	59.46	62.43	65.55	68.83	9,347.87	11,362.00	11,930.53	4,314.40	5,244.00	5,506.40
5394	53.94	56.64	59.47	62.44	65.56	68.84	9,349.60	11,363.73	11,932.27	4,315.20	5,244.80	5,507.20
5395	53.95	56.65	59.48	62.45	65.57	68.85	9,351.33	11,365.47	11,934.00	4,316.00	5,245.60	5,508.00
5396	53.96	56.66	59.49	62.46	65.58	68.86	9,353.07	11,367.20	11,935.73	4,316.80	5,246.40	5,508.80
5397	53.97	56.67	59.50	62.48	65.60	68.88	9,354.80	11,370.67	11,939.20	4,317.60	5,248.00	5,510.40
5398	53.98	56.68	59.51	62.49	65.61	68.89	9,356.53	11,372.40	11,940.93	4,318.40	5,248.80	5,511.20
5399	53.99	56.69	59.52	62.50	65.63	68.91	9,358.27	11,375.87	11,944.40	4,319.20	5,250.40	5,512.80
5400	54.00	56.70	59.54	62.52	65.65	68.93	9,360.00	11,379.33	11,947.87	4,320.00	5,252.00	5,514.40
5401	54.01	56.71	59.55	62.53	65.66	68.94	9,361.73	11,381.07	11,949.60	4,320.80	5,252.80	5,515.20
5402	54.02	56.72	59.56	62.54	65.67	68.95	9,363.47	11,382.80	11,951.33	4,321.60	5,253.60	5,516.00
5403	54.03	56.73	59.57	62.55	65.68	68.96	9,365.20	11,384.53	11,953.07	4,322.40	5,254.40	5,516.80
5404	54.04	56.74	59.58	62.56	65.69	68.97	9,366.93	11,386.27	11,954.80	4,323.20	5,255.20	5,517.60
5405	54.05	56.75	59.59	62.57	65.70	68.99	9,368.67	11,388.00	11,958.27	4,324.00	5,256.00	5,519.20
5406	54.06	56.76	59.60	62.58	65.71	69.00	9,370.40	11,389.73	11,960.00	4,324.80	5,256.80	5,520.00
5407	54.07	56.77	59.61	62.59	65.72	69.01	9,372.13	11,391.47	11,961.73	4,325.60	5,257.60	5,520.80
5408	54.08	56.78	59.62	62.60	65.73	69.02	9,373.87	11,393.20	11,963.47	4,326.40	5,258.40	5,521.60
5409	54.09	56.79	59.63	62.61	65.74	69.03	9,375.60	11,394.93	11,965.20	4,327.20	5,259.20	5,522.40
5410	54.10	56.81	59.65	62.63	65.76	69.05	9,377.33	11,398.40	11,968.67	4,328.00	5,260.80	5,524.00
5411	54.11	56.82	59.66	62.64	65.77	69.06	9,379.07	11,400.13	11,970.40	4,328.80	5,261.60	5,524.80
5412	54.12	56.83	59.67	62.65	65.78	69.07	9,380.80	11,401.87	11,972.13	4,329.60	5,262.40	5,525.60
5413	54.13	56.84	59.68	62.66	65.79	69.08	9,382.53	11,403.60	11,973.87	4,330.40	5,263.20	5,526.40
5414	54.14	56.85	59.69	62.67	65.80	69.09	9,384.27	11,405.33	11,975.60	4,331.20	5,264.00	5,527.20
5415	54.15	56.86	59.70	62.69	65.82	69.11	9,386.00	11,408.80	11,979.07	4,332.00	5,265.60	5,528.80
5416	54.16	56.87	59.71	62.70	65.84	69.13	9,387.73	11,412.27	11,982.53	4,332.80	5,267.20	5,530.40
5417	54.17	56.88	59.72	62.71	65.85	69.14	9,389.47	11,414.00	11,984.27	4,333.60	5,268.00	5,531.20
5418	54.18	56.89	59.73	62.72	65.86	69.15	9,391.20	11,415.73	11,986.00	4,334.40	5,268.80	5,532.00
5419	54.19	56.90	59.75	62.74	65.88	69.17	9,392.93	11,419.20	11,989.47	4,335.20	5,270.40	5,533.60
5420	54.20	56.91	59.76	62.75	65.89	69.18	9,394.67	11,420.93	11,991.20	4,336.00	5,271.20	5,534.40
5421	54.21	56.92	59.77	62.76	65.90	69.20	9,396.40	11,422.67	11,994.67	4,336.80	5,272.00	5,536.00
5422	54.22	56.93	59.78	62.77	65.91	69.21	9,398.13	11,424.40	11,996.40	4,337.60	5,272.80	5,536.80
5423	54.23	56.94	59.79	62.78	65.92	69.22	9,399.87	11,426.13	11,998.13	4,338.40	5,273.60	5,537.60
5424	54.24	56.95	59.80	62.79	65.93	69.23	9,401.60	11,427.87	11,999.87	4,339.20	5,274.40	5,538.40
5425	54.25	56.96	59.81	62.80	65.94	69.24	9,403.33	11,429.60	12,001.60	4,340.00	5,275.20	5,539.20
5426	54.26	56.97	59.82	62.81	65.95	69.25	9,405.07	11,431.33	12,003.33	4,340.80	5,276.00	5,540.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5427	54.27	56.98	59.83	62.82	65.96	69.26	9,406.80	11,433.07	12,005.07	4,341.60	5,276.80	5,540.80
5428	54.28	56.99	59.84	62.83	65.97	69.27	9,408.53	11,434.80	12,006.80	4,342.40	5,277.60	5,541.60
5429	54.29	57.00	59.85	62.84	65.98	69.28	9,410.27	11,436.53	12,008.53	4,343.20	5,278.40	5,542.40
5430	54.30	57.02	59.87	62.86	66.00	69.30	9,412.00	11,440.00	12,012.00	4,344.00	5,280.00	5,544.00
5431	54.31	57.03	59.88	62.87	66.01	69.31	9,413.73	11,441.73	12,013.73	4,344.80	5,280.80	5,544.80
5432	54.32	57.04	59.89	62.88	66.02	69.32	9,415.47	11,443.47	12,015.47	4,345.60	5,281.60	5,545.60
5433	54.33	57.05	59.90	62.90	66.05	69.35	9,417.20	11,448.67	12,020.67	4,346.40	5,284.00	5,548.00
5434	54.34	57.06	59.91	62.91	66.06	69.36	9,418.93	11,450.40	12,022.40	4,347.20	5,284.80	5,548.80
5435	54.35	57.07	59.92	62.92	66.07	69.37	9,420.67	11,452.13	12,024.13	4,348.00	5,285.60	5,549.60
5436	54.36	57.08	59.93	62.93	66.08	69.38	9,422.40	11,453.87	12,025.87	4,348.80	5,286.40	5,550.40
5437	54.37	57.09	59.94	62.94	66.09	69.39	9,424.13	11,455.60	12,027.60	4,349.60	5,287.20	5,551.20
5438	54.38	57.10	59.96	62.96	66.11	69.42	9,425.87	11,459.07	12,032.80	4,350.40	5,288.80	5,553.60
5439	54.39	57.11	59.97	62.97	66.12	69.43	9,427.60	11,460.80	12,034.53	4,351.20	5,289.60	5,554.40
5440	54.40	57.12	59.98	62.98	66.13	69.44	9,429.33	11,462.53	12,036.27	4,352.00	5,290.40	5,555.20
5441	54.41	57.13	59.99	62.99	66.14	69.45	9,431.07	11,464.27	12,038.00	4,352.80	5,291.20	5,556.00
5442	54.42	57.14	60.00	63.00	66.15	69.46	9,432.80	11,466.00	12,039.73	4,353.60	5,292.00	5,556.80
5443	54.43	57.15	60.01	63.01	66.16	69.47	9,434.53	11,467.73	12,041.47	4,354.40	5,292.80	5,557.60
5444	54.44	57.16	60.02	63.02	66.17	69.48	9,436.27	11,469.47	12,043.20	4,355.20	5,293.60	5,558.40
5445	54.45	57.17	60.03	63.03	66.18	69.49	9,438.00	11,471.20	12,044.93	4,356.00	5,294.40	5,559.20
5446	54.46	57.18	60.04	63.04	66.19	69.50	9,439.73	11,472.93	12,046.67	4,356.80	5,295.20	5,560.00
5447	54.47	57.19	60.05	63.05	66.20	69.51	9,441.47	11,474.67	12,048.40	4,357.60	5,296.00	5,560.80
5448	54.48	57.20	60.06	63.06	66.21	69.52	9,443.20	11,476.40	12,050.13	4,358.40	5,296.80	5,561.60
5449	54.49	57.21	60.07	63.07	66.22	69.53	9,444.93	11,478.13	12,051.87	4,359.20	5,297.60	5,562.40
5450	54.50	57.23	60.09	63.09	66.24	69.55	9,446.67	11,481.60	12,055.33	4,360.00	5,299.20	5,564.00
5451	54.51	57.24	60.10	63.11	66.27	69.58	9,448.40	11,486.80	12,060.53	4,360.80	5,301.60	5,566.40
5452	54.52	57.25	60.11	63.12	66.28	69.59	9,450.13	11,488.53	12,062.27	4,361.60	5,302.40	5,567.20
5453	54.53	57.26	60.12	63.13	66.29	69.60	9,451.87	11,490.27	12,064.00	4,362.40	5,303.20	5,568.00
5454	54.54	57.27	60.13	63.14	66.30	69.62	9,453.60	11,492.00	12,067.47	4,363.20	5,304.00	5,569.60
5455	54.55	57.28	60.14	63.15	66.31	69.63	9,455.33	11,493.73	12,069.20	4,364.00	5,304.80	5,570.40
5456	54.56	57.29	60.15	63.16	66.32	69.64	9,457.07	11,495.47	12,070.93	4,364.80	5,305.60	5,571.20
5457	54.57	57.30	60.17	63.18	66.34	69.66	9,458.80	11,498.93	12,074.40	4,365.60	5,307.20	5,572.80
5458	54.58	57.31	60.18	63.19	66.35	69.67	9,460.53	11,500.67	12,076.13	4,366.40	5,308.00	5,573.60
5459	54.59	57.32	60.19	63.20	66.36	69.68	9,462.27	11,502.40	12,077.87	4,367.20	5,308.80	5,574.40
5460	54.60	57.33	60.20	63.21	66.37	69.69	9,464.00	11,504.13	12,079.60	4,368.00	5,309.60	5,575.20
5461	54.61	57.34	60.21	63.22	66.38	69.70	9,465.73	11,505.87	12,081.33	4,368.80	5,310.40	5,576.00
5462	54.62	57.35	60.22	63.23	66.39	69.71	9,467.47	11,507.60	12,083.07	4,369.60	5,311.20	5,576.80
5463	54.63	57.36	60.23	63.24	66.40	69.72	9,469.20	11,509.33	12,084.80	4,370.40	5,312.00	5,577.60
5464	54.64	57.37	60.24	63.25	66.41	69.73	9,470.93	11,511.07	12,086.53	4,371.20	5,312.80	5,578.40
5465	54.65	57.38	60.25	63.26	66.42	69.74	9,472.67	11,512.80	12,088.27	4,372.00	5,313.60	5,579.20
5466	54.66	57.39	60.26	63.27	66.43	69.75	9,474.40	11,514.53	12,090.00	4,372.80	5,314.40	5,580.00
5467	54.67	57.40	60.27	63.28	66.44	69.76	9,476.13	11,516.27	12,091.73	4,373.60	5,315.20	5,580.80
5468	54.68	57.41	60.28	63.29	66.45	69.77	9,477.87	11,518.00	12,093.47	4,374.40	5,316.00	5,581.60
5469	54.69	57.42	60.29	63.30	66.47	69.79	9,479.60	11,521.47	12,096.93	4,375.20	5,317.60	5,583.20
5470	54.70	57.44	60.31	63.33	66.50	69.83	9,481.33	11,526.67	12,103.87	4,376.00	5,320.00	5,586.40
5471	54.71	57.45	60.32	63.34	66.51	69.84	9,483.07	11,528.40	12,105.60	4,376.80	5,320.80	5,587.20
5472	54.72	57.46	60.33	63.35	66.52	69.85	9,484.80	11,530.13	12,107.33	4,377.60	5,321.60	5,588.00
5473	54.73	57.47	60.34	63.36	66.53	69.86	9,486.53	11,531.87	12,109.07	4,378.40	5,322.40	5,588.80
5474	54.74	57.48	60.35	63.37	66.54	69.87	9,488.27	11,533.60	12,110.80	4,379.20	5,323.20	5,589.60
5475	54.75	57.49	60.36	63.38	66.55	69.88	9,490.00	11,535.33	12,112.53	4,380.00	5,324.00	5,590.40
5476	54.76	57.50	60.38	63.40	66.57	69.90	9,491.73	11,538.80	12,116.00	4,380.80	5,325.60	5,592.00
5477	54.77	57.51	60.39	63.41	66.58	69.91	9,493.47	11,540.53	12,117.73	4,381.60	5,326.40	5,592.80
5478	54.78	57.52	60.40	63.42	66.59	69.92	9,495.20	11,542.27	12,119.47	4,382.40	5,327.20	5,593.60
5479	54.79	57.53	60.41	63.43	66.60	69.93	9,496.93	11,544.00	12,121.20	4,383.20	5,328.00	5,594.40
5480	54.80	57.54	60.42	63.44	66.61	69.94	9,498.67	11,545.73	12,122.93	4,384.00	5,328.80	5,595.20
5481	54.81	57.55	60.43	63.45	66.62	69.95	9,500.40	11,547.47	12,124.67	4,384.80	5,329.60	5,596.00
5482	54.82	57.56	60.44	63.46	66.63	69.96	9,502.13	11,549.20	12,126.40	4,385.60	5,330.40	5,596.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5483	54.83	57.57	60.45	63.47	66.64	69.97	9,503.87	11,550.93	12,128.13	4,386.40	5,331.20	5,597.60
5484	54.84	57.58	60.46	63.48	66.65	69.98	9,505.60	11,552.67	12,129.87	4,387.20	5,332.00	5,598.40
5485	54.85	57.59	60.47	63.49	66.66	69.99	9,507.33	11,554.40	12,131.60	4,388.00	5,332.80	5,599.20
5486	54.86	57.60	60.48	63.50	66.68	70.01	9,509.07	11,557.87	12,135.07	4,388.80	5,334.40	5,600.80
5487	54.87	57.61	60.49	63.51	66.69	70.02	9,510.80	11,559.60	12,136.80	4,389.60	5,335.20	5,601.60
5488	54.88	57.62	60.50	63.53	66.71	70.05	9,512.53	11,563.07	12,142.00	4,390.40	5,336.80	5,604.00
5489	54.89	57.63	60.51	63.54	66.72	70.06	9,514.27	11,564.80	12,143.73	4,391.20	5,337.60	5,604.80
5490	54.90	57.65	60.53	63.56	66.74	70.08	9,516.00	11,568.27	12,147.20	4,392.00	5,339.20	5,606.40
5491	54.91	57.66	60.54	63.57	66.75	70.09	9,517.73	11,570.00	12,148.93	4,392.80	5,340.00	5,607.20
5492	54.92	57.67	60.55	63.58	66.76	70.10	9,519.47	11,571.73	12,150.67	4,393.60	5,340.80	5,608.00
5493	54.93	57.68	60.56	63.59	66.77	70.11	9,521.20	11,573.47	12,152.40	4,394.40	5,341.60	5,608.80
5494	54.94	57.69	60.57	63.60	66.78	70.12	9,522.93	11,575.20	12,154.13	4,395.20	5,342.40	5,609.60
5495	54.95	57.70	60.59	63.62	66.80	70.14	9,524.67	11,578.67	12,157.60	4,396.00	5,344.00	5,611.20
5496	54.96	57.71	60.60	63.63	66.81	70.15	9,526.40	11,580.40	12,159.33	4,396.80	5,344.80	5,612.00
5497	54.97	57.72	60.61	63.64	66.82	70.16	9,528.13	11,582.13	12,161.07	4,397.60	5,345.60	5,612.80
5498	54.98	57.73	60.62	63.65	66.83	70.17	9,529.87	11,583.87	12,162.80	4,398.40	5,346.40	5,613.60
5499	54.99	57.74	60.63	63.66	66.84	70.18	9,531.60	11,585.60	12,164.53	4,399.20	5,347.20	5,614.40
5500	55.00	57.75	60.64	63.67	66.85	70.19	9,533.33	11,587.33	12,166.27	4,400.00	5,348.00	5,615.20
5501	55.01	57.76	60.65	63.68	66.86	70.20	9,535.07	11,589.07	12,168.00	4,400.80	5,348.80	5,616.00
5502	55.02	57.77	60.66	63.69	66.87	70.21	9,536.80	11,590.80	12,169.73	4,401.60	5,349.60	5,616.80
5503	55.03	57.78	60.67	63.70	66.89	70.23	9,538.53	11,594.27	12,173.20	4,402.40	5,351.20	5,618.40
5504	55.04	57.79	60.68	63.71	66.90	70.25	9,540.27	11,596.00	12,176.67	4,403.20	5,352.00	5,620.00
5505	55.05	57.80	60.69	63.72	66.91	70.26	9,542.00	11,597.73	12,178.40	4,404.00	5,352.80	5,620.80
5506	55.06	57.81	60.70	63.74	66.93	70.28	9,543.73	11,601.20	12,181.87	4,404.80	5,354.40	5,622.40
5507	55.07	57.82	60.71	63.75	66.94	70.29	9,545.47	11,602.93	12,183.60	4,405.60	5,355.20	5,623.20
5508	55.08	57.83	60.72	63.76	66.95	70.30	9,547.20	11,604.67	12,185.33	4,406.40	5,356.00	5,624.00
5509	55.09	57.84	60.73	63.77	66.96	70.31	9,548.93	11,606.40	12,187.07	4,407.20	5,356.80	5,624.80
5510	55.10	57.86	60.75	63.79	66.98	70.33	9,550.67	11,609.87	12,190.53	4,408.00	5,358.40	5,626.40
5511	55.11	57.87	60.76	63.80	66.99	70.34	9,552.40	11,611.60	12,192.27	4,408.80	5,359.20	5,627.20
5512	55.12	57.88	60.77	63.81	67.00	70.35	9,554.13	11,613.33	12,194.00	4,409.60	5,360.00	5,628.00
5513	55.13	57.89	60.78	63.82	67.01	70.36	9,555.87	11,615.07	12,195.73	4,410.40	5,360.80	5,628.80
5514	55.14	57.90	60.80	63.84	67.03	70.38	9,557.60	11,618.53	12,199.20	4,411.20	5,362.40	5,630.40
5515	55.15	57.91	60.81	63.85	67.04	70.39	9,559.33	11,620.27	12,200.93	4,412.00	5,363.20	5,631.20
5516	55.16	57.92	60.82	63.86	67.05	70.40	9,561.07	11,622.00	12,202.67	4,412.80	5,364.00	5,632.00
5517	55.17	57.93	60.83	63.87	67.06	70.41	9,562.80	11,623.73	12,204.40	4,413.60	5,364.80	5,632.80
5518	55.18	57.94	60.84	63.88	67.07	70.42	9,564.53	11,625.47	12,206.13	4,414.40	5,365.60	5,633.60
5519	55.19	57.95	60.85	63.89	67.08	70.43	9,566.27	11,627.20	12,207.87	4,415.20	5,366.40	5,634.40
5520	55.20	57.96	60.86	63.90	67.10	70.46	9,568.00	11,630.67	12,213.07	4,416.00	5,368.00	5,636.80
5521	55.21	57.97	60.87	63.91	67.11	70.47	9,569.73	11,632.40	12,214.80	4,416.80	5,368.80	5,637.60
5522	55.22	57.98	60.88	63.92	67.12	70.48	9,571.47	11,634.13	12,216.53	4,417.60	5,369.60	5,638.40
5523	55.23	57.99	60.89	63.93	67.13	70.49	9,573.20	11,635.87	12,218.27	4,418.40	5,370.40	5,639.20
5524	55.24	58.00	60.90	63.95	67.15	70.51	9,574.93	11,639.33	12,221.73	4,419.20	5,372.00	5,640.80
5525	55.25	58.01	60.91	63.96	67.16	70.52	9,576.67	11,641.07	12,223.47	4,420.00	5,372.80	5,641.60
5526	55.26	58.02	60.92	63.97	67.17	70.53	9,578.40	11,642.80	12,225.20	4,420.80	5,373.60	5,642.40
5527	55.27	58.03	60.93	63.98	67.18	70.54	9,580.13	11,644.53	12,226.93	4,421.60	5,374.40	5,643.20
5528	55.28	58.04	60.94	63.99	67.19	70.55	9,581.87	11,646.27	12,228.67	4,422.40	5,375.20	5,644.00
5529	55.29	58.05	60.95	64.00	67.20	70.56	9,583.60	11,648.00	12,230.40	4,423.20	5,376.00	5,644.80
5530	55.30	58.07	60.97	64.02	67.22	70.58	9,585.33	11,651.47	12,233.87	4,424.00	5,377.60	5,646.40
5531	55.31	58.08	60.98	64.03	67.23	70.59	9,587.07	11,653.20	12,235.60	4,424.80	5,378.40	5,647.20
5532	55.32	58.09	60.99	64.04	67.24	70.60	9,588.80	11,654.93	12,237.33	4,425.60	5,379.20	5,648.00
5533	55.33	58.10	61.01	64.06	67.26	70.62	9,590.53	11,658.40	12,240.80	4,426.40	5,380.80	5,649.60
5534	55.34	58.11	61.02	64.07	67.27	70.63	9,592.27	11,660.13	12,242.53	4,427.20	5,381.60	5,650.40
5535	55.35	58.12	61.03	64.08	67.28	70.64	9,594.00	11,661.87	12,244.27	4,428.00	5,382.40	5,651.20
5536	55.36	58.13	61.04	64.09	67.29	70.65	9,595.73	11,663.60	12,246.00	4,428.80	5,383.20	5,652.00
5537	55.37	58.14	61.05	64.10	67.31	70.68	9,597.47	11,667.07	12,251.20	4,429.60	5,384.80	5,654.40
5538	55.38	58.15	61.06	64.11	67.32	70.69	9,599.20	11,668.80	12,252.93	4,430.40	5,385.60	5,655.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5539	55.39	58.16	61.07	64.12	67.33	70.70	9,600.93	11,670.53	12,254.67	4,431.20	5,386.40	5,656.00
5540	55.40	58.17	61.08	64.13	67.34	70.71	9,602.67	11,672.27	12,256.40	4,432.00	5,387.20	5,656.80
5541	55.41	58.18	61.09	64.14	67.35	70.72	9,604.40	11,674.00	12,258.13	4,432.80	5,388.00	5,657.60
5542	55.42	58.19	61.10	64.16	67.37	70.74	9,606.13	11,677.47	12,261.60	4,433.60	5,389.60	5,659.20
5543	55.43	58.20	61.11	64.17	67.38	70.75	9,607.87	11,679.20	12,263.33	4,434.40	5,390.40	5,660.00
5544	55.44	58.21	61.12	64.18	67.39	70.76	9,609.60	11,680.93	12,265.07	4,435.20	5,391.20	5,660.80
5545	55.45	58.22	61.13	64.19	67.40	70.77	9,611.33	11,682.67	12,266.80	4,436.00	5,392.00	5,661.60
5546	55.46	58.23	61.14	64.20	67.41	70.78	9,613.07	11,684.40	12,268.53	4,436.80	5,392.80	5,662.40
5547	55.47	58.24	61.15	64.21	67.42	70.79	9,614.80	11,686.13	12,270.27	4,437.60	5,393.60	5,663.20
5548	55.48	58.25	61.16	64.22	67.43	70.80	9,616.53	11,687.87	12,272.00	4,438.40	5,394.40	5,664.00
5549	55.49	58.26	61.17	64.23	67.44	70.81	9,618.27	11,689.60	12,273.73	4,439.20	5,395.20	5,664.80
5550	55.50	58.28	61.19	64.25	67.46	70.83	9,620.00	11,693.07	12,277.20	4,440.00	5,396.80	5,666.40
5551	55.51	58.29	61.20	64.26	67.47	70.84	9,621.73	11,694.80	12,278.93	4,440.80	5,397.60	5,667.20
5552	55.52	58.30	61.22	64.28	67.49	70.86	9,623.47	11,698.27	12,282.40	4,441.60	5,399.20	5,668.80
5553	55.53	58.31	61.23	64.29	67.50	70.88	9,625.20	11,700.00	12,285.87	4,442.40	5,400.00	5,670.40
5554	55.54	58.32	61.24	64.30	67.52	70.90	9,626.93	11,703.47	12,289.33	4,443.20	5,401.60	5,672.00
5555	55.55	58.33	61.25	64.31	67.53	70.91	9,628.67	11,705.20	12,291.07	4,444.00	5,402.40	5,672.80
5556	55.56	58.34	61.26	64.32	67.54	70.92	9,630.40	11,706.93	12,292.80	4,444.80	5,403.20	5,673.60
5557	55.57	58.35	61.27	64.33	67.55	70.93	9,632.13	11,708.67	12,294.53	4,445.60	5,404.00	5,674.40
5558	55.58	58.36	61.28	64.34	67.56	70.94	9,633.87	11,710.40	12,296.27	4,446.40	5,404.80	5,675.20
5559	55.59	58.37	61.29	64.35	67.57	70.95	9,635.60	11,712.13	12,298.00	4,447.20	5,405.60	5,676.00
5560	55.60	58.38	61.30	64.37	67.59	70.97	9,637.33	11,715.60	12,301.47	4,448.00	5,407.20	5,677.60
5561	55.61	58.39	61.31	64.38	67.60	70.98	9,639.07	11,717.33	12,303.20	4,448.80	5,408.00	5,678.40
5562	55.62	58.40	61.32	64.39	67.61	70.99	9,640.80	11,719.07	12,304.93	4,449.60	5,408.80	5,679.20
5563	55.63	58.41	61.33	64.40	67.62	71.00	9,642.53	11,720.80	12,306.67	4,450.40	5,409.60	5,680.00
5564	55.64	58.42	61.34	64.41	67.63	71.01	9,644.27	11,722.53	12,308.40	4,451.20	5,410.40	5,680.80
5565	55.65	58.43	61.35	64.42	67.64	71.02	9,646.00	11,724.27	12,310.13	4,452.00	5,411.20	5,681.60
5566	55.66	58.44	61.36	64.43	67.65	71.03	9,647.73	11,726.00	12,311.87	4,452.80	5,412.00	5,682.40
5567	55.67	58.45	61.37	64.44	67.66	71.04	9,649.47	11,727.73	12,313.60	4,453.60	5,412.80	5,683.20
5568	55.68	58.46	61.38	64.45	67.67	71.05	9,651.20	11,729.47	12,315.33	4,454.40	5,413.60	5,684.00
5569	55.69	58.47	61.39	64.46	67.68	71.06	9,652.93	11,731.20	12,317.07	4,455.20	5,414.40	5,684.80
5570	55.70	58.49	61.41	64.48	67.70	71.09	9,654.67	11,734.67	12,322.27	4,456.00	5,416.00	5,687.20
5571	55.71	58.50	61.43	64.50	67.73	71.12	9,656.40	11,739.87	12,327.47	4,456.80	5,418.40	5,689.60
5572	55.72	58.51	61.44	64.51	67.74	71.13	9,658.13	11,741.60	12,329.20	4,457.60	5,419.20	5,690.40
5573	55.73	58.52	61.45	64.52	67.75	71.14	9,659.87	11,743.33	12,330.93	4,458.40	5,420.00	5,691.20
5574	55.74	58.53	61.46	64.53	67.76	71.15	9,661.60	11,745.07	12,332.67	4,459.20	5,420.80	5,692.00
5575	55.75	58.54	61.47	64.54	67.77	71.16	9,663.33	11,746.80	12,334.40	4,460.00	5,421.60	5,692.80
5576	55.76	58.55	61.48	64.55	67.78	71.17	9,665.07	11,748.53	12,336.13	4,460.80	5,422.40	5,693.60
5577	55.77	58.56	61.49	64.56	67.79	71.18	9,666.80	11,750.27	12,337.87	4,461.60	5,423.20	5,694.40
5578	55.78	58.57	61.50	64.58	67.81	71.20	9,668.53	11,753.73	12,341.33	4,462.40	5,424.80	5,696.00
5579	55.79	58.58	61.51	64.59	67.82	71.21	9,670.27	11,755.47	12,343.07	4,463.20	5,425.60	5,696.80
5580	55.80	58.59	61.52	64.60	67.83	71.22	9,672.00	11,757.20	12,344.80	4,464.00	5,426.40	5,697.60
5581	55.81	58.60	61.53	64.61	67.84	71.23	9,673.73	11,758.93	12,346.53	4,464.80	5,427.20	5,698.40
5582	55.82	58.61	61.54	64.62	67.85	71.24	9,675.47	11,760.67	12,348.27	4,465.60	5,428.00	5,699.20
5583	55.83	58.62	61.55	64.63	67.86	71.25	9,677.20	11,762.40	12,350.00	4,466.40	5,428.80	5,700.00
5584	55.84	58.63	61.56	64.64	67.87	71.26	9,678.93	11,764.13	12,351.73	4,467.20	5,429.60	5,700.80
5585	55.85	58.64	61.57	64.65	67.88	71.27	9,680.67	11,765.87	12,353.47	4,468.00	5,430.40	5,701.60
5586	55.86	58.65	61.58	64.66	67.89	71.28	9,682.40	11,767.60	12,355.20	4,468.80	5,431.20	5,702.40
5587	55.87	58.66	61.59	64.67	67.90	71.30	9,684.13	11,769.33	12,358.67	4,469.60	5,432.00	5,704.00
5588	55.88	58.67	61.60	64.68	67.91	71.31	9,685.87	11,771.07	12,360.40	4,470.40	5,432.80	5,704.80
5589	55.89	58.68	61.61	64.69	67.92	71.32	9,687.60	11,772.80	12,362.13	4,471.20	5,433.60	5,705.60
5590	55.90	58.70	61.64	64.72	67.96	71.36	9,689.33	11,779.73	12,369.07	4,472.00	5,436.80	5,708.80
5591	55.91	58.71	61.65	64.73	67.97	71.37	9,691.07	11,781.47	12,370.80	4,472.80	5,437.60	5,709.60
5592	55.92	58.72	61.66	64.74	67.98	71.38	9,692.80	11,783.20	12,372.53	4,473.60	5,438.40	5,710.40
5593	55.93	58.73	61.67	64.75	67.99	71.39	9,694.53	11,784.93	12,374.27	4,474.40	5,439.20	5,711.20
5594	55.94	58.74	61.68	64.76	68.00	71.40	9,696.27	11,786.67	12,376.00	4,475.20	5,440.00	5,712.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5595	55.95	58.75	61.69	64.77	68.01	71.41	9,698.00	11,788.40	12,377.73	4,476.00	5,440.80	5,712.80
5596	55.96	58.76	61.70	64.79	68.03	71.43	9,699.73	11,791.87	12,381.20	4,476.80	5,442.40	5,714.40
5597	55.97	58.77	61.71	64.80	68.04	71.44	9,701.47	11,793.60	12,382.93	4,477.60	5,443.20	5,715.20
5598	55.98	58.78	61.72	64.81	68.05	71.45	9,703.20	11,795.33	12,384.67	4,478.40	5,444.00	5,716.00
5599	55.99	58.79	61.73	64.82	68.06	71.46	9,704.93	11,797.07	12,386.40	4,479.20	5,444.80	5,716.80
5600	56.00	58.80	61.74	64.83	68.07	71.47	9,706.67	11,798.80	12,388.13	4,480.00	5,445.60	5,717.60
5601	56.01	58.81	61.75	64.84	68.08	71.48	9,708.40	11,800.53	12,389.87	4,480.80	5,446.40	5,718.40
5602	56.02	58.82	61.76	64.85	68.09	71.49	9,710.13	11,802.27	12,391.60	4,481.60	5,447.20	5,719.20
5603	56.03	58.83	61.77	64.86	68.10	71.51	9,711.87	11,804.00	12,393.07	4,482.40	5,448.00	5,720.80
5604	56.04	58.84	61.78	64.87	68.11	71.52	9,713.60	11,805.73	12,396.80	4,483.20	5,448.80	5,721.60
5605	56.05	58.85	61.79	64.88	68.12	71.53	9,715.33	11,807.47	12,398.53	4,484.00	5,449.60	5,722.40
5606	56.06	58.86	61.80	64.89	68.13	71.54	9,717.07	11,809.20	12,400.27	4,484.80	5,450.40	5,723.20
5607	56.07	58.87	61.81	64.90	68.15	71.56	9,718.80	11,812.67	12,403.73	4,485.60	5,452.00	5,724.80
5608	56.08	58.88	61.82	64.91	68.16	71.57	9,720.53	11,814.40	12,405.47	4,486.40	5,452.80	5,725.60
5609	56.09	58.89	61.83	64.92	68.17	71.58	9,722.27	11,816.13	12,407.20	4,487.20	5,453.60	5,726.40
5610	56.10	58.91	61.86	64.95	68.20	71.61	9,724.00	11,821.33	12,412.40	4,488.00	5,456.00	5,728.80
5611	56.11	58.92	61.87	64.96	68.21	71.62	9,725.73	11,823.07	12,414.13	4,488.80	5,456.80	5,729.60
5612	56.12	58.93	61.88	64.97	68.22	71.63	9,727.47	11,824.80	12,415.87	4,489.60	5,457.60	5,730.40
5613	56.13	58.94	61.89	64.98	68.23	71.64	9,729.20	11,826.53	12,417.60	4,490.40	5,458.40	5,731.20
5614	56.14	58.95	61.90	65.00	68.25	71.66	9,730.93	11,830.00	12,421.07	4,491.20	5,460.00	5,732.80
5615	56.15	58.96	61.91	65.01	68.26	71.67	9,732.67	11,831.73	12,422.80	4,492.00	5,460.80	5,733.60
5616	56.16	58.97	61.92	65.02	68.27	71.68	9,734.40	11,833.47	12,424.53	4,492.80	5,461.60	5,734.40
5617	56.17	58.98	61.93	65.03	68.28	71.69	9,736.13	11,835.20	12,426.27	4,493.60	5,462.40	5,735.20
5618	56.18	58.99	61.94	65.04	68.29	71.70	9,737.87	11,836.93	12,428.00	4,494.40	5,463.20	5,736.00
5619	56.19	59.00	61.95	65.05	68.30	71.72	9,739.60	11,838.67	12,431.47	4,495.20	5,464.00	5,737.60
5620	56.20	59.01	61.96	65.06	68.31	71.73	9,741.33	11,840.40	12,433.20	4,496.00	5,464.80	5,738.40
5621	56.21	59.02	61.97	65.07	68.32	71.74	9,743.07	11,842.13	12,434.93	4,496.80	5,465.60	5,739.20
5622	56.22	59.03	61.98	65.08	68.33	71.75	9,744.80	11,843.87	12,436.67	4,497.60	5,466.40	5,740.00
5623	56.23	59.04	61.99	65.09	68.34	71.76	9,746.53	11,845.60	12,438.40	4,498.40	5,467.20	5,740.80
5624	56.24	59.05	62.00	65.10	68.36	71.78	9,748.27	11,849.07	12,441.87	4,499.20	5,468.80	5,742.40
5625	56.25	59.06	62.01	65.11	68.37	71.79	9,750.00	11,850.80	12,443.60	4,500.00	5,469.60	5,743.20
5626	56.26	59.07	62.02	65.12	68.38	71.80	9,751.73	11,852.53	12,445.33	4,500.80	5,470.40	5,744.00
5627	56.27	59.08	62.03	65.13	68.39	71.81	9,753.47	11,854.27	12,447.07	4,501.60	5,471.20	5,744.80
5628	56.28	59.09	62.04	65.14	68.40	71.82	9,755.20	11,856.00	12,448.80	4,502.40	5,472.00	5,745.60
5629	56.29	59.10	62.06	65.16	68.42	71.84	9,756.93	11,859.47	12,452.27	4,503.20	5,473.60	5,747.20
5630	56.30	59.12	62.08	65.18	68.44	71.86	9,758.67	11,862.93	12,455.73	4,504.00	5,475.20	5,748.80
5631	56.31	59.13	62.09	65.19	68.45	71.87	9,760.40	11,864.67	12,457.47	4,504.80	5,476.00	5,749.60
5632	56.32	59.14	62.10	65.21	68.47	71.89	9,762.13	11,868.13	12,460.93	4,505.60	5,477.60	5,751.20
5633	56.33	59.15	62.11	65.22	68.48	71.90	9,763.87	11,869.87	12,462.67	4,506.40	5,478.40	5,752.00
5634	56.34	59.16	62.12	65.23	68.49	71.91	9,765.60	11,871.60	12,464.40	4,507.20	5,479.20	5,752.80
5635	56.35	59.17	62.13	65.24	68.50	71.93	9,767.33	11,873.33	12,467.87	4,508.00	5,480.00	5,754.40
5636	56.36	59.18	62.14	65.25	68.51	71.94	9,769.07	11,875.07	12,469.60	4,508.80	5,480.80	5,755.20
5637	56.37	59.19	62.15	65.26	68.52	71.95	9,770.80	11,876.80	12,471.33	4,509.60	5,481.60	5,756.00
5638	56.38	59.20	62.16	65.27	68.53	71.96	9,772.53	11,878.53	12,473.07	4,510.40	5,482.40	5,756.80
5639	56.39	59.21	62.17	65.28	68.54	71.97	9,774.27	11,880.27	12,474.80	4,511.20	5,483.20	5,757.60
5640	56.40	59.22	62.18	65.29	68.55	71.98	9,776.00	11,882.00	12,476.53	4,512.00	5,484.00	5,758.40
5641	56.41	59.23	62.19	65.30	68.57	72.00	9,777.73	11,885.47	12,480.00	4,512.80	5,485.60	5,760.00
5642	56.42	59.24	62.20	65.31	68.58	72.01	9,779.47	11,887.20	12,481.73	4,513.60	5,486.40	5,760.80
5643	56.43	59.25	62.21	65.32	68.59	72.02	9,781.20	11,888.93	12,483.47	4,514.40	5,487.20	5,761.60
5644	56.44	59.26	62.22	65.33	68.60	72.03	9,782.93	11,890.67	12,485.20	4,515.20	5,488.00	5,762.40
5645	56.45	59.27	62.23	65.34	68.61	72.04	9,784.67	11,892.40	12,486.93	4,516.00	5,488.80	5,763.20
5646	56.46	59.28	62.24	65.35	68.62	72.05	9,786.40	11,894.13	12,488.67	4,516.80	5,489.60	5,764.00
5647	56.47	59.29	62.25	65.36	68.63	72.06	9,788.13	11,895.87	12,490.40	4,517.60	5,490.40	5,764.80
5648	56.48	59.30	62.27	65.38	68.65	72.08	9,789.87	11,899.33	12,493.87	4,518.40	5,492.00	5,766.40
5649	56.49	59.31	62.28	65.39	68.66	72.09	9,791.60	11,901.07	12,495.60	4,519.20	5,492.80	5,767.20
5650	56.50	59.33	62.30	65.42	68.69	72.12	9,793.33	11,906.27	12,500.80	4,520.00	5,495.20	5,769.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5651	56.51	59.34	62.31	65.43	68.70	72.14	9,795.07	11,908.00	12,504.27	4,520.80	5,496.00	5,771.20
5652	56.52	59.35	62.32	65.44	68.71	72.15	9,796.80	11,909.73	12,506.00	4,521.60	5,496.80	5,772.00
5653	56.53	59.36	62.33	65.45	68.72	72.16	9,798.53	11,911.47	12,507.73	4,522.40	5,497.60	5,772.80
5654	56.54	59.37	62.34	65.46	68.73	72.17	9,800.27	11,913.20	12,509.47	4,523.20	5,498.40	5,773.60
5655	56.55	59.38	62.35	65.47	68.74	72.18	9,802.00	11,914.93	12,511.20	4,524.00	5,499.20	5,774.40
5656	56.56	59.39	62.36	65.48	68.75	72.19	9,803.73	11,916.67	12,512.93	4,524.80	5,500.00	5,775.20
5657	56.57	59.40	62.37	65.49	68.76	72.20	9,805.47	11,918.40	12,514.67	4,525.60	5,500.80	5,776.00
5658	56.58	59.41	62.38	65.50	68.78	72.22	9,807.20	11,921.87	12,518.13	4,526.40	5,502.40	5,777.60
5659	56.59	59.42	62.39	65.51	68.79	72.23	9,808.93	11,923.60	12,519.87	4,527.20	5,503.20	5,778.40
5660	56.60	59.43	62.40	65.52	68.80	72.24	9,810.67	11,925.33	12,521.60	4,528.00	5,504.00	5,779.20
5661	56.61	59.44	62.41	65.53	68.81	72.25	9,812.40	11,927.07	12,523.33	4,528.80	5,504.80	5,780.00
5662	56.62	59.45	62.42	65.54	68.82	72.26	9,814.13	11,928.80	12,525.07	4,529.60	5,505.60	5,780.80
5663	56.63	59.46	62.43	65.55	68.83	72.27	9,815.87	11,930.53	12,526.80	4,530.40	5,506.40	5,781.60
5664	56.64	59.47	62.44	65.56	68.84	72.28	9,817.60	11,932.27	12,528.53	4,531.20	5,507.20	5,782.40
5665	56.65	59.48	62.45	65.57	68.85	72.29	9,819.33	11,934.00	12,530.27	4,532.00	5,508.00	5,783.20
5666	56.66	59.49	62.46	65.58	68.86	72.30	9,821.07	11,935.73	12,532.00	4,532.80	5,508.80	5,784.00
5667	56.67	59.50	62.48	65.60	68.88	72.32	9,822.80	11,939.20	12,535.47	4,533.60	5,510.40	5,785.60
5668	56.68	59.51	62.49	65.61	68.89	72.33	9,824.53	11,940.93	12,537.20	4,534.40	5,511.20	5,786.40
5669	56.69	59.52	62.50	65.63	68.91	72.36	9,826.27	11,944.40	12,542.40	4,535.20	5,512.80	5,788.80
5670	56.70	59.54	62.52	65.65	68.93	72.38	9,828.00	11,947.87	12,545.87	4,536.00	5,514.40	5,790.40
5671	56.71	59.55	62.53	65.66	68.94	72.39	9,829.73	11,949.60	12,547.60	4,536.80	5,515.20	5,791.20
5672	56.72	59.56	62.54	65.67	68.95	72.40	9,831.47	11,951.33	12,549.33	4,537.60	5,516.00	5,792.00
5673	56.73	59.57	62.55	65.68	68.96	72.41	9,833.20	11,953.07	12,551.07	4,538.40	5,516.80	5,792.80
5674	56.74	59.58	62.56	65.69	68.97	72.42	9,834.93	11,954.80	12,552.80	4,539.20	5,517.60	5,793.60
5675	56.75	59.59	62.57	65.70	68.99	72.44	9,836.67	11,958.27	12,556.27	4,540.00	5,519.20	5,795.20
5676	56.76	59.60	62.58	65.71	69.00	72.45	9,838.40	11,960.00	12,558.00	4,540.80	5,520.00	5,796.00
5677	56.77	59.61	62.59	65.72	69.01	72.46	9,840.13	11,961.73	12,559.73	4,541.60	5,520.80	5,796.80
5678	56.78	59.62	62.60	65.73	69.02	72.47	9,841.87	11,963.47	12,561.47	4,542.40	5,521.60	5,797.60
5679	56.79	59.63	62.61	65.74	69.03	72.48	9,843.60	11,965.20	12,563.20	4,543.20	5,522.40	5,798.40
5680	56.80	59.64	62.62	65.75	69.04	72.49	9,845.33	11,966.93	12,564.93	4,544.00	5,523.20	5,799.20
5681	56.81	59.65	62.63	65.76	69.05	72.50	9,847.07	11,968.67	12,566.67	4,544.80	5,524.00	5,800.00
5682	56.82	59.66	62.64	65.77	69.06	72.51	9,848.80	11,970.40	12,568.40	4,545.60	5,524.80	5,800.80
5683	56.83	59.67	62.65	65.78	69.07	72.52	9,850.53	11,972.13	12,570.13	4,546.40	5,525.60	5,801.60
5684	56.84	59.68	62.66	65.79	69.08	72.53	9,852.27	11,973.87	12,571.87	4,547.20	5,526.40	5,802.40
5685	56.85	59.69	62.67	65.80	69.09	72.54	9,854.00	11,975.60	12,573.60	4,548.00	5,527.20	5,803.20
5686	56.86	59.70	62.69	65.82	69.11	72.57	9,855.73	11,979.07	12,578.80	4,548.80	5,528.80	5,805.60
5687	56.87	59.71	62.70	65.84	69.13	72.59	9,857.47	11,982.53	12,582.27	4,549.60	5,530.40	5,807.20
5688	56.88	59.72	62.71	65.85	69.14	72.60	9,859.20	11,984.27	12,584.00	4,550.40	5,531.20	5,808.00
5689	56.89	59.73	62.72	65.86	69.15	72.61	9,860.93	11,986.00	12,585.73	4,551.20	5,532.00	5,808.80
5690	56.90	59.75	62.74	65.88	69.17	72.63	9,862.67	11,989.47	12,589.20	4,552.00	5,533.60	5,810.40
5691	56.91	59.76	62.75	65.89	69.18	72.64	9,864.40	11,991.20	12,590.93	4,552.80	5,534.40	5,811.20
5692	56.92	59.77	62.76	65.90	69.20	72.66	9,866.13	11,994.67	12,594.40	4,553.60	5,536.00	5,812.80
5693	56.93	59.78	62.77	65.91	69.21	72.67	9,867.87	11,996.40	12,596.13	4,554.40	5,536.80	5,813.60
5694	56.94	59.79	62.78	65.92	69.22	72.68	9,869.60	11,998.13	12,597.87	4,555.20	5,537.60	5,814.40
5695	56.95	59.80	62.79	65.93	69.23	72.69	9,871.33	11,999.87	12,599.60	4,556.00	5,538.40	5,815.20
5696	56.96	59.81	62.80	65.94	69.24	72.70	9,873.07	12,001.60	12,601.33	4,556.80	5,539.20	5,816.00
5697	56.97	59.82	62.81	65.95	69.25	72.71	9,874.80	12,003.33	12,603.07	4,557.60	5,540.00	5,816.80
5698	56.98	59.83	62.82	65.96	69.26	72.72	9,876.53	12,005.07	12,604.80	4,558.40	5,540.80	5,817.60
5699	56.99	59.84	62.83	65.97	69.27	72.73	9,878.27	12,006.80	12,606.53	4,559.20	5,541.60	5,818.40
5700	57.00	59.85	62.84	65.98	69.28	72.74	9,880.00	12,008.53	12,608.27	4,560.00	5,542.40	5,819.20
5701	57.01	59.86	62.85	65.99	69.29	72.75	9,881.73	12,010.27	12,610.00	4,560.80	5,543.20	5,820.00
5702	57.02	59.87	62.86	66.00	69.30	72.77	9,883.47	12,012.00	12,613.47	4,561.60	5,544.00	5,821.60
5703	57.03	59.88	62.87	66.01	69.31	72.78	9,885.20	12,013.73	12,615.20	4,562.40	5,544.80	5,822.40
5704	57.04	59.89	62.88	66.02	69.32	72.79	9,886.93	12,015.47	12,616.93	4,563.20	5,545.60	5,823.20
5705	57.05	59.90	62.90	66.05	69.35	72.82	9,888.67	12,020.67	12,622.13	4,564.00	5,548.00	5,825.60
5706	57.06	59.91	62.91	66.06	69.36	72.83	9,890.40	12,022.40	12,623.87	4,564.80	5,548.80	5,826.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5707	57.07	59.92	62.92	66.07	69.37	72.84	9,892.13	12,024.13	12,625.60	4,565.60	5,549.60	5,827.20
5708	57.08	59.93	62.93	66.08	69.38	72.85	9,893.87	12,025.87	12,627.33	4,566.40	5,550.40	5,828.00
5709	57.09	59.94	62.94	66.09	69.39	72.86	9,895.60	12,027.60	12,629.07	4,567.20	5,551.20	5,828.80
5710	57.10	59.96	62.96	66.11	69.42	72.89	9,897.33	12,032.80	12,634.27	4,568.00	5,553.60	5,831.20
5711	57.11	59.97	62.97	66.12	69.43	72.90	9,899.07	12,034.53	12,636.00	4,568.80	5,554.40	5,832.00
5712	57.12	59.98	62.98	66.13	69.44	72.91	9,900.80	12,036.27	12,637.73	4,569.60	5,555.20	5,832.80
5713	57.13	59.99	62.99	66.14	69.45	72.92	9,902.53	12,038.00	12,639.47	4,570.40	5,556.00	5,833.60
5714	57.14	60.00	63.00	66.15	69.46	72.93	9,904.27	12,039.73	12,641.20	4,571.20	5,556.80	5,834.40
5715	57.15	60.01	63.01	66.16	69.47	72.94	9,906.00	12,041.47	12,642.93	4,572.00	5,557.60	5,835.20
5716	57.16	60.02	63.02	66.17	69.48	72.95	9,907.73	12,043.20	12,644.67	4,572.80	5,558.40	5,836.00
5717	57.17	60.03	63.03	66.18	69.49	72.96	9,909.47	12,044.93	12,646.40	4,573.60	5,559.20	5,836.80
5718	57.18	60.04	63.04	66.19	69.50	72.98	9,911.20	12,046.67	12,649.87	4,574.40	5,560.00	5,838.40
5719	57.19	60.05	63.05	66.20	69.51	72.99	9,912.93	12,048.40	12,651.60	4,575.20	5,560.80	5,839.20
5720	57.20	60.06	63.06	66.21	69.52	73.00	9,914.67	12,050.13	12,653.33	4,576.00	5,561.60	5,840.00
5721	57.21	60.07	63.07	66.22	69.53	73.01	9,916.40	12,051.87	12,655.07	4,576.80	5,562.40	5,840.80
5722	57.22	60.08	63.08	66.23	69.54	73.02	9,918.13	12,053.60	12,656.80	4,577.60	5,563.20	5,841.60
5723	57.23	60.09	63.09	66.24	69.55	73.03	9,919.87	12,055.33	12,658.53	4,578.40	5,564.00	5,842.40
5724	57.24	60.10	63.11	66.27	69.58	73.06	9,921.60	12,060.53	12,663.73	4,579.20	5,566.40	5,844.80
5725	57.25	60.11	63.12	66.28	69.59	73.07	9,923.33	12,062.27	12,665.47	4,580.00	5,567.20	5,845.60
5726	57.26	60.12	63.13	66.29	69.60	73.08	9,925.07	12,064.00	12,667.20	4,580.80	5,568.00	5,846.40
5727	57.27	60.13	63.14	66.30	69.62	73.10	9,926.80	12,067.47	12,670.67	4,581.60	5,569.60	5,848.00
5728	57.28	60.14	63.15	66.31	69.63	73.11	9,928.53	12,069.20	12,672.40	4,582.40	5,570.40	5,848.80
5729	57.29	60.15	63.16	66.32	69.64	73.12	9,930.27	12,070.93	12,674.13	4,583.20	5,571.20	5,849.60
5730	57.30	60.17	63.18	66.34	69.66	73.14	9,932.00	12,074.40	12,677.60	4,584.00	5,572.80	5,851.20
5731	57.31	60.18	63.19	66.35	69.67	73.15	9,933.73	12,076.13	12,679.33	4,584.80	5,573.60	5,852.00
5732	57.32	60.19	63.20	66.36	69.68	73.16	9,935.47	12,077.87	12,681.07	4,585.60	5,574.40	5,852.80
5733	57.33	60.20	63.21	66.37	69.69	73.17	9,937.20	12,079.60	12,682.80	4,586.40	5,575.20	5,853.60
5734	57.34	60.21	63.22	66.38	69.70	73.19	9,938.93	12,081.33	12,686.27	4,587.20	5,576.00	5,855.20
5735	57.35	60.22	63.23	66.39	69.71	73.20	9,940.67	12,083.07	12,688.00	4,588.00	5,576.80	5,856.00
5736	57.36	60.23	63.24	66.40	69.72	73.21	9,942.40	12,084.80	12,689.73	4,588.80	5,577.60	5,856.80
5737	57.37	60.24	63.25	66.41	69.73	73.22	9,944.13	12,086.53	12,691.47	4,589.60	5,578.40	5,857.60
5738	57.38	60.25	63.26	66.42	69.74	73.23	9,945.87	12,088.27	12,693.20	4,590.40	5,579.20	5,858.40
5739	57.39	60.26	63.27	66.43	69.75	73.24	9,947.60	12,090.00	12,694.93	4,591.20	5,580.00	5,859.20
5740	57.40	60.27	63.28	66.44	69.76	73.25	9,949.33	12,091.73	12,696.67	4,592.00	5,580.80	5,860.00
5741	57.41	60.28	63.29	66.45	69.77	73.26	9,951.07	12,093.47	12,698.40	4,592.80	5,581.60	5,860.80
5742	57.42	60.29	63.30	66.47	69.79	73.28	9,952.80	12,096.93	12,701.87	4,593.60	5,583.20	5,862.40
5743	57.43	60.30	63.32	66.49	69.81	73.30	9,954.53	12,100.40	12,705.33	4,594.40	5,584.80	5,864.00
5744	57.44	60.31	63.33	66.50	69.83	73.32	9,956.27	12,103.87	12,708.80	4,595.20	5,586.40	5,865.60
5745	57.45	60.32	63.34	66.51	69.84	73.33	9,958.00	12,105.60	12,710.53	4,596.00	5,587.20	5,866.40
5746	57.46	60.33	63.35	66.52	69.85	73.34	9,959.73	12,107.33	12,712.27	4,596.80	5,588.00	5,867.20
5747	57.47	60.34	63.36	66.53	69.86	73.35	9,961.47	12,109.07	12,714.00	4,597.60	5,588.80	5,868.00
5748	57.48	60.35	63.37	66.54	69.87	73.36	9,963.20	12,110.80	12,715.73	4,598.40	5,589.60	5,868.80
5749	57.49	60.36	63.38	66.55	69.88	73.37	9,964.93	12,112.53	12,717.47	4,599.20	5,590.40	5,869.60
5750	57.50	60.38	63.40	66.57	69.90	73.40	9,966.67	12,116.00	12,722.67	4,600.00	5,592.00	5,872.00
5751	57.51	60.39	63.41	66.58	69.91	73.41	9,968.40	12,117.73	12,724.40	4,600.80	5,592.80	5,872.80
5752	57.52	60.40	63.42	66.59	69.92	73.42	9,970.13	12,119.47	12,726.13	4,601.60	5,593.60	5,873.60
5753	57.53	60.41	63.43	66.60	69.93	73.43	9,971.87	12,121.20	12,727.87	4,602.40	5,594.40	5,874.40
5754	57.54	60.42	63.44	66.61	69.94	73.44	9,973.60	12,122.93	12,729.60	4,603.20	5,595.20	5,875.20
5755	57.55	60.43	63.45	66.62	69.95	73.45	9,975.33	12,124.67	12,731.33	4,604.00	5,596.00	5,876.00
5756	57.56	60.44	63.46	66.63	69.96	73.46	9,977.07	12,126.40	12,733.07	4,604.80	5,596.80	5,876.80
5757	57.57	60.45	63.47	66.64	69.97	73.47	9,978.80	12,128.13	12,734.80	4,605.60	5,597.60	5,877.60
5758	57.58	60.46	63.48	66.65	69.98	73.48	9,980.53	12,129.87	12,736.53	4,606.40	5,598.40	5,878.40
5759	57.59	60.47	63.49	66.66	69.99	73.49	9,982.27	12,131.60	12,738.27	4,607.20	5,599.20	5,879.20
5760	57.60	60.48	63.50	66.68	70.01	73.51	9,984.00	12,135.07	12,741.73	4,608.00	5,600.80	5,880.80
5761	57.61	60.49	63.51	66.69	70.02	73.52	9,985.73	12,136.80	12,743.47	4,608.80	5,601.60	5,881.60
5762	57.62	60.50	63.53	66.71	70.05	73.55	9,987.47	12,142.00	12,748.67	4,609.60	5,604.00	5,884.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5763	57.63	60.51	63.54	66.72	70.06	73.56	9,989.20	12,143.73	12,750.40	4,610.40	5,604.80	5,884.80
5764	57.64	60.52	63.55	66.73	70.07	73.57	9,990.93	12,145.47	12,752.13	4,611.20	5,605.60	5,885.60
5765	57.65	60.53	63.56	66.74	70.08	73.58	9,992.67	12,147.20	12,753.87	4,612.00	5,606.40	5,886.40
5766	57.66	60.54	63.57	66.75	70.09	73.59	9,994.40	12,148.93	12,755.60	4,612.80	5,607.20	5,887.20
5767	57.67	60.55	63.58	66.76	70.10	73.61	9,996.13	12,150.67	12,759.07	4,613.60	5,608.00	5,888.80
5768	57.68	60.56	63.59	66.77	70.11	73.62	9,997.87	12,152.40	12,760.80	4,614.40	5,608.80	5,889.60
5769	57.69	60.57	63.60	66.78	70.12	73.63	9,999.60	12,154.13	12,762.53	4,615.20	5,609.60	5,890.40
5770	57.70	60.59	63.62	66.80	70.14	73.65	10,001.33	12,157.60	12,766.00	4,616.00	5,611.20	5,892.00
5771	57.71	60.60	63.63	66.81	70.15	73.66	10,003.07	12,159.33	12,767.73	4,616.80	5,612.00	5,892.80
5772	57.72	60.61	63.64	66.82	70.16	73.67	10,004.80	12,161.07	12,769.47	4,617.60	5,612.80	5,893.60
5773	57.73	60.62	63.65	66.83	70.17	73.68	10,006.53	12,162.80	12,771.20	4,618.40	5,613.60	5,894.40
5774	57.74	60.63	63.66	66.84	70.18	73.69	10,008.27	12,164.53	12,772.93	4,619.20	5,614.40	5,895.20
5775	57.75	60.64	63.67	66.85	70.19	73.70	10,010.00	12,166.27	12,774.67	4,620.00	5,615.20	5,896.00
5776	57.76	60.65	63.68	66.86	70.20	73.71	10,011.73	12,168.00	12,776.40	4,620.80	5,616.00	5,896.80
5777	57.77	60.66	63.69	66.87	70.21	73.72	10,013.47	12,169.73	12,778.13	4,621.60	5,616.80	5,897.60
5778	57.78	60.67	63.70	66.89	70.23	73.74	10,015.20	12,173.20	12,781.60	4,622.40	5,618.40	5,899.20
5779	57.79	60.68	63.71	66.90	70.25	73.76	10,016.93	12,176.67	12,785.07	4,623.20	5,620.00	5,900.80
5780	57.80	60.69	63.72	66.91	70.26	73.77	10,018.67	12,178.40	12,786.80	4,624.00	5,620.80	5,901.60
5781	57.81	60.70	63.74	66.93	70.28	73.79	10,020.40	12,181.87	12,790.27	4,624.80	5,622.40	5,903.20
5782	57.82	60.71	63.75	66.94	70.29	73.80	10,022.13	12,183.60	12,792.00	4,625.60	5,623.20	5,904.00
5783	57.83	60.72	63.76	66.95	70.30	73.82	10,023.87	12,185.33	12,795.47	4,626.40	5,624.00	5,905.60
5784	57.84	60.73	63.77	66.96	70.31	73.83	10,025.60	12,187.07	12,797.20	4,627.20	5,624.80	5,906.40
5785	57.85	60.74	63.78	66.97	70.32	73.84	10,027.33	12,188.80	12,798.93	4,628.00	5,625.60	5,907.20
5786	57.86	60.75	63.79	66.98	70.33	73.85	10,029.07	12,190.53	12,800.67	4,628.80	5,626.40	5,908.00
5787	57.87	60.76	63.80	66.99	70.34	73.86	10,030.80	12,192.27	12,802.40	4,629.60	5,627.20	5,908.80
5788	57.88	60.77	63.81	67.00	70.35	73.87	10,032.53	12,194.00	12,804.13	4,630.40	5,628.00	5,909.60
5789	57.89	60.78	63.82	67.01	70.36	73.88	10,034.27	12,195.73	12,805.87	4,631.20	5,628.80	5,910.40
5790	57.90	60.80	63.84	67.03	70.38	73.90	10,036.00	12,199.20	12,809.33	4,632.00	5,630.40	5,912.00
5791	57.91	60.81	63.85	67.04	70.39	73.91	10,037.73	12,200.93	12,811.07	4,632.80	5,631.20	5,912.80
5792	57.92	60.82	63.86	67.05	70.40	73.92	10,039.47	12,202.67	12,812.80	4,633.60	5,632.00	5,913.60
5793	57.93	60.83	63.87	67.06	70.41	73.93	10,041.20	12,204.40	12,814.53	4,634.40	5,632.80	5,914.40
5794	57.94	60.84	63.88	67.07	70.42	73.94	10,042.93	12,206.13	12,816.27	4,635.20	5,633.60	5,915.20
5795	57.95	60.85	63.89	67.08	70.43	73.95	10,044.67	12,207.87	12,818.00	4,636.00	5,634.40	5,916.00
5796	57.96	60.86	63.90	67.10	70.46	73.98	10,046.40	12,213.07	12,823.20	4,636.80	5,636.80	5,918.40
5797	57.97	60.87	63.91	67.11	70.47	73.99	10,048.13	12,214.80	12,824.93	4,637.60	5,637.60	5,919.20
5798	57.98	60.88	63.92	67.12	70.48	74.00	10,049.87	12,216.53	12,826.67	4,638.40	5,638.40	5,920.00
5799	57.99	60.89	63.93	67.13	70.49	74.01	10,051.60	12,218.27	12,828.40	4,639.20	5,639.20	5,920.80
5800	58.00	60.90	63.95	67.15	70.51	74.04	10,053.33	12,221.73	12,833.60	4,640.00	5,640.80	5,923.20
5801	58.01	60.91	63.96	67.16	70.52	74.05	10,055.07	12,223.47	12,835.33	4,640.80	5,641.60	5,924.00
5802	58.02	60.92	63.97	67.17	70.53	74.06	10,056.80	12,225.20	12,837.07	4,641.60	5,642.40	5,924.80
5803	58.03	60.93	63.98	67.18	70.54	74.07	10,058.53	12,226.93	12,838.80	4,642.40	5,643.20	5,925.60
5804	58.04	60.94	63.99	67.19	70.55	74.08	10,060.27	12,228.67	12,840.53	4,643.20	5,644.00	5,926.40
5805	58.05	60.95	64.00	67.20	70.56	74.09	10,062.00	12,230.40	12,842.27	4,644.00	5,644.80	5,927.20
5806	58.06	60.96	64.01	67.21	70.57	74.10	10,063.73	12,232.13	12,844.00	4,644.80	5,645.60	5,928.00
5807	58.07	60.97	64.02	67.22	70.58	74.11	10,065.47	12,233.87	12,845.73	4,645.60	5,646.40	5,928.80
5808	58.08	60.98	64.03	67.23	70.59	74.12	10,067.20	12,235.60	12,847.47	4,646.40	5,647.20	5,929.60
5809	58.09	60.99	64.04	67.24	70.60	74.13	10,068.93	12,237.33	12,849.20	4,647.20	5,648.00	5,930.40
5810	58.10	61.01	64.06	67.26	70.62	74.15	10,070.67	12,240.80	12,852.67	4,648.00	5,649.60	5,932.00
5811	58.11	61.02	64.07	67.27	70.63	74.16	10,072.40	12,242.53	12,854.40	4,648.80	5,650.40	5,932.80
5812	58.12	61.03	64.08	67.28	70.64	74.17	10,074.13	12,244.27	12,856.13	4,649.60	5,651.20	5,933.60
5813	58.13	61.04	64.09	67.29	70.65	74.18	10,075.87	12,246.00	12,857.87	4,650.40	5,652.00	5,934.40
5814	58.14	61.05	64.10	67.31	70.68	74.21	10,077.60	12,251.20	12,863.07	4,651.20	5,654.40	5,936.80
5815	58.15	61.06	64.11	67.32	70.69	74.22	10,079.33	12,252.93	12,864.80	4,652.00	5,655.20	5,937.60
5816	58.16	61.07	64.12	67.33	70.70	74.24	10,081.07	12,254.67	12,868.27	4,652.80	5,656.00	5,939.20
5817	58.17	61.08	64.13	67.34	70.71	74.25	10,082.80	12,256.40	12,870.00	4,653.60	5,656.80	5,940.00
5818	58.18	61.09	64.14	67.35	70.72	74.26	10,084.53	12,258.13	12,871.73	4,654.40	5,657.60	5,940.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5819	58.19	61.10	64.16	67.37	70.74	74.28	10,086.27	12,261.60	12,875.20	4,655.20	5,659.20	5,942.40
5820	58.20	61.11	64.17	67.38	70.75	74.29	10,088.00	12,263.33	12,876.93	4,656.00	5,660.00	5,943.20
5821	58.21	61.12	64.18	67.39	70.76	74.30	10,089.73	12,265.07	12,878.67	4,656.80	5,660.80	5,944.00
5822	58.22	61.13	64.19	67.40	70.77	74.31	10,091.47	12,266.80	12,880.40	4,657.60	5,661.60	5,944.80
5823	58.23	61.14	64.20	67.41	70.78	74.32	10,093.20	12,268.53	12,882.13	4,658.40	5,662.40	5,945.60
5824	58.24	61.15	64.21	67.42	70.79	74.33	10,094.93	12,270.27	12,883.87	4,659.20	5,663.20	5,946.40
5825	58.25	61.16	64.22	67.43	70.80	74.34	10,096.67	12,272.00	12,885.60	4,660.00	5,664.00	5,947.20
5826	58.26	61.17	64.23	67.44	70.81	74.35	10,098.40	12,273.73	12,887.33	4,660.80	5,664.80	5,948.00
5827	58.27	61.18	64.24	67.45	70.82	74.36	10,100.13	12,275.47	12,889.07	4,661.60	5,665.60	5,948.80
5828	58.28	61.19	64.25	67.46	70.83	74.37	10,101.87	12,277.20	12,890.80	4,662.40	5,666.40	5,949.60
5829	58.29	61.20	64.26	67.47	70.84	74.38	10,103.60	12,278.93	12,892.53	4,663.20	5,667.20	5,950.40
5830	58.30	61.22	64.28	67.49	70.86	74.40	10,105.33	12,282.40	12,896.00	4,664.00	5,668.80	5,952.00
5831	58.31	61.23	64.29	67.50	70.88	74.42	10,107.07	12,285.87	12,899.47	4,664.80	5,670.40	5,953.60
5832	58.32	61.24	64.30	67.52	70.90	74.45	10,108.80	12,289.33	12,904.67	4,665.60	5,672.00	5,956.00
5833	58.33	61.25	64.31	67.53	70.91	74.46	10,110.53	12,291.07	12,906.40	4,666.40	5,672.80	5,956.80
5834	58.34	61.26	64.32	67.54	70.92	74.47	10,112.27	12,292.80	12,908.13	4,667.20	5,673.60	5,957.60
5835	58.35	61.27	64.33	67.55	70.93	74.48	10,114.00	12,294.53	12,909.87	4,668.00	5,674.40	5,958.40
5836	58.36	61.28	64.34	67.56	70.94	74.49	10,115.73	12,296.27	12,911.60	4,668.80	5,675.20	5,959.20
5837	58.37	61.29	64.35	67.57	70.95	74.50	10,117.47	12,298.00	12,913.33	4,669.60	5,676.00	5,960.00
5838	58.38	61.30	64.37	67.59	70.97	74.52	10,119.20	12,301.47	12,916.80	4,670.40	5,677.60	5,961.60
5839	58.39	61.31	64.38	67.60	70.98	74.53	10,120.93	12,303.20	12,918.53	4,671.20	5,678.40	5,962.40
5840	58.40	61.32	64.39	67.61	70.99	74.54	10,122.67	12,304.93	12,920.27	4,672.00	5,679.20	5,963.20
5841	58.41	61.33	64.40	67.62	71.00	74.55	10,124.40	12,306.67	12,922.00	4,672.80	5,680.00	5,964.00
5842	58.42	61.34	64.41	67.63	71.01	74.56	10,126.13	12,308.40	12,923.73	4,673.60	5,680.80	5,964.80
5843	58.43	61.35	64.42	67.64	71.02	74.57	10,127.87	12,310.13	12,925.47	4,674.40	5,681.60	5,965.60
5844	58.44	61.36	64.43	67.65	71.03	74.58	10,129.60	12,311.87	12,927.20	4,675.20	5,682.40	5,966.40
5845	58.45	61.37	64.44	67.66	71.04	74.59	10,131.33	12,313.60	12,928.93	4,676.00	5,683.20	5,967.20
5846	58.46	61.38	64.45	67.67	71.05	74.60	10,133.07	12,315.33	12,930.67	4,676.80	5,684.00	5,968.00
5847	58.47	61.39	64.46	67.68	71.06	74.61	10,134.80	12,317.07	12,932.40	4,677.60	5,684.80	5,968.80
5848	58.48	61.40	64.47	67.69	71.07	74.62	10,136.53	12,318.80	12,934.13	4,678.40	5,685.60	5,969.60
5849	58.49	61.41	64.48	67.70	71.09	74.64	10,138.27	12,322.27	12,937.60	4,679.20	5,687.20	5,971.20
5850	58.50	61.43	64.50	67.73	71.12	74.68	10,140.00	12,327.47	12,944.53	4,680.00	5,689.60	5,974.40
5851	58.51	61.44	64.51	67.74	71.13	74.69	10,141.73	12,329.20	12,946.27	4,680.80	5,690.40	5,975.20
5852	58.52	61.45	64.52	67.75	71.14	74.70	10,143.47	12,330.93	12,948.00	4,681.60	5,691.20	5,976.00
5853	58.53	61.46	64.53	67.76	71.15	74.71	10,145.20	12,332.67	12,949.73	4,682.40	5,692.00	5,976.80
5854	58.54	61.47	64.54	67.77	71.16	74.72	10,146.93	12,334.40	12,951.47	4,683.20	5,692.80	5,977.60
5855	58.55	61.48	64.55	67.78	71.17	74.73	10,148.67	12,336.13	12,953.20	4,684.00	5,693.60	5,978.40
5856	58.56	61.49	64.56	67.79	71.18	74.74	10,150.40	12,337.87	12,954.93	4,684.80	5,694.40	5,979.20
5857	58.57	61.50	64.58	67.81	71.20	74.76	10,152.13	12,341.33	12,958.40	4,685.60	5,696.00	5,980.80
5858	58.58	61.51	64.59	67.82	71.21	74.77	10,153.87	12,343.07	12,960.13	4,686.40	5,696.80	5,981.60
5859	58.59	61.52	64.60	67.83	71.22	74.78	10,155.60	12,344.80	12,961.87	4,687.20	5,697.60	5,982.40
5860	58.60	61.53	64.61	67.84	71.23	74.79	10,157.33	12,346.53	12,963.60	4,688.00	5,698.40	5,983.20
5861	58.61	61.54	64.62	67.85	71.24	74.80	10,159.07	12,348.27	12,965.33	4,688.80	5,699.20	5,984.00
5862	58.62	61.55	64.63	67.86	71.25	74.81	10,160.80	12,350.00	12,967.07	4,689.60	5,700.00	5,984.80
5863	58.63	61.56	64.64	67.87	71.26	74.82	10,162.53	12,351.73	12,968.80	4,690.40	5,700.80	5,985.60
5864	58.64	61.57	64.65	67.88	71.27	74.83	10,164.27	12,353.47	12,970.53	4,691.20	5,701.60	5,986.40
5865	58.65	61.58	64.66	67.89	71.28	74.84	10,166.00	12,355.20	12,972.27	4,692.00	5,702.40	5,987.20
5866	58.66	61.59	64.67	67.90	71.30	74.87	10,167.73	12,358.67	12,977.47	4,692.80	5,704.00	5,989.60
5867	58.67	61.60	64.68	67.91	71.31	74.88	10,169.47	12,360.40	12,979.20	4,693.60	5,704.80	5,990.40
5868	58.68	61.61	64.69	67.92	71.32	74.89	10,171.20	12,362.13	12,980.93	4,694.40	5,705.60	5,991.20
5869	58.69	61.62	64.70	67.94	71.34	74.91	10,172.93	12,365.60	12,984.40	4,695.20	5,707.20	5,992.80
5870	58.70	61.64	64.72	67.96	71.36	74.93	10,174.67	12,369.07	12,987.87	4,696.00	5,708.80	5,994.40
5871	58.71	61.65	64.73	67.97	71.37	74.94	10,176.40	12,370.80	12,989.60	4,696.80	5,709.60	5,995.20
5872	58.72	61.66	64.74	67.98	71.38	74.95	10,178.13	12,372.53	12,991.33	4,697.60	5,710.40	5,996.00
5873	58.73	61.67	64.75	67.99	71.39	74.96	10,179.87	12,374.27	12,993.07	4,698.40	5,711.20	5,996.80
5874	58.74	61.68	64.76	68.00	71.40	74.97	10,181.60	12,376.00	12,994.80	4,699.20	5,712.00	5,997.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5875	58.75	61.69	64.77	68.01	71.41	74.98	10,183.33	12,377.73	12,996.53	4,700.00	5,712.80	5,998.40
5876	58.76	61.70	64.79	68.03	71.43	75.00	10,185.07	12,381.20	13,000.00	4,700.80	5,714.40	6,000.00
5877	58.77	61.71	64.80	68.04	71.44	75.01	10,186.80	12,382.93	13,001.73	4,701.60	5,715.20	6,000.80
5878	58.78	61.72	64.81	68.05	71.45	75.02	10,188.53	12,384.67	13,003.47	4,702.40	5,716.00	6,001.60
5879	58.79	61.73	64.82	68.06	71.46	75.03	10,190.27	12,386.40	13,005.20	4,703.20	5,716.80	6,002.40
5880	58.80	61.74	64.83	68.07	71.47	75.04	10,192.00	12,388.13	13,006.93	4,704.00	5,717.60	6,003.20
5881	58.81	61.75	64.84	68.08	71.48	75.05	10,193.73	12,389.87	13,008.67	4,704.80	5,718.40	6,004.00
5882	58.82	61.76	64.85	68.09	71.49	75.06	10,195.47	12,391.60	13,010.40	4,705.60	5,719.20	6,004.80
5883	58.83	61.77	64.86	68.10	71.51	75.09	10,197.20	12,395.07	13,015.60	4,706.40	5,720.80	6,007.20
5884	58.84	61.78	64.87	68.11	71.52	75.10	10,198.93	12,396.80	13,017.33	4,707.20	5,721.60	6,008.00
5885	58.85	61.79	64.88	68.12	71.53	75.11	10,200.67	12,398.53	13,019.07	4,708.00	5,722.40	6,008.80
5886	58.86	61.80	64.89	68.13	71.54	75.12	10,202.40	12,400.27	13,020.80	4,708.80	5,723.20	6,009.60
5887	58.87	61.81	64.90	68.15	71.56	75.14	10,204.13	12,403.73	13,024.27	4,709.60	5,724.80	6,011.20
5888	58.88	61.82	64.91	68.16	71.57	75.15	10,205.87	12,405.47	13,026.00	4,710.40	5,725.60	6,012.00
5889	58.89	61.83	64.92	68.17	71.58	75.16	10,207.60	12,407.20	13,027.73	4,711.20	5,726.40	6,012.80
5890	58.90	61.85	64.94	68.19	71.60	75.18	10,209.33	12,410.67	13,031.20	4,712.00	5,728.00	6,014.40
5891	58.91	61.86	64.95	68.20	71.61	75.19	10,211.07	12,412.40	13,032.93	4,712.80	5,728.80	6,015.20
5892	58.92	61.87	64.96	68.21	71.62	75.20	10,212.80	12,414.13	13,034.67	4,713.60	5,729.60	6,016.00
5893	58.93	61.88	64.97	68.22	71.63	75.21	10,214.53	12,415.87	13,036.40	4,714.40	5,730.40	6,016.80
5894	58.94	61.89	64.98	68.23	71.64	75.22	10,216.27	12,417.60	13,038.13	4,715.20	5,731.20	6,017.60
5895	58.95	61.90	65.00	68.25	71.66	75.24	10,218.00	12,421.07	13,041.60	4,716.00	5,732.80	6,019.20
5896	58.96	61.91	65.01	68.26	71.67	75.25	10,219.73	12,422.80	13,043.33	4,716.80	5,733.60	6,020.00
5897	58.97	61.92	65.02	68.27	71.68	75.26	10,221.47	12,424.53	13,045.07	4,717.60	5,734.40	6,020.80
5898	58.98	61.93	65.03	68.28	71.69	75.27	10,223.20	12,426.27	13,046.80	4,718.40	5,735.20	6,021.60
5899	58.99	61.94	65.04	68.29	71.70	75.29	10,224.93	12,428.00	13,050.27	4,719.20	5,736.00	6,023.20
5900	59.00	61.95	65.05	68.30	71.72	75.31	10,226.67	12,431.47	13,053.73	4,720.00	5,737.60	6,024.80
5901	59.01	61.96	65.06	68.31	71.73	75.32	10,228.40	12,433.20	13,055.47	4,720.80	5,738.40	6,025.60
5902	59.02	61.97	65.07	68.32	71.74	75.33	10,230.13	12,434.93	13,057.20	4,721.60	5,739.20	6,026.40
5903	59.03	61.98	65.08	68.33	71.75	75.34	10,231.87	12,436.67	13,058.93	4,722.40	5,740.00	6,027.20
5904	59.04	61.99	65.09	68.34	71.76	75.35	10,233.60	12,438.40	13,060.67	4,723.20	5,740.80	6,028.00
5905	59.05	62.00	65.10	68.36	71.78	75.37	10,235.33	12,441.87	13,064.13	4,724.00	5,742.40	6,029.60
5906	59.06	62.01	65.11	68.37	71.79	75.38	10,237.07	12,443.60	13,065.87	4,724.80	5,743.20	6,030.40
5907	59.07	62.02	65.12	68.38	71.80	75.39	10,238.80	12,445.33	13,067.60	4,725.60	5,744.00	6,031.20
5908	59.08	62.03	65.13	68.39	71.81	75.40	10,240.53	12,447.07	13,069.33	4,726.40	5,744.80	6,032.00
5909	59.09	62.04	65.14	68.40	71.82	75.41	10,242.27	12,448.80	13,071.07	4,727.20	5,745.60	6,032.80
5910	59.10	62.06	65.16	68.42	71.84	75.43	10,244.00	12,452.27	13,074.53	4,728.00	5,747.20	6,034.40
5911	59.11	62.07	65.17	68.43	71.85	75.44	10,245.73	12,454.00	13,076.27	4,728.80	5,748.00	6,035.20
5912	59.12	62.08	65.18	68.44	71.86	75.45	10,247.47	12,455.73	13,078.00	4,729.60	5,748.80	6,036.00
5913	59.13	62.09	65.19	68.45	71.87	75.46	10,249.20	12,457.47	13,079.73	4,730.40	5,749.60	6,036.80
5914	59.14	62.10	65.21	68.47	71.89	75.48	10,250.93	12,460.93	13,083.20	4,731.20	5,751.20	6,038.40
5915	59.15	62.11	65.22	68.48	71.90	75.50	10,252.67	12,462.67	13,086.67	4,732.00	5,752.00	6,040.00
5916	59.16	62.12	65.23	68.49	71.91	75.51	10,254.40	12,464.40	13,088.40	4,732.80	5,752.80	6,040.80
5917	59.17	62.13	65.24	68.50	71.93	75.53	10,256.13	12,467.87	13,091.87	4,733.60	5,754.40	6,042.40
5918	59.18	62.14	65.25	68.51	71.94	75.54	10,257.87	12,469.60	13,093.60	4,734.40	5,755.20	6,043.20
5919	59.19	62.15	65.26	68.52	71.95	75.55	10,259.60	12,471.33	13,095.33	4,735.20	5,756.00	6,044.00
5920	59.20	62.16	65.27	68.53	71.96	75.56	10,261.33	12,473.07	13,097.07	4,736.00	5,756.80	6,044.80
5921	59.21	62.17	65.28	68.54	71.97	75.57	10,263.07	12,474.80	13,098.80	4,736.80	5,757.60	6,045.60
5922	59.22	62.18	65.29	68.55	71.98	75.58	10,264.80	12,476.53	13,100.53	4,737.60	5,758.40	6,046.40
5923	59.23	62.19	65.30	68.57	72.00	75.60	10,266.53	12,480.00	13,104.00	4,738.40	5,760.00	6,048.00
5924	59.24	62.20	65.31	68.58	72.01	75.61	10,268.27	12,481.73	13,105.73	4,739.20	5,760.80	6,048.80
5925	59.25	62.21	65.32	68.59	72.02	75.62	10,270.00	12,483.47	13,107.47	4,740.00	5,761.60	6,049.60
5926	59.26	62.22	65.33	68.60	72.03	75.63	10,271.73	12,485.20	13,109.20	4,740.80	5,762.40	6,050.40
5927	59.27	62.23	65.34	68.61	72.04	75.64	10,273.47	12,486.93	13,110.93	4,741.60	5,763.20	6,051.20
5928	59.28	62.24	65.35	68.62	72.05	75.65	10,275.20	12,488.67	13,112.67	4,742.40	5,764.00	6,052.00
5929	59.29	62.25	65.36	68.63	72.06	75.66	10,276.93	12,490.40	13,114.40	4,743.20	5,764.80	6,052.80
5930	59.30	62.27	65.38	68.65	72.08	75.68	10,278.67	12,493.87	13,117.87	4,744.00	5,766.40	6,054.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5931	59.31	62.28	65.39	68.66	72.09	75.69	10,280.40	12,495.60	13,119.60	4,744.80	5,767.20	6,055.20
5932	59.32	62.29	65.40	68.67	72.10	75.71	10,282.13	12,497.33	13,123.07	4,745.60	5,768.00	6,056.80
5933	59.33	62.30	65.42	68.69	72.12	75.73	10,283.87	12,500.80	13,126.53	4,746.40	5,769.60	6,058.40
5934	59.34	62.31	65.43	68.70	72.14	75.75	10,285.60	12,504.27	13,130.00	4,747.20	5,771.20	6,060.00
5935	59.35	62.32	65.44	68.71	72.15	75.76	10,287.33	12,506.00	13,131.73	4,748.00	5,772.00	6,060.80
5936	59.36	62.33	65.45	68.72	72.16	75.77	10,289.07	12,507.73	13,133.47	4,748.80	5,772.80	6,061.60
5937	59.37	62.34	65.46	68.73	72.17	75.78	10,290.80	12,509.47	13,135.20	4,749.60	5,773.60	6,062.40
5938	59.38	62.35	65.47	68.74	72.18	75.79	10,292.53	12,511.20	13,136.93	4,750.40	5,774.40	6,063.20
5939	59.39	62.36	65.48	68.75	72.19	75.80	10,294.27	12,512.93	13,138.67	4,751.20	5,775.20	6,064.00
5940	59.40	62.37	65.49	68.76	72.20	75.81	10,296.00	12,514.67	13,140.40	4,752.00	5,776.00	6,064.80
5941	59.41	62.38	65.50	68.78	72.22	75.83	10,297.73	12,518.13	13,143.87	4,752.80	5,777.60	6,066.40
5942	59.42	62.39	65.51	68.79	72.23	75.84	10,299.47	12,519.87	13,145.60	4,753.60	5,778.40	6,067.20
5943	59.43	62.40	65.52	68.80	72.24	75.85	10,301.20	12,521.60	13,147.33	4,754.40	5,779.20	6,068.00
5944	59.44	62.41	65.53	68.81	72.25	75.86	10,302.93	12,523.33	13,149.07	4,755.20	5,780.00	6,068.80
5945	59.45	62.42	65.54	68.82	72.26	75.87	10,304.67	12,525.07	13,150.80	4,756.00	5,780.80	6,069.60
5946	59.46	62.43	65.55	68.83	72.27	75.88	10,306.40	12,526.80	13,152.53	4,756.80	5,781.60	6,070.40
5947	59.47	62.44	65.56	68.84	72.28	75.89	10,308.13	12,528.53	13,154.27	4,757.60	5,782.40	6,071.20
5948	59.48	62.45	65.57	68.85	72.29	75.90	10,309.87	12,530.27	13,156.00	4,758.40	5,783.20	6,072.00
5949	59.49	62.46	65.58	68.86	72.30	75.92	10,311.60	12,532.00	13,159.47	4,759.20	5,784.00	6,073.60
5950	59.50	62.48	65.60	68.88	72.32	75.94	10,313.33	12,535.47	13,162.93	4,760.00	5,785.60	6,075.20
5951	59.51	62.49	65.61	68.89	72.33	75.95	10,315.07	12,537.20	13,164.67	4,760.80	5,786.40	6,076.00
5952	59.52	62.50	65.63	68.91	72.36	75.98	10,316.80	12,542.40	13,169.87	4,761.60	5,788.80	6,078.40
5953	59.53	62.51	65.64	68.92	72.37	75.99	10,318.53	12,544.13	13,171.60	4,762.40	5,789.60	6,079.20
5954	59.54	62.52	65.65	68.93	72.38	76.00	10,320.27	12,545.87	13,173.33	4,763.20	5,790.40	6,080.00
5955	59.55	62.53	65.66	68.94	72.39	76.01	10,322.00	12,547.60	13,175.07	4,764.00	5,791.20	6,080.80
5956	59.56	62.54	65.67	68.95	72.40	76.02	10,323.73	12,549.33	13,176.80	4,764.80	5,792.00	6,081.60
5957	59.57	62.55	65.68	68.96	72.41	76.03	10,325.47	12,551.07	13,178.53	4,765.60	5,792.80	6,082.40
5958	59.58	62.56	65.69	68.97	72.42	76.04	10,327.20	12,552.80	13,180.27	4,766.40	5,793.60	6,083.20
5959	59.59	62.57	65.70	68.99	72.44	76.06	10,328.93	12,556.27	13,183.73	4,767.20	5,795.20	6,084.80
5960	59.60	62.58	65.71	69.00	72.45	76.07	10,330.67	12,558.00	13,185.47	4,768.00	5,796.00	6,085.60
5961	59.61	62.59	65.72	69.01	72.46	76.08	10,332.40	12,559.73	13,187.20	4,768.80	5,796.80	6,086.40
5962	59.62	62.60	65.73	69.02	72.47	76.09	10,334.13	12,561.47	13,188.93	4,769.60	5,797.60	6,087.20
5963	59.63	62.61	65.74	69.03	72.48	76.10	10,335.87	12,563.20	13,190.67	4,770.40	5,798.40	6,088.00
5964	59.64	62.62	65.75	69.04	72.49	76.11	10,337.60	12,564.93	13,192.40	4,771.20	5,799.20	6,088.80
5965	59.65	62.63	65.76	69.05	72.50	76.13	10,339.33	12,566.67	13,195.87	4,772.00	5,800.00	6,090.40
5966	59.66	62.64	65.77	69.06	72.51	76.14	10,341.07	12,568.40	13,197.60	4,772.80	5,800.80	6,091.20
5967	59.67	62.65	65.78	69.07	72.52	76.15	10,342.80	12,570.13	13,199.33	4,773.60	5,801.60	6,092.00
5968	59.68	62.66	65.79	69.08	72.53	76.16	10,344.53	12,571.87	13,201.07	4,774.40	5,802.40	6,092.80
5969	59.69	62.67	65.80	69.09	72.54	76.17	10,346.27	12,573.60	13,202.80	4,775.20	5,803.20	6,093.60
5970	59.70	62.69	65.82	69.11	72.57	76.20	10,348.00	12,578.80	13,208.00	4,776.00	5,805.60	6,096.00
5971	59.71	62.70	65.84	69.13	72.59	76.22	10,349.73	12,582.27	13,211.47	4,776.80	5,807.20	6,097.60
5972	59.72	62.71	65.85	69.14	72.60	76.23	10,351.47	12,584.00	13,213.20	4,777.60	5,808.00	6,098.40
5973	59.73	62.72	65.86	69.15	72.61	76.24	10,353.20	12,585.73	13,214.93	4,778.40	5,808.80	6,099.20
5974	59.74	62.73	65.87	69.16	72.62	76.25	10,354.93	12,587.47	13,216.67	4,779.20	5,809.60	6,100.00
5975	59.75	62.74	65.88	69.17	72.63	76.26	10,356.67	12,589.20	13,218.40	4,780.00	5,810.40	6,100.80
5976	59.76	62.75	65.89	69.18	72.64	76.27	10,358.40	12,590.93	13,220.13	4,780.80	5,811.20	6,101.60
5977	59.77	62.76	65.90	69.20	72.66	76.29	10,360.13	12,594.40	13,223.60	4,781.60	5,812.80	6,103.20
5978	59.78	62.77	65.91	69.21	72.67	76.30	10,361.87	12,596.13	13,225.33	4,782.40	5,813.60	6,104.00
5979	59.79	62.78	65.92	69.22	72.68	76.31	10,363.60	12,597.87	13,227.07	4,783.20	5,814.40	6,104.80
5980	59.80	62.79	65.93	69.23	72.69	76.32	10,365.33	12,599.60	13,228.80	4,784.00	5,815.20	6,105.60
5981	59.81	62.80	65.94	69.24	72.70	76.34	10,367.07	12,601.33	13,232.27	4,784.80	5,816.00	6,107.20
5982	59.82	62.81	65.95	69.25	72.71	76.35	10,368.80	12,603.07	13,234.00	4,785.60	5,816.80	6,108.00
5983	59.83	62.82	65.96	69.26	72.72	76.36	10,370.53	12,604.80	13,235.73	4,786.40	5,817.60	6,108.80
5984	59.84	62.83	65.97	69.27	72.73	76.37	10,372.27	12,606.53	13,237.47	4,787.20	5,818.40	6,109.60
5985	59.85	62.84	65.98	69.28	72.74	76.38	10,374.00	12,608.27	13,239.20	4,788.00	5,819.20	6,110.40
5986	59.86	62.85	65.99	69.29	72.75	76.39	10,375.73	12,610.00	13,240.93	4,788.80	5,820.00	6,111.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
5987	59.87	62.86	66.00	69.30	72.77	76.41	10,377.47	12,613.47	13,244.40	4,789.60	5,821.60	6,112.80
5988	59.88	62.87	66.01	69.31	72.78	76.42	10,379.20	12,615.20	13,246.13	4,790.40	5,822.40	6,113.60
5989	59.89	62.88	66.02	69.32	72.79	76.43	10,380.93	12,616.93	13,247.87	4,791.20	5,823.20	6,114.40
5990	59.90	62.90	66.05	69.35	72.82	76.46	10,382.67	12,622.13	13,253.07	4,792.00	5,825.60	6,116.80
5991	59.91	62.91	66.06	69.36	72.83	76.47	10,384.40	12,623.87	13,254.80	4,792.80	5,826.40	6,117.60
5992	59.92	62.92	66.07	69.37	72.84	76.48	10,386.13	12,625.60	13,256.53	4,793.60	5,827.20	6,118.40
5993	59.93	62.93	66.08	69.38	72.85	76.49	10,387.87	12,627.33	13,258.27	4,794.40	5,828.00	6,119.20
5994	59.94	62.94	66.09	69.39	72.86	76.50	10,389.60	12,629.07	13,260.00	4,795.20	5,828.80	6,120.00
5995	59.95	62.95	66.10	69.41	72.88	76.52	10,391.33	12,632.53	13,263.47	4,796.00	5,830.40	6,121.60
5996	59.96	62.96	66.11	69.42	72.89	76.53	10,393.07	12,634.27	13,265.20	4,796.80	5,831.20	6,122.40
5997	59.97	62.97	66.12	69.43	72.90	76.55	10,394.80	12,636.00	13,268.67	4,797.60	5,832.00	6,124.00
5998	59.98	62.98	66.13	69.44	72.91	76.56	10,396.53	12,637.73	13,270.40	4,798.40	5,832.80	6,124.80
5999	59.99	62.99	66.14	69.45	72.92	76.57	10,398.27	12,639.47	13,272.13	4,799.20	5,833.60	6,125.60
6000	60.00	63.00	66.15	69.46	72.93	76.58	10,400.00	12,641.20	13,273.87	4,800.00	5,834.40	6,126.40
6001	60.01	63.01	66.16	69.47	72.94	76.59	10,401.73	12,642.93	13,275.60	4,800.80	5,835.20	6,127.20
6002	60.02	63.02	66.17	69.48	72.95	76.60	10,403.47	12,644.67	13,277.33	4,801.60	5,836.00	6,128.00
6003	60.03	63.03	66.18	69.49	72.96	76.61	10,405.20	12,646.40	13,279.07	4,802.40	5,836.80	6,128.80
6004	60.04	63.04	66.19	69.50	72.98	76.63	10,406.93	12,649.87	13,282.53	4,803.20	5,838.40	6,130.40
6005	60.05	63.05	66.20	69.51	72.99	76.64	10,408.67	12,651.60	13,284.27	4,804.00	5,839.20	6,131.20
6006	60.06	63.06	66.21	69.52	73.00	76.65	10,410.40	12,653.33	13,286.00	4,804.80	5,840.00	6,132.00
6007	60.07	63.07	66.22	69.53	73.01	76.66	10,412.13	12,655.07	13,287.73	4,805.60	5,840.80	6,132.80
6008	60.08	63.08	66.23	69.54	73.02	76.67	10,413.87	12,656.80	13,289.47	4,806.40	5,841.60	6,133.60
6009	60.09	63.09	66.24	69.55	73.03	76.68	10,415.60	12,658.53	13,291.20	4,807.20	5,842.40	6,134.40
6010	60.10	63.11	66.27	69.58	73.06	76.71	10,417.33	12,663.73	13,296.40	4,808.00	5,844.80	6,136.80
6011	60.11	63.12	66.28	69.59	73.07	76.72	10,419.07	12,665.47	13,298.13	4,808.80	5,845.60	6,137.60
6012	60.12	63.13	66.29	69.60	73.08	76.73	10,420.80	12,667.20	13,299.87	4,809.60	5,846.40	6,138.40
6013	60.13	63.14	66.30	69.62	73.10	76.76	10,422.53	12,670.67	13,305.07	4,810.40	5,848.00	6,140.80
6014	60.14	63.15	66.31	69.63	73.11	76.77	10,424.27	12,672.40	13,306.80	4,811.20	5,848.80	6,141.60
6015	60.15	63.16	66.32	69.64	73.12	76.78	10,426.00	12,674.13	13,308.53	4,812.00	5,849.60	6,142.40
6016	60.16	63.17	66.33	69.65	73.13	76.79	10,427.73	12,675.87	13,310.27	4,812.80	5,850.40	6,143.20
6017	60.17	63.18	66.34	69.66	73.14	76.80	10,429.47	12,677.60	13,312.00	4,813.60	5,851.20	6,144.00
6018	60.18	63.19	66.35	69.67	73.15	76.81	10,431.20	12,679.33	13,313.73	4,814.40	5,852.00	6,144.80
6019	60.19	63.20	66.36	69.68	73.16	76.82	10,432.93	12,681.07	13,315.47	4,815.20	5,852.80	6,145.60
6020	60.20	63.21	66.37	69.69	73.17	76.83	10,434.67	12,682.80	13,317.20	4,816.00	5,853.60	6,146.40
6021	60.21	63.22	66.38	69.70	73.19	76.85	10,436.40	12,686.27	13,320.67	4,816.80	5,855.20	6,148.00
6022	60.22	63.23	66.39	69.71	73.20	76.86	10,438.13	12,688.00	13,322.40	4,817.60	5,856.00	6,148.80
6023	60.23	63.24	66.40	69.72	73.21	76.87	10,439.87	12,689.73	13,324.13	4,818.40	5,856.80	6,149.60
6024	60.24	63.25	66.41	69.73	73.22	76.88	10,441.60	12,691.47	13,325.87	4,819.20	5,857.60	6,150.40
6025	60.25	63.26	66.42	69.74	73.23	76.89	10,443.33	12,693.20	13,327.60	4,820.00	5,858.40	6,151.20
6026	60.26	63.27	66.43	69.75	73.24	76.90	10,445.07	12,694.93	13,329.33	4,820.80	5,859.20	6,152.00
6027	60.27	63.28	66.44	69.76	73.25	76.91	10,446.80	12,696.67	13,331.07	4,821.60	5,860.00	6,152.80
6028	60.28	63.29	66.45	69.77	73.26	76.92	10,448.53	12,698.40	13,332.80	4,822.40	5,860.80	6,153.60
6029	60.29	63.30	66.47	69.79	73.28	76.94	10,450.27	12,701.87	13,336.27	4,823.20	5,862.40	6,155.20
6030	60.30	63.32	66.49	69.81	73.30	76.97	10,452.00	12,705.33	13,341.47	4,824.00	5,864.00	6,157.60
6031	60.31	63.33	66.50	69.83	73.32	76.99	10,453.73	12,708.80	13,344.93	4,824.80	5,865.60	6,159.20
6032	60.32	63.34	66.51	69.84	73.33	77.00	10,455.47	12,710.53	13,346.67	4,825.60	5,866.40	6,160.00
6033	60.33	63.35	66.52	69.85	73.34	77.01	10,457.20	12,712.27	13,348.40	4,826.40	5,867.20	6,160.80
6034	60.34	63.36	66.53	69.86	73.35	77.02	10,458.93	12,714.00	13,350.13	4,827.20	5,868.00	6,161.60
6035	60.35	63.37	66.54	69.87	73.36	77.03	10,460.67	12,715.73	13,351.87	4,828.00	5,868.80	6,162.40
6036	60.36	63.38	66.55	69.88	73.37	77.04	10,462.40	12,717.47	13,353.60	4,828.80	5,869.60	6,163.20
6037	60.37	63.39	66.56	69.89	73.38	77.05	10,464.13	12,719.20	13,355.33	4,829.60	5,870.40	6,164.00
6038	60.38	63.40	66.57	69.90	73.40	77.07	10,465.87	12,722.67	13,358.80	4,830.40	5,872.00	6,165.60
6039	60.39	63.41	66.58	69.91	73.41	77.08	10,467.60	12,724.40	13,360.53	4,831.20	5,872.80	6,166.40
6040	60.40	63.42	66.59	69.92	73.42	77.09	10,469.33	12,726.13	13,362.27	4,832.00	5,873.60	6,167.20
6041	60.41	63.43	66.60	69.93	73.43	77.10	10,471.07	12,727.87	13,364.00	4,832.80	5,874.40	6,168.00
6042	60.42	63.44	66.61	69.94	73.44	77.11	10,472.80	12,729.60	13,365.73	4,833.60	5,875.20	6,168.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6043	60.43	63.45	66.62	69.95	73.45	77.12	10,474.53	12,731.33	13,367.47	4,834.40	5,876.00	6,169.60
6044	60.44	63.46	66.63	69.96	73.46	77.13	10,476.27	12,733.07	13,369.20	4,835.20	5,876.80	6,170.40
6045	60.45	63.47	66.64	69.97	73.47	77.14	10,478.00	12,734.80	13,370.93	4,836.00	5,877.60	6,171.20
6046	60.46	63.48	66.65	69.98	73.48	77.15	10,479.73	12,736.53	13,372.67	4,836.80	5,878.40	6,172.00
6047	60.47	63.49	66.66	69.99	73.49	77.16	10,481.47	12,738.27	13,374.40	4,837.60	5,879.20	6,172.80
6048	60.48	63.50	66.68	70.01	73.51	77.19	10,483.20	12,741.73	13,379.60	4,838.40	5,880.80	6,175.20
6049	60.49	63.51	66.69	70.02	73.52	77.20	10,484.93	12,743.47	13,381.33	4,839.20	5,881.60	6,176.00
6050	60.50	63.53	66.71	70.05	73.55	77.23	10,486.67	12,748.67	13,386.53	4,840.00	5,884.00	6,178.40
6051	60.51	63.54	66.72	70.06	73.56	77.24	10,488.40	12,750.40	13,388.27	4,840.80	5,884.80	6,179.20
6052	60.52	63.55	66.73	70.07	73.57	77.25	10,490.13	12,752.13	13,390.00	4,841.60	5,885.60	6,180.00
6053	60.53	63.56	66.74	70.08	73.58	77.26	10,491.87	12,753.87	13,391.73	4,842.40	5,886.40	6,180.80
6054	60.54	63.57	66.75	70.09	73.59	77.27	10,493.60	12,755.60	13,393.47	4,843.20	5,887.20	6,181.60
6055	60.55	63.58	66.76	70.10	73.61	77.29	10,495.33	12,759.07	13,396.93	4,844.00	5,888.80	6,183.20
6056	60.56	63.59	66.77	70.11	73.62	77.30	10,497.07	12,760.80	13,398.67	4,844.80	5,889.60	6,184.00
6057	60.57	63.60	66.78	70.12	73.63	77.31	10,498.80	12,762.53	13,400.40	4,845.60	5,890.40	6,184.80
6058	60.58	63.61	66.79	70.13	73.64	77.32	10,500.53	12,764.27	13,402.13	4,846.40	5,891.20	6,185.60
6059	60.59	63.62	66.80	70.14	73.65	77.33	10,502.27	12,766.00	13,403.87	4,847.20	5,892.00	6,186.40
6060	60.60	63.63	66.81	70.15	73.66	77.34	10,504.00	12,767.73	13,405.60	4,848.00	5,892.80	6,187.20
6061	60.61	63.64	66.82	70.16	73.67	77.35	10,505.73	12,769.47	13,407.33	4,848.80	5,893.60	6,188.00
6062	60.62	63.65	66.83	70.17	73.68	77.36	10,507.47	12,771.20	13,409.07	4,849.60	5,894.40	6,188.80
6063	60.63	63.66	66.84	70.18	73.69	77.37	10,509.20	12,772.93	13,410.80	4,850.40	5,895.20	6,189.60
6064	60.64	63.67	66.85	70.19	73.70	77.39	10,510.93	12,774.67	13,414.27	4,851.20	5,896.00	6,191.20
6065	60.65	63.68	66.86	70.20	73.71	77.40	10,512.67	12,776.40	13,416.00	4,852.00	5,896.80	6,192.00
6066	60.66	63.69	66.87	70.21	73.72	77.41	10,514.40	12,778.13	13,417.73	4,852.80	5,897.60	6,192.80
6067	60.67	63.70	66.89	70.23	73.74	77.43	10,516.13	12,781.60	13,421.20	4,853.60	5,899.20	6,194.40
6068	60.68	63.71	66.90	70.25	73.76	77.45	10,517.87	12,785.07	13,424.67	4,854.40	5,900.80	6,196.00
6069	60.69	63.72	66.91	70.26	73.77	77.46	10,519.60	12,786.80	13,426.40	4,855.20	5,901.60	6,196.80
6070	60.70	63.74	66.93	70.28	73.79	77.48	10,521.33	12,790.27	13,429.87	4,856.00	5,903.20	6,198.40
6071	60.71	63.75	66.94	70.29	73.80	77.49	10,523.07	12,792.00	13,431.60	4,856.80	5,904.00	6,199.20
6072	60.72	63.76	66.95	70.30	73.82	77.51	10,524.80	12,795.47	13,435.07	4,857.60	5,905.60	6,200.80
6073	60.73	63.77	66.96	70.31	73.83	77.52	10,526.53	12,797.20	13,436.80	4,858.40	5,906.40	6,201.60
6074	60.74	63.78	66.97	70.32	73.84	77.53	10,528.27	12,798.93	13,438.53	4,859.20	5,907.20	6,202.40
6075	60.75	63.79	66.98	70.33	73.85	77.54	10,530.00	12,800.67	13,440.27	4,860.00	5,908.00	6,203.20
6076	60.76	63.80	66.99	70.34	73.86	77.55	10,531.73	12,802.40	13,442.00	4,860.80	5,908.80	6,204.00
6077	60.77	63.81	67.00	70.35	73.87	77.56	10,533.47	12,804.13	13,443.73	4,861.60	5,909.60	6,204.80
6078	60.78	63.82	67.01	70.36	73.88	77.57	10,535.20	12,805.87	13,445.47	4,862.40	5,910.40	6,205.60
6079	60.79	63.83	67.02	70.37	73.89	77.58	10,536.93	12,807.60	13,447.20	4,863.20	5,911.20	6,206.40
6080	60.80	63.84	67.03	70.38	73.90	77.60	10,538.67	12,809.33	13,450.67	4,864.00	5,912.00	6,208.00
6081	60.81	63.85	67.04	70.39	73.91	77.61	10,540.40	12,811.07	13,452.40	4,864.80	5,912.80	6,208.80
6082	60.82	63.86	67.05	70.40	73.92	77.62	10,542.13	12,812.80	13,454.13	4,865.60	5,913.60	6,209.60
6083	60.83	63.87	67.06	70.41	73.93	77.63	10,543.87	12,814.53	13,455.87	4,866.40	5,914.40	6,210.40
6084	60.84	63.88	67.07	70.42	73.94	77.64	10,545.60	12,816.27	13,457.60	4,867.20	5,915.20	6,211.20
6085	60.85	63.89	67.08	70.43	73.95	77.65	10,547.33	12,818.00	13,459.33	4,868.00	5,916.00	6,212.00
6086	60.86	63.90	67.10	70.46	73.98	77.68	10,549.07	12,823.20	13,464.53	4,868.80	5,918.40	6,214.40
6087	60.87	63.91	67.11	70.47	73.99	77.69	10,550.80	12,824.93	13,466.27	4,869.60	5,919.20	6,215.20
6088	60.88	63.92	67.12	70.48	74.00	77.70	10,552.53	12,826.67	13,468.00	4,870.40	5,920.00	6,216.00
6089	60.89	63.93	67.13	70.49	74.01	77.71	10,554.27	12,828.40	13,469.73	4,871.20	5,920.80	6,216.80
6090	60.90	63.95	67.15	70.51	74.04	77.74	10,556.00	12,833.60	13,474.93	4,872.00	5,923.20	6,219.20
6091	60.91	63.96	67.16	70.52	74.05	77.75	10,557.73	12,835.33	13,476.67	4,872.80	5,924.00	6,220.00
6092	60.92	63.97	67.17	70.53	74.06	77.76	10,559.47	12,837.07	13,478.40	4,873.60	5,924.80	6,220.80
6093	60.93	63.98	67.18	70.54	74.07	77.77	10,561.20	12,838.80	13,480.13	4,874.40	5,925.60	6,221.60
6094	60.94	63.99	67.19	70.55	74.08	77.78	10,562.93	12,840.53	13,481.87	4,875.20	5,926.40	6,222.40
6095	60.95	64.00	67.20	70.56	74.09	77.79	10,564.67	12,842.27	13,483.60	4,876.00	5,927.20	6,223.20
6096	60.96	64.01	67.21	70.57	74.10	77.81	10,566.40	12,844.00	13,487.07	4,876.80	5,928.00	6,224.80
6097	60.97	64.02	67.22	70.58	74.11	77.82	10,568.13	12,845.73	13,488.80	4,877.60	5,928.80	6,225.60
6098	60.98	64.03	67.23	70.59	74.12	77.83	10,569.87	12,847.47	13,490.53	4,878.40	5,929.60	6,226.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6099	60.99	64.04	67.24	70.60	74.13	77.84	10,571.60	12,849.20	13,492.27	4,879.20	5,930.40	6,227.20
6100	61.00	64.05	67.25	70.61	74.14	77.85	10,573.33	12,850.93	13,494.00	4,880.00	5,931.20	6,228.00
6101	61.01	64.06	67.26	70.62	74.15	77.86	10,575.07	12,852.67	13,495.73	4,880.80	5,932.00	6,228.80
6102	61.02	64.07	67.27	70.63	74.16	77.87	10,576.80	12,854.40	13,497.47	4,881.60	5,932.80	6,229.60
6103	61.03	64.08	67.28	70.64	74.17	77.88	10,578.53	12,856.13	13,499.20	4,882.40	5,933.60	6,230.40
6104	61.04	64.09	67.29	70.65	74.18	77.89	10,580.27	12,857.87	13,500.93	4,883.20	5,934.40	6,231.20
6105	61.05	64.10	67.31	70.68	74.21	77.92	10,582.00	12,863.07	13,506.13	4,884.00	5,936.80	6,233.60
6106	61.06	64.11	67.32	70.69	74.22	77.93	10,583.73	12,864.80	13,507.87	4,884.80	5,937.60	6,234.40
6107	61.07	64.12	67.33	70.70	74.24	77.95	10,585.47	12,868.27	13,511.33	4,885.60	5,939.20	6,236.00
6108	61.08	64.13	67.34	70.71	74.25	77.96	10,587.20	12,870.00	13,513.07	4,886.40	5,940.00	6,236.80
6109	61.09	64.14	67.35	70.72	74.26	77.97	10,588.93	12,871.73	13,514.80	4,887.20	5,940.80	6,237.60
6110	61.10	64.16	67.37	70.74	74.28	77.99	10,590.67	12,875.20	13,518.27	4,888.00	5,942.40	6,239.20
6111	61.11	64.17	67.38	70.75	74.29	78.00	10,592.40	12,876.93	13,520.00	4,888.80	5,943.20	6,240.00
6112	61.12	64.18	67.39	70.76	74.30	78.02	10,594.13	12,878.67	13,523.47	4,889.60	5,944.00	6,241.60
6113	61.13	64.19	67.40	70.77	74.31	78.03	10,595.87	12,880.40	13,525.20	4,890.40	5,944.80	6,242.40
6114	61.14	64.20	67.41	70.78	74.32	78.04	10,597.60	12,882.13	13,526.93	4,891.20	5,945.60	6,243.20
6115	61.15	64.21	67.42	70.79	74.33	78.05	10,599.33	12,883.87	13,528.67	4,892.00	5,946.40	6,244.00
6116	61.16	64.22	67.43	70.80	74.34	78.06	10,601.07	12,885.60	13,530.40	4,892.80	5,947.20	6,244.80
6117	61.17	64.23	67.44	70.81	74.35	78.07	10,602.80	12,887.33	13,532.13	4,893.60	5,948.00	6,245.60
6118	61.18	64.24	67.45	70.82	74.36	78.08	10,604.53	12,889.07	13,533.87	4,894.40	5,948.80	6,246.40
6119	61.19	64.25	67.46	70.83	74.37	78.09	10,606.27	12,890.80	13,535.60	4,895.20	5,949.60	6,247.20
6120	61.20	64.26	67.47	70.84	74.38	78.10	10,608.00	12,892.53	13,537.33	4,896.00	5,950.40	6,248.00
6121	61.21	64.27	67.48	70.85	74.39	78.11	10,609.73	12,894.27	13,539.07	4,896.80	5,951.20	6,248.80
6122	61.22	64.28	67.49	70.86	74.40	78.12	10,611.47	12,896.00	13,540.80	4,897.60	5,952.00	6,249.60
6123	61.23	64.29	67.50	70.88	74.42	78.14	10,613.20	12,899.47	13,544.27	4,898.40	5,953.60	6,251.20
6124	61.24	64.30	67.52	70.90	74.45	78.17	10,614.93	12,904.67	13,549.47	4,899.20	5,956.00	6,253.60
6125	61.25	64.31	67.53	70.91	74.46	78.18	10,616.67	12,906.40	13,551.20	4,900.00	5,956.80	6,254.40
6126	61.26	64.32	67.54	70.92	74.47	78.19	10,618.40	12,908.13	13,552.93	4,900.80	5,957.60	6,255.20
6127	61.27	64.33	67.55	70.93	74.48	78.20	10,620.13	12,909.87	13,554.67	4,901.60	5,958.40	6,256.00
6128	61.28	64.34	67.56	70.94	74.49	78.21	10,621.87	12,911.60	13,556.40	4,902.40	5,959.20	6,256.80
6129	61.29	64.35	67.57	70.95	74.50	78.23	10,623.60	12,913.33	13,559.87	4,903.20	5,960.00	6,258.40
6130	61.30	64.37	67.59	70.97	74.52	78.25	10,625.33	12,916.80	13,563.33	4,904.00	5,961.60	6,260.00
6131	61.31	64.38	67.60	70.98	74.53	78.26	10,627.07	12,918.53	13,565.07	4,904.80	5,962.40	6,260.80
6132	61.32	64.39	67.61	70.99	74.54	78.27	10,628.80	12,920.27	13,566.80	4,905.60	5,963.20	6,261.60
6133	61.33	64.40	67.62	71.00	74.55	78.28	10,630.53	12,922.00	13,568.53	4,906.40	5,964.00	6,262.40
6134	61.34	64.41	67.63	71.01	74.56	78.29	10,632.27	12,923.73	13,570.27	4,907.20	5,964.80	6,263.20
6135	61.35	64.42	67.64	71.02	74.57	78.30	10,634.00	12,925.47	13,572.00	4,908.00	5,965.60	6,264.00
6136	61.36	64.43	67.65	71.03	74.58	78.31	10,635.73	12,927.20	13,573.73	4,908.80	5,966.40	6,264.80
6137	61.37	64.44	67.66	71.04	74.59	78.32	10,637.47	12,928.93	13,575.47	4,909.60	5,967.20	6,265.60
6138	61.38	64.45	67.67	71.05	74.60	78.33	10,639.20	12,930.67	13,577.20	4,910.40	5,968.00	6,266.40
6139	61.39	64.46	67.68	71.06	74.61	78.34	10,640.93	12,932.40	13,578.93	4,911.20	5,968.80	6,267.20
6140	61.40	64.47	67.69	71.07	74.62	78.35	10,642.67	12,934.13	13,580.67	4,912.00	5,969.60	6,268.00
6141	61.41	64.48	67.70	71.09	74.64	78.37	10,644.40	12,937.60	13,584.13	4,912.80	5,971.20	6,269.60
6142	61.42	64.49	67.71	71.10	74.66	78.39	10,646.13	12,941.07	13,587.60	4,913.60	5,972.80	6,271.20
6143	61.43	64.50	67.73	71.12	74.68	78.41	10,647.87	12,944.53	13,591.07	4,914.40	5,974.40	6,272.80
6144	61.44	64.51	67.74	71.13	74.69	78.42	10,649.60	12,946.27	13,592.80	4,915.20	5,975.20	6,273.60
6145	61.45	64.52	67.75	71.14	74.70	78.44	10,651.33	12,948.00	13,596.27	4,916.00	5,976.00	6,275.20
6146	61.46	64.53	67.76	71.15	74.71	78.45	10,653.07	12,949.73	13,598.00	4,916.80	5,976.80	6,276.00
6147	61.47	64.54	67.77	71.16	74.72	78.46	10,654.80	12,951.47	13,599.73	4,917.60	5,977.60	6,276.80
6148	61.48	64.55	67.78	71.17	74.73	78.47	10,656.53	12,953.20	13,601.47	4,918.40	5,978.40	6,277.60
6149	61.49	64.56	67.79	71.18	74.74	78.48	10,658.27	12,954.93	13,603.20	4,919.20	5,979.20	6,278.40
6150	61.50	64.58	67.81	71.20	74.76	78.50	10,660.00	12,958.40	13,606.67	4,920.00	5,980.80	6,280.00
6151	61.51	64.59	67.82	71.21	74.77	78.51	10,661.73	12,960.13	13,608.40	4,920.80	5,981.60	6,280.80
6152	61.52	64.60	67.83	71.22	74.78	78.52	10,663.47	12,961.87	13,610.13	4,921.60	5,982.40	6,281.60
6153	61.53	64.61	67.84	71.23	74.79	78.53	10,665.20	12,963.60	13,611.87	4,922.40	5,983.20	6,282.40
6154	61.54	64.62	67.85	71.24	74.80	78.54	10,666.93	12,965.33	13,613.60	4,923.20	5,984.00	6,283.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6155	61.55	64.63	67.86	71.25	74.81	78.55	10,668.67	12,967.07	13,615.33	4,924.00	5,984.80	6,284.00
6156	61.56	64.64	67.87	71.26	74.82	78.56	10,670.40	12,968.80	13,617.07	4,924.80	5,985.60	6,284.80
6157	61.57	64.65	67.88	71.27	74.83	78.57	10,672.13	12,970.53	13,618.80	4,925.60	5,986.40	6,285.60
6158	61.58	64.66	67.89	71.28	74.84	78.58	10,673.87	12,972.27	13,620.53	4,926.40	5,987.20	6,286.40
6159	61.59	64.67	67.90	71.30	74.87	78.61	10,675.60	12,977.47	13,625.73	4,927.20	5,989.60	6,288.80
6160	61.60	64.68	67.91	71.31	74.88	78.62	10,677.33	12,979.20	13,627.47	4,928.00	5,990.40	6,289.60
6161	61.61	64.69	67.92	71.32	74.89	78.63	10,679.07	12,980.93	13,629.20	4,928.80	5,991.20	6,290.40
6162	61.62	64.70	67.94	71.34	74.91	78.66	10,680.80	12,984.40	13,634.40	4,929.60	5,992.80	6,292.80
6163	61.63	64.71	67.95	71.35	74.92	78.67	10,682.53	12,986.13	13,636.13	4,930.40	5,993.60	6,293.60
6164	61.64	64.72	67.96	71.36	74.93	78.68	10,684.27	12,987.87	13,637.87	4,931.20	5,994.40	6,294.40
6165	61.65	64.73	67.97	71.37	74.94	78.69	10,686.00	12,989.60	13,639.60	4,932.00	5,995.20	6,295.20
6166	61.66	64.74	67.98	71.38	74.95	78.70	10,687.73	12,991.33	13,641.33	4,932.80	5,996.00	6,296.00
6167	61.67	64.75	67.99	71.39	74.96	78.71	10,689.47	12,993.07	13,643.07	4,933.60	5,996.80	6,296.80
6168	61.68	64.76	68.00	71.40	74.97	78.72	10,691.20	12,994.80	13,644.80	4,934.40	5,997.60	6,297.60
6169	61.69	64.77	68.01	71.41	74.98	78.73	10,692.93	12,996.53	13,646.53	4,935.20	5,998.40	6,298.40
6170	61.70	64.79	68.03	71.43	75.00	78.75	10,694.67	13,000.00	13,650.00	4,936.00	6,000.00	6,300.00
6171	61.71	64.80	68.04	71.44	75.01	78.76	10,696.40	13,001.73	13,651.73	4,936.80	6,000.80	6,300.80
6172	61.72	64.81	68.05	71.45	75.02	78.77	10,698.13	13,003.47	13,653.47	4,937.60	6,001.60	6,301.60
6173	61.73	64.82	68.06	71.46	75.03	78.78	10,699.87	13,005.20	13,655.20	4,938.40	6,002.40	6,302.40
6174	61.74	64.83	68.07	71.47	75.04	78.79	10,701.60	13,006.93	13,656.93	4,939.20	6,003.20	6,303.20
6175	61.75	64.84	68.08	71.48	75.05	78.80	10,703.33	13,008.67	13,658.67	4,940.00	6,004.00	6,304.00
6176	61.76	64.85	68.09	71.49	75.06	78.81	10,705.07	13,010.40	13,660.40	4,940.80	6,004.80	6,304.80
6177	61.77	64.86	68.10	71.51	75.09	78.84	10,706.80	13,015.60	13,665.60	4,941.60	6,007.20	6,307.20
6178	61.78	64.87	68.11	71.52	75.10	78.86	10,708.53	13,017.33	13,669.07	4,942.40	6,008.00	6,308.80
6179	61.79	64.88	68.12	71.53	75.11	78.87	10,710.27	13,019.07	13,670.80	4,943.20	6,008.80	6,309.60
6180	61.80	64.89	68.13	71.54	75.12	78.88	10,712.00	13,020.80	13,672.53	4,944.00	6,009.60	6,310.40
6181	61.81	64.90	68.15	71.56	75.14	78.90	10,713.73	13,024.27	13,676.00	4,944.80	6,011.20	6,312.00
6182	61.82	64.91	68.16	71.57	75.15	78.91	10,715.47	13,026.00	13,677.73	4,945.60	6,012.00	6,312.80
6183	61.83	64.92	68.17	71.58	75.16	78.92	10,717.20	13,027.73	13,679.47	4,946.40	6,012.80	6,313.60
6184	61.84	64.93	68.18	71.59	75.17	78.93	10,718.93	13,029.47	13,681.20	4,947.20	6,013.60	6,314.40
6185	61.85	64.94	68.19	71.60	75.18	78.94	10,720.67	13,031.20	13,682.93	4,948.00	6,014.40	6,315.20
6186	61.86	64.95	68.20	71.61	75.19	78.95	10,722.40	13,032.93	13,684.67	4,948.80	6,015.20	6,316.00
6187	61.87	64.96	68.21	71.62	75.20	78.96	10,724.13	13,034.67	13,686.40	4,949.60	6,016.00	6,316.80
6188	61.88	64.97	68.22	71.63	75.21	78.97	10,725.87	13,036.40	13,688.13	4,950.40	6,016.80	6,317.60
6189	61.89	64.98	68.23	71.64	75.22	78.98	10,727.60	13,038.13	13,689.87	4,951.20	6,017.60	6,318.40
6190	61.90	65.00	68.25	71.66	75.24	79.00	10,729.33	13,041.60	13,693.33	4,952.00	6,019.20	6,320.00
6191	61.91	65.01	68.26	71.67	75.25	79.01	10,731.07	13,043.33	13,695.07	4,952.80	6,020.00	6,320.80
6192	61.92	65.02	68.27	71.68	75.26	79.02	10,732.80	13,045.07	13,696.80	4,953.60	6,020.80	6,321.60
6193	61.93	65.03	68.28	71.69	75.27	79.03	10,734.53	13,046.80	13,698.53	4,954.40	6,021.60	6,322.40
6194	61.94	65.04	68.29	71.70	75.29	79.05	10,736.27	13,050.27	13,702.00	4,955.20	6,023.20	6,324.00
6195	61.95	65.05	68.30	71.72	75.31	79.08	10,738.00	13,053.73	13,707.20	4,956.00	6,024.80	6,326.40
6196	61.96	65.06	68.31	71.73	75.32	79.09	10,739.73	13,055.47	13,708.93	4,956.80	6,025.60	6,327.20
6197	61.97	65.07	68.32	71.74	75.33	79.10	10,741.47	13,057.20	13,710.67	4,957.60	6,026.40	6,328.00
6198	61.98	65.08	68.33	71.75	75.34	79.11	10,743.20	13,058.93	13,712.40	4,958.40	6,027.20	6,328.80
6199	61.99	65.09	68.34	71.76	75.35	79.12	10,744.93	13,060.67	13,714.13	4,959.20	6,028.00	6,329.60
6200	62.00	65.10	68.36	71.78	75.37	79.14	10,746.67	13,064.13	13,717.60	4,960.00	6,029.60	6,331.20
6201	62.01	65.11	68.37	71.79	75.38	79.15	10,748.40	13,065.87	13,719.33	4,960.80	6,030.40	6,332.00
6202	62.02	65.12	68.38	71.80	75.39	79.16	10,750.13	13,067.60	13,721.07	4,961.60	6,031.20	6,332.80
6203	62.03	65.13	68.39	71.81	75.40	79.17	10,751.87	13,069.33	13,722.80	4,962.40	6,032.00	6,333.60
6204	62.04	65.14	68.40	71.82	75.41	79.18	10,753.60	13,071.07	13,724.53	4,963.20	6,032.80	6,334.40
6205	62.05	65.15	68.41	71.83	75.42	79.19	10,755.33	13,072.80	13,726.27	4,964.00	6,033.60	6,335.20
6206	62.06	65.16	68.42	71.84	75.43	79.20	10,757.07	13,074.53	13,728.00	4,964.80	6,034.40	6,336.00
6207	62.07	65.17	68.43	71.85	75.44	79.21	10,758.80	13,076.27	13,729.73	4,965.60	6,035.20	6,336.80
6208	62.08	65.18	68.44	71.86	75.45	79.22	10,760.53	13,078.00	13,731.47	4,966.40	6,036.00	6,337.60
6209	62.09	65.19	68.45	71.87	75.46	79.23	10,762.27	13,079.73	13,733.20	4,967.20	6,036.80	6,338.40
6210	62.10	65.21	68.47	71.89	75.48	79.25	10,764.00	13,083.20	13,736.67	4,968.00	6,038.40	6,340.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6211	62.11	65.22	68.48	71.90	75.50	79.28	10,765.73	13,086.67	13,741.87	4,968.80	6,040.00	6,342.40
6212	62.12	65.23	68.49	71.91	75.51	79.29	10,767.47	13,088.40	13,743.60	4,969.60	6,040.80	6,343.20
6213	62.13	65.24	68.50	71.93	75.53	79.31	10,769.20	13,091.87	13,747.07	4,970.40	6,042.40	6,344.80
6214	62.14	65.25	68.51	71.94	75.54	79.32	10,770.93	13,093.60	13,748.80	4,971.20	6,043.20	6,345.60
6215	62.15	65.26	68.52	71.95	75.55	79.33	10,772.67	13,095.33	13,750.53	4,972.00	6,044.00	6,346.40
6216	62.16	65.27	68.53	71.96	75.56	79.34	10,774.40	13,097.07	13,752.27	4,972.80	6,044.80	6,347.20
6217	62.17	65.28	68.54	71.97	75.57	79.35	10,776.13	13,098.80	13,754.00	4,973.60	6,045.60	6,348.00
6218	62.18	65.29	68.55	71.98	75.58	79.36	10,777.87	13,100.53	13,755.73	4,974.40	6,046.40	6,348.80
6219	62.19	65.30	68.57	72.00	75.60	79.38	10,779.60	13,104.00	13,759.20	4,975.20	6,048.00	6,350.40
6220	62.20	65.31	68.58	72.01	75.61	79.39	10,781.33	13,105.73	13,760.93	4,976.00	6,048.80	6,351.20
6221	62.21	65.32	68.59	72.02	75.62	79.40	10,783.07	13,107.47	13,762.67	4,976.80	6,049.60	6,352.00
6222	62.22	65.33	68.60	72.03	75.63	79.41	10,784.80	13,109.20	13,764.40	4,977.60	6,050.40	6,352.80
6223	62.23	65.34	68.61	72.04	75.64	79.42	10,786.53	13,110.93	13,766.13	4,978.40	6,051.20	6,353.60
6224	62.24	65.35	68.62	72.05	75.65	79.43	10,788.27	13,112.67	13,767.87	4,979.20	6,052.00	6,354.40
6225	62.25	65.36	68.63	72.06	75.66	79.44	10,790.00	13,114.40	13,769.60	4,980.00	6,052.80	6,355.20
6226	62.26	65.37	68.64	72.07	75.67	79.45	10,791.73	13,116.13	13,771.33	4,980.80	6,053.60	6,356.00
6227	62.27	65.38	68.65	72.08	75.68	79.46	10,793.47	13,117.87	13,773.07	4,981.60	6,054.40	6,356.80
6228	62.28	65.39	68.66	72.09	75.69	79.47	10,795.20	13,119.60	13,774.80	4,982.40	6,055.20	6,357.60
6229	62.29	65.40	68.67	72.10	75.71	79.50	10,796.93	13,123.07	13,780.00	4,983.20	6,056.80	6,360.00
6230	62.30	65.42	68.69	72.12	75.73	79.52	10,798.67	13,126.53	13,783.47	4,984.00	6,058.40	6,361.60
6231	62.31	65.43	68.70	72.14	75.75	79.54	10,800.40	13,130.00	13,786.93	4,984.80	6,060.00	6,363.20
6232	62.32	65.44	68.71	72.15	75.76	79.55	10,802.13	13,131.73	13,788.67	4,985.60	6,060.80	6,364.00
6233	62.33	65.45	68.72	72.16	75.77	79.56	10,803.87	13,133.47	13,790.40	4,986.40	6,061.60	6,364.80
6234	62.34	65.46	68.73	72.17	75.78	79.57	10,805.60	13,135.20	13,792.13	4,987.20	6,062.40	6,365.60
6235	62.35	65.47	68.74	72.18	75.79	79.58	10,807.33	13,136.93	13,793.87	4,988.00	6,063.20	6,366.40
6236	62.36	65.48	68.75	72.19	75.80	79.59	10,809.07	13,138.67	13,795.60	4,988.80	6,064.00	6,367.20
6237	62.37	65.49	68.76	72.20	75.81	79.60	10,810.80	13,140.40	13,797.33	4,989.60	6,064.80	6,368.00
6238	62.38	65.50	68.78	72.22	75.83	79.62	10,812.53	13,143.87	13,800.80	4,990.40	6,066.40	6,369.60
6239	62.39	65.51	68.79	72.23	75.84	79.63	10,814.27	13,145.60	13,802.53	4,991.20	6,067.20	6,370.40
6240	62.40	65.52	68.80	72.24	75.85	79.64	10,816.00	13,147.33	13,804.27	4,992.00	6,068.00	6,371.20
6241	62.41	65.53	68.81	72.25	75.86	79.65	10,817.73	13,149.07	13,806.00	4,992.80	6,068.80	6,372.00
6242	62.42	65.54	68.82	72.26	75.87	79.66	10,819.47	13,150.80	13,807.73	4,993.60	6,069.60	6,372.80
6243	62.43	65.55	68.83	72.27	75.88	79.67	10,821.20	13,152.53	13,809.47	4,994.40	6,070.40	6,373.60
6244	62.44	65.56	68.84	72.28	75.89	79.68	10,822.93	13,154.27	13,811.20	4,995.20	6,071.20	6,374.40
6245	62.45	65.57	68.85	72.29	75.90	79.70	10,824.67	13,156.00	13,814.67	4,996.00	6,072.00	6,376.00
6246	62.46	65.58	68.86	72.30	75.92	79.72	10,826.40	13,159.47	13,818.13	4,996.80	6,073.60	6,377.60
6247	62.47	65.59	68.87	72.31	75.93	79.73	10,828.13	13,161.20	13,819.87	4,997.60	6,074.40	6,378.40
6248	62.48	65.60	68.88	72.32	75.94	79.74	10,829.87	13,162.93	13,821.60	4,998.40	6,075.20	6,379.20
6249	62.49	65.61	68.89	72.33	75.95	79.75	10,831.60	13,164.67	13,823.33	4,999.20	6,076.00	6,380.00
6250	62.50	65.63	68.91	72.36	75.98	79.78	10,833.33	13,169.87	13,828.53	5,000.00	6,078.40	6,382.40
6251	62.51	65.64	68.92	72.37	75.99	79.79	10,835.07	13,171.60	13,830.27	5,000.80	6,079.20	6,383.20
6252	62.52	65.65	68.93	72.38	76.00	79.80	10,836.80	13,173.33	13,832.00	5,001.60	6,080.00	6,384.00
6253	62.53	65.66	68.94	72.39	76.01	79.81	10,838.53	13,175.07	13,833.73	5,002.40	6,080.80	6,384.80
6254	62.54	65.67	68.95	72.40	76.02	79.82	10,840.27	13,176.80	13,835.47	5,003.20	6,081.60	6,385.60
6255	62.55	65.68	68.96	72.41	76.03	79.83	10,842.00	13,178.53	13,837.20	5,004.00	6,082.40	6,386.40
6256	62.56	65.69	68.97	72.42	76.04	79.84	10,843.73	13,180.27	13,838.93	5,004.80	6,083.20	6,387.20
6257	62.57	65.70	68.99	72.44	76.06	79.86	10,845.47	13,183.73	13,842.40	5,005.60	6,084.80	6,388.80
6258	62.58	65.71	69.00	72.45	76.07	79.87	10,847.20	13,185.47	13,844.13	5,006.40	6,085.60	6,389.60
6259	62.59	65.72	69.01	72.46	76.08	79.88	10,848.93	13,187.20	13,845.87	5,007.20	6,086.40	6,390.40
6260	62.60	65.73	69.02	72.47	76.09	79.89	10,850.67	13,188.93	13,847.60	5,008.00	6,087.20	6,391.20
6261	62.61	65.74	69.03	72.48	76.10	79.91	10,852.40	13,190.67	13,851.07	5,008.80	6,088.00	6,392.80
6262	62.62	65.75	69.04	72.49	76.11	79.92	10,854.13	13,192.40	13,852.80	5,009.60	6,088.80	6,393.60
6263	62.63	65.76	69.05	72.50	76.13	79.94	10,855.87	13,195.87	13,856.27	5,010.40	6,090.40	6,395.20
6264	62.64	65.77	69.06	72.51	76.14	79.95	10,857.60	13,197.60	13,858.00	5,011.20	6,091.20	6,396.00
6265	62.65	65.78	69.07	72.52	76.15	79.96	10,859.33	13,199.33	13,859.73	5,012.00	6,092.00	6,396.80
6266	62.66	65.79	69.08	72.53	76.16	79.97	10,861.07	13,201.07	13,861.47	5,012.80	6,092.80	6,397.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6267	62.67	65.80	69.09	72.54	76.17	79.98	10,862.80	13,202.80	13,863.20	5,013.60	6,093.60	6,398.40
6268	62.68	65.81	69.10	72.56	76.19	80.00	10,864.53	13,206.27	13,866.67	5,014.40	6,095.20	6,400.00
6269	62.69	65.82	69.11	72.57	76.20	80.01	10,866.27	13,208.00	13,868.40	5,015.20	6,096.00	6,400.80
6270	62.70	65.84	69.13	72.59	76.22	80.03	10,868.00	13,211.47	13,871.87	5,016.00	6,097.60	6,402.40
6271	62.71	65.85	69.14	72.60	76.23	80.04	10,869.73	13,213.20	13,873.60	5,016.80	6,098.40	6,403.20
6272	62.72	65.86	69.15	72.61	76.24	80.05	10,871.47	13,214.93	13,875.33	5,017.60	6,099.20	6,404.00
6273	62.73	65.87	69.16	72.62	76.25	80.06	10,873.20	13,216.67	13,877.07	5,018.40	6,100.00	6,404.80
6274	62.74	65.88	69.17	72.63	76.26	80.07	10,874.93	13,218.40	13,878.80	5,019.20	6,100.80	6,405.60
6275	62.75	65.89	69.18	72.64	76.27	80.08	10,876.67	13,220.13	13,880.53	5,020.00	6,101.60	6,406.40
6276	62.76	65.90	69.20	72.66	76.29	80.10	10,878.40	13,223.60	13,884.00	5,020.80	6,103.20	6,408.00
6277	62.77	65.91	69.21	72.67	76.30	80.12	10,880.13	13,225.33	13,887.47	5,021.60	6,104.00	6,409.60
6278	62.78	65.92	69.22	72.68	76.31	80.13	10,881.87	13,227.07	13,889.20	5,022.40	6,104.80	6,410.40
6279	62.79	65.93	69.23	72.69	76.32	80.14	10,883.60	13,228.80	13,890.93	5,023.20	6,105.60	6,411.20
6280	62.80	65.94	69.24	72.70	76.34	80.16	10,885.33	13,232.27	13,894.40	5,024.00	6,107.20	6,412.80
6281	62.81	65.95	69.25	72.71	76.35	80.17	10,887.07	13,234.00	13,896.13	5,024.80	6,108.00	6,413.60
6282	62.82	65.96	69.26	72.72	76.36	80.18	10,888.80	13,235.73	13,897.87	5,025.60	6,108.80	6,414.40
6283	62.83	65.97	69.27	72.73	76.37	80.19	10,890.53	13,237.47	13,899.60	5,026.40	6,109.60	6,415.20
6284	62.84	65.98	69.28	72.74	76.38	80.20	10,892.27	13,239.20	13,901.33	5,027.20	6,110.40	6,416.00
6285	62.85	65.99	69.29	72.75	76.39	80.21	10,894.00	13,240.93	13,903.07	5,028.00	6,111.20	6,416.80
6286	62.86	66.00	69.30	72.77	76.41	80.23	10,895.73	13,244.40	13,906.53	5,028.80	6,112.80	6,418.40
6287	62.87	66.01	69.31	72.78	76.42	80.24	10,897.47	13,246.13	13,908.27	5,029.60	6,113.60	6,419.20
6288	62.88	66.02	69.32	72.79	76.43	80.25	10,899.20	13,247.87	13,910.00	5,030.40	6,114.40	6,420.00
6289	62.89	66.03	69.33	72.80	76.44	80.26	10,900.93	13,249.60	13,911.73	5,031.20	6,115.20	6,420.80
6290	62.90	66.05	69.35	72.82	76.46	80.28	10,902.67	13,253.07	13,915.20	5,032.00	6,116.80	6,422.40
6291	62.91	66.06	69.36	72.83	76.47	80.29	10,904.40	13,254.80	13,916.93	5,032.80	6,117.60	6,423.20
6292	62.92	66.07	69.37	72.84	76.48	80.30	10,906.13	13,256.53	13,918.67	5,033.60	6,118.40	6,424.00
6293	62.93	66.08	69.38	72.85	76.49	80.31	10,907.87	13,258.27	13,920.40	5,034.40	6,119.20	6,424.80
6294	62.94	66.09	69.39	72.86	76.50	80.33	10,909.60	13,260.00	13,923.87	5,035.20	6,120.00	6,426.40
6295	62.95	66.10	69.41	72.88	76.52	80.35	10,911.33	13,263.47	13,927.33	5,036.00	6,121.60	6,428.00
6296	62.96	66.11	69.42	72.89	76.53	80.36	10,913.07	13,265.20	13,929.07	5,036.80	6,122.40	6,428.80
6297	62.97	66.12	69.43	72.90	76.55	80.38	10,914.80	13,268.67	13,932.53	5,037.60	6,124.00	6,430.40
6298	62.98	66.13	69.44	72.91	76.56	80.39	10,916.53	13,270.40	13,934.27	5,038.40	6,124.80	6,431.20
6299	62.99	66.14	69.45	72.92	76.57	80.40	10,918.27	13,272.13	13,936.00	5,039.20	6,125.60	6,432.00
6300	63.00	66.15	69.46	72.93	76.58	80.41	10,920.00	13,273.87	13,937.73	5,040.00	6,126.40	6,432.80
6301	63.01	66.16	69.47	72.94	76.59	80.42	10,921.73	13,275.60	13,939.47	5,040.80	6,127.20	6,433.60
6302	63.02	66.17	69.48	72.95	76.60	80.43	10,923.47	13,277.33	13,941.20	5,041.60	6,128.00	6,434.40
6303	63.03	66.18	69.49	72.96	76.61	80.44	10,925.20	13,279.07	13,942.93	5,042.40	6,128.80	6,435.20
6304	63.04	66.19	69.50	72.98	76.63	80.46	10,926.93	13,282.53	13,946.40	5,043.20	6,130.40	6,436.80
6305	63.05	66.20	69.51	72.99	76.64	80.47	10,928.67	13,284.27	13,948.13	5,044.00	6,131.20	6,437.60
6306	63.06	66.21	69.52	73.00	76.65	80.48	10,930.40	13,286.00	13,949.87	5,044.80	6,132.00	6,438.40
6307	63.07	66.22	69.53	73.01	76.66	80.49	10,932.13	13,287.73	13,951.60	5,045.60	6,132.80	6,439.20
6308	63.08	66.23	69.54	73.02	76.67	80.50	10,933.87	13,289.47	13,953.33	5,046.40	6,133.60	6,440.00
6309	63.09	66.24	69.55	73.03	76.68	80.51	10,935.60	13,291.20	13,955.07	5,047.20	6,134.40	6,440.80
6310	63.10	66.26	69.57	73.05	76.70	80.54	10,937.33	13,294.67	13,960.27	5,048.00	6,136.00	6,443.20
6311	63.11	66.27	69.58	73.06	76.71	80.55	10,939.07	13,296.40	13,962.00	5,048.80	6,136.80	6,444.00
6312	63.12	66.28	69.59	73.07	76.72	80.56	10,940.80	13,298.13	13,963.73	5,049.60	6,137.60	6,444.80
6313	63.13	66.29	69.60	73.08	76.73	80.57	10,942.53	13,299.87	13,965.47	5,050.40	6,138.40	6,445.60
6314	63.14	66.30	69.62	73.10	76.76	80.60	10,944.27	13,305.07	13,970.67	5,051.20	6,140.80	6,448.00
6315	63.15	66.31	69.63	73.11	76.77	80.61	10,946.00	13,306.80	13,972.40	5,052.00	6,141.60	6,448.80
6316	63.16	66.32	69.64	73.12	76.78	80.62	10,947.73	13,308.53	13,974.13	5,052.80	6,142.40	6,449.60
6317	63.17	66.33	69.65	73.13	76.79	80.63	10,949.47	13,310.27	13,975.87	5,053.60	6,143.20	6,450.40
6318	63.18	66.34	69.66	73.14	76.80	80.64	10,951.20	13,312.00	13,977.60	5,054.40	6,144.00	6,451.20
6319	63.19	66.35	69.67	73.15	76.81	80.65	10,952.93	13,313.73	13,979.33	5,055.20	6,144.80	6,452.00
6320	63.20	66.36	69.68	73.16	76.82	80.66	10,954.67	13,315.47	13,981.07	5,056.00	6,145.60	6,452.80
6321	63.21	66.37	69.69	73.17	76.83	80.67	10,956.40	13,317.20	13,982.80	5,056.80	6,146.40	6,453.60
6322	63.22	66.38	69.70	73.19	76.85	80.69	10,958.13	13,320.67	13,986.27	5,057.60	6,148.00	6,455.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6323	63.23	66.39	69.71	73.20	76.86	80.70	10,959.87	13,322.40	13,988.00	5,058.40	6,148.80	6,456.00
6324	63.24	66.40	69.72	73.21	76.87	80.71	10,961.60	13,324.13	13,989.73	5,059.20	6,149.60	6,456.80
6325	63.25	66.41	69.73	73.22	76.88	80.72	10,963.33	13,325.87	13,991.47	5,060.00	6,150.40	6,457.60
6326	63.26	66.42	69.74	73.23	76.89	80.73	10,965.07	13,327.60	13,993.20	5,060.80	6,151.20	6,458.40
6327	63.27	66.43	69.75	73.24	76.90	80.75	10,966.80	13,329.33	13,996.67	5,061.60	6,152.00	6,460.00
6328	63.28	66.44	69.76	73.25	76.91	80.76	10,968.53	13,331.07	13,998.40	5,062.40	6,152.80	6,460.80
6329	63.29	66.45	69.77	73.26	76.92	80.77	10,970.27	13,332.80	14,000.13	5,063.20	6,153.60	6,461.60
6330	63.30	66.47	69.79	73.28	76.94	80.79	10,972.00	13,336.27	14,003.60	5,064.00	6,155.20	6,463.20
6331	63.31	66.48	69.80	73.29	76.95	80.80	10,973.73	13,338.00	14,005.33	5,064.80	6,156.00	6,464.00
6332	63.32	66.49	69.81	73.30	76.97	80.82	10,975.47	13,341.47	14,008.80	5,065.60	6,157.60	6,465.60
6333	63.33	66.50	69.83	73.32	76.99	80.84	10,977.20	13,344.93	14,012.27	5,066.40	6,159.20	6,467.20
6334	63.34	66.51	69.84	73.33	77.00	80.85	10,978.93	13,346.67	14,014.00	5,067.20	6,160.00	6,468.00
6335	63.35	66.52	69.85	73.34	77.01	80.86	10,980.67	13,348.40	14,015.73	5,068.00	6,160.80	6,468.80
6336	63.36	66.53	69.86	73.35	77.02	80.87	10,982.40	13,350.13	14,017.47	5,068.80	6,161.60	6,469.60
6337	63.37	66.54	69.87	73.36	77.03	80.88	10,984.13	13,351.87	14,019.20	5,069.60	6,162.40	6,470.40
6338	63.38	66.55	69.88	73.37	77.04	80.89	10,985.87	13,353.60	14,020.93	5,070.40	6,163.20	6,471.20
6339	63.39	66.56	69.89	73.38	77.05	80.90	10,987.60	13,355.33	14,022.67	5,071.20	6,164.00	6,472.00
6340	63.40	66.57	69.90	73.40	77.07	80.92	10,989.33	13,358.80	14,026.13	5,072.00	6,165.60	6,473.60
6341	63.41	66.58	69.91	73.41	77.08	80.93	10,991.07	13,360.53	14,027.87	5,072.80	6,166.40	6,474.40
6342	63.42	66.59	69.92	73.42	77.09	80.94	10,992.80	13,362.27	14,029.60	5,073.60	6,167.20	6,475.20
6343	63.43	66.60	69.93	73.43	77.10	80.96	10,994.53	13,364.00	14,033.07	5,074.40	6,168.00	6,476.80
6344	63.44	66.61	69.94	73.44	77.11	80.97	10,996.27	13,365.73	14,034.80	5,075.20	6,168.80	6,477.60
6345	63.45	66.62	69.95	73.45	77.12	80.98	10,998.00	13,367.47	14,036.53	5,076.00	6,169.60	6,478.40
6346	63.46	66.63	69.96	73.46	77.13	80.99	10,999.73	13,369.20	14,038.27	5,076.80	6,170.40	6,479.20
6347	63.47	66.64	69.97	73.47	77.14	81.00	11,001.47	13,370.93	14,040.00	5,077.60	6,171.20	6,480.00
6348	63.48	66.65	69.98	73.48	77.15	81.01	11,003.20	13,372.67	14,041.73	5,078.40	6,172.00	6,480.80
6349	63.49	66.66	69.99	73.49	77.16	81.02	11,004.93	13,374.40	14,043.47	5,079.20	6,172.80	6,481.60
6350	63.50	66.68	70.01	73.51	77.19	81.05	11,006.67	13,379.60	14,048.67	5,080.00	6,175.20	6,484.00
6351	63.51	66.69	70.02	73.52	77.20	81.06	11,008.40	13,381.33	14,050.40	5,080.80	6,176.00	6,484.80
6352	63.52	66.70	70.04	73.54	77.22	81.08	11,010.13	13,384.80	14,053.87	5,081.60	6,177.60	6,486.40
6353	63.53	66.71	70.05	73.55	77.23	81.09	11,011.87	13,386.53	14,055.60	5,082.40	6,178.40	6,487.20
6354	63.54	66.72	70.06	73.56	77.24	81.10	11,013.60	13,388.27	14,057.33	5,083.20	6,179.20	6,488.00
6355	63.55	66.73	70.07	73.57	77.25	81.11	11,015.33	13,390.00	14,059.07	5,084.00	6,180.00	6,488.80
6356	63.56	66.74	70.08	73.58	77.26	81.12	11,017.07	13,391.73	14,060.80	5,084.80	6,180.80	6,489.60
6357	63.57	66.75	70.09	73.59	77.27	81.13	11,018.80	13,393.47	14,062.53	5,085.60	6,181.60	6,490.40
6358	63.58	66.76	70.10	73.61	77.29	81.15	11,020.53	13,396.93	14,066.00	5,086.40	6,183.20	6,492.00
6359	63.59	66.77	70.11	73.62	77.30	81.17	11,022.27	13,398.67	14,069.47	5,087.20	6,184.00	6,493.60
6360	63.60	66.78	70.12	73.63	77.31	81.18	11,024.00	13,400.40	14,071.20	5,088.00	6,184.80	6,494.40
6361	63.61	66.79	70.13	73.64	77.32	81.19	11,025.73	13,402.13	14,072.93	5,088.80	6,185.60	6,495.20
6362	63.62	66.80	70.14	73.65	77.33	81.20	11,027.47	13,403.87	14,074.67	5,089.60	6,186.40	6,496.00
6363	63.63	66.81	70.15	73.66	77.34	81.21	11,029.20	13,405.60	14,076.40	5,090.40	6,187.20	6,496.80
6364	63.64	66.82	70.16	73.67	77.35	81.22	11,030.93	13,407.33	14,078.13	5,091.20	6,188.00	6,497.60
6365	63.65	66.83	70.17	73.68	77.36	81.23	11,032.67	13,409.07	14,079.87	5,092.00	6,188.80	6,498.40
6366	63.66	66.84	70.18	73.69	77.37	81.24	11,034.40	13,410.80	14,081.60	5,092.80	6,189.60	6,499.20
6367	63.67	66.85	70.19	73.70	77.39	81.26	11,036.13	13,414.27	14,085.07	5,093.60	6,191.20	6,500.80
6368	63.68	66.86	70.20	73.71	77.40	81.27	11,037.87	13,416.00	14,086.80	5,094.40	6,192.00	6,501.60
6369	63.69	66.87	70.21	73.72	77.41	81.28	11,039.60	13,417.73	14,088.53	5,095.20	6,192.80	6,502.40
6370	63.70	66.89	70.23	73.74	77.43	81.30	11,041.33	13,421.20	14,092.00	5,096.00	6,194.40	6,504.00
6371	63.71	66.90	70.25	73.76	77.45	81.32	11,043.07	13,424.67	14,095.47	5,096.80	6,196.00	6,505.60
6372	63.72	66.91	70.26	73.77	77.46	81.33	11,044.80	13,426.40	14,097.20	5,097.60	6,196.80	6,506.40
6373	63.73	66.92	70.27	73.78	77.47	81.34	11,046.53	13,428.13	14,098.93	5,098.40	6,197.60	6,507.20
6374	63.74	66.93	70.28	73.79	77.48	81.35	11,048.27	13,429.87	14,100.67	5,099.20	6,198.40	6,508.00
6375	63.75	66.94	70.29	73.80	77.49	81.36	11,050.00	13,431.60	14,102.40	5,100.00	6,199.20	6,508.80
6376	63.76	66.95	70.30	73.82	77.51	81.39	11,051.73	13,435.07	14,107.60	5,100.80	6,200.80	6,511.20
6377	63.77	66.96	70.31	73.83	77.52	81.40	11,053.47	13,436.80	14,109.33	5,101.60	6,201.60	6,512.00
6378	63.78	66.97	70.32	73.84	77.53	81.41	11,055.20	13,438.53	14,111.07	5,102.40	6,202.40	6,512.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6379	63.79	66.98	70.33	73.85	77.54	81.42	11,056.93	13,440.27	14,112.80	5,103.20	6,203.20	6,513.60
6380	63.80	66.99	70.34	73.86	77.55	81.43	11,058.67	13,442.00	14,114.53	5,104.00	6,204.00	6,514.40
6381	63.81	67.00	70.35	73.87	77.56	81.44	11,060.40	13,443.73	14,116.27	5,104.80	6,204.80	6,515.20
6382	63.82	67.01	70.36	73.88	77.57	81.45	11,062.13	13,445.47	14,118.00	5,105.60	6,205.60	6,516.00
6383	63.83	67.02	70.37	73.89	77.58	81.46	11,063.87	13,447.20	14,119.73	5,106.40	6,206.40	6,516.80
6384	63.84	67.03	70.38	73.90	77.60	81.48	11,065.60	13,450.67	14,123.20	5,107.20	6,208.00	6,518.40
6385	63.85	67.04	70.39	73.91	77.61	81.49	11,067.33	13,452.40	14,124.93	5,108.00	6,208.80	6,519.20
6386	63.86	67.05	70.40	73.92	77.62	81.50	11,069.07	13,454.13	14,126.67	5,108.80	6,209.60	6,520.00
6387	63.87	67.06	70.41	73.93	77.63	81.51	11,070.80	13,455.87	14,128.40	5,109.60	6,210.40	6,520.80
6388	63.88	67.07	70.42	73.94	77.64	81.52	11,072.53	13,457.60	14,130.13	5,110.40	6,211.20	6,521.60
6389	63.89	67.08	70.43	73.95	77.65	81.53	11,074.27	13,459.33	14,131.87	5,111.20	6,212.00	6,522.40
6390	63.90	67.10	70.46	73.98	77.68	81.56	11,076.00	13,464.53	14,137.07	5,112.00	6,214.40	6,524.80
6391	63.91	67.11	70.47	73.99	77.69	81.57	11,077.73	13,466.27	14,138.80	5,112.80	6,215.20	6,525.60
6392	63.92	67.12	70.48	74.00	77.70	81.59	11,079.47	13,468.00	14,142.27	5,113.60	6,216.00	6,527.20
6393	63.93	67.13	70.49	74.01	77.71	81.60	11,081.20	13,469.73	14,144.00	5,114.40	6,216.80	6,528.00
6394	63.94	67.14	70.50	74.03	77.73	81.62	11,082.93	13,473.20	14,147.47	5,115.20	6,218.40	6,529.60
6395	63.95	67.15	70.51	74.04	77.74	81.63	11,084.67	13,474.93	14,149.20	5,116.00	6,219.20	6,530.40
6396	63.96	67.16	70.52	74.05	77.75	81.64	11,086.40	13,476.67	14,150.93	5,116.80	6,220.00	6,531.20
6397	63.97	67.17	70.53	74.06	77.76	81.65	11,088.13	13,478.40	14,152.67	5,117.60	6,220.80	6,532.00
6398	63.98	67.18	70.54	74.07	77.77	81.66	11,089.87	13,480.13	14,154.40	5,118.40	6,221.60	6,532.80
6399	63.99	67.19	70.55	74.08	77.78	81.67	11,091.60	13,481.87	14,156.13	5,119.20	6,222.40	6,533.60
6400	64.00	67.20	70.56	74.09	77.79	81.68	11,093.33	13,483.60	14,157.87	5,120.00	6,223.20	6,534.40
6401	64.01	67.21	70.57	74.10	77.81	81.70	11,095.07	13,487.07	14,161.33	5,120.80	6,224.80	6,536.00
6402	64.02	67.22	70.58	74.11	77.82	81.71	11,096.80	13,488.80	14,163.07	5,121.60	6,225.60	6,536.80
6403	64.03	67.23	70.59	74.12	77.83	81.72	11,098.53	13,490.53	14,164.80	5,122.40	6,226.40	6,537.60
6404	64.04	67.24	70.60	74.13	77.84	81.73	11,100.27	13,492.27	14,166.53	5,123.20	6,227.20	6,538.40
6405	64.05	67.25	70.61	74.14	77.85	81.74	11,102.00	13,494.00	14,168.27	5,124.00	6,228.00	6,539.20
6406	64.06	67.26	70.62	74.15	77.86	81.75	11,103.73	13,495.73	14,170.00	5,124.80	6,228.80	6,540.00
6407	64.07	67.27	70.63	74.16	77.87	81.76	11,105.47	13,497.47	14,171.73	5,125.60	6,229.60	6,540.80
6408	64.08	67.28	70.64	74.17	77.88	81.77	11,107.20	13,499.20	14,173.47	5,126.40	6,230.40	6,541.60
6409	64.09	67.29	70.65	74.18	77.89	81.78	11,108.93	13,500.93	14,175.20	5,127.20	6,231.20	6,542.40
6410	64.10	67.31	70.68	74.21	77.92	81.82	11,110.67	13,506.13	14,182.13	5,128.00	6,233.60	6,545.60
6411	64.11	67.32	70.69	74.22	77.93	81.83	11,112.40	13,507.87	14,183.87	5,128.80	6,234.40	6,546.40
6412	64.12	67.33	70.70	74.24	77.95	81.85	11,114.13	13,511.33	14,187.33	5,129.60	6,236.00	6,548.00
6413	64.13	67.34	70.71	74.25	77.96	81.86	11,115.87	13,513.07	14,189.07	5,130.40	6,236.80	6,548.80
6414	64.14	67.35	70.72	74.26	77.97	81.87	11,117.60	13,514.80	14,190.80	5,131.20	6,237.60	6,549.60
6415	64.15	67.36	70.73	74.27	77.98	81.88	11,119.33	13,516.53	14,192.53	5,132.00	6,238.40	6,550.40
6416	64.16	67.37	70.74	74.28	77.99	81.89	11,121.07	13,518.27	14,194.27	5,132.80	6,239.20	6,551.20
6417	64.17	67.38	70.75	74.29	78.00	81.90	11,122.80	13,520.00	14,196.00	5,133.60	6,240.00	6,552.00
6418	64.18	67.39	70.76	74.30	78.02	81.92	11,124.53	13,523.47	14,199.47	5,134.40	6,241.60	6,553.60
6419	64.19	67.40	70.77	74.31	78.03	81.93	11,126.27	13,525.20	14,201.20	5,135.20	6,242.40	6,554.40
6420	64.20	67.41	70.78	74.32	78.04	81.94	11,128.00	13,526.93	14,202.93	5,136.00	6,243.20	6,555.20
6421	64.21	67.42	70.79	74.33	78.05	81.95	11,129.73	13,528.67	14,204.67	5,136.80	6,244.00	6,556.00
6422	64.22	67.43	70.80	74.34	78.06	81.96	11,131.47	13,530.40	14,206.40	5,137.60	6,244.80	6,556.80
6423	64.23	67.44	70.81	74.35	78.07	81.97	11,133.20	13,532.13	14,208.13	5,138.40	6,245.60	6,557.60
6424	64.24	67.45	70.82	74.36	78.08	81.98	11,134.93	13,533.87	14,209.87	5,139.20	6,246.40	6,558.40
6425	64.25	67.46	70.83	74.37	78.09	81.99	11,136.67	13,535.60	14,211.60	5,140.00	6,247.20	6,559.20
6426	64.26	67.47	70.84	74.38	78.10	82.01	11,138.40	13,537.33	14,215.07	5,140.80	6,248.00	6,560.80
6427	64.27	67.48	70.85	74.39	78.11	82.02	11,140.13	13,539.07	14,216.80	5,141.60	6,248.80	6,561.60
6428	64.28	67.49	70.86	74.40	78.12	82.03	11,141.87	13,540.80	14,218.53	5,142.40	6,249.60	6,562.40
6429	64.29	67.50	70.88	74.42	78.14	82.05	11,143.60	13,544.27	14,222.00	5,143.20	6,251.20	6,564.00
6430	64.30	67.52	70.90	74.45	78.17	82.08	11,145.33	13,549.47	14,227.20	5,144.00	6,253.60	6,566.40
6431	64.31	67.53	70.91	74.46	78.18	82.09	11,147.07	13,551.20	14,228.93	5,144.80	6,254.40	6,567.20
6432	64.32	67.54	70.92	74.47	78.19	82.10	11,148.80	13,552.93	14,230.67	5,145.60	6,255.20	6,568.00
6433	64.33	67.55	70.93	74.48	78.20	82.11	11,150.53	13,554.67	14,232.40	5,146.40	6,256.00	6,568.80
6434	64.34	67.56	70.94	74.49	78.21	82.12	11,152.27	13,556.40	14,234.13	5,147.20	6,256.80	6,569.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6435	64.35	67.57	70.95	74.50	78.23	82.14	11,154.00	13,559.87	14,237.60	5,148.00	6,258.40	6,571.20
6436	64.36	67.58	70.96	74.51	78.24	82.15	11,155.73	13,561.60	14,239.33	5,148.80	6,259.20	6,572.00
6437	64.37	67.59	70.97	74.52	78.25	82.16	11,157.47	13,563.33	14,241.07	5,149.60	6,260.00	6,572.80
6438	64.38	67.60	70.98	74.53	78.26	82.17	11,159.20	13,565.07	14,242.80	5,150.40	6,260.80	6,573.60
6439	64.39	67.61	70.99	74.54	78.27	82.18	11,160.93	13,566.80	14,244.53	5,151.20	6,261.60	6,574.40
6440	64.40	67.62	71.00	74.55	78.28	82.19	11,162.67	13,568.53	14,246.27	5,152.00	6,262.40	6,575.20
6441	64.41	67.63	71.01	74.56	78.29	82.20	11,164.40	13,570.27	14,248.00	5,152.80	6,263.20	6,576.00
6442	64.42	67.64	71.02	74.57	78.30	82.22	11,166.13	13,572.00	14,251.47	5,153.60	6,264.00	6,577.60
6443	64.43	67.65	71.03	74.58	78.31	82.23	11,167.87	13,573.73	14,253.20	5,154.40	6,264.80	6,578.40
6444	64.44	67.66	71.04	74.59	78.32	82.24	11,169.60	13,575.47	14,254.93	5,155.20	6,265.60	6,579.20
6445	64.45	67.67	71.05	74.60	78.33	82.25	11,171.33	13,577.20	14,256.67	5,156.00	6,266.40	6,580.00
6446	64.46	67.68	71.06	74.61	78.34	82.26	11,173.07	13,578.93	14,258.40	5,156.80	6,267.20	6,580.80
6447	64.47	67.69	71.07	74.62	78.35	82.27	11,174.80	13,580.67	14,260.13	5,157.60	6,268.00	6,581.60
6448	64.48	67.70	71.09	74.64	78.37	82.29	11,176.53	13,584.13	14,263.60	5,158.40	6,269.60	6,583.20
6449	64.49	67.71	71.10	74.66	78.39	82.31	11,178.27	13,587.60	14,267.07	5,159.20	6,271.20	6,584.80
6450	64.50	67.73	71.12	74.68	78.41	82.33	11,180.00	13,591.07	14,270.53	5,160.00	6,272.80	6,586.40
6451	64.51	67.74	71.13	74.69	78.42	82.34	11,181.73	13,592.80	14,272.27	5,160.80	6,273.60	6,587.20
6452	64.52	67.75	71.14	74.70	78.44	82.36	11,183.47	13,596.27	14,275.73	5,161.60	6,275.20	6,588.80
6453	64.53	67.76	71.15	74.71	78.45	82.37	11,185.20	13,598.00	14,277.47	5,162.40	6,276.00	6,589.60
6454	64.54	67.77	71.16	74.72	78.46	82.38	11,186.93	13,599.73	14,279.20	5,163.20	6,276.80	6,590.40
6455	64.55	67.78	71.17	74.73	78.47	82.39	11,188.67	13,601.47	14,280.93	5,164.00	6,277.60	6,591.20
6456	64.56	67.79	71.18	74.74	78.48	82.40	11,190.40	13,603.20	14,282.67	5,164.80	6,278.40	6,592.00
6457	64.57	67.80	71.19	74.75	78.49	82.41	11,192.13	13,604.93	14,284.40	5,165.60	6,279.20	6,592.80
6458	64.58	67.81	71.20	74.76	78.50	82.43	11,193.87	13,606.67	14,287.87	5,166.40	6,280.00	6,594.40
6459	64.59	67.82	71.21	74.77	78.51	82.44	11,195.60	13,608.40	14,289.60	5,167.20	6,280.80	6,595.20
6460	64.60	67.83	71.22	74.78	78.52	82.45	11,197.33	13,610.13	14,291.33	5,168.00	6,281.60	6,596.00
6461	64.61	67.84	71.23	74.79	78.53	82.46	11,199.07	13,611.87	14,293.07	5,168.80	6,282.40	6,596.80
6462	64.62	67.85	71.24	74.80	78.54	82.47	11,200.80	13,613.60	14,294.80	5,169.60	6,283.20	6,597.60
6463	64.63	67.86	71.25	74.81	78.55	82.48	11,202.53	13,615.33	14,296.53	5,170.40	6,284.00	6,598.40
6464	64.64	67.87	71.26	74.82	78.56	82.49	11,204.27	13,617.07	14,298.27	5,171.20	6,284.80	6,599.20
6465	64.65	67.88	71.27	74.83	78.57	82.50	11,206.00	13,618.80	14,300.00	5,172.00	6,285.60	6,600.00
6466	64.66	67.89	71.28	74.84	78.58	82.51	11,207.73	13,620.53	14,301.73	5,172.80	6,286.40	6,600.80
6467	64.67	67.90	71.30	74.87	78.61	82.54	11,209.47	13,625.73	14,306.93	5,173.60	6,288.80	6,603.20
6468	64.68	67.91	71.31	74.88	78.62	82.55	11,211.20	13,627.47	14,308.67	5,174.40	6,289.60	6,604.00
6469	64.69	67.92	71.32	74.89	78.63	82.56	11,212.93	13,629.20	14,310.40	5,175.20	6,290.40	6,604.80
6470	64.70	67.94	71.34	74.91	78.66	82.59	11,214.67	13,634.40	14,315.60	5,176.00	6,292.80	6,607.20
6471	64.71	67.95	71.35	74.92	78.67	82.60	11,216.40	13,636.13	14,317.33	5,176.80	6,293.60	6,608.00
6472	64.72	67.96	71.36	74.93	78.68	82.61	11,218.13	13,637.87	14,319.07	5,177.60	6,294.40	6,608.80
6473	64.73	67.97	71.37	74.94	78.69	82.62	11,219.87	13,639.60	14,320.80	5,178.40	6,295.20	6,609.60
6474	64.74	67.98	71.38	74.95	78.70	82.64	11,221.60	13,641.33	14,324.27	5,179.20	6,296.00	6,611.20
6475	64.75	67.99	71.39	74.96	78.71	82.65	11,223.33	13,643.07	14,326.00	5,180.00	6,296.80	6,612.00
6476	64.76	68.00	71.40	74.97	78.72	82.66	11,225.07	13,644.80	14,327.73	5,180.80	6,297.60	6,612.80
6477	64.77	68.01	71.41	74.98	78.73	82.67	11,226.80	13,646.53	14,329.47	5,181.60	6,298.40	6,613.60
6478	64.78	68.02	71.42	74.99	78.74	82.68	11,228.53	13,648.27	14,331.20	5,182.40	6,299.20	6,614.40
6479	64.79	68.03	71.43	75.00	78.75	82.69	11,230.27	13,650.00	14,332.93	5,183.20	6,300.00	6,615.20
6480	64.80	68.04	71.44	75.01	78.76	82.70	11,232.00	13,651.73	14,334.67	5,184.00	6,300.80	6,616.00
6481	64.81	68.05	71.45	75.02	78.77	82.71	11,233.73	13,653.47	14,336.40	5,184.80	6,301.60	6,616.80
6482	64.82	68.06	71.46	75.03	78.78	82.72	11,235.47	13,655.20	14,338.13	5,185.60	6,302.40	6,617.60
6483	64.83	68.07	71.47	75.04	78.79	82.73	11,237.20	13,656.93	14,339.87	5,186.40	6,303.20	6,618.40
6484	64.84	68.08	71.48	75.05	78.80	82.74	11,238.93	13,658.67	14,341.60	5,187.20	6,304.00	6,619.20
6485	64.85	68.09	71.49	75.06	78.81	82.75	11,240.67	13,660.40	14,343.33	5,188.00	6,304.80	6,620.00
6486	64.86	68.10	71.51	75.09	78.84	82.78	11,242.40	13,665.60	14,348.53	5,188.80	6,307.20	6,622.40
6487	64.87	68.11	71.52	75.10	78.86	82.80	11,244.13	13,669.07	14,352.00	5,189.60	6,308.80	6,624.00
6488	64.88	68.12	71.53	75.11	78.87	82.81	11,245.87	13,670.80	14,353.73	5,190.40	6,309.60	6,624.80
6489	64.89	68.13	71.54	75.12	78.88	82.82	11,247.60	13,672.53	14,355.47	5,191.20	6,310.40	6,625.60
6490	64.90	68.15	71.56	75.14	78.90	82.85	11,249.33	13,676.00	14,360.67	5,192.00	6,312.00	6,628.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6491	64.91	68.16	71.57	75.15	78.91	82.86	11,251.07	13,677.73	14,362.40	5,192.80	6,312.80	6,628.80
6492	64.92	68.17	71.58	75.16	78.92	82.87	11,252.80	13,679.47	14,364.13	5,193.60	6,313.60	6,629.60
6493	64.93	68.18	71.59	75.17	78.93	82.88	11,254.53	13,681.20	14,365.87	5,194.40	6,314.40	6,630.40
6494	64.94	68.19	71.60	75.18	78.94	82.89	11,256.27	13,682.93	14,367.60	5,195.20	6,315.20	6,631.20
6495	64.95	68.20	71.61	75.19	78.95	82.90	11,258.00	13,684.67	14,369.33	5,196.00	6,316.00	6,632.00
6496	64.96	68.21	71.62	75.20	78.96	82.91	11,259.73	13,686.40	14,371.07	5,196.80	6,316.80	6,632.80
6497	64.97	68.22	71.63	75.21	78.97	82.92	11,261.47	13,688.13	14,372.80	5,197.60	6,317.60	6,633.60
6498	64.98	68.23	71.64	75.22	78.98	82.93	11,263.20	13,689.87	14,374.53	5,198.40	6,318.40	6,634.40
6499	64.99	68.24	71.65	75.23	78.99	82.94	11,264.93	13,691.60	14,376.27	5,199.20	6,319.20	6,635.20
6500	65.00	68.25	71.66	75.24	79.00	82.95	11,266.67	13,693.33	14,378.00	5,200.00	6,320.00	6,636.00
6501	65.01	68.26	71.67	75.25	79.01	82.96	11,268.40	13,695.07	14,379.73	5,200.80	6,320.80	6,636.80
6502	65.02	68.27	71.68	75.26	79.02	82.97	11,270.13	13,696.80	14,381.47	5,201.60	6,321.60	6,637.60
6503	65.03	68.28	71.69	75.27	79.03	82.98	11,271.87	13,698.53	14,383.20	5,202.40	6,322.40	6,638.40
6504	65.04	68.29	71.70	75.29	79.05	83.00	11,273.60	13,702.00	14,386.67	5,203.20	6,324.00	6,640.00
6505	65.05	68.30	71.72	75.31	79.08	83.03	11,275.33	13,707.20	14,391.87	5,204.00	6,326.40	6,642.40
6506	65.06	68.31	71.73	75.32	79.09	83.04	11,277.07	13,708.93	14,393.60	5,204.80	6,327.20	6,643.20
6507	65.07	68.32	71.74	75.33	79.10	83.06	11,278.80	13,710.67	14,397.07	5,205.60	6,328.00	6,644.80
6508	65.08	68.33	71.75	75.34	79.11	83.07	11,280.53	13,712.40	14,398.80	5,206.40	6,328.80	6,645.60
6509	65.09	68.34	71.76	75.35	79.12	83.08	11,282.27	13,714.13	14,400.53	5,207.20	6,329.60	6,646.40
6510	65.10	68.36	71.78	75.37	79.14	83.10	11,284.00	13,717.60	14,404.00	5,208.00	6,331.20	6,648.00
6511	65.11	68.37	71.79	75.38	79.15	83.11	11,285.73	13,719.33	14,405.73	5,208.80	6,332.00	6,648.80
6512	65.12	68.38	71.80	75.39	79.16	83.12	11,287.47	13,721.07	14,407.47	5,209.60	6,332.80	6,649.60
6513	65.13	68.39	71.81	75.40	79.17	83.13	11,289.20	13,722.80	14,409.20	5,210.40	6,333.60	6,650.40
6514	65.14	68.40	71.82	75.41	79.18	83.14	11,290.93	13,724.53	14,410.93	5,211.20	6,334.40	6,651.20
6515	65.15	68.41	71.83	75.42	79.19	83.15	11,292.67	13,726.27	14,412.67	5,212.00	6,335.20	6,652.00
6516	65.16	68.42	71.84	75.43	79.20	83.16	11,294.40	13,728.00	14,414.40	5,212.80	6,336.00	6,652.80
6517	65.17	68.43	71.85	75.44	79.21	83.17	11,296.13	13,729.73	14,416.13	5,213.60	6,336.80	6,653.60
6518	65.18	68.44	71.86	75.45	79.22	83.18	11,297.87	13,731.47	14,417.87	5,214.40	6,337.60	6,654.40
6519	65.19	68.45	71.87	75.46	79.23	83.19	11,299.60	13,733.20	14,419.60	5,215.20	6,338.40	6,655.20
6520	65.20	68.46	71.88	75.47	79.24	83.20	11,301.33	13,734.93	14,421.33	5,216.00	6,339.20	6,656.00
6521	65.21	68.47	71.89	75.48	79.25	83.21	11,303.07	13,736.67	14,423.07	5,216.80	6,340.00	6,656.80
6522	65.22	68.48	71.90	75.50	79.28	83.24	11,304.80	13,741.87	14,428.27	5,217.60	6,342.40	6,659.20
6523	65.23	68.49	71.91	75.51	79.29	83.25	11,306.53	13,743.60	14,430.00	5,218.40	6,343.20	6,660.00
6524	65.24	68.50	71.93	75.53	79.31	83.28	11,308.27	13,747.07	14,435.20	5,219.20	6,344.80	6,662.40
6525	65.25	68.51	71.94	75.54	79.32	83.29	11,310.00	13,748.80	14,436.93	5,220.00	6,345.60	6,663.20
6526	65.26	68.52	71.95	75.55	79.33	83.30	11,311.73	13,750.53	14,438.67	5,220.80	6,346.40	6,664.00
6527	65.27	68.53	71.96	75.56	79.34	83.31	11,313.47	13,752.27	14,440.40	5,221.60	6,347.20	6,664.80
6528	65.28	68.54	71.97	75.57	79.35	83.32	11,315.20	13,754.00	14,442.13	5,222.40	6,348.00	6,665.60
6529	65.29	68.55	71.98	75.58	79.36	83.33	11,316.93	13,755.73	14,443.87	5,223.20	6,348.80	6,666.40
6530	65.30	68.57	72.00	75.60	79.38	83.35	11,318.67	13,759.20	14,447.33	5,224.00	6,350.40	6,668.00
6531	65.31	68.58	72.01	75.61	79.39	83.36	11,320.40	13,760.93	14,449.07	5,224.80	6,351.20	6,668.80
6532	65.32	68.59	72.02	75.62	79.40	83.37	11,322.13	13,762.67	14,450.80	5,225.60	6,352.00	6,669.60
6533	65.33	68.60	72.03	75.63	79.41	83.38	11,323.87	13,764.40	14,452.53	5,226.40	6,352.80	6,670.40
6534	65.34	68.61	72.04	75.64	79.42	83.39	11,325.60	13,766.13	14,454.27	5,227.20	6,353.60	6,671.20
6535	65.35	68.62	72.05	75.65	79.43	83.40	11,327.33	13,767.87	14,456.00	5,228.00	6,354.40	6,672.00
6536	65.36	68.63	72.06	75.66	79.44	83.41	11,329.07	13,769.60	14,457.73	5,228.80	6,355.20	6,672.80
6537	65.37	68.64	72.07	75.67	79.45	83.42	11,330.80	13,771.33	14,459.47	5,229.60	6,356.00	6,673.60
6538	65.38	68.65	72.08	75.68	79.46	83.43	11,332.53	13,773.07	14,461.20	5,230.40	6,356.80	6,674.40
6539	65.39	68.66	72.09	75.69	79.47	83.44	11,334.27	13,774.80	14,462.93	5,231.20	6,357.60	6,675.20
6540	65.40	68.67	72.10	75.71	79.50	83.48	11,336.00	13,780.00	14,469.87	5,232.00	6,360.00	6,678.40
6541	65.41	68.68	72.11	75.72	79.51	83.49	11,337.73	13,781.73	14,471.60	5,232.80	6,360.80	6,679.20
6542	65.42	68.69	72.12	75.73	79.52	83.50	11,339.47	13,783.47	14,473.33	5,233.60	6,361.60	6,680.00
6543	65.43	68.70	72.14	75.75	79.54	83.52	11,341.20	13,786.93	14,476.80	5,234.40	6,363.20	6,681.60
6544	65.44	68.71	72.15	75.76	79.55	83.53	11,342.93	13,788.67	14,478.53	5,235.20	6,364.00	6,682.40
6545	65.45	68.72	72.16	75.77	79.56	83.54	11,344.67	13,790.40	14,480.27	5,236.00	6,364.80	6,683.20
6546	65.46	68.73	72.17	75.78	79.57	83.55	11,346.40	13,792.13	14,482.00	5,236.80	6,365.60	6,684.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6547	65.47	68.74	72.18	75.79	79.58	83.56	11,348.13	13,793.87	14,483.73	5,237.60	6,366.40	6,684.80
6548	65.48	68.75	72.19	75.80	79.59	83.57	11,349.87	13,795.60	14,485.47	5,238.40	6,367.20	6,685.60
6549	65.49	68.76	72.20	75.81	79.60	83.58	11,351.60	13,797.33	14,487.20	5,239.20	6,368.00	6,686.40
6550	65.50	68.78	72.22	75.83	79.62	83.60	11,353.33	13,800.80	14,490.67	5,240.00	6,369.60	6,688.00
6551	65.51	68.79	72.23	75.84	79.63	83.61	11,355.07	13,802.53	14,492.40	5,240.80	6,370.40	6,688.80
6552	65.52	68.80	72.24	75.85	79.64	83.62	11,356.80	13,804.27	14,494.13	5,241.60	6,371.20	6,689.60
6553	65.53	68.81	72.25	75.86	79.65	83.63	11,358.53	13,806.00	14,495.87	5,242.40	6,372.00	6,690.40
6554	65.54	68.82	72.26	75.87	79.66	83.64	11,360.27	13,807.73	14,497.60	5,243.20	6,372.80	6,691.20
6555	65.55	68.83	72.27	75.88	79.67	83.65	11,362.00	13,809.47	14,499.33	5,244.00	6,373.60	6,692.00
6556	65.56	68.84	72.28	75.89	79.68	83.66	11,363.73	13,811.20	14,501.07	5,244.80	6,374.40	6,692.80
6557	65.57	68.85	72.29	75.90	79.70	83.69	11,365.47	13,814.67	14,506.27	5,245.60	6,376.00	6,695.20
6558	65.58	68.86	72.30	75.92	79.72	83.71	11,367.20	13,818.13	14,509.73	5,246.40	6,377.60	6,696.80
6559	65.59	68.87	72.31	75.93	79.73	83.72	11,368.93	13,819.87	14,511.47	5,247.20	6,378.40	6,697.60
6560	65.60	68.88	72.32	75.94	79.74	83.73	11,370.67	13,821.60	14,513.20	5,248.00	6,379.20	6,698.40
6561	65.61	68.89	72.33	75.95	79.75	83.74	11,372.40	13,823.33	14,514.93	5,248.80	6,380.00	6,699.20
6562	65.62	68.90	72.35	75.97	79.77	83.76	11,374.13	13,826.80	14,518.40	5,249.60	6,381.60	6,700.80
6563	65.63	68.91	72.36	75.98	79.78	83.77	11,375.87	13,828.53	14,520.13	5,250.40	6,382.40	6,701.60
6564	65.64	68.92	72.37	75.99	79.79	83.78	11,377.60	13,830.27	14,521.87	5,251.20	6,383.20	6,702.40
6565	65.65	68.93	72.38	76.00	79.80	83.79	11,379.33	13,832.00	14,523.60	5,252.00	6,384.00	6,703.20
6566	65.66	68.94	72.39	76.01	79.81	83.80	11,381.07	13,833.73	14,525.33	5,252.80	6,384.80	6,704.00
6567	65.67	68.95	72.40	76.02	79.82	83.81	11,382.80	13,835.47	14,527.07	5,253.60	6,385.60	6,704.80
6568	65.68	68.96	72.41	76.03	79.83	83.82	11,384.53	13,837.20	14,528.80	5,254.40	6,386.40	6,705.60
6569	65.69	68.97	72.42	76.04	79.84	83.83	11,386.27	13,838.93	14,530.53	5,255.20	6,387.20	6,706.40
6570	65.70	68.99	72.44	76.06	79.86	83.85	11,388.00	13,842.40	14,534.00	5,256.00	6,388.80	6,708.00
6571	65.71	69.00	72.45	76.07	79.87	83.86	11,389.73	13,844.13	14,535.73	5,256.80	6,389.60	6,708.80
6572	65.72	69.01	72.46	76.08	79.88	83.87	11,391.47	13,845.87	14,537.47	5,257.60	6,390.40	6,709.60
6573	65.73	69.02	72.47	76.09	79.89	83.88	11,393.20	13,847.60	14,539.20	5,258.40	6,391.20	6,710.40
6574	65.74	69.03	72.48	76.10	79.91	83.91	11,394.93	13,851.07	14,544.40	5,259.20	6,392.80	6,712.80
6575	65.75	69.04	72.49	76.11	79.92	83.92	11,396.67	13,852.80	14,546.13	5,260.00	6,393.60	6,713.60
6576	65.76	69.05	72.50	76.13	79.94	83.94	11,398.40	13,856.27	14,549.60	5,260.80	6,395.20	6,715.20
6577	65.77	69.06	72.51	76.14	79.95	83.95	11,400.13	13,858.00	14,551.33	5,261.60	6,396.00	6,716.00
6578	65.78	69.07	72.52	76.15	79.96	83.96	11,401.87	13,859.73	14,553.07	5,262.40	6,396.80	6,716.80
6579	65.79	69.08	72.53	76.16	79.97	83.97	11,403.60	13,861.47	14,554.80	5,263.20	6,397.60	6,717.60
6580	65.80	69.09	72.54	76.17	79.98	83.98	11,405.33	13,863.20	14,556.53	5,264.00	6,398.40	6,718.40
6581	65.81	69.10	72.56	76.19	80.00	84.00	11,407.07	13,866.67	14,560.00	5,264.80	6,400.00	6,720.00
6582	65.82	69.11	72.57	76.20	80.01	84.01	11,408.80	13,868.40	14,561.73	5,265.60	6,400.80	6,720.80
6583	65.83	69.12	72.58	76.21	80.02	84.02	11,410.53	13,870.13	14,563.47	5,266.40	6,401.60	6,721.60
6584	65.84	69.13	72.59	76.22	80.03	84.03	11,412.27	13,871.87	14,565.20	5,267.20	6,402.40	6,722.40
6585	65.85	69.14	72.60	76.23	80.04	84.04	11,414.00	13,873.60	14,566.93	5,268.00	6,403.20	6,723.20
6586	65.86	69.15	72.61	76.24	80.05	84.05	11,415.73	13,875.33	14,568.67	5,268.80	6,404.00	6,724.00
6587	65.87	69.16	72.62	76.25	80.06	84.06	11,417.47	13,877.07	14,570.40	5,269.60	6,404.80	6,724.80
6588	65.88	69.17	72.63	76.26	80.07	84.07	11,419.20	13,878.80	14,572.13	5,270.40	6,405.60	6,725.60
6589	65.89	69.18	72.64	76.27	80.08	84.08	11,420.93	13,880.53	14,573.87	5,271.20	6,406.40	6,726.40
6590	65.90	69.20	72.66	76.29	80.10	84.11	11,422.67	13,884.00	14,579.07	5,272.00	6,408.00	6,728.80
6591	65.91	69.21	72.67	76.30	80.12	84.13	11,424.40	13,887.47	14,582.53	5,272.80	6,409.60	6,730.40
6592	65.92	69.22	72.68	76.31	80.13	84.14	11,426.13	13,889.20	14,584.27	5,273.60	6,410.40	6,731.20
6593	65.93	69.23	72.69	76.32	80.14	84.15	11,427.87	13,890.93	14,586.00	5,274.40	6,411.20	6,732.00
6594	65.94	69.24	72.70	76.34	80.16	84.17	11,429.60	13,894.40	14,589.47	5,275.20	6,412.80	6,733.60
6595	65.95	69.25	72.71	76.35	80.17	84.18	11,431.33	13,896.13	14,591.20	5,276.00	6,413.60	6,734.40
6596	65.96	69.26	72.72	76.36	80.18	84.19	11,433.07	13,897.87	14,592.93	5,276.80	6,414.40	6,735.20
6597	65.97	69.27	72.73	76.37	80.19	84.20	11,434.80	13,899.60	14,594.67	5,277.60	6,415.20	6,736.00
6598	65.98	69.28	72.74	76.38	80.20	84.21	11,436.53	13,901.33	14,596.40	5,278.40	6,416.00	6,736.80
6599	65.99	69.29	72.75	76.39	80.21	84.22	11,438.27	13,903.07	14,598.13	5,279.20	6,416.80	6,737.60
6600	66.00	69.30	72.77	76.41	80.23	84.24	11,440.00	13,906.53	14,601.60	5,280.00	6,418.40	6,739.20
6601	66.01	69.31	72.78	76.42	80.24	84.25	11,441.73	13,908.27	14,603.33	5,280.80	6,419.20	6,740.00
6602	66.02	69.32	72.79	76.43	80.25	84.26	11,443.47	13,910.00	14,605.07	5,281.60	6,420.00	6,740.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6603	66.03	69.33	72.80	76.44	80.26	84.27	11,445.20	13,911.73	14,606.80	5,282.40	6,420.80	6,741.60
6604	66.04	69.34	72.81	76.45	80.27	84.28	11,446.93	13,913.47	14,608.53	5,283.20	6,421.60	6,742.40
6605	66.05	69.35	72.82	76.46	80.28	84.29	11,448.67	13,915.20	14,610.27	5,284.00	6,422.40	6,743.20
6606	66.06	69.36	72.83	76.47	80.29	84.30	11,450.40	13,916.93	14,612.00	5,284.80	6,423.20	6,744.00
6607	66.07	69.37	72.84	76.48	80.30	84.32	11,452.13	13,918.67	14,615.47	5,285.60	6,424.00	6,745.60
6608	66.08	69.38	72.85	76.49	80.31	84.33	11,453.87	13,920.40	14,617.20	5,286.40	6,424.80	6,746.40
6609	66.09	69.39	72.86	76.50	80.33	84.35	11,455.60	13,923.87	14,620.67	5,287.20	6,426.40	6,748.00
6610	66.10	69.41	72.88	76.52	80.35	84.37	11,457.33	13,927.33	14,624.13	5,288.00	6,428.00	6,749.60
6611	66.11	69.42	72.89	76.53	80.36	84.38	11,459.07	13,929.07	14,625.87	5,288.80	6,428.80	6,750.40
6612	66.12	69.43	72.90	76.55	80.38	84.40	11,460.80	13,932.53	14,629.33	5,289.60	6,430.40	6,752.00
6613	66.13	69.44	72.91	76.56	80.39	84.41	11,462.53	13,934.27	14,631.07	5,290.40	6,431.20	6,752.80
6614	66.14	69.45	72.92	76.57	80.40	84.42	11,464.27	13,936.00	14,632.80	5,291.20	6,432.00	6,753.60
6615	66.15	69.46	72.93	76.58	80.41	84.43	11,466.00	13,937.73	14,634.53	5,292.00	6,432.80	6,754.40
6616	66.16	69.47	72.94	76.59	80.42	84.44	11,467.73	13,939.47	14,636.27	5,292.80	6,433.60	6,755.20
6617	66.17	69.48	72.95	76.60	80.43	84.45	11,469.47	13,941.20	14,638.00	5,293.60	6,434.40	6,756.00
6618	66.18	69.49	72.96	76.61	80.44	84.46	11,471.20	13,942.93	14,639.73	5,294.40	6,435.20	6,756.80
6619	66.19	69.50	72.98	76.63	80.46	84.48	11,472.93	13,946.40	14,643.20	5,295.20	6,436.80	6,758.40
6620	66.20	69.51	72.99	76.64	80.47	84.49	11,474.67	13,948.13	14,644.93	5,296.00	6,437.60	6,759.20
6621	66.21	69.52	73.00	76.65	80.48	84.50	11,476.40	13,949.87	14,646.67	5,296.80	6,438.40	6,760.00
6622	66.22	69.53	73.01	76.66	80.49	84.51	11,478.13	13,951.60	14,648.40	5,297.60	6,439.20	6,760.80
6623	66.23	69.54	73.02	76.67	80.50	84.53	11,479.87	13,953.33	14,651.87	5,298.40	6,440.00	6,762.40
6624	66.24	69.55	73.03	76.68	80.51	84.54	11,481.60	13,955.07	14,653.60	5,299.20	6,440.80	6,763.20
6625	66.25	69.56	73.04	76.69	80.52	84.55	11,483.33	13,956.80	14,655.33	5,300.00	6,441.60	6,764.00
6626	66.26	69.57	73.05	76.70	80.54	84.57	11,485.07	13,960.27	14,658.80	5,300.80	6,443.20	6,765.60
6627	66.27	69.58	73.06	76.71	80.55	84.58	11,486.80	13,962.00	14,660.53	5,301.60	6,444.00	6,766.40
6628	66.28	69.59	73.07	76.72	80.56	84.59	11,488.53	13,963.73	14,662.27	5,302.40	6,444.80	6,767.20
6629	66.29	69.60	73.08	76.73	80.57	84.60	11,490.27	13,965.47	14,664.00	5,303.20	6,445.60	6,768.00
6630	66.30	69.62	73.10	76.76	80.60	84.63	11,492.00	13,970.67	14,669.20	5,304.00	6,448.00	6,770.40
6631	66.31	69.63	73.11	76.77	80.61	84.64	11,493.73	13,972.40	14,670.93	5,304.80	6,448.80	6,771.20
6632	66.32	69.64	73.12	76.78	80.62	84.65	11,495.47	13,974.13	14,672.67	5,305.60	6,449.60	6,772.00
6633	66.33	69.65	73.13	76.79	80.63	84.66	11,497.20	13,975.87	14,674.40	5,306.40	6,450.40	6,772.80
6634	66.34	69.66	73.14	76.80	80.64	84.67	11,498.93	13,977.60	14,676.13	5,307.20	6,451.20	6,773.60
6635	66.35	69.67	73.15	76.81	80.65	84.68	11,500.67	13,979.33	14,677.87	5,308.00	6,452.00	6,774.40
6636	66.36	69.68	73.16	76.82	80.66	84.69	11,502.40	13,981.07	14,679.60	5,308.80	6,452.80	6,775.20
6637	66.37	69.69	73.17	76.83	80.67	84.70	11,504.13	13,982.80	14,681.33	5,309.60	6,453.60	6,776.00
6638	66.38	69.70	73.19	76.85	80.69	84.72	11,505.87	13,986.27	14,684.80	5,310.40	6,455.20	6,777.60
6639	66.39	69.71	73.20	76.86	80.70	84.74	11,507.60	13,988.00	14,688.27	5,311.20	6,456.00	6,779.20
6640	66.40	69.72	73.21	76.87	80.71	84.75	11,509.33	13,989.73	14,690.00	5,312.00	6,456.80	6,780.00
6641	66.41	69.73	73.22	76.88	80.72	84.76	11,511.07	13,991.47	14,691.73	5,312.80	6,457.60	6,780.80
6642	66.42	69.74	73.23	76.89	80.73	84.77	11,512.80	13,993.20	14,693.47	5,313.60	6,458.40	6,781.60
6643	66.43	69.75	73.24	76.90	80.75	84.79	11,514.53	13,996.67	14,696.93	5,314.40	6,460.00	6,783.20
6644	66.44	69.76	73.25	76.91	80.76	84.80	11,516.27	13,998.40	14,698.67	5,315.20	6,460.80	6,784.00
6645	66.45	69.77	73.26	76.92	80.77	84.81	11,518.00	14,000.13	14,700.40	5,316.00	6,461.60	6,784.80
6646	66.46	69.78	73.27	76.93	80.78	84.82	11,519.73	14,001.87	14,702.13	5,316.80	6,462.40	6,785.60
6647	66.47	69.79	73.28	76.94	80.79	84.83	11,521.47	14,003.60	14,703.87	5,317.60	6,463.20	6,786.40
6648	66.48	69.80	73.29	76.95	80.80	84.84	11,523.20	14,005.33	14,705.60	5,318.40	6,464.00	6,787.20
6649	66.49	69.81	73.30	76.97	80.82	84.86	11,524.93	14,008.80	14,709.07	5,319.20	6,465.60	6,788.80
6650	66.50	69.83	73.32	76.99	80.84	84.88	11,526.67	14,012.27	14,712.53	5,320.00	6,467.20	6,790.40
6651	66.51	69.84	73.33	77.00	80.85	84.89	11,528.40	14,014.00	14,714.27	5,320.80	6,468.00	6,791.20
6652	66.52	69.85	73.34	77.01	80.86	84.90	11,530.13	14,015.73	14,716.00	5,321.60	6,468.80	6,792.00
6653	66.53	69.86	73.35	77.02	80.87	84.91	11,531.87	14,017.47	14,717.73	5,322.40	6,469.60	6,792.80
6654	66.54	69.87	73.36	77.03	80.88	84.92	11,533.60	14,019.20	14,719.47	5,323.20	6,470.40	6,793.60
6655	66.55	69.88	73.37	77.04	80.89	84.93	11,535.33	14,020.93	14,721.20	5,324.00	6,471.20	6,794.40
6656	66.56	69.89	73.38	77.05	80.90	84.95	11,537.07	14,022.67	14,724.67	5,324.80	6,472.00	6,796.00
6657	66.57	69.90	73.40	77.07	80.92	84.97	11,538.80	14,026.13	14,728.13	5,325.60	6,473.60	6,797.60
6658	66.58	69.91	73.41	77.08	80.93	84.98	11,540.53	14,027.87	14,729.87	5,326.40	6,474.40	6,798.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6659	66.59	69.92	73.42	77.09	80.94	84.99	11,542.27	14,029.60	14,731.60	5,327.20	6,475.20	6,799.20
6660	66.60	69.93	73.43	77.10	80.96	85.01	11,544.00	14,033.07	14,735.07	5,328.00	6,476.80	6,800.80
6661	66.61	69.94	73.44	77.11	80.97	85.02	11,545.73	14,034.80	14,736.80	5,328.80	6,477.60	6,801.60
6662	66.62	69.95	73.45	77.12	80.98	85.03	11,547.47	14,036.53	14,738.53	5,329.60	6,478.40	6,802.40
6663	66.63	69.96	73.46	77.13	80.99	85.04	11,549.20	14,038.27	14,740.27	5,330.40	6,479.20	6,803.20
6664	66.64	69.97	73.47	77.14	81.00	85.05	11,550.93	14,040.00	14,742.00	5,331.20	6,480.00	6,804.00
6665	66.65	69.98	73.48	77.15	81.01	85.06	11,552.67	14,041.73	14,743.73	5,332.00	6,480.80	6,804.80
6666	66.66	69.99	73.49	77.16	81.02	85.07	11,554.40	14,043.47	14,745.47	5,332.80	6,481.60	6,805.60
6667	66.67	70.00	73.50	77.18	81.04	85.09	11,556.13	14,046.93	14,748.93	5,333.60	6,483.20	6,807.20
6668	66.68	70.01	73.51	77.19	81.05	85.10	11,557.87	14,048.67	14,750.67	5,334.40	6,484.00	6,808.00
6669	66.69	70.02	73.52	77.20	81.06	85.11	11,559.60	14,050.40	14,752.40	5,335.20	6,484.80	6,808.80
6670	66.70	70.04	73.54	77.22	81.08	85.13	11,561.33	14,053.87	14,755.87	5,336.00	6,486.40	6,810.40
6671	66.71	70.05	73.55	77.23	81.09	85.14	11,563.07	14,055.60	14,757.60	5,336.80	6,487.20	6,811.20
6672	66.72	70.06	73.56	77.24	81.10	85.16	11,564.80	14,057.33	14,761.07	5,337.60	6,488.00	6,812.80
6673	66.73	70.07	73.57	77.25	81.11	85.17	11,566.53	14,059.07	14,762.80	5,338.40	6,488.80	6,813.60
6674	66.74	70.08	73.58	77.26	81.12	85.18	11,568.27	14,060.80	14,764.53	5,339.20	6,489.60	6,814.40
6675	66.75	70.09	73.59	77.27	81.13	85.19	11,570.00	14,062.53	14,766.27	5,340.00	6,490.40	6,815.20
6676	66.76	70.10	73.61	77.29	81.15	85.21	11,571.73	14,066.00	14,769.73	5,340.80	6,492.00	6,816.80
6677	66.77	70.11	73.62	77.30	81.17	85.23	11,573.47	14,069.47	14,773.20	5,341.60	6,493.60	6,818.40
6678	66.78	70.12	73.63	77.31	81.18	85.24	11,575.20	14,071.20	14,774.93	5,342.40	6,494.40	6,819.20
6679	66.79	70.13	73.64	77.32	81.19	85.25	11,576.93	14,072.93	14,776.67	5,343.20	6,495.20	6,820.00
6680	66.80	70.14	73.65	77.33	81.20	85.26	11,578.67	14,074.67	14,778.40	5,344.00	6,496.00	6,820.80
6681	66.81	70.15	73.66	77.34	81.21	85.27	11,580.40	14,076.40	14,780.13	5,344.80	6,496.80	6,821.60
6682	66.82	70.16	73.67	77.35	81.22	85.28	11,582.13	14,078.13	14,781.87	5,345.60	6,497.60	6,822.40
6683	66.83	70.17	73.68	77.36	81.23	85.29	11,583.87	14,079.87	14,783.60	5,346.40	6,498.40	6,823.20
6684	66.84	70.18	73.69	77.37	81.24	85.30	11,585.60	14,081.60	14,785.33	5,347.20	6,499.20	6,824.00
6685	66.85	70.19	73.70	77.39	81.26	85.32	11,587.33	14,085.07	14,788.80	5,348.00	6,500.80	6,825.60
6686	66.86	70.20	73.71	77.40	81.27	85.33	11,589.07	14,086.80	14,790.53	5,348.80	6,501.60	6,826.40
6687	66.87	70.21	73.72	77.41	81.28	85.34	11,590.80	14,088.53	14,792.27	5,349.60	6,502.40	6,827.20
6688	66.88	70.22	73.73	77.42	81.29	85.35	11,592.53	14,090.27	14,794.00	5,350.40	6,503.20	6,828.00
6689	66.89	70.23	73.74	77.43	81.30	85.37	11,594.27	14,092.00	14,797.47	5,351.20	6,504.00	6,829.60
6690	66.90	70.25	73.76	77.45	81.32	85.39	11,596.00	14,095.47	14,800.93	5,352.00	6,505.60	6,831.20
6691	66.91	70.26	73.77	77.46	81.33	85.40	11,597.73	14,097.20	14,802.67	5,352.80	6,506.40	6,832.00
6692	66.92	70.27	73.78	77.47	81.34	85.41	11,599.47	14,098.93	14,804.40	5,353.60	6,507.20	6,832.80
6693	66.93	70.28	73.79	77.48	81.35	85.42	11,601.20	14,100.67	14,806.13	5,354.40	6,508.00	6,833.60
6694	66.94	70.29	73.80	77.49	81.36	85.43	11,602.93	14,102.40	14,807.87	5,355.20	6,508.80	6,834.40
6695	66.95	70.30	73.82	77.51	81.39	85.46	11,604.67	14,107.60	14,813.07	5,356.00	6,511.20	6,836.80
6696	66.96	70.31	73.83	77.52	81.40	85.47	11,606.40	14,109.33	14,814.80	5,356.80	6,512.00	6,837.60
6697	66.97	70.32	73.84	77.53	81.41	85.48	11,608.13	14,111.07	14,816.53	5,357.60	6,512.80	6,838.40
6698	66.98	70.33	73.85	77.54	81.42	85.49	11,609.87	14,112.80	14,818.27	5,358.40	6,513.60	6,839.20
6699	66.99	70.34	73.86	77.55	81.43	85.50	11,611.60	14,114.53	14,820.00	5,359.20	6,514.40	6,840.00
6700	67.00	70.35	73.87	77.56	81.44	85.51	11,613.33	14,116.27	14,821.73	5,360.00	6,515.20	6,840.80
6701	67.01	70.36	73.88	77.57	81.45	85.52	11,615.07	14,118.00	14,823.47	5,360.80	6,516.00	6,841.60
6702	67.02	70.37	73.89	77.58	81.46	85.53	11,616.80	14,119.73	14,825.20	5,361.60	6,516.80	6,842.40
6703	67.03	70.38	73.90	77.60	81.48	85.55	11,618.53	14,123.20	14,828.67	5,362.40	6,518.40	6,844.00
6704	67.04	70.39	73.91	77.61	81.49	85.56	11,620.27	14,124.93	14,830.40	5,363.20	6,519.20	6,844.80
6705	67.05	70.40	73.92	77.62	81.50	85.58	11,622.00	14,126.67	14,833.87	5,364.00	6,520.00	6,846.40
6706	67.06	70.41	73.93	77.63	81.51	85.59	11,623.73	14,128.40	14,835.60	5,364.80	6,520.80	6,847.20
6707	67.07	70.42	73.94	77.64	81.52	85.60	11,625.47	14,130.13	14,837.33	5,365.60	6,521.60	6,848.00
6708	67.08	70.43	73.95	77.65	81.53	85.61	11,627.20	14,131.87	14,839.07	5,366.40	6,522.40	6,848.80
6709	67.09	70.44	73.96	77.66	81.54	85.62	11,628.93	14,133.60	14,840.80	5,367.20	6,523.20	6,849.60
6710	67.10	70.46	73.98	77.68	81.56	85.64	11,630.67	14,137.07	14,844.27	5,368.00	6,524.80	6,851.20
6711	67.11	70.47	73.99	77.69	81.57	85.65	11,632.40	14,138.80	14,846.00	5,368.80	6,525.60	6,852.00
6712	67.12	70.48	74.00	77.70	81.59	85.67	11,634.13	14,142.27	14,849.47	5,369.60	6,527.20	6,853.60
6713	67.13	70.49	74.01	77.71	81.60	85.68	11,635.87	14,144.00	14,851.20	5,370.40	6,528.00	6,854.40
6714	67.14	70.50	74.03	77.73	81.62	85.70	11,637.60	14,147.47	14,854.67	5,371.20	6,529.60	6,856.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6715	67.15	70.51	74.04	77.74	81.63	85.71	11,639.33	14,149.20	14,856.40	5,372.00	6,530.40	6,856.80
6716	67.16	70.52	74.05	77.75	81.64	85.72	11,641.07	14,150.93	14,858.13	5,372.80	6,531.20	6,857.60
6717	67.17	70.53	74.06	77.76	81.65	85.73	11,642.80	14,152.67	14,859.87	5,373.60	6,532.00	6,858.40
6718	67.18	70.54	74.07	77.77	81.66	85.74	11,644.53	14,154.40	14,861.60	5,374.40	6,532.80	6,859.20
6719	67.19	70.55	74.08	77.78	81.67	85.75	11,646.27	14,156.13	14,863.33	5,375.20	6,533.60	6,860.00
6720	67.20	70.56	74.09	77.79	81.68	85.76	11,648.00	14,157.87	14,865.07	5,376.00	6,534.40	6,860.80
6721	67.21	70.57	74.10	77.81	81.70	85.79	11,649.73	14,161.33	14,870.27	5,376.80	6,536.00	6,863.20
6722	67.22	70.58	74.11	77.82	81.71	85.80	11,651.47	14,163.07	14,872.00	5,377.60	6,536.80	6,864.00
6723	67.23	70.59	74.12	77.83	81.72	85.81	11,653.20	14,164.80	14,873.73	5,378.40	6,537.60	6,864.80
6724	67.24	70.60	74.13	77.84	81.73	85.82	11,654.93	14,166.53	14,875.47	5,379.20	6,538.40	6,865.60
6725	67.25	70.61	74.14	77.85	81.74	85.83	11,656.67	14,168.27	14,877.20	5,380.00	6,539.20	6,866.40
6726	67.26	70.62	74.15	77.86	81.75	85.84	11,658.40	14,170.00	14,878.93	5,380.80	6,540.00	6,867.20
6727	67.27	70.63	74.16	77.87	81.76	85.85	11,660.13	14,171.73	14,880.67	5,381.60	6,540.80	6,868.00
6728	67.28	70.64	74.17	77.88	81.77	85.86	11,661.87	14,173.47	14,882.40	5,382.40	6,541.60	6,868.80
6729	67.29	70.65	74.18	77.89	81.78	85.87	11,663.60	14,175.20	14,884.13	5,383.20	6,542.40	6,869.60
6730	67.30	70.67	74.20	77.91	81.81	85.90	11,665.33	14,180.40	14,889.33	5,384.00	6,544.80	6,872.00
6731	67.31	70.68	74.21	77.92	81.82	85.91	11,667.07	14,182.13	14,891.07	5,384.80	6,545.60	6,872.80
6732	67.32	70.69	74.22	77.93	81.83	85.92	11,668.80	14,183.87	14,892.80	5,385.60	6,546.40	6,873.60
6733	67.33	70.70	74.24	77.95	81.85	85.94	11,670.53	14,187.33	14,896.27	5,386.40	6,548.00	6,875.20
6734	67.34	70.71	74.25	77.96	81.86	85.95	11,672.27	14,189.07	14,898.00	5,387.20	6,548.80	6,876.00
6735	67.35	70.72	74.26	77.97	81.87	85.96	11,674.00	14,190.80	14,899.73	5,388.00	6,549.60	6,876.80
6736	67.36	70.73	74.27	77.98	81.88	85.97	11,675.73	14,192.53	14,901.47	5,388.80	6,550.40	6,877.60
6737	67.37	70.74	74.28	77.99	81.89	85.98	11,677.47	14,194.27	14,903.20	5,389.60	6,551.20	6,878.40
6738	67.38	70.75	74.29	78.00	81.90	86.00	11,679.20	14,196.00	14,906.67	5,390.40	6,552.00	6,880.00
6739	67.39	70.76	74.30	78.02	81.92	86.02	11,680.93	14,199.47	14,910.13	5,391.20	6,553.60	6,881.60
6740	67.40	70.77	74.31	78.03	81.93	86.03	11,682.67	14,201.20	14,911.87	5,392.00	6,554.40	6,882.40
6741	67.41	70.78	74.32	78.04	81.94	86.04	11,684.40	14,202.93	14,913.60	5,392.80	6,555.20	6,883.20
6742	67.42	70.79	74.33	78.05	81.95	86.05	11,686.13	14,204.67	14,915.33	5,393.60	6,556.00	6,884.00
6743	67.43	70.80	74.34	78.06	81.96	86.06	11,687.87	14,206.40	14,917.07	5,394.40	6,556.80	6,884.80
6744	67.44	70.81	74.35	78.07	81.97	86.07	11,689.60	14,208.13	14,918.80	5,395.20	6,557.60	6,885.60
6745	67.45	70.82	74.36	78.08	81.98	86.08	11,691.33	14,209.87	14,920.53	5,396.00	6,558.40	6,886.40
6746	67.46	70.83	74.37	78.09	81.99	86.09	11,693.07	14,211.60	14,922.27	5,396.80	6,559.20	6,887.20
6747	67.47	70.84	74.38	78.10	82.01	86.11	11,694.80	14,215.07	14,925.73	5,397.60	6,560.80	6,888.80
6748	67.48	70.85	74.39	78.11	82.02	86.12	11,696.53	14,216.80	14,927.47	5,398.40	6,561.60	6,889.60
6749	67.49	70.86	74.40	78.12	82.03	86.13	11,698.27	14,218.53	14,929.20	5,399.20	6,562.40	6,890.40
6750	67.50	70.88	74.42	78.14	82.05	86.15	11,700.00	14,222.00	14,932.67	5,400.00	6,564.00	6,892.00
6751	67.51	70.89	74.43	78.15	82.06	86.16	11,701.73	14,223.73	14,934.40	5,400.80	6,564.80	6,892.80
6752	67.52	70.90	74.45	78.17	82.08	86.18	11,703.47	14,227.20	14,937.87	5,401.60	6,566.40	6,894.40
6753	67.53	70.91	74.46	78.18	82.09	86.19	11,705.20	14,228.93	14,939.60	5,402.40	6,567.20	6,895.20
6754	67.54	70.92	74.47	78.19	82.10	86.21	11,706.93	14,230.67	14,943.07	5,403.20	6,568.00	6,896.80
6755	67.55	70.93	74.48	78.20	82.11	86.22	11,708.67	14,232.40	14,944.80	5,404.00	6,568.80	6,897.60
6756	67.56	70.94	74.49	78.21	82.12	86.23	11,710.40	14,234.13	14,946.53	5,404.80	6,569.60	6,898.40
6757	67.57	70.95	74.50	78.23	82.14	86.25	11,712.13	14,237.60	14,950.00	5,405.60	6,571.20	6,900.00
6758	67.58	70.96	74.51	78.24	82.15	86.26	11,713.87	14,239.33	14,951.73	5,406.40	6,572.00	6,900.80
6759	67.59	70.97	74.52	78.25	82.16	86.27	11,715.60	14,241.07	14,953.47	5,407.20	6,572.80	6,901.60
6760	67.60	70.98	74.53	78.26	82.17	86.28	11,717.33	14,242.80	14,955.20	5,408.00	6,573.60	6,902.40
6761	67.61	70.99	74.54	78.27	82.18	86.29	11,719.07	14,244.53	14,956.93	5,408.80	6,574.40	6,903.20
6762	67.62	71.00	74.55	78.28	82.19	86.30	11,720.80	14,246.27	14,958.67	5,409.60	6,575.20	6,904.00
6763	67.63	71.01	74.56	78.29	82.20	86.31	11,722.53	14,248.00	14,960.40	5,410.40	6,576.00	6,904.80
6764	67.64	71.02	74.57	78.30	82.22	86.33	11,724.27	14,251.47	14,963.87	5,411.20	6,577.60	6,906.40
6765	67.65	71.03	74.58	78.31	82.23	86.34	11,726.00	14,253.20	14,965.60	5,412.00	6,578.40	6,907.20
6766	67.66	71.04	74.59	78.32	82.24	86.35	11,727.73	14,254.93	14,967.33	5,412.80	6,579.20	6,908.00
6767	67.67	71.05	74.60	78.33	82.25	86.36	11,729.47	14,256.67	14,969.07	5,413.60	6,580.00	6,908.80
6768	67.68	71.06	74.61	78.34	82.26	86.37	11,731.20	14,258.40	14,970.80	5,414.40	6,580.80	6,909.60
6769	67.69	71.07	74.62	78.35	82.27	86.38	11,732.93	14,260.13	14,972.53	5,415.20	6,581.60	6,910.40
6770	67.70	71.09	74.64	78.37	82.29	86.40	11,734.67	14,263.60	14,976.00	5,416.00	6,583.20	6,912.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6771	67.71	71.10	74.66	78.39	82.31	86.43	11,736.40	14,267.07	14,981.20	5,416.80	6,584.80	6,914.40
6772	67.72	71.11	74.67	78.40	82.32	86.44	11,738.13	14,268.80	14,982.93	5,417.60	6,585.60	6,915.20
6773	67.73	71.12	74.68	78.41	82.33	86.45	11,739.87	14,270.53	14,984.67	5,418.40	6,586.40	6,916.00
6774	67.74	71.13	74.69	78.42	82.34	86.46	11,741.60	14,272.27	14,986.40	5,419.20	6,587.20	6,916.80
6775	67.75	71.14	74.70	78.44	82.36	86.48	11,743.33	14,275.73	14,989.87	5,420.00	6,588.80	6,918.40
6776	67.76	71.15	74.71	78.45	82.37	86.49	11,745.07	14,277.47	14,991.60	5,420.80	6,589.60	6,919.20
6777	67.77	71.16	74.72	78.46	82.38	86.50	11,746.80	14,279.20	14,993.33	5,421.60	6,590.40	6,920.00
6778	67.78	71.17	74.73	78.47	82.39	86.51	11,748.53	14,280.93	14,995.07	5,422.40	6,591.20	6,920.80
6779	67.79	71.18	74.74	78.48	82.40	86.52	11,750.27	14,282.67	14,996.80	5,423.20	6,592.00	6,921.60
6780	67.80	71.19	74.75	78.49	82.41	86.53	11,752.00	14,284.40	14,998.53	5,424.00	6,592.80	6,922.40
6781	67.81	71.20	74.76	78.50	82.43	86.55	11,753.73	14,287.87	15,002.00	5,424.80	6,594.40	6,924.00
6782	67.82	71.21	74.77	78.51	82.44	86.56	11,755.47	14,289.60	15,003.73	5,425.60	6,595.20	6,924.80
6783	67.83	71.22	74.78	78.52	82.45	86.57	11,757.20	14,291.33	15,005.47	5,426.40	6,596.00	6,925.60
6784	67.84	71.23	74.79	78.53	82.46	86.58	11,758.93	14,293.07	15,007.20	5,427.20	6,596.80	6,926.40
6785	67.85	71.24	74.80	78.54	82.47	86.59	11,760.67	14,294.80	15,008.93	5,428.00	6,597.60	6,927.20
6786	67.86	71.25	74.81	78.55	82.48	86.60	11,762.40	14,296.53	15,010.67	5,428.80	6,598.40	6,928.00
6787	67.87	71.26	74.82	78.56	82.49	86.61	11,764.13	14,298.27	15,012.40	5,429.60	6,599.20	6,928.80
6788	67.88	71.27	74.83	78.57	82.50	86.63	11,765.87	14,300.00	15,015.87	5,430.40	6,600.00	6,930.40
6789	67.89	71.28	74.84	78.58	82.51	86.64	11,767.60	14,301.73	15,017.60	5,431.20	6,600.80	6,931.20
6790	67.90	71.30	74.87	78.61	82.54	86.67	11,769.33	14,306.93	15,022.80	5,432.00	6,603.20	6,933.60
6791	67.91	71.31	74.88	78.62	82.55	86.68	11,771.07	14,308.67	15,024.53	5,432.80	6,604.00	6,934.40
6792	67.92	71.32	74.89	78.63	82.56	86.69	11,772.80	14,310.40	15,026.27	5,433.60	6,604.80	6,935.20
6793	67.93	71.33	74.90	78.65	82.58	86.71	11,774.53	14,313.87	15,029.73	5,434.40	6,606.40	6,936.80
6794	67.94	71.34	74.91	78.66	82.59	86.72	11,776.27	14,315.60	15,031.47	5,435.20	6,607.20	6,937.60
6795	67.95	71.35	74.92	78.67	82.60	86.73	11,778.00	14,317.33	15,033.20	5,436.00	6,608.00	6,938.40
6796	67.96	71.36	74.93	78.68	82.61	86.74	11,779.73	14,319.07	15,034.93	5,436.80	6,608.80	6,939.20
6797	67.97	71.37	74.94	78.69	82.62	86.75	11,781.47	14,320.80	15,036.67	5,437.60	6,609.60	6,940.00
6798	67.98	71.38	74.95	78.70	82.64	86.77	11,783.20	14,324.27	15,040.13	5,438.40	6,611.20	6,941.60
6799	67.99	71.39	74.96	78.71	82.65	86.78	11,784.93	14,326.00	15,041.87	5,439.20	6,612.00	6,942.40
6800	68.00	71.40	74.97	78.72	82.66	86.79	11,786.67	14,327.73	15,043.60	5,440.00	6,612.80	6,943.20
6801	68.01	71.41	74.98	78.73	82.67	86.80	11,788.40	14,329.47	15,045.33	5,440.80	6,613.60	6,944.00
6802	68.02	71.42	74.99	78.74	82.68	86.81	11,790.13	14,331.20	15,047.07	5,441.60	6,614.40	6,944.80
6803	68.03	71.43	75.00	78.75	82.69	86.82	11,791.87	14,332.93	15,048.80	5,442.40	6,615.20	6,945.60
6804	68.04	71.44	75.01	78.76	82.70	86.84	11,793.60	14,334.67	15,052.27	5,443.20	6,616.00	6,947.20
6805	68.05	71.45	75.02	78.77	82.71	86.85	11,795.33	14,336.40	15,054.00	5,444.00	6,616.80	6,948.00
6806	68.06	71.46	75.03	78.78	82.72	86.86	11,797.07	14,338.13	15,055.73	5,444.80	6,617.60	6,948.80
6807	68.07	71.47	75.04	78.79	82.73	86.87	11,798.80	14,339.87	15,057.47	5,445.60	6,618.40	6,949.60
6808	68.08	71.48	75.05	78.80	82.74	86.88	11,800.53	14,341.60	15,059.20	5,446.40	6,619.20	6,950.40
6809	68.09	71.49	75.06	78.81	82.75	86.89	11,802.27	14,343.33	15,060.93	5,447.20	6,620.00	6,951.20
6810	68.10	71.51	75.09	78.84	82.78	86.92	11,804.00	14,348.53	15,066.13	5,448.00	6,622.40	6,953.60
6811	68.11	71.52	75.10	78.86	82.80	86.94	11,805.73	14,352.00	15,069.60	5,448.80	6,624.00	6,955.20
6812	68.12	71.53	75.11	78.87	82.81	86.95	11,807.47	14,353.73	15,071.33	5,449.60	6,624.80	6,956.00
6813	68.13	71.54	75.12	78.88	82.82	86.96	11,809.20	14,355.47	15,073.07	5,450.40	6,625.60	6,956.80
6814	68.14	71.55	75.13	78.89	82.83	86.97	11,810.93	14,357.20	15,074.80	5,451.20	6,626.40	6,957.60
6815	68.15	71.56	75.14	78.90	82.85	86.99	11,812.67	14,360.67	15,078.27	5,452.00	6,628.00	6,959.20
6816	68.16	71.57	75.15	78.91	82.86	87.00	11,814.40	14,362.40	15,080.00	5,452.80	6,628.80	6,960.00
6817	68.17	71.58	75.16	78.92	82.87	87.01	11,816.13	14,364.13	15,081.73	5,453.60	6,629.60	6,960.80
6818	68.18	71.59	75.17	78.93	82.88	87.02	11,817.87	14,365.87	15,083.47	5,454.40	6,630.40	6,961.60
6819	68.19	71.60	75.18	78.94	82.89	87.03	11,819.60	14,367.60	15,085.20	5,455.20	6,631.20	6,962.40
6820	68.20	71.61	75.19	78.95	82.90	87.05	11,821.33	14,369.33	15,088.67	5,456.00	6,632.00	6,964.00
6821	68.21	71.62	75.20	78.96	82.91	87.06	11,823.07	14,371.07	15,090.40	5,456.80	6,632.80	6,964.80
6822	68.22	71.63	75.21	78.97	82.92	87.07	11,824.80	14,372.80	15,092.13	5,457.60	6,633.60	6,965.60
6823	68.23	71.64	75.22	78.98	82.93	87.08	11,826.53	14,374.53	15,093.87	5,458.40	6,634.40	6,966.40
6824	68.24	71.65	75.23	78.99	82.94	87.09	11,828.27	14,376.27	15,095.60	5,459.20	6,635.20	6,967.20
6825	68.25	71.66	75.24	79.00	82.95	87.10	11,830.00	14,378.00	15,097.33	5,460.00	6,636.00	6,968.00
6826	68.26	71.67	75.25	79.01	82.96	87.11	11,831.73	14,379.73	15,099.07	5,460.80	6,636.80	6,968.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6827	68.27	71.68	75.26	79.02	82.97	87.12	11,833.47	14,381.47	15,100.80	5,461.60	6,637.60	6,969.60
6828	68.28	71.69	75.27	79.03	82.98	87.13	11,835.20	14,383.20	15,102.53	5,462.40	6,638.40	6,970.40
6829	68.29	71.70	75.29	79.05	83.00	87.15	11,836.93	14,386.67	15,106.00	5,463.20	6,640.00	6,972.00
6830	68.30	71.72	75.31	79.08	83.03	87.18	11,838.67	14,391.87	15,111.20	5,464.00	6,642.40	6,974.40
6831	68.31	71.73	75.32	79.09	83.04	87.19	11,840.40	14,393.60	15,112.93	5,464.80	6,643.20	6,975.20
6832	68.32	71.74	75.33	79.10	83.06	87.21	11,842.13	14,397.07	15,116.40	5,465.60	6,644.80	6,976.80
6833	68.33	71.75	75.34	79.11	83.07	87.22	11,843.87	14,398.80	15,118.13	5,466.40	6,645.60	6,977.60
6834	68.34	71.76	75.35	79.12	83.08	87.23	11,845.60	14,400.53	15,119.87	5,467.20	6,646.40	6,978.40
6835	68.35	71.77	75.36	79.13	83.09	87.24	11,847.33	14,402.27	15,121.60	5,468.00	6,647.20	6,979.20
6836	68.36	71.78	75.37	79.14	83.10	87.26	11,849.07	14,404.00	15,125.07	5,468.80	6,648.00	6,980.80
6837	68.37	71.79	75.38	79.15	83.11	87.27	11,850.80	14,405.73	15,126.80	5,469.60	6,648.80	6,981.60
6838	68.38	71.80	75.39	79.16	83.12	87.28	11,852.53	14,407.47	15,128.53	5,470.40	6,649.60	6,982.40
6839	68.39	71.81	75.40	79.17	83.13	87.29	11,854.27	14,409.20	15,130.27	5,471.20	6,650.40	6,983.20
6840	68.40	71.82	75.41	79.18	83.14	87.30	11,856.00	14,410.93	15,132.00	5,472.00	6,651.20	6,984.00
6841	68.41	71.83	75.42	79.19	83.15	87.31	11,857.73	14,412.67	15,133.73	5,472.80	6,652.00	6,984.80
6842	68.42	71.84	75.43	79.20	83.16	87.32	11,859.47	14,414.40	15,135.47	5,473.60	6,652.80	6,985.60
6843	68.43	71.85	75.44	79.21	83.17	87.33	11,861.20	14,416.13	15,137.20	5,474.40	6,653.60	6,986.40
6844	68.44	71.86	75.45	79.22	83.18	87.34	11,862.93	14,417.87	15,138.93	5,475.20	6,654.40	6,987.20
6845	68.45	71.87	75.46	79.23	83.19	87.35	11,864.67	14,419.60	15,140.67	5,476.00	6,655.20	6,988.00
6846	68.46	71.88	75.47	79.24	83.20	87.36	11,866.40	14,421.33	15,142.40	5,476.80	6,656.00	6,988.80
6847	68.47	71.89	75.48	79.25	83.21	87.37	11,868.13	14,423.07	15,144.13	5,477.60	6,656.80	6,989.60
6848	68.48	71.90	75.50	79.28	83.24	87.40	11,869.87	14,428.27	15,149.33	5,478.40	6,659.20	6,992.00
6849	68.49	71.91	75.51	79.29	83.25	87.41	11,871.60	14,430.00	15,151.07	5,479.20	6,660.00	6,992.80
6850	68.50	71.93	75.53	79.31	83.28	87.44	11,873.33	14,435.20	15,156.27	5,480.00	6,662.40	6,995.20
6851	68.51	71.94	75.54	79.32	83.29	87.45	11,875.07	14,436.93	15,158.00	5,480.80	6,663.20	6,996.00
6852	68.52	71.95	75.55	79.33	83.30	87.47	11,876.80	14,438.67	15,161.47	5,481.60	6,664.00	6,997.60
6853	68.53	71.96	75.56	79.34	83.31	87.48	11,878.53	14,440.40	15,163.20	5,482.40	6,664.80	6,998.40
6854	68.54	71.97	75.57	79.35	83.32	87.49	11,880.27	14,442.13	15,164.93	5,483.20	6,665.60	6,999.20
6855	68.55	71.98	75.58	79.36	83.33	87.50	11,882.00	14,443.87	15,166.67	5,484.00	6,666.40	7,000.00
6856	68.56	71.99	75.59	79.37	83.34	87.51	11,883.73	14,445.60	15,168.40	5,484.80	6,667.20	7,000.80
6857	68.57	72.00	75.60	79.38	83.35	87.52	11,885.47	14,447.33	15,170.13	5,485.60	6,668.00	7,001.60
6858	68.58	72.01	75.61	79.39	83.36	87.53	11,887.20	14,449.07	15,171.87	5,486.40	6,668.80	7,002.40
6859	68.59	72.02	75.62	79.40	83.37	87.54	11,888.93	14,450.80	15,173.60	5,487.20	6,669.60	7,003.20
6860	68.60	72.03	75.63	79.41	83.38	87.55	11,890.67	14,452.53	15,175.33	5,488.00	6,670.40	7,004.00
6861	68.61	72.04	75.64	79.42	83.39	87.56	11,892.40	14,454.27	15,177.07	5,488.80	6,671.20	7,004.80
6862	68.62	72.05	75.65	79.43	83.40	87.57	11,894.13	14,456.00	15,178.80	5,489.60	6,672.00	7,005.60
6863	68.63	72.06	75.66	79.44	83.41	87.58	11,895.87	14,457.73	15,180.53	5,490.40	6,672.80	7,006.40
6864	68.64	72.07	75.67	79.45	83.42	87.59	11,897.60	14,459.47	15,182.27	5,491.20	6,673.60	7,007.20
6865	68.65	72.08	75.68	79.46	83.43	87.60	11,899.33	14,461.20	15,184.00	5,492.00	6,674.40	7,008.00
6866	68.66	72.09	75.69	79.47	83.44	87.61	11,901.07	14,462.93	15,185.73	5,492.80	6,675.20	7,008.80
6867	68.67	72.10	75.71	79.50	83.48	87.65	11,902.80	14,469.87	15,192.67	5,493.60	6,678.40	7,012.00
6868	68.68	72.11	75.72	79.51	83.49	87.66	11,904.53	14,471.60	15,194.40	5,494.40	6,679.20	7,012.80
6869	68.69	72.12	75.73	79.52	83.50	87.68	11,906.27	14,473.33	15,197.87	5,495.20	6,680.00	7,014.40
6870	68.70	72.14	75.75	79.54	83.52	87.70	11,908.00	14,476.80	15,201.33	5,496.00	6,681.60	7,016.00
6871	68.71	72.15	75.76	79.55	83.53	87.71	11,909.73	14,478.53	15,203.07	5,496.80	6,682.40	7,016.80
6872	68.72	72.16	75.77	79.56	83.54	87.72	11,911.47	14,480.27	15,204.80	5,497.60	6,683.20	7,017.60
6873	68.73	72.17	75.78	79.57	83.55	87.73	11,913.20	14,482.00	15,206.53	5,498.40	6,684.00	7,018.40
6874	68.74	72.18	75.79	79.58	83.56	87.74	11,914.93	14,483.73	15,208.27	5,499.20	6,684.80	7,019.20
6875	68.75	72.19	75.80	79.59	83.57	87.75	11,916.67	14,485.47	15,210.00	5,500.00	6,685.60	7,020.00
6876	68.76	72.20	75.81	79.60	83.58	87.76	11,918.40	14,487.20	15,211.73	5,500.80	6,686.40	7,020.80
6877	68.77	72.21	75.82	79.61	83.59	87.77	11,920.13	14,488.93	15,213.47	5,501.60	6,687.20	7,021.60
6878	68.78	72.22	75.83	79.62	83.60	87.78	11,921.87	14,490.67	15,215.20	5,502.40	6,688.00	7,022.40
6879	68.79	72.23	75.84	79.63	83.61	87.79	11,923.60	14,492.40	15,216.93	5,503.20	6,688.80	7,023.20
6880	68.80	72.24	75.85	79.64	83.62	87.80	11,925.33	14,494.13	15,218.67	5,504.00	6,689.60	7,024.00
6881	68.81	72.25	75.86	79.65	83.63	87.81	11,927.07	14,495.87	15,220.40	5,504.80	6,690.40	7,024.80
6882	68.82	72.26	75.87	79.66	83.64	87.82	11,928.80	14,497.60	15,222.13	5,505.60	6,691.20	7,025.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6883	68.83	72.27	75.88	79.67	83.65	87.83	11,930.53	14,499.33	15,223.87	5,506.40	6,692.00	7,026.40
6884	68.84	72.28	75.89	79.68	83.66	87.84	11,932.27	14,501.07	15,225.60	5,507.20	6,692.80	7,027.20
6885	68.85	72.29	75.90	79.70	83.69	87.87	11,934.00	14,506.27	15,230.80	5,508.00	6,695.20	7,029.60
6886	68.86	72.30	75.92	79.72	83.71	87.90	11,935.73	14,509.73	15,236.00	5,508.80	6,696.80	7,032.00
6887	68.87	72.31	75.93	79.73	83.72	87.91	11,937.47	14,511.47	15,237.73	5,509.60	6,697.60	7,032.80
6888	68.88	72.32	75.94	79.74	83.73	87.92	11,939.20	14,513.20	15,239.47	5,510.40	6,698.40	7,033.60
6889	68.89	72.33	75.95	79.75	83.74	87.93	11,940.93	14,514.93	15,241.20	5,511.20	6,699.20	7,034.40
6890	68.90	72.35	75.97	79.77	83.76	87.95	11,942.67	14,518.40	15,244.67	5,512.00	6,700.80	7,036.00
6891	68.91	72.36	75.98	79.78	83.77	87.96	11,944.40	14,520.13	15,246.40	5,512.80	6,701.60	7,036.80
6892	68.92	72.37	75.99	79.79	83.78	87.97	11,946.13	14,521.87	15,248.13	5,513.60	6,702.40	7,037.60
6893	68.93	72.38	76.00	79.80	83.79	87.98	11,947.87	14,523.60	15,249.87	5,514.40	6,703.20	7,038.40
6894	68.94	72.39	76.01	79.81	83.80	87.99	11,949.60	14,525.33	15,251.60	5,515.20	6,704.00	7,039.20
6895	68.95	72.40	76.02	79.82	83.81	88.00	11,951.33	14,527.07	15,253.33	5,516.00	6,704.80	7,040.00
6896	68.96	72.41	76.03	79.83	83.82	88.01	11,953.07	14,528.80	15,255.07	5,516.80	6,705.60	7,040.80
6897	68.97	72.42	76.04	79.84	83.83	88.02	11,954.80	14,530.53	15,256.80	5,517.60	6,706.40	7,041.60
6898	68.98	72.43	76.05	79.85	83.84	88.03	11,956.53	14,532.27	15,258.53	5,518.40	6,707.20	7,042.40
6899	68.99	72.44	76.06	79.86	83.85	88.04	11,958.27	14,534.00	15,260.27	5,519.20	6,708.00	7,043.20
6900	69.00	72.45	76.07	79.87	83.86	88.05	11,960.00	14,535.73	15,262.00	5,520.00	6,708.80	7,044.00
6901	69.01	72.46	76.08	79.88	83.87	88.06	11,961.73	14,537.47	15,263.73	5,520.80	6,709.60	7,044.80
6902	69.02	72.47	76.09	79.89	83.88	88.07	11,963.47	14,539.20	15,265.47	5,521.60	6,710.40	7,045.60
6903	69.03	72.48	76.10	79.91	83.91	88.11	11,965.20	14,544.40	15,272.40	5,522.40	6,712.80	7,048.80
6904	69.04	72.49	76.11	79.92	83.92	88.12	11,966.93	14,546.13	15,274.13	5,523.20	6,713.60	7,049.60
6905	69.05	72.50	76.13	79.94	83.94	88.14	11,968.67	14,549.60	15,277.60	5,524.00	6,715.20	7,051.20
6906	69.06	72.51	76.14	79.95	83.95	88.15	11,970.40	14,551.33	15,279.33	5,524.80	6,716.00	7,052.00
6907	69.07	72.52	76.15	79.96	83.96	88.16	11,972.13	14,553.07	15,281.07	5,525.60	6,716.80	7,052.80
6908	69.08	72.53	76.16	79.97	83.97	88.17	11,973.87	14,554.80	15,282.80	5,526.40	6,717.60	7,053.60
6909	69.09	72.54	76.17	79.98	83.98	88.18	11,975.60	14,556.53	15,284.53	5,527.20	6,718.40	7,054.40
6910	69.10	72.56	76.19	80.00	84.00	88.20	11,977.33	14,560.00	15,288.00	5,528.00	6,720.00	7,056.00
6911	69.11	72.57	76.20	80.01	84.01	88.21	11,979.07	14,561.73	15,289.73	5,528.80	6,720.80	7,056.80
6912	69.12	72.58	76.21	80.02	84.02	88.22	11,980.80	14,563.47	15,291.47	5,529.60	6,721.60	7,057.60
6913	69.13	72.59	76.22	80.03	84.03	88.23	11,982.53	14,565.20	15,293.20	5,530.40	6,722.40	7,058.40
6914	69.14	72.60	76.23	80.04	84.04	88.24	11,984.27	14,566.93	15,294.93	5,531.20	6,723.20	7,059.20
6915	69.15	72.61	76.24	80.05	84.05	88.25	11,986.00	14,568.67	15,296.67	5,532.00	6,724.00	7,060.00
6916	69.16	72.62	76.25	80.06	84.06	88.26	11,987.73	14,570.40	15,298.40	5,532.80	6,724.80	7,060.80
6917	69.17	72.63	76.26	80.07	84.07	88.27	11,989.47	14,572.13	15,300.13	5,533.60	6,725.60	7,061.60
6918	69.18	72.64	76.27	80.08	84.08	88.28	11,991.20	14,573.87	15,301.87	5,534.40	6,726.40	7,062.40
6919	69.19	72.65	76.28	80.09	84.09	88.29	11,992.93	14,575.60	15,303.60	5,535.20	6,727.20	7,063.20
6920	69.20	72.66	76.29	80.10	84.11	88.32	11,994.67	14,579.07	15,308.80	5,536.00	6,728.80	7,065.60
6921	69.21	72.67	76.30	80.12	84.13	88.34	11,996.40	14,582.53	15,312.27	5,536.80	6,730.40	7,067.20
6922	69.22	72.68	76.31	80.13	84.14	88.35	11,998.13	14,584.27	15,314.00	5,537.60	6,731.20	7,068.00
6923	69.23	72.69	76.32	80.14	84.15	88.36	11,999.87	14,586.00	15,315.73	5,538.40	6,732.00	7,068.80
6924	69.24	72.70	76.34	80.16	84.17	88.38	12,001.60	14,589.47	15,319.20	5,539.20	6,733.60	7,070.40
6925	69.25	72.71	76.35	80.17	84.18	88.39	12,003.33	14,591.20	15,320.93	5,540.00	6,734.40	7,071.20
6926	69.26	72.72	76.36	80.18	84.19	88.40	12,005.07	14,592.93	15,322.67	5,540.80	6,735.20	7,072.00
6927	69.27	72.73	76.37	80.19	84.20	88.41	12,006.80	14,594.67	15,324.40	5,541.60	6,736.00	7,072.80
6928	69.28	72.74	76.38	80.20	84.21	88.42	12,008.53	14,596.40	15,326.13	5,542.40	6,736.80	7,073.60
6929	69.29	72.75	76.39	80.21	84.22	88.43	12,010.27	14,598.13	15,327.87	5,543.20	6,737.60	7,074.40
6930	69.30	72.77	76.41	80.23	84.24	88.45	12,012.00	14,601.60	15,331.33	5,544.00	6,739.20	7,076.00
6931	69.31	72.78	76.42	80.24	84.25	88.46	12,013.73	14,603.33	15,333.07	5,544.80	6,740.00	7,076.80
6932	69.32	72.79	76.43	80.25	84.26	88.47	12,015.47	14,605.07	15,334.80	5,545.60	6,740.80	7,077.60
6933	69.33	72.80	76.44	80.26	84.27	88.48	12,017.20	14,606.80	15,336.53	5,546.40	6,741.60	7,078.40
6934	69.34	72.81	76.45	80.27	84.28	88.49	12,018.93	14,608.53	15,338.27	5,547.20	6,742.40	7,079.20
6935	69.35	72.82	76.46	80.28	84.29	88.50	12,020.67	14,610.27	15,340.00	5,548.00	6,743.20	7,080.00
6936	69.36	72.83	76.47	80.29	84.30	88.52	12,022.40	14,612.00	15,343.47	5,548.80	6,744.00	7,081.60
6937	69.37	72.84	76.48	80.30	84.32	88.54	12,024.13	14,615.47	15,346.93	5,549.60	6,745.60	7,083.20
6938	69.38	72.85	76.49	80.31	84.33	88.55	12,025.87	14,617.20	15,348.67	5,550.40	6,746.40	7,084.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6939	69.39	72.86	76.50	80.33	84.35	88.57	12,027.60	14,620.67	15,352.13	5,551.20	6,748.00	7,085.60
6940	69.40	72.87	76.51	80.34	84.36	88.58	12,029.33	14,622.40	15,353.87	5,552.00	6,748.80	7,086.40
6941	69.41	72.88	76.52	80.35	84.37	88.59	12,031.07	14,624.13	15,355.60	5,552.80	6,749.60	7,087.20
6942	69.42	72.89	76.53	80.36	84.38	88.60	12,032.80	14,625.87	15,357.33	5,553.60	6,750.40	7,088.00
6943	69.43	72.90	76.55	80.38	84.40	88.62	12,034.53	14,629.33	15,360.80	5,554.40	6,752.00	7,089.60
6944	69.44	72.91	76.56	80.39	84.41	88.63	12,036.27	14,631.07	15,362.53	5,555.20	6,752.80	7,090.40
6945	69.45	72.92	76.57	80.40	84.42	88.64	12,038.00	14,632.80	15,364.27	5,556.00	6,753.60	7,091.20
6946	69.46	72.93	76.58	80.41	84.43	88.65	12,039.73	14,634.53	15,366.00	5,556.80	6,754.40	7,092.00
6947	69.47	72.94	76.59	80.42	84.44	88.66	12,041.47	14,636.27	15,367.73	5,557.60	6,755.20	7,092.80
6948	69.48	72.95	76.60	80.43	84.45	88.67	12,043.20	14,638.00	15,369.47	5,558.40	6,756.00	7,093.60
6949	69.49	72.96	76.61	80.44	84.46	88.68	12,044.93	14,639.73	15,371.20	5,559.20	6,756.80	7,094.40
6950	69.50	72.98	76.63	80.46	84.48	88.70	12,046.67	14,643.20	15,374.67	5,560.00	6,758.40	7,096.00
6951	69.51	72.99	76.64	80.47	84.49	88.71	12,048.40	14,644.93	15,376.40	5,560.80	6,759.20	7,096.80
6952	69.52	73.00	76.65	80.48	84.50	88.73	12,050.13	14,646.67	15,379.87	5,561.60	6,760.00	7,098.40
6953	69.53	73.01	76.66	80.49	84.51	88.74	12,051.87	14,648.40	15,381.60	5,562.40	6,760.80	7,099.20
6954	69.54	73.02	76.67	80.50	84.53	88.76	12,053.60	14,651.87	15,385.07	5,563.20	6,762.40	7,100.80
6955	69.55	73.03	76.68	80.51	84.54	88.77	12,055.33	14,653.60	15,386.80	5,564.00	6,763.20	7,101.60
6956	69.56	73.04	76.69	80.52	84.55	88.78	12,057.07	14,655.33	15,388.53	5,564.80	6,764.00	7,102.40
6957	69.57	73.05	76.70	80.54	84.57	88.80	12,058.80	14,658.80	15,392.00	5,565.60	6,765.60	7,104.00
6958	69.58	73.06	76.71	80.55	84.58	88.81	12,060.53	14,660.53	15,393.73	5,566.40	6,766.40	7,104.80
6959	69.59	73.07	76.72	80.56	84.59	88.82	12,062.27	14,662.27	15,395.47	5,567.20	6,767.20	7,105.60
6960	69.60	73.08	76.73	80.57	84.60	88.83	12,064.00	14,664.00	15,397.20	5,568.00	6,768.00	7,106.40
6961	69.61	73.09	76.74	80.58	84.61	88.84	12,065.73	14,665.73	15,398.93	5,568.80	6,768.80	7,107.20
6962	69.62	73.10	76.76	80.60	84.63	88.86	12,067.47	14,669.20	15,402.40	5,569.60	6,770.40	7,108.80
6963	69.63	73.11	76.77	80.61	84.64	88.87	12,069.20	14,670.93	15,404.13	5,570.40	6,771.20	7,109.60
6964	69.64	73.12	76.78	80.62	84.65	88.88	12,070.93	14,672.67	15,405.87	5,571.20	6,772.00	7,110.40
6965	69.65	73.13	76.79	80.63	84.66	88.89	12,072.67	14,674.40	15,407.60	5,572.00	6,772.80	7,111.20
6966	69.66	73.14	76.80	80.64	84.67	88.90	12,074.40	14,676.13	15,409.33	5,572.80	6,773.60	7,112.00
6967	69.67	73.15	76.81	80.65	84.68	88.91	12,076.13	14,677.87	15,411.07	5,573.60	6,774.40	7,112.80
6968	69.68	73.16	76.82	80.66	84.69	88.92	12,077.87	14,679.60	15,412.80	5,574.40	6,775.20	7,113.60
6969	69.69	73.17	76.83	80.67	84.70	88.94	12,079.60	14,681.33	15,416.27	5,575.20	6,776.00	7,115.20
6970	69.70	73.19	76.85	80.69	84.72	88.96	12,081.33	14,684.80	15,419.73	5,576.00	6,777.60	7,116.80
6971	69.71	73.20	76.86	80.70	84.74	88.98	12,083.07	14,688.27	15,423.20	5,576.80	6,779.20	7,118.40
6972	69.72	73.21	76.87	80.71	84.75	88.99	12,084.80	14,690.00	15,424.93	5,577.60	6,780.00	7,119.20
6973	69.73	73.22	76.88	80.72	84.76	89.00	12,086.53	14,691.73	15,426.67	5,578.40	6,780.80	7,120.00
6974	69.74	73.23	76.89	80.73	84.77	89.01	12,088.27	14,693.47	15,428.40	5,579.20	6,781.60	7,120.80
6975	69.75	73.24	76.90	80.75	84.79	89.03	12,090.00	14,696.93	15,431.87	5,580.00	6,783.20	7,122.40
6976	69.76	73.25	76.91	80.76	84.80	89.04	12,091.73	14,698.67	15,433.60	5,580.80	6,784.00	7,123.20
6977	69.77	73.26	76.92	80.77	84.81	89.05	12,093.47	14,700.40	15,435.33	5,581.60	6,784.80	7,124.00
6978	69.78	73.27	76.93	80.78	84.82	89.06	12,095.20	14,702.13	15,437.07	5,582.40	6,785.60	7,124.80
6979	69.79	73.28	76.94	80.79	84.83	89.07	12,096.93	14,703.87	15,438.80	5,583.20	6,786.40	7,125.60
6980	69.80	73.29	76.95	80.80	84.84	89.08	12,098.67	14,705.60	15,440.53	5,584.00	6,787.20	7,126.40
6981	69.81	73.30	76.97	80.82	84.86	89.10	12,100.40	14,709.07	15,444.00	5,584.80	6,788.80	7,128.00
6982	69.82	73.31	76.98	80.83	84.87	89.11	12,102.13	14,710.80	15,445.73	5,585.60	6,789.60	7,128.80
6983	69.83	73.32	76.99	80.84	84.88	89.12	12,103.87	14,712.53	15,447.47	5,586.40	6,790.40	7,129.60
6984	69.84	73.33	77.00	80.85	84.89	89.13	12,105.60	14,714.27	15,449.20	5,587.20	6,791.20	7,130.40
6985	69.85	73.34	77.01	80.86	84.90	89.15	12,107.33	14,716.00	15,452.67	5,588.00	6,792.00	7,132.00
6986	69.86	73.35	77.02	80.87	84.91	89.16	12,109.07	14,717.73	15,454.40	5,588.80	6,792.80	7,132.80
6987	69.87	73.36	77.03	80.88	84.92	89.17	12,110.80	14,719.47	15,456.13	5,589.60	6,793.60	7,133.60
6988	69.88	73.37	77.04	80.89	84.93	89.18	12,112.53	14,721.20	15,457.87	5,590.40	6,794.40	7,134.40
6989	69.89	73.38	77.05	80.90	84.95	89.20	12,114.27	14,724.67	15,461.33	5,591.20	6,796.00	7,136.00
6990	69.90	73.40	77.07	80.92	84.97	89.22	12,116.00	14,728.13	15,464.80	5,592.00	6,797.60	7,137.60
6991	69.91	73.41	77.08	80.93	84.98	89.23	12,117.73	14,729.87	15,466.53	5,592.80	6,798.40	7,138.40
6992	69.92	73.42	77.09	80.94	84.99	89.24	12,119.47	14,731.60	15,468.27	5,593.60	6,799.20	7,139.20
6993	69.93	73.43	77.10	80.96	85.01	89.26	12,121.20	14,735.07	15,471.73	5,594.40	6,800.80	7,140.80
6994	69.94	73.44	77.11	80.97	85.02	89.27	12,122.93	14,736.80	15,473.47	5,595.20	6,801.60	7,141.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
6995	69.95	73.45	77.12	80.98	85.03	89.28	12,124.67	14,738.53	15,475.20	5,596.00	6,802.40	7,142.40
6996	69.96	73.46	77.13	80.99	85.04	89.29	12,126.40	14,740.27	15,476.93	5,596.80	6,803.20	7,143.20
6997	69.97	73.47	77.14	81.00	85.05	89.30	12,128.13	14,742.00	15,478.67	5,597.60	6,804.00	7,144.00
6998	69.98	73.48	77.15	81.01	85.06	89.31	12,129.87	14,743.73	15,480.40	5,598.40	6,804.80	7,144.80
6999	69.99	73.49	77.16	81.02	85.07	89.32	12,131.60	14,745.47	15,482.13	5,599.20	6,805.60	7,145.60
7000	70.00	73.50	77.18	81.04	85.09	89.34	12,133.33	14,748.93	15,485.60	5,600.00	6,807.20	7,147.20
7001	70.01	73.51	77.19	81.05	85.10	89.36	12,135.07	14,750.67	15,489.07	5,600.80	6,808.00	7,148.80
7002	70.02	73.52	77.20	81.06	85.11	89.37	12,136.80	14,752.40	15,490.80	5,601.60	6,808.80	7,149.60
7003	70.03	73.53	77.21	81.07	85.12	89.38	12,138.53	14,754.13	15,492.53	5,602.40	6,809.60	7,150.40
7004	70.04	73.54	77.22	81.08	85.13	89.39	12,140.27	14,755.87	15,494.27	5,603.20	6,810.40	7,151.20
7005	70.05	73.55	77.23	81.09	85.14	89.40	12,142.00	14,757.60	15,496.00	5,604.00	6,811.20	7,152.00
7006	70.06	73.56	77.24	81.10	85.16	89.42	12,143.73	14,761.07	15,499.47	5,604.80	6,812.80	7,153.60
7007	70.07	73.57	77.25	81.11	85.17	89.43	12,145.47	14,762.80	15,501.20	5,605.60	6,813.60	7,154.40
7008	70.08	73.58	77.26	81.12	85.18	89.44	12,147.20	14,764.53	15,502.93	5,606.40	6,814.40	7,155.20
7009	70.09	73.59	77.27	81.13	85.19	89.45	12,148.93	14,766.27	15,504.67	5,607.20	6,815.20	7,156.00
7010	70.10	73.61	77.29	81.15	85.21	89.47	12,150.67	14,769.73	15,508.13	5,608.00	6,816.80	7,157.60
7011	70.11	73.62	77.30	81.17	85.23	89.49	12,152.40	14,773.20	15,511.60	5,608.80	6,818.40	7,159.20
7012	70.12	73.63	77.31	81.18	85.24	89.50	12,154.13	14,774.93	15,513.33	5,609.60	6,819.20	7,160.00
7013	70.13	73.64	77.32	81.19	85.25	89.51	12,155.87	14,776.67	15,515.07	5,610.40	6,820.00	7,160.80
7014	70.14	73.65	77.33	81.20	85.26	89.52	12,157.60	14,778.40	15,516.80	5,611.20	6,820.80	7,161.60
7015	70.15	73.66	77.34	81.21	85.27	89.53	12,159.33	14,780.13	15,518.53	5,612.00	6,821.60	7,162.40
7016	70.16	73.67	77.35	81.22	85.28	89.54	12,161.07	14,781.87	15,520.27	5,612.80	6,822.40	7,163.20
7017	70.17	73.68	77.36	81.23	85.29	89.55	12,162.80	14,783.60	15,522.00	5,613.60	6,823.20	7,164.00
7018	70.18	73.69	77.37	81.24	85.30	89.57	12,164.53	14,785.33	15,525.47	5,614.40	6,824.00	7,165.60
7019	70.19	73.70	77.39	81.26	85.32	89.59	12,166.27	14,788.80	15,528.93	5,615.20	6,825.60	7,167.20
7020	70.20	73.71	77.40	81.27	85.33	89.60	12,168.00	14,790.53	15,530.67	5,616.00	6,826.40	7,168.00
7021	70.21	73.72	77.41	81.28	85.34	89.61	12,169.73	14,792.27	15,532.40	5,616.80	6,827.20	7,168.80
7022	70.22	73.73	77.42	81.29	85.35	89.62	12,171.47	14,794.00	15,534.13	5,617.60	6,828.00	7,169.60
7023	70.23	73.74	77.43	81.30	85.37	89.64	12,173.20	14,797.47	15,537.60	5,618.40	6,829.60	7,171.20
7024	70.24	73.75	77.44	81.31	85.38	89.65	12,174.93	14,799.20	15,539.33	5,619.20	6,830.40	7,172.00
7025	70.25	73.76	77.45	81.32	85.39	89.66	12,176.67	14,800.93	15,541.07	5,620.00	6,831.20	7,172.80
7026	70.26	73.77	77.46	81.33	85.40	89.67	12,178.40	14,802.67	15,542.80	5,620.80	6,832.00	7,173.60
7027	70.27	73.78	77.47	81.34	85.41	89.68	12,180.13	14,804.40	15,544.53	5,621.60	6,832.80	7,174.40
7028	70.28	73.79	77.48	81.35	85.42	89.69	12,181.87	14,806.13	15,546.27	5,622.40	6,833.60	7,175.20
7029	70.29	73.80	77.49	81.36	85.43	89.70	12,183.60	14,807.87	15,548.00	5,623.20	6,834.40	7,176.00
7030	70.30	73.82	77.51	81.39	85.46	89.73	12,185.33	14,813.07	15,553.20	5,624.00	6,836.80	7,178.40
7031	70.31	73.83	77.52	81.40	85.47	89.74	12,187.07	14,814.80	15,554.93	5,624.80	6,837.60	7,179.20
7032	70.32	73.84	77.53	81.41	85.48	89.75	12,188.80	14,816.53	15,556.67	5,625.60	6,838.40	7,180.00
7033	70.33	73.85	77.54	81.42	85.49	89.76	12,190.53	14,818.27	15,558.40	5,626.40	6,839.20	7,180.80
7034	70.34	73.86	77.55	81.43	85.50	89.78	12,192.27	14,820.00	15,561.87	5,627.20	6,840.00	7,182.40
7035	70.35	73.87	77.56	81.44	85.51	89.79	12,194.00	14,821.73	15,563.60	5,628.00	6,840.80	7,183.20
7036	70.36	73.88	77.57	81.45	85.52	89.80	12,195.73	14,823.47	15,565.33	5,628.80	6,841.60	7,184.00
7037	70.37	73.89	77.58	81.46	85.53	89.81	12,197.47	14,825.20	15,567.07	5,629.60	6,842.40	7,184.80
7038	70.38	73.90	77.60	81.48	85.55	89.83	12,199.20	14,828.67	15,570.53	5,630.40	6,844.00	7,186.40
7039	70.39	73.91	77.61	81.49	85.56	89.84	12,200.93	14,830.40	15,572.27	5,631.20	6,844.80	7,187.20
7040	70.40	73.92	77.62	81.50	85.58	89.86	12,202.67	14,833.87	15,575.73	5,632.00	6,846.40	7,188.80
7041	70.41	73.93	77.63	81.51	85.59	89.87	12,204.40	14,835.60	15,577.47	5,632.80	6,847.20	7,189.60
7042	70.42	73.94	77.64	81.52	85.60	89.88	12,206.13	14,837.33	15,579.20	5,633.60	6,848.00	7,190.40
7043	70.43	73.95	77.65	81.53	85.61	89.89	12,207.87	14,839.07	15,580.93	5,634.40	6,848.80	7,191.20
7044	70.44	73.96	77.66	81.54	85.62	89.90	12,209.60	14,840.80	15,582.67	5,635.20	6,849.60	7,192.00
7045	70.45	73.97	77.67	81.55	85.63	89.91	12,211.33	14,842.53	15,584.40	5,636.00	6,850.40	7,192.80
7046	70.46	73.98	77.68	81.56	85.64	89.92	12,213.07	14,844.27	15,586.13	5,636.80	6,851.20	7,193.60
7047	70.47	73.99	77.69	81.57	85.65	89.93	12,214.80	14,846.00	15,587.87	5,637.60	6,852.00	7,194.40
7048	70.48	74.00	77.70	81.59	85.67	89.95	12,216.53	14,849.47	15,591.33	5,638.40	6,853.60	7,196.00
7049	70.49	74.01	77.71	81.60	85.68	89.96	12,218.27	14,851.20	15,593.07	5,639.20	6,854.40	7,196.80
7050	70.50	74.03	77.73	81.62	85.70	89.99	12,220.00	14,854.67	15,598.27	5,640.00	6,856.00	7,199.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7051	70.51	74.04	77.74	81.63	85.71	90.00	12,221.73	14,856.40	15,600.00	5,640.80	6,856.80	7,200.00
7052	70.52	74.05	77.75	81.64	85.72	90.01	12,223.47	14,858.13	15,601.73	5,641.60	6,857.60	7,200.80
7053	70.53	74.06	77.76	81.65	85.73	90.02	12,225.20	14,859.87	15,603.47	5,642.40	6,858.40	7,201.60
7054	70.54	74.07	77.77	81.66	85.74	90.03	12,226.93	14,861.60	15,605.20	5,643.20	6,859.20	7,202.40
7055	70.55	74.08	77.78	81.67	85.75	90.04	12,228.67	14,863.33	15,606.93	5,644.00	6,860.00	7,203.20
7056	70.56	74.09	77.79	81.68	85.76	90.05	12,230.40	14,865.07	15,608.67	5,644.80	6,860.80	7,204.00
7057	70.57	74.10	77.81	81.70	85.79	90.08	12,232.13	14,870.27	15,613.87	5,645.60	6,863.20	7,206.40
7058	70.58	74.11	77.82	81.71	85.80	90.09	12,233.87	14,872.00	15,615.60	5,646.40	6,864.00	7,207.20
7059	70.59	74.12	77.83	81.72	85.81	90.10	12,235.60	14,873.73	15,617.33	5,647.20	6,864.80	7,208.00
7060	70.60	74.13	77.84	81.73	85.82	90.11	12,237.33	14,875.47	15,619.07	5,648.00	6,865.60	7,208.80
7061	70.61	74.14	77.85	81.74	85.83	90.12	12,239.07	14,877.20	15,620.80	5,648.80	6,866.40	7,209.60
7062	70.62	74.15	77.86	81.75	85.84	90.13	12,240.80	14,878.93	15,622.53	5,649.60	6,867.20	7,210.40
7063	70.63	74.16	77.87	81.76	85.85	90.14	12,242.53	14,880.67	15,624.27	5,650.40	6,868.00	7,211.20
7064	70.64	74.17	77.88	81.77	85.86	90.15	12,244.27	14,882.40	15,626.00	5,651.20	6,868.80	7,212.00
7065	70.65	74.18	77.89	81.78	85.87	90.16	12,246.00	14,884.13	15,627.73	5,652.00	6,869.60	7,212.80
7066	70.66	74.19	77.90	81.80	85.89	90.18	12,247.73	14,887.60	15,631.20	5,652.80	6,871.20	7,214.40
7067	70.67	74.20	77.91	81.81	85.90	90.20	12,249.47	14,889.33	15,634.67	5,653.60	6,872.00	7,216.00
7068	70.68	74.21	77.92	81.82	85.91	90.21	12,251.20	14,891.07	15,636.40	5,654.40	6,872.80	7,216.80
7069	70.69	74.22	77.93	81.83	85.92	90.22	12,252.93	14,892.80	15,638.13	5,655.20	6,873.60	7,217.60
7070	70.70	74.24	77.95	81.85	85.94	90.24	12,254.67	14,896.27	15,641.60	5,656.00	6,875.20	7,219.20
7071	70.71	74.25	77.96	81.86	85.95	90.25	12,256.40	14,898.00	15,643.33	5,656.80	6,876.00	7,220.00
7072	70.72	74.26	77.97	81.87	85.96	90.26	12,258.13	14,899.73	15,645.07	5,657.60	6,876.80	7,220.80
7073	70.73	74.27	77.98	81.88	85.97	90.27	12,259.87	14,901.47	15,646.80	5,658.40	6,877.60	7,221.60
7074	70.74	74.28	77.99	81.89	85.98	90.28	12,261.60	14,903.20	15,648.53	5,659.20	6,878.40	7,222.40
7075	70.75	74.29	78.00	81.90	86.00	90.30	12,263.33	14,906.67	15,652.00	5,660.00	6,880.00	7,224.00
7076	70.76	74.30	78.02	81.92	86.02	90.32	12,265.07	14,910.13	15,655.47	5,660.80	6,881.60	7,225.60
7077	70.77	74.31	78.03	81.93	86.03	90.33	12,266.80	14,911.87	15,657.20	5,661.60	6,882.40	7,226.40
7078	70.78	74.32	78.04	81.94	86.04	90.34	12,268.53	14,913.60	15,658.93	5,662.40	6,883.20	7,227.20
7079	70.79	74.33	78.05	81.95	86.05	90.35	12,270.27	14,915.33	15,660.67	5,663.20	6,884.00	7,228.00
7080	70.80	74.34	78.06	81.96	86.06	90.36	12,272.00	14,917.07	15,662.40	5,664.00	6,884.80	7,228.80
7081	70.81	74.35	78.07	81.97	86.07	90.37	12,273.73	14,918.80	15,664.13	5,664.80	6,885.60	7,229.60
7082	70.82	74.36	78.08	81.98	86.08	90.38	12,275.47	14,920.53	15,665.87	5,665.60	6,886.40	7,230.40
7083	70.83	74.37	78.09	81.99	86.09	90.39	12,277.20	14,922.27	15,667.60	5,666.40	6,887.20	7,231.20
7084	70.84	74.38	78.10	82.01	86.11	90.42	12,278.93	14,925.73	15,672.80	5,667.20	6,888.80	7,233.60
7085	70.85	74.39	78.11	82.02	86.12	90.43	12,280.67	14,927.47	15,674.53	5,668.00	6,889.60	7,234.40
7086	70.86	74.40	78.12	82.03	86.13	90.44	12,282.40	14,929.20	15,676.27	5,668.80	6,890.40	7,235.20
7087	70.87	74.41	78.13	82.04	86.14	90.45	12,284.13	14,930.93	15,678.00	5,669.60	6,891.20	7,236.00
7088	70.88	74.42	78.14	82.05	86.15	90.46	12,285.87	14,932.67	15,679.73	5,670.40	6,892.00	7,236.80
7089	70.89	74.43	78.15	82.06	86.16	90.47	12,287.60	14,934.40	15,681.47	5,671.20	6,892.80	7,237.60
7090	70.90	74.45	78.17	82.08	86.18	90.49	12,289.33	14,937.87	15,684.93	5,672.00	6,894.40	7,239.20
7091	70.91	74.46	78.18	82.09	86.19	90.50	12,291.07	14,939.60	15,686.67	5,672.80	6,895.20	7,240.00
7092	70.92	74.47	78.19	82.10	86.21	90.52	12,292.80	14,943.07	15,690.13	5,673.60	6,896.80	7,241.60
7093	70.93	74.48	78.20	82.11	86.22	90.53	12,294.53	14,944.80	15,691.87	5,674.40	6,897.60	7,242.40
7094	70.94	74.49	78.21	82.12	86.23	90.54	12,296.27	14,946.53	15,693.60	5,675.20	6,898.40	7,243.20
7095	70.95	74.50	78.23	82.14	86.25	90.56	12,298.00	14,950.00	15,697.07	5,676.00	6,900.00	7,244.80
7096	70.96	74.51	78.24	82.15	86.26	90.57	12,299.73	14,951.73	15,698.80	5,676.80	6,900.80	7,245.60
7097	70.97	74.52	78.25	82.16	86.27	90.58	12,301.47	14,953.47	15,700.53	5,677.60	6,901.60	7,246.40
7098	70.98	74.53	78.26	82.17	86.28	90.59	12,303.20	14,955.20	15,702.27	5,678.40	6,902.40	7,247.20
7099	70.99	74.54	78.27	82.18	86.29	90.60	12,304.93	14,956.93	15,704.00	5,679.20	6,903.20	7,248.00
7100	71.00	74.55	78.28	82.19	86.30	90.62	12,306.67	14,958.67	15,707.47	5,680.00	6,904.00	7,249.60
7101	71.01	74.56	78.29	82.20	86.31	90.63	12,308.40	14,960.40	15,709.20	5,680.80	6,904.80	7,250.40
7102	71.02	74.57	78.30	82.22	86.33	90.65	12,310.13	14,963.87	15,712.67	5,681.60	6,906.40	7,252.00
7103	71.03	74.58	78.31	82.23	86.34	90.66	12,311.87	14,965.60	15,714.40	5,682.40	6,907.20	7,252.80
7104	71.04	74.59	78.32	82.24	86.35	90.67	12,313.60	14,967.33	15,716.13	5,683.20	6,908.00	7,253.60
7105	71.05	74.60	78.33	82.25	86.36	90.68	12,315.33	14,969.07	15,717.87	5,684.00	6,908.80	7,254.40
7106	71.06	74.61	78.34	82.26	86.37	90.69	12,317.07	14,970.80	15,719.60	5,684.80	6,909.60	7,255.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7107	71.07	74.62	78.35	82.27	86.38	90.70	12,318.80	14,972.53	15,721.33	5,685.60	6,910.40	7,256.00
7108	71.08	74.63	78.36	82.28	86.39	90.71	12,320.53	14,974.27	15,723.07	5,686.40	6,911.20	7,256.80
7109	71.09	74.64	78.37	82.29	86.40	90.72	12,322.27	14,976.00	15,724.80	5,687.20	6,912.00	7,257.60
7110	71.10	74.66	78.39	82.31	86.43	90.75	12,324.00	14,981.20	15,730.00	5,688.00	6,914.40	7,260.00
7111	71.11	74.67	78.40	82.32	86.44	90.76	12,325.73	14,982.93	15,731.73	5,688.80	6,915.20	7,260.80
7112	71.12	74.68	78.41	82.33	86.45	90.77	12,327.47	14,984.67	15,733.47	5,689.60	6,916.00	7,261.60
7113	71.13	74.69	78.42	82.34	86.46	90.78	12,329.20	14,986.40	15,735.20	5,690.40	6,916.80	7,262.40
7114	71.14	74.70	78.44	82.36	86.48	90.80	12,330.93	14,989.87	15,738.67	5,691.20	6,918.40	7,264.00
7115	71.15	74.71	78.45	82.37	86.49	90.81	12,332.67	14,991.60	15,740.40	5,692.00	6,919.20	7,264.80
7116	71.16	74.72	78.46	82.38	86.50	90.83	12,334.40	14,993.33	15,743.87	5,692.80	6,920.00	7,266.40
7117	71.17	74.73	78.47	82.39	86.51	90.84	12,336.13	14,995.07	15,745.60	5,693.60	6,920.80	7,267.20
7118	71.18	74.74	78.48	82.40	86.52	90.85	12,337.87	14,996.80	15,747.33	5,694.40	6,921.60	7,268.00
7119	71.19	74.75	78.49	82.41	86.53	90.86	12,339.60	14,998.53	15,749.07	5,695.20	6,922.40	7,268.80
7120	71.20	74.76	78.50	82.43	86.55	90.88	12,341.33	15,002.00	15,752.53	5,696.00	6,924.00	7,270.40
7121	71.21	74.77	78.51	82.44	86.56	90.89	12,343.07	15,003.73	15,754.27	5,696.80	6,924.80	7,271.20
7122	71.22	74.78	78.52	82.45	86.57	90.90	12,344.80	15,005.47	15,756.00	5,697.60	6,925.60	7,272.00
7123	71.23	74.79	78.53	82.46	86.58	90.91	12,346.53	15,007.20	15,757.73	5,698.40	6,926.40	7,272.80
7124	71.24	74.80	78.54	82.47	86.59	90.92	12,348.27	15,008.93	15,759.47	5,699.20	6,927.20	7,273.60
7125	71.25	74.81	78.55	82.48	86.60	90.93	12,350.00	15,010.67	15,761.20	5,700.00	6,928.00	7,274.40
7126	71.26	74.82	78.56	82.49	86.61	90.94	12,351.73	15,012.40	15,762.93	5,700.80	6,928.80	7,275.20
7127	71.27	74.83	78.57	82.50	86.63	90.96	12,353.47	15,015.87	15,766.40	5,701.60	6,930.40	7,276.80
7128	71.28	74.84	78.58	82.51	86.64	90.97	12,355.20	15,017.60	15,768.13	5,702.40	6,931.20	7,277.60
7129	71.29	74.85	78.59	82.52	86.65	90.98	12,356.93	15,019.33	15,769.87	5,703.20	6,932.00	7,278.40
7130	71.30	74.87	78.61	82.54	86.67	91.00	12,358.67	15,022.80	15,773.33	5,704.00	6,933.60	7,280.00
7131	71.31	74.88	78.62	82.55	86.68	91.01	12,360.40	15,024.53	15,775.07	5,704.80	6,934.40	7,280.80
7132	71.32	74.89	78.63	82.56	86.69	91.02	12,362.13	15,026.27	15,776.80	5,705.60	6,935.20	7,281.60
7133	71.33	74.90	78.65	82.58	86.71	91.05	12,363.87	15,029.73	15,782.00	5,706.40	6,936.80	7,284.00
7134	71.34	74.91	78.66	82.59	86.72	91.06	12,365.60	15,031.47	15,783.73	5,707.20	6,937.60	7,284.80
7135	71.35	74.92	78.67	82.60	86.73	91.07	12,367.33	15,033.20	15,785.47	5,708.00	6,938.40	7,285.60
7136	71.36	74.93	78.68	82.61	86.74	91.08	12,369.07	15,034.93	15,787.20	5,708.80	6,939.20	7,286.40
7137	71.37	74.94	78.69	82.62	86.75	91.09	12,370.80	15,036.67	15,788.93	5,709.60	6,940.00	7,287.20
7138	71.38	74.95	78.70	82.64	86.77	91.11	12,372.53	15,040.13	15,792.40	5,710.40	6,941.60	7,288.80
7139	71.39	74.96	78.71	82.65	86.78	91.12	12,374.27	15,041.87	15,794.13	5,711.20	6,942.40	7,289.60
7140	71.40	74.97	78.72	82.66	86.79	91.13	12,376.00	15,043.60	15,795.87	5,712.00	6,943.20	7,290.40
7141	71.41	74.98	78.73	82.67	86.80	91.14	12,377.73	15,045.33	15,797.60	5,712.80	6,944.00	7,291.20
7142	71.42	74.99	78.74	82.68	86.81	91.15	12,379.47	15,047.07	15,799.33	5,713.60	6,944.80	7,292.00
7143	71.43	75.00	78.75	82.69	86.82	91.16	12,381.20	15,048.80	15,801.07	5,714.40	6,945.60	7,292.80
7144	71.44	75.01	78.76	82.70	86.84	91.18	12,382.93	15,052.27	15,804.53	5,715.20	6,947.20	7,294.40
7145	71.45	75.02	78.77	82.71	86.85	91.19	12,384.67	15,054.00	15,806.27	5,716.00	6,948.00	7,295.20
7146	71.46	75.03	78.78	82.72	86.86	91.20	12,386.40	15,055.73	15,808.00	5,716.80	6,948.80	7,296.00
7147	71.47	75.04	78.79	82.73	86.87	91.21	12,388.13	15,057.47	15,809.73	5,717.60	6,949.60	7,296.80
7148	71.48	75.05	78.80	82.74	86.88	91.22	12,389.87	15,059.20	15,811.47	5,718.40	6,950.40	7,297.60
7149	71.49	75.06	78.81	82.75	86.89	91.23	12,391.60	15,060.93	15,813.20	5,719.20	6,951.20	7,298.40
7150	71.50	75.08	78.83	82.77	86.91	91.26	12,393.33	15,064.40	15,818.40	5,720.00	6,952.80	7,300.80
7151	71.51	75.09	78.84	82.78	86.92	91.27	12,395.07	15,066.13	15,820.13	5,720.80	6,953.60	7,301.60
7152	71.52	75.10	78.86	82.80	86.94	91.29	12,396.80	15,069.60	15,823.60	5,721.60	6,955.20	7,303.20
7153	71.53	75.11	78.87	82.81	86.95	91.30	12,398.53	15,071.33	15,825.33	5,722.40	6,956.00	7,304.00
7154	71.54	75.12	78.88	82.82	86.96	91.31	12,400.27	15,073.07	15,827.07	5,723.20	6,956.80	7,304.80
7155	71.55	75.13	78.89	82.83	86.97	91.32	12,402.00	15,074.80	15,828.80	5,724.00	6,957.60	7,305.60
7156	71.56	75.14	78.90	82.85	86.99	91.34	12,403.73	15,078.27	15,832.27	5,724.80	6,959.20	7,307.20
7157	71.57	75.15	78.91	82.86	87.00	91.35	12,405.47	15,080.00	15,834.00	5,725.60	6,960.00	7,308.00
7158	71.58	75.16	78.92	82.87	87.01	91.36	12,407.20	15,081.73	15,835.73	5,726.40	6,960.80	7,308.80
7159	71.59	75.17	78.93	82.88	87.02	91.37	12,408.93	15,083.47	15,837.47	5,727.20	6,961.60	7,309.60
7160	71.60	75.18	78.94	82.89	87.03	91.38	12,410.67	15,085.20	15,839.20	5,728.00	6,962.40	7,310.40
7161	71.61	75.19	78.95	82.90	87.05	91.40	12,412.40	15,088.67	15,842.67	5,728.80	6,964.00	7,312.00
7162	71.62	75.20	78.96	82.91	87.06	91.41	12,414.13	15,090.40	15,844.40	5,729.60	6,964.80	7,312.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7163	71.63	75.21	78.97	82.92	87.07	91.42	12,415.87	15,092.13	15,846.13	5,730.40	6,965.60	7,313.60
7164	71.64	75.22	78.98	82.93	87.08	91.43	12,417.60	15,093.87	15,847.87	5,731.20	6,966.40	7,314.40
7165	71.65	75.23	78.99	82.94	87.09	91.44	12,419.33	15,095.60	15,849.60	5,732.00	6,967.20	7,315.20
7166	71.66	75.24	79.00	82.95	87.10	91.46	12,421.07	15,097.33	15,853.07	5,732.80	6,968.00	7,316.80
7167	71.67	75.25	79.01	82.96	87.11	91.47	12,422.80	15,099.07	15,854.80	5,733.60	6,968.80	7,317.60
7168	71.68	75.26	79.02	82.97	87.12	91.48	12,424.53	15,100.80	15,856.53	5,734.40	6,969.60	7,318.40
7169	71.69	75.27	79.03	82.98	87.13	91.49	12,426.27	15,102.53	15,858.27	5,735.20	6,970.40	7,319.20
7170	71.70	75.29	79.05	83.00	87.15	91.51	12,428.00	15,106.00	15,861.73	5,736.00	6,972.00	7,320.80
7171	71.71	75.30	79.07	83.02	87.17	91.53	12,429.73	15,109.47	15,865.20	5,736.80	6,973.60	7,322.40
7172	71.72	75.31	79.08	83.03	87.18	91.54	12,431.47	15,111.20	15,866.93	5,737.60	6,974.40	7,323.20
7173	71.73	75.32	79.09	83.04	87.19	91.55	12,433.20	15,112.93	15,868.67	5,738.40	6,975.20	7,324.00
7174	71.74	75.33	79.10	83.06	87.21	91.57	12,434.93	15,116.40	15,872.13	5,739.20	6,976.80	7,325.60
7175	71.75	75.34	79.11	83.07	87.22	91.58	12,436.67	15,118.13	15,873.87	5,740.00	6,977.60	7,326.40
7176	71.76	75.35	79.12	83.08	87.23	91.59	12,438.40	15,119.87	15,875.60	5,740.80	6,978.40	7,327.20
7177	71.77	75.36	79.13	83.09	87.24	91.60	12,440.13	15,121.60	15,877.33	5,741.60	6,979.20	7,328.00
7178	71.78	75.37	79.14	83.10	87.26	91.62	12,441.87	15,125.07	15,880.80	5,742.40	6,980.80	7,329.60
7179	71.79	75.38	79.15	83.11	87.27	91.63	12,443.60	15,126.80	15,882.53	5,743.20	6,981.60	7,330.40
7180	71.80	75.39	79.16	83.12	87.28	91.64	12,445.33	15,128.53	15,884.27	5,744.00	6,982.40	7,331.20
7181	71.81	75.40	79.17	83.13	87.29	91.65	12,447.07	15,130.27	15,886.00	5,744.80	6,983.20	7,332.00
7182	71.82	75.41	79.18	83.14	87.30	91.67	12,448.80	15,132.00	15,889.47	5,745.60	6,984.00	7,333.60
7183	71.83	75.42	79.19	83.15	87.31	91.68	12,450.53	15,133.73	15,891.20	5,746.40	6,984.80	7,334.40
7184	71.84	75.43	79.20	83.16	87.32	91.69	12,452.27	15,135.47	15,892.93	5,747.20	6,985.60	7,335.20
7185	71.85	75.44	79.21	83.17	87.33	91.70	12,454.00	15,137.20	15,894.67	5,748.00	6,986.40	7,336.00
7186	71.86	75.45	79.22	83.18	87.34	91.71	12,455.73	15,138.93	15,896.40	5,748.80	6,987.20	7,336.80
7187	71.87	75.46	79.23	83.19	87.35	91.72	12,457.47	15,140.67	15,898.13	5,749.60	6,988.00	7,337.60
7188	71.88	75.47	79.24	83.20	87.36	91.73	12,459.20	15,142.40	15,899.87	5,750.40	6,988.80	7,338.40
7189	71.89	75.48	79.25	83.21	87.37	91.74	12,460.93	15,144.13	15,901.60	5,751.20	6,989.60	7,339.20
7190	71.90	75.50	79.28	83.24	87.40	91.77	12,462.67	15,149.33	15,906.80	5,752.00	6,992.00	7,341.60
7191	71.91	75.51	79.29	83.25	87.41	91.78	12,464.40	15,151.07	15,908.53	5,752.80	6,992.80	7,342.40
7192	71.92	75.52	79.30	83.27	87.43	91.80	12,466.13	15,154.53	15,912.00	5,753.60	6,994.40	7,344.00
7193	71.93	75.53	79.31	83.28	87.44	91.81	12,467.87	15,156.27	15,913.73	5,754.40	6,995.20	7,344.80
7194	71.94	75.54	79.32	83.29	87.45	91.82	12,469.60	15,158.00	15,915.47	5,755.20	6,996.00	7,345.60
7195	71.95	75.55	79.33	83.30	87.47	91.84	12,471.33	15,161.47	15,918.93	5,756.00	6,997.60	7,347.20
7196	71.96	75.56	79.34	83.31	87.48	91.85	12,473.07	15,163.20	15,920.67	5,756.80	6,998.40	7,348.00
7197	71.97	75.57	79.35	83.32	87.49	91.86	12,474.80	15,164.93	15,922.40	5,757.60	6,999.20	7,348.80
7198	71.98	75.58	79.36	83.33	87.50	91.88	12,476.53	15,166.67	15,925.87	5,758.40	7,000.00	7,350.40
7199	71.99	75.59	79.37	83.34	87.51	91.89	12,478.27	15,168.40	15,927.60	5,759.20	7,000.80	7,351.20
7200	72.00	75.60	79.38	83.35	87.52	91.90	12,480.00	15,170.13	15,929.33	5,760.00	7,001.60	7,352.00
7201	72.01	75.61	79.39	83.36	87.53	91.91	12,481.73	15,171.87	15,931.07	5,760.80	7,002.40	7,352.80
7202	72.02	75.62	79.40	83.37	87.54	91.92	12,483.47	15,173.60	15,932.80	5,761.60	7,003.20	7,353.60
7203	72.03	75.63	79.41	83.38	87.55	91.93	12,485.20	15,175.33	15,934.53	5,762.40	7,004.00	7,354.40
7204	72.04	75.64	79.42	83.39	87.56	91.94	12,486.93	15,177.07	15,936.27	5,763.20	7,004.80	7,355.20
7205	72.05	75.65	79.43	83.40	87.57	91.95	12,488.67	15,178.80	15,938.00	5,764.00	7,005.60	7,356.00
7206	72.06	75.66	79.44	83.41	87.58	91.96	12,490.40	15,180.53	15,939.73	5,764.80	7,006.40	7,356.80
7207	72.07	75.67	79.45	83.42	87.59	91.97	12,492.13	15,182.27	15,941.47	5,765.60	7,007.20	7,357.60
7208	72.08	75.68	79.46	83.43	87.60	91.98	12,493.87	15,184.00	15,943.20	5,766.40	7,008.00	7,358.40
7209	72.09	75.69	79.47	83.44	87.61	91.99	12,495.60	15,185.73	15,944.93	5,767.20	7,008.80	7,359.20
7210	72.10	75.71	79.50	83.48	87.65	92.03	12,497.33	15,192.67	15,951.87	5,768.00	7,012.00	7,362.40
7211	72.11	75.72	79.51	83.49	87.66	92.04	12,499.07	15,194.40	15,953.60	5,768.80	7,012.80	7,363.20
7212	72.12	75.73	79.52	83.50	87.68	92.06	12,500.80	15,197.87	15,957.07	5,769.60	7,014.40	7,364.80
7213	72.13	75.74	79.53	83.51	87.69	92.07	12,502.53	15,199.60	15,958.80	5,770.40	7,015.20	7,365.60
7214	72.14	75.75	79.54	83.52	87.70	92.09	12,504.27	15,201.33	15,962.27	5,771.20	7,016.00	7,367.20
7215	72.15	75.76	79.55	83.53	87.71	92.10	12,506.00	15,203.07	15,964.00	5,772.00	7,016.80	7,368.00
7216	72.16	75.77	79.56	83.54	87.72	92.11	12,507.73	15,204.80	15,965.73	5,772.80	7,017.60	7,368.80
7217	72.17	75.78	79.57	83.55	87.73	92.12	12,509.47	15,206.53	15,967.47	5,773.60	7,018.40	7,369.60
7218	72.18	75.79	79.58	83.56	87.74	92.13	12,511.20	15,208.27	15,969.20	5,774.40	7,019.20	7,370.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7219	72.19	75.80	79.59	83.57	87.75	92.14	12,512.93	15,210.00	15,970.93	5,775.20	7,020.00	7,371.20
7220	72.20	75.81	79.60	83.58	87.76	92.15	12,514.67	15,211.73	15,972.67	5,776.00	7,020.80	7,372.00
7221	72.21	75.82	79.61	83.59	87.77	92.16	12,516.40	15,213.47	15,974.40	5,776.80	7,021.60	7,372.80
7222	72.22	75.83	79.62	83.60	87.78	92.17	12,518.13	15,215.20	15,976.13	5,777.60	7,022.40	7,373.60
7223	72.23	75.84	79.63	83.61	87.79	92.18	12,519.87	15,216.93	15,977.87	5,778.40	7,023.20	7,374.40
7224	72.24	75.85	79.64	83.62	87.80	92.19	12,521.60	15,218.67	15,979.60	5,779.20	7,024.00	7,375.20
7225	72.25	75.86	79.65	83.63	87.81	92.20	12,523.33	15,220.40	15,981.33	5,780.00	7,024.80	7,376.00
7226	72.26	75.87	79.66	83.64	87.82	92.21	12,525.07	15,222.13	15,983.07	5,780.80	7,025.60	7,376.80
7227	72.27	75.88	79.67	83.65	87.83	92.22	12,526.80	15,223.87	15,984.80	5,781.60	7,026.40	7,377.60
7228	72.28	75.89	79.68	83.66	87.84	92.23	12,528.53	15,225.60	15,986.53	5,782.40	7,027.20	7,378.40
7229	72.29	75.90	79.70	83.69	87.87	92.26	12,530.27	15,230.80	15,991.73	5,783.20	7,029.60	7,380.80
7230	72.30	75.92	79.72	83.71	87.90	92.30	12,532.00	15,236.00	15,998.67	5,784.00	7,032.00	7,384.00
7231	72.31	75.93	79.73	83.72	87.91	92.31	12,533.73	15,237.73	16,000.40	5,784.80	7,032.80	7,384.80
7232	72.32	75.94	79.74	83.73	87.92	92.32	12,535.47	15,239.47	16,002.13	5,785.60	7,033.60	7,385.60
7233	72.33	75.95	79.75	83.74	87.93	92.33	12,537.20	15,241.20	16,003.87	5,786.40	7,034.40	7,386.40
7234	72.34	75.96	79.76	83.75	87.94	92.34	12,538.93	15,242.93	16,005.60	5,787.20	7,035.20	7,387.20
7235	72.35	75.97	79.77	83.76	87.95	92.35	12,540.67	15,244.67	16,007.33	5,788.00	7,036.00	7,388.00
7236	72.36	75.98	79.78	83.77	87.96	92.36	12,542.40	15,246.40	16,009.07	5,788.80	7,036.80	7,388.80
7237	72.37	75.99	79.79	83.78	87.97	92.37	12,544.13	15,248.13	16,010.80	5,789.60	7,037.60	7,389.60
7238	72.38	76.00	79.80	83.79	87.98	92.38	12,545.87	15,249.87	16,012.53	5,790.40	7,038.40	7,390.40
7239	72.39	76.01	79.81	83.80	87.99	92.39	12,547.60	15,251.60	16,014.27	5,791.20	7,039.20	7,391.20
7240	72.40	76.02	79.82	83.81	88.00	92.40	12,549.33	15,253.33	16,016.00	5,792.00	7,040.00	7,392.00
7241	72.41	76.03	79.83	83.82	88.01	92.41	12,551.07	15,255.07	16,017.73	5,792.80	7,040.80	7,392.80
7242	72.42	76.04	79.84	83.83	88.02	92.42	12,552.80	15,256.80	16,019.47	5,793.60	7,041.60	7,393.60
7243	72.43	76.05	79.85	83.84	88.03	92.43	12,554.53	15,258.53	16,021.20	5,794.40	7,042.40	7,394.40
7244	72.44	76.06	79.86	83.85	88.04	92.44	12,556.27	15,260.27	16,022.93	5,795.20	7,043.20	7,395.20
7245	72.45	76.07	79.87	83.86	88.05	92.45	12,558.00	15,262.00	16,024.67	5,796.00	7,044.00	7,396.00
7246	72.46	76.08	79.88	83.87	88.06	92.46	12,559.73	15,263.73	16,026.40	5,796.80	7,044.80	7,396.80
7247	72.47	76.09	79.89	83.88	88.07	92.47	12,561.47	15,265.47	16,028.13	5,797.60	7,045.60	7,397.60
7248	72.48	76.10	79.91	83.91	88.11	92.52	12,563.20	15,272.40	16,036.80	5,798.40	7,048.80	7,401.60
7249	72.49	76.11	79.92	83.92	88.12	92.53	12,564.93	15,274.13	16,038.53	5,799.20	7,049.60	7,402.40
7250	72.50	76.13	79.94	83.94	88.14	92.55	12,566.67	15,277.60	16,042.00	5,800.00	7,051.20	7,404.00
7251	72.51	76.14	79.95	83.95	88.15	92.56	12,568.40	15,279.33	16,043.73	5,800.80	7,052.00	7,404.80
7252	72.52	76.15	79.96	83.96	88.16	92.57	12,570.13	15,281.07	16,045.47	5,801.60	7,052.80	7,405.60
7253	72.53	76.16	79.97	83.97	88.17	92.58	12,571.87	15,282.80	16,047.20	5,802.40	7,053.60	7,406.40
7254	72.54	76.17	79.98	83.98	88.18	92.59	12,573.60	15,284.53	16,048.93	5,803.20	7,054.40	7,407.20
7255	72.55	76.18	79.99	83.99	88.19	92.60	12,575.33	15,286.27	16,050.67	5,804.00	7,055.20	7,408.00
7256	72.56	76.19	80.00	84.00	88.20	92.61	12,577.07	15,288.00	16,052.40	5,804.80	7,056.00	7,408.80
7257	72.57	76.20	80.01	84.01	88.21	92.62	12,578.80	15,289.73	16,054.13	5,805.60	7,056.80	7,409.60
7258	72.58	76.21	80.02	84.02	88.22	92.63	12,580.53	15,291.47	16,055.87	5,806.40	7,057.60	7,410.40
7259	72.59	76.22	80.03	84.03	88.23	92.64	12,582.27	15,293.20	16,057.60	5,807.20	7,058.40	7,411.20
7260	72.60	76.23	80.04	84.04	88.24	92.65	12,584.00	15,294.93	16,059.33	5,808.00	7,059.20	7,412.00
7261	72.61	76.24	80.05	84.05	88.25	92.66	12,585.73	15,296.67	16,061.07	5,808.80	7,060.00	7,412.80
7262	72.62	76.25	80.06	84.06	88.26	92.67	12,587.47	15,298.40	16,062.80	5,809.60	7,060.80	7,413.60
7263	72.63	76.26	80.07	84.07	88.27	92.68	12,589.20	15,300.13	16,064.53	5,810.40	7,061.60	7,414.40
7264	72.64	76.27	80.08	84.08	88.28	92.69	12,590.93	15,301.87	16,066.27	5,811.20	7,062.40	7,415.20
7265	72.65	76.28	80.09	84.09	88.29	92.70	12,592.67	15,303.60	16,068.00	5,812.00	7,063.20	7,416.00
7266	72.66	76.29	80.10	84.11	88.32	92.74	12,594.40	15,308.80	16,074.93	5,812.80	7,065.60	7,419.20
7267	72.67	76.30	80.12	84.13	88.34	92.76	12,596.13	15,312.27	16,078.40	5,813.60	7,067.20	7,420.80
7268	72.68	76.31	80.13	84.14	88.35	92.77	12,597.87	15,314.00	16,080.13	5,814.40	7,068.00	7,421.60
7269	72.69	76.32	80.14	84.15	88.36	92.78	12,599.60	15,315.73	16,081.87	5,815.20	7,068.80	7,422.40
7270	72.70	76.34	80.16	84.17	88.38	92.80	12,601.33	15,319.20	16,085.33	5,816.00	7,070.40	7,424.00
7271	72.71	76.35	80.17	84.18	88.39	92.81	12,603.07	15,320.93	16,087.07	5,816.80	7,071.20	7,424.80
7272	72.72	76.36	80.18	84.19	88.40	92.82	12,604.80	15,322.67	16,088.80	5,817.60	7,072.00	7,425.60
7273	72.73	76.37	80.19	84.20	88.41	92.83	12,606.53	15,324.40	16,090.53	5,818.40	7,072.80	7,426.40
7274	72.74	76.38	80.20	84.21	88.42	92.84	12,608.27	15,326.13	16,092.27	5,819.20	7,073.60	7,427.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7275	72.75	76.39	80.21	84.22	88.43	92.85	12,610.00	15,327.87	16,094.00	5,820.00	7,074.40	7,428.00
7276	72.76	76.40	80.22	84.23	88.44	92.86	12,611.73	15,329.60	16,095.73	5,820.80	7,075.20	7,428.80
7277	72.77	76.41	80.23	84.24	88.45	92.87	12,613.47	15,331.33	16,097.47	5,821.60	7,076.00	7,429.60
7278	72.78	76.42	80.24	84.25	88.46	92.88	12,615.20	15,333.07	16,099.20	5,822.40	7,076.80	7,430.40
7279	72.79	76.43	80.25	84.26	88.47	92.89	12,616.93	15,334.80	16,100.93	5,823.20	7,077.60	7,431.20
7280	72.80	76.44	80.26	84.27	88.48	92.90	12,618.67	15,336.53	16,102.67	5,824.00	7,078.40	7,432.00
7281	72.81	76.45	80.27	84.28	88.49	92.91	12,620.40	15,338.27	16,104.40	5,824.80	7,079.20	7,432.80
7282	72.82	76.46	80.28	84.29	88.50	92.93	12,622.13	15,340.00	16,107.87	5,825.60	7,080.00	7,434.40
7283	72.83	76.47	80.29	84.30	88.52	92.95	12,623.87	15,343.47	16,111.33	5,826.40	7,081.60	7,436.00
7284	72.84	76.48	80.30	84.32	88.54	92.97	12,625.60	15,346.93	16,114.80	5,827.20	7,083.20	7,437.60
7285	72.85	76.49	80.31	84.33	88.55	92.98	12,627.33	15,348.67	16,116.53	5,828.00	7,084.00	7,438.40
7286	72.86	76.50	80.33	84.35	88.57	93.00	12,629.07	15,352.13	16,120.00	5,828.80	7,085.60	7,440.00
7287	72.87	76.51	80.34	84.36	88.58	93.01	12,630.80	15,353.87	16,121.73	5,829.60	7,086.40	7,440.80
7288	72.88	76.52	80.35	84.37	88.59	93.02	12,632.53	15,355.60	16,123.47	5,830.40	7,087.20	7,441.60
7289	72.89	76.53	80.36	84.38	88.60	93.03	12,634.27	15,357.33	16,125.20	5,831.20	7,088.00	7,442.40
7290	72.90	76.55	80.38	84.40	88.62	93.05	12,636.00	15,360.80	16,128.67	5,832.00	7,089.60	7,444.00
7291	72.91	76.56	80.39	84.41	88.63	93.06	12,637.73	15,362.53	16,130.40	5,832.80	7,090.40	7,444.80
7292	72.92	76.57	80.40	84.42	88.64	93.07	12,639.47	15,364.27	16,132.13	5,833.60	7,091.20	7,445.60
7293	72.93	76.58	80.41	84.43	88.65	93.08	12,641.20	15,366.00	16,133.87	5,834.40	7,092.00	7,446.40
7294	72.94	76.59	80.42	84.44	88.66	93.09	12,642.93	15,367.73	16,135.60	5,835.20	7,092.80	7,447.20
7295	72.95	76.60	80.43	84.45	88.67	93.10	12,644.67	15,369.47	16,137.33	5,836.00	7,093.60	7,448.00
7296	72.96	76.61	80.44	84.46	88.68	93.11	12,646.40	15,371.20	16,139.07	5,836.80	7,094.40	7,448.80
7297	72.97	76.62	80.45	84.47	88.69	93.12	12,648.13	15,372.93	16,140.80	5,837.60	7,095.20	7,449.60
7298	72.98	76.63	80.46	84.48	88.70	93.14	12,649.87	15,374.67	16,144.27	5,838.40	7,096.00	7,451.20
7299	72.99	76.64	80.47	84.49	88.71	93.15	12,651.60	15,376.40	16,146.00	5,839.20	7,096.80	7,452.00
7300	73.00	76.65	80.48	84.50	88.73	93.17	12,653.33	15,379.87	16,149.47	5,840.00	7,098.40	7,453.60
7301	73.01	76.66	80.49	84.51	88.74	93.18	12,655.07	15,381.60	16,151.20	5,840.80	7,099.20	7,454.40
7302	73.02	76.67	80.50	84.53	88.76	93.20	12,656.80	15,385.07	16,154.67	5,841.60	7,100.80	7,456.00
7303	73.03	76.68	80.51	84.54	88.77	93.21	12,658.53	15,386.80	16,156.40	5,842.40	7,101.60	7,456.80
7304	73.04	76.69	80.52	84.55	88.78	93.22	12,660.27	15,388.53	16,158.13	5,843.20	7,102.40	7,457.60
7305	73.05	76.70	80.54	84.57	88.80	93.24	12,662.00	15,392.00	16,161.60	5,844.00	7,104.00	7,459.20
7306	73.06	76.71	80.55	84.58	88.81	93.25	12,663.73	15,393.73	16,163.33	5,844.80	7,104.80	7,460.00
7307	73.07	76.72	80.56	84.59	88.82	93.26	12,665.47	15,395.47	16,165.07	5,845.60	7,105.60	7,460.80
7308	73.08	76.73	80.57	84.60	88.83	93.27	12,667.20	15,397.20	16,166.80	5,846.40	7,106.40	7,461.60
7309	73.09	76.74	80.58	84.61	88.84	93.28	12,668.93	15,398.93	16,168.53	5,847.20	7,107.20	7,462.40
7310	73.10	76.76	80.60	84.63	88.86	93.30	12,670.67	15,402.40	16,172.00	5,848.00	7,108.80	7,464.00
7311	73.11	76.77	80.61	84.64	88.87	93.31	12,672.40	15,404.13	16,173.73	5,848.80	7,109.60	7,464.80
7312	73.12	76.78	80.62	84.65	88.88	93.32	12,674.13	15,405.87	16,175.47	5,849.60	7,110.40	7,465.60
7313	73.13	76.79	80.63	84.66	88.89	93.33	12,675.87	15,407.60	16,177.20	5,850.40	7,111.20	7,466.40
7314	73.14	76.80	80.64	84.67	88.90	93.35	12,677.60	15,409.33	16,180.67	5,851.20	7,112.00	7,468.00
7315	73.15	76.81	80.65	84.68	88.91	93.36	12,679.33	15,411.07	16,182.40	5,852.00	7,112.80	7,468.80
7316	73.16	76.82	80.66	84.69	88.92	93.37	12,681.07	15,412.80	16,184.13	5,852.80	7,113.60	7,469.60
7317	73.17	76.83	80.67	84.70	88.94	93.39	12,682.80	15,416.27	16,187.60	5,853.60	7,115.20	7,471.20
7318	73.18	76.84	80.68	84.71	88.95	93.40	12,684.53	15,418.00	16,189.33	5,854.40	7,116.00	7,472.00
7319	73.19	76.85	80.69	84.72	88.96	93.41	12,686.27	15,419.73	16,191.07	5,855.20	7,116.80	7,472.80
7320	73.20	76.86	80.70	84.74	88.98	93.43	12,688.00	15,423.20	16,194.53	5,856.00	7,118.40	7,474.40
7321	73.21	76.87	80.71	84.75	88.99	93.44	12,689.73	15,424.93	16,196.27	5,856.80	7,119.20	7,475.20
7322	73.22	76.88	80.72	84.76	89.00	93.45	12,691.47	15,426.67	16,198.00	5,857.60	7,120.00	7,476.00
7323	73.23	76.89	80.73	84.77	89.01	93.46	12,693.20	15,428.40	16,199.73	5,858.40	7,120.80	7,476.80
7324	73.24	76.90	80.75	84.79	89.03	93.48	12,694.93	15,431.87	16,203.20	5,859.20	7,122.40	7,478.40
7325	73.25	76.91	80.76	84.80	89.04	93.49	12,696.67	15,433.60	16,204.93	5,860.00	7,123.20	7,479.20
7326	73.26	76.92	80.77	84.81	89.05	93.50	12,698.40	15,435.33	16,206.67	5,860.80	7,124.00	7,480.00
7327	73.27	76.93	80.78	84.82	89.06	93.51	12,700.13	15,437.07	16,208.40	5,861.60	7,124.80	7,480.80
7328	73.28	76.94	80.79	84.83	89.07	93.52	12,701.87	15,438.80	16,210.13	5,862.40	7,125.60	7,481.60
7329	73.29	76.95	80.80	84.84	89.08	93.53	12,703.60	15,440.53	16,211.87	5,863.20	7,126.40	7,482.40
7330	73.30	76.97	80.82	84.86	89.10	93.56	12,705.33	15,444.00	16,217.07	5,864.00	7,128.00	7,484.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7331	73.31	76.98	80.83	84.87	89.11	93.57	12,707.07	15,445.73	16,218.80	5,864.80	7,128.80	7,485.60
7332	73.32	76.99	80.84	84.88	89.12	93.58	12,708.80	15,447.47	16,220.53	5,865.60	7,129.60	7,486.40
7333	73.33	77.00	80.85	84.89	89.13	93.59	12,710.53	15,449.20	16,222.27	5,866.40	7,130.40	7,487.20
7334	73.34	77.01	80.86	84.90	89.15	93.61	12,712.27	15,452.67	16,225.73	5,867.20	7,132.00	7,488.80
7335	73.35	77.02	80.87	84.91	89.16	93.62	12,714.00	15,454.40	16,227.47	5,868.00	7,132.80	7,489.60
7336	73.36	77.03	80.88	84.92	89.17	93.63	12,715.73	15,456.13	16,229.20	5,868.80	7,133.60	7,490.40
7337	73.37	77.04	80.89	84.93	89.18	93.64	12,717.47	15,457.87	16,230.93	5,869.60	7,134.40	7,491.20
7338	73.38	77.05	80.90	84.95	89.20	93.66	12,719.20	15,461.33	16,234.40	5,870.40	7,136.00	7,492.80
7339	73.39	77.06	80.91	84.96	89.21	93.67	12,720.93	15,463.07	16,236.13	5,871.20	7,136.80	7,493.60
7340	73.40	77.07	80.92	84.97	89.22	93.68	12,722.67	15,464.80	16,237.87	5,872.00	7,137.60	7,494.40
7341	73.41	77.08	80.93	84.98	89.23	93.69	12,724.40	15,466.53	16,239.60	5,872.80	7,138.40	7,495.20
7342	73.42	77.09	80.94	84.99	89.24	93.70	12,726.13	15,468.27	16,241.33	5,873.60	7,139.20	7,496.00
7343	73.43	77.10	80.96	85.01	89.26	93.72	12,727.87	15,471.73	16,244.80	5,874.40	7,140.80	7,497.60
7344	73.44	77.11	80.97	85.02	89.27	93.73	12,729.60	15,473.47	16,246.53	5,875.20	7,141.60	7,498.40
7345	73.45	77.12	80.98	85.03	89.28	93.74	12,731.33	15,475.20	16,248.27	5,876.00	7,142.40	7,499.20
7346	73.46	77.13	80.99	85.04	89.29	93.75	12,733.07	15,476.93	16,250.00	5,876.80	7,143.20	7,500.00
7347	73.47	77.14	81.00	85.05	89.30	93.77	12,734.80	15,478.67	16,253.47	5,877.60	7,144.00	7,501.60
7348	73.48	77.15	81.01	85.06	89.31	93.78	12,736.53	15,480.40	16,255.20	5,878.40	7,144.80	7,502.40
7349	73.49	77.16	81.02	85.07	89.32	93.79	12,738.27	15,482.13	16,256.93	5,879.20	7,145.60	7,503.20
7350	73.50	77.18	81.04	85.09	89.34	93.81	12,740.00	15,485.60	16,260.40	5,880.00	7,147.20	7,504.80
7351	73.51	77.19	81.05	85.10	89.36	93.83	12,741.73	15,489.07	16,263.87	5,880.80	7,148.80	7,506.40
7352	73.52	77.20	81.06	85.11	89.37	93.84	12,743.47	15,490.80	16,265.60	5,881.60	7,149.60	7,507.20
7353	73.53	77.21	81.07	85.12	89.38	93.85	12,745.20	15,492.53	16,267.33	5,882.40	7,150.40	7,508.00
7354	73.54	77.22	81.08	85.13	89.39	93.86	12,746.93	15,494.27	16,269.07	5,883.20	7,151.20	7,508.80
7355	73.55	77.23	81.09	85.14	89.40	93.87	12,748.67	15,496.00	16,270.80	5,884.00	7,152.00	7,509.60
7356	73.56	77.24	81.10	85.16	89.42	93.89	12,750.40	15,499.47	16,274.27	5,884.80	7,153.60	7,511.20
7357	73.57	77.25	81.11	85.17	89.43	93.90	12,752.13	15,501.20	16,276.00	5,885.60	7,154.40	7,512.00
7358	73.58	77.26	81.12	85.18	89.44	93.91	12,753.87	15,502.93	16,277.73	5,886.40	7,155.20	7,512.80
7359	73.59	77.27	81.13	85.19	89.45	93.92	12,755.60	15,504.67	16,279.47	5,887.20	7,156.00	7,513.60
7360	73.60	77.28	81.14	85.20	89.46	93.93	12,757.33	15,506.40	16,281.20	5,888.00	7,156.80	7,514.40
7361	73.61	77.29	81.15	85.21	89.47	93.94	12,759.07	15,508.13	16,282.93	5,888.80	7,157.60	7,515.20
7362	73.62	77.30	81.17	85.23	89.49	93.96	12,760.80	15,511.60	16,286.40	5,889.60	7,159.20	7,516.80
7363	73.63	77.31	81.18	85.24	89.50	93.98	12,762.53	15,513.33	16,289.87	5,890.40	7,160.00	7,518.40
7364	73.64	77.32	81.19	85.25	89.51	93.99	12,764.27	15,515.07	16,291.60	5,891.20	7,160.80	7,519.20
7365	73.65	77.33	81.20	85.26	89.52	94.00	12,766.00	15,516.80	16,293.33	5,892.00	7,161.60	7,520.00
7366	73.66	77.34	81.21	85.27	89.53	94.01	12,767.73	15,518.53	16,295.07	5,892.80	7,162.40	7,520.80
7367	73.67	77.35	81.22	85.28	89.54	94.02	12,769.47	15,520.27	16,296.80	5,893.60	7,163.20	7,521.60
7368	73.68	77.36	81.23	85.29	89.55	94.03	12,771.20	15,522.00	16,298.53	5,894.40	7,164.00	7,522.40
7369	73.69	77.37	81.24	85.30	89.57	94.05	12,772.93	15,525.47	16,302.00	5,895.20	7,165.60	7,524.00
7370	73.70	77.39	81.26	85.32	89.59	94.07	12,774.67	15,528.93	16,305.47	5,896.00	7,167.20	7,525.60
7371	73.71	77.40	81.27	85.33	89.60	94.08	12,776.40	15,530.67	16,307.20	5,896.80	7,168.00	7,526.40
7372	73.72	77.41	81.28	85.34	89.61	94.09	12,778.13	15,532.40	16,308.93	5,897.60	7,168.80	7,527.20
7373	73.73	77.42	81.29	85.35	89.62	94.10	12,779.87	15,534.13	16,310.67	5,898.40	7,169.60	7,528.00
7374	73.74	77.43	81.30	85.37	89.64	94.12	12,781.60	15,537.60	16,314.13	5,899.20	7,171.20	7,529.60
7375	73.75	77.44	81.31	85.38	89.65	94.13	12,783.33	15,539.33	16,315.87	5,900.00	7,172.00	7,530.40
7376	73.76	77.45	81.32	85.39	89.66	94.14	12,785.07	15,541.07	16,317.60	5,900.80	7,172.80	7,531.20
7377	73.77	77.46	81.33	85.40	89.67	94.15	12,786.80	15,542.80	16,319.33	5,901.60	7,173.60	7,532.00
7378	73.78	77.47	81.34	85.41	89.68	94.16	12,788.53	15,544.53	16,321.07	5,902.40	7,174.40	7,532.80
7379	73.79	77.48	81.35	85.42	89.69	94.17	12,790.27	15,546.27	16,322.80	5,903.20	7,175.20	7,533.60
7380	73.80	77.49	81.36	85.43	89.70	94.19	12,792.00	15,548.00	16,326.27	5,904.00	7,176.00	7,535.20
7381	73.81	77.50	81.38	85.45	89.72	94.21	12,793.73	15,551.47	16,329.73	5,904.80	7,177.60	7,536.80
7382	73.82	77.51	81.39	85.46	89.73	94.22	12,795.47	15,553.20	16,331.47	5,905.60	7,178.40	7,537.60
7383	73.83	77.52	81.40	85.47	89.74	94.23	12,797.20	15,554.93	16,333.20	5,906.40	7,179.20	7,538.40
7384	73.84	77.53	81.41	85.48	89.75	94.24	12,798.93	15,556.67	16,334.93	5,907.20	7,180.00	7,539.20
7385	73.85	77.54	81.42	85.49	89.76	94.25	12,800.67	15,558.40	16,336.67	5,908.00	7,180.80	7,540.00
7386	73.86	77.55	81.43	85.50	89.78	94.27	12,802.40	15,561.87	16,340.13	5,908.80	7,182.40	7,541.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7387	73.87	77.56	81.44	85.51	89.79	94.28	12,804.13	15,563.60	16,341.87	5,909.60	7,183.20	7,542.40
7388	73.88	77.57	81.45	85.52	89.80	94.29	12,805.87	15,565.33	16,343.60	5,910.40	7,184.00	7,543.20
7389	73.89	77.58	81.46	85.53	89.81	94.30	12,807.60	15,567.07	16,345.33	5,911.20	7,184.80	7,544.00
7390	73.90	77.60	81.48	85.55	89.83	94.32	12,809.33	15,570.53	16,348.80	5,912.00	7,186.40	7,545.60
7391	73.91	77.61	81.49	85.56	89.84	94.33	12,811.07	15,572.27	16,350.53	5,912.80	7,187.20	7,546.40
7392	73.92	77.62	81.50	85.58	89.86	94.35	12,812.80	15,575.73	16,354.00	5,913.60	7,188.80	7,548.00
7393	73.93	77.63	81.51	85.59	89.87	94.36	12,814.53	15,577.47	16,355.73	5,914.40	7,189.60	7,548.80
7394	73.94	77.64	81.52	85.60	89.88	94.37	12,816.27	15,579.20	16,357.47	5,915.20	7,190.40	7,549.60
7395	73.95	77.65	81.53	85.61	89.89	94.38	12,818.00	15,580.93	16,359.20	5,916.00	7,191.20	7,550.40
7396	73.96	77.66	81.54	85.62	89.90	94.40	12,819.73	15,582.67	16,362.67	5,916.80	7,192.00	7,552.00
7397	73.97	77.67	81.55	85.63	89.91	94.41	12,821.47	15,584.40	16,364.40	5,917.60	7,192.80	7,552.80
7398	73.98	77.68	81.56	85.64	89.92	94.42	12,823.20	15,586.13	16,366.13	5,918.40	7,193.60	7,553.60
7399	73.99	77.69	81.57	85.65	89.93	94.43	12,824.93	15,587.87	16,367.87	5,919.20	7,194.40	7,554.40
7400	74.00	77.70	81.59	85.67	89.95	94.45	12,826.67	15,591.33	16,371.33	5,920.00	7,196.00	7,556.00
7401	74.01	77.71	81.60	85.68	89.96	94.46	12,828.40	15,593.07	16,373.07	5,920.80	7,196.80	7,556.80
7402	74.02	77.72	81.61	85.69	89.97	94.47	12,830.13	15,594.80	16,374.80	5,921.60	7,197.60	7,557.60
7403	74.03	77.73	81.62	85.70	89.99	94.49	12,831.87	15,598.27	16,378.27	5,922.40	7,199.20	7,559.20
7404	74.04	77.74	81.63	85.71	90.00	94.50	12,833.60	15,600.00	16,380.00	5,923.20	7,200.00	7,560.00
7405	74.05	77.75	81.64	85.72	90.01	94.51	12,835.33	15,601.73	16,381.73	5,924.00	7,200.80	7,560.80
7406	74.06	77.76	81.65	85.73	90.02	94.52	12,837.07	15,603.47	16,383.47	5,924.80	7,201.60	7,561.60
7407	74.07	77.77	81.66	85.74	90.03	94.53	12,838.80	15,605.20	16,385.20	5,925.60	7,202.40	7,562.40
7408	74.08	77.78	81.67	85.75	90.04	94.54	12,840.53	15,606.93	16,386.93	5,926.40	7,203.20	7,563.20
7409	74.09	77.79	81.68	85.76	90.05	94.55	12,842.27	15,608.67	16,388.67	5,927.20	7,204.00	7,564.00
7410	74.10	77.81	81.70	85.79	90.08	94.58	12,844.00	15,613.87	16,393.87	5,928.00	7,206.40	7,566.40
7411	74.11	77.82	81.71	85.80	90.09	94.59	12,845.73	15,615.60	16,395.60	5,928.80	7,207.20	7,567.20
7412	74.12	77.83	81.72	85.81	90.10	94.61	12,847.47	15,617.33	16,399.07	5,929.60	7,208.00	7,568.80
7413	74.13	77.84	81.73	85.82	90.11	94.62	12,849.20	15,619.07	16,400.80	5,930.40	7,208.80	7,569.60
7414	74.14	77.85	81.74	85.83	90.12	94.63	12,850.93	15,620.80	16,402.53	5,931.20	7,209.60	7,570.40
7415	74.15	77.86	81.75	85.84	90.13	94.64	12,852.67	15,622.53	16,404.27	5,932.00	7,210.40	7,571.20
7416	74.16	77.87	81.76	85.85	90.14	94.65	12,854.40	15,624.27	16,406.00	5,932.80	7,211.20	7,572.00
7417	74.17	77.88	81.77	85.86	90.15	94.66	12,856.13	15,626.00	16,407.73	5,933.60	7,212.00	7,572.80
7418	74.18	77.89	81.78	85.87	90.16	94.67	12,857.87	15,627.73	16,409.47	5,934.40	7,212.80	7,573.60
7419	74.19	77.90	81.80	85.89	90.18	94.69	12,859.60	15,631.20	16,412.93	5,935.20	7,214.40	7,575.20
7420	74.20	77.91	81.81	85.90	90.20	94.71	12,861.33	15,634.67	16,416.40	5,936.00	7,216.00	7,576.80
7421	74.21	77.92	81.82	85.91	90.21	94.72	12,863.07	15,636.40	16,418.13	5,936.80	7,216.80	7,577.60
7422	74.22	77.93	81.83	85.92	90.22	94.73	12,864.80	15,638.13	16,419.87	5,937.60	7,217.60	7,578.40
7423	74.23	77.94	81.84	85.93	90.23	94.74	12,866.53	15,639.87	16,421.60	5,938.40	7,218.40	7,579.20
7424	74.24	77.95	81.85	85.94	90.24	94.75	12,868.27	15,641.60	16,423.33	5,939.20	7,219.20	7,580.00
7425	74.25	77.96	81.86	85.95	90.25	94.76	12,870.00	15,643.33	16,425.07	5,940.00	7,220.00	7,580.80
7426	74.26	77.97	81.87	85.96	90.26	94.77	12,871.73	15,645.07	16,426.80	5,940.80	7,220.80	7,581.60
7427	74.27	77.98	81.88	85.97	90.27	94.78	12,873.47	15,646.80	16,428.53	5,941.60	7,221.60	7,582.40
7428	74.28	77.99	81.89	85.98	90.28	94.79	12,875.20	15,648.53	16,430.27	5,942.40	7,222.40	7,583.20
7429	74.29	78.00	81.90	86.00	90.30	94.82	12,876.93	15,652.00	16,435.47	5,943.20	7,224.00	7,585.60
7430	74.30	78.02	81.92	86.02	90.32	94.84	12,878.67	15,655.47	16,438.93	5,944.00	7,225.60	7,587.20
7431	74.31	78.03	81.93	86.03	90.33	94.85	12,880.40	15,657.20	16,440.67	5,944.80	7,226.40	7,588.00
7432	74.32	78.04	81.94	86.04	90.34	94.86	12,882.13	15,658.93	16,442.40	5,945.60	7,227.20	7,588.80
7433	74.33	78.05	81.95	86.05	90.35	94.87	12,883.87	15,660.67	16,444.13	5,946.40	7,228.00	7,589.60
7434	74.34	78.06	81.96	86.06	90.36	94.88	12,885.60	15,662.40	16,445.87	5,947.20	7,228.80	7,590.40
7435	74.35	78.07	81.97	86.07	90.37	94.89	12,887.33	15,664.13	16,447.60	5,948.00	7,229.60	7,591.20
7436	74.36	78.08	81.98	86.08	90.38	94.90	12,889.07	15,665.87	16,449.33	5,948.80	7,230.40	7,592.00
7437	74.37	78.09	81.99	86.09	90.39	94.91	12,890.80	15,667.60	16,451.07	5,949.60	7,231.20	7,592.80
7438	74.38	78.10	82.01	86.11	90.42	94.94	12,892.53	15,672.80	16,456.27	5,950.40	7,233.60	7,595.20
7439	74.39	78.11	82.02	86.12	90.43	94.95	12,894.27	15,674.53	16,458.00	5,951.20	7,234.40	7,596.00
7440	74.40	78.12	82.03	86.13	90.44	94.96	12,896.00	15,676.27	16,459.73	5,952.00	7,235.20	7,596.80
7441	74.41	78.13	82.04	86.14	90.45	94.97	12,897.73	15,678.00	16,461.47	5,952.80	7,236.00	7,597.60
7442	74.42	78.14	82.05	86.15	90.46	94.98	12,899.47	15,679.73	16,463.20	5,953.60	7,236.80	7,598.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7443	74.43	78.15	82.06	86.16	90.47	94.99	12,901.20	15,681.47	16,464.93	5,954.40	7,237.60	7,599.20
7444	74.44	78.16	82.07	86.17	90.48	95.00	12,902.93	15,683.20	16,466.67	5,955.20	7,238.40	7,600.00
7445	74.45	78.17	82.08	86.18	90.49	95.01	12,904.67	15,684.93	16,468.40	5,956.00	7,239.20	7,600.80
7446	74.46	78.18	82.09	86.19	90.50	95.03	12,906.40	15,686.67	16,471.87	5,956.80	7,240.00	7,602.40
7447	74.47	78.19	82.10	86.21	90.52	95.05	12,908.13	15,690.13	16,475.33	5,957.60	7,241.60	7,604.00
7448	74.48	78.20	82.11	86.22	90.53	95.06	12,909.87	15,691.87	16,477.07	5,958.40	7,242.40	7,604.80
7449	74.49	78.21	82.12	86.23	90.54	95.07	12,911.60	15,693.60	16,478.80	5,959.20	7,243.20	7,605.60
7450	74.50	78.23	82.14	86.25	90.56	95.09	12,913.33	15,697.07	16,482.27	5,960.00	7,244.80	7,607.20
7451	74.51	78.24	82.15	86.26	90.57	95.10	12,915.07	15,698.80	16,484.00	5,960.80	7,245.60	7,608.00
7452	74.52	78.25	82.16	86.27	90.58	95.11	12,916.80	15,700.53	16,485.73	5,961.60	7,246.40	7,608.80
7453	74.53	78.26	82.17	86.28	90.59	95.12	12,918.53	15,702.27	16,487.47	5,962.40	7,247.20	7,609.60
7454	74.54	78.27	82.18	86.29	90.60	95.13	12,920.27	15,704.00	16,489.20	5,963.20	7,248.00	7,610.40
7455	74.55	78.28	82.19	86.30	90.62	95.15	12,922.00	15,707.47	16,492.67	5,964.00	7,249.60	7,612.00
7456	74.56	78.29	82.20	86.31	90.63	95.16	12,923.73	15,709.20	16,494.40	5,964.80	7,250.40	7,612.80
7457	74.57	78.30	82.22	86.33	90.65	95.18	12,925.47	15,712.67	16,497.87	5,965.60	7,252.00	7,614.40
7458	74.58	78.31	82.23	86.34	90.66	95.19	12,927.20	15,714.40	16,499.60	5,966.40	7,252.80	7,615.20
7459	74.59	78.32	82.24	86.35	90.67	95.20	12,928.93	15,716.13	16,501.33	5,967.20	7,253.60	7,616.00
7460	74.60	78.33	82.25	86.36	90.68	95.21	12,930.67	15,717.87	16,503.07	5,968.00	7,254.40	7,616.80
7461	74.61	78.34	82.26	86.37	90.69	95.22	12,932.40	15,719.60	16,504.80	5,968.80	7,255.20	7,617.60
7462	74.62	78.35	82.27	86.38	90.70	95.24	12,934.13	15,721.33	16,508.27	5,969.60	7,256.00	7,619.20
7463	74.63	78.36	82.28	86.39	90.71	95.25	12,935.87	15,723.07	16,510.00	5,970.40	7,256.80	7,620.00
7464	74.64	78.37	82.29	86.40	90.72	95.26	12,937.60	15,724.80	16,511.73	5,971.20	7,257.60	7,620.80
7465	74.65	78.38	82.30	86.42	90.74	95.28	12,939.33	15,728.27	16,515.20	5,972.00	7,259.20	7,622.40
7466	74.66	78.39	82.31	86.43	90.75	95.29	12,941.07	15,730.00	16,516.93	5,972.80	7,260.00	7,623.20
7467	74.67	78.40	82.32	86.44	90.76	95.30	12,942.80	15,731.73	16,518.67	5,973.60	7,260.80	7,624.00
7468	74.68	78.41	82.33	86.45	90.77	95.31	12,944.53	15,733.47	16,520.40	5,974.40	7,261.60	7,624.80
7469	74.69	78.42	82.34	86.46	90.78	95.32	12,946.27	15,735.20	16,522.13	5,975.20	7,262.40	7,625.60
7470	74.70	78.44	82.36	86.48	90.80	95.34	12,948.00	15,738.67	16,525.60	5,976.00	7,264.00	7,627.20
7471	74.71	78.45	82.37	86.49	90.81	95.35	12,949.73	15,740.40	16,527.33	5,976.80	7,264.80	7,628.00
7472	74.72	78.46	82.38	86.50	90.83	95.37	12,951.47	15,743.87	16,530.80	5,977.60	7,266.40	7,629.60
7473	74.73	78.47	82.39	86.51	90.84	95.38	12,953.20	15,745.60	16,532.53	5,978.40	7,267.20	7,630.40
7474	74.74	78.48	82.40	86.52	90.85	95.39	12,954.93	15,747.33	16,534.27	5,979.20	7,268.00	7,631.20
7475	74.75	78.49	82.41	86.53	90.86	95.40	12,956.67	15,749.07	16,536.00	5,980.00	7,268.80	7,632.00
7476	74.76	78.50	82.43	86.55	90.88	95.42	12,958.40	15,752.53	16,539.47	5,980.80	7,270.40	7,633.60
7477	74.77	78.51	82.44	86.56	90.89	95.43	12,960.13	15,754.27	16,541.20	5,981.60	7,271.20	7,634.40
7478	74.78	78.52	82.45	86.57	90.90	95.45	12,961.87	15,756.00	16,544.67	5,982.40	7,272.00	7,636.00
7479	74.79	78.53	82.46	86.58	90.91	95.46	12,963.60	15,757.73	16,546.40	5,983.20	7,272.80	7,636.80
7480	74.80	78.54	82.47	86.59	90.92	95.47	12,965.33	15,759.47	16,548.13	5,984.00	7,273.60	7,637.60
7481	74.81	78.55	82.48	86.60	90.93	95.48	12,967.07	15,761.20	16,549.87	5,984.80	7,274.40	7,638.40
7482	74.82	78.56	82.49	86.61	90.94	95.49	12,968.80	15,762.93	16,551.60	5,985.60	7,275.20	7,639.20
7483	74.83	78.57	82.50	86.63	90.96	95.51	12,970.53	15,766.40	16,555.07	5,986.40	7,276.80	7,640.80
7484	74.84	78.58	82.51	86.64	90.97	95.52	12,972.27	15,768.13	16,556.80	5,987.20	7,277.60	7,641.60
7485	74.85	78.59	82.52	86.65	90.98	95.53	12,974.00	15,769.87	16,558.53	5,988.00	7,278.40	7,642.40
7486	74.86	78.60	82.53	86.66	90.99	95.54	12,975.73	15,771.60	16,560.27	5,988.80	7,279.20	7,643.20
7487	74.87	78.61	82.54	86.67	91.00	95.55	12,977.47	15,773.33	16,562.00	5,989.60	7,280.00	7,644.00
7488	74.88	78.62	82.55	86.68	91.01	95.56	12,979.20	15,775.07	16,563.73	5,990.40	7,280.80	7,644.80
7489	74.89	78.63	82.56	86.69	91.02	95.57	12,980.93	15,776.80	16,565.47	5,991.20	7,281.60	7,645.60
7490	74.90	78.65	82.58	86.71	91.05	95.60	12,982.67	15,782.00	16,570.67	5,992.00	7,284.00	7,648.00
7491	74.91	78.66	82.59	86.72	91.06	95.61	12,984.40	15,783.73	16,572.40	5,992.80	7,284.80	7,648.80
7492	74.92	78.67	82.60	86.73	91.07	95.62	12,986.13	15,785.47	16,574.13	5,993.60	7,285.60	7,649.60
7493	74.93	78.68	82.61	86.74	91.08	95.63	12,987.87	15,787.20	16,575.87	5,994.40	7,286.40	7,650.40
7494	74.94	78.69	82.62	86.75	91.09	95.64	12,989.60	15,788.93	16,577.60	5,995.20	7,287.20	7,651.20
7495	74.95	78.70	82.64	86.77	91.11	95.67	12,991.33	15,792.40	16,582.80	5,996.00	7,288.80	7,653.60
7496	74.96	78.71	82.65	86.78	91.12	95.68	12,993.07	15,794.13	16,584.53	5,996.80	7,289.60	7,654.40
7497	74.97	78.72	82.66	86.79	91.13	95.69	12,994.80	15,795.87	16,586.27	5,997.60	7,290.40	7,655.20
7498	74.98	78.73	82.67	86.80	91.14	95.70	12,996.53	15,797.60	16,588.00	5,998.40	7,291.20	7,656.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7499	74.99	78.74	82.68	86.81	91.15	95.71	12,998.27	15,799.33	16,589.73	5,999.20	7,292.00	7,656.80
7500	75.00	78.75	82.69	86.82	91.16	95.72	13,000.00	15,801.07	16,591.47	6,000.00	7,292.80	7,657.60
7501	75.01	78.76	82.70	86.84	91.18	95.74	13,001.73	15,804.53	16,594.93	6,000.80	7,294.40	7,659.20
7502	75.02	78.77	82.71	86.85	91.19	95.75	13,003.47	15,806.27	16,596.67	6,001.60	7,295.20	7,660.00
7503	75.03	78.78	82.72	86.86	91.20	95.76	13,005.20	15,808.00	16,598.40	6,002.40	7,296.00	7,660.80
7504	75.04	78.79	82.73	86.87	91.21	95.77	13,006.93	15,809.73	16,600.13	6,003.20	7,296.80	7,661.60
7505	75.05	78.80	82.74	86.88	91.22	95.78	13,008.67	15,811.47	16,601.87	6,004.00	7,297.60	7,662.40
7506	75.06	78.81	82.75	86.89	91.23	95.79	13,010.40	15,813.20	16,603.60	6,004.80	7,298.40	7,663.20
7507	75.07	78.82	82.76	86.90	91.25	95.81	13,012.13	15,816.67	16,607.07	6,005.60	7,300.00	7,664.80
7508	75.08	78.83	82.77	86.91	91.26	95.82	13,013.87	15,818.40	16,608.80	6,006.40	7,300.80	7,665.60
7509	75.09	78.84	82.78	86.92	91.27	95.83	13,015.60	15,820.13	16,610.53	6,007.20	7,301.60	7,666.40
7510	75.10	78.86	82.80	86.94	91.29	95.85	13,017.33	15,823.60	16,614.00	6,008.00	7,303.20	7,668.00
7511	75.11	78.87	82.81	86.95	91.30	95.87	13,019.07	15,825.33	16,617.47	6,008.80	7,304.00	7,669.60
7512	75.12	78.88	82.82	86.96	91.31	95.88	13,020.80	15,827.07	16,619.20	6,009.60	7,304.80	7,670.40
7513	75.13	78.89	82.83	86.97	91.32	95.89	13,022.53	15,828.80	16,620.93	6,010.40	7,305.60	7,671.20
7514	75.14	78.90	82.85	86.99	91.34	95.91	13,024.27	15,832.27	16,624.40	6,011.20	7,307.20	7,672.80
7515	75.15	78.91	82.86	87.00	91.35	95.92	13,026.00	15,834.00	16,626.13	6,012.00	7,308.00	7,673.60
7516	75.16	78.92	82.87	87.01	91.36	95.93	13,027.73	15,835.73	16,627.87	6,012.80	7,308.80	7,674.40
7517	75.17	78.93	82.88	87.02	91.37	95.94	13,029.47	15,837.47	16,629.60	6,013.60	7,309.60	7,675.20
7518	75.18	78.94	82.89	87.03	91.38	95.95	13,031.20	15,839.20	16,631.33	6,014.40	7,310.40	7,676.00
7519	75.19	78.95	82.90	87.05	91.40	95.97	13,032.93	15,842.67	16,634.80	6,015.20	7,312.00	7,677.60
7520	75.20	78.96	82.91	87.06	91.41	95.98	13,034.67	15,844.40	16,636.53	6,016.00	7,312.80	7,678.40
7521	75.21	78.97	82.92	87.07	91.42	95.99	13,036.40	15,846.13	16,638.27	6,016.80	7,313.60	7,679.20
7522	75.22	78.98	82.93	87.08	91.43	96.00	13,038.13	15,847.87	16,640.00	6,017.60	7,314.40	7,680.00
7523	75.23	78.99	82.94	87.09	91.44	96.01	13,039.87	15,849.60	16,641.73	6,018.40	7,315.20	7,680.80
7524	75.24	79.00	82.95	87.10	91.46	96.03	13,041.60	15,853.07	16,645.20	6,019.20	7,316.80	7,682.40
7525	75.25	79.01	82.96	87.11	91.47	96.04	13,043.33	15,854.80	16,646.93	6,020.00	7,317.60	7,683.20
7526	75.26	79.02	82.97	87.12	91.48	96.05	13,045.07	15,856.53	16,648.67	6,020.80	7,318.40	7,684.00
7527	75.27	79.03	82.98	87.13	91.49	96.06	13,046.80	15,858.27	16,650.40	6,021.60	7,319.20	7,684.80
7528	75.28	79.04	82.99	87.14	91.50	96.08	13,048.53	15,860.00	16,653.87	6,022.40	7,320.00	7,686.40
7529	75.29	79.05	83.00	87.15	91.51	96.09	13,050.27	15,861.73	16,655.60	6,023.20	7,320.80	7,687.20
7530	75.30	79.07	83.02	87.17	91.53	96.11	13,052.00	15,865.20	16,659.07	6,024.00	7,322.40	7,688.80
7531	75.31	79.08	83.03	87.18	91.54	96.12	13,053.73	15,866.93	16,660.80	6,024.80	7,323.20	7,689.60
7532	75.32	79.09	83.04	87.19	91.55	96.13	13,055.47	15,868.67	16,662.53	6,025.60	7,324.00	7,690.40
7533	75.33	79.10	83.06	87.21	91.57	96.15	13,057.20	15,872.13	16,666.00	6,026.40	7,325.60	7,692.00
7534	75.34	79.11	83.07	87.22	91.58	96.16	13,058.93	15,873.87	16,667.73	6,027.20	7,326.40	7,692.80
7535	75.35	79.12	83.08	87.23	91.59	96.17	13,060.67	15,875.60	16,669.47	6,028.00	7,327.20	7,693.60
7536	75.36	79.13	83.09	87.24	91.60	96.18	13,062.40	15,877.33	16,671.20	6,028.80	7,328.00	7,694.40
7537	75.37	79.14	83.10	87.26	91.62	96.20	13,064.13	15,880.80	16,674.67	6,029.60	7,329.60	7,696.00
7538	75.38	79.15	83.11	87.27	91.63	96.21	13,065.87	15,882.53	16,676.40	6,030.40	7,330.40	7,696.80
7539	75.39	79.16	83.12	87.28	91.64	96.22	13,067.60	15,884.27	16,678.13	6,031.20	7,331.20	7,697.60
7540	75.40	79.17	83.13	87.29	91.65	96.23	13,069.33	15,886.00	16,679.87	6,032.00	7,332.00	7,698.40
7541	75.41	79.18	83.14	87.30	91.67	96.25	13,071.07	15,889.47	16,683.33	6,032.80	7,333.60	7,700.00
7542	75.42	79.19	83.15	87.31	91.68	96.26	13,072.80	15,891.20	16,685.07	6,033.60	7,334.40	7,700.80
7543	75.43	79.20	83.16	87.32	91.69	96.27	13,074.53	15,892.93	16,686.80	6,034.40	7,335.20	7,701.60
7544	75.44	79.21	83.17	87.33	91.70	96.29	13,076.27	15,894.67	16,690.27	6,035.20	7,336.00	7,703.20
7545	75.45	79.22	83.18	87.34	91.71	96.30	13,078.00	15,896.40	16,692.00	6,036.00	7,336.80	7,704.00
7546	75.46	79.23	83.19	87.35	91.72	96.31	13,079.73	15,898.13	16,693.73	6,036.80	7,337.60	7,704.80
7547	75.47	79.24	83.20	87.36	91.73	96.32	13,081.47	15,899.87	16,695.47	6,037.60	7,338.40	7,705.60
7548	75.48	79.25	83.21	87.37	91.74	96.33	13,083.20	15,901.60	16,697.20	6,038.40	7,339.20	7,706.40
7549	75.49	79.26	83.22	87.38	91.75	96.34	13,084.93	15,903.33	16,698.93	6,039.20	7,340.00	7,707.20
7550	75.50	79.28	83.24	87.40	91.77	96.36	13,086.67	15,906.80	16,702.40	6,040.00	7,341.60	7,708.80
7551	75.51	79.29	83.25	87.41	91.78	96.37	13,088.40	15,908.53	16,704.13	6,040.80	7,342.40	7,709.60
7552	75.52	79.30	83.27	87.43	91.80	96.39	13,090.13	15,912.00	16,707.60	6,041.60	7,344.00	7,711.20
7553	75.53	79.31	83.28	87.44	91.81	96.40	13,091.87	15,913.73	16,709.33	6,042.40	7,344.80	7,712.00
7554	75.54	79.32	83.29	87.45	91.82	96.41	13,093.60	15,915.47	16,711.07	6,043.20	7,345.60	7,712.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7555	75.55	79.33	83.30	87.47	91.84	96.43	13,095.33	15,918.93	16,714.53	6,044.00	7,347.20	7,714.40
7556	75.56	79.34	83.31	87.48	91.85	96.44	13,097.07	15,920.67	16,716.27	6,044.80	7,348.00	7,715.20
7557	75.57	79.35	83.32	87.49	91.86	96.45	13,098.80	15,922.40	16,718.00	6,045.60	7,348.80	7,716.00
7558	75.58	79.36	83.33	87.50	91.88	96.47	13,100.53	15,925.87	16,721.47	6,046.40	7,350.40	7,717.60
7559	75.59	79.37	83.34	87.51	91.89	96.48	13,102.27	15,927.60	16,723.20	6,047.20	7,351.20	7,718.40
7560	75.60	79.38	83.35	87.52	91.90	96.50	13,104.00	15,929.33	16,726.67	6,048.00	7,352.00	7,720.00
7561	75.61	79.39	83.36	87.53	91.91	96.51	13,105.73	15,931.07	16,728.40	6,048.80	7,352.80	7,720.80
7562	75.62	79.40	83.37	87.54	91.92	96.52	13,107.47	15,932.80	16,730.13	6,049.60	7,353.60	7,721.60
7563	75.63	79.41	83.38	87.55	91.93	96.53	13,109.20	15,934.53	16,731.87	6,050.40	7,354.40	7,722.40
7564	75.64	79.42	83.39	87.56	91.94	96.54	13,110.93	15,936.27	16,733.60	6,051.20	7,355.20	7,723.20
7565	75.65	79.43	83.40	87.57	91.95	96.55	13,112.67	15,938.00	16,735.33	6,052.00	7,356.00	7,724.00
7566	75.66	79.44	83.41	87.58	91.96	96.56	13,114.40	15,939.73	16,737.07	6,052.80	7,356.80	7,724.80
7567	75.67	79.45	83.42	87.59	91.97	96.57	13,116.13	15,941.47	16,738.80	6,053.60	7,357.60	7,725.60
7568	75.68	79.46	83.43	87.60	91.98	96.58	13,117.87	15,943.20	16,740.53	6,054.40	7,358.40	7,726.40
7569	75.69	79.47	83.44	87.61	91.99	96.59	13,119.60	15,944.93	16,742.27	6,055.20	7,359.20	7,727.20
7570	75.70	79.49	83.46	87.63	92.01	96.61	13,121.33	15,948.40	16,745.73	6,056.00	7,360.80	7,728.80
7571	75.71	79.50	83.48	87.65	92.03	96.63	13,123.07	15,951.87	16,749.20	6,056.80	7,362.40	7,730.40
7572	75.72	79.51	83.49	87.66	92.04	96.64	13,124.80	15,953.60	16,750.93	6,057.60	7,363.20	7,731.20
7573	75.73	79.52	83.50	87.68	92.06	96.66	13,126.53	15,957.07	16,754.40	6,058.40	7,364.80	7,732.80
7574	75.74	79.53	83.51	87.69	92.07	96.67	13,128.27	15,958.80	16,756.13	6,059.20	7,365.60	7,733.60
7575	75.75	79.54	83.52	87.70	92.09	96.69	13,130.00	15,962.27	16,759.60	6,060.00	7,367.20	7,735.20
7576	75.76	79.55	83.53	87.71	92.10	96.71	13,131.73	15,964.00	16,763.07	6,060.80	7,368.00	7,736.80
7577	75.77	79.56	83.54	87.72	92.11	96.72	13,133.47	15,965.73	16,764.80	6,061.60	7,368.80	7,737.60
7578	75.78	79.57	83.55	87.73	92.12	96.73	13,135.20	15,967.47	16,766.53	6,062.40	7,369.60	7,738.40
7579	75.79	79.58	83.56	87.74	92.13	96.74	13,136.93	15,969.20	16,768.27	6,063.20	7,370.40	7,739.20
7580	75.80	79.59	83.57	87.75	92.14	96.75	13,138.67	15,970.93	16,770.00	6,064.00	7,371.20	7,740.00
7581	75.81	79.60	83.58	87.76	92.15	96.76	13,140.40	15,972.67	16,771.73	6,064.80	7,372.00	7,740.80
7582	75.82	79.61	83.59	87.77	92.16	96.77	13,142.13	15,974.40	16,773.47	6,065.60	7,372.80	7,741.60
7583	75.83	79.62	83.60	87.78	92.17	96.78	13,143.87	15,976.13	16,775.20	6,066.40	7,373.60	7,742.40
7584	75.84	79.63	83.61	87.79	92.18	96.79	13,145.60	15,977.87	16,776.93	6,067.20	7,374.40	7,743.20
7585	75.85	79.64	83.62	87.80	92.19	96.80	13,147.33	15,979.60	16,778.67	6,068.00	7,375.20	7,744.00
7586	75.86	79.65	83.63	87.81	92.20	96.81	13,149.07	15,981.33	16,780.40	6,068.80	7,376.00	7,744.80
7587	75.87	79.66	83.64	87.82	92.21	96.82	13,150.80	15,983.07	16,782.13	6,069.60	7,376.80	7,745.60
7588	75.88	79.67	83.65	87.83	92.22	96.83	13,152.53	15,984.80	16,783.87	6,070.40	7,377.60	7,746.40
7589	75.89	79.68	83.66	87.84	92.23	96.84	13,154.27	15,986.53	16,785.60	6,071.20	7,378.40	7,747.20
7590	75.90	79.70	83.69	87.87	92.26	96.87	13,156.00	15,991.73	16,790.80	6,072.00	7,380.80	7,749.60
7591	75.91	79.71	83.70	87.89	92.28	96.89	13,157.73	15,995.20	16,794.27	6,072.80	7,382.40	7,751.20
7592	75.92	79.72	83.71	87.90	92.30	96.92	13,159.47	15,998.67	16,799.47	6,073.60	7,384.00	7,753.60
7593	75.93	79.73	83.72	87.91	92.31	96.93	13,161.20	16,000.40	16,801.20	6,074.40	7,384.80	7,754.40
7594	75.94	79.74	83.73	87.92	92.32	96.94	13,162.93	16,002.13	16,802.93	6,075.20	7,385.60	7,755.20
7595	75.95	79.75	83.74	87.93	92.33	96.95	13,164.67	16,003.87	16,804.67	6,076.00	7,386.40	7,756.00
7596	75.96	79.76	83.75	87.94	92.34	96.96	13,166.40	16,005.60	16,806.40	6,076.80	7,387.20	7,756.80
7597	75.97	79.77	83.76	87.95	92.35	96.97	13,168.13	16,007.33	16,808.13	6,077.60	7,388.00	7,757.60
7598	75.98	79.78	83.77	87.96	92.36	96.98	13,169.87	16,009.07	16,809.87	6,078.40	7,388.80	7,758.40
7599	75.99	79.79	83.78	87.97	92.37	96.99	13,171.60	16,010.80	16,811.60	6,079.20	7,389.60	7,759.20
7600	76.00	79.80	83.79	87.98	92.38	97.00	13,173.33	16,012.53	16,813.33	6,080.00	7,390.40	7,760.00
7601	76.01	79.81	83.80	87.99	92.39	97.01	13,175.07	16,014.27	16,815.07	6,080.80	7,391.20	7,760.80
7602	76.02	79.82	83.81	88.00	92.40	97.02	13,176.80	16,016.00	16,816.80	6,081.60	7,392.00	7,761.60
7603	76.03	79.83	83.82	88.01	92.41	97.03	13,178.53	16,017.73	16,818.53	6,082.40	7,392.80	7,762.40
7604	76.04	79.84	83.83	88.02	92.42	97.04	13,180.27	16,019.47	16,820.27	6,083.20	7,393.60	7,763.20
7605	76.05	79.85	83.84	88.03	92.43	97.05	13,182.00	16,021.20	16,822.00	6,084.00	7,394.40	7,764.00
7606	76.06	79.86	83.85	88.04	92.44	97.06	13,183.73	16,022.93	16,823.73	6,084.80	7,395.20	7,764.80
7607	76.07	79.87	83.86	88.05	92.45	97.07	13,185.47	16,024.67	16,825.47	6,085.60	7,396.00	7,765.60
7608	76.08	79.88	83.87	88.06	92.46	97.08	13,187.20	16,026.40	16,827.20	6,086.40	7,396.80	7,766.40
7609	76.09	79.89	83.88	88.07	92.47	97.09	13,188.93	16,028.13	16,828.93	6,087.20	7,397.60	7,767.20
7610	76.10	79.91	83.91	88.11	92.52	97.15	13,190.67	16,036.80	16,839.33	6,088.00	7,401.60	7,772.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7611	76.11	79.92	83.92	88.12	92.53	97.16	13,192.40	16,038.53	16,841.07	6,088.80	7,402.40	7,772.80
7612	76.12	79.93	83.93	88.13	92.54	97.17	13,194.13	16,040.27	16,842.80	6,089.60	7,403.20	7,773.60
7613	76.13	79.94	83.94	88.14	92.55	97.18	13,195.87	16,042.00	16,844.53	6,090.40	7,404.00	7,774.40
7614	76.14	79.95	83.95	88.15	92.56	97.19	13,197.60	16,043.73	16,846.27	6,091.20	7,404.80	7,775.20
7615	76.15	79.96	83.96	88.16	92.57	97.20	13,199.33	16,045.47	16,848.00	6,092.00	7,405.60	7,776.00
7616	76.16	79.97	83.97	88.17	92.58	97.21	13,201.07	16,047.20	16,849.73	6,092.80	7,406.40	7,776.80
7617	76.17	79.98	83.98	88.18	92.59	97.22	13,202.80	16,048.93	16,851.47	6,093.60	7,407.20	7,777.60
7618	76.18	79.99	83.99	88.19	92.60	97.23	13,204.53	16,050.67	16,853.20	6,094.40	7,408.00	7,778.40
7619	76.19	80.00	84.00	88.20	92.61	97.24	13,206.27	16,052.40	16,854.93	6,095.20	7,408.80	7,779.20
7620	76.20	80.01	84.01	88.21	92.62	97.25	13,208.00	16,054.13	16,856.67	6,096.00	7,409.60	7,780.00
7621	76.21	80.02	84.02	88.22	92.63	97.26	13,209.73	16,055.87	16,858.40	6,096.80	7,410.40	7,780.80
7622	76.22	80.03	84.03	88.23	92.64	97.27	13,211.47	16,057.60	16,860.13	6,097.60	7,411.20	7,781.60
7623	76.23	80.04	84.04	88.24	92.65	97.28	13,213.20	16,059.33	16,861.87	6,098.40	7,412.00	7,782.40
7624	76.24	80.05	84.05	88.25	92.66	97.29	13,214.93	16,061.07	16,863.60	6,099.20	7,412.80	7,783.20
7625	76.25	80.06	84.06	88.26	92.67	97.30	13,216.67	16,062.80	16,865.33	6,100.00	7,413.60	7,784.00
7626	76.26	80.07	84.07	88.27	92.68	97.31	13,218.40	16,064.53	16,867.07	6,100.80	7,414.40	7,784.80
7627	76.27	80.08	84.08	88.28	92.69	97.32	13,220.13	16,066.27	16,868.80	6,101.60	7,415.20	7,785.60
7628	76.28	80.09	84.09	88.29	92.70	97.34	13,221.87	16,068.00	16,872.27	6,102.40	7,416.00	7,787.20
7629	76.29	80.10	84.11	88.32	92.74	97.38	13,223.60	16,074.93	16,879.20	6,103.20	7,419.20	7,790.40
7630	76.30	80.12	84.13	88.34	92.76	97.40	13,225.33	16,078.40	16,882.67	6,104.00	7,420.80	7,792.00
7631	76.31	80.13	84.14	88.35	92.77	97.41	13,227.07	16,080.13	16,884.40	6,104.80	7,421.60	7,792.80
7632	76.32	80.14	84.15	88.36	92.78	97.42	13,228.80	16,081.87	16,886.13	6,105.60	7,422.40	7,793.60
7633	76.33	80.15	84.16	88.37	92.79	97.43	13,230.53	16,083.60	16,887.87	6,106.40	7,423.20	7,794.40
7634	76.34	80.16	84.17	88.38	92.80	97.44	13,232.27	16,085.33	16,889.60	6,107.20	7,424.00	7,795.20
7635	76.35	80.17	84.18	88.39	92.81	97.45	13,234.00	16,087.07	16,891.33	6,108.00	7,424.80	7,796.00
7636	76.36	80.18	84.19	88.40	92.82	97.46	13,235.73	16,088.80	16,893.07	6,108.80	7,425.60	7,796.80
7637	76.37	80.19	84.20	88.41	92.83	97.47	13,237.47	16,090.53	16,894.80	6,109.60	7,426.40	7,797.60
7638	76.38	80.20	84.21	88.42	92.84	97.48	13,239.20	16,092.27	16,896.53	6,110.40	7,427.20	7,798.40
7639	76.39	80.21	84.22	88.43	92.85	97.49	13,240.93	16,094.00	16,898.27	6,111.20	7,428.00	7,799.20
7640	76.40	80.22	84.23	88.44	92.86	97.50	13,242.67	16,095.73	16,900.00	6,112.00	7,428.80	7,800.00
7641	76.41	80.23	84.24	88.45	92.87	97.51	13,244.40	16,097.47	16,901.73	6,112.80	7,429.60	7,800.80
7642	76.42	80.24	84.25	88.46	92.88	97.52	13,246.13	16,099.20	16,903.47	6,113.60	7,430.40	7,801.60
7643	76.43	80.25	84.26	88.47	92.89	97.53	13,247.87	16,100.93	16,905.20	6,114.40	7,431.20	7,802.40
7644	76.44	80.26	84.27	88.48	92.90	97.55	13,249.60	16,102.67	16,908.67	6,115.20	7,432.00	7,804.00
7645	76.45	80.27	84.28	88.49	92.91	97.56	13,251.33	16,104.40	16,910.40	6,116.00	7,432.80	7,804.80
7646	76.46	80.28	84.29	88.50	92.93	97.58	13,253.07	16,107.87	16,913.87	6,116.80	7,434.40	7,806.40
7647	76.47	80.29	84.30	88.52	92.95	97.60	13,254.80	16,111.33	16,917.33	6,117.60	7,436.00	7,808.00
7648	76.48	80.30	84.32	88.54	92.97	97.62	13,256.53	16,114.80	16,920.80	6,118.40	7,437.60	7,809.60
7649	76.49	80.31	84.33	88.55	92.98	97.63	13,258.27	16,116.53	16,922.53	6,119.20	7,438.40	7,810.40
7650	76.50	80.33	84.35	88.57	93.00	97.65	13,260.00	16,120.00	16,926.00	6,120.00	7,440.00	7,812.00
7651	76.51	80.34	84.36	88.58	93.01	97.66	13,261.73	16,121.73	16,927.73	6,120.80	7,440.80	7,812.80
7652	76.52	80.35	84.37	88.59	93.02	97.67	13,263.47	16,123.47	16,929.47	6,121.60	7,441.60	7,813.60
7653	76.53	80.36	84.38	88.60	93.03	97.68	13,265.20	16,125.20	16,931.20	6,122.40	7,442.40	7,814.40
7654	76.54	80.37	84.39	88.61	93.04	97.69	13,266.93	16,126.93	16,932.93	6,123.20	7,443.20	7,815.20
7655	76.55	80.38	84.40	88.62	93.05	97.70	13,268.67	16,128.67	16,934.67	6,124.00	7,444.00	7,816.00
7656	76.56	80.39	84.41	88.63	93.06	97.71	13,270.40	16,130.40	16,936.40	6,124.80	7,444.80	7,816.80
7657	76.57	80.40	84.42	88.64	93.07	97.72	13,272.13	16,132.13	16,938.13	6,125.60	7,445.60	7,817.60
7658	76.58	80.41	84.43	88.65	93.08	97.73	13,273.87	16,133.87	16,939.87	6,126.40	7,446.40	7,818.40
7659	76.59	80.42	84.44	88.66	93.09	97.74	13,275.60	16,135.60	16,941.60	6,127.20	7,447.20	7,819.20
7660	76.60	80.43	84.45	88.67	93.10	97.76	13,277.33	16,137.33	16,945.07	6,128.00	7,448.00	7,820.80
7661	76.61	80.44	84.46	88.68	93.11	97.77	13,279.07	16,139.07	16,946.80	6,128.80	7,448.80	7,821.60
7662	76.62	80.45	84.47	88.69	93.12	97.78	13,280.80	16,140.80	16,948.53	6,129.60	7,449.60	7,822.40
7663	76.63	80.46	84.48	88.70	93.14	97.80	13,282.53	16,144.27	16,952.00	6,130.40	7,451.20	7,824.00
7664	76.64	80.47	84.49	88.71	93.15	97.81	13,284.27	16,146.00	16,953.73	6,131.20	7,452.00	7,824.80
7665	76.65	80.48	84.50	88.73	93.17	97.83	13,286.00	16,149.47	16,957.20	6,132.00	7,453.60	7,826.40
7666	76.66	80.49	84.51	88.74	93.18	97.84	13,287.73	16,151.20	16,958.93	6,132.80	7,454.40	7,827.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7667	76.67	80.50	84.53	88.76	93.20	97.86	13,289.47	16,154.67	16,962.40	6,133.60	7,456.00	7,828.80
7668	76.68	80.51	84.54	88.77	93.21	97.87	13,291.20	16,156.40	16,964.13	6,134.40	7,456.80	7,829.60
7669	76.69	80.52	84.55	88.78	93.22	97.88	13,292.93	16,158.13	16,965.87	6,135.20	7,457.60	7,830.40
7670	76.70	80.54	84.57	88.80	93.24	97.90	13,294.67	16,161.60	16,969.33	6,136.00	7,459.20	7,832.00
7671	76.71	80.55	84.58	88.81	93.25	97.91	13,296.40	16,163.33	16,971.07	6,136.80	7,460.00	7,832.80
7672	76.72	80.56	84.59	88.82	93.26	97.92	13,298.13	16,165.07	16,972.80	6,137.60	7,460.80	7,833.60
7673	76.73	80.57	84.60	88.83	93.27	97.93	13,299.87	16,166.80	16,974.53	6,138.40	7,461.60	7,834.40
7674	76.74	80.58	84.61	88.84	93.28	97.94	13,301.60	16,168.53	16,976.27	6,139.20	7,462.40	7,835.20
7675	76.75	80.59	84.62	88.85	93.29	97.95	13,303.33	16,170.27	16,978.00	6,140.00	7,463.20	7,836.00
7676	76.76	80.60	84.63	88.86	93.30	97.97	13,305.07	16,172.00	16,981.47	6,140.80	7,464.00	7,837.60
7677	76.77	80.61	84.64	88.87	93.31	97.98	13,306.80	16,173.73	16,983.20	6,141.60	7,464.80	7,838.40
7678	76.78	80.62	84.65	88.88	93.32	97.99	13,308.53	16,175.47	16,984.93	6,142.40	7,465.60	7,839.20
7679	76.79	80.63	84.66	88.89	93.33	98.00	13,310.27	16,177.20	16,986.67	6,143.20	7,466.40	7,840.00
7680	76.80	80.64	84.67	88.90	93.35	98.02	13,312.00	16,180.67	16,990.13	6,144.00	7,468.00	7,841.60
7681	76.81	80.65	84.68	88.91	93.36	98.03	13,313.73	16,182.40	16,991.87	6,144.80	7,468.80	7,842.40
7682	76.82	80.66	84.69	88.92	93.37	98.04	13,315.47	16,184.13	16,993.60	6,145.60	7,469.60	7,843.20
7683	76.83	80.67	84.70	88.94	93.39	98.06	13,317.20	16,187.60	16,997.07	6,146.40	7,471.20	7,844.80
7684	76.84	80.68	84.71	88.95	93.40	98.07	13,318.93	16,189.33	16,998.80	6,147.20	7,472.00	7,845.60
7685	76.85	80.69	84.72	88.96	93.41	98.08	13,320.67	16,191.07	17,000.53	6,148.00	7,472.80	7,846.40
7686	76.86	80.70	84.74	88.98	93.43	98.10	13,322.40	16,194.53	17,004.00	6,148.80	7,474.40	7,848.00
7687	76.87	80.71	84.75	88.99	93.44	98.11	13,324.13	16,196.27	17,005.73	6,149.60	7,475.20	7,848.80
7688	76.88	80.72	84.76	89.00	93.45	98.12	13,325.87	16,198.00	17,007.47	6,150.40	7,476.00	7,849.60
7689	76.89	80.73	84.77	89.01	93.46	98.13	13,327.60	16,199.73	17,009.20	6,151.20	7,476.80	7,850.40
7690	76.90	80.75	84.79	89.03	93.48	98.15	13,329.33	16,203.20	17,012.67	6,152.00	7,478.40	7,852.00
7691	76.91	80.76	84.80	89.04	93.49	98.16	13,331.07	16,204.93	17,014.40	6,152.80	7,479.20	7,852.80
7692	76.92	80.77	84.81	89.05	93.50	98.18	13,332.80	16,206.67	17,017.87	6,153.60	7,480.00	7,854.40
7693	76.93	80.78	84.82	89.06	93.51	98.19	13,334.53	16,208.40	17,019.60	6,154.40	7,480.80	7,855.20
7694	76.94	80.79	84.83	89.07	93.52	98.20	13,336.27	16,210.13	17,021.33	6,155.20	7,481.60	7,856.00
7695	76.95	80.80	84.84	89.08	93.53	98.21	13,338.00	16,211.87	17,023.07	6,156.00	7,482.40	7,856.80
7696	76.96	80.81	84.85	89.09	93.54	98.22	13,339.73	16,213.60	17,024.80	6,156.80	7,483.20	7,857.60
7697	76.97	80.82	84.86	89.10	93.56	98.24	13,341.47	16,217.07	17,028.27	6,157.60	7,484.80	7,859.20
7698	76.98	80.83	84.87	89.11	93.57	98.25	13,343.20	16,218.80	17,030.00	6,158.40	7,485.60	7,860.00
7699	76.99	80.84	84.88	89.12	93.58	98.26	13,344.93	16,220.53	17,031.73	6,159.20	7,486.40	7,860.80
7700	77.00	80.85	84.89	89.13	93.59	98.27	13,346.67	16,222.27	17,033.47	6,160.00	7,487.20	7,861.60
7701	77.01	80.86	84.90	89.15	93.61	98.29	13,348.40	16,225.73	17,036.93	6,160.80	7,488.80	7,863.20
7702	77.02	80.87	84.91	89.16	93.62	98.30	13,350.13	16,227.47	17,038.67	6,161.60	7,489.60	7,864.00
7703	77.03	80.88	84.92	89.17	93.63	98.31	13,351.87	16,229.20	17,040.40	6,162.40	7,490.40	7,864.80
7704	77.04	80.89	84.93	89.18	93.64	98.32	13,353.60	16,230.93	17,042.13	6,163.20	7,491.20	7,865.60
7705	77.05	80.90	84.95	89.20	93.66	98.34	13,355.33	16,234.40	17,045.60	6,164.00	7,492.80	7,867.20
7706	77.06	80.91	84.96	89.21	93.67	98.35	13,357.07	16,236.13	17,047.33	6,164.80	7,493.60	7,868.00
7707	77.07	80.92	84.97	89.22	93.68	98.36	13,358.80	16,237.87	17,049.07	6,165.60	7,494.40	7,868.80
7708	77.08	80.93	84.98	89.23	93.69	98.37	13,360.53	16,239.60	17,050.80	6,166.40	7,495.20	7,869.60
7709	77.09	80.94	84.99	89.24	93.70	98.39	13,362.27	16,241.33	17,054.27	6,167.20	7,496.00	7,871.20
7710	77.10	80.96	85.01	89.26	93.72	98.41	13,364.00	16,244.80	17,057.73	6,168.00	7,497.60	7,872.80
7711	77.11	80.97	85.02	89.27	93.73	98.42	13,365.73	16,246.53	17,059.47	6,168.80	7,498.40	7,873.60
7712	77.12	80.98	85.03	89.28	93.74	98.43	13,367.47	16,248.27	17,061.20	6,169.60	7,499.20	7,874.40
7713	77.13	80.99	85.04	89.29	93.75	98.44	13,369.20	16,250.00	17,062.93	6,170.40	7,500.00	7,875.20
7714	77.14	81.00	85.05	89.30	93.77	98.46	13,370.93	16,253.47	17,066.40	6,171.20	7,501.60	7,876.80
7715	77.15	81.01	85.06	89.31	93.78	98.47	13,372.67	16,255.20	17,068.13	6,172.00	7,502.40	7,877.60
7716	77.16	81.02	85.07	89.32	93.79	98.48	13,374.40	16,256.93	17,069.87	6,172.80	7,503.20	7,878.40
7717	77.17	81.03	85.08	89.33	93.80	98.49	13,376.13	16,258.67	17,071.60	6,173.60	7,504.00	7,879.20
7718	77.18	81.04	85.09	89.34	93.81	98.50	13,377.87	16,260.40	17,073.33	6,174.40	7,504.80	7,880.00
7719	77.19	81.05	85.10	89.36	93.83	98.52	13,379.60	16,263.87	17,076.80	6,175.20	7,506.40	7,881.60
7720	77.20	81.06	85.11	89.37	93.84	98.53	13,381.33	16,265.60	17,078.53	6,176.00	7,507.20	7,882.40
7721	77.21	81.07	85.12	89.38	93.85	98.54	13,383.07	16,267.33	17,080.27	6,176.80	7,508.00	7,883.20
7722	77.22	81.08	85.13	89.39	93.86	98.55	13,384.80	16,269.07	17,082.00	6,177.60	7,508.80	7,884.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7723	77.23	81.09	85.14	89.40	93.87	98.56	13,386.53	16,270.80	17,083.73	6,178.40	7,509.60	7,884.80
7724	77.24	81.10	85.16	89.42	93.89	98.58	13,388.27	16,274.27	17,087.20	6,179.20	7,511.20	7,886.40
7725	77.25	81.11	85.17	89.43	93.90	98.60	13,390.00	16,276.00	17,090.67	6,180.00	7,512.00	7,888.00
7726	77.26	81.12	85.18	89.44	93.91	98.61	13,391.73	16,277.73	17,092.40	6,180.80	7,512.80	7,888.80
7727	77.27	81.13	85.19	89.45	93.92	98.62	13,393.47	16,279.47	17,094.13	6,181.60	7,513.60	7,889.60
7728	77.28	81.14	85.20	89.46	93.93	98.63	13,395.20	16,281.20	17,095.87	6,182.40	7,514.40	7,890.40
7729	77.29	81.15	85.21	89.47	93.94	98.64	13,396.93	16,282.93	17,097.60	6,183.20	7,515.20	7,891.20
7730	77.30	81.17	85.23	89.49	93.96	98.66	13,398.67	16,286.40	17,101.07	6,184.00	7,516.80	7,892.80
7731	77.31	81.18	85.24	89.50	93.98	98.68	13,400.40	16,289.87	17,104.53	6,184.80	7,518.40	7,894.40
7732	77.32	81.19	85.25	89.51	93.99	98.69	13,402.13	16,291.60	17,106.27	6,185.60	7,519.20	7,895.20
7733	77.33	81.20	85.26	89.52	94.00	98.70	13,403.87	16,293.33	17,108.00	6,186.40	7,520.00	7,896.00
7734	77.34	81.21	85.27	89.53	94.01	98.71	13,405.60	16,295.07	17,109.73	6,187.20	7,520.80	7,896.80
7735	77.35	81.22	85.28	89.54	94.02	98.72	13,407.33	16,296.80	17,111.47	6,188.00	7,521.60	7,897.60
7736	77.36	81.23	85.29	89.55	94.03	98.73	13,409.07	16,298.53	17,113.20	6,188.80	7,522.40	7,898.40
7737	77.37	81.24	85.30	89.57	94.05	98.75	13,410.80	16,302.00	17,116.67	6,189.60	7,524.00	7,900.00
7738	77.38	81.25	85.31	89.58	94.06	98.76	13,412.53	16,303.73	17,118.40	6,190.40	7,524.80	7,900.80
7739	77.39	81.26	85.32	89.59	94.07	98.77	13,414.27	16,305.47	17,120.13	6,191.20	7,525.60	7,901.60
7740	77.40	81.27	85.33	89.60	94.08	98.78	13,416.00	16,307.20	17,121.87	6,192.00	7,526.40	7,902.40
7741	77.41	81.28	85.34	89.61	94.09	98.79	13,417.73	16,308.93	17,123.60	6,192.80	7,527.20	7,903.20
7742	77.42	81.29	85.35	89.62	94.10	98.81	13,419.47	16,310.67	17,127.07	6,193.60	7,528.00	7,904.80
7743	77.43	81.30	85.37	89.64	94.12	98.83	13,421.20	16,314.13	17,130.53	6,194.40	7,529.60	7,906.40
7744	77.44	81.31	85.38	89.65	94.13	98.84	13,422.93	16,315.87	17,132.27	6,195.20	7,530.40	7,907.20
7745	77.45	81.32	85.39	89.66	94.14	98.85	13,424.67	16,317.60	17,134.00	6,196.00	7,531.20	7,908.00
7746	77.46	81.33	85.40	89.67	94.15	98.86	13,426.40	16,319.33	17,135.73	6,196.80	7,532.00	7,908.80
7747	77.47	81.34	85.41	89.68	94.16	98.87	13,428.13	16,321.07	17,137.47	6,197.60	7,532.80	7,909.60
7748	77.48	81.35	85.42	89.69	94.17	98.88	13,429.87	16,322.80	17,139.20	6,198.40	7,533.60	7,910.40
7749	77.49	81.36	85.43	89.70	94.19	98.90	13,431.60	16,326.27	17,142.67	6,199.20	7,535.20	7,912.00
7750	77.50	81.38	85.45	89.72	94.21	98.92	13,433.33	16,329.73	17,146.13	6,200.00	7,536.80	7,913.60
7751	77.51	81.39	85.46	89.73	94.22	98.93	13,435.07	16,331.47	17,147.87	6,200.80	7,537.60	7,914.40
7752	77.52	81.40	85.47	89.74	94.23	98.94	13,436.80	16,333.20	17,149.60	6,201.60	7,538.40	7,915.20
7753	77.53	81.41	85.48	89.75	94.24	98.95	13,438.53	16,334.93	17,151.33	6,202.40	7,539.20	7,916.00
7754	77.54	81.42	85.49	89.76	94.25	98.96	13,440.27	16,336.67	17,153.07	6,203.20	7,540.00	7,916.80
7755	77.55	81.43	85.50	89.78	94.27	98.98	13,442.00	16,340.13	17,156.53	6,204.00	7,541.60	7,918.40
7756	77.56	81.44	85.51	89.79	94.28	98.99	13,443.73	16,341.87	17,158.27	6,204.80	7,542.40	7,919.20
7757	77.57	81.45	85.52	89.80	94.29	99.00	13,445.47	16,343.60	17,160.00	6,205.60	7,543.20	7,920.00
7758	77.58	81.46	85.53	89.81	94.30	99.02	13,447.20	16,345.33	17,163.47	6,206.40	7,544.00	7,921.60
7759	77.59	81.47	85.54	89.82	94.31	99.03	13,448.93	16,347.07	17,165.20	6,207.20	7,544.80	7,922.40
7760	77.60	81.48	85.55	89.83	94.32	99.04	13,450.67	16,348.80	17,166.93	6,208.00	7,545.60	7,923.20
7761	77.61	81.49	85.56	89.84	94.33	99.05	13,452.40	16,350.53	17,168.67	6,208.80	7,546.40	7,924.00
7762	77.62	81.50	85.58	89.86	94.35	99.07	13,454.13	16,354.00	17,172.13	6,209.60	7,548.00	7,925.60
7763	77.63	81.51	85.59	89.87	94.36	99.08	13,455.87	16,355.73	17,173.87	6,210.40	7,548.80	7,926.40
7764	77.64	81.52	85.60	89.88	94.37	99.09	13,457.60	16,357.47	17,175.60	6,211.20	7,549.60	7,927.20
7765	77.65	81.53	85.61	89.89	94.38	99.10	13,459.33	16,359.20	17,177.33	6,212.00	7,550.40	7,928.00
7766	77.66	81.54	85.62	89.90	94.40	99.12	13,461.07	16,362.67	17,180.80	6,212.80	7,552.00	7,929.60
7767	77.67	81.55	85.63	89.91	94.41	99.13	13,462.80	16,364.40	17,182.53	6,213.60	7,552.80	7,930.40
7768	77.68	81.56	85.64	89.92	94.42	99.14	13,464.53	16,366.13	17,184.27	6,214.40	7,553.60	7,931.20
7769	77.69	81.57	85.65	89.93	94.43	99.15	13,466.27	16,367.87	17,186.00	6,215.20	7,554.40	7,932.00
7770	77.70	81.59	85.67	89.95	94.45	99.17	13,468.00	16,371.33	17,189.47	6,216.00	7,556.00	7,933.60
7771	77.71	81.60	85.68	89.96	94.46	99.18	13,469.73	16,373.07	17,191.20	6,216.80	7,556.80	7,934.40
7772	77.72	81.61	85.69	89.97	94.47	99.19	13,471.47	16,374.80	17,192.93	6,217.60	7,557.60	7,935.20
7773	77.73	81.62	85.70	89.99	94.49	99.21	13,473.20	16,378.27	17,196.40	6,218.40	7,559.20	7,936.80
7774	77.74	81.63	85.71	90.00	94.50	99.23	13,474.93	16,380.00	17,199.87	6,219.20	7,560.00	7,938.40
7775	77.75	81.64	85.72	90.01	94.51	99.24	13,476.67	16,381.73	17,201.60	6,220.00	7,560.80	7,939.20
7776	77.76	81.65	85.73	90.02	94.52	99.25	13,478.40	16,383.47	17,203.33	6,220.80	7,561.60	7,940.00
7777	77.77	81.66	85.74	90.03	94.53	99.26	13,480.13	16,385.20	17,205.07	6,221.60	7,562.40	7,940.80
7778	77.78	81.67	85.75	90.04	94.54	99.27	13,481.87	16,386.93	17,206.80	6,222.40	7,563.20	7,941.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7779	77.79	81.68	85.76	90.05	94.55	99.28	13,483.60	16,388.67	17,208.53	6,223.20	7,564.00	7,942.40
7780	77.80	81.69	85.77	90.06	94.56	99.29	13,485.33	16,390.40	17,210.27	6,224.00	7,564.80	7,943.20
7781	77.81	81.70	85.79	90.08	94.58	99.31	13,487.07	16,393.87	17,213.73	6,224.80	7,566.40	7,944.80
7782	77.82	81.71	85.80	90.09	94.59	99.32	13,488.80	16,395.60	17,215.47	6,225.60	7,567.20	7,945.60
7783	77.83	81.72	85.81	90.10	94.61	99.34	13,490.53	16,399.07	17,218.93	6,226.40	7,568.80	7,947.20
7784	77.84	81.73	85.82	90.11	94.62	99.35	13,492.27	16,400.80	17,220.67	6,227.20	7,569.60	7,948.00
7785	77.85	81.74	85.83	90.12	94.63	99.36	13,494.00	16,402.53	17,222.40	6,228.00	7,570.40	7,948.80
7786	77.86	81.75	85.84	90.13	94.64	99.37	13,495.73	16,404.27	17,224.13	6,228.80	7,571.20	7,949.60
7787	77.87	81.76	85.85	90.14	94.65	99.38	13,497.47	16,406.00	17,225.87	6,229.60	7,572.00	7,950.40
7788	77.88	81.77	85.86	90.15	94.66	99.39	13,499.20	16,407.73	17,227.60	6,230.40	7,572.80	7,951.20
7789	77.89	81.78	85.87	90.16	94.67	99.40	13,500.93	16,409.47	17,229.33	6,231.20	7,573.60	7,952.00
7790	77.90	81.80	85.89	90.18	94.69	99.42	13,502.67	16,412.93	17,232.80	6,232.00	7,575.20	7,953.60
7791	77.91	81.81	85.90	90.20	94.71	99.45	13,504.40	16,416.40	17,238.00	6,232.80	7,576.80	7,956.00
7792	77.92	81.82	85.91	90.21	94.72	99.46	13,506.13	16,418.13	17,239.73	6,233.60	7,577.60	7,956.80
7793	77.93	81.83	85.92	90.22	94.73	99.47	13,507.87	16,419.87	17,241.47	6,234.40	7,578.40	7,957.60
7794	77.94	81.84	85.93	90.23	94.74	99.48	13,509.60	16,421.60	17,243.20	6,235.20	7,579.20	7,958.40
7795	77.95	81.85	85.94	90.24	94.75	99.49	13,511.33	16,423.33	17,244.93	6,236.00	7,580.00	7,959.20
7796	77.96	81.86	85.95	90.25	94.76	99.50	13,513.07	16,425.07	17,246.67	6,236.80	7,580.80	7,960.00
7797	77.97	81.87	85.96	90.26	94.77	99.51	13,514.80	16,426.80	17,248.40	6,237.60	7,581.60	7,960.80
7798	77.98	81.88	85.97	90.27	94.78	99.52	13,516.53	16,428.53	17,250.13	6,238.40	7,582.40	7,961.60
7799	77.99	81.89	85.98	90.28	94.79	99.53	13,518.27	16,430.27	17,251.87	6,239.20	7,583.20	7,962.40
7800	78.00	81.90	86.00	90.30	94.82	99.56	13,520.00	16,435.47	17,257.07	6,240.00	7,585.60	7,964.80
7801	78.01	81.91	86.01	90.31	94.83	99.57	13,521.73	16,437.20	17,258.80	6,240.80	7,586.40	7,965.60
7802	78.02	81.92	86.02	90.32	94.84	99.58	13,523.47	16,438.93	17,260.53	6,241.60	7,587.20	7,966.40
7803	78.03	81.93	86.03	90.33	94.85	99.59	13,525.20	16,440.67	17,262.27	6,242.40	7,588.00	7,967.20
7804	78.04	81.94	86.04	90.34	94.86	99.60	13,526.93	16,442.40	17,264.00	6,243.20	7,588.80	7,968.00
7805	78.05	81.95	86.05	90.35	94.87	99.61	13,528.67	16,444.13	17,265.73	6,244.00	7,589.60	7,968.80
7806	78.06	81.96	86.06	90.36	94.88	99.62	13,530.40	16,445.87	17,267.47	6,244.80	7,590.40	7,969.60
7807	78.07	81.97	86.07	90.37	94.89	99.63	13,532.13	16,447.60	17,269.20	6,245.60	7,591.20	7,970.40
7808	78.08	81.98	86.08	90.38	94.90	99.65	13,533.87	16,449.33	17,272.67	6,246.40	7,592.00	7,972.00
7809	78.09	81.99	86.09	90.39	94.91	99.66	13,535.60	16,451.07	17,274.40	6,247.20	7,592.80	7,972.80
7810	78.10	82.01	86.11	90.42	94.94	99.69	13,537.33	16,456.27	17,279.60	6,248.00	7,595.20	7,975.20
7811	78.11	82.02	86.12	90.43	94.95	99.70	13,539.07	16,458.00	17,281.33	6,248.80	7,596.00	7,976.00
7812	78.12	82.03	86.13	90.44	94.96	99.71	13,540.80	16,459.73	17,283.07	6,249.60	7,596.80	7,976.80
7813	78.13	82.04	86.14	90.45	94.97	99.72	13,542.53	16,461.47	17,284.80	6,250.40	7,597.60	7,977.60
7814	78.14	82.05	86.15	90.46	94.98	99.73	13,544.27	16,463.20	17,286.53	6,251.20	7,598.40	7,978.40
7815	78.15	82.06	86.16	90.47	94.99	99.74	13,546.00	16,464.93	17,288.27	6,252.00	7,599.20	7,979.20
7816	78.16	82.07	86.17	90.48	95.00	99.75	13,547.73	16,466.67	17,290.00	6,252.80	7,600.00	7,980.00
7817	78.17	82.08	86.18	90.49	95.01	99.76	13,549.47	16,468.40	17,291.73	6,253.60	7,600.80	7,980.80
7818	78.18	82.09	86.19	90.50	95.03	99.78	13,551.20	16,471.87	17,295.20	6,254.40	7,602.40	7,982.40
7819	78.19	82.10	86.21	90.52	95.05	99.80	13,552.93	16,475.33	17,298.67	6,255.20	7,604.00	7,984.00
7820	78.20	82.11	86.22	90.53	95.06	99.81	13,554.67	16,477.07	17,300.40	6,256.00	7,604.80	7,984.80
7821	78.21	82.12	86.23	90.54	95.07	99.82	13,556.40	16,478.80	17,302.13	6,256.80	7,605.60	7,985.60
7822	78.22	82.13	86.24	90.55	95.08	99.83	13,558.13	16,480.53	17,303.87	6,257.60	7,606.40	7,986.40
7823	78.23	82.14	86.25	90.56	95.09	99.84	13,559.87	16,482.27	17,305.60	6,258.40	7,607.20	7,987.20
7824	78.24	82.15	86.26	90.57	95.10	99.86	13,561.60	16,484.00	17,309.07	6,259.20	7,608.00	7,988.80
7825	78.25	82.16	86.27	90.58	95.11	99.87	13,563.33	16,485.73	17,310.80	6,260.00	7,608.80	7,989.60
7826	78.26	82.17	86.28	90.59	95.12	99.88	13,565.07	16,487.47	17,312.53	6,260.80	7,609.60	7,990.40
7827	78.27	82.18	86.29	90.60	95.13	99.89	13,566.80	16,489.20	17,314.27	6,261.60	7,610.40	7,991.20
7828	78.28	82.19	86.30	90.62	95.15	99.91	13,568.53	16,492.67	17,317.73	6,262.40	7,612.00	7,992.80
7829	78.29	82.20	86.31	90.63	95.16	99.92	13,570.27	16,494.40	17,319.47	6,263.20	7,612.80	7,993.60
7830	78.30	82.22	86.33	90.65	95.18	99.94	13,572.00	16,497.87	17,322.93	6,264.00	7,614.40	7,995.20
7831	78.31	82.23	86.34	90.66	95.19	99.95	13,573.73	16,499.60	17,324.67	6,264.80	7,615.20	7,996.00
7832	78.32	82.24	86.35	90.67	95.20	99.96	13,575.47	16,501.33	17,326.40	6,265.60	7,616.00	7,996.80
7833	78.33	82.25	86.36	90.68	95.21	99.97	13,577.20	16,503.07	17,328.13	6,266.40	7,616.80	7,997.60
7834	78.34	82.26	86.37	90.69	95.22	99.98	13,578.93	16,504.80	17,329.87	6,267.20	7,617.60	7,998.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7835	78.35	82.27	86.38	90.70	95.24	100.00	13,580.67	16,508.27	17,333.33	6,268.00	7,619.20	8,000.00
7836	78.36	82.28	86.39	90.71	95.25	100.01	13,582.40	16,510.00	17,335.07	6,268.80	7,620.00	8,000.80
7837	78.37	82.29	86.40	90.72	95.26	100.02	13,584.13	16,511.73	17,336.80	6,269.60	7,620.80	8,001.60
7838	78.38	82.30	86.42	90.74	95.28	100.04	13,585.87	16,515.20	17,340.27	6,270.40	7,622.40	8,003.20
7839	78.39	82.31	86.43	90.75	95.29	100.05	13,587.60	16,516.93	17,342.00	6,271.20	7,623.20	8,004.00
7840	78.40	82.32	86.44	90.76	95.30	100.07	13,589.33	16,518.67	17,345.47	6,272.00	7,624.00	8,005.60
7841	78.41	82.33	86.45	90.77	95.31	100.08	13,591.07	16,520.40	17,347.20	6,272.80	7,624.80	8,006.40
7842	78.42	82.34	86.46	90.78	95.32	100.09	13,592.80	16,522.13	17,348.93	6,273.60	7,625.60	8,007.20
7843	78.43	82.35	86.47	90.79	95.33	100.10	13,594.53	16,523.87	17,350.67	6,274.40	7,626.40	8,008.00
7844	78.44	82.36	86.48	90.80	95.34	100.11	13,596.27	16,525.60	17,352.40	6,275.20	7,627.20	8,008.80
7845	78.45	82.37	86.49	90.81	95.35	100.12	13,598.00	16,527.33	17,354.13	6,276.00	7,628.00	8,009.60
7846	78.46	82.38	86.50	90.83	95.37	100.14	13,599.73	16,530.80	17,357.60	6,276.80	7,629.60	8,011.20
7847	78.47	82.39	86.51	90.84	95.38	100.15	13,601.47	16,532.53	17,359.33	6,277.60	7,630.40	8,012.00
7848	78.48	82.40	86.52	90.85	95.39	100.16	13,603.20	16,534.27	17,361.07	6,278.40	7,631.20	8,012.80
7849	78.49	82.41	86.53	90.86	95.40	100.17	13,604.93	16,536.00	17,362.80	6,279.20	7,632.00	8,013.60
7850	78.50	82.43	86.55	90.88	95.42	100.19	13,606.67	16,539.47	17,366.27	6,280.00	7,633.60	8,015.20
7851	78.51	82.44	86.56	90.89	95.43	100.20	13,608.40	16,541.20	17,368.00	6,280.80	7,634.40	8,016.00
7852	78.52	82.45	86.57	90.90	95.45	100.22	13,610.13	16,544.67	17,371.47	6,281.60	7,636.00	8,017.60
7853	78.53	82.46	86.58	90.91	95.46	100.23	13,611.87	16,546.40	17,373.20	6,282.40	7,636.80	8,018.40
7854	78.54	82.47	86.59	90.92	95.47	100.24	13,613.60	16,548.13	17,374.93	6,283.20	7,637.60	8,019.20
7855	78.55	82.48	86.60	90.93	95.48	100.25	13,615.33	16,549.87	17,376.67	6,284.00	7,638.40	8,020.00
7856	78.56	82.49	86.61	90.94	95.49	100.26	13,617.07	16,551.60	17,378.40	6,284.80	7,639.20	8,020.80
7857	78.57	82.50	86.63	90.96	95.51	100.29	13,618.80	16,555.07	17,383.60	6,285.60	7,640.80	8,023.20
7858	78.58	82.51	86.64	90.97	95.52	100.30	13,620.53	16,556.80	17,385.33	6,286.40	7,641.60	8,024.00
7859	78.59	82.52	86.65	90.98	95.53	100.31	13,622.27	16,558.53	17,387.07	6,287.20	7,642.40	8,024.80
7860	78.60	82.53	86.66	90.99	95.54	100.32	13,624.00	16,560.27	17,388.80	6,288.00	7,643.20	8,025.60
7861	78.61	82.54	86.67	91.00	95.55	100.33	13,625.73	16,562.00	17,390.53	6,288.80	7,644.00	8,026.40
7862	78.62	82.55	86.68	91.01	95.56	100.34	13,627.47	16,563.73	17,392.27	6,289.60	7,644.80	8,027.20
7863	78.63	82.56	86.69	91.02	95.57	100.35	13,629.20	16,565.47	17,394.00	6,290.40	7,645.60	8,028.00
7864	78.64	82.57	86.70	91.04	95.59	100.37	13,630.93	16,568.93	17,397.47	6,291.20	7,647.20	8,029.60
7865	78.65	82.58	86.71	91.05	95.60	100.38	13,632.67	16,570.67	17,399.20	6,292.00	7,648.00	8,030.40
7866	78.66	82.59	86.72	91.06	95.61	100.39	13,634.40	16,572.40	17,400.93	6,292.80	7,648.80	8,031.20
7867	78.67	82.60	86.73	91.07	95.62	100.40	13,636.13	16,574.13	17,402.67	6,293.60	7,649.60	8,032.00
7868	78.68	82.61	86.74	91.08	95.63	100.41	13,637.87	16,575.87	17,404.40	6,294.40	7,650.40	8,032.80
7869	78.69	82.62	86.75	91.09	95.64	100.42	13,639.60	16,577.60	17,406.13	6,295.20	7,651.20	8,033.60
7870	78.70	82.64	86.77	91.11	95.67	100.45	13,641.33	16,582.80	17,411.33	6,296.00	7,653.60	8,036.00
7871	78.71	82.65	86.78	91.12	95.68	100.46	13,643.07	16,584.53	17,413.07	6,296.80	7,654.40	8,036.80
7872	78.72	82.66	86.79	91.13	95.69	100.47	13,644.80	16,586.27	17,414.80	6,297.60	7,655.20	8,037.60
7873	78.73	82.67	86.80	91.14	95.70	100.49	13,646.53	16,588.00	17,418.27	6,298.40	7,656.00	8,039.20
7874	78.74	82.68	86.81	91.15	95.71	100.50	13,648.27	16,589.73	17,420.00	6,299.20	7,656.80	8,040.00
7875	78.75	82.69	86.82	91.16	95.72	100.51	13,650.00	16,591.47	17,421.73	6,300.00	7,657.60	8,040.80
7876	78.76	82.70	86.84	91.18	95.74	100.53	13,651.73	16,594.93	17,425.20	6,300.80	7,659.20	8,042.40
7877	78.77	82.71	86.85	91.19	95.75	100.54	13,653.47	16,596.67	17,426.93	6,301.60	7,660.00	8,043.20
7878	78.78	82.72	86.86	91.20	95.76	100.55	13,655.20	16,598.40	17,428.67	6,302.40	7,660.80	8,044.00
7879	78.79	82.73	86.87	91.21	95.77	100.56	13,656.93	16,600.13	17,430.40	6,303.20	7,661.60	8,044.80
7880	78.80	82.74	86.88	91.22	95.78	100.57	13,658.67	16,601.87	17,432.13	6,304.00	7,662.40	8,045.60
7881	78.81	82.75	86.89	91.23	95.79	100.58	13,660.40	16,603.60	17,433.87	6,304.80	7,663.20	8,046.40
7882	78.82	82.76	86.90	91.25	95.81	100.60	13,662.13	16,607.07	17,437.33	6,305.60	7,664.80	8,048.00
7883	78.83	82.77	86.91	91.26	95.82	100.61	13,663.87	16,608.80	17,439.07	6,306.40	7,665.60	8,048.80
7884	78.84	82.78	86.92	91.27	95.83	100.62	13,665.60	16,610.53	17,440.80	6,307.20	7,666.40	8,049.60
7885	78.85	82.79	86.93	91.28	95.84	100.63	13,667.33	16,612.27	17,442.53	6,308.00	7,667.20	8,050.40
7886	78.86	82.80	86.94	91.29	95.85	100.64	13,669.07	16,614.00	17,444.27	6,308.80	7,668.00	8,051.20
7887	78.87	82.81	86.95	91.30	95.87	100.66	13,670.80	16,617.47	17,447.73	6,309.60	7,669.60	8,052.80
7888	78.88	82.82	86.96	91.31	95.88	100.67	13,672.53	16,619.20	17,449.47	6,310.40	7,670.40	8,053.60
7889	78.89	82.83	86.97	91.32	95.89	100.68	13,674.27	16,620.93	17,451.20	6,311.20	7,671.20	8,054.40
7890	78.90	82.85	86.99	91.34	95.91	100.71	13,676.00	16,624.40	17,456.40	6,312.00	7,672.80	8,056.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7891	78.91	82.86	87.00	91.35	95.92	100.72	13,677.73	16,626.13	17,458.13	6,312.80	7,673.60	8,057.60
7892	78.92	82.87	87.01	91.36	95.93	100.73	13,679.47	16,627.87	17,459.87	6,313.60	7,674.40	8,058.40
7893	78.93	82.88	87.02	91.37	95.94	100.74	13,681.20	16,629.60	17,461.60	6,314.40	7,675.20	8,059.20
7894	78.94	82.89	87.03	91.38	95.95	100.75	13,682.93	16,631.33	17,463.33	6,315.20	7,676.00	8,060.00
7895	78.95	82.90	87.05	91.40	95.97	100.77	13,684.67	16,634.80	17,466.80	6,316.00	7,677.60	8,061.60
7896	78.96	82.91	87.06	91.41	95.98	100.78	13,686.40	16,636.53	17,468.53	6,316.80	7,678.40	8,062.40
7897	78.97	82.92	87.07	91.42	95.99	100.79	13,688.13	16,638.27	17,470.27	6,317.60	7,679.20	8,063.20
7898	78.98	82.93	87.08	91.43	96.00	100.80	13,689.87	16,640.00	17,472.00	6,318.40	7,680.00	8,064.00
7899	78.99	82.94	87.09	91.44	96.01	100.81	13,691.60	16,641.73	17,473.73	6,319.20	7,680.80	8,064.80
7900	79.00	82.95	87.10	91.46	96.03	100.83	13,693.33	16,645.20	17,477.20	6,320.00	7,682.40	8,066.40
7901	79.01	82.96	87.11	91.47	96.04	100.84	13,695.07	16,646.93	17,478.93	6,320.80	7,683.20	8,067.20
7902	79.02	82.97	87.12	91.48	96.05	100.85	13,696.80	16,648.67	17,480.67	6,321.60	7,684.00	8,068.00
7903	79.03	82.98	87.13	91.49	96.06	100.86	13,698.53	16,650.40	17,482.40	6,322.40	7,684.80	8,068.80
7904	79.04	82.99	87.14	91.50	96.08	100.88	13,700.27	16,653.87	17,485.87	6,323.20	7,686.40	8,070.40
7905	79.05	83.00	87.15	91.51	96.09	100.89	13,702.00	16,655.60	17,487.60	6,324.00	7,687.20	8,071.20
7906	79.06	83.01	87.16	91.52	96.10	100.91	13,703.73	16,657.33	17,491.07	6,324.80	7,688.00	8,072.80
7907	79.07	83.02	87.17	91.53	96.11	100.92	13,705.47	16,659.07	17,492.80	6,325.60	7,688.80	8,073.60
7908	79.08	83.03	87.18	91.54	96.12	100.93	13,707.20	16,660.80	17,494.53	6,326.40	7,689.60	8,074.40
7909	79.09	83.04	87.19	91.55	96.13	100.94	13,708.93	16,662.53	17,496.27	6,327.20	7,690.40	8,075.20
7910	79.10	83.06	87.21	91.57	96.15	100.96	13,710.67	16,666.00	17,499.73	6,328.00	7,692.00	8,076.80
7911	79.11	83.07	87.22	91.58	96.16	100.97	13,712.40	16,667.73	17,501.47	6,328.80	7,692.80	8,077.60
7912	79.12	83.08	87.23	91.59	96.17	100.98	13,714.13	16,669.47	17,503.20	6,329.60	7,693.60	8,078.40
7913	79.13	83.09	87.24	91.60	96.18	100.99	13,715.87	16,671.20	17,504.93	6,330.40	7,694.40	8,079.20
7914	79.14	83.10	87.26	91.62	96.20	101.01	13,717.60	16,674.67	17,508.40	6,331.20	7,696.00	8,080.80
7915	79.15	83.11	87.27	91.63	96.21	101.02	13,719.33	16,676.40	17,510.13	6,332.00	7,696.80	8,081.60
7916	79.16	83.12	87.28	91.64	96.22	101.03	13,721.07	16,678.13	17,511.87	6,332.80	7,697.60	8,082.40
7917	79.17	83.13	87.29	91.65	96.23	101.04	13,722.80	16,679.87	17,513.60	6,333.60	7,698.40	8,083.20
7918	79.18	83.14	87.30	91.67	96.25	101.06	13,724.53	16,683.33	17,517.07	6,334.40	7,700.00	8,084.80
7919	79.19	83.15	87.31	91.68	96.26	101.07	13,726.27	16,685.07	17,518.80	6,335.20	7,700.80	8,085.60
7920	79.20	83.16	87.32	91.69	96.27	101.08	13,728.00	16,686.80	17,520.53	6,336.00	7,701.60	8,086.40
7921	79.21	83.17	87.33	91.70	96.29	101.10	13,729.73	16,690.27	17,524.00	6,336.80	7,703.20	8,088.00
7922	79.22	83.18	87.34	91.71	96.30	101.12	13,731.47	16,692.00	17,527.47	6,337.60	7,704.00	8,089.60
7923	79.23	83.19	87.35	91.72	96.31	101.13	13,733.20	16,693.73	17,529.20	6,338.40	7,704.80	8,090.40
7924	79.24	83.20	87.36	91.73	96.32	101.14	13,734.93	16,695.47	17,530.93	6,339.20	7,705.60	8,091.20
7925	79.25	83.21	87.37	91.74	96.33	101.15	13,736.67	16,697.20	17,532.67	6,340.00	7,706.40	8,092.00
7926	79.26	83.22	87.38	91.75	96.34	101.16	13,738.40	16,698.93	17,534.40	6,340.80	7,707.20	8,092.80
7927	79.27	83.23	87.39	91.76	96.35	101.17	13,740.13	16,700.67	17,536.13	6,341.60	7,708.00	8,093.60
7928	79.28	83.24	87.40	91.77	96.36	101.18	13,741.87	16,702.40	17,537.87	6,342.40	7,708.80	8,094.40
7929	79.29	83.25	87.41	91.78	96.37	101.19	13,743.60	16,704.13	17,539.60	6,343.20	7,709.60	8,095.20
7930	79.30	83.27	87.43	91.80	96.39	101.21	13,745.33	16,707.60	17,543.07	6,344.00	7,711.20	8,096.80
7931	79.31	83.28	87.44	91.81	96.40	101.22	13,747.07	16,709.33	17,544.80	6,344.80	7,712.00	8,097.60
7932	79.32	83.29	87.45	91.82	96.41	101.23	13,748.80	16,711.07	17,546.53	6,345.60	7,712.80	8,098.40
7933	79.33	83.30	87.47	91.84	96.43	101.25	13,750.53	16,714.53	17,550.00	6,346.40	7,714.40	8,100.00
7934	79.34	83.31	87.48	91.85	96.44	101.26	13,752.27	16,716.27	17,551.73	6,347.20	7,715.20	8,100.80
7935	79.35	83.32	87.49	91.86	96.45	101.27	13,754.00	16,718.00	17,553.47	6,348.00	7,716.00	8,101.60
7936	79.36	83.33	87.50	91.88	96.47	101.29	13,755.73	16,721.47	17,556.93	6,348.80	7,717.60	8,103.20
7937	79.37	83.34	87.51	91.89	96.48	101.30	13,757.47	16,723.20	17,558.67	6,349.60	7,718.40	8,104.00
7938	79.38	83.35	87.52	91.90	96.50	101.33	13,759.20	16,726.67	17,563.87	6,350.40	7,720.00	8,106.40
7939	79.39	83.36	87.53	91.91	96.51	101.34	13,760.93	16,728.40	17,565.60	6,351.20	7,720.80	8,107.20
7940	79.40	83.37	87.54	91.92	96.52	101.35	13,762.67	16,730.13	17,567.33	6,352.00	7,721.60	8,108.00
7941	79.41	83.38	87.55	91.93	96.53	101.36	13,764.40	16,731.87	17,569.07	6,352.80	7,722.40	8,108.80
7942	79.42	83.39	87.56	91.94	96.54	101.37	13,766.13	16,733.60	17,570.80	6,353.60	7,723.20	8,109.60
7943	79.43	83.40	87.57	91.95	96.55	101.38	13,767.87	16,735.33	17,572.53	6,354.40	7,724.00	8,110.40
7944	79.44	83.41	87.58	91.96	96.56	101.39	13,769.60	16,737.07	17,574.27	6,355.20	7,724.80	8,111.20
7945	79.45	83.42	87.59	91.97	96.57	101.40	13,771.33	16,738.80	17,576.00	6,356.00	7,725.60	8,112.00
7946	79.46	83.43	87.60	91.98	96.58	101.41	13,773.07	16,740.53	17,577.73	6,356.80	7,726.40	8,112.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
7947	79.47	83.44	87.61	91.99	96.59	101.42	13,774.80	16,742.27	17,579.47	6,357.60	7,727.20	8,113.60
7948	79.48	83.45	87.62	92.00	96.60	101.43	13,776.53	16,744.00	17,581.20	6,358.40	7,728.00	8,114.40
7949	79.49	83.46	87.63	92.01	96.61	101.44	13,778.27	16,745.73	17,582.93	6,359.20	7,728.80	8,115.20
7950	79.50	83.48	87.65	92.03	96.63	101.46	13,780.00	16,749.20	17,586.40	6,360.00	7,730.40	8,116.80
7951	79.51	83.49	87.66	92.04	96.64	101.47	13,781.73	16,750.93	17,588.13	6,360.80	7,731.20	8,117.60
7952	79.52	83.50	87.68	92.06	96.66	101.49	13,783.47	16,754.40	17,591.60	6,361.60	7,732.80	8,119.20
7953	79.53	83.51	87.69	92.07	96.67	101.50	13,785.20	16,756.13	17,593.33	6,362.40	7,733.60	8,120.00
7954	79.54	83.52	87.70	92.09	96.69	101.52	13,786.93	16,759.60	17,596.80	6,363.20	7,735.20	8,121.60
7955	79.55	83.53	87.71	92.10	96.71	101.55	13,788.67	16,763.07	17,602.00	6,364.00	7,736.80	8,124.00
7956	79.56	83.54	87.72	92.11	96.72	101.56	13,790.40	16,764.80	17,603.73	6,364.80	7,737.60	8,124.80
7957	79.57	83.55	87.73	92.12	96.73	101.57	13,792.13	16,766.53	17,605.47	6,365.60	7,738.40	8,125.60
7958	79.58	83.56	87.74	92.13	96.74	101.58	13,793.87	16,768.27	17,607.20	6,366.40	7,739.20	8,126.40
7959	79.59	83.57	87.75	92.14	96.75	101.59	13,795.60	16,770.00	17,608.93	6,367.20	7,740.00	8,127.20
7960	79.60	83.58	87.76	92.15	96.76	101.60	13,797.33	16,771.73	17,610.67	6,368.00	7,740.80	8,128.00
7961	79.61	83.59	87.77	92.16	96.77	101.61	13,799.07	16,773.47	17,612.40	6,368.80	7,741.60	8,128.80
7962	79.62	83.60	87.78	92.17	96.78	101.62	13,800.80	16,775.20	17,614.13	6,369.60	7,742.40	8,129.60
7963	79.63	83.61	87.79	92.18	96.79	101.63	13,802.53	16,776.93	17,615.87	6,370.40	7,743.20	8,130.40
7964	79.64	83.62	87.80	92.19	96.80	101.64	13,804.27	16,778.67	17,617.60	6,371.20	7,744.00	8,131.20
7965	79.65	83.63	87.81	92.20	96.81	101.65	13,806.00	16,780.40	17,619.33	6,372.00	7,744.80	8,132.00
7966	79.66	83.64	87.82	92.21	96.82	101.66	13,807.73	16,782.13	17,621.07	6,372.80	7,745.60	8,132.80
7967	79.67	83.65	87.83	92.22	96.83	101.67	13,809.47	16,783.87	17,622.80	6,373.60	7,746.40	8,133.60
7968	79.68	83.66	87.84	92.23	96.84	101.68	13,811.20	16,785.60	17,624.53	6,374.40	7,747.20	8,134.40
7969	79.69	83.67	87.85	92.24	96.85	101.69	13,812.93	16,787.33	17,626.27	6,375.20	7,748.00	8,135.20
7970	79.70	83.69	87.87	92.26	96.87	101.71	13,814.67	16,790.80	17,629.73	6,376.00	7,749.60	8,136.80
7971	79.71	83.70	87.89	92.28	96.89	101.73	13,816.40	16,794.27	17,633.20	6,376.80	7,751.20	8,138.40
7972	79.72	83.71	87.90	92.30	96.92	101.77	13,818.13	16,799.47	17,640.13	6,377.60	7,753.60	8,141.60
7973	79.73	83.72	87.91	92.31	96.93	101.78	13,819.87	16,801.20	17,641.87	6,378.40	7,754.40	8,142.40
7974	79.74	83.73	87.92	92.32	96.94	101.79	13,821.60	16,802.93	17,643.60	6,379.20	7,755.20	8,143.20
7975	79.75	83.74	87.93	92.33	96.95	101.80	13,823.33	16,804.67	17,645.33	6,380.00	7,756.00	8,144.00
7976	79.76	83.75	87.94	92.34	96.96	101.81	13,825.07	16,806.40	17,647.07	6,380.80	7,756.80	8,144.80
7977	79.77	83.76	87.95	92.35	96.97	101.82	13,826.80	16,808.13	17,648.80	6,381.60	7,757.60	8,145.60
7978	79.78	83.77	87.96	92.36	96.98	101.83	13,828.53	16,809.87	17,650.53	6,382.40	7,758.40	8,146.40
7979	79.79	83.78	87.97	92.37	96.99	101.84	13,830.27	16,811.60	17,652.27	6,383.20	7,759.20	8,147.20
7980	79.80	83.79	87.98	92.38	97.00	101.85	13,832.00	16,813.33	17,654.00	6,384.00	7,760.00	8,148.00
7981	79.81	83.80	87.99	92.39	97.01	101.86	13,833.73	16,815.07	17,655.73	6,384.80	7,760.80	8,148.80
7982	79.82	83.81	88.00	92.40	97.02	101.87	13,835.47	16,816.80	17,657.47	6,385.60	7,761.60	8,149.60
7983	79.83	83.82	88.01	92.41	97.03	101.88	13,837.20	16,818.53	17,659.20	6,386.40	7,762.40	8,150.40
7984	79.84	83.83	88.02	92.42	97.04	101.89	13,838.93	16,820.27	17,660.93	6,387.20	7,763.20	8,151.20
7985	79.85	83.84	88.03	92.43	97.05	101.90	13,840.67	16,822.00	17,662.67	6,388.00	7,764.00	8,152.00
7986	79.86	83.85	88.04	92.44	97.06	101.91	13,842.40	16,823.73	17,664.40	6,388.80	7,764.80	8,152.80
7987	79.87	83.86	88.05	92.45	97.07	101.92	13,844.13	16,825.47	17,666.13	6,389.60	7,765.60	8,153.60
7988	79.88	83.87	88.06	92.46	97.08	101.93	13,845.87	16,827.20	17,667.87	6,390.40	7,766.40	8,154.40
7989	79.89	83.88	88.07	92.47	97.09	101.94	13,847.60	16,828.93	17,669.60	6,391.20	7,767.20	8,155.20
7990	79.90	83.90	88.10	92.51	97.14	102.00	13,849.33	16,837.60	17,680.00	6,392.00	7,771.20	8,160.00
7991	79.91	83.91	88.11	92.52	97.15	102.01	13,851.07	16,839.33	17,681.73	6,392.80	7,772.00	8,160.80
7992	79.92	83.92	88.12	92.53	97.16	102.02	13,852.80	16,841.07	17,683.47	6,393.60	7,772.80	8,161.60
7993	79.93	83.93	88.13	92.54	97.17	102.03	13,854.53	16,842.80	17,685.20	6,394.40	7,773.60	8,162.40
7994	79.94	83.94	88.14	92.55	97.18	102.04	13,856.27	16,844.53	17,686.93	6,395.20	7,774.40	8,163.20
7995	79.95	83.95	88.15	92.56	97.19	102.05	13,858.00	16,846.27	17,688.67	6,396.00	7,775.20	8,164.00
7996	79.96	83.96	88.16	92.57	97.20	102.06	13,859.73	16,848.00	17,690.40	6,396.80	7,776.00	8,164.80
7997	79.97	83.97	88.17	92.58	97.21	102.07	13,861.47	16,849.73	17,692.13	6,397.60	7,776.80	8,165.60
7998	79.98	83.98	88.18	92.59	97.22	102.08	13,863.20	16,851.47	17,693.87	6,398.40	7,777.60	8,166.40
7999	79.99	83.99	88.19	92.60	97.23	102.09	13,864.93	16,853.20	17,695.60	6,399.20	7,778.40	8,167.20
8000	80.00	84.00	88.20	92.61	97.24	102.10	13,866.67	16,854.93	17,697.33	6,400.00	7,779.20	8,168.00
8001	80.01	84.01	88.21	92.62	97.25	102.11	13,868.40	16,856.67	17,699.07	6,400.80	7,780.00	8,168.80
8002	80.02	84.02	88.22	92.63	97.26	102.12	13,870.13	16,858.40	17,700.80	6,401.60	7,780.80	8,169.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8003	80.03	84.03	88.23	92.64	97.27	102.13	13,871.87	16,860.13	17,702.53	6,402.40	7,781.60	8,170.40
8004	80.04	84.04	88.24	92.65	97.28	102.14	13,873.60	16,861.87	17,704.27	6,403.20	7,782.40	8,171.20
8005	80.05	84.05	88.25	92.66	97.29	102.15	13,875.33	16,863.60	17,706.00	6,404.00	7,783.20	8,172.00
8006	80.06	84.06	88.26	92.67	97.30	102.17	13,877.07	16,865.33	17,709.47	6,404.80	7,784.00	8,173.60
8007	80.07	84.07	88.27	92.68	97.31	102.18	13,878.80	16,867.07	17,711.20	6,405.60	7,784.80	8,174.40
8008	80.08	84.08	88.28	92.69	97.32	102.19	13,880.53	16,868.80	17,712.93	6,406.40	7,785.60	8,175.20
8009	80.09	84.09	88.29	92.70	97.34	102.21	13,882.27	16,872.27	17,716.40	6,407.20	7,787.20	8,176.80
8010	80.10	84.11	88.32	92.74	97.38	102.25	13,884.00	16,879.20	17,723.33	6,408.00	7,790.40	8,180.00
8011	80.11	84.12	88.33	92.75	97.39	102.26	13,885.73	16,880.93	17,725.07	6,408.80	7,791.20	8,180.80
8012	80.12	84.13	88.34	92.76	97.40	102.27	13,887.47	16,882.67	17,726.80	6,409.60	7,792.00	8,181.60
8013	80.13	84.14	88.35	92.77	97.41	102.28	13,889.20	16,884.40	17,728.53	6,410.40	7,792.80	8,182.40
8014	80.14	84.15	88.36	92.78	97.42	102.29	13,890.93	16,886.13	17,730.27	6,411.20	7,793.60	8,183.20
8015	80.15	84.16	88.37	92.79	97.43	102.30	13,892.67	16,887.87	17,732.00	6,412.00	7,794.40	8,184.00
8016	80.16	84.17	88.38	92.80	97.44	102.31	13,894.40	16,889.60	17,733.73	6,412.80	7,795.20	8,184.80
8017	80.17	84.18	88.39	92.81	97.45	102.32	13,896.13	16,891.33	17,735.47	6,413.60	7,796.00	8,185.60
8018	80.18	84.19	88.40	92.82	97.46	102.33	13,897.87	16,893.07	17,737.20	6,414.40	7,796.80	8,186.40
8019	80.19	84.20	88.41	92.83	97.47	102.34	13,899.60	16,894.80	17,738.93	6,415.20	7,797.60	8,187.20
8020	80.20	84.21	88.42	92.84	97.48	102.35	13,901.33	16,896.53	17,740.67	6,416.00	7,798.40	8,188.00
8021	80.21	84.22	88.43	92.85	97.49	102.36	13,903.07	16,898.27	17,742.40	6,416.80	7,799.20	8,188.80
8022	80.22	84.23	88.44	92.86	97.50	102.38	13,904.80	16,900.00	17,745.87	6,417.60	7,800.00	8,190.40
8023	80.23	84.24	88.45	92.87	97.51	102.39	13,906.53	16,901.73	17,747.60	6,418.40	7,800.80	8,191.20
8024	80.24	84.25	88.46	92.88	97.52	102.40	13,908.27	16,903.47	17,749.33	6,419.20	7,801.60	8,192.00
8025	80.25	84.26	88.47	92.89	97.53	102.41	13,910.00	16,905.20	17,751.07	6,420.00	7,802.40	8,192.80
8026	80.26	84.27	88.48	92.90	97.55	102.43	13,911.73	16,908.67	17,754.53	6,420.80	7,804.00	8,194.40
8027	80.27	84.28	88.49	92.91	97.56	102.44	13,913.47	16,910.40	17,756.27	6,421.60	7,804.80	8,195.20
8028	80.28	84.29	88.50	92.93	97.58	102.46	13,915.20	16,913.87	17,759.73	6,422.40	7,806.40	8,196.80
8029	80.29	84.30	88.52	92.95	97.60	102.48	13,916.93	16,917.33	17,763.20	6,423.20	7,808.00	8,198.40
8030	80.30	84.32	88.54	92.97	97.62	102.50	13,918.67	16,920.80	17,766.67	6,424.00	7,809.60	8,200.00
8031	80.31	84.33	88.55	92.98	97.63	102.51	13,920.40	16,922.53	17,768.40	6,424.80	7,810.40	8,200.80
8032	80.32	84.34	88.56	92.99	97.64	102.52	13,922.13	16,924.27	17,770.13	6,425.60	7,811.20	8,201.60
8033	80.33	84.35	88.57	93.00	97.65	102.53	13,923.87	16,926.00	17,771.87	6,426.40	7,812.00	8,202.40
8034	80.34	84.36	88.58	93.01	97.66	102.54	13,925.60	16,927.73	17,773.60	6,427.20	7,812.80	8,203.20
8035	80.35	84.37	88.59	93.02	97.67	102.55	13,927.33	16,929.47	17,775.33	6,428.00	7,813.60	8,204.00
8036	80.36	84.38	88.60	93.03	97.68	102.56	13,929.07	16,931.20	17,777.07	6,428.80	7,814.40	8,204.80
8037	80.37	84.39	88.61	93.04	97.69	102.57	13,930.80	16,932.93	17,778.80	6,429.60	7,815.20	8,205.60
8038	80.38	84.40	88.62	93.05	97.70	102.59	13,932.53	16,934.67	17,782.27	6,430.40	7,816.00	8,207.20
8039	80.39	84.41	88.63	93.06	97.71	102.60	13,934.27	16,936.40	17,784.00	6,431.20	7,816.80	8,208.00
8040	80.40	84.42	88.64	93.07	97.72	102.61	13,936.00	16,938.13	17,785.73	6,432.00	7,817.60	8,208.80
8041	80.41	84.43	88.65	93.08	97.73	102.62	13,937.73	16,939.87	17,787.47	6,432.80	7,818.40	8,209.60
8042	80.42	84.44	88.66	93.09	97.74	102.63	13,939.47	16,941.60	17,789.20	6,433.60	7,819.20	8,210.40
8043	80.43	84.45	88.67	93.10	97.76	102.65	13,941.20	16,945.07	17,792.67	6,434.40	7,820.80	8,212.00
8044	80.44	84.46	88.68	93.11	97.77	102.66	13,942.93	16,946.80	17,794.40	6,435.20	7,821.60	8,212.80
8045	80.45	84.47	88.69	93.12	97.78	102.67	13,944.67	16,948.53	17,796.13	6,436.00	7,822.40	8,213.60
8046	80.46	84.48	88.70	93.14	97.80	102.69	13,946.40	16,952.00	17,799.60	6,436.80	7,824.00	8,215.20
8047	80.47	84.49	88.71	93.15	97.81	102.70	13,948.13	16,953.73	17,801.33	6,437.60	7,824.80	8,216.00
8048	80.48	84.50	88.73	93.17	97.83	102.72	13,949.87	16,957.20	17,804.80	6,438.40	7,826.40	8,217.60
8049	80.49	84.51	88.74	93.18	97.84	102.73	13,951.60	16,958.93	17,806.53	6,439.20	7,827.20	8,218.40
8050	80.50	84.53	88.76	93.20	97.86	102.75	13,953.33	16,962.40	17,810.00	6,440.00	7,828.80	8,220.00
8051	80.51	84.54	88.77	93.21	97.87	102.76	13,955.07	16,964.13	17,811.73	6,440.80	7,829.60	8,220.80
8052	80.52	84.55	88.78	93.22	97.88	102.77	13,956.80	16,965.87	17,813.47	6,441.60	7,830.40	8,221.60
8053	80.53	84.56	88.79	93.23	97.89	102.78	13,958.53	16,967.60	17,815.20	6,442.40	7,831.20	8,222.40
8054	80.54	84.57	88.80	93.24	97.90	102.80	13,960.27	16,969.33	17,818.67	6,443.20	7,832.00	8,224.00
8055	80.55	84.58	88.81	93.25	97.91	102.81	13,962.00	16,971.07	17,820.40	6,444.00	7,832.80	8,224.80
8056	80.56	84.59	88.82	93.26	97.92	102.82	13,963.73	16,972.80	17,822.13	6,444.80	7,833.60	8,225.60
8057	80.57	84.60	88.83	93.27	97.93	102.83	13,965.47	16,974.53	17,823.87	6,445.60	7,834.40	8,226.40
8058	80.58	84.61	88.84	93.28	97.94	102.84	13,967.20	16,976.27	17,825.60	6,446.40	7,835.20	8,227.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8059	80.59	84.62	88.85	93.29	97.95	102.85	13,968.93	16,978.00	17,827.33	6,447.20	7,836.00	8,228.00
8060	80.60	84.63	88.86	93.30	97.97	102.87	13,970.67	16,981.47	17,830.80	6,448.00	7,837.60	8,229.60
8061	80.61	84.64	88.87	93.31	97.98	102.88	13,972.40	16,983.20	17,832.53	6,448.80	7,838.40	8,230.40
8062	80.62	84.65	88.88	93.32	97.99	102.89	13,974.13	16,984.93	17,834.27	6,449.60	7,839.20	8,231.20
8063	80.63	84.66	88.89	93.33	98.00	102.90	13,975.87	16,986.67	17,836.00	6,450.40	7,840.00	8,232.00
8064	80.64	84.67	88.90	93.35	98.02	102.92	13,977.60	16,990.13	17,839.47	6,451.20	7,841.60	8,233.60
8065	80.65	84.68	88.91	93.36	98.03	102.93	13,979.33	16,991.87	17,841.20	6,452.00	7,842.40	8,234.40
8066	80.66	84.69	88.92	93.37	98.04	102.94	13,981.07	16,993.60	17,842.93	6,452.80	7,843.20	8,235.20
8067	80.67	84.70	88.94	93.39	98.06	102.96	13,982.80	16,997.07	17,846.40	6,453.60	7,844.80	8,236.80
8068	80.68	84.71	88.95	93.40	98.07	102.97	13,984.53	16,998.80	17,848.13	6,454.40	7,845.60	8,237.60
8069	80.69	84.72	88.96	93.41	98.08	102.98	13,986.27	17,000.53	17,849.87	6,455.20	7,846.40	8,238.40
8070	80.70	84.74	88.98	93.43	98.10	103.01	13,988.00	17,004.00	17,855.07	6,456.00	7,848.00	8,240.80
8071	80.71	84.75	88.99	93.44	98.11	103.02	13,989.73	17,005.73	17,856.80	6,456.80	7,848.80	8,241.60
8072	80.72	84.76	89.00	93.45	98.12	103.03	13,991.47	17,007.47	17,858.53	6,457.60	7,849.60	8,242.40
8073	80.73	84.77	89.01	93.46	98.13	103.04	13,993.20	17,009.20	17,860.27	6,458.40	7,850.40	8,243.20
8074	80.74	84.78	89.02	93.47	98.14	103.05	13,994.93	17,010.93	17,862.00	6,459.20	7,851.20	8,244.00
8075	80.75	84.79	89.03	93.48	98.15	103.06	13,996.67	17,012.67	17,863.73	6,460.00	7,852.00	8,244.80
8076	80.76	84.80	89.04	93.49	98.16	103.07	13,998.40	17,014.40	17,865.47	6,460.80	7,852.80	8,245.60
8077	80.77	84.81	89.05	93.50	98.18	103.09	14,000.13	17,017.87	17,868.93	6,461.60	7,854.40	8,247.20
8078	80.78	84.82	89.06	93.51	98.19	103.10	14,001.87	17,019.60	17,870.67	6,462.40	7,855.20	8,248.00
8079	80.79	84.83	89.07	93.52	98.20	103.11	14,003.60	17,021.33	17,872.40	6,463.20	7,856.00	8,248.80
8080	80.80	84.84	89.08	93.53	98.21	103.12	14,005.33	17,023.07	17,874.13	6,464.00	7,856.80	8,249.60
8081	80.81	84.85	89.09	93.54	98.22	103.13	14,007.07	17,024.80	17,875.87	6,464.80	7,857.60	8,250.40
8082	80.82	84.86	89.10	93.56	98.24	103.15	14,008.80	17,028.27	17,879.33	6,465.60	7,859.20	8,252.00
8083	80.83	84.87	89.11	93.57	98.25	103.16	14,010.53	17,030.00	17,881.07	6,466.40	7,860.00	8,252.80
8084	80.84	84.88	89.12	93.58	98.26	103.17	14,012.27	17,031.73	17,882.80	6,467.20	7,860.80	8,253.60
8085	80.85	84.89	89.13	93.59	98.27	103.18	14,014.00	17,033.47	17,884.53	6,468.00	7,861.60	8,254.40
8086	80.86	84.90	89.15	93.61	98.29	103.20	14,015.73	17,036.93	17,888.00	6,468.80	7,863.20	8,256.00
8087	80.87	84.91	89.16	93.62	98.30	103.22	14,017.47	17,038.67	17,891.47	6,469.60	7,864.00	8,257.60
8088	80.88	84.92	89.17	93.63	98.31	103.23	14,019.20	17,040.40	17,893.20	6,470.40	7,864.80	8,258.40
8089	80.89	84.93	89.18	93.64	98.32	103.24	14,020.93	17,042.13	17,894.93	6,471.20	7,865.60	8,259.20
8090	80.90	84.95	89.20	93.66	98.34	103.26	14,022.67	17,045.60	17,898.40	6,472.00	7,867.20	8,260.80
8091	80.91	84.96	89.21	93.67	98.35	103.27	14,024.40	17,047.33	17,900.13	6,472.80	7,868.00	8,261.60
8092	80.92	84.97	89.22	93.68	98.36	103.28	14,026.13	17,049.07	17,901.87	6,473.60	7,868.80	8,262.40
8093	80.93	84.98	89.23	93.69	98.37	103.29	14,027.87	17,050.80	17,903.60	6,474.40	7,869.60	8,263.20
8094	80.94	84.99	89.24	93.70	98.39	103.31	14,029.60	17,054.27	17,907.07	6,475.20	7,871.20	8,264.80
8095	80.95	85.00	89.25	93.71	98.40	103.32	14,031.33	17,056.00	17,908.80	6,476.00	7,872.00	8,265.60
8096	80.96	85.01	89.26	93.72	98.41	103.33	14,033.07	17,057.73	17,910.53	6,476.80	7,872.80	8,266.40
8097	80.97	85.02	89.27	93.73	98.42	103.34	14,034.80	17,059.47	17,912.27	6,477.60	7,873.60	8,267.20
8098	80.98	85.03	89.28	93.74	98.43	103.35	14,036.53	17,061.20	17,914.00	6,478.40	7,874.40	8,268.00
8099	80.99	85.04	89.29	93.75	98.44	103.36	14,038.27	17,062.93	17,915.73	6,479.20	7,875.20	8,268.80
8100	81.00	85.05	89.30	93.77	98.46	103.38	14,040.00	17,066.40	17,919.20	6,480.00	7,876.80	8,270.40
8101	81.01	85.06	89.31	93.78	98.47	103.39	14,041.73	17,068.13	17,920.93	6,480.80	7,877.60	8,271.20
8102	81.02	85.07	89.32	93.79	98.48	103.40	14,043.47	17,069.87	17,922.67	6,481.60	7,878.40	8,272.00
8103	81.03	85.08	89.33	93.80	98.49	103.41	14,045.20	17,071.60	17,924.40	6,482.40	7,879.20	8,272.80
8104	81.04	85.09	89.34	93.81	98.50	103.43	14,046.93	17,073.33	17,927.87	6,483.20	7,880.00	8,274.40
8105	81.05	85.10	89.36	93.83	98.52	103.45	14,048.67	17,076.80	17,931.33	6,484.00	7,881.60	8,276.00
8106	81.06	85.11	89.37	93.84	98.53	103.46	14,050.40	17,078.53	17,933.07	6,484.80	7,882.40	8,276.80
8107	81.07	85.12	89.38	93.85	98.54	103.47	14,052.13	17,080.27	17,934.80	6,485.60	7,883.20	8,277.60
8108	81.08	85.13	89.39	93.86	98.55	103.48	14,053.87	17,082.00	17,936.53	6,486.40	7,884.00	8,278.40
8109	81.09	85.14	89.40	93.87	98.56	103.49	14,055.60	17,083.73	17,938.27	6,487.20	7,884.80	8,279.20
8110	81.10	85.16	89.42	93.89	98.58	103.51	14,057.33	17,087.20	17,941.73	6,488.00	7,886.40	8,280.80
8111	81.11	85.17	89.43	93.90	98.60	103.53	14,059.07	17,090.67	17,945.20	6,488.80	7,888.00	8,282.40
8112	81.12	85.18	89.44	93.91	98.61	103.54	14,060.80	17,092.40	17,946.93	6,489.60	7,888.80	8,283.20
8113	81.13	85.19	89.45	93.92	98.62	103.55	14,062.53	17,094.13	17,948.67	6,490.40	7,889.60	8,284.00
8114	81.14	85.20	89.46	93.93	98.63	103.56	14,064.27	17,095.87	17,950.40	6,491.20	7,890.40	8,284.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8115	81.15	85.21	89.47	93.94	98.64	103.57	14,066.00	17,097.60	17,952.13	6,492.00	7,891.20	8,285.60
8116	81.16	85.22	89.48	93.95	98.65	103.58	14,067.73	17,099.33	17,953.87	6,492.80	7,892.00	8,286.40
8117	81.17	85.23	89.49	93.96	98.66	103.59	14,069.47	17,101.07	17,955.60	6,493.60	7,892.80	8,287.20
8118	81.18	85.24	89.50	93.98	98.68	103.61	14,071.20	17,104.53	17,959.07	6,494.40	7,894.40	8,288.80
8119	81.19	85.25	89.51	93.99	98.69	103.62	14,072.93	17,106.27	17,960.80	6,495.20	7,895.20	8,289.60
8120	81.20	85.26	89.52	94.00	98.70	103.64	14,074.67	17,108.00	17,964.27	6,496.00	7,896.00	8,291.20
8121	81.21	85.27	89.53	94.01	98.71	103.65	14,076.40	17,109.73	17,966.00	6,496.80	7,896.80	8,292.00
8122	81.22	85.28	89.54	94.02	98.72	103.66	14,078.13	17,111.47	17,967.73	6,497.60	7,897.60	8,292.80
8123	81.23	85.29	89.55	94.03	98.73	103.67	14,079.87	17,113.20	17,969.47	6,498.40	7,898.40	8,293.60
8124	81.24	85.30	89.57	94.05	98.75	103.69	14,081.60	17,116.67	17,972.93	6,499.20	7,900.00	8,295.20
8125	81.25	85.31	89.58	94.06	98.76	103.70	14,083.33	17,118.40	17,974.67	6,500.00	7,900.80	8,296.00
8126	81.26	85.32	89.59	94.07	98.77	103.71	14,085.07	17,120.13	17,976.40	6,500.80	7,901.60	8,296.80
8127	81.27	85.33	89.60	94.08	98.78	103.72	14,086.80	17,121.87	17,978.13	6,501.60	7,902.40	8,297.60
8128	81.28	85.34	89.61	94.09	98.79	103.73	14,088.53	17,123.60	17,979.87	6,502.40	7,903.20	8,298.40
8129	81.29	85.35	89.62	94.10	98.81	103.75	14,090.27	17,127.07	17,983.33	6,503.20	7,904.80	8,300.00
8130	81.30	85.37	89.64	94.12	98.83	103.77	14,092.00	17,130.53	17,986.80	6,504.00	7,906.40	8,301.60
8131	81.31	85.38	89.65	94.13	98.84	103.78	14,093.73	17,132.27	17,988.53	6,504.80	7,907.20	8,302.40
8132	81.32	85.39	89.66	94.14	98.85	103.79	14,095.47	17,134.00	17,990.27	6,505.60	7,908.00	8,303.20
8133	81.33	85.40	89.67	94.15	98.86	103.80	14,097.20	17,135.73	17,992.00	6,506.40	7,908.80	8,304.00
8134	81.34	85.41	89.68	94.16	98.87	103.81	14,098.93	17,137.47	17,993.73	6,507.20	7,909.60	8,304.80
8135	81.35	85.42	89.69	94.17	98.88	103.82	14,100.67	17,139.20	17,995.47	6,508.00	7,910.40	8,305.60
8136	81.36	85.43	89.70	94.19	98.90	103.85	14,102.40	17,142.67	18,000.67	6,508.80	7,912.00	8,308.00
8137	81.37	85.44	89.71	94.20	98.91	103.86	14,104.13	17,144.40	18,002.40	6,509.60	7,912.80	8,308.80
8138	81.38	85.45	89.72	94.21	98.92	103.87	14,105.87	17,146.13	18,004.13	6,510.40	7,913.60	8,309.60
8139	81.39	85.46	89.73	94.22	98.93	103.88	14,107.60	17,147.87	18,005.87	6,511.20	7,914.40	8,310.40
8140	81.40	85.47	89.74	94.23	98.94	103.89	14,109.33	17,149.60	18,007.60	6,512.00	7,915.20	8,311.20
8141	81.41	85.48	89.75	94.24	98.95	103.90	14,111.07	17,151.33	18,009.33	6,512.80	7,916.00	8,312.00
8142	81.42	85.49	89.76	94.25	98.96	103.91	14,112.80	17,153.07	18,011.07	6,513.60	7,916.80	8,312.80
8143	81.43	85.50	89.78	94.27	98.98	103.93	14,114.53	17,156.53	18,014.53	6,514.40	7,918.40	8,314.40
8144	81.44	85.51	89.79	94.28	98.99	103.94	14,116.27	17,158.27	18,016.27	6,515.20	7,919.20	8,315.20
8145	81.45	85.52	89.80	94.29	99.00	103.95	14,118.00	17,160.00	18,018.00	6,516.00	7,920.00	8,316.00
8146	81.46	85.53	89.81	94.30	99.02	103.97	14,119.73	17,163.47	18,021.47	6,516.80	7,921.60	8,317.60
8147	81.47	85.54	89.82	94.31	99.03	103.98	14,121.47	17,165.20	18,023.20	6,517.60	7,922.40	8,318.40
8148	81.48	85.55	89.83	94.32	99.04	103.99	14,123.20	17,166.93	18,024.93	6,518.40	7,923.20	8,319.20
8149	81.49	85.56	89.84	94.33	99.05	104.00	14,124.93	17,168.67	18,026.67	6,519.20	7,924.00	8,320.00
8150	81.50	85.58	89.86	94.35	99.07	104.02	14,126.67	17,172.13	18,030.13	6,520.00	7,925.60	8,321.60
8151	81.51	85.59	89.87	94.36	99.08	104.03	14,128.40	17,173.87	18,031.87	6,520.80	7,926.40	8,322.40
8152	81.52	85.60	89.88	94.37	99.09	104.04	14,130.13	17,175.60	18,033.60	6,521.60	7,927.20	8,323.20
8153	81.53	85.61	89.89	94.38	99.10	104.06	14,131.87	17,177.33	18,037.07	6,522.40	7,928.00	8,324.80
8154	81.54	85.62	89.90	94.40	99.12	104.08	14,133.60	17,180.80	18,040.53	6,523.20	7,929.60	8,326.40
8155	81.55	85.63	89.91	94.41	99.13	104.09	14,135.33	17,182.53	18,042.27	6,524.00	7,930.40	8,327.20
8156	81.56	85.64	89.92	94.42	99.14	104.10	14,137.07	17,184.27	18,044.00	6,524.80	7,931.20	8,328.00
8157	81.57	85.65	89.93	94.43	99.15	104.11	14,138.80	17,186.00	18,045.73	6,525.60	7,932.00	8,328.80
8158	81.58	85.66	89.94	94.44	99.16	104.12	14,140.53	17,187.73	18,047.47	6,526.40	7,932.80	8,329.60
8159	81.59	85.67	89.95	94.45	99.17	104.13	14,142.27	17,189.47	18,049.20	6,527.20	7,933.60	8,330.40
8160	81.60	85.68	89.96	94.46	99.18	104.14	14,144.00	17,191.20	18,050.93	6,528.00	7,934.40	8,331.20
8161	81.61	85.69	89.97	94.47	99.19	104.15	14,145.73	17,192.93	18,052.67	6,528.80	7,935.20	8,332.00
8162	81.62	85.70	89.99	94.49	99.21	104.17	14,147.47	17,196.40	18,056.13	6,529.60	7,936.80	8,333.60
8163	81.63	85.71	90.00	94.50	99.23	104.19	14,149.20	17,199.87	18,059.60	6,530.40	7,938.40	8,335.20
8164	81.64	85.72	90.01	94.51	99.24	104.20	14,150.93	17,201.60	18,061.33	6,531.20	7,939.20	8,336.00
8165	81.65	85.73	90.02	94.52	99.25	104.21	14,152.67	17,203.33	18,063.07	6,532.00	7,940.00	8,336.80
8166	81.66	85.74	90.03	94.53	99.26	104.22	14,154.40	17,205.07	18,064.80	6,532.80	7,940.80	8,337.60
8167	81.67	85.75	90.04	94.54	99.27	104.23	14,156.13	17,206.80	18,066.53	6,533.60	7,941.60	8,338.40
8168	81.68	85.76	90.05	94.55	99.28	104.24	14,157.87	17,208.53	18,068.27	6,534.40	7,942.40	8,339.20
8169	81.69	85.77	90.06	94.56	99.29	104.25	14,159.60	17,210.27	18,070.00	6,535.20	7,943.20	8,340.00
8170	81.70	85.79	90.08	94.58	99.31	104.28	14,161.33	17,213.73	18,075.20	6,536.00	7,944.80	8,342.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8171	81.71	85.80	90.09	94.59	99.32	104.29	14,163.07	17,215.47	18,076.93	6,536.80	7,945.60	8,343.20
8172	81.72	85.81	90.10	94.61	99.34	104.31	14,164.80	17,218.93	18,080.40	6,537.60	7,947.20	8,344.80
8173	81.73	85.82	90.11	94.62	99.35	104.32	14,166.53	17,220.67	18,082.13	6,538.40	7,948.00	8,345.60
8174	81.74	85.83	90.12	94.63	99.36	104.33	14,168.27	17,222.40	18,083.87	6,539.20	7,948.80	8,346.40
8175	81.75	85.84	90.13	94.64	99.37	104.34	14,170.00	17,224.13	18,085.60	6,540.00	7,949.60	8,347.20
8176	81.76	85.85	90.14	94.65	99.38	104.35	14,171.73	17,225.87	18,087.33	6,540.80	7,950.40	8,348.00
8177	81.77	85.86	90.15	94.66	99.39	104.36	14,173.47	17,227.60	18,089.07	6,541.60	7,951.20	8,348.80
8178	81.78	85.87	90.16	94.67	99.40	104.37	14,175.20	17,229.33	18,090.80	6,542.40	7,952.00	8,349.60
8179	81.79	85.88	90.17	94.68	99.41	104.38	14,176.93	17,231.07	18,092.53	6,543.20	7,952.80	8,350.40
8180	81.80	85.89	90.18	94.69	99.42	104.39	14,178.67	17,232.80	18,094.27	6,544.00	7,953.60	8,351.20
8181	81.81	85.90	90.20	94.71	99.45	104.42	14,180.40	17,238.00	18,099.47	6,544.80	7,956.00	8,353.60
8182	81.82	85.91	90.21	94.72	99.46	104.43	14,182.13	17,239.73	18,101.20	6,545.60	7,956.80	8,354.40
8183	81.83	85.92	90.22	94.73	99.47	104.44	14,183.87	17,241.47	18,102.93	6,546.40	7,957.60	8,355.20
8184	81.84	85.93	90.23	94.74	99.48	104.45	14,185.60	17,243.20	18,104.67	6,547.20	7,958.40	8,356.00
8185	81.85	85.94	90.24	94.75	99.49	104.46	14,187.33	17,244.93	18,106.40	6,548.00	7,959.20	8,356.80
8186	81.86	85.95	90.25	94.76	99.50	104.48	14,189.07	17,246.67	18,109.87	6,548.80	7,960.00	8,358.40
8187	81.87	85.96	90.26	94.77	99.51	104.49	14,190.80	17,248.40	18,111.60	6,549.60	7,960.80	8,359.20
8188	81.88	85.97	90.27	94.78	99.52	104.50	14,192.53	17,250.13	18,113.33	6,550.40	7,961.60	8,360.00
8189	81.89	85.98	90.28	94.79	99.53	104.51	14,194.27	17,251.87	18,115.07	6,551.20	7,962.40	8,360.80
8190	81.90	86.00	90.30	94.82	99.56	104.54	14,196.00	17,257.07	18,120.27	6,552.00	7,964.80	8,363.20
8191	81.91	86.01	90.31	94.83	99.57	104.55	14,197.73	17,258.80	18,122.00	6,552.80	7,965.60	8,364.00
8192	81.92	86.02	90.32	94.84	99.58	104.56	14,199.47	17,260.53	18,123.73	6,553.60	7,966.40	8,364.80
8193	81.93	86.03	90.33	94.85	99.59	104.57	14,201.20	17,262.27	18,125.47	6,554.40	7,967.20	8,365.60
8194	81.94	86.04	90.34	94.86	99.60	104.58	14,202.93	17,264.00	18,127.20	6,555.20	7,968.00	8,366.40
8195	81.95	86.05	90.35	94.87	99.61	104.59	14,204.67	17,265.73	18,128.93	6,556.00	7,968.80	8,367.20
8196	81.96	86.06	90.36	94.88	99.62	104.60	14,206.40	17,267.47	18,130.67	6,556.80	7,969.60	8,368.00
8197	81.97	86.07	90.37	94.89	99.63	104.61	14,208.13	17,269.20	18,132.40	6,557.60	7,970.40	8,368.80
8198	81.98	86.08	90.38	94.90	99.65	104.63	14,209.87	17,272.67	18,135.87	6,558.40	7,972.00	8,370.40
8199	81.99	86.09	90.39	94.91	99.66	104.64	14,211.60	17,274.40	18,137.60	6,559.20	7,972.80	8,371.20
8200	82.00	86.10	90.41	94.93	99.68	104.66	14,213.33	17,277.87	18,141.07	6,560.00	7,974.40	8,372.80
8201	82.01	86.11	90.42	94.94	99.69	104.67	14,215.07	17,279.60	18,142.80	6,560.80	7,975.20	8,373.60
8202	82.02	86.12	90.43	94.95	99.70	104.69	14,216.80	17,281.33	18,146.27	6,561.60	7,976.00	8,375.20
8203	82.03	86.13	90.44	94.96	99.71	104.70	14,218.53	17,283.07	18,148.00	6,562.40	7,976.80	8,376.00
8204	82.04	86.14	90.45	94.97	99.72	104.71	14,220.27	17,284.80	18,149.73	6,563.20	7,977.60	8,376.80
8205	82.05	86.15	90.46	94.98	99.73	104.72	14,222.00	17,286.53	18,151.47	6,564.00	7,978.40	8,377.60
8206	82.06	86.16	90.47	94.99	99.74	104.73	14,223.73	17,288.27	18,153.20	6,564.80	7,979.20	8,378.40
8207	82.07	86.17	90.48	95.00	99.75	104.74	14,225.47	17,290.00	18,154.93	6,565.60	7,980.00	8,379.20
8208	82.08	86.18	90.49	95.01	99.76	104.75	14,227.20	17,291.73	18,156.67	6,566.40	7,980.80	8,380.00
8209	82.09	86.19	90.50	95.03	99.78	104.77	14,228.93	17,295.20	18,160.13	6,567.20	7,982.40	8,381.60
8210	82.10	86.21	90.52	95.05	99.80	104.79	14,230.67	17,298.67	18,163.60	6,568.00	7,984.00	8,383.20
8211	82.11	86.22	90.53	95.06	99.81	104.80	14,232.40	17,300.40	18,165.33	6,568.80	7,984.80	8,384.00
8212	82.12	86.23	90.54	95.07	99.82	104.81	14,234.13	17,302.13	18,167.07	6,569.60	7,985.60	8,384.80
8213	82.13	86.24	90.55	95.08	99.83	104.82	14,235.87	17,303.87	18,168.80	6,570.40	7,986.40	8,385.60
8214	82.14	86.25	90.56	95.09	99.84	104.83	14,237.60	17,305.60	18,170.53	6,571.20	7,987.20	8,386.40
8215	82.15	86.26	90.57	95.10	99.86	104.85	14,239.33	17,309.07	18,174.00	6,572.00	7,988.80	8,388.00
8216	82.16	86.27	90.58	95.11	99.87	104.86	14,241.07	17,310.80	18,175.73	6,572.80	7,989.60	8,388.80
8217	82.17	86.28	90.59	95.12	99.88	104.87	14,242.80	17,312.53	18,177.47	6,573.60	7,990.40	8,389.60
8218	82.18	86.29	90.60	95.13	99.89	104.88	14,244.53	17,314.27	18,179.20	6,574.40	7,991.20	8,390.40
8219	82.19	86.30	90.62	95.15	99.91	104.91	14,246.27	17,317.73	18,184.40	6,575.20	7,992.80	8,392.80
8220	82.20	86.31	90.63	95.16	99.92	104.92	14,248.00	17,319.47	18,186.13	6,576.00	7,993.60	8,393.60
8221	82.21	86.32	90.64	95.17	99.93	104.93	14,249.73	17,321.20	18,187.87	6,576.80	7,994.40	8,394.40
8222	82.22	86.33	90.65	95.18	99.94	104.94	14,251.47	17,322.93	18,189.60	6,577.60	7,995.20	8,395.20
8223	82.23	86.34	90.66	95.19	99.95	104.95	14,253.20	17,324.67	18,191.33	6,578.40	7,996.00	8,396.00
8224	82.24	86.35	90.67	95.20	99.96	104.96	14,254.93	17,326.40	18,193.07	6,579.20	7,996.80	8,396.80
8225	82.25	86.36	90.68	95.21	99.97	104.97	14,256.67	17,328.13	18,194.80	6,580.00	7,997.60	8,397.60
8226	82.26	86.37	90.69	95.22	99.98	104.98	14,258.40	17,329.87	18,196.53	6,580.80	7,998.40	8,398.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8227	82.27	86.38	90.70	95.24	100.00	105.00	14,260.13	17,333.33	18,200.00	6,581.60	8,000.00	8,400.00
8228	82.28	86.39	90.71	95.25	100.01	105.01	14,261.87	17,335.07	18,201.73	6,582.40	8,000.80	8,400.80
8229	82.29	86.40	90.72	95.26	100.02	105.02	14,263.60	17,336.80	18,203.47	6,583.20	8,001.60	8,401.60
8230	82.30	86.42	90.74	95.28	100.04	105.04	14,265.33	17,340.27	18,206.93	6,584.00	8,003.20	8,403.20
8231	82.31	86.43	90.75	95.29	100.05	105.05	14,267.07	17,342.00	18,208.67	6,584.80	8,004.00	8,404.00
8232	82.32	86.44	90.76	95.30	100.07	105.07	14,268.80	17,345.47	18,212.13	6,585.60	8,005.60	8,405.60
8233	82.33	86.45	90.77	95.31	100.08	105.08	14,270.53	17,347.20	18,213.87	6,586.40	8,006.40	8,406.40
8234	82.34	86.46	90.78	95.32	100.09	105.09	14,272.27	17,348.93	18,215.60	6,587.20	8,007.20	8,407.20
8235	82.35	86.47	90.79	95.33	100.10	105.11	14,274.00	17,350.67	18,219.07	6,588.00	8,008.00	8,408.80
8236	82.36	86.48	90.80	95.34	100.11	105.12	14,275.73	17,352.40	18,220.80	6,588.80	8,008.80	8,409.60
8237	82.37	86.49	90.81	95.35	100.12	105.13	14,277.47	17,354.13	18,222.53	6,589.60	8,009.60	8,410.40
8238	82.38	86.50	90.83	95.37	100.14	105.15	14,279.20	17,357.60	18,226.00	6,590.40	8,011.20	8,412.00
8239	82.39	86.51	90.84	95.38	100.15	105.16	14,280.93	17,359.33	18,227.73	6,591.20	8,012.00	8,412.80
8240	82.40	86.52	90.85	95.39	100.16	105.17	14,282.67	17,361.07	18,229.47	6,592.00	8,012.80	8,413.60
8241	82.41	86.53	90.86	95.40	100.17	105.18	14,284.40	17,362.80	18,231.20	6,592.80	8,013.60	8,414.40
8242	82.42	86.54	90.87	95.41	100.18	105.19	14,286.13	17,364.53	18,232.93	6,593.60	8,014.40	8,415.20
8243	82.43	86.55	90.88	95.42	100.19	105.20	14,287.87	17,366.27	18,234.67	6,594.40	8,015.20	8,416.00
8244	82.44	86.56	90.89	95.43	100.20	105.21	14,289.60	17,368.00	18,236.40	6,595.20	8,016.00	8,416.80
8245	82.45	86.57	90.90	95.45	100.22	105.23	14,291.33	17,371.47	18,239.87	6,596.00	8,017.60	8,418.40
8246	82.46	86.58	90.91	95.46	100.23	105.24	14,293.07	17,373.20	18,241.60	6,596.80	8,018.40	8,419.20
8247	82.47	86.59	90.92	95.47	100.24	105.25	14,294.80	17,374.93	18,243.33	6,597.60	8,019.20	8,420.00
8248	82.48	86.60	90.93	95.48	100.25	105.26	14,296.53	17,376.67	18,245.07	6,598.40	8,020.00	8,420.80
8249	82.49	86.61	90.94	95.49	100.26	105.27	14,298.27	17,378.40	18,246.80	6,599.20	8,020.80	8,421.60
8250	82.50	86.63	90.96	95.51	100.29	105.30	14,300.00	17,383.60	18,252.00	6,600.00	8,023.20	8,424.00
8251	82.51	86.64	90.97	95.52	100.30	105.32	14,301.73	17,385.33	18,255.47	6,600.80	8,024.00	8,425.60
8252	82.52	86.65	90.98	95.53	100.31	105.33	14,303.47	17,387.07	18,257.20	6,601.60	8,024.80	8,426.40
8253	82.53	86.66	90.99	95.54	100.32	105.34	14,305.20	17,388.80	18,258.93	6,602.40	8,025.60	8,427.20
8254	82.54	86.67	91.00	95.55	100.33	105.35	14,306.93	17,390.53	18,260.67	6,603.20	8,026.40	8,428.00
8255	82.55	86.68	91.01	95.56	100.34	105.36	14,308.67	17,392.27	18,262.40	6,604.00	8,027.20	8,428.80
8256	82.56	86.69	91.02	95.57	100.35	105.37	14,310.40	17,394.00	18,264.13	6,604.80	8,028.00	8,429.60
8257	82.57	86.70	91.04	95.59	100.37	105.39	14,312.13	17,397.47	18,267.60	6,605.60	8,029.60	8,431.20
8258	82.58	86.71	91.05	95.60	100.38	105.40	14,313.87	17,399.20	18,269.33	6,606.40	8,030.40	8,432.00
8259	82.59	86.72	91.06	95.61	100.39	105.41	14,315.60	17,400.93	18,271.07	6,607.20	8,031.20	8,432.80
8260	82.60	86.73	91.07	95.62	100.40	105.42	14,317.33	17,402.67	18,272.80	6,608.00	8,032.00	8,433.60
8261	82.61	86.74	91.08	95.63	100.41	105.43	14,319.07	17,404.40	18,274.53	6,608.80	8,032.80	8,434.40
8262	82.62	86.75	91.09	95.64	100.42	105.44	14,320.80	17,406.13	18,276.27	6,609.60	8,033.60	8,435.20
8263	82.63	86.76	91.10	95.66	100.44	105.46	14,322.53	17,409.60	18,279.73	6,610.40	8,035.20	8,436.80
8264	82.64	86.77	91.11	95.67	100.45	105.47	14,324.27	17,411.33	18,281.47	6,611.20	8,036.00	8,437.60
8265	82.65	86.78	91.12	95.68	100.46	105.48	14,326.00	17,413.07	18,283.20	6,612.00	8,036.80	8,438.40
8266	82.66	86.79	91.13	95.69	100.47	105.49	14,327.73	17,414.80	18,284.93	6,612.80	8,037.60	8,439.20
8267	82.67	86.80	91.14	95.70	100.49	105.51	14,329.47	17,418.27	18,288.40	6,613.60	8,039.20	8,440.80
8268	82.68	86.81	91.15	95.71	100.50	105.53	14,331.20	17,420.00	18,291.87	6,614.40	8,040.00	8,442.40
8269	82.69	86.82	91.16	95.72	100.51	105.54	14,332.93	17,421.73	18,293.60	6,615.20	8,040.80	8,443.20
8270	82.70	86.84	91.18	95.74	100.53	105.56	14,334.67	17,425.20	18,297.07	6,616.00	8,042.40	8,444.80
8271	82.71	86.85	91.19	95.75	100.54	105.57	14,336.40	17,426.93	18,298.80	6,616.80	8,043.20	8,445.60
8272	82.72	86.86	91.20	95.76	100.55	105.58	14,338.13	17,428.67	18,300.53	6,617.60	8,044.00	8,446.40
8273	82.73	86.87	91.21	95.77	100.56	105.59	14,339.87	17,430.40	18,302.27	6,618.40	8,044.80	8,447.20
8274	82.74	86.88	91.22	95.78	100.57	105.60	14,341.60	17,432.13	18,304.00	6,619.20	8,045.60	8,448.00
8275	82.75	86.89	91.23	95.79	100.58	105.61	14,343.33	17,433.87	18,305.73	6,620.00	8,046.40	8,448.80
8276	82.76	86.90	91.25	95.81	100.60	105.63	14,345.07	17,437.33	18,309.20	6,620.80	8,048.00	8,450.40
8277	82.77	86.91	91.26	95.82	100.61	105.64	14,346.80	17,439.07	18,310.93	6,621.60	8,048.80	8,451.20
8278	82.78	86.92	91.27	95.83	100.62	105.65	14,348.53	17,440.80	18,312.67	6,622.40	8,049.60	8,452.00
8279	82.79	86.93	91.28	95.84	100.63	105.66	14,350.27	17,442.53	18,314.40	6,623.20	8,050.40	8,452.80
8280	82.80	86.94	91.29	95.85	100.64	105.67	14,352.00	17,444.27	18,316.13	6,624.00	8,051.20	8,453.60
8281	82.81	86.95	91.30	95.87	100.66	105.69	14,353.73	17,447.73	18,319.60	6,624.80	8,052.80	8,455.20
8282	82.82	86.96	91.31	95.88	100.67	105.70	14,355.47	17,449.47	18,321.33	6,625.60	8,053.60	8,456.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8283	82.83	86.97	91.32	95.89	100.68	105.71	14,357.20	17,451.20	18,323.07	6,626.40	8,054.40	8,456.80
8284	82.84	86.98	91.33	95.90	100.70	105.74	14,358.93	17,454.67	18,328.27	6,627.20	8,056.00	8,459.20
8285	82.85	86.99	91.34	95.91	100.71	105.75	14,360.67	17,456.40	18,330.00	6,628.00	8,056.80	8,460.00
8286	82.86	87.00	91.35	95.92	100.72	105.76	14,362.40	17,458.13	18,331.73	6,628.80	8,057.60	8,460.80
8287	82.87	87.01	91.36	95.93	100.73	105.77	14,364.13	17,459.87	18,333.47	6,629.60	8,058.40	8,461.60
8288	82.88	87.02	91.37	95.94	100.74	105.78	14,365.87	17,461.60	18,335.20	6,630.40	8,059.20	8,462.40
8289	82.89	87.03	91.38	95.95	100.75	105.79	14,367.60	17,463.33	18,336.93	6,631.20	8,060.00	8,463.20
8290	82.90	87.05	91.40	95.97	100.77	105.81	14,369.33	17,466.80	18,340.40	6,632.00	8,061.60	8,464.80
8291	82.91	87.06	91.41	95.98	100.78	105.82	14,371.07	17,468.53	18,342.13	6,632.80	8,062.40	8,465.60
8292	82.92	87.07	91.42	95.99	100.79	105.83	14,372.80	17,470.27	18,343.87	6,633.60	8,063.20	8,466.40
8293	82.93	87.08	91.43	96.00	100.80	105.84	14,374.53	17,472.00	18,345.60	6,634.40	8,064.00	8,467.20
8294	82.94	87.09	91.44	96.01	100.81	105.85	14,376.27	17,473.73	18,347.33	6,635.20	8,064.80	8,468.00
8295	82.95	87.10	91.46	96.03	100.83	105.87	14,378.00	17,477.20	18,350.80	6,636.00	8,066.40	8,469.60
8296	82.96	87.11	91.47	96.04	100.84	105.88	14,379.73	17,478.93	18,352.53	6,636.80	8,067.20	8,470.40
8297	82.97	87.12	91.48	96.05	100.85	105.89	14,381.47	17,480.67	18,354.27	6,637.60	8,068.00	8,471.20
8298	82.98	87.13	91.49	96.06	100.86	105.90	14,383.20	17,482.40	18,356.00	6,638.40	8,068.80	8,472.00
8299	82.99	87.14	91.50	96.08	100.88	105.92	14,384.93	17,485.87	18,359.47	6,639.20	8,070.40	8,473.60
8300	83.00	87.15	91.51	96.09	100.89	105.93	14,386.67	17,487.60	18,361.20	6,640.00	8,071.20	8,474.40
8301	83.01	87.16	91.52	96.10	100.91	105.96	14,388.40	17,491.07	18,366.40	6,640.80	8,072.80	8,476.80
8302	83.02	87.17	91.53	96.11	100.92	105.97	14,390.13	17,492.80	18,368.13	6,641.60	8,073.60	8,477.60
8303	83.03	87.18	91.54	96.12	100.93	105.98	14,391.87	17,494.53	18,369.87	6,642.40	8,074.40	8,478.40
8304	83.04	87.19	91.55	96.13	100.94	105.99	14,393.60	17,496.27	18,371.60	6,643.20	8,075.20	8,479.20
8305	83.05	87.20	91.56	96.14	100.95	106.00	14,395.33	17,498.00	18,373.33	6,644.00	8,076.00	8,480.00
8306	83.06	87.21	91.57	96.15	100.96	106.01	14,397.07	17,499.73	18,375.07	6,644.80	8,076.80	8,480.80
8307	83.07	87.22	91.58	96.16	100.97	106.02	14,398.80	17,501.47	18,376.80	6,645.60	8,077.60	8,481.60
8308	83.08	87.23	91.59	96.17	100.98	106.03	14,400.53	17,503.20	18,378.53	6,646.40	8,078.40	8,482.40
8309	83.09	87.24	91.60	96.18	100.99	106.04	14,402.27	17,504.93	18,380.27	6,647.20	8,079.20	8,483.20
8310	83.10	87.26	91.62	96.20	101.01	106.06	14,404.00	17,508.40	18,383.73	6,648.00	8,080.80	8,484.80
8311	83.11	87.27	91.63	96.21	101.02	106.07	14,405.73	17,510.13	18,385.47	6,648.80	8,081.60	8,485.60
8312	83.12	87.28	91.64	96.22	101.03	106.08	14,407.47	17,511.87	18,387.20	6,649.60	8,082.40	8,486.40
8313	83.13	87.29	91.65	96.23	101.04	106.09	14,409.20	17,513.60	18,388.93	6,650.40	8,083.20	8,487.20
8314	83.14	87.30	91.67	96.25	101.06	106.11	14,410.93	17,517.07	18,392.40	6,651.20	8,084.80	8,488.80
8315	83.15	87.31	91.68	96.26	101.07	106.12	14,412.67	17,518.80	18,394.13	6,652.00	8,085.60	8,489.60
8316	83.16	87.32	91.69	96.27	101.08	106.13	14,414.40	17,520.53	18,395.87	6,652.80	8,086.40	8,490.40
8317	83.17	87.33	91.70	96.29	101.10	106.16	14,416.13	17,524.00	18,401.07	6,653.60	8,088.00	8,492.80
8318	83.18	87.34	91.71	96.30	101.12	106.18	14,417.87	17,527.47	18,404.53	6,654.40	8,089.60	8,494.40
8319	83.19	87.35	91.72	96.31	101.13	106.19	14,419.60	17,529.20	18,406.27	6,655.20	8,090.40	8,495.20
8320	83.20	87.36	91.73	96.32	101.14	106.20	14,421.33	17,530.93	18,408.00	6,656.00	8,091.20	8,496.00
8321	83.21	87.37	91.74	96.33	101.15	106.21	14,423.07	17,532.67	18,409.73	6,656.80	8,092.00	8,496.80
8322	83.22	87.38	91.75	96.34	101.16	106.22	14,424.80	17,534.40	18,411.47	6,657.60	8,092.80	8,497.60
8323	83.23	87.39	91.76	96.35	101.17	106.23	14,426.53	17,536.13	18,413.20	6,658.40	8,093.60	8,498.40
8324	83.24	87.40	91.77	96.36	101.18	106.24	14,428.27	17,537.87	18,414.93	6,659.20	8,094.40	8,499.20
8325	83.25	87.41	91.78	96.37	101.19	106.25	14,430.00	17,539.60	18,416.67	6,660.00	8,095.20	8,500.00
8326	83.26	87.42	91.79	96.38	101.20	106.26	14,431.73	17,541.33	18,418.40	6,660.80	8,096.00	8,500.80
8327	83.27	87.43	91.80	96.39	101.21	106.27	14,433.47	17,543.07	18,420.13	6,661.60	8,096.80	8,501.60
8328	83.28	87.44	91.81	96.40	101.22	106.28	14,435.20	17,544.80	18,421.87	6,662.40	8,097.60	8,502.40
8329	83.29	87.45	91.82	96.41	101.23	106.29	14,436.93	17,546.53	18,423.60	6,663.20	8,098.40	8,503.20
8330	83.30	87.47	91.84	96.43	101.25	106.31	14,438.67	17,550.00	18,427.07	6,664.00	8,100.00	8,504.80
8331	83.31	87.48	91.85	96.44	101.26	106.32	14,440.40	17,551.73	18,428.80	6,664.80	8,100.80	8,505.60
8332	83.32	87.49	91.86	96.45	101.27	106.33	14,442.13	17,553.47	18,430.53	6,665.60	8,101.60	8,506.40
8333	83.33	87.50	91.88	96.47	101.29	106.35	14,443.87	17,556.93	18,434.00	6,666.40	8,103.20	8,508.00
8334	83.34	87.51	91.89	96.48	101.30	106.37	14,445.60	17,558.67	18,437.47	6,667.20	8,104.00	8,509.60
8335	83.35	87.52	91.90	96.50	101.33	106.40	14,447.33	17,563.87	18,442.67	6,668.00	8,106.40	8,512.00
8336	83.36	87.53	91.91	96.51	101.34	106.41	14,449.07	17,565.60	18,444.40	6,668.80	8,107.20	8,512.80
8337	83.37	87.54	91.92	96.52	101.35	106.42	14,450.80	17,567.33	18,446.13	6,669.60	8,108.00	8,513.60
8338	83.38	87.55	91.93	96.53	101.36	106.43	14,452.53	17,569.07	18,447.87	6,670.40	8,108.80	8,514.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8339	83.39	87.56	91.94	96.54	101.37	106.44	14,454.27	17,570.80	18,449.60	6,671.20	8,109.60	8,515.20
8340	83.40	87.57	91.95	96.55	101.38	106.45	14,456.00	17,572.53	18,451.33	6,672.00	8,110.40	8,516.00
8341	83.41	87.58	91.96	96.56	101.39	106.46	14,457.73	17,574.27	18,453.07	6,672.80	8,111.20	8,516.80
8342	83.42	87.59	91.97	96.57	101.40	106.47	14,459.47	17,576.00	18,454.80	6,673.60	8,112.00	8,517.60
8343	83.43	87.60	91.98	96.58	101.41	106.48	14,461.20	17,577.73	18,456.53	6,674.40	8,112.80	8,518.40
8344	83.44	87.61	91.99	96.59	101.42	106.49	14,462.93	17,579.47	18,458.27	6,675.20	8,113.60	8,519.20
8345	83.45	87.62	92.00	96.60	101.43	106.50	14,464.67	17,581.20	18,460.00	6,676.00	8,114.40	8,520.00
8346	83.46	87.63	92.01	96.61	101.44	106.51	14,466.40	17,582.93	18,461.73	6,676.80	8,115.20	8,520.80
8347	83.47	87.64	92.02	96.62	101.45	106.52	14,468.13	17,584.67	18,463.47	6,677.60	8,116.00	8,521.60
8348	83.48	87.65	92.03	96.63	101.46	106.53	14,469.87	17,586.40	18,465.20	6,678.40	8,116.80	8,522.40
8349	83.49	87.66	92.04	96.64	101.47	106.54	14,471.60	17,588.13	18,466.93	6,679.20	8,117.60	8,523.20
8350	83.50	87.68	92.06	96.66	101.49	106.56	14,473.33	17,591.60	18,470.40	6,680.00	8,119.20	8,524.80
8351	83.51	87.69	92.07	96.67	101.50	106.58	14,475.07	17,593.33	18,473.87	6,680.80	8,120.00	8,526.40
8352	83.52	87.70	92.09	96.69	101.52	106.60	14,476.80	17,596.80	18,477.33	6,681.60	8,121.60	8,528.00
8353	83.53	87.71	92.10	96.71	101.55	106.63	14,478.53	17,602.00	18,482.53	6,682.40	8,124.00	8,530.40
8354	83.54	87.72	92.11	96.72	101.56	106.64	14,480.27	17,603.73	18,484.27	6,683.20	8,124.80	8,531.20
8355	83.55	87.73	92.12	96.73	101.57	106.65	14,482.00	17,605.47	18,486.00	6,684.00	8,125.60	8,532.00
8356	83.56	87.74	92.13	96.74	101.58	106.66	14,483.73	17,607.20	18,487.73	6,684.80	8,126.40	8,532.80
8357	83.57	87.75	92.14	96.75	101.59	106.67	14,485.47	17,608.93	18,489.47	6,685.60	8,127.20	8,533.60
8358	83.58	87.76	92.15	96.76	101.60	106.68	14,487.20	17,610.67	18,491.20	6,686.40	8,128.00	8,534.40
8359	83.59	87.77	92.16	96.77	101.61	106.69	14,488.93	17,612.40	18,492.93	6,687.20	8,128.80	8,535.20
8360	83.60	87.78	92.17	96.78	101.62	106.70	14,490.67	17,614.13	18,494.67	6,688.00	8,129.60	8,536.00
8361	83.61	87.79	92.18	96.79	101.63	106.71	14,492.40	17,615.87	18,496.40	6,688.80	8,130.40	8,536.80
8362	83.62	87.80	92.19	96.80	101.64	106.72	14,494.13	17,617.60	18,498.13	6,689.60	8,131.20	8,537.60
8363	83.63	87.81	92.20	96.81	101.65	106.73	14,495.87	17,619.33	18,499.87	6,690.40	8,132.00	8,538.40
8364	83.64	87.82	92.21	96.82	101.66	106.74	14,497.60	17,621.07	18,501.60	6,691.20	8,132.80	8,539.20
8365	83.65	87.83	92.22	96.83	101.67	106.75	14,499.33	17,622.80	18,503.33	6,692.00	8,133.60	8,540.00
8366	83.66	87.84	92.23	96.84	101.68	106.76	14,501.07	17,624.53	18,505.07	6,692.80	8,134.40	8,540.80
8367	83.67	87.85	92.24	96.85	101.69	106.77	14,502.80	17,626.27	18,506.80	6,693.60	8,135.20	8,541.60
8368	83.68	87.86	92.25	96.86	101.70	106.79	14,504.53	17,628.00	18,510.27	6,694.40	8,136.00	8,543.20
8369	83.69	87.87	92.26	96.87	101.71	106.80	14,506.27	17,629.73	18,512.00	6,695.20	8,136.80	8,544.00
8370	83.70	87.89	92.28	96.89	101.73	106.82	14,508.00	17,633.20	18,515.47	6,696.00	8,138.40	8,545.60
8371	83.71	87.90	92.30	96.92	101.77	106.86	14,509.73	17,640.13	18,522.40	6,696.80	8,141.60	8,548.80
8372	83.72	87.91	92.31	96.93	101.78	106.87	14,511.47	17,641.87	18,524.13	6,697.60	8,142.40	8,549.60
8373	83.73	87.92	92.32	96.94	101.79	106.88	14,513.20	17,643.60	18,525.87	6,698.40	8,143.20	8,550.40
8374	83.74	87.93	92.33	96.95	101.80	106.89	14,514.93	17,645.33	18,527.60	6,699.20	8,144.00	8,551.20
8375	83.75	87.94	92.34	96.96	101.81	106.90	14,516.67	17,647.07	18,529.33	6,700.00	8,144.80	8,552.00
8376	83.76	87.95	92.35	96.97	101.82	106.91	14,518.40	17,648.80	18,531.07	6,700.80	8,145.60	8,552.80
8377	83.77	87.96	92.36	96.98	101.83	106.92	14,520.13	17,650.53	18,532.80	6,701.60	8,146.40	8,553.60
8378	83.78	87.97	92.37	96.99	101.84	106.93	14,521.87	17,652.27	18,534.53	6,702.40	8,147.20	8,554.40
8379	83.79	87.98	92.38	97.00	101.85	106.94	14,523.60	17,654.00	18,536.27	6,703.20	8,148.00	8,555.20
8380	83.80	87.99	92.39	97.01	101.86	106.95	14,525.33	17,655.73	18,538.00	6,704.00	8,148.80	8,556.00
8381	83.81	88.00	92.40	97.02	101.87	106.96	14,527.07	17,657.47	18,539.73	6,704.80	8,149.60	8,556.80
8382	83.82	88.01	92.41	97.03	101.88	106.97	14,528.80	17,659.20	18,541.47	6,705.60	8,150.40	8,557.60
8383	83.83	88.02	92.42	97.04	101.89	106.98	14,530.53	17,660.93	18,543.20	6,706.40	8,151.20	8,558.40
8384	83.84	88.03	92.43	97.05	101.90	107.00	14,532.27	17,662.67	18,546.67	6,707.20	8,152.00	8,560.00
8385	83.85	88.04	92.44	97.06	101.91	107.01	14,534.00	17,664.40	18,548.40	6,708.00	8,152.80	8,560.80
8386	83.86	88.05	92.45	97.07	101.92	107.02	14,535.73	17,666.13	18,550.13	6,708.80	8,153.60	8,561.60
8387	83.87	88.06	92.46	97.08	101.93	107.03	14,537.47	17,667.87	18,551.87	6,709.60	8,154.40	8,562.40
8388	83.88	88.07	92.47	97.09	101.94	107.04	14,539.20	17,669.60	18,553.60	6,710.40	8,155.20	8,563.20
8389	83.89	88.08	92.48	97.10	101.96	107.06	14,540.93	17,673.07	18,557.07	6,711.20	8,156.80	8,564.80
8390	83.90	88.10	92.51	97.14	102.00	107.10	14,542.67	17,680.00	18,564.00	6,712.00	8,160.00	8,568.00
8391	83.91	88.11	92.52	97.15	102.01	107.11	14,544.40	17,681.73	18,565.73	6,712.80	8,160.80	8,568.80
8392	83.92	88.12	92.53	97.16	102.02	107.12	14,546.13	17,683.47	18,567.47	6,713.60	8,161.60	8,569.60
8393	83.93	88.13	92.54	97.17	102.03	107.13	14,547.87	17,685.20	18,569.20	6,714.40	8,162.40	8,570.40
8394	83.94	88.14	92.55	97.18	102.04	107.14	14,549.60	17,686.93	18,570.93	6,715.20	8,163.20	8,571.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8395	83.95	88.15	92.56	97.19	102.05	107.15	14,551.33	17,688.67	18,572.67	6,716.00	8,164.00	8,572.00
8396	83.96	88.16	92.57	97.20	102.06	107.16	14,553.07	17,690.40	18,574.40	6,716.80	8,164.80	8,572.80
8397	83.97	88.17	92.58	97.21	102.07	107.17	14,554.80	17,692.13	18,576.13	6,717.60	8,165.60	8,573.60
8398	83.98	88.18	92.59	97.22	102.08	107.18	14,556.53	17,693.87	18,577.87	6,718.40	8,166.40	8,574.40
8399	83.99	88.19	92.60	97.23	102.09	107.19	14,558.27	17,695.60	18,579.60	6,719.20	8,167.20	8,575.20
8400	84.00	88.20	92.61	97.24	102.10	107.21	14,560.00	17,697.33	18,583.07	6,720.00	8,168.00	8,576.80
8401	84.01	88.21	92.62	97.25	102.11	107.22	14,561.73	17,699.07	18,584.80	6,720.80	8,168.80	8,577.60
8402	84.02	88.22	92.63	97.26	102.12	107.23	14,563.47	17,700.80	18,586.53	6,721.60	8,169.60	8,578.40
8403	84.03	88.23	92.64	97.27	102.13	107.24	14,565.20	17,702.53	18,588.27	6,722.40	8,170.40	8,579.20
8404	84.04	88.24	92.65	97.28	102.14	107.25	14,566.93	17,704.27	18,590.00	6,723.20	8,171.20	8,580.00
8405	84.05	88.25	92.66	97.29	102.15	107.26	14,568.67	17,706.00	18,591.73	6,724.00	8,172.00	8,580.80
8406	84.06	88.26	92.67	97.30	102.17	107.28	14,570.40	17,709.47	18,595.20	6,724.80	8,173.60	8,582.40
8407	84.07	88.27	92.68	97.31	102.18	107.29	14,572.13	17,711.20	18,596.93	6,725.60	8,174.40	8,583.20
8408	84.08	88.28	92.69	97.32	102.19	107.30	14,573.87	17,712.93	18,598.67	6,726.40	8,175.20	8,584.00
8409	84.09	88.29	92.70	97.34	102.21	107.32	14,575.60	17,716.40	18,602.13	6,727.20	8,176.80	8,585.60
8410	84.10	88.31	92.73	97.37	102.24	107.35	14,577.33	17,721.60	18,607.33	6,728.00	8,179.20	8,588.00
8411	84.11	88.32	92.74	97.38	102.25	107.36	14,579.07	17,723.33	18,609.07	6,728.80	8,180.00	8,588.80
8412	84.12	88.33	92.75	97.39	102.26	107.37	14,580.80	17,725.07	18,610.80	6,729.60	8,180.80	8,589.60
8413	84.13	88.34	92.76	97.40	102.27	107.38	14,582.53	17,726.80	18,612.53	6,730.40	8,181.60	8,590.40
8414	84.14	88.35	92.77	97.41	102.28	107.39	14,584.27	17,728.53	18,614.27	6,731.20	8,182.40	8,591.20
8415	84.15	88.36	92.78	97.42	102.29	107.40	14,586.00	17,730.27	18,616.00	6,732.00	8,183.20	8,592.00
8416	84.16	88.37	92.79	97.43	102.30	107.42	14,587.73	17,732.00	18,619.47	6,732.80	8,184.00	8,593.60
8417	84.17	88.38	92.80	97.44	102.31	107.43	14,589.47	17,733.73	18,621.20	6,733.60	8,184.80	8,594.40
8418	84.18	88.39	92.81	97.45	102.32	107.44	14,591.20	17,735.47	18,622.93	6,734.40	8,185.60	8,595.20
8419	84.19	88.40	92.82	97.46	102.33	107.45	14,592.93	17,737.20	18,624.67	6,735.20	8,186.40	8,596.00
8420	84.20	88.41	92.83	97.47	102.34	107.46	14,594.67	17,738.93	18,626.40	6,736.00	8,187.20	8,596.80
8421	84.21	88.42	92.84	97.48	102.35	107.47	14,596.40	17,740.67	18,628.13	6,736.80	8,188.00	8,597.60
8422	84.22	88.43	92.85	97.49	102.36	107.48	14,598.13	17,742.40	18,629.87	6,737.60	8,188.80	8,598.40
8423	84.23	88.44	92.86	97.50	102.38	107.50	14,599.87	17,745.87	18,633.33	6,738.40	8,190.40	8,600.00
8424	84.24	88.45	92.87	97.51	102.39	107.51	14,601.60	17,747.60	18,635.07	6,739.20	8,191.20	8,600.80
8425	84.25	88.46	92.88	97.52	102.40	107.52	14,603.33	17,749.33	18,636.80	6,740.00	8,192.00	8,601.60
8426	84.26	88.47	92.89	97.53	102.41	107.53	14,605.07	17,751.07	18,638.53	6,740.80	8,192.80	8,602.40
8427	84.27	88.48	92.90	97.55	102.43	107.55	14,606.80	17,754.53	18,642.00	6,741.60	8,194.40	8,604.00
8428	84.28	88.49	92.91	97.56	102.44	107.56	14,608.53	17,756.27	18,643.73	6,742.40	8,195.20	8,604.80
8429	84.29	88.50	92.93	97.58	102.46	107.58	14,610.27	17,759.73	18,647.20	6,743.20	8,196.80	8,606.40
8430	84.30	88.52	92.95	97.60	102.48	107.60	14,612.00	17,763.20	18,650.67	6,744.00	8,198.40	8,608.00
8431	84.31	88.53	92.96	97.61	102.49	107.61	14,613.73	17,764.93	18,652.40	6,744.80	8,199.20	8,608.80
8432	84.32	88.54	92.97	97.62	102.50	107.63	14,615.47	17,766.67	18,655.87	6,745.60	8,200.00	8,610.40
8433	84.33	88.55	92.98	97.63	102.51	107.64	14,617.20	17,768.40	18,657.60	6,746.40	8,200.80	8,611.20
8434	84.34	88.56	92.99	97.64	102.52	107.65	14,618.93	17,770.13	18,659.33	6,747.20	8,201.60	8,612.00
8435	84.35	88.57	93.00	97.65	102.53	107.66	14,620.67	17,771.87	18,661.07	6,748.00	8,202.40	8,612.80
8436	84.36	88.58	93.01	97.66	102.54	107.67	14,622.40	17,773.60	18,662.80	6,748.80	8,203.20	8,613.60
8437	84.37	88.59	93.02	97.67	102.55	107.68	14,624.13	17,775.33	18,664.53	6,749.60	8,204.00	8,614.40
8438	84.38	88.60	93.03	97.68	102.56	107.69	14,625.87	17,777.07	18,666.27	6,750.40	8,204.80	8,615.20
8439	84.39	88.61	93.04	97.69	102.57	107.70	14,627.60	17,778.80	18,668.00	6,751.20	8,205.60	8,616.00
8440	84.40	88.62	93.05	97.70	102.59	107.72	14,629.33	17,782.27	18,671.47	6,752.00	8,207.20	8,617.60
8441	84.41	88.63	93.06	97.71	102.60	107.73	14,631.07	17,784.00	18,673.20	6,752.80	8,208.00	8,618.40
8442	84.42	88.64	93.07	97.72	102.61	107.74	14,632.80	17,785.73	18,674.93	6,753.60	8,208.80	8,619.20
8443	84.43	88.65	93.08	97.73	102.62	107.75	14,634.53	17,787.47	18,676.67	6,754.40	8,209.60	8,620.00
8444	84.44	88.66	93.09	97.74	102.63	107.76	14,636.27	17,789.20	18,678.40	6,755.20	8,210.40	8,620.80
8445	84.45	88.67	93.10	97.76	102.65	107.78	14,638.00	17,792.67	18,681.87	6,756.00	8,212.00	8,622.40
8446	84.46	88.68	93.11	97.77	102.66	107.79	14,639.73	17,794.40	18,683.60	6,756.80	8,212.80	8,623.20
8447	84.47	88.69	93.12	97.78	102.67	107.80	14,641.47	17,796.13	18,685.33	6,757.60	8,213.60	8,624.00
8448	84.48	88.70	93.14	97.80	102.69	107.82	14,643.20	17,799.60	18,688.80	6,758.40	8,215.20	8,625.60
8449	84.49	88.71	93.15	97.81	102.70	107.84	14,644.93	17,801.33	18,692.27	6,759.20	8,216.00	8,627.20
8450	84.50	88.73	93.17	97.83	102.72	107.86	14,646.67	17,804.80	18,695.73	6,760.00	8,217.60	8,628.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8451	84.51	88.74	93.18	97.84	102.73	107.87	14,648.40	17,806.53	18,697.47	6,760.80	8,218.40	8,629.60
8452	84.52	88.75	93.19	97.85	102.74	107.88	14,650.13	17,808.27	18,699.20	6,761.60	8,219.20	8,630.40
8453	84.53	88.76	93.20	97.86	102.75	107.89	14,651.87	17,810.00	18,700.93	6,762.40	8,220.00	8,631.20
8454	84.54	88.77	93.21	97.87	102.76	107.90	14,653.60	17,811.73	18,702.67	6,763.20	8,220.80	8,632.00
8455	84.55	88.78	93.22	97.88	102.77	107.91	14,655.33	17,813.47	18,704.40	6,764.00	8,221.60	8,632.80
8456	84.56	88.79	93.23	97.89	102.78	107.92	14,657.07	17,815.20	18,706.13	6,764.80	8,222.40	8,633.60
8457	84.57	88.80	93.24	97.90	102.80	107.94	14,658.80	17,818.67	18,709.60	6,765.60	8,224.00	8,635.20
8458	84.58	88.81	93.25	97.91	102.81	107.95	14,660.53	17,820.40	18,711.33	6,766.40	8,224.80	8,636.00
8459	84.59	88.82	93.26	97.92	102.82	107.96	14,662.27	17,822.13	18,713.07	6,767.20	8,225.60	8,636.80
8460	84.60	88.83	93.27	97.93	102.83	107.97	14,664.00	17,823.87	18,714.80	6,768.00	8,226.40	8,637.60
8461	84.61	88.84	93.28	97.94	102.84	107.98	14,665.73	17,825.60	18,716.53	6,768.80	8,227.20	8,638.40
8462	84.62	88.85	93.29	97.95	102.85	107.99	14,667.47	17,827.33	18,718.27	6,769.60	8,228.00	8,639.20
8463	84.63	88.86	93.30	97.97	102.87	108.01	14,669.20	17,830.80	18,721.73	6,770.40	8,229.60	8,640.80
8464	84.64	88.87	93.31	97.98	102.88	108.02	14,670.93	17,832.53	18,723.47	6,771.20	8,230.40	8,641.60
8465	84.65	88.88	93.32	97.99	102.89	108.03	14,672.67	17,834.27	18,725.20	6,772.00	8,231.20	8,642.40
8466	84.66	88.89	93.33	98.00	102.90	108.05	14,674.40	17,836.00	18,728.67	6,772.80	8,232.00	8,644.00
8467	84.67	88.90	93.35	98.02	102.92	108.07	14,676.13	17,839.47	18,732.13	6,773.60	8,233.60	8,645.60
8468	84.68	88.91	93.36	98.03	102.93	108.08	14,677.87	17,841.20	18,733.87	6,774.40	8,234.40	8,646.40
8469	84.69	88.92	93.37	98.04	102.94	108.09	14,679.60	17,842.93	18,735.60	6,775.20	8,235.20	8,647.20
8470	84.70	88.94	93.39	98.06	102.96	108.11	14,681.33	17,846.40	18,739.07	6,776.00	8,236.80	8,648.80
8471	84.71	88.95	93.40	98.07	102.97	108.12	14,683.07	17,848.13	18,740.80	6,776.80	8,237.60	8,649.60
8472	84.72	88.96	93.41	98.08	102.98	108.13	14,684.80	17,849.87	18,742.53	6,777.60	8,238.40	8,650.40
8473	84.73	88.97	93.42	98.09	102.99	108.14	14,686.53	17,851.60	18,744.27	6,778.40	8,239.20	8,651.20
8474	84.74	88.98	93.43	98.10	103.01	108.16	14,688.27	17,855.07	18,747.73	6,779.20	8,240.80	8,652.80
8475	84.75	88.99	93.44	98.11	103.02	108.17	14,690.00	17,856.80	18,749.47	6,780.00	8,241.60	8,653.60
8476	84.76	89.00	93.45	98.12	103.03	108.18	14,691.73	17,858.53	18,751.20	6,780.80	8,242.40	8,654.40
8477	84.77	89.01	93.46	98.13	103.04	108.19	14,693.47	17,860.27	18,752.93	6,781.60	8,243.20	8,655.20
8478	84.78	89.02	93.47	98.14	103.05	108.20	14,695.20	17,862.00	18,754.67	6,782.40	8,244.00	8,656.00
8479	84.79	89.03	93.48	98.15	103.06	108.21	14,696.93	17,863.73	18,756.40	6,783.20	8,244.80	8,656.80
8480	84.80	89.04	93.49	98.16	103.07	108.22	14,698.67	17,865.47	18,758.13	6,784.00	8,245.60	8,657.60
8481	84.81	89.05	93.50	98.18	103.09	108.24	14,700.40	17,868.93	18,761.60	6,784.80	8,247.20	8,659.20
8482	84.82	89.06	93.51	98.19	103.10	108.26	14,702.13	17,870.67	18,765.07	6,785.60	8,248.00	8,660.80
8483	84.83	89.07	93.52	98.20	103.11	108.27	14,703.87	17,872.40	18,766.80	6,786.40	8,248.80	8,661.60
8484	84.84	89.08	93.53	98.21	103.12	108.28	14,705.60	17,874.13	18,768.53	6,787.20	8,249.60	8,662.40
8485	84.85	89.09	93.54	98.22	103.13	108.29	14,707.33	17,875.87	18,770.27	6,788.00	8,250.40	8,663.20
8486	84.86	89.10	93.56	98.24	103.15	108.31	14,709.07	17,879.33	18,773.73	6,788.80	8,252.00	8,664.80
8487	84.87	89.11	93.57	98.25	103.16	108.32	14,710.80	17,881.07	18,775.47	6,789.60	8,252.80	8,665.60
8488	84.88	89.12	93.58	98.26	103.17	108.33	14,712.53	17,882.80	18,777.20	6,790.40	8,253.60	8,666.40
8489	84.89	89.13	93.59	98.27	103.18	108.34	14,714.27	17,884.53	18,778.93	6,791.20	8,254.40	8,667.20
8490	84.90	89.15	93.61	98.29	103.20	108.36	14,716.00	17,888.00	18,782.40	6,792.00	8,256.00	8,668.80
8491	84.91	89.16	93.62	98.30	103.22	108.38	14,717.73	17,891.47	18,785.87	6,792.80	8,257.60	8,670.40
8492	84.92	89.17	93.63	98.31	103.23	108.39	14,719.47	17,893.20	18,787.60	6,793.60	8,258.40	8,671.20
8493	84.93	89.18	93.64	98.32	103.24	108.40	14,721.20	17,894.93	18,789.33	6,794.40	8,259.20	8,672.00
8494	84.94	89.19	93.65	98.33	103.25	108.41	14,722.93	17,896.67	18,791.07	6,795.20	8,260.00	8,672.80
8495	84.95	89.20	93.66	98.34	103.26	108.42	14,724.67	17,898.40	18,792.80	6,796.00	8,260.80	8,673.60
8496	84.96	89.21	93.67	98.35	103.27	108.43	14,726.40	17,900.13	18,794.53	6,796.80	8,261.60	8,674.40
8497	84.97	89.22	93.68	98.36	103.28	108.44	14,728.13	17,901.87	18,796.27	6,797.60	8,262.40	8,675.20
8498	84.98	89.23	93.69	98.37	103.29	108.45	14,729.87	17,903.60	18,798.00	6,798.40	8,263.20	8,676.00
8499	84.99	89.24	93.70	98.39	103.31	108.48	14,731.60	17,907.07	18,803.20	6,799.20	8,264.80	8,678.40
8500	85.00	89.25	93.71	98.40	103.32	108.49	14,733.33	17,908.80	18,804.93	6,800.00	8,265.60	8,679.20
8501	85.01	89.26	93.72	98.41	103.33	108.50	14,735.07	17,910.53	18,806.67	6,800.80	8,266.40	8,680.00
8502	85.02	89.27	93.73	98.42	103.34	108.51	14,736.80	17,912.27	18,808.40	6,801.60	8,267.20	8,680.80
8503	85.03	89.28	93.74	98.43	103.35	108.52	14,738.53	17,914.00	18,810.13	6,802.40	8,268.00	8,681.60
8504	85.04	89.29	93.75	98.44	103.36	108.53	14,740.27	17,915.73	18,811.87	6,803.20	8,268.80	8,682.40
8505	85.05	89.30	93.77	98.46	103.38	108.55	14,742.00	17,919.20	18,815.33	6,804.00	8,270.40	8,684.00
8506	85.06	89.31	93.78	98.47	103.39	108.56	14,743.73	17,920.93	18,817.07	6,804.80	8,271.20	8,684.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8507	85.07	89.32	93.79	98.48	103.40	108.57	14,745.47	17,922.67	18,818.80	6,805.60	8,272.00	8,685.60
8508	85.08	89.33	93.80	98.49	103.41	108.58	14,747.20	17,924.40	18,820.53	6,806.40	8,272.80	8,686.40
8509	85.09	89.34	93.81	98.50	103.43	108.60	14,748.93	17,927.87	18,824.00	6,807.20	8,274.40	8,688.00
8510	85.10	89.36	93.83	98.52	103.45	108.62	14,750.67	17,931.33	18,827.47	6,808.00	8,276.00	8,689.60
8511	85.11	89.37	93.84	98.53	103.46	108.63	14,752.40	17,933.07	18,829.20	6,808.80	8,276.80	8,690.40
8512	85.12	89.38	93.85	98.54	103.47	108.64	14,754.13	17,934.80	18,830.93	6,809.60	8,277.60	8,691.20
8513	85.13	89.39	93.86	98.55	103.48	108.65	14,755.87	17,936.53	18,832.67	6,810.40	8,278.40	8,692.00
8514	85.14	89.40	93.87	98.56	103.49	108.66	14,757.60	17,938.27	18,834.40	6,811.20	8,279.20	8,692.80
8515	85.15	89.41	93.88	98.57	103.50	108.68	14,759.33	17,940.00	18,837.87	6,812.00	8,280.00	8,694.40
8516	85.16	89.42	93.89	98.58	103.51	108.69	14,761.07	17,941.73	18,839.60	6,812.80	8,280.80	8,695.20
8517	85.17	89.43	93.90	98.60	103.53	108.71	14,762.80	17,945.20	18,843.07	6,813.60	8,282.40	8,696.80
8518	85.18	89.44	93.91	98.61	103.54	108.72	14,764.53	17,946.93	18,844.80	6,814.40	8,283.20	8,697.60
8519	85.19	89.45	93.92	98.62	103.55	108.73	14,766.27	17,948.67	18,846.53	6,815.20	8,284.00	8,698.40
8520	85.20	89.46	93.93	98.63	103.56	108.74	14,768.00	17,950.40	18,848.27	6,816.00	8,284.80	8,699.20
8521	85.21	89.47	93.94	98.64	103.57	108.75	14,769.73	17,952.13	18,850.00	6,816.80	8,285.60	8,700.00
8522	85.22	89.48	93.95	98.65	103.58	108.76	14,771.47	17,953.87	18,851.73	6,817.60	8,286.40	8,700.80
8523	85.23	89.49	93.96	98.66	103.59	108.77	14,773.20	17,955.60	18,853.47	6,818.40	8,287.20	8,701.60
8524	85.24	89.50	93.98	98.68	103.61	108.79	14,774.93	17,959.07	18,856.93	6,819.20	8,288.80	8,703.20
8525	85.25	89.51	93.99	98.69	103.62	108.80	14,776.67	17,960.80	18,858.67	6,820.00	8,289.60	8,704.00
8526	85.26	89.52	94.00	98.70	103.64	108.82	14,778.40	17,964.27	18,862.13	6,820.80	8,291.20	8,705.60
8527	85.27	89.53	94.01	98.71	103.65	108.83	14,780.13	17,966.00	18,863.87	6,821.60	8,292.00	8,706.40
8528	85.28	89.54	94.02	98.72	103.66	108.84	14,781.87	17,967.73	18,865.60	6,822.40	8,292.80	8,707.20
8529	85.29	89.55	94.03	98.73	103.67	108.85	14,783.60	17,969.47	18,867.33	6,823.20	8,293.60	8,708.00
8530	85.30	89.57	94.05	98.75	103.69	108.87	14,785.33	17,972.93	18,870.80	6,824.00	8,295.20	8,709.60
8531	85.31	89.58	94.06	98.76	103.70	108.89	14,787.07	17,974.67	18,874.27	6,824.80	8,296.00	8,711.20
8532	85.32	89.59	94.07	98.77	103.71	108.90	14,788.80	17,976.40	18,876.00	6,825.60	8,296.80	8,712.00
8533	85.33	89.60	94.08	98.78	103.72	108.91	14,790.53	17,978.13	18,877.73	6,826.40	8,297.60	8,712.80
8534	85.34	89.61	94.09	98.79	103.73	108.92	14,792.27	17,979.87	18,879.47	6,827.20	8,298.40	8,713.60
8535	85.35	89.62	94.10	98.81	103.75	108.94	14,794.00	17,983.33	18,882.93	6,828.00	8,300.00	8,715.20
8536	85.36	89.63	94.11	98.82	103.76	108.95	14,795.73	17,985.07	18,884.67	6,828.80	8,300.80	8,716.00
8537	85.37	89.64	94.12	98.83	103.77	108.96	14,797.47	17,986.80	18,886.40	6,829.60	8,301.60	8,716.80
8538	85.38	89.65	94.13	98.84	103.78	108.97	14,799.20	17,988.53	18,888.13	6,830.40	8,302.40	8,717.60
8539	85.39	89.66	94.14	98.85	103.79	108.98	14,800.93	17,990.27	18,889.87	6,831.20	8,303.20	8,718.40
8540	85.40	89.67	94.15	98.86	103.80	108.99	14,802.67	17,992.00	18,891.60	6,832.00	8,304.00	8,719.20
8541	85.41	89.68	94.16	98.87	103.81	109.00	14,804.40	17,993.73	18,893.33	6,832.80	8,304.80	8,720.00
8542	85.42	89.69	94.17	98.88	103.82	109.01	14,806.13	17,995.47	18,895.07	6,833.60	8,305.60	8,720.80
8543	85.43	89.70	94.19	98.90	103.85	109.04	14,807.87	18,000.67	18,900.27	6,834.40	8,308.00	8,723.20
8544	85.44	89.71	94.20	98.91	103.86	109.05	14,809.60	18,002.40	18,902.00	6,835.20	8,308.80	8,724.00
8545	85.45	89.72	94.21	98.92	103.87	109.06	14,811.33	18,004.13	18,903.73	6,836.00	8,309.60	8,724.80
8546	85.46	89.73	94.22	98.93	103.88	109.07	14,813.07	18,005.87	18,905.47	6,836.80	8,310.40	8,725.60
8547	85.47	89.74	94.23	98.94	103.89	109.08	14,814.80	18,007.60	18,907.20	6,837.60	8,311.20	8,726.40
8548	85.48	89.75	94.24	98.95	103.90	109.10	14,816.53	18,009.33	18,910.67	6,838.40	8,312.00	8,728.00
8549	85.49	89.76	94.25	98.96	103.91	109.11	14,818.27	18,011.07	18,912.40	6,839.20	8,312.80	8,728.80
8550	85.50	89.78	94.27	98.98	103.93	109.13	14,820.00	18,014.53	18,915.87	6,840.00	8,314.40	8,730.40
8551	85.51	89.79	94.28	98.99	103.94	109.14	14,821.73	18,016.27	18,917.60	6,840.80	8,315.20	8,731.20
8552	85.52	89.80	94.29	99.00	103.95	109.15	14,823.47	18,018.00	18,919.33	6,841.60	8,316.00	8,732.00
8553	85.53	89.81	94.30	99.02	103.97	109.17	14,825.20	18,021.47	18,922.80	6,842.40	8,317.60	8,733.60
8554	85.54	89.82	94.31	99.03	103.98	109.18	14,826.93	18,023.20	18,924.53	6,843.20	8,318.40	8,734.40
8555	85.55	89.83	94.32	99.04	103.99	109.19	14,828.67	18,024.93	18,926.27	6,844.00	8,319.20	8,735.20
8556	85.56	89.84	94.33	99.05	104.00	109.20	14,830.40	18,026.67	18,928.00	6,844.80	8,320.00	8,736.00
8557	85.57	89.85	94.34	99.06	104.01	109.21	14,832.13	18,028.40	18,929.73	6,845.60	8,320.80	8,736.80
8558	85.58	89.86	94.35	99.07	104.02	109.22	14,833.87	18,030.13	18,931.47	6,846.40	8,321.60	8,737.60
8559	85.59	89.87	94.36	99.08	104.03	109.23	14,835.60	18,031.87	18,933.20	6,847.20	8,322.40	8,738.40
8560	85.60	89.88	94.37	99.09	104.04	109.24	14,837.33	18,033.60	18,934.93	6,848.00	8,323.20	8,739.20
8561	85.61	89.89	94.38	99.10	104.06	109.26	14,839.07	18,037.07	18,938.40	6,848.80	8,324.80	8,740.80
8562	85.62	89.90	94.40	99.12	104.08	109.28	14,840.80	18,040.53	18,941.87	6,849.60	8,326.40	8,742.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8563	85.63	89.91	94.41	99.13	104.09	109.29	14,842.53	18,042.27	18,943.60	6,850.40	8,327.20	8,743.20
8564	85.64	89.92	94.42	99.14	104.10	109.31	14,844.27	18,044.00	18,947.07	6,851.20	8,328.00	8,744.80
8565	85.65	89.93	94.43	99.15	104.11	109.32	14,846.00	18,045.73	18,948.80	6,852.00	8,328.80	8,745.60
8566	85.66	89.94	94.44	99.16	104.12	109.33	14,847.73	18,047.47	18,950.53	6,852.80	8,329.60	8,746.40
8567	85.67	89.95	94.45	99.17	104.13	109.34	14,849.47	18,049.20	18,952.27	6,853.60	8,330.40	8,747.20
8568	85.68	89.96	94.46	99.18	104.14	109.35	14,851.20	18,050.93	18,954.00	6,854.40	8,331.20	8,748.00
8569	85.69	89.97	94.47	99.19	104.15	109.36	14,852.93	18,052.67	18,955.73	6,855.20	8,332.00	8,748.80
8570	85.70	89.99	94.49	99.21	104.17	109.38	14,854.67	18,056.13	18,959.20	6,856.00	8,333.60	8,750.40
8571	85.71	90.00	94.50	99.23	104.19	109.40	14,856.40	18,059.60	18,962.67	6,856.80	8,335.20	8,752.00
8572	85.72	90.01	94.51	99.24	104.20	109.41	14,858.13	18,061.33	18,964.40	6,857.60	8,336.00	8,752.80
8573	85.73	90.02	94.52	99.25	104.21	109.42	14,859.87	18,063.07	18,966.13	6,858.40	8,336.80	8,753.60
8574	85.74	90.03	94.53	99.26	104.22	109.43	14,861.60	18,064.80	18,967.87	6,859.20	8,337.60	8,754.40
8575	85.75	90.04	94.54	99.27	104.23	109.44	14,863.33	18,066.53	18,969.60	6,860.00	8,338.40	8,755.20
8576	85.76	90.05	94.55	99.28	104.24	109.45	14,865.07	18,068.27	18,971.33	6,860.80	8,339.20	8,756.00
8577	85.77	90.06	94.56	99.29	104.25	109.46	14,866.80	18,070.00	18,973.07	6,861.60	8,340.00	8,756.80
8578	85.78	90.07	94.57	99.30	104.27	109.48	14,868.53	18,073.47	18,976.53	6,862.40	8,341.60	8,758.40
8579	85.79	90.08	94.58	99.31	104.28	109.49	14,870.27	18,075.20	18,978.27	6,863.20	8,342.40	8,759.20
8580	85.80	90.09	94.59	99.32	104.29	109.50	14,872.00	18,076.93	18,980.00	6,864.00	8,343.20	8,760.00
8581	85.81	90.10	94.61	99.34	104.31	109.53	14,873.73	18,080.40	18,985.20	6,864.80	8,344.80	8,762.40
8582	85.82	90.11	94.62	99.35	104.32	109.54	14,875.47	18,082.13	18,986.93	6,865.60	8,345.60	8,763.20
8583	85.83	90.12	94.63	99.36	104.33	109.55	14,877.20	18,083.87	18,988.67	6,866.40	8,346.40	8,764.00
8584	85.84	90.13	94.64	99.37	104.34	109.56	14,878.93	18,085.60	18,990.40	6,867.20	8,347.20	8,764.80
8585	85.85	90.14	94.65	99.38	104.35	109.57	14,880.67	18,087.33	18,992.13	6,868.00	8,348.00	8,765.60
8586	85.86	90.15	94.66	99.39	104.36	109.58	14,882.40	18,089.07	18,993.87	6,868.80	8,348.80	8,766.40
8587	85.87	90.16	94.67	99.40	104.37	109.59	14,884.13	18,090.80	18,995.60	6,869.60	8,349.60	8,767.20
8588	85.88	90.17	94.68	99.41	104.38	109.60	14,885.87	18,092.53	18,997.33	6,870.40	8,350.40	8,768.00
8589	85.89	90.18	94.69	99.42	104.39	109.61	14,887.60	18,094.27	18,999.07	6,871.20	8,351.20	8,768.80
8590	85.90	90.20	94.71	99.45	104.42	109.64	14,889.33	18,099.47	19,004.27	6,872.00	8,353.60	8,771.20
8591	85.91	90.21	94.72	99.46	104.43	109.65	14,891.07	18,101.20	19,006.00	6,872.80	8,354.40	8,772.00
8592	85.92	90.22	94.73	99.47	104.44	109.66	14,892.80	18,102.93	19,007.73	6,873.60	8,355.20	8,772.80
8593	85.93	90.23	94.74	99.48	104.45	109.67	14,894.53	18,104.67	19,009.47	6,874.40	8,356.00	8,773.60
8594	85.94	90.24	94.75	99.49	104.46	109.68	14,896.27	18,106.40	19,011.20	6,875.20	8,356.80	8,774.40
8595	85.95	90.25	94.76	99.50	104.48	109.70	14,898.00	18,109.87	19,014.67	6,876.00	8,358.40	8,776.00
8596	85.96	90.26	94.77	99.51	104.49	109.71	14,899.73	18,111.60	19,016.40	6,876.80	8,359.20	8,776.80
8597	85.97	90.27	94.78	99.52	104.50	109.73	14,901.47	18,113.33	19,019.87	6,877.60	8,360.00	8,778.40
8598	85.98	90.28	94.79	99.53	104.51	109.74	14,903.20	18,115.07	19,021.60	6,878.40	8,360.80	8,779.20
8599	85.99	90.29	94.80	99.54	104.52	109.75	14,904.93	18,116.80	19,023.33	6,879.20	8,361.60	8,780.00
8600	86.00	90.30	94.82	99.56	104.54	109.77	14,906.67	18,120.27	19,026.80	6,880.00	8,363.20	8,781.60
8601	86.01	90.31	94.83	99.57	104.55	109.78	14,908.40	18,122.00	19,028.53	6,880.80	8,364.00	8,782.40
8602	86.02	90.32	94.84	99.58	104.56	109.79	14,910.13	18,123.73	19,030.27	6,881.60	8,364.80	8,783.20
8603	86.03	90.33	94.85	99.59	104.57	109.80	14,911.87	18,125.47	19,032.00	6,882.40	8,365.60	8,784.00
8604	86.04	90.34	94.86	99.60	104.58	109.81	14,913.60	18,127.20	19,033.73	6,883.20	8,366.40	8,784.80
8605	86.05	90.35	94.87	99.61	104.59	109.82	14,915.33	18,128.93	19,035.47	6,884.00	8,367.20	8,785.60
8606	86.06	90.36	94.88	99.62	104.60	109.83	14,917.07	18,130.67	19,037.20	6,884.80	8,368.00	8,786.40
8607	86.07	90.37	94.89	99.63	104.61	109.84	14,918.80	18,132.40	19,038.93	6,885.60	8,368.80	8,787.20
8608	86.08	90.38	94.90	99.65	104.63	109.86	14,920.53	18,135.87	19,042.40	6,886.40	8,370.40	8,788.80
8609	86.09	90.39	94.91	99.66	104.64	109.87	14,922.27	18,137.60	19,044.13	6,887.20	8,371.20	8,789.60
8610	86.10	90.41	94.93	99.68	104.66	109.89	14,924.00	18,141.07	19,047.60	6,888.00	8,372.80	8,791.20
8611	86.11	90.42	94.94	99.69	104.67	109.90	14,925.73	18,142.80	19,049.33	6,888.80	8,373.60	8,792.00
8612	86.12	90.43	94.95	99.70	104.69	109.92	14,927.47	18,146.27	19,052.80	6,889.60	8,375.20	8,793.60
8613	86.13	90.44	94.96	99.71	104.70	109.94	14,929.20	18,148.00	19,056.27	6,890.40	8,376.00	8,795.20
8614	86.14	90.45	94.97	99.72	104.71	109.95	14,930.93	18,149.73	19,058.00	6,891.20	8,376.80	8,796.00
8615	86.15	90.46	94.98	99.73	104.72	109.96	14,932.67	18,151.47	19,059.73	6,892.00	8,377.60	8,796.80
8616	86.16	90.47	94.99	99.74	104.73	109.97	14,934.40	18,153.20	19,061.47	6,892.80	8,378.40	8,797.60
8617	86.17	90.48	95.00	99.75	104.74	109.98	14,936.13	18,154.93	19,063.20	6,893.60	8,379.20	8,798.40
8618	86.18	90.49	95.01	99.76	104.75	109.99	14,937.87	18,156.67	19,064.93	6,894.40	8,380.00	8,799.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8619	86.19	90.50	95.03	99.78	104.77	110.01	14,939.60	18,160.13	19,068.40	6,895.20	8,381.60	8,800.80
8620	86.20	90.51	95.04	99.79	104.78	110.02	14,941.33	18,161.87	19,070.13	6,896.00	8,382.40	8,801.60
8621	86.21	90.52	95.05	99.80	104.79	110.03	14,943.07	18,163.60	19,071.87	6,896.80	8,383.20	8,802.40
8622	86.22	90.53	95.06	99.81	104.80	110.04	14,944.80	18,165.33	19,073.60	6,897.60	8,384.00	8,803.20
8623	86.23	90.54	95.07	99.82	104.81	110.05	14,946.53	18,167.07	19,075.33	6,898.40	8,384.80	8,804.00
8624	86.24	90.55	95.08	99.83	104.82	110.06	14,948.27	18,168.80	19,077.07	6,899.20	8,385.60	8,804.80
8625	86.25	90.56	95.09	99.84	104.83	110.07	14,950.00	18,170.53	19,078.80	6,900.00	8,386.40	8,805.60
8626	86.26	90.57	95.10	99.86	104.85	110.09	14,951.73	18,174.00	19,082.27	6,900.80	8,388.00	8,807.20
8627	86.27	90.58	95.11	99.87	104.86	110.10	14,953.47	18,175.73	19,084.00	6,901.60	8,388.80	8,808.00
8628	86.28	90.59	95.12	99.88	104.87	110.11	14,955.20	18,177.47	19,085.73	6,902.40	8,389.60	8,808.80
8629	86.29	90.60	95.13	99.89	104.88	110.12	14,956.93	18,179.20	19,087.47	6,903.20	8,390.40	8,809.60
8630	86.30	90.62	95.15	99.91	104.91	110.16	14,958.67	18,184.40	19,094.40	6,904.00	8,392.80	8,812.80
8631	86.31	90.63	95.16	99.92	104.92	110.17	14,960.40	18,186.13	19,096.13	6,904.80	8,393.60	8,813.60
8632	86.32	90.64	95.17	99.93	104.93	110.18	14,962.13	18,187.87	19,097.87	6,905.60	8,394.40	8,814.40
8633	86.33	90.65	95.18	99.94	104.94	110.19	14,963.87	18,189.60	19,099.60	6,906.40	8,395.20	8,815.20
8634	86.34	90.66	95.19	99.95	104.95	110.20	14,965.60	18,191.33	19,101.33	6,907.20	8,396.00	8,816.00
8635	86.35	90.67	95.20	99.96	104.96	110.21	14,967.33	18,193.07	19,103.07	6,908.00	8,396.80	8,816.80
8636	86.36	90.68	95.21	99.97	104.97	110.22	14,969.07	18,194.80	19,104.80	6,908.80	8,397.60	8,817.60
8637	86.37	90.69	95.22	99.98	104.98	110.23	14,970.80	18,196.53	19,106.53	6,909.60	8,398.40	8,818.40
8638	86.38	90.70	95.24	100.00	105.00	110.25	14,972.53	18,200.00	19,110.00	6,910.40	8,400.00	8,820.00
8639	86.39	90.71	95.25	100.01	105.01	110.26	14,974.27	18,201.73	19,111.73	6,911.20	8,400.80	8,820.80
8640	86.40	90.72	95.26	100.02	105.02	110.27	14,976.00	18,203.47	19,113.47	6,912.00	8,401.60	8,821.60
8641	86.41	90.73	95.27	100.03	105.03	110.28	14,977.73	18,205.20	19,115.20	6,912.80	8,402.40	8,822.40
8642	86.42	90.74	95.28	100.04	105.04	110.29	14,979.47	18,206.93	19,116.93	6,913.60	8,403.20	8,823.20
8643	86.43	90.75	95.29	100.05	105.05	110.30	14,981.20	18,208.67	19,118.67	6,914.40	8,404.00	8,824.00
8644	86.44	90.76	95.30	100.07	105.07	110.32	14,982.93	18,212.13	19,122.13	6,915.20	8,405.60	8,825.60
8645	86.45	90.77	95.31	100.08	105.08	110.33	14,984.67	18,213.87	19,123.87	6,916.00	8,406.40	8,826.40
8646	86.46	90.78	95.32	100.09	105.09	110.34	14,986.40	18,215.60	19,125.60	6,916.80	8,407.20	8,827.20
8647	86.47	90.79	95.33	100.10	105.11	110.37	14,988.13	18,219.07	19,130.80	6,917.60	8,408.80	8,829.60
8648	86.48	90.80	95.34	100.11	105.12	110.38	14,989.87	18,220.80	19,132.53	6,918.40	8,409.60	8,830.40
8649	86.49	90.81	95.35	100.12	105.13	110.39	14,991.60	18,222.53	19,134.27	6,919.20	8,410.40	8,831.20
8650	86.50	90.83	95.37	100.14	105.15	110.41	14,993.33	18,226.00	19,137.73	6,920.00	8,412.00	8,832.80
8651	86.51	90.84	95.38	100.15	105.16	110.42	14,995.07	18,227.73	19,139.47	6,920.80	8,412.80	8,833.60
8652	86.52	90.85	95.39	100.16	105.17	110.43	14,996.80	18,229.47	19,141.20	6,921.60	8,413.60	8,834.40
8653	86.53	90.86	95.40	100.17	105.18	110.44	14,998.53	18,231.20	19,142.93	6,922.40	8,414.40	8,835.20
8654	86.54	90.87	95.41	100.18	105.19	110.45	15,000.27	18,232.93	19,144.67	6,923.20	8,415.20	8,836.00
8655	86.55	90.88	95.42	100.19	105.20	110.46	15,002.00	18,234.67	19,146.40	6,924.00	8,416.00	8,836.80
8656	86.56	90.89	95.43	100.20	105.21	110.47	15,003.73	18,236.40	19,148.13	6,924.80	8,416.80	8,837.60
8657	86.57	90.90	95.45	100.22	105.23	110.49	15,005.47	18,239.87	19,151.60	6,925.60	8,418.40	8,839.20
8658	86.58	90.91	95.46	100.23	105.24	110.50	15,007.20	18,241.60	19,153.33	6,926.40	8,419.20	8,840.00
8659	86.59	90.92	95.47	100.24	105.25	110.51	15,008.93	18,243.33	19,155.07	6,927.20	8,420.00	8,840.80
8660	86.60	90.93	95.48	100.25	105.26	110.52	15,010.67	18,245.07	19,156.80	6,928.00	8,420.80	8,841.60
8661	86.61	90.94	95.49	100.26	105.27	110.53	15,012.40	18,246.80	19,158.53	6,928.80	8,421.60	8,842.40
8662	86.62	90.95	95.50	100.28	105.29	110.55	15,014.13	18,250.27	19,162.00	6,929.60	8,423.20	8,844.00
8663	86.63	90.96	95.51	100.29	105.30	110.57	15,015.87	18,252.00	19,165.47	6,930.40	8,424.00	8,845.60
8664	86.64	90.97	95.52	100.30	105.32	110.59	15,017.60	18,255.47	19,168.93	6,931.20	8,425.60	8,847.20
8665	86.65	90.98	95.53	100.31	105.33	110.60	15,019.33	18,257.20	19,170.67	6,932.00	8,426.40	8,848.00
8666	86.66	90.99	95.54	100.32	105.34	110.61	15,021.07	18,258.93	19,172.40	6,932.80	8,427.20	8,848.80
8667	86.67	91.00	95.55	100.33	105.35	110.62	15,022.80	18,260.67	19,174.13	6,933.60	8,428.00	8,849.60
8668	86.68	91.01	95.56	100.34	105.36	110.63	15,024.53	18,262.40	19,175.87	6,934.40	8,428.80	8,850.40
8669	86.69	91.02	95.57	100.35	105.37	110.64	15,026.27	18,264.13	19,177.60	6,935.20	8,429.60	8,851.20
8670	86.70	91.04	95.59	100.37	105.39	110.66	15,028.00	18,267.60	19,181.07	6,936.00	8,431.20	8,852.80
8671	86.71	91.05	95.60	100.38	105.40	110.67	15,029.73	18,269.33	19,182.80	6,936.80	8,432.00	8,853.60
8672	86.72	91.06	95.61	100.39	105.41	110.68	15,031.47	18,271.07	19,184.53	6,937.60	8,432.80	8,854.40
8673	86.73	91.07	95.62	100.40	105.42	110.69	15,033.20	18,272.80	19,186.27	6,938.40	8,433.60	8,855.20
8674	86.74	91.08	95.63	100.41	105.43	110.70	15,034.93	18,274.53	19,188.00	6,939.20	8,434.40	8,856.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8675	86.75	91.09	95.64	100.42	105.44	110.71	15,036.67	18,276.27	19,189.73	6,940.00	8,435.20	8,856.80
8676	86.76	91.10	95.66	100.44	105.46	110.73	15,038.40	18,279.73	19,193.20	6,940.80	8,436.80	8,858.40
8677	86.77	91.11	95.67	100.45	105.47	110.74	15,040.13	18,281.47	19,194.93	6,941.60	8,437.60	8,859.20
8678	86.78	91.12	95.68	100.46	105.48	110.75	15,041.87	18,283.20	19,196.67	6,942.40	8,438.40	8,860.00
8679	86.79	91.13	95.69	100.47	105.49	110.76	15,043.60	18,284.93	19,198.40	6,943.20	8,439.20	8,860.80
8680	86.80	91.14	95.70	100.49	105.51	110.79	15,045.33	18,288.40	19,203.60	6,944.00	8,440.80	8,863.20
8681	86.81	91.15	95.71	100.50	105.53	110.81	15,047.07	18,291.87	19,207.07	6,944.80	8,442.40	8,864.80
8682	86.82	91.16	95.72	100.51	105.54	110.82	15,048.80	18,293.60	19,208.80	6,945.60	8,443.20	8,865.60
8683	86.83	91.17	95.73	100.52	105.55	110.83	15,050.53	18,295.33	19,210.53	6,946.40	8,444.00	8,866.40
8684	86.84	91.18	95.74	100.53	105.56	110.84	15,052.27	18,297.07	19,212.27	6,947.20	8,444.80	8,867.20
8685	86.85	91.19	95.75	100.54	105.57	110.85	15,054.00	18,298.80	19,214.00	6,948.00	8,445.60	8,868.00
8686	86.86	91.20	95.76	100.55	105.58	110.86	15,055.73	18,300.53	19,215.73	6,948.80	8,446.40	8,868.80
8687	86.87	91.21	95.77	100.56	105.59	110.87	15,057.47	18,302.27	19,217.47	6,949.60	8,447.20	8,869.60
8688	86.88	91.22	95.78	100.57	105.60	110.88	15,059.20	18,304.00	19,219.20	6,950.40	8,448.00	8,870.40
8689	86.89	91.23	95.79	100.58	105.61	110.89	15,060.93	18,305.73	19,220.93	6,951.20	8,448.80	8,871.20
8690	86.90	91.25	95.81	100.60	105.63	110.91	15,062.67	18,309.20	19,224.40	6,952.00	8,450.40	8,872.80
8691	86.91	91.26	95.82	100.61	105.64	110.92	15,064.40	18,310.93	19,226.13	6,952.80	8,451.20	8,873.60
8692	86.92	91.27	95.83	100.62	105.65	110.93	15,066.13	18,312.67	19,227.87	6,953.60	8,452.00	8,874.40
8693	86.93	91.28	95.84	100.63	105.66	110.94	15,067.87	18,314.40	19,229.60	6,954.40	8,452.80	8,875.20
8694	86.94	91.29	95.85	100.64	105.67	110.95	15,069.60	18,316.13	19,231.33	6,955.20	8,453.60	8,876.00
8695	86.95	91.30	95.87	100.66	105.69	110.97	15,071.33	18,319.60	19,234.80	6,956.00	8,455.20	8,877.60
8696	86.96	91.31	95.88	100.67	105.70	110.99	15,073.07	18,321.33	19,238.27	6,956.80	8,456.00	8,879.20
8697	86.97	91.32	95.89	100.68	105.71	111.00	15,074.80	18,323.07	19,240.00	6,957.60	8,456.80	8,880.00
8698	86.98	91.33	95.90	100.70	105.74	111.03	15,076.53	18,328.27	19,245.20	6,958.40	8,459.20	8,882.40
8699	86.99	91.34	95.91	100.71	105.75	111.04	15,078.27	18,330.00	19,246.93	6,959.20	8,460.00	8,883.20
8700	87.00	91.35	95.92	100.72	105.76	111.05	15,080.00	18,331.73	19,248.67	6,960.00	8,460.80	8,884.00
8701	87.01	91.36	95.93	100.73	105.77	111.06	15,081.73	18,333.47	19,250.40	6,960.80	8,461.60	8,884.80
8702	87.02	91.37	95.94	100.74	105.78	111.07	15,083.47	18,335.20	19,252.13	6,961.60	8,462.40	8,885.60
8703	87.03	91.38	95.95	100.75	105.79	111.08	15,085.20	18,336.93	19,253.87	6,962.40	8,463.20	8,886.40
8704	87.04	91.39	95.96	100.76	105.80	111.09	15,086.93	18,338.67	19,255.60	6,963.20	8,464.00	8,887.20
8705	87.05	91.40	95.97	100.77	105.81	111.10	15,088.67	18,340.40	19,257.33	6,964.00	8,464.80	8,888.00
8706	87.06	91.41	95.98	100.78	105.82	111.11	15,090.40	18,342.13	19,259.07	6,964.80	8,465.60	8,888.80
8707	87.07	91.42	95.99	100.79	105.83	111.12	15,092.13	18,343.87	19,260.80	6,965.60	8,466.40	8,889.60
8708	87.08	91.43	96.00	100.80	105.84	111.13	15,093.87	18,345.60	19,262.53	6,966.40	8,467.20	8,890.40
8709	87.09	91.44	96.01	100.81	105.85	111.14	15,095.60	18,347.33	19,264.27	6,967.20	8,468.00	8,891.20
8710	87.10	91.46	96.03	100.83	105.87	111.16	15,097.33	18,350.80	19,267.73	6,968.00	8,469.60	8,892.80
8711	87.11	91.47	96.04	100.84	105.88	111.17	15,099.07	18,352.53	19,269.47	6,968.80	8,470.40	8,893.60
8712	87.12	91.48	96.05	100.85	105.89	111.18	15,100.80	18,354.27	19,271.20	6,969.60	8,471.20	8,894.40
8713	87.13	91.49	96.06	100.86	105.90	111.20	15,102.53	18,356.00	19,274.67	6,970.40	8,472.00	8,896.00
8714	87.14	91.50	96.08	100.88	105.92	111.22	15,104.27	18,359.47	19,278.13	6,971.20	8,473.60	8,897.60
8715	87.15	91.51	96.09	100.89	105.93	111.23	15,106.00	18,361.20	19,279.87	6,972.00	8,474.40	8,898.40
8716	87.16	91.52	96.10	100.91	105.96	111.26	15,107.73	18,366.40	19,285.07	6,972.80	8,476.80	8,900.80
8717	87.17	91.53	96.11	100.92	105.97	111.27	15,109.47	18,368.13	19,286.80	6,973.60	8,477.60	8,901.60
8718	87.18	91.54	96.12	100.93	105.98	111.28	15,111.20	18,369.87	19,288.53	6,974.40	8,478.40	8,902.40
8719	87.19	91.55	96.13	100.94	105.99	111.29	15,112.93	18,371.60	19,290.27	6,975.20	8,479.20	8,903.20
8720	87.20	91.56	96.14	100.95	106.00	111.30	15,114.67	18,373.33	19,292.00	6,976.00	8,480.00	8,904.00
8721	87.21	91.57	96.15	100.96	106.01	111.31	15,116.40	18,375.07	19,293.73	6,976.80	8,480.80	8,904.80
8722	87.22	91.58	96.16	100.97	106.02	111.32	15,118.13	18,376.80	19,295.47	6,977.60	8,481.60	8,905.60
8723	87.23	91.59	96.17	100.98	106.03	111.33	15,119.87	18,378.53	19,297.20	6,978.40	8,482.40	8,906.40
8724	87.24	91.60	96.18	100.99	106.04	111.34	15,121.60	18,380.27	19,298.93	6,979.20	8,483.20	8,907.20
8725	87.25	91.61	96.19	101.00	106.05	111.35	15,123.33	18,382.00	19,300.67	6,980.00	8,484.00	8,908.00
8726	87.26	91.62	96.20	101.01	106.06	111.36	15,125.07	18,383.73	19,302.40	6,980.80	8,484.80	8,908.80
8727	87.27	91.63	96.21	101.02	106.07	111.37	15,126.80	18,385.47	19,304.13	6,981.60	8,485.60	8,909.60
8728	87.28	91.64	96.22	101.03	106.08	111.38	15,128.53	18,387.20	19,305.87	6,982.40	8,486.40	8,910.40
8729	87.29	91.65	96.23	101.04	106.09	111.39	15,130.27	18,388.93	19,307.60	6,983.20	8,487.20	8,911.20
8730	87.30	91.67	96.25	101.06	106.11	111.42	15,132.00	18,392.40	19,312.80	6,984.00	8,488.80	8,913.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8731	87.31	91.68	96.26	101.07	106.12	111.43	15,133.73	18,394.13	19,314.53	6,984.80	8,489.60	8,914.40
8732	87.32	91.69	96.27	101.08	106.13	111.44	15,135.47	18,395.87	19,316.27	6,985.60	8,490.40	8,915.20
8733	87.33	91.70	96.29	101.10	106.16	111.47	15,137.20	18,401.07	19,321.47	6,986.40	8,492.80	8,917.60
8734	87.34	91.71	96.30	101.12	106.18	111.49	15,138.93	18,404.53	19,324.93	6,987.20	8,494.40	8,919.20
8735	87.35	91.72	96.31	101.13	106.19	111.50	15,140.67	18,406.27	19,326.67	6,988.00	8,495.20	8,920.00
8736	87.36	91.73	96.32	101.14	106.20	111.51	15,142.40	18,408.00	19,328.40	6,988.80	8,496.00	8,920.80
8737	87.37	91.74	96.33	101.15	106.21	111.52	15,144.13	18,409.73	19,330.13	6,989.60	8,496.80	8,921.60
8738	87.38	91.75	96.34	101.16	106.22	111.53	15,145.87	18,411.47	19,331.87	6,990.40	8,497.60	8,922.40
8739	87.39	91.76	96.35	101.17	106.23	111.54	15,147.60	18,413.20	19,333.60	6,991.20	8,498.40	8,923.20
8740	87.40	91.77	96.36	101.18	106.24	111.55	15,149.33	18,414.93	19,335.33	6,992.00	8,499.20	8,924.00
8741	87.41	91.78	96.37	101.19	106.25	111.56	15,151.07	18,416.67	19,337.07	6,992.80	8,500.00	8,924.80
8742	87.42	91.79	96.38	101.20	106.26	111.57	15,152.80	18,418.40	19,338.80	6,993.60	8,500.80	8,925.60
8743	87.43	91.80	96.39	101.21	106.27	111.58	15,154.53	18,420.13	19,340.53	6,994.40	8,501.60	8,926.40
8744	87.44	91.81	96.40	101.22	106.28	111.59	15,156.27	18,421.87	19,342.27	6,995.20	8,502.40	8,927.20
8745	87.45	91.82	96.41	101.23	106.29	111.60	15,158.00	18,423.60	19,344.00	6,996.00	8,503.20	8,928.00
8746	87.46	91.83	96.42	101.24	106.30	111.62	15,159.73	18,425.33	19,347.47	6,996.80	8,504.00	8,929.60
8747	87.47	91.84	96.43	101.25	106.31	111.63	15,161.47	18,427.07	19,349.20	6,997.60	8,504.80	8,930.40
8748	87.48	91.85	96.44	101.26	106.32	111.64	15,163.20	18,428.80	19,350.93	6,998.40	8,505.60	8,931.20
8749	87.49	91.86	96.45	101.27	106.33	111.65	15,164.93	18,430.53	19,352.67	6,999.20	8,506.40	8,932.00
8750	87.50	91.88	96.47	101.29	106.35	111.67	15,166.67	18,434.00	19,356.13	7,000.00	8,508.00	8,933.60
8751	87.51	91.89	96.48	101.30	106.37	111.69	15,168.40	18,437.47	19,359.60	7,000.80	8,509.60	8,935.20
8752	87.52	91.90	96.50	101.33	106.40	111.72	15,170.13	18,442.67	19,364.80	7,001.60	8,512.00	8,937.60
8753	87.53	91.91	96.51	101.34	106.41	111.73	15,171.87	18,444.40	19,366.53	7,002.40	8,512.80	8,938.40
8754	87.54	91.92	96.52	101.35	106.42	111.74	15,173.60	18,446.13	19,368.27	7,003.20	8,513.60	8,939.20
8755	87.55	91.93	96.53	101.36	106.43	111.75	15,175.33	18,447.87	19,370.00	7,004.00	8,514.40	8,940.00
8756	87.56	91.94	96.54	101.37	106.44	111.76	15,177.07	18,449.60	19,371.73	7,004.80	8,515.20	8,940.80
8757	87.57	91.95	96.55	101.38	106.45	111.77	15,178.80	18,451.33	19,373.47	7,005.60	8,516.00	8,941.60
8758	87.58	91.96	96.56	101.39	106.46	111.78	15,180.53	18,453.07	19,375.20	7,006.40	8,516.80	8,942.40
8759	87.59	91.97	96.57	101.40	106.47	111.79	15,182.27	18,454.80	19,376.93	7,007.20	8,517.60	8,943.20
8760	87.60	91.98	96.58	101.41	106.48	111.80	15,184.00	18,456.53	19,378.67	7,008.00	8,518.40	8,944.00
8761	87.61	91.99	96.59	101.42	106.49	111.81	15,185.73	18,458.27	19,380.40	7,008.80	8,519.20	8,944.80
8762	87.62	92.00	96.60	101.43	106.50	111.83	15,187.47	18,460.00	19,383.87	7,009.60	8,520.00	8,946.40
8763	87.63	92.01	96.61	101.44	106.51	111.84	15,189.20	18,461.73	19,385.60	7,010.40	8,520.80	8,947.20
8764	87.64	92.02	96.62	101.45	106.52	111.85	15,190.93	18,463.47	19,387.33	7,011.20	8,521.60	8,948.00
8765	87.65	92.03	96.63	101.46	106.53	111.86	15,192.67	18,465.20	19,389.07	7,012.00	8,522.40	8,948.80
8766	87.66	92.04	96.64	101.47	106.54	111.87	15,194.40	18,466.93	19,390.80	7,012.80	8,523.20	8,949.60
8767	87.67	92.05	96.65	101.48	106.55	111.88	15,196.13	18,468.67	19,392.53	7,013.60	8,524.00	8,950.40
8768	87.68	92.06	96.66	101.49	106.56	111.89	15,197.87	18,470.40	19,394.27	7,014.40	8,524.80	8,951.20
8769	87.69	92.07	96.67	101.50	106.58	111.91	15,199.60	18,473.87	19,397.73	7,015.20	8,526.40	8,952.80
8770	87.70	92.09	96.69	101.52	106.60	111.93	15,201.33	18,477.33	19,401.20	7,016.00	8,528.00	8,954.40
8771	87.71	92.10	96.71	101.55	106.63	111.96	15,203.07	18,482.53	19,406.40	7,016.80	8,530.40	8,956.80
8772	87.72	92.11	96.72	101.56	106.64	111.97	15,204.80	18,484.27	19,408.13	7,017.60	8,531.20	8,957.60
8773	87.73	92.12	96.73	101.57	106.65	111.98	15,206.53	18,486.00	19,409.87	7,018.40	8,532.00	8,958.40
8774	87.74	92.13	96.74	101.58	106.66	111.99	15,208.27	18,487.73	19,411.60	7,019.20	8,532.80	8,959.20
8775	87.75	92.14	96.75	101.59	106.67	112.00	15,210.00	18,489.47	19,413.33	7,020.00	8,533.60	8,960.00
8776	87.76	92.15	96.76	101.60	106.68	112.01	15,211.73	18,491.20	19,415.07	7,020.80	8,534.40	8,960.80
8777	87.77	92.16	96.77	101.61	106.69	112.02	15,213.47	18,492.93	19,416.80	7,021.60	8,535.20	8,961.60
8778	87.78	92.17	96.78	101.62	106.70	112.04	15,215.20	18,494.67	19,420.27	7,022.40	8,536.00	8,963.20
8779	87.79	92.18	96.79	101.63	106.71	112.05	15,216.93	18,496.40	19,422.00	7,023.20	8,536.80	8,964.00
8780	87.80	92.19	96.80	101.64	106.72	112.06	15,218.67	18,498.13	19,423.73	7,024.00	8,537.60	8,964.80
8781	87.81	92.20	96.81	101.65	106.73	112.07	15,220.40	18,499.87	19,425.47	7,024.80	8,538.40	8,965.60
8782	87.82	92.21	96.82	101.66	106.74	112.08	15,222.13	18,501.60	19,427.20	7,025.60	8,539.20	8,966.40
8783	87.83	92.22	96.83	101.67	106.75	112.09	15,223.87	18,503.33	19,428.93	7,026.40	8,540.00	8,967.20
8784	87.84	92.23	96.84	101.68	106.76	112.10	15,225.60	18,505.07	19,430.67	7,027.20	8,540.80	8,968.00
8785	87.85	92.24	96.85	101.69	106.77	112.11	15,227.33	18,506.80	19,432.40	7,028.00	8,541.60	8,968.80
8786	87.86	92.25	96.86	101.70	106.79	112.13	15,229.07	18,510.27	19,435.87	7,028.80	8,543.20	8,970.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8787	87.87	92.26	96.87	101.71	106.80	112.14	15,230.80	18,512.00	19,437.60	7,029.60	8,544.00	8,971.20
8788	87.88	92.27	96.88	101.72	106.81	112.15	15,232.53	18,513.73	19,439.33	7,030.40	8,544.80	8,972.00
8789	87.89	92.28	96.89	101.73	106.82	112.16	15,234.27	18,515.47	19,441.07	7,031.20	8,545.60	8,972.80
8790	87.90	92.30	96.92	101.77	106.86	112.20	15,236.00	18,522.40	19,448.00	7,032.00	8,548.80	8,976.00
8791	87.91	92.31	96.93	101.78	106.87	112.21	15,237.73	18,524.13	19,449.73	7,032.80	8,549.60	8,976.80
8792	87.92	92.32	96.94	101.79	106.88	112.22	15,239.47	18,525.87	19,451.47	7,033.60	8,550.40	8,977.60
8793	87.93	92.33	96.95	101.80	106.89	112.23	15,241.20	18,527.60	19,453.20	7,034.40	8,551.20	8,978.40
8794	87.94	92.34	96.96	101.81	106.90	112.25	15,242.93	18,529.33	19,456.67	7,035.20	8,552.00	8,980.00
8795	87.95	92.35	96.97	101.82	106.91	112.26	15,244.67	18,531.07	19,458.40	7,036.00	8,552.80	8,980.80
8796	87.96	92.36	96.98	101.83	106.92	112.27	15,246.40	18,532.80	19,460.13	7,036.80	8,553.60	8,981.60
8797	87.97	92.37	96.99	101.84	106.93	112.28	15,248.13	18,534.53	19,461.87	7,037.60	8,554.40	8,982.40
8798	87.98	92.38	97.00	101.85	106.94	112.29	15,249.87	18,536.27	19,463.60	7,038.40	8,555.20	8,983.20
8799	87.99	92.39	97.01	101.86	106.95	112.30	15,251.60	18,538.00	19,465.33	7,039.20	8,556.00	8,984.00
8800	88.00	92.40	97.02	101.87	106.96	112.31	15,253.33	18,539.73	19,467.07	7,040.00	8,556.80	8,984.80
8801	88.01	92.41	97.03	101.88	106.97	112.32	15,255.07	18,541.47	19,468.80	7,040.80	8,557.60	8,985.60
8802	88.02	92.42	97.04	101.89	106.98	112.33	15,256.80	18,543.20	19,470.53	7,041.60	8,558.40	8,986.40
8803	88.03	92.43	97.05	101.90	107.00	112.35	15,258.53	18,546.67	19,474.00	7,042.40	8,560.00	8,988.00
8804	88.04	92.44	97.06	101.91	107.01	112.36	15,260.27	18,548.40	19,475.73	7,043.20	8,560.80	8,988.80
8805	88.05	92.45	97.07	101.92	107.02	112.37	15,262.00	18,550.13	19,477.47	7,044.00	8,561.60	8,989.60
8806	88.06	92.46	97.08	101.93	107.03	112.38	15,263.73	18,551.87	19,479.20	7,044.80	8,562.40	8,990.40
8807	88.07	92.47	97.09	101.94	107.04	112.39	15,265.47	18,553.60	19,480.93	7,045.60	8,563.20	8,991.20
8808	88.08	92.48	97.10	101.96	107.06	112.41	15,267.20	18,557.07	19,484.40	7,046.40	8,564.80	8,992.80
8809	88.09	92.49	97.11	101.97	107.07	112.42	15,268.93	18,558.80	19,486.13	7,047.20	8,565.60	8,993.60
8810	88.10	92.51	97.14	102.00	107.10	112.46	15,270.67	18,564.00	19,493.07	7,048.00	8,568.00	8,996.80
8811	88.11	92.52	97.15	102.01	107.11	112.47	15,272.40	18,565.73	19,494.80	7,048.80	8,568.80	8,997.60
8812	88.12	92.53	97.16	102.02	107.12	112.48	15,274.13	18,567.47	19,496.53	7,049.60	8,569.60	8,998.40
8813	88.13	92.54	97.17	102.03	107.13	112.49	15,275.87	18,569.20	19,498.27	7,050.40	8,570.40	8,999.20
8814	88.14	92.55	97.18	102.04	107.14	112.50	15,277.60	18,570.93	19,500.00	7,051.20	8,571.20	9,000.00
8815	88.15	92.56	97.19	102.05	107.15	112.51	15,279.33	18,572.67	19,501.73	7,052.00	8,572.00	9,000.80
8816	88.16	92.57	97.20	102.06	107.16	112.52	15,281.07	18,574.40	19,503.47	7,052.80	8,572.80	9,001.60
8817	88.17	92.58	97.21	102.07	107.17	112.53	15,282.80	18,576.13	19,505.20	7,053.60	8,573.60	9,002.40
8818	88.18	92.59	97.22	102.08	107.18	112.54	15,284.53	18,577.87	19,506.93	7,054.40	8,574.40	9,003.20
8819	88.19	92.60	97.23	102.09	107.19	112.55	15,286.27	18,579.60	19,508.67	7,055.20	8,575.20	9,004.00
8820	88.20	92.61	97.24	102.10	107.21	112.57	15,288.00	18,583.07	19,512.13	7,056.00	8,576.80	9,005.60
8821	88.21	92.62	97.25	102.11	107.22	112.58	15,289.73	18,584.80	19,513.87	7,056.80	8,577.60	9,006.40
8822	88.22	92.63	97.26	102.12	107.23	112.59	15,291.47	18,586.53	19,515.60	7,057.60	8,578.40	9,007.20
8823	88.23	92.64	97.27	102.13	107.24	112.60	15,293.20	18,588.27	19,517.33	7,058.40	8,579.20	9,008.00
8824	88.24	92.65	97.28	102.14	107.25	112.61	15,294.93	18,590.00	19,519.07	7,059.20	8,580.00	9,008.80
8825	88.25	92.66	97.29	102.15	107.26	112.62	15,296.67	18,591.73	19,520.80	7,060.00	8,580.80	9,009.60
8826	88.26	92.67	97.30	102.17	107.28	112.64	15,298.40	18,595.20	19,524.27	7,060.80	8,582.40	9,011.20
8827	88.27	92.68	97.31	102.18	107.29	112.65	15,300.13	18,596.93	19,526.00	7,061.60	8,583.20	9,012.00
8828	88.28	92.69	97.32	102.19	107.30	112.67	15,301.87	18,598.67	19,529.47	7,062.40	8,584.00	9,013.60
8829	88.29	92.70	97.34	102.21	107.32	112.69	15,303.60	18,602.13	19,532.93	7,063.20	8,585.60	9,015.20
8830	88.30	92.72	97.36	102.23	107.34	112.71	15,305.33	18,605.60	19,536.40	7,064.00	8,587.20	9,016.80
8831	88.31	92.73	97.37	102.24	107.35	112.72	15,307.07	18,607.33	19,538.13	7,064.80	8,588.00	9,017.60
8832	88.32	92.74	97.38	102.25	107.36	112.73	15,308.80	18,609.07	19,539.87	7,065.60	8,588.80	9,018.40
8833	88.33	92.75	97.39	102.26	107.37	112.74	15,310.53	18,610.80	19,541.60	7,066.40	8,589.60	9,019.20
8834	88.34	92.76	97.40	102.27	107.38	112.75	15,312.27	18,612.53	19,543.33	7,067.20	8,590.40	9,020.00
8835	88.35	92.77	97.41	102.28	107.39	112.76	15,314.00	18,614.27	19,545.07	7,068.00	8,591.20	9,020.80
8836	88.36	92.78	97.42	102.29	107.40	112.77	15,315.73	18,616.00	19,546.80	7,068.80	8,592.00	9,021.60
8837	88.37	92.79	97.43	102.30	107.42	112.79	15,317.47	18,619.47	19,550.27	7,069.60	8,593.60	9,023.20
8838	88.38	92.80	97.44	102.31	107.43	112.80	15,319.20	18,621.20	19,552.00	7,070.40	8,594.40	9,024.00
8839	88.39	92.81	97.45	102.32	107.44	112.81	15,320.93	18,622.93	19,553.73	7,071.20	8,595.20	9,024.80
8840	88.40	92.82	97.46	102.33	107.45	112.82	15,322.67	18,624.67	19,555.47	7,072.00	8,596.00	9,025.60
8841	88.41	92.83	97.47	102.34	107.46	112.83	15,324.40	18,626.40	19,557.20	7,072.80	8,596.80	9,026.40
8842	88.42	92.84	97.48	102.35	107.47	112.84	15,326.13	18,628.13	19,558.93	7,073.60	8,597.60	9,027.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8843	88.43	92.85	97.49	102.36	107.48	112.85	15,327.87	18,629.87	19,560.67	7,074.40	8,598.40	9,028.00
8844	88.44	92.86	97.50	102.38	107.50	112.88	15,329.60	18,633.33	19,565.87	7,075.20	8,600.00	9,030.40
8845	88.45	92.87	97.51	102.39	107.51	112.89	15,331.33	18,635.07	19,567.60	7,076.00	8,600.80	9,031.20
8846	88.46	92.88	97.52	102.40	107.52	112.90	15,333.07	18,636.80	19,569.33	7,076.80	8,601.60	9,032.00
8847	88.47	92.89	97.53	102.41	107.53	112.91	15,334.80	18,638.53	19,571.07	7,077.60	8,602.40	9,032.80
8848	88.48	92.90	97.55	102.43	107.55	112.93	15,336.53	18,642.00	19,574.53	7,078.40	8,604.00	9,034.40
8849	88.49	92.91	97.56	102.44	107.56	112.94	15,338.27	18,643.73	19,576.27	7,079.20	8,604.80	9,035.20
8850	88.50	92.93	97.58	102.46	107.58	112.96	15,340.00	18,647.20	19,579.73	7,080.00	8,606.40	9,036.80
8851	88.51	92.94	97.59	102.47	107.59	112.97	15,341.73	18,648.93	19,581.47	7,080.80	8,607.20	9,037.60
8852	88.52	92.95	97.60	102.48	107.60	112.98	15,343.47	18,650.67	19,583.20	7,081.60	8,608.00	9,038.40
8853	88.53	92.96	97.61	102.49	107.61	112.99	15,345.20	18,652.40	19,584.93	7,082.40	8,608.80	9,039.20
8854	88.54	92.97	97.62	102.50	107.63	113.01	15,346.93	18,655.87	19,588.40	7,083.20	8,610.40	9,040.80
8855	88.55	92.98	97.63	102.51	107.64	113.02	15,348.67	18,657.60	19,590.13	7,084.00	8,611.20	9,041.60
8856	88.56	92.99	97.64	102.52	107.65	113.03	15,350.40	18,659.33	19,591.87	7,084.80	8,612.00	9,042.40
8857	88.57	93.00	97.65	102.53	107.66	113.04	15,352.13	18,661.07	19,593.60	7,085.60	8,612.80	9,043.20
8858	88.58	93.01	97.66	102.54	107.67	113.05	15,353.87	18,662.80	19,595.33	7,086.40	8,613.60	9,044.00
8859	88.59	93.02	97.67	102.55	107.68	113.06	15,355.60	18,664.53	19,597.07	7,087.20	8,614.40	9,044.80
8860	88.60	93.03	97.68	102.56	107.69	113.07	15,357.33	18,666.27	19,598.80	7,088.00	8,615.20	9,045.60
8861	88.61	93.04	97.69	102.57	107.70	113.09	15,359.07	18,668.00	19,602.27	7,088.80	8,616.00	9,047.20
8862	88.62	93.05	97.70	102.59	107.72	113.11	15,360.80	18,671.47	19,605.73	7,089.60	8,617.60	9,048.80
8863	88.63	93.06	97.71	102.60	107.73	113.12	15,362.53	18,673.20	19,607.47	7,090.40	8,618.40	9,049.60
8864	88.64	93.07	97.72	102.61	107.74	113.13	15,364.27	18,674.93	19,609.20	7,091.20	8,619.20	9,050.40
8865	88.65	93.08	97.73	102.62	107.75	113.14	15,366.00	18,676.67	19,610.93	7,092.00	8,620.00	9,051.20
8866	88.66	93.09	97.74	102.63	107.76	113.15	15,367.73	18,678.40	19,612.67	7,092.80	8,620.80	9,052.00
8867	88.67	93.10	97.76	102.65	107.78	113.17	15,369.47	18,681.87	19,616.13	7,093.60	8,622.40	9,053.60
8868	88.68	93.11	97.77	102.66	107.79	113.18	15,371.20	18,683.60	19,617.87	7,094.40	8,623.20	9,054.40
8869	88.69	93.12	97.78	102.67	107.80	113.19	15,372.93	18,685.33	19,619.60	7,095.20	8,624.00	9,055.20
8870	88.70	93.14	97.80	102.69	107.82	113.21	15,374.67	18,688.80	19,623.07	7,096.00	8,625.60	9,056.80
8871	88.71	93.15	97.81	102.70	107.84	113.23	15,376.40	18,692.27	19,626.53	7,096.80	8,627.20	9,058.40
8872	88.72	93.16	97.82	102.71	107.85	113.24	15,378.13	18,694.00	19,628.27	7,097.60	8,628.00	9,059.20
8873	88.73	93.17	97.83	102.72	107.86	113.25	15,379.87	18,695.73	19,630.00	7,098.40	8,628.80	9,060.00
8874	88.74	93.18	97.84	102.73	107.87	113.26	15,381.60	18,697.47	19,631.73	7,099.20	8,629.60	9,060.80
8875	88.75	93.19	97.85	102.74	107.88	113.27	15,383.33	18,699.20	19,633.47	7,100.00	8,630.40	9,061.60
8876	88.76	93.20	97.86	102.75	107.89	113.28	15,385.07	18,700.93	19,635.20	7,100.80	8,631.20	9,062.40
8877	88.77	93.21	97.87	102.76	107.90	113.30	15,386.80	18,702.67	19,638.67	7,101.60	8,632.00	9,064.00
8878	88.78	93.22	97.88	102.77	107.91	113.31	15,388.53	18,704.40	19,640.40	7,102.40	8,632.80	9,064.80
8879	88.79	93.23	97.89	102.78	107.92	113.32	15,390.27	18,706.13	19,642.13	7,103.20	8,633.60	9,065.60
8880	88.80	93.24	97.90	102.80	107.94	113.34	15,392.00	18,709.60	19,645.60	7,104.00	8,635.20	9,067.20
8881	88.81	93.25	97.91	102.81	107.95	113.35	15,393.73	18,711.33	19,647.33	7,104.80	8,636.00	9,068.00
8882	88.82	93.26	97.92	102.82	107.96	113.36	15,395.47	18,713.07	19,649.07	7,105.60	8,636.80	9,068.80
8883	88.83	93.27	97.93	102.83	107.97	113.37	15,397.20	18,714.80	19,650.80	7,106.40	8,637.60	9,069.60
8884	88.84	93.28	97.94	102.84	107.98	113.38	15,398.93	18,716.53	19,652.53	7,107.20	8,638.40	9,070.40
8885	88.85	93.29	97.95	102.85	107.99	113.39	15,400.67	18,718.27	19,654.27	7,108.00	8,639.20	9,071.20
8886	88.86	93.30	97.97	102.87	108.01	113.41	15,402.40	18,721.73	19,657.73	7,108.80	8,640.80	9,072.80
8887	88.87	93.31	97.98	102.88	108.02	113.42	15,404.13	18,723.47	19,659.47	7,109.60	8,641.60	9,073.60
8888	88.88	93.32	97.99	102.89	108.03	113.43	15,405.87	18,725.20	19,661.20	7,110.40	8,642.40	9,074.40
8889	88.89	93.33	98.00	102.90	108.05	113.45	15,407.60	18,728.67	19,664.67	7,111.20	8,644.00	9,076.00
8890	88.90	93.35	98.02	102.92	108.07	113.47	15,409.33	18,732.13	19,668.13	7,112.00	8,645.60	9,077.60
8891	88.91	93.36	98.03	102.93	108.08	113.48	15,411.07	18,733.87	19,669.87	7,112.80	8,646.40	9,078.40
8892	88.92	93.37	98.04	102.94	108.09	113.49	15,412.80	18,735.60	19,671.60	7,113.60	8,647.20	9,079.20
8893	88.93	93.38	98.05	102.95	108.10	113.51	15,414.53	18,737.33	19,675.07	7,114.40	8,648.00	9,080.80
8894	88.94	93.39	98.06	102.96	108.11	113.52	15,416.27	18,739.07	19,676.80	7,115.20	8,648.80	9,081.60
8895	88.95	93.40	98.07	102.97	108.12	113.53	15,418.00	18,740.80	19,678.53	7,116.00	8,649.60	9,082.40
8896	88.96	93.41	98.08	102.98	108.13	113.54	15,419.73	18,742.53	19,680.27	7,116.80	8,650.40	9,083.20
8897	88.97	93.42	98.09	102.99	108.14	113.55	15,421.47	18,744.27	19,682.00	7,117.60	8,651.20	9,084.00
8898	88.98	93.43	98.10	103.01	108.16	113.57	15,423.20	18,747.73	19,685.47	7,118.40	8,652.80	9,085.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8899	88.99	93.44	98.11	103.02	108.17	113.58	15,424.93	18,749.47	19,687.20	7,119.20	8,653.60	9,086.40
8900	89.00	93.45	98.12	103.03	108.18	113.59	15,426.67	18,751.20	19,688.93	7,120.00	8,654.40	9,087.20
8901	89.01	93.46	98.13	103.04	108.19	113.60	15,428.40	18,752.93	19,690.67	7,120.80	8,655.20	9,088.00
8902	89.02	93.47	98.14	103.05	108.20	113.61	15,430.13	18,754.67	19,692.40	7,121.60	8,656.00	9,088.80
8903	89.03	93.48	98.15	103.06	108.21	113.62	15,431.87	18,756.40	19,694.13	7,122.40	8,656.80	9,089.60
8904	89.04	93.49	98.16	103.07	108.22	113.63	15,433.60	18,758.13	19,695.87	7,123.20	8,657.60	9,090.40
8905	89.05	93.50	98.18	103.09	108.24	113.65	15,435.33	18,761.60	19,699.33	7,124.00	8,659.20	9,092.00
8906	89.06	93.51	98.19	103.10	108.26	113.67	15,437.07	18,765.07	19,702.80	7,124.80	8,660.80	9,093.60
8907	89.07	93.52	98.20	103.11	108.27	113.68	15,438.80	18,766.80	19,704.53	7,125.60	8,661.60	9,094.40
8908	89.08	93.53	98.21	103.12	108.28	113.69	15,440.53	18,768.53	19,706.27	7,126.40	8,662.40	9,095.20
8909	89.09	93.54	98.22	103.13	108.29	113.70	15,442.27	18,770.27	19,708.00	7,127.20	8,663.20	9,096.00
8910	89.10	93.56	98.24	103.15	108.31	113.73	15,444.00	18,773.73	19,713.20	7,128.00	8,664.80	9,098.40
8911	89.11	93.57	98.25	103.16	108.32	113.74	15,445.73	18,775.47	19,714.93	7,128.80	8,665.60	9,099.20
8912	89.12	93.58	98.26	103.17	108.33	113.75	15,447.47	18,777.20	19,716.67	7,129.60	8,666.40	9,100.00
8913	89.13	93.59	98.27	103.18	108.34	113.76	15,449.20	18,778.93	19,718.40	7,130.40	8,667.20	9,100.80
8914	89.14	93.60	98.28	103.19	108.35	113.77	15,450.93	18,780.67	19,720.13	7,131.20	8,668.00	9,101.60
8915	89.15	93.61	98.29	103.20	108.36	113.78	15,452.67	18,782.40	19,721.87	7,132.00	8,668.80	9,102.40
8916	89.16	93.62	98.30	103.22	108.38	113.80	15,454.40	18,785.87	19,725.33	7,132.80	8,670.40	9,104.00
8917	89.17	93.63	98.31	103.23	108.39	113.81	15,456.13	18,787.60	19,727.07	7,133.60	8,671.20	9,104.80
8918	89.18	93.64	98.32	103.24	108.40	113.82	15,457.87	18,789.33	19,728.80	7,134.40	8,672.00	9,105.60
8919	89.19	93.65	98.33	103.25	108.41	113.83	15,459.60	18,791.07	19,730.53	7,135.20	8,672.80	9,106.40
8920	89.20	93.66	98.34	103.26	108.42	113.84	15,461.33	18,792.80	19,732.27	7,136.00	8,673.60	9,107.20
8921	89.21	93.67	98.35	103.27	108.43	113.85	15,463.07	18,794.53	19,734.00	7,136.80	8,674.40	9,108.00
8922	89.22	93.68	98.36	103.28	108.44	113.86	15,464.80	18,796.27	19,735.73	7,137.60	8,675.20	9,108.80
8923	89.23	93.69	98.37	103.29	108.45	113.87	15,466.53	18,798.00	19,737.47	7,138.40	8,676.00	9,109.60
8924	89.24	93.70	98.39	103.31	108.48	113.90	15,468.27	18,803.20	19,742.67	7,139.20	8,678.40	9,112.00
8925	89.25	93.71	98.40	103.32	108.49	113.91	15,470.00	18,804.93	19,744.40	7,140.00	8,679.20	9,112.80
8926	89.26	93.72	98.41	103.33	108.50	113.93	15,471.73	18,806.67	19,747.87	7,140.80	8,680.00	9,114.40
8927	89.27	93.73	98.42	103.34	108.51	113.94	15,473.47	18,808.40	19,749.60	7,141.60	8,680.80	9,115.20
8928	89.28	93.74	98.43	103.35	108.52	113.95	15,475.20	18,810.13	19,751.33	7,142.40	8,681.60	9,116.00
8929	89.29	93.75	98.44	103.36	108.53	113.96	15,476.93	18,811.87	19,753.07	7,143.20	8,682.40	9,116.80
8930	89.30	93.77	98.46	103.38	108.55	113.98	15,478.67	18,815.33	19,756.53	7,144.00	8,684.00	9,118.40
8931	89.31	93.78	98.47	103.39	108.56	113.99	15,480.40	18,817.07	19,758.27	7,144.80	8,684.80	9,119.20
8932	89.32	93.79	98.48	103.40	108.57	114.00	15,482.13	18,818.80	19,760.00	7,145.60	8,685.60	9,120.00
8933	89.33	93.80	98.49	103.41	108.58	114.01	15,483.87	18,820.53	19,761.73	7,146.40	8,686.40	9,120.80
8934	89.34	93.81	98.50	103.43	108.60	114.03	15,485.60	18,824.00	19,765.20	7,147.20	8,688.00	9,122.40
8935	89.35	93.82	98.51	103.44	108.61	114.04	15,487.33	18,825.73	19,766.93	7,148.00	8,688.80	9,123.20
8936	89.36	93.83	98.52	103.45	108.62	114.05	15,489.07	18,827.47	19,768.67	7,148.80	8,689.60	9,124.00
8937	89.37	93.84	98.53	103.46	108.63	114.06	15,490.80	18,829.20	19,770.40	7,149.60	8,690.40	9,124.80
8938	89.38	93.85	98.54	103.47	108.64	114.07	15,492.53	18,830.93	19,772.13	7,150.40	8,691.20	9,125.60
8939	89.39	93.86	98.55	103.48	108.65	114.08	15,494.27	18,832.67	19,773.87	7,151.20	8,692.00	9,126.40
8940	89.40	93.87	98.56	103.49	108.66	114.09	15,496.00	18,834.40	19,775.60	7,152.00	8,692.80	9,127.20
8941	89.41	93.88	98.57	103.50	108.68	114.11	15,497.73	18,837.87	19,779.07	7,152.80	8,694.40	9,128.80
8942	89.42	93.89	98.58	103.51	108.69	114.12	15,499.47	18,839.60	19,780.80	7,153.60	8,695.20	9,129.60
8943	89.43	93.90	98.60	103.53	108.71	114.15	15,501.20	18,843.07	19,786.00	7,154.40	8,696.80	9,132.00
8944	89.44	93.91	98.61	103.54	108.72	114.16	15,502.93	18,844.80	19,787.73	7,155.20	8,697.60	9,132.80
8945	89.45	93.92	98.62	103.55	108.73	114.17	15,504.67	18,846.53	19,789.47	7,156.00	8,698.40	9,133.60
8946	89.46	93.93	98.63	103.56	108.74	114.18	15,506.40	18,848.27	19,791.20	7,156.80	8,699.20	9,134.40
8947	89.47	93.94	98.64	103.57	108.75	114.19	15,508.13	18,850.00	19,792.93	7,157.60	8,700.00	9,135.20
8948	89.48	93.95	98.65	103.58	108.76	114.20	15,509.87	18,851.73	19,794.67	7,158.40	8,700.80	9,136.00
8949	89.49	93.96	98.66	103.59	108.77	114.21	15,511.60	18,853.47	19,796.40	7,159.20	8,701.60	9,136.80
8950	89.50	93.98	98.68	103.61	108.79	114.23	15,513.33	18,856.93	19,799.87	7,160.00	8,703.20	9,138.40
8951	89.51	93.99	98.69	103.62	108.80	114.24	15,515.07	18,858.67	19,801.60	7,160.80	8,704.00	9,139.20
8952	89.52	94.00	98.70	103.64	108.82	114.26	15,516.80	18,862.13	19,805.07	7,161.60	8,705.60	9,140.80
8953	89.53	94.01	98.71	103.65	108.83	114.27	15,518.53	18,863.87	19,806.80	7,162.40	8,706.40	9,141.60
8954	89.54	94.02	98.72	103.66	108.84	114.28	15,520.27	18,865.60	19,808.53	7,163.20	8,707.20	9,142.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
8955	89.55	94.03	98.73	103.67	108.85	114.29	15,522.00	18,867.33	19,810.27	7,164.00	8,708.00	9,143.20
8956	89.56	94.04	98.74	103.68	108.86	114.30	15,523.73	18,869.07	19,812.00	7,164.80	8,708.80	9,144.00
8957	89.57	94.05	98.75	103.69	108.87	114.31	15,525.47	18,870.80	19,813.73	7,165.60	8,709.60	9,144.80
8958	89.58	94.06	98.76	103.70	108.89	114.33	15,527.20	18,874.27	19,817.20	7,166.40	8,711.20	9,146.40
8959	89.59	94.07	98.77	103.71	108.90	114.35	15,528.93	18,876.00	19,820.67	7,167.20	8,712.00	9,148.00
8960	89.60	94.08	98.78	103.72	108.91	114.36	15,530.67	18,877.73	19,822.40	7,168.00	8,712.80	9,148.80
8961	89.61	94.09	98.79	103.73	108.92	114.37	15,532.40	18,879.47	19,824.13	7,168.80	8,713.60	9,149.60
8962	89.62	94.10	98.81	103.75	108.94	114.39	15,534.13	18,882.93	19,827.60	7,169.60	8,715.20	9,151.20
8963	89.63	94.11	98.82	103.76	108.95	114.40	15,535.87	18,884.67	19,829.33	7,170.40	8,716.00	9,152.00
8964	89.64	94.12	98.83	103.77	108.96	114.41	15,537.60	18,886.40	19,831.07	7,171.20	8,716.80	9,152.80
8965	89.65	94.13	98.84	103.78	108.97	114.42	15,539.33	18,888.13	19,832.80	7,172.00	8,717.60	9,153.60
8966	89.66	94.14	98.85	103.79	108.98	114.43	15,541.07	18,889.87	19,834.53	7,172.80	8,718.40	9,154.40
8967	89.67	94.15	98.86	103.80	108.99	114.44	15,542.80	18,891.60	19,836.27	7,173.60	8,719.20	9,155.20
8968	89.68	94.16	98.87	103.81	109.00	114.45	15,544.53	18,893.33	19,838.00	7,174.40	8,720.00	9,156.00
8969	89.69	94.17	98.88	103.82	109.01	114.46	15,546.27	18,895.07	19,839.73	7,175.20	8,720.80	9,156.80
8970	89.70	94.19	98.90	103.85	109.04	114.49	15,548.00	18,900.27	19,844.93	7,176.00	8,723.20	9,159.20
8971	89.71	94.20	98.91	103.86	109.05	114.50	15,549.73	18,902.00	19,846.67	7,176.80	8,724.00	9,160.00
8972	89.72	94.21	98.92	103.87	109.06	114.51	15,551.47	18,903.73	19,848.40	7,177.60	8,724.80	9,160.80
8973	89.73	94.22	98.93	103.88	109.07	114.52	15,553.20	18,905.47	19,850.13	7,178.40	8,725.60	9,161.60
8974	89.74	94.23	98.94	103.89	109.08	114.53	15,554.93	18,907.20	19,851.87	7,179.20	8,726.40	9,162.40
8975	89.75	94.24	98.95	103.90	109.10	114.56	15,556.67	18,910.67	19,857.07	7,180.00	8,728.00	9,164.80
8976	89.76	94.25	98.96	103.91	109.11	114.57	15,558.40	18,912.40	19,858.80	7,180.80	8,728.80	9,165.60
8977	89.77	94.26	98.97	103.92	109.12	114.58	15,560.13	18,914.13	19,860.53	7,181.60	8,729.60	9,166.40
8978	89.78	94.27	98.98	103.93	109.13	114.59	15,561.87	18,915.87	19,862.27	7,182.40	8,730.40	9,167.20
8979	89.79	94.28	98.99	103.94	109.14	114.60	15,563.60	18,917.60	19,864.00	7,183.20	8,731.20	9,168.00
8980	89.80	94.29	99.00	103.95	109.15	114.61	15,565.33	18,919.33	19,865.73	7,184.00	8,732.00	9,168.80
8981	89.81	94.30	99.02	103.97	109.17	114.63	15,567.07	18,922.80	19,869.20	7,184.80	8,733.60	9,170.40
8982	89.82	94.31	99.03	103.98	109.18	114.64	15,568.80	18,924.53	19,870.93	7,185.60	8,734.40	9,171.20
8983	89.83	94.32	99.04	103.99	109.19	114.65	15,570.53	18,926.27	19,872.67	7,186.40	8,735.20	9,172.00
8984	89.84	94.33	99.05	104.00	109.20	114.66	15,572.27	18,928.00	19,874.40	7,187.20	8,736.00	9,172.80
8985	89.85	94.34	99.06	104.01	109.21	114.67	15,574.00	18,929.73	19,876.13	7,188.00	8,736.80	9,173.60
8986	89.86	94.35	99.07	104.02	109.22	114.68	15,575.73	18,931.47	19,877.87	7,188.80	8,737.60	9,174.40
8987	89.87	94.36	99.08	104.03	109.23	114.69	15,577.47	18,933.20	19,879.60	7,189.60	8,738.40	9,175.20
8988	89.88	94.37	99.09	104.04	109.24	114.70	15,579.20	18,934.93	19,881.33	7,190.40	8,739.20	9,176.00
8989	89.89	94.38	99.10	104.06	109.26	114.72	15,580.93	18,938.40	19,884.80	7,191.20	8,740.80	9,177.60
8990	89.90	94.40	99.12	104.08	109.28	114.74	15,582.67	18,941.87	19,888.27	7,192.00	8,742.40	9,179.20
8991	89.91	94.41	99.13	104.09	109.29	114.75	15,584.40	18,943.60	19,890.00	7,192.80	8,743.20	9,180.00
8992	89.92	94.42	99.14	104.10	109.31	114.78	15,586.13	18,947.07	19,895.20	7,193.60	8,744.80	9,182.40
8993	89.93	94.43	99.15	104.11	109.32	114.79	15,587.87	18,948.80	19,896.93	7,194.40	8,745.60	9,183.20
8994	89.94	94.44	99.16	104.12	109.33	114.80	15,589.60	18,950.53	19,898.67	7,195.20	8,746.40	9,184.00
8995	89.95	94.45	99.17	104.13	109.34	114.81	15,591.33	18,952.27	19,900.40	7,196.00	8,747.20	9,184.80
8996	89.96	94.46	99.18	104.14	109.35	114.82	15,593.07	18,954.00	19,902.13	7,196.80	8,748.00	9,185.60
8997	89.97	94.47	99.19	104.15	109.36	114.83	15,594.80	18,955.73	19,903.87	7,197.60	8,748.80	9,186.40
8998	89.98	94.48	99.20	104.16	109.37	114.84	15,596.53	18,957.47	19,905.60	7,198.40	8,749.60	9,187.20
8999	89.99	94.49	99.21	104.17	109.38	114.85	15,598.27	18,959.20	19,907.33	7,199.20	8,750.40	9,188.00
9000	90.00	94.50	99.23	104.19	109.40	114.87	15,600.00	18,962.67	19,910.80	7,200.00	8,752.00	9,189.60
9001	90.01	94.51	99.24	104.20	109.41	114.88	15,601.73	18,964.40	19,912.53	7,200.80	8,752.80	9,190.40
9002	90.02	94.52	99.25	104.21	109.42	114.89	15,603.47	18,966.13	19,914.27	7,201.60	8,753.60	9,191.20
9003	90.03	94.53	99.26	104.22	109.43	114.90	15,605.20	18,967.87	19,916.00	7,202.40	8,754.40	9,192.00
9004	90.04	94.54	99.27	104.23	109.44	114.91	15,606.93	18,969.60	19,917.73	7,203.20	8,755.20	9,192.80
9005	90.05	94.55	99.28	104.24	109.45	114.92	15,608.67	18,971.33	19,919.47	7,204.00	8,756.00	9,193.60
9006	90.06	94.56	99.29	104.25	109.46	114.93	15,610.40	18,973.07	19,921.20	7,204.80	8,756.80	9,194.40
9007	90.07	94.57	99.30	104.27	109.48	114.95	15,612.13	18,976.53	19,924.67	7,205.60	8,758.40	9,196.00
9008	90.08	94.58	99.31	104.28	109.49	114.96	15,613.87	18,978.27	19,926.40	7,206.40	8,759.20	9,196.80
9009	90.09	94.59	99.32	104.29	109.50	114.98	15,615.60	18,980.00	19,929.87	7,207.20	8,760.00	9,198.40
9010	90.10	94.61	99.34	104.31	109.53	115.01	15,617.33	18,985.20	19,935.07	7,208.00	8,762.40	9,200.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9011	90.11	94.62	99.35	104.32	109.54	115.02	15,619.07	18,986.93	19,936.80	7,208.80	8,763.20	9,201.60
9012	90.12	94.63	99.36	104.33	109.55	115.03	15,620.80	18,988.67	19,938.53	7,209.60	8,764.00	9,202.40
9013	90.13	94.64	99.37	104.34	109.56	115.04	15,622.53	18,990.40	19,940.27	7,210.40	8,764.80	9,203.20
9014	90.14	94.65	99.38	104.35	109.57	115.05	15,624.27	18,992.13	19,942.00	7,211.20	8,765.60	9,204.00
9015	90.15	94.66	99.39	104.36	109.58	115.06	15,626.00	18,993.87	19,943.73	7,212.00	8,766.40	9,204.80
9016	90.16	94.67	99.40	104.37	109.59	115.07	15,627.73	18,995.60	19,945.47	7,212.80	8,767.20	9,205.60
9017	90.17	94.68	99.41	104.38	109.60	115.08	15,629.47	18,997.33	19,947.20	7,213.60	8,768.00	9,206.40
9018	90.18	94.69	99.42	104.39	109.61	115.09	15,631.20	18,999.07	19,948.93	7,214.40	8,768.80	9,207.20
9019	90.19	94.70	99.44	104.41	109.63	115.11	15,632.93	19,002.53	19,952.40	7,215.20	8,770.40	9,208.80
9020	90.20	94.71	99.45	104.42	109.64	115.12	15,634.67	19,004.27	19,954.13	7,216.00	8,771.20	9,209.60
9021	90.21	94.72	99.46	104.43	109.65	115.13	15,636.40	19,006.00	19,955.87	7,216.80	8,772.00	9,210.40
9022	90.22	94.73	99.47	104.44	109.66	115.14	15,638.13	19,007.73	19,957.60	7,217.60	8,772.80	9,211.20
9023	90.23	94.74	99.48	104.45	109.67	115.15	15,639.87	19,009.47	19,959.33	7,218.40	8,773.60	9,212.00
9024	90.24	94.75	99.49	104.46	109.68	115.16	15,641.60	19,011.20	19,961.07	7,219.20	8,774.40	9,212.80
9025	90.25	94.76	99.50	104.48	109.70	115.19	15,643.33	19,014.67	19,966.27	7,220.00	8,776.00	9,215.20
9026	90.26	94.77	99.51	104.49	109.71	115.20	15,645.07	19,016.40	19,968.00	7,220.80	8,776.80	9,216.00
9027	90.27	94.78	99.52	104.50	109.73	115.22	15,646.80	19,019.87	19,971.47	7,221.60	8,778.40	9,217.60
9028	90.28	94.79	99.53	104.51	109.74	115.23	15,648.53	19,021.60	19,973.20	7,222.40	8,779.20	9,218.40
9029	90.29	94.80	99.54	104.52	109.75	115.24	15,650.27	19,023.33	19,974.93	7,223.20	8,780.00	9,219.20
9030	90.30	94.82	99.56	104.54	109.77	115.26	15,652.00	19,026.80	19,978.40	7,224.00	8,781.60	9,220.80
9031	90.31	94.83	99.57	104.55	109.78	115.27	15,653.73	19,028.53	19,980.13	7,224.80	8,782.40	9,221.60
9032	90.32	94.84	99.58	104.56	109.79	115.28	15,655.47	19,030.27	19,981.87	7,225.60	8,783.20	9,222.40
9033	90.33	94.85	99.59	104.57	109.80	115.29	15,657.20	19,032.00	19,983.60	7,226.40	8,784.00	9,223.20
9034	90.34	94.86	99.60	104.58	109.81	115.30	15,658.93	19,033.73	19,985.33	7,227.20	8,784.80	9,224.00
9035	90.35	94.87	99.61	104.59	109.82	115.31	15,660.67	19,035.47	19,987.07	7,228.00	8,785.60	9,224.80
9036	90.36	94.88	99.62	104.60	109.83	115.32	15,662.40	19,037.20	19,988.80	7,228.80	8,786.40	9,225.60
9037	90.37	94.89	99.63	104.61	109.84	115.33	15,664.13	19,038.93	19,990.53	7,229.60	8,787.20	9,226.40
9038	90.38	94.90	99.65	104.63	109.86	115.35	15,665.87	19,042.40	19,994.00	7,230.40	8,788.80	9,228.00
9039	90.39	94.91	99.66	104.64	109.87	115.36	15,667.60	19,044.13	19,995.73	7,231.20	8,789.60	9,228.80
9040	90.40	94.92	99.67	104.65	109.88	115.37	15,669.33	19,045.87	19,997.47	7,232.00	8,790.40	9,229.60
9041	90.41	94.93	99.68	104.66	109.89	115.38	15,671.07	19,047.60	19,999.20	7,232.80	8,791.20	9,230.40
9042	90.42	94.94	99.69	104.67	109.90	115.40	15,672.80	19,049.33	20,002.67	7,233.60	8,792.00	9,232.00
9043	90.43	94.95	99.70	104.69	109.92	115.42	15,674.53	19,052.80	20,006.13	7,234.40	8,793.60	9,233.60
9044	90.44	94.96	99.71	104.70	109.94	115.44	15,676.27	19,056.27	20,009.60	7,235.20	8,795.20	9,235.20
9045	90.45	94.97	99.72	104.71	109.95	115.45	15,678.00	19,058.00	20,011.33	7,236.00	8,796.00	9,236.00
9046	90.46	94.98	99.73	104.72	109.96	115.46	15,679.73	19,059.73	20,013.07	7,236.80	8,796.80	9,236.80
9047	90.47	94.99	99.74	104.73	109.97	115.47	15,681.47	19,061.47	20,014.80	7,237.60	8,797.60	9,237.60
9048	90.48	95.00	99.75	104.74	109.98	115.48	15,683.20	19,063.20	20,016.53	7,238.40	8,798.40	9,238.40
9049	90.49	95.01	99.76	104.75	109.99	115.49	15,684.93	19,064.93	20,018.27	7,239.20	8,799.20	9,239.20
9050	90.50	95.03	99.78	104.77	110.01	115.51	15,686.67	19,068.40	20,021.73	7,240.00	8,800.80	9,240.80
9051	90.51	95.04	99.79	104.78	110.02	115.52	15,688.40	19,070.13	20,023.47	7,240.80	8,801.60	9,241.60
9052	90.52	95.05	99.80	104.79	110.03	115.53	15,690.13	19,071.87	20,025.20	7,241.60	8,802.40	9,242.40
9053	90.53	95.06	99.81	104.80	110.04	115.54	15,691.87	19,073.60	20,026.93	7,242.40	8,803.20	9,243.20
9054	90.54	95.07	99.82	104.81	110.05	115.55	15,693.60	19,075.33	20,028.67	7,243.20	8,804.00	9,244.00
9055	90.55	95.08	99.83	104.82	110.06	115.56	15,695.33	19,077.07	20,030.40	7,244.00	8,804.80	9,244.80
9056	90.56	95.09	99.84	104.83	110.07	115.57	15,697.07	19,078.80	20,032.13	7,244.80	8,805.60	9,245.60
9057	90.57	95.10	99.86	104.85	110.09	115.59	15,698.80	19,082.27	20,035.60	7,245.60	8,807.20	9,247.20
9058	90.58	95.11	99.87	104.86	110.10	115.61	15,700.53	19,084.00	20,039.07	7,246.40	8,808.00	9,248.80
9059	90.59	95.12	99.88	104.87	110.11	115.62	15,702.27	19,085.73	20,040.80	7,247.20	8,808.80	9,249.60
9060	90.60	95.13	99.89	104.88	110.12	115.63	15,704.00	19,087.47	20,042.53	7,248.00	8,809.60	9,250.40
9061	90.61	95.14	99.90	104.90	110.15	115.66	15,705.73	19,092.67	20,047.73	7,248.80	8,812.00	9,252.80
9062	90.62	95.15	99.91	104.91	110.16	115.67	15,707.47	19,094.40	20,049.47	7,249.60	8,812.80	9,253.60
9063	90.63	95.16	99.92	104.92	110.17	115.68	15,709.20	19,096.13	20,051.20	7,250.40	8,813.60	9,254.40
9064	90.64	95.17	99.93	104.93	110.18	115.69	15,710.93	19,097.87	20,052.93	7,251.20	8,814.40	9,255.20
9065	90.65	95.18	99.94	104.94	110.19	115.70	15,712.67	19,099.60	20,054.67	7,252.00	8,815.20	9,256.00
9066	90.66	95.19	99.95	104.95	110.20	115.71	15,714.40	19,101.33	20,056.40	7,252.80	8,816.00	9,256.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9067	90.67	95.20	99.96	104.96	110.21	115.72	15,716.13	19,103.07	20,058.13	7,253.60	8,816.80	9,257.60
9068	90.68	95.21	99.97	104.97	110.22	115.73	15,717.87	19,104.80	20,059.87	7,254.40	8,817.60	9,258.40
9069	90.69	95.22	99.98	104.98	110.23	115.74	15,719.60	19,106.53	20,061.60	7,255.20	8,818.40	9,259.20
9070	90.70	95.24	100.00	105.00	110.25	115.76	15,721.33	19,110.00	20,065.07	7,256.00	8,820.00	9,260.80
9071	90.71	95.25	100.01	105.01	110.26	115.77	15,723.07	19,111.73	20,066.80	7,256.80	8,820.80	9,261.60
9072	90.72	95.26	100.02	105.02	110.27	115.78	15,724.80	19,113.47	20,068.53	7,257.60	8,821.60	9,262.40
9073	90.73	95.27	100.03	105.03	110.28	115.79	15,726.53	19,115.20	20,070.27	7,258.40	8,822.40	9,263.20
9074	90.74	95.28	100.04	105.04	110.29	115.80	15,728.27	19,116.93	20,072.00	7,259.20	8,823.20	9,264.00
9075	90.75	95.29	100.05	105.05	110.30	115.82	15,730.00	19,118.67	20,075.47	7,260.00	8,824.00	9,265.60
9076	90.76	95.30	100.07	105.07	110.32	115.84	15,731.73	19,122.13	20,078.93	7,260.80	8,825.60	9,267.20
9077	90.77	95.31	100.08	105.08	110.33	115.85	15,733.47	19,123.87	20,080.67	7,261.60	8,826.40	9,268.00
9078	90.78	95.32	100.09	105.09	110.34	115.86	15,735.20	19,125.60	20,082.40	7,262.40	8,827.20	9,268.80
9079	90.79	95.33	100.10	105.11	110.37	115.89	15,736.93	19,130.80	20,087.60	7,263.20	8,829.60	9,271.20
9080	90.80	95.34	100.11	105.12	110.38	115.90	15,738.67	19,132.53	20,089.33	7,264.00	8,830.40	9,272.00
9081	90.81	95.35	100.12	105.13	110.39	115.91	15,740.40	19,134.27	20,091.07	7,264.80	8,831.20	9,272.80
9082	90.82	95.36	100.13	105.14	110.40	115.92	15,742.13	19,136.00	20,092.80	7,265.60	8,832.00	9,273.60
9083	90.83	95.37	100.14	105.15	110.41	115.93	15,743.87	19,137.73	20,094.53	7,266.40	8,832.80	9,274.40
9084	90.84	95.38	100.15	105.16	110.42	115.94	15,745.60	19,139.47	20,096.27	7,267.20	8,833.60	9,275.20
9085	90.85	95.39	100.16	105.17	110.43	115.95	15,747.33	19,141.20	20,098.00	7,268.00	8,834.40	9,276.00
9086	90.86	95.40	100.17	105.18	110.44	115.96	15,749.07	19,142.93	20,099.73	7,268.80	8,835.20	9,276.80
9087	90.87	95.41	100.18	105.19	110.45	115.97	15,750.80	19,144.67	20,101.47	7,269.60	8,836.00	9,277.60
9088	90.88	95.42	100.19	105.20	110.46	115.98	15,752.53	19,146.40	20,103.20	7,270.40	8,836.80	9,278.40
9089	90.89	95.43	100.20	105.21	110.47	115.99	15,754.27	19,148.13	20,104.93	7,271.20	8,837.60	9,279.20
9090	90.90	95.45	100.22	105.23	110.49	116.01	15,756.00	19,151.60	20,108.40	7,272.00	8,839.20	9,280.80
9091	90.91	95.46	100.23	105.24	110.50	116.03	15,757.73	19,153.33	20,111.87	7,272.80	8,840.00	9,282.40
9092	90.92	95.47	100.24	105.25	110.51	116.04	15,759.47	19,155.07	20,113.60	7,273.60	8,840.80	9,283.20
9093	90.93	95.48	100.25	105.26	110.52	116.05	15,761.20	19,156.80	20,115.33	7,274.40	8,841.60	9,284.00
9094	90.94	95.49	100.26	105.27	110.53	116.06	15,762.93	19,158.53	20,117.07	7,275.20	8,842.40	9,284.80
9095	90.95	95.50	100.28	105.29	110.55	116.08	15,764.67	19,162.00	20,120.53	7,276.00	8,844.00	9,286.40
9096	90.96	95.51	100.29	105.30	110.57	116.10	15,766.40	19,165.47	20,124.00	7,276.80	8,845.60	9,288.00
9097	90.97	95.52	100.30	105.32	110.59	116.12	15,768.13	19,168.93	20,127.47	7,277.60	8,847.20	9,289.60
9098	90.98	95.53	100.31	105.33	110.60	116.13	15,769.87	19,170.67	20,129.20	7,278.40	8,848.00	9,290.40
9099	90.99	95.54	100.32	105.34	110.61	116.14	15,771.60	19,172.40	20,130.93	7,279.20	8,848.80	9,291.20
9100	91.00	95.55	100.33	105.35	110.62	116.15	15,773.33	19,174.13	20,132.67	7,280.00	8,849.60	9,292.00
9101	91.01	95.56	100.34	105.36	110.63	116.16	15,775.07	19,175.87	20,134.40	7,280.80	8,850.40	9,292.80
9102	91.02	95.57	100.35	105.37	110.64	116.17	15,776.80	19,177.60	20,136.13	7,281.60	8,851.20	9,293.60
9103	91.03	95.58	100.36	105.38	110.65	116.18	15,778.53	19,179.33	20,137.87	7,282.40	8,852.00	9,294.40
9104	91.04	95.59	100.37	105.39	110.66	116.19	15,780.27	19,181.07	20,139.60	7,283.20	8,852.80	9,295.20
9105	91.05	95.60	100.38	105.40	110.67	116.20	15,782.00	19,182.80	20,141.33	7,284.00	8,853.60	9,296.00
9106	91.06	95.61	100.39	105.41	110.68	116.21	15,783.73	19,184.53	20,143.07	7,284.80	8,854.40	9,296.80
9107	91.07	95.62	100.40	105.42	110.69	116.22	15,785.47	19,186.27	20,144.80	7,285.60	8,855.20	9,297.60
9108	91.08	95.63	100.41	105.43	110.70	116.24	15,787.20	19,188.00	20,148.27	7,286.40	8,856.00	9,299.20
9109	91.09	95.64	100.42	105.44	110.71	116.25	15,788.93	19,189.73	20,150.00	7,287.20	8,856.80	9,300.00
9110	91.10	95.66	100.44	105.46	110.73	116.27	15,790.67	19,193.20	20,153.47	7,288.00	8,858.40	9,301.60
9111	91.11	95.67	100.45	105.47	110.74	116.28	15,792.40	19,194.93	20,155.20	7,288.80	8,859.20	9,302.40
9112	91.12	95.68	100.46	105.48	110.75	116.29	15,794.13	19,196.67	20,156.93	7,289.60	8,860.00	9,303.20
9113	91.13	95.69	100.47	105.49	110.76	116.30	15,795.87	19,198.40	20,158.67	7,290.40	8,860.80	9,304.00
9114	91.14	95.70	100.49	105.51	110.79	116.33	15,797.60	19,203.60	20,163.87	7,291.20	8,863.20	9,306.40
9115	91.15	95.71	100.50	105.53	110.81	116.35	15,799.33	19,207.07	20,167.33	7,292.00	8,864.80	9,308.00
9116	91.16	95.72	100.51	105.54	110.82	116.36	15,801.07	19,208.80	20,169.07	7,292.80	8,865.60	9,308.80
9117	91.17	95.73	100.52	105.55	110.83	116.37	15,802.80	19,210.53	20,170.80	7,293.60	8,866.40	9,309.60
9118	91.18	95.74	100.53	105.56	110.84	116.38	15,804.53	19,212.27	20,172.53	7,294.40	8,867.20	9,310.40
9119	91.19	95.75	100.54	105.57	110.85	116.39	15,806.27	19,214.00	20,174.27	7,295.20	8,868.00	9,311.20
9120	91.20	95.76	100.55	105.58	110.86	116.40	15,808.00	19,215.73	20,176.00	7,296.00	8,868.80	9,312.00
9121	91.21	95.77	100.56	105.59	110.87	116.41	15,809.73	19,217.47	20,177.73	7,296.80	8,869.60	9,312.80
9122	91.22	95.78	100.57	105.60	110.88	116.42	15,811.47	19,219.20	20,179.47	7,297.60	8,870.40	9,313.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9123	91.23	95.79	100.58	105.61	110.89	116.43	15,813.20	19,220.93	20,181.20	7,298.40	8,871.20	9,314.40
9124	91.24	95.80	100.59	105.62	110.90	116.45	15,814.93	19,222.67	20,184.67	7,299.20	8,872.00	9,316.00
9125	91.25	95.81	100.60	105.63	110.91	116.46	15,816.67	19,224.40	20,186.40	7,300.00	8,872.80	9,316.80
9126	91.26	95.82	100.61	105.64	110.92	116.47	15,818.40	19,226.13	20,188.13	7,300.80	8,873.60	9,317.60
9127	91.27	95.83	100.62	105.65	110.93	116.48	15,820.13	19,227.87	20,189.87	7,301.60	8,874.40	9,318.40
9128	91.28	95.84	100.63	105.66	110.94	116.49	15,821.87	19,229.60	20,191.60	7,302.40	8,875.20	9,319.20
9129	91.29	95.85	100.64	105.67	110.95	116.50	15,823.60	19,231.33	20,193.33	7,303.20	8,876.00	9,320.00
9130	91.30	95.87	100.66	105.69	110.97	116.52	15,825.33	19,234.80	20,196.80	7,304.00	8,877.60	9,321.60
9131	91.31	95.88	100.67	105.70	110.99	116.54	15,827.07	19,238.27	20,200.27	7,304.80	8,879.20	9,323.20
9132	91.32	95.89	100.68	105.71	111.00	116.55	15,828.80	19,240.00	20,202.00	7,305.60	8,880.00	9,324.00
9133	91.33	95.90	100.70	105.74	111.03	116.58	15,830.53	19,245.20	20,207.20	7,306.40	8,882.40	9,326.40
9134	91.34	95.91	100.71	105.75	111.04	116.59	15,832.27	19,246.93	20,208.93	7,307.20	8,883.20	9,327.20
9135	91.35	95.92	100.72	105.76	111.05	116.60	15,834.00	19,248.67	20,210.67	7,308.00	8,884.00	9,328.00
9136	91.36	95.93	100.73	105.77	111.06	116.61	15,835.73	19,250.40	20,212.40	7,308.80	8,884.80	9,328.80
9137	91.37	95.94	100.74	105.78	111.07	116.62	15,837.47	19,252.13	20,214.13	7,309.60	8,885.60	9,329.60
9138	91.38	95.95	100.75	105.79	111.08	116.63	15,839.20	19,253.87	20,215.87	7,310.40	8,886.40	9,330.40
9139	91.39	95.96	100.76	105.80	111.09	116.64	15,840.93	19,255.60	20,217.60	7,311.20	8,887.20	9,331.20
9140	91.40	95.97	100.77	105.81	111.10	116.66	15,842.67	19,257.33	20,221.07	7,312.00	8,888.00	9,332.80
9141	91.41	95.98	100.78	105.82	111.11	116.67	15,844.40	19,259.07	20,222.80	7,312.80	8,888.80	9,333.60
9142	91.42	95.99	100.79	105.83	111.12	116.68	15,846.13	19,260.80	20,224.53	7,313.60	8,889.60	9,334.40
9143	91.43	96.00	100.80	105.84	111.13	116.69	15,847.87	19,262.53	20,226.27	7,314.40	8,890.40	9,335.20
9144	91.44	96.01	100.81	105.85	111.14	116.70	15,849.60	19,264.27	20,228.00	7,315.20	8,891.20	9,336.00
9145	91.45	96.02	100.82	105.86	111.15	116.71	15,851.33	19,266.00	20,229.73	7,316.00	8,892.00	9,336.80
9146	91.46	96.03	100.83	105.87	111.16	116.72	15,853.07	19,267.73	20,231.47	7,316.80	8,892.80	9,337.60
9147	91.47	96.04	100.84	105.88	111.17	116.73	15,854.80	19,269.47	20,233.20	7,317.60	8,893.60	9,338.40
9148	91.48	96.05	100.85	105.89	111.18	116.74	15,856.53	19,271.20	20,234.93	7,318.40	8,894.40	9,339.20
9149	91.49	96.06	100.86	105.90	111.20	116.76	15,858.27	19,274.67	20,238.40	7,319.20	8,896.00	9,340.80
9150	91.50	96.08	100.88	105.92	111.22	116.78	15,860.00	19,278.13	20,241.87	7,320.00	8,897.60	9,342.40
9151	91.51	96.09	100.89	105.93	111.23	116.79	15,861.73	19,279.87	20,243.60	7,320.80	8,898.40	9,343.20
9152	91.52	96.10	100.91	105.96	111.26	116.82	15,863.47	19,285.07	20,248.80	7,321.60	8,900.80	9,345.60
9153	91.53	96.11	100.92	105.97	111.27	116.83	15,865.20	19,286.80	20,250.53	7,322.40	8,901.60	9,346.40
9154	91.54	96.12	100.93	105.98	111.28	116.84	15,866.93	19,288.53	20,252.27	7,323.20	8,902.40	9,347.20
9155	91.55	96.13	100.94	105.99	111.29	116.85	15,868.67	19,290.27	20,254.00	7,324.00	8,903.20	9,348.00
9156	91.56	96.14	100.95	106.00	111.30	116.87	15,870.40	19,292.00	20,257.47	7,324.80	8,904.00	9,349.60
9157	91.57	96.15	100.96	106.01	111.31	116.88	15,872.13	19,293.73	20,259.20	7,325.60	8,904.80	9,350.40
9158	91.58	96.16	100.97	106.02	111.32	116.89	15,873.87	19,295.47	20,260.93	7,326.40	8,905.60	9,351.20
9159	91.59	96.17	100.98	106.03	111.33	116.90	15,875.60	19,297.20	20,262.67	7,327.20	8,906.40	9,352.00
9160	91.60	96.18	100.99	106.04	111.34	116.91	15,877.33	19,298.93	20,264.40	7,328.00	8,907.20	9,352.80
9161	91.61	96.19	101.00	106.05	111.35	116.92	15,879.07	19,300.67	20,266.13	7,328.80	8,908.00	9,353.60
9162	91.62	96.20	101.01	106.06	111.36	116.93	15,880.80	19,302.40	20,267.87	7,329.60	8,908.80	9,354.40
9163	91.63	96.21	101.02	106.07	111.37	116.94	15,882.53	19,304.13	20,269.60	7,330.40	8,909.60	9,355.20
9164	91.64	96.22	101.03	106.08	111.38	116.95	15,884.27	19,305.87	20,271.33	7,331.20	8,910.40	9,356.00
9165	91.65	96.23	101.04	106.09	111.39	116.96	15,886.00	19,307.60	20,273.07	7,332.00	8,911.20	9,356.80
9166	91.66	96.24	101.05	106.10	111.41	116.98	15,887.73	19,311.07	20,276.53	7,332.80	8,912.80	9,358.40
9167	91.67	96.25	101.06	106.11	111.42	116.99	15,889.47	19,312.80	20,278.27	7,333.60	8,913.60	9,359.20
9168	91.68	96.26	101.07	106.12	111.43	117.00	15,891.20	19,314.53	20,280.00	7,334.40	8,914.40	9,360.00
9169	91.69	96.27	101.08	106.13	111.44	117.01	15,892.93	19,316.27	20,281.73	7,335.20	8,915.20	9,360.80
9170	91.70	96.29	101.10	106.16	111.47	117.04	15,894.67	19,321.47	20,286.93	7,336.00	8,917.60	9,363.20
9171	91.71	96.30	101.12	106.18	111.49	117.06	15,896.40	19,324.93	20,290.40	7,336.80	8,919.20	9,364.80
9172	91.72	96.31	101.13	106.19	111.50	117.08	15,898.13	19,326.67	20,293.87	7,337.60	8,920.00	9,366.40
9173	91.73	96.32	101.14	106.20	111.51	117.09	15,899.87	19,328.40	20,295.60	7,338.40	8,920.80	9,367.20
9174	91.74	96.33	101.15	106.21	111.52	117.10	15,901.60	19,330.13	20,297.33	7,339.20	8,921.60	9,368.00
9175	91.75	96.34	101.16	106.22	111.53	117.11	15,903.33	19,331.87	20,299.07	7,340.00	8,922.40	9,368.80
9176	91.76	96.35	101.17	106.23	111.54	117.12	15,905.07	19,333.60	20,300.80	7,340.80	8,923.20	9,369.60
9177	91.77	96.36	101.18	106.24	111.55	117.13	15,906.80	19,335.33	20,302.53	7,341.60	8,924.00	9,370.40
9178	91.78	96.37	101.19	106.25	111.56	117.14	15,908.53	19,337.07	20,304.27	7,342.40	8,924.80	9,371.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9179	91.79	96.38	101.20	106.26	111.57	117.15	15,910.27	19,338.80	20,306.00	7,343.20	8,925.60	9,372.00
9180	91.80	96.39	101.21	106.27	111.58	117.16	15,912.00	19,340.53	20,307.73	7,344.00	8,926.40	9,372.80
9181	91.81	96.40	101.22	106.28	111.59	117.17	15,913.73	19,342.27	20,309.47	7,344.80	8,927.20	9,373.60
9182	91.82	96.41	101.23	106.29	111.60	117.18	15,915.47	19,344.00	20,311.20	7,345.60	8,928.00	9,374.40
9183	91.83	96.42	101.24	106.30	111.62	117.20	15,917.20	19,347.47	20,314.67	7,346.40	8,929.60	9,376.00
9184	91.84	96.43	101.25	106.31	111.63	117.21	15,918.93	19,349.20	20,316.40	7,347.20	8,930.40	9,376.80
9185	91.85	96.44	101.26	106.32	111.64	117.22	15,920.67	19,350.93	20,318.13	7,348.00	8,931.20	9,377.60
9186	91.86	96.45	101.27	106.33	111.65	117.23	15,922.40	19,352.67	20,319.87	7,348.80	8,932.00	9,378.40
9187	91.87	96.46	101.28	106.34	111.66	117.24	15,924.13	19,354.40	20,321.60	7,349.60	8,932.80	9,379.20
9188	91.88	96.47	101.29	106.35	111.67	117.25	15,925.87	19,356.13	20,323.33	7,350.40	8,933.60	9,380.00
9189	91.89	96.48	101.30	106.37	111.69	117.27	15,927.60	19,359.60	20,326.80	7,351.20	8,935.20	9,381.60
9190	91.90	96.50	101.33	106.40	111.72	117.31	15,929.33	19,364.80	20,333.73	7,352.00	8,937.60	9,384.80
9191	91.91	96.51	101.34	106.41	111.73	117.32	15,931.07	19,366.53	20,335.47	7,352.80	8,938.40	9,385.60
9192	91.92	96.52	101.35	106.42	111.74	117.33	15,932.80	19,368.27	20,337.20	7,353.60	8,939.20	9,386.40
9193	91.93	96.53	101.36	106.43	111.75	117.34	15,934.53	19,370.00	20,338.93	7,354.40	8,940.00	9,387.20
9194	91.94	96.54	101.37	106.44	111.76	117.35	15,936.27	19,371.73	20,340.67	7,355.20	8,940.80	9,388.00
9195	91.95	96.55	101.38	106.45	111.77	117.36	15,938.00	19,373.47	20,342.40	7,356.00	8,941.60	9,388.80
9196	91.96	96.56	101.39	106.46	111.78	117.37	15,939.73	19,375.20	20,344.13	7,356.80	8,942.40	9,389.60
9197	91.97	96.57	101.40	106.47	111.79	117.38	15,941.47	19,376.93	20,345.87	7,357.60	8,943.20	9,390.40
9198	91.98	96.58	101.41	106.48	111.80	117.39	15,943.20	19,378.67	20,347.60	7,358.40	8,944.00	9,391.20
9199	91.99	96.59	101.42	106.49	111.81	117.40	15,944.93	19,380.40	20,349.33	7,359.20	8,944.80	9,392.00
9200	92.00	96.60	101.43	106.50	111.83	117.42	15,946.67	19,383.87	20,352.80	7,360.00	8,946.40	9,393.60
9201	92.01	96.61	101.44	106.51	111.84	117.43	15,948.40	19,385.60	20,354.53	7,360.80	8,947.20	9,394.40
9202	92.02	96.62	101.45	106.52	111.85	117.44	15,950.13	19,387.33	20,356.27	7,361.60	8,948.00	9,395.20
9203	92.03	96.63	101.46	106.53	111.86	117.45	15,951.87	19,389.07	20,358.00	7,362.40	8,948.80	9,396.00
9204	92.04	96.64	101.47	106.54	111.87	117.46	15,953.60	19,390.80	20,359.73	7,363.20	8,949.60	9,396.80
9205	92.05	96.65	101.48	106.55	111.88	117.47	15,955.33	19,392.53	20,361.47	7,364.00	8,950.40	9,397.60
9206	92.06	96.66	101.49	106.56	111.89	117.48	15,957.07	19,394.27	20,363.20	7,364.80	8,951.20	9,398.40
9207	92.07	96.67	101.50	106.58	111.91	117.51	15,958.80	19,397.73	20,368.40	7,365.60	8,952.80	9,400.80
9208	92.08	96.68	101.51	106.59	111.92	117.52	15,960.53	19,399.47	20,370.13	7,366.40	8,953.60	9,401.60
9209	92.09	96.69	101.52	106.60	111.93	117.53	15,962.27	19,401.20	20,371.87	7,367.20	8,954.40	9,402.40
9210	92.10	96.71	101.55	106.63	111.96	117.56	15,964.00	19,406.40	20,377.07	7,368.00	8,956.80	9,404.80
9211	92.11	96.72	101.56	106.64	111.97	117.57	15,965.73	19,408.13	20,378.80	7,368.80	8,957.60	9,405.60
9212	92.12	96.73	101.57	106.65	111.98	117.58	15,967.47	19,409.87	20,380.53	7,369.60	8,958.40	9,406.40
9213	92.13	96.74	101.58	106.66	111.99	117.59	15,969.20	19,411.60	20,382.27	7,370.40	8,959.20	9,407.20
9214	92.14	96.75	101.59	106.67	112.00	117.60	15,970.93	19,413.33	20,384.00	7,371.20	8,960.00	9,408.00
9215	92.15	96.76	101.60	106.68	112.01	117.61	15,972.67	19,415.07	20,385.73	7,372.00	8,960.80	9,408.80
9216	92.16	96.77	101.61	106.69	112.02	117.62	15,974.40	19,416.80	20,387.47	7,372.80	8,961.60	9,409.60
9217	92.17	96.78	101.62	106.70	112.04	117.64	15,976.13	19,420.27	20,390.93	7,373.60	8,963.20	9,411.20
9218	92.18	96.79	101.63	106.71	112.05	117.65	15,977.87	19,422.00	20,392.67	7,374.40	8,964.00	9,412.00
9219	92.19	96.80	101.64	106.72	112.06	117.66	15,979.60	19,423.73	20,394.40	7,375.20	8,964.80	9,412.80
9220	92.20	96.81	101.65	106.73	112.07	117.67	15,981.33	19,425.47	20,396.13	7,376.00	8,965.60	9,413.60
9221	92.21	96.82	101.66	106.74	112.08	117.68	15,983.07	19,427.20	20,397.87	7,376.80	8,966.40	9,414.40
9222	92.22	96.83	101.67	106.75	112.09	117.69	15,984.80	19,428.93	20,399.60	7,377.60	8,967.20	9,415.20
9223	92.23	96.84	101.68	106.76	112.10	117.71	15,986.53	19,430.67	20,403.07	7,378.40	8,968.00	9,416.80
9224	92.24	96.85	101.69	106.77	112.11	117.72	15,988.27	19,432.40	20,404.80	7,379.20	8,968.80	9,417.60
9225	92.25	96.86	101.70	106.79	112.13	117.74	15,990.00	19,435.87	20,408.27	7,380.00	8,970.40	9,419.20
9226	92.26	96.87	101.71	106.80	112.14	117.75	15,991.73	19,437.60	20,410.00	7,380.80	8,971.20	9,420.00
9227	92.27	96.88	101.72	106.81	112.15	117.76	15,993.47	19,439.33	20,411.73	7,381.60	8,972.00	9,420.80
9228	92.28	96.89	101.73	106.82	112.16	117.77	15,995.20	19,441.07	20,413.47	7,382.40	8,972.80	9,421.60
9229	92.29	96.90	101.75	106.84	112.18	117.79	15,996.93	19,444.53	20,416.93	7,383.20	8,974.40	9,423.20
9230	92.30	96.92	101.77	106.86	112.20	117.81	15,998.67	19,448.00	20,420.40	7,384.00	8,976.00	9,424.80
9231	92.31	96.93	101.78	106.87	112.21	117.82	16,000.40	19,449.73	20,422.13	7,384.80	8,976.80	9,425.60
9232	92.32	96.94	101.79	106.88	112.22	117.83	16,002.13	19,451.47	20,423.87	7,385.60	8,977.60	9,426.40
9233	92.33	96.95	101.80	106.89	112.23	117.84	16,003.87	19,453.20	20,425.60	7,386.40	8,978.40	9,427.20
9234	92.34	96.96	101.81	106.90	112.25	117.86	16,005.60	19,456.67	20,429.07	7,387.20	8,980.00	9,428.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9235	92.35	96.97	101.82	106.91	112.26	117.87	16,007.33	19,458.40	20,430.80	7,388.00	8,980.80	9,429.60
9236	92.36	96.98	101.83	106.92	112.27	117.88	16,009.07	19,460.13	20,432.53	7,388.80	8,981.60	9,430.40
9237	92.37	96.99	101.84	106.93	112.28	117.89	16,010.80	19,461.87	20,434.27	7,389.60	8,982.40	9,431.20
9238	92.38	97.00	101.85	106.94	112.29	117.90	16,012.53	19,463.60	20,436.00	7,390.40	8,983.20	9,432.00
9239	92.39	97.01	101.86	106.95	112.30	117.92	16,014.27	19,465.33	20,439.47	7,391.20	8,984.00	9,433.60
9240	92.40	97.02	101.87	106.96	112.31	117.93	16,016.00	19,467.07	20,441.20	7,392.00	8,984.80	9,434.40
9241	92.41	97.03	101.88	106.97	112.32	117.94	16,017.73	19,468.80	20,442.93	7,392.80	8,985.60	9,435.20
9242	92.42	97.04	101.89	106.98	112.33	117.95	16,019.47	19,470.53	20,444.67	7,393.60	8,986.40	9,436.00
9243	92.43	97.05	101.90	107.00	112.35	117.97	16,021.20	19,474.00	20,448.13	7,394.40	8,988.00	9,437.60
9244	92.44	97.06	101.91	107.01	112.36	117.98	16,022.93	19,475.73	20,449.87	7,395.20	8,988.80	9,438.40
9245	92.45	97.07	101.92	107.02	112.37	117.99	16,024.67	19,477.47	20,451.60	7,396.00	8,989.60	9,439.20
9246	92.46	97.08	101.93	107.03	112.38	118.00	16,026.40	19,479.20	20,453.33	7,396.80	8,990.40	9,440.00
9247	92.47	97.09	101.94	107.04	112.39	118.01	16,028.13	19,480.93	20,455.07	7,397.60	8,991.20	9,440.80
9248	92.48	97.10	101.96	107.06	112.41	118.03	16,029.87	19,484.40	20,458.53	7,398.40	8,992.80	9,442.40
9249	92.49	97.11	101.97	107.07	112.42	118.04	16,031.60	19,486.13	20,460.27	7,399.20	8,993.60	9,443.20
9250	92.50	97.13	101.99	107.09	112.44	118.06	16,033.33	19,489.60	20,463.73	7,400.00	8,995.20	9,444.80
9251	92.51	97.14	102.00	107.10	112.46	118.08	16,035.07	19,493.07	20,467.20	7,400.80	8,996.80	9,446.40
9252	92.52	97.15	102.01	107.11	112.47	118.09	16,036.80	19,494.80	20,468.93	7,401.60	8,997.60	9,447.20
9253	92.53	97.16	102.02	107.12	112.48	118.10	16,038.53	19,496.53	20,470.67	7,402.40	8,998.40	9,448.00
9254	92.54	97.17	102.03	107.13	112.49	118.11	16,040.27	19,498.27	20,472.40	7,403.20	8,999.20	9,448.80
9255	92.55	97.18	102.04	107.14	112.50	118.13	16,042.00	19,500.00	20,475.87	7,404.00	9,000.00	9,450.40
9256	92.56	97.19	102.05	107.15	112.51	118.14	16,043.73	19,501.73	20,477.60	7,404.80	9,000.80	9,451.20
9257	92.57	97.20	102.06	107.16	112.52	118.15	16,045.47	19,503.47	20,479.33	7,405.60	9,001.60	9,452.00
9258	92.58	97.21	102.07	107.17	112.53	118.16	16,047.20	19,505.20	20,481.07	7,406.40	9,002.40	9,452.80
9259	92.59	97.22	102.08	107.18	112.54	118.17	16,048.93	19,506.93	20,482.80	7,407.20	9,003.20	9,453.60
9260	92.60	97.23	102.09	107.19	112.55	118.18	16,050.67	19,508.67	20,484.53	7,408.00	9,004.00	9,454.40
9261	92.61	97.24	102.10	107.21	112.57	118.20	16,052.40	19,512.13	20,488.00	7,408.80	9,005.60	9,456.00
9262	92.62	97.25	102.11	107.22	112.58	118.21	16,054.13	19,513.87	20,489.73	7,409.60	9,006.40	9,456.80
9263	92.63	97.26	102.12	107.23	112.59	118.22	16,055.87	19,515.60	20,491.47	7,410.40	9,007.20	9,457.60
9264	92.64	97.27	102.13	107.24	112.60	118.23	16,057.60	19,517.33	20,493.20	7,411.20	9,008.00	9,458.40
9265	92.65	97.28	102.14	107.25	112.61	118.24	16,059.33	19,519.07	20,494.93	7,412.00	9,008.80	9,459.20
9266	92.66	97.29	102.15	107.26	112.62	118.25	16,061.07	19,520.80	20,496.67	7,412.80	9,009.60	9,460.00
9267	92.67	97.30	102.17	107.28	112.64	118.27	16,062.80	19,524.27	20,500.13	7,413.60	9,011.20	9,461.60
9268	92.68	97.31	102.18	107.29	112.65	118.28	16,064.53	19,526.00	20,501.87	7,414.40	9,012.00	9,462.40
9269	92.69	97.32	102.19	107.30	112.67	118.30	16,066.27	19,529.47	20,505.33	7,415.20	9,013.60	9,464.00
9270	92.70	97.34	102.21	107.32	112.69	118.32	16,068.00	19,532.93	20,508.80	7,416.00	9,015.20	9,465.60
9271	92.71	97.35	102.22	107.33	112.70	118.34	16,069.73	19,534.67	20,512.27	7,416.80	9,016.00	9,467.20
9272	92.72	97.36	102.23	107.34	112.71	118.35	16,071.47	19,536.40	20,514.00	7,417.60	9,016.80	9,468.00
9273	92.73	97.37	102.24	107.35	112.72	118.36	16,073.20	19,538.13	20,515.73	7,418.40	9,017.60	9,468.80
9274	92.74	97.38	102.25	107.36	112.73	118.37	16,074.93	19,539.87	20,517.47	7,419.20	9,018.40	9,469.60
9275	92.75	97.39	102.26	107.37	112.74	118.38	16,076.67	19,541.60	20,519.20	7,420.00	9,019.20	9,470.40
9276	92.76	97.40	102.27	107.38	112.75	118.39	16,078.40	19,543.33	20,520.93	7,420.80	9,020.00	9,471.20
9277	92.77	97.41	102.28	107.39	112.76	118.40	16,080.13	19,545.07	20,522.67	7,421.60	9,020.80	9,472.00
9278	92.78	97.42	102.29	107.40	112.77	118.41	16,081.87	19,546.80	20,524.40	7,422.40	9,021.60	9,472.80
9279	92.79	97.43	102.30	107.42	112.79	118.43	16,083.60	19,550.27	20,527.87	7,423.20	9,023.20	9,474.40
9280	92.80	97.44	102.31	107.43	112.80	118.44	16,085.33	19,552.00	20,529.60	7,424.00	9,024.00	9,475.20
9281	92.81	97.45	102.32	107.44	112.81	118.45	16,087.07	19,553.73	20,531.33	7,424.80	9,024.80	9,476.00
9282	92.82	97.46	102.33	107.45	112.82	118.46	16,088.80	19,555.47	20,533.07	7,425.60	9,025.60	9,476.80
9283	92.83	97.47	102.34	107.46	112.83	118.47	16,090.53	19,557.20	20,534.80	7,426.40	9,026.40	9,477.60
9284	92.84	97.48	102.35	107.47	112.84	118.48	16,092.27	19,558.93	20,536.53	7,427.20	9,027.20	9,478.40
9285	92.85	97.49	102.36	107.48	112.85	118.49	16,094.00	19,560.67	20,538.27	7,428.00	9,028.00	9,479.20
9286	92.86	97.50	102.38	107.50	112.88	118.52	16,095.73	19,565.87	20,543.47	7,428.80	9,030.40	9,481.60
9287	92.87	97.51	102.39	107.51	112.89	118.53	16,097.47	19,567.60	20,545.20	7,429.60	9,031.20	9,482.40
9288	92.88	97.52	102.40	107.52	112.90	118.55	16,099.20	19,569.33	20,548.67	7,430.40	9,032.00	9,484.00
9289	92.89	97.53	102.41	107.53	112.91	118.56	16,100.93	19,571.07	20,550.40	7,431.20	9,032.80	9,484.80
9290	92.90	97.55	102.43	107.55	112.93	118.58	16,102.67	19,574.53	20,553.87	7,432.00	9,034.40	9,486.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9291	92.91	97.56	102.44	107.56	112.94	118.59	16,104.40	19,576.27	20,555.60	7,432.80	9,035.20	9,487.20
9292	92.92	97.57	102.45	107.57	112.95	118.60	16,106.13	19,578.00	20,557.33	7,433.60	9,036.00	9,488.00
9293	92.93	97.58	102.46	107.58	112.96	118.61	16,107.87	19,579.73	20,559.07	7,434.40	9,036.80	9,488.80
9294	92.94	97.59	102.47	107.59	112.97	118.62	16,109.60	19,581.47	20,560.80	7,435.20	9,037.60	9,489.60
9295	92.95	97.60	102.48	107.60	112.98	118.63	16,111.33	19,583.20	20,562.53	7,436.00	9,038.40	9,490.40
9296	92.96	97.61	102.49	107.61	112.99	118.64	16,113.07	19,584.93	20,564.27	7,436.80	9,039.20	9,491.20
9297	92.97	97.62	102.50	107.63	113.01	118.66	16,114.80	19,588.40	20,567.73	7,437.60	9,040.80	9,492.80
9298	92.98	97.63	102.51	107.64	113.02	118.67	16,116.53	19,590.13	20,569.47	7,438.40	9,041.60	9,493.60
9299	92.99	97.64	102.52	107.65	113.03	118.68	16,118.27	19,591.87	20,571.20	7,439.20	9,042.40	9,494.40
9300	93.00	97.65	102.53	107.66	113.04	118.69	16,120.00	19,593.60	20,572.93	7,440.00	9,043.20	9,495.20
9301	93.01	97.66	102.54	107.67	113.05	118.70	16,121.73	19,595.33	20,574.67	7,440.80	9,044.00	9,496.00
9302	93.02	97.67	102.55	107.68	113.06	118.71	16,123.47	19,597.07	20,576.40	7,441.60	9,044.80	9,496.80
9303	93.03	97.68	102.56	107.69	113.07	118.72	16,125.20	19,598.80	20,578.13	7,442.40	9,045.60	9,497.60
9304	93.04	97.69	102.57	107.70	113.09	118.74	16,126.93	19,602.27	20,581.60	7,443.20	9,047.20	9,499.20
9305	93.05	97.70	102.59	107.72	113.11	118.77	16,128.67	19,605.73	20,586.80	7,444.00	9,048.80	9,501.60
9306	93.06	97.71	102.60	107.73	113.12	118.78	16,130.40	19,607.47	20,588.53	7,444.80	9,049.60	9,502.40
9307	93.07	97.72	102.61	107.74	113.13	118.79	16,132.13	19,609.20	20,590.27	7,445.60	9,050.40	9,503.20
9308	93.08	97.73	102.62	107.75	113.14	118.80	16,133.87	19,610.93	20,592.00	7,446.40	9,051.20	9,504.00
9309	93.09	97.74	102.63	107.76	113.15	118.81	16,135.60	19,612.67	20,593.73	7,447.20	9,052.00	9,504.80
9310	93.10	97.76	102.65	107.78	113.17	118.83	16,137.33	19,616.13	20,597.20	7,448.00	9,053.60	9,506.40
9311	93.11	97.77	102.66	107.79	113.18	118.84	16,139.07	19,617.87	20,598.93	7,448.80	9,054.40	9,507.20
9312	93.12	97.78	102.67	107.80	113.19	118.85	16,140.80	19,619.60	20,600.67	7,449.60	9,055.20	9,508.00
9313	93.13	97.79	102.68	107.81	113.20	118.86	16,142.53	19,621.33	20,602.40	7,450.40	9,056.00	9,508.80
9314	93.14	97.80	102.69	107.82	113.21	118.87	16,144.27	19,623.07	20,604.13	7,451.20	9,056.80	9,509.60
9315	93.15	97.81	102.70	107.84	113.23	118.89	16,146.00	19,626.53	20,607.60	7,452.00	9,058.40	9,511.20
9316	93.16	97.82	102.71	107.85	113.24	118.90	16,147.73	19,628.27	20,609.33	7,452.80	9,059.20	9,512.00
9317	93.17	97.83	102.72	107.86	113.25	118.91	16,149.47	19,630.00	20,611.07	7,453.60	9,060.00	9,512.80
9318	93.18	97.84	102.73	107.87	113.26	118.92	16,151.20	19,631.73	20,612.80	7,454.40	9,060.80	9,513.60
9319	93.19	97.85	102.74	107.88	113.27	118.93	16,152.93	19,633.47	20,614.53	7,455.20	9,061.60	9,514.40
9320	93.20	97.86	102.75	107.89	113.28	118.94	16,154.67	19,635.20	20,616.27	7,456.00	9,062.40	9,515.20
9321	93.21	97.87	102.76	107.90	113.30	118.97	16,156.40	19,638.67	20,621.47	7,456.80	9,064.00	9,517.60
9322	93.22	97.88	102.77	107.91	113.31	118.98	16,158.13	19,640.40	20,623.20	7,457.60	9,064.80	9,518.40
9323	93.23	97.89	102.78	107.92	113.32	118.99	16,159.87	19,642.13	20,624.93	7,458.40	9,065.60	9,519.20
9324	93.24	97.90	102.80	107.94	113.34	119.01	16,161.60	19,645.60	20,628.40	7,459.20	9,067.20	9,520.80
9325	93.25	97.91	102.81	107.95	113.35	119.02	16,163.33	19,647.33	20,630.13	7,460.00	9,068.00	9,521.60
9326	93.26	97.92	102.82	107.96	113.36	119.03	16,165.07	19,649.07	20,631.87	7,460.80	9,068.80	9,522.40
9327	93.27	97.93	102.83	107.97	113.37	119.04	16,166.80	19,650.80	20,633.60	7,461.60	9,069.60	9,523.20
9328	93.28	97.94	102.84	107.98	113.38	119.05	16,168.53	19,652.53	20,635.33	7,462.40	9,070.40	9,524.00
9329	93.29	97.95	102.85	107.99	113.39	119.06	16,170.27	19,654.27	20,637.07	7,463.20	9,071.20	9,524.80
9330	93.30	97.97	102.87	108.01	113.41	119.08	16,172.00	19,657.73	20,640.53	7,464.00	9,072.80	9,526.40
9331	93.31	97.98	102.88	108.02	113.42	119.09	16,173.73	19,659.47	20,642.27	7,464.80	9,073.60	9,527.20
9332	93.32	97.99	102.89	108.03	113.43	119.10	16,175.47	19,661.20	20,644.00	7,465.60	9,074.40	9,528.00
9333	93.33	98.00	102.90	108.05	113.45	119.12	16,177.20	19,664.67	20,647.47	7,466.40	9,076.00	9,529.60
9334	93.34	98.01	102.91	108.06	113.46	119.13	16,178.93	19,666.40	20,649.20	7,467.20	9,076.80	9,530.40
9335	93.35	98.02	102.92	108.07	113.47	119.14	16,180.67	19,668.13	20,650.93	7,468.00	9,077.60	9,531.20
9336	93.36	98.03	102.93	108.08	113.48	119.15	16,182.40	19,669.87	20,652.67	7,468.80	9,078.40	9,532.00
9337	93.37	98.04	102.94	108.09	113.49	119.16	16,184.13	19,671.60	20,654.40	7,469.60	9,079.20	9,532.80
9338	93.38	98.05	102.95	108.10	113.51	119.19	16,185.87	19,675.07	20,659.60	7,470.40	9,080.80	9,535.20
9339	93.39	98.06	102.96	108.11	113.52	119.20	16,187.60	19,676.80	20,661.33	7,471.20	9,081.60	9,536.00
9340	93.40	98.07	102.97	108.12	113.53	119.21	16,189.33	19,678.53	20,663.07	7,472.00	9,082.40	9,536.80
9341	93.41	98.08	102.98	108.13	113.54	119.22	16,191.07	19,680.27	20,664.80	7,472.80	9,083.20	9,537.60
9342	93.42	98.09	102.99	108.14	113.55	119.23	16,192.80	19,682.00	20,666.53	7,473.60	9,084.00	9,538.40
9343	93.43	98.10	103.01	108.16	113.57	119.25	16,194.53	19,685.47	20,670.00	7,474.40	9,085.60	9,540.00
9344	93.44	98.11	103.02	108.17	113.58	119.26	16,196.27	19,687.20	20,671.73	7,475.20	9,086.40	9,540.80
9345	93.45	98.12	103.03	108.18	113.59	119.27	16,198.00	19,688.93	20,673.47	7,476.00	9,087.20	9,541.60
9346	93.46	98.13	103.04	108.19	113.60	119.28	16,199.73	19,690.67	20,675.20	7,476.80	9,088.00	9,542.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9347	93.47	98.14	103.05	108.20	113.61	119.29	16,201.47	19,692.40	20,676.93	7,477.60	9,088.80	9,543.20
9348	93.48	98.15	103.06	108.21	113.62	119.30	16,203.20	19,694.13	20,678.67	7,478.40	9,089.60	9,544.00
9349	93.49	98.16	103.07	108.22	113.63	119.31	16,204.93	19,695.87	20,680.40	7,479.20	9,090.40	9,544.80
9350	93.50	98.18	103.09	108.24	113.65	119.33	16,206.67	19,699.33	20,683.87	7,480.00	9,092.00	9,546.40
9351	93.51	98.19	103.10	108.26	113.67	119.35	16,208.40	19,702.80	20,687.33	7,480.80	9,093.60	9,548.00
9352	93.52	98.20	103.11	108.27	113.68	119.36	16,210.13	19,704.53	20,689.07	7,481.60	9,094.40	9,548.80
9353	93.53	98.21	103.12	108.28	113.69	119.37	16,211.87	19,706.27	20,690.80	7,482.40	9,095.20	9,549.60
9354	93.54	98.22	103.13	108.29	113.70	119.39	16,213.60	19,708.00	20,694.27	7,483.20	9,096.00	9,551.20
9355	93.55	98.23	103.14	108.30	113.72	119.41	16,215.33	19,711.47	20,697.73	7,484.00	9,097.60	9,552.80
9356	93.56	98.24	103.15	108.31	113.73	119.42	16,217.07	19,713.20	20,699.47	7,484.80	9,098.40	9,553.60
9357	93.57	98.25	103.16	108.32	113.74	119.43	16,218.80	19,714.93	20,701.20	7,485.60	9,099.20	9,554.40
9358	93.58	98.26	103.17	108.33	113.75	119.44	16,220.53	19,716.67	20,702.93	7,486.40	9,100.00	9,555.20
9359	93.59	98.27	103.18	108.34	113.76	119.45	16,222.27	19,718.40	20,704.67	7,487.20	9,100.80	9,556.00
9360	93.60	98.28	103.19	108.35	113.77	119.46	16,224.00	19,720.13	20,706.40	7,488.00	9,101.60	9,556.80
9361	93.61	98.29	103.20	108.36	113.78	119.47	16,225.73	19,721.87	20,708.13	7,488.80	9,102.40	9,557.60
9362	93.62	98.30	103.22	108.38	113.80	119.49	16,227.47	19,725.33	20,711.60	7,489.60	9,104.00	9,559.20
9363	93.63	98.31	103.23	108.39	113.81	119.50	16,229.20	19,727.07	20,713.33	7,490.40	9,104.80	9,560.00
9364	93.64	98.32	103.24	108.40	113.82	119.51	16,230.93	19,728.80	20,715.07	7,491.20	9,105.60	9,560.80
9365	93.65	98.33	103.25	108.41	113.83	119.52	16,232.67	19,730.53	20,716.80	7,492.00	9,106.40	9,561.60
9366	93.66	98.34	103.26	108.42	113.84	119.53	16,234.40	19,732.27	20,718.53	7,492.80	9,107.20	9,562.40
9367	93.67	98.35	103.27	108.43	113.85	119.54	16,236.13	19,734.00	20,720.27	7,493.60	9,108.00	9,563.20
9368	93.68	98.36	103.28	108.44	113.86	119.55	16,237.87	19,735.73	20,722.00	7,494.40	9,108.80	9,564.00
9369	93.69	98.37	103.29	108.45	113.87	119.56	16,239.60	19,737.47	20,723.73	7,495.20	9,109.60	9,564.80
9370	93.70	98.39	103.31	108.48	113.90	119.60	16,241.33	19,742.67	20,730.67	7,496.00	9,112.00	9,568.00
9371	93.71	98.40	103.32	108.49	113.91	119.61	16,243.07	19,744.40	20,732.40	7,496.80	9,112.80	9,568.80
9372	93.72	98.41	103.33	108.50	113.93	119.63	16,244.80	19,747.87	20,735.87	7,497.60	9,114.40	9,570.40
9373	93.73	98.42	103.34	108.51	113.94	119.64	16,246.53	19,749.60	20,737.60	7,498.40	9,115.20	9,571.20
9374	93.74	98.43	103.35	108.52	113.95	119.65	16,248.27	19,751.33	20,739.33	7,499.20	9,116.00	9,572.00
9375	93.75	98.44	103.36	108.53	113.96	119.66	16,250.00	19,753.07	20,741.07	7,500.00	9,116.80	9,572.80
9376	93.76	98.45	103.37	108.54	113.97	119.67	16,251.73	19,754.80	20,742.80	7,500.80	9,117.60	9,573.60
9377	93.77	98.46	103.38	108.55	113.98	119.68	16,253.47	19,756.53	20,744.53	7,501.60	9,118.40	9,574.40
9378	93.78	98.47	103.39	108.56	113.99	119.69	16,255.20	19,758.27	20,746.27	7,502.40	9,119.20	9,575.20
9379	93.79	98.48	103.40	108.57	114.00	119.70	16,256.93	19,760.00	20,748.00	7,503.20	9,120.00	9,576.00
9380	93.80	98.49	103.41	108.58	114.01	119.71	16,258.67	19,761.73	20,749.73	7,504.00	9,120.80	9,576.80
9381	93.81	98.50	103.43	108.60	114.03	119.73	16,260.40	19,765.20	20,753.20	7,504.80	9,122.40	9,578.40
9382	93.82	98.51	103.44	108.61	114.04	119.74	16,262.13	19,766.93	20,754.93	7,505.60	9,123.20	9,579.20
9383	93.83	98.52	103.45	108.62	114.05	119.75	16,263.87	19,768.67	20,756.67	7,506.40	9,124.00	9,580.00
9384	93.84	98.53	103.46	108.63	114.06	119.76	16,265.60	19,770.40	20,758.40	7,507.20	9,124.80	9,580.80
9385	93.85	98.54	103.47	108.64	114.07	119.77	16,267.33	19,772.13	20,760.13	7,508.00	9,125.60	9,581.60
9386	93.86	98.55	103.48	108.65	114.08	119.78	16,269.07	19,773.87	20,761.87	7,508.80	9,126.40	9,582.40
9387	93.87	98.56	103.49	108.66	114.09	119.79	16,270.80	19,775.60	20,763.60	7,509.60	9,127.20	9,583.20
9388	93.88	98.57	103.50	108.68	114.11	119.82	16,272.53	19,779.07	20,768.80	7,510.40	9,128.80	9,585.60
9389	93.89	98.58	103.51	108.69	114.12	119.83	16,274.27	19,780.80	20,770.53	7,511.20	9,129.60	9,586.40
9390	93.90	98.60	103.53	108.71	114.15	119.86	16,276.00	19,786.00	20,775.73	7,512.00	9,132.00	9,588.80
9391	93.91	98.61	103.54	108.72	114.16	119.87	16,277.73	19,787.73	20,777.47	7,512.80	9,132.80	9,589.60
9392	93.92	98.62	103.55	108.73	114.17	119.88	16,279.47	19,789.47	20,779.20	7,513.60	9,133.60	9,590.40
9393	93.93	98.63	103.56	108.74	114.18	119.89	16,281.20	19,791.20	20,780.93	7,514.40	9,134.40	9,591.20
9394	93.94	98.64	103.57	108.75	114.19	119.90	16,282.93	19,792.93	20,782.67	7,515.20	9,135.20	9,592.00
9395	93.95	98.65	103.58	108.76	114.20	119.91	16,284.67	19,794.67	20,784.40	7,516.00	9,136.00	9,592.80
9396	93.96	98.66	103.59	108.77	114.21	119.92	16,286.40	19,796.40	20,786.13	7,516.80	9,136.80	9,593.60
9397	93.97	98.67	103.60	108.78	114.22	119.93	16,288.13	19,798.13	20,787.87	7,517.60	9,137.60	9,594.40
9398	93.98	98.68	103.61	108.79	114.23	119.94	16,289.87	19,799.87	20,789.60	7,518.40	9,138.40	9,595.20
9399	93.99	98.69	103.62	108.80	114.24	119.95	16,291.60	19,801.60	20,791.33	7,519.20	9,139.20	9,596.00
9400	94.00	98.70	103.64	108.82	114.26	119.97	16,293.33	19,805.07	20,794.80	7,520.00	9,140.80	9,597.60
9401	94.01	98.71	103.65	108.83	114.27	119.98	16,295.07	19,806.80	20,796.53	7,520.80	9,141.60	9,598.40
9402	94.02	98.72	103.66	108.84	114.28	119.99	16,296.80	19,808.53	20,798.27	7,521.60	9,142.40	9,599.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9403	94.03	98.73	103.67	108.85	114.29	120.00	16,298.53	19,810.27	20,800.00	7,522.40	9,143.20	9,600.00
9404	94.04	98.74	103.68	108.86	114.30	120.02	16,300.27	19,812.00	20,803.47	7,523.20	9,144.00	9,601.60
9405	94.05	98.75	103.69	108.87	114.31	120.03	16,302.00	19,813.73	20,805.20	7,524.00	9,144.80	9,602.40
9406	94.06	98.76	103.70	108.89	114.33	120.05	16,303.73	19,817.20	20,808.67	7,524.80	9,146.40	9,604.00
9407	94.07	98.77	103.71	108.90	114.35	120.07	16,305.47	19,820.67	20,812.13	7,525.60	9,148.00	9,605.60
9408	94.08	98.78	103.72	108.91	114.36	120.08	16,307.20	19,822.40	20,813.87	7,526.40	9,148.80	9,606.40
9409	94.09	98.79	103.73	108.92	114.37	120.09	16,308.93	19,824.13	20,815.60	7,527.20	9,149.60	9,607.20
9410	94.10	98.81	103.75	108.94	114.39	120.11	16,310.67	19,827.60	20,819.07	7,528.00	9,151.20	9,608.80
9411	94.11	98.82	103.76	108.95	114.40	120.12	16,312.40	19,829.33	20,820.80	7,528.80	9,152.00	9,609.60
9412	94.12	98.83	103.77	108.96	114.41	120.13	16,314.13	19,831.07	20,822.53	7,529.60	9,152.80	9,610.40
9413	94.13	98.84	103.78	108.97	114.42	120.14	16,315.87	19,832.80	20,824.27	7,530.40	9,153.60	9,611.20
9414	94.14	98.85	103.79	108.98	114.43	120.15	16,317.60	19,834.53	20,826.00	7,531.20	9,154.40	9,612.00
9415	94.15	98.86	103.80	108.99	114.44	120.16	16,319.33	19,836.27	20,827.73	7,532.00	9,155.20	9,612.80
9416	94.16	98.87	103.81	109.00	114.45	120.17	16,321.07	19,838.00	20,829.47	7,532.80	9,156.00	9,613.60
9417	94.17	98.88	103.82	109.01	114.46	120.18	16,322.80	19,839.73	20,831.20	7,533.60	9,156.80	9,614.40
9418	94.18	98.89	103.83	109.02	114.47	120.19	16,324.53	19,841.47	20,832.93	7,534.40	9,157.60	9,615.20
9419	94.19	98.90	103.85	109.04	114.49	120.21	16,326.27	19,844.93	20,836.40	7,535.20	9,159.20	9,616.80
9420	94.20	98.91	103.86	109.05	114.50	120.23	16,328.00	19,846.67	20,839.87	7,536.00	9,160.00	9,618.40
9421	94.21	98.92	103.87	109.06	114.51	120.24	16,329.73	19,848.40	20,841.60	7,536.80	9,160.80	9,619.20
9422	94.22	98.93	103.88	109.07	114.52	120.25	16,331.47	19,850.13	20,843.33	7,537.60	9,161.60	9,620.00
9423	94.23	98.94	103.89	109.08	114.53	120.26	16,333.20	19,851.87	20,845.07	7,538.40	9,162.40	9,620.80
9424	94.24	98.95	103.90	109.10	114.56	120.29	16,334.93	19,857.07	20,850.27	7,539.20	9,164.80	9,623.20
9425	94.25	98.96	103.91	109.11	114.57	120.30	16,336.67	19,858.80	20,852.00	7,540.00	9,165.60	9,624.00
9426	94.26	98.97	103.92	109.12	114.58	120.31	16,338.40	19,860.53	20,853.73	7,540.80	9,166.40	9,624.80
9427	94.27	98.98	103.93	109.13	114.59	120.32	16,340.13	19,862.27	20,855.47	7,541.60	9,167.20	9,625.60
9428	94.28	98.99	103.94	109.14	114.60	120.33	16,341.87	19,864.00	20,857.20	7,542.40	9,168.00	9,626.40
9429	94.29	99.00	103.95	109.15	114.61	120.34	16,343.60	19,865.73	20,858.93	7,543.20	9,168.80	9,627.20
9430	94.30	99.02	103.97	109.17	114.63	120.36	16,345.33	19,869.20	20,862.40	7,544.00	9,170.40	9,628.80
9431	94.31	99.03	103.98	109.18	114.64	120.37	16,347.07	19,870.93	20,864.13	7,544.80	9,171.20	9,629.60
9432	94.32	99.04	103.99	109.19	114.65	120.38	16,348.80	19,872.67	20,865.87	7,545.60	9,172.00	9,630.40
9433	94.33	99.05	104.00	109.20	114.66	120.39	16,350.53	19,874.40	20,867.60	7,546.40	9,172.80	9,631.20
9434	94.34	99.06	104.01	109.21	114.67	120.40	16,352.27	19,876.13	20,869.33	7,547.20	9,173.60	9,632.00
9435	94.35	99.07	104.02	109.22	114.68	120.41	16,354.00	19,877.87	20,871.07	7,548.00	9,174.40	9,632.80
9436	94.36	99.08	104.03	109.23	114.69	120.42	16,355.73	19,879.60	20,872.80	7,548.80	9,175.20	9,633.60
9437	94.37	99.09	104.04	109.24	114.70	120.44	16,357.47	19,881.33	20,876.27	7,549.60	9,176.00	9,635.20
9438	94.38	99.10	104.06	109.26	114.72	120.46	16,359.20	19,884.80	20,879.73	7,550.40	9,177.60	9,636.80
9439	94.39	99.11	104.07	109.27	114.73	120.47	16,360.93	19,886.53	20,881.47	7,551.20	9,178.40	9,637.60
9440	94.40	99.12	104.08	109.28	114.74	120.48	16,362.67	19,888.27	20,883.20	7,552.00	9,179.20	9,638.40
9441	94.41	99.13	104.09	109.29	114.75	120.49	16,364.40	19,890.00	20,884.93	7,552.80	9,180.00	9,639.20
9442	94.42	99.14	104.10	109.31	114.78	120.52	16,366.13	19,895.20	20,890.13	7,553.60	9,182.40	9,641.60
9443	94.43	99.15	104.11	109.32	114.79	120.53	16,367.87	19,896.93	20,891.87	7,554.40	9,183.20	9,642.40
9444	94.44	99.16	104.12	109.33	114.80	120.54	16,369.60	19,898.67	20,893.60	7,555.20	9,184.00	9,643.20
9445	94.45	99.17	104.13	109.34	114.81	120.55	16,371.33	19,900.40	20,895.33	7,556.00	9,184.80	9,644.00
9446	94.46	99.18	104.14	109.35	114.82	120.56	16,373.07	19,902.13	20,897.07	7,556.80	9,185.60	9,644.80
9447	94.47	99.19	104.15	109.36	114.83	120.57	16,374.80	19,903.87	20,898.80	7,557.60	9,186.40	9,645.60
9448	94.48	99.20	104.16	109.37	114.84	120.58	16,376.53	19,905.60	20,900.53	7,558.40	9,187.20	9,646.40
9449	94.49	99.21	104.17	109.38	114.85	120.59	16,378.27	19,907.33	20,902.27	7,559.20	9,188.00	9,647.20
9450	94.50	99.23	104.19	109.40	114.87	120.61	16,380.00	19,910.80	20,905.73	7,560.00	9,189.60	9,648.80
9451	94.51	99.24	104.20	109.41	114.88	120.62	16,381.73	19,912.53	20,907.47	7,560.80	9,190.40	9,649.60
9452	94.52	99.25	104.21	109.42	114.89	120.63	16,383.47	19,914.27	20,909.20	7,561.60	9,191.20	9,650.40
9453	94.53	99.26	104.22	109.43	114.90	120.65	16,385.20	19,916.00	20,912.67	7,562.40	9,192.00	9,652.00
9454	94.54	99.27	104.23	109.44	114.91	120.66	16,386.93	19,917.73	20,914.40	7,563.20	9,192.80	9,652.80
9455	94.55	99.28	104.24	109.45	114.92	120.67	16,388.67	19,919.47	20,916.13	7,564.00	9,193.60	9,653.60
9456	94.56	99.29	104.25	109.46	114.93	120.68	16,390.40	19,921.20	20,917.87	7,564.80	9,194.40	9,654.40
9457	94.57	99.30	104.27	109.48	114.95	120.70	16,392.13	19,924.67	20,921.33	7,565.60	9,196.00	9,656.00
9458	94.58	99.31	104.28	109.49	114.96	120.71	16,393.87	19,926.40	20,923.07	7,566.40	9,196.80	9,656.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9459	94.59	99.32	104.29	109.50	114.98	120.73	16,395.60	19,929.87	20,926.53	7,567.20	9,198.40	9,658.40
9460	94.60	99.33	104.30	109.52	115.00	120.75	16,397.33	19,933.33	20,930.00	7,568.00	9,200.00	9,660.00
9461	94.61	99.34	104.31	109.53	115.01	120.76	16,399.07	19,935.07	20,931.73	7,568.80	9,200.80	9,660.80
9462	94.62	99.35	104.32	109.54	115.02	120.77	16,400.80	19,936.80	20,933.47	7,569.60	9,201.60	9,661.60
9463	94.63	99.36	104.33	109.55	115.03	120.78	16,402.53	19,938.53	20,935.20	7,570.40	9,202.40	9,662.40
9464	94.64	99.37	104.34	109.56	115.04	120.79	16,404.27	19,940.27	20,936.93	7,571.20	9,203.20	9,663.20
9465	94.65	99.38	104.35	109.57	115.05	120.80	16,406.00	19,942.00	20,938.67	7,572.00	9,204.00	9,664.00
9466	94.66	99.39	104.36	109.58	115.06	120.81	16,407.73	19,943.73	20,940.40	7,572.80	9,204.80	9,664.80
9467	94.67	99.40	104.37	109.59	115.07	120.82	16,409.47	19,945.47	20,942.13	7,573.60	9,205.60	9,665.60
9468	94.68	99.41	104.38	109.60	115.08	120.83	16,411.20	19,947.20	20,943.87	7,574.40	9,206.40	9,666.40
9469	94.69	99.42	104.39	109.61	115.09	120.84	16,412.93	19,948.93	20,945.60	7,575.20	9,207.20	9,667.20
9470	94.70	99.44	104.41	109.63	115.11	120.87	16,414.67	19,952.40	20,950.80	7,576.00	9,208.80	9,669.60
9471	94.71	99.45	104.42	109.64	115.12	120.88	16,416.40	19,954.13	20,952.53	7,576.80	9,209.60	9,670.40
9472	94.72	99.46	104.43	109.65	115.13	120.89	16,418.13	19,955.87	20,954.27	7,577.60	9,210.40	9,671.20
9473	94.73	99.47	104.44	109.66	115.14	120.90	16,419.87	19,957.60	20,956.00	7,578.40	9,211.20	9,672.00
9474	94.74	99.48	104.45	109.67	115.15	120.91	16,421.60	19,959.33	20,957.73	7,579.20	9,212.00	9,672.80
9475	94.75	99.49	104.46	109.68	115.16	120.92	16,423.33	19,961.07	20,959.47	7,580.00	9,212.80	9,673.60
9476	94.76	99.50	104.48	109.70	115.19	120.95	16,425.07	19,966.27	20,964.67	7,580.80	9,215.20	9,676.00
9477	94.77	99.51	104.49	109.71	115.20	120.96	16,426.80	19,968.00	20,966.40	7,581.60	9,216.00	9,676.80
9478	94.78	99.52	104.50	109.73	115.22	120.98	16,428.53	19,971.47	20,969.87	7,582.40	9,217.60	9,678.40
9479	94.79	99.53	104.51	109.74	115.23	120.99	16,430.27	19,973.20	20,971.60	7,583.20	9,218.40	9,679.20
9480	94.80	99.54	104.52	109.75	115.24	121.00	16,432.00	19,974.93	20,973.33	7,584.00	9,219.20	9,680.00
9481	94.81	99.55	104.53	109.76	115.25	121.01	16,433.73	19,976.67	20,975.07	7,584.80	9,220.00	9,680.80
9482	94.82	99.56	104.54	109.77	115.26	121.02	16,435.47	19,978.40	20,976.80	7,585.60	9,220.80	9,681.60
9483	94.83	99.57	104.55	109.78	115.27	121.03	16,437.20	19,980.13	20,978.53	7,586.40	9,221.60	9,682.40
9484	94.84	99.58	104.56	109.79	115.28	121.04	16,438.93	19,981.87	20,980.27	7,587.20	9,222.40	9,683.20
9485	94.85	99.59	104.57	109.80	115.29	121.05	16,440.67	19,983.60	20,982.00	7,588.00	9,223.20	9,684.00
9486	94.86	99.60	104.58	109.81	115.30	121.07	16,442.40	19,985.33	20,985.47	7,588.80	9,224.00	9,685.60
9487	94.87	99.61	104.59	109.82	115.31	121.08	16,444.13	19,987.07	20,987.20	7,589.60	9,224.80	9,686.40
9488	94.88	99.62	104.60	109.83	115.32	121.09	16,445.87	19,988.80	20,988.93	7,590.40	9,225.60	9,687.20
9489	94.89	99.63	104.61	109.84	115.33	121.10	16,447.60	19,990.53	20,990.67	7,591.20	9,226.40	9,688.00
9490	94.90	99.65	104.63	109.86	115.35	121.12	16,449.33	19,994.00	20,994.13	7,592.00	9,228.00	9,689.60
9491	94.91	99.66	104.64	109.87	115.36	121.13	16,451.07	19,995.73	20,995.87	7,592.80	9,228.80	9,690.40
9492	94.92	99.67	104.65	109.88	115.37	121.14	16,452.80	19,997.47	20,997.60	7,593.60	9,229.60	9,691.20
9493	94.93	99.68	104.66	109.89	115.38	121.15	16,454.53	19,999.20	20,999.33	7,594.40	9,230.40	9,692.00
9494	94.94	99.69	104.67	109.90	115.40	121.17	16,456.27	20,002.67	21,002.80	7,595.20	9,232.00	9,693.60
9495	94.95	99.70	104.69	109.92	115.42	121.19	16,458.00	20,006.13	21,006.27	7,596.00	9,233.60	9,695.20
9496	94.96	99.71	104.70	109.94	115.44	121.21	16,459.73	20,009.60	21,009.73	7,596.80	9,235.20	9,696.80
9497	94.97	99.72	104.71	109.95	115.45	121.22	16,461.47	20,011.33	21,011.47	7,597.60	9,236.00	9,697.60
9498	94.98	99.73	104.72	109.96	115.46	121.23	16,463.20	20,013.07	21,013.20	7,598.40	9,236.80	9,698.40
9499	94.99	99.74	104.73	109.97	115.47	121.24	16,464.93	20,014.80	21,014.93	7,599.20	9,237.60	9,699.20
9500	95.00	99.75	104.74	109.98	115.48	121.25	16,466.67	20,016.53	21,016.67	7,600.00	9,238.40	9,700.00
9501	95.01	99.76	104.75	109.99	115.49	121.26	16,468.40	20,018.27	21,018.40	7,600.80	9,239.20	9,700.80
9502	95.02	99.77	104.76	110.00	115.50	121.28	16,470.13	20,020.00	21,021.87	7,601.60	9,240.00	9,702.40
9503	95.03	99.78	104.77	110.01	115.51	121.29	16,471.87	20,021.73	21,023.60	7,602.40	9,240.80	9,703.20
9504	95.04	99.79	104.78	110.02	115.52	121.30	16,473.60	20,023.47	21,025.33	7,603.20	9,241.60	9,704.00
9505	95.05	99.80	104.79	110.03	115.53	121.31	16,475.33	20,025.20	21,027.07	7,604.00	9,242.40	9,704.80
9506	95.06	99.81	104.80	110.04	115.54	121.32	16,477.07	20,026.93	21,028.80	7,604.80	9,243.20	9,705.60
9507	95.07	99.82	104.81	110.05	115.55	121.33	16,478.80	20,028.67	21,030.53	7,605.60	9,244.00	9,706.40
9508	95.08	99.83	104.82	110.06	115.56	121.34	16,480.53	20,030.40	21,032.27	7,606.40	9,244.80	9,707.20
9509	95.09	99.84	104.83	110.07	115.57	121.35	16,482.27	20,032.13	21,034.00	7,607.20	9,245.60	9,708.00
9510	95.10	99.86	104.85	110.09	115.59	121.37	16,484.00	20,035.60	21,037.47	7,608.00	9,247.20	9,709.60
9511	95.11	99.87	104.86	110.10	115.61	121.39	16,485.73	20,039.07	21,040.93	7,608.80	9,248.80	9,711.20
9512	95.12	99.88	104.87	110.11	115.62	121.40	16,487.47	20,040.80	21,042.67	7,609.60	9,249.60	9,712.00
9513	95.13	99.89	104.88	110.12	115.63	121.41	16,489.20	20,042.53	21,044.40	7,610.40	9,250.40	9,712.80
9514	95.14	99.90	104.90	110.15	115.66	121.44	16,490.93	20,047.73	21,049.60	7,611.20	9,252.80	9,715.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9515	95.15	99.91	104.91	110.16	115.67	121.45	16,492.67	20,049.47	21,051.33	7,612.00	9,253.60	9,716.00
9516	95.16	99.92	104.92	110.17	115.68	121.46	16,494.40	20,051.20	21,053.07	7,612.80	9,254.40	9,716.80
9517	95.17	99.93	104.93	110.18	115.69	121.47	16,496.13	20,052.93	21,054.80	7,613.60	9,255.20	9,717.60
9518	95.18	99.94	104.94	110.19	115.70	121.49	16,497.87	20,054.67	21,058.27	7,614.40	9,256.00	9,719.20
9519	95.19	99.95	104.95	110.20	115.71	121.50	16,499.60	20,056.40	21,060.00	7,615.20	9,256.80	9,720.00
9520	95.20	99.96	104.96	110.21	115.72	121.51	16,501.33	20,058.13	21,061.73	7,616.00	9,257.60	9,720.80
9521	95.21	99.97	104.97	110.22	115.73	121.52	16,503.07	20,059.87	21,063.47	7,616.80	9,258.40	9,721.60
9522	95.22	99.98	104.98	110.23	115.74	121.53	16,504.80	20,061.60	21,065.20	7,617.60	9,259.20	9,722.40
9523	95.23	99.99	104.99	110.24	115.75	121.54	16,506.53	20,063.33	21,066.93	7,618.40	9,260.00	9,723.20
9524	95.24	100.00	105.00	110.25	115.76	121.55	16,508.27	20,065.07	21,068.67	7,619.20	9,260.80	9,724.00
9525	95.25	100.01	105.01	110.26	115.77	121.56	16,510.00	20,066.80	21,070.40	7,620.00	9,261.60	9,724.80
9526	95.26	100.02	105.02	110.27	115.78	121.57	16,511.73	20,068.53	21,072.13	7,620.80	9,262.40	9,725.60
9527	95.27	100.03	105.03	110.28	115.79	121.58	16,513.47	20,070.27	21,073.87	7,621.60	9,263.20	9,726.40
9528	95.28	100.04	105.04	110.29	115.80	121.59	16,515.20	20,072.00	21,075.60	7,622.40	9,264.00	9,727.20
9529	95.29	100.05	105.05	110.30	115.82	121.61	16,516.93	20,075.47	21,079.07	7,623.20	9,265.60	9,728.80
9530	95.30	100.07	105.07	110.32	115.84	121.63	16,518.67	20,078.93	21,082.53	7,624.00	9,267.20	9,730.40
9531	95.31	100.08	105.08	110.33	115.85	121.64	16,520.40	20,080.67	21,084.27	7,624.80	9,268.00	9,731.20
9532	95.32	100.09	105.09	110.34	115.86	121.65	16,522.13	20,082.40	21,086.00	7,625.60	9,268.80	9,732.00
9533	95.33	100.10	105.11	110.37	115.89	121.68	16,523.87	20,087.60	21,091.20	7,626.40	9,271.20	9,734.40
9534	95.34	100.11	105.12	110.38	115.90	121.70	16,525.60	20,089.33	21,094.67	7,627.20	9,272.00	9,736.00
9535	95.35	100.12	105.13	110.39	115.91	121.71	16,527.33	20,091.07	21,096.40	7,628.00	9,272.80	9,736.80
9536	95.36	100.13	105.14	110.40	115.92	121.72	16,529.07	20,092.80	21,098.13	7,628.80	9,273.60	9,737.60
9537	95.37	100.14	105.15	110.41	115.93	121.73	16,530.80	20,094.53	21,099.87	7,629.60	9,274.40	9,738.40
9538	95.38	100.15	105.16	110.42	115.94	121.74	16,532.53	20,096.27	21,101.60	7,630.40	9,275.20	9,739.20
9539	95.39	100.16	105.17	110.43	115.95	121.75	16,534.27	20,098.00	21,103.33	7,631.20	9,276.00	9,740.00
9540	95.40	100.17	105.18	110.44	115.96	121.76	16,536.00	20,099.73	21,105.07	7,632.00	9,276.80	9,740.80
9541	95.41	100.18	105.19	110.45	115.97	121.77	16,537.73	20,101.47	21,106.80	7,632.80	9,277.60	9,741.60
9542	95.42	100.19	105.20	110.46	115.98	121.78	16,539.47	20,103.20	21,108.53	7,633.60	9,278.40	9,742.40
9543	95.43	100.20	105.21	110.47	115.99	121.79	16,541.20	20,104.93	21,110.27	7,634.40	9,279.20	9,743.20
9544	95.44	100.21	105.22	110.48	116.00	121.80	16,542.93	20,106.67	21,112.00	7,635.20	9,280.00	9,744.00
9545	95.45	100.22	105.23	110.49	116.01	121.81	16,544.67	20,108.40	21,113.73	7,636.00	9,280.80	9,744.80
9546	95.46	100.23	105.24	110.50	116.03	121.83	16,546.40	20,111.87	21,117.20	7,636.80	9,282.40	9,746.40
9547	95.47	100.24	105.25	110.51	116.04	121.84	16,548.13	20,113.60	21,118.93	7,637.60	9,283.20	9,747.20
9548	95.48	100.25	105.26	110.52	116.05	121.85	16,549.87	20,115.33	21,120.67	7,638.40	9,284.00	9,748.00
9549	95.49	100.26	105.27	110.53	116.06	121.86	16,551.60	20,117.07	21,122.40	7,639.20	9,284.80	9,748.80
9550	95.50	100.28	105.29	110.55	116.08	121.88	16,553.33	20,120.53	21,125.87	7,640.00	9,286.40	9,750.40
9551	95.51	100.29	105.30	110.57	116.10	121.91	16,555.07	20,124.00	21,131.07	7,640.80	9,288.00	9,752.80
9552	95.52	100.30	105.32	110.59	116.12	121.93	16,556.80	20,127.47	21,134.53	7,641.60	9,289.60	9,754.40
9553	95.53	100.31	105.33	110.60	116.13	121.94	16,558.53	20,129.20	21,136.27	7,642.40	9,290.40	9,755.20
9554	95.54	100.32	105.34	110.61	116.14	121.95	16,560.27	20,130.93	21,138.00	7,643.20	9,291.20	9,756.00
9555	95.55	100.33	105.35	110.62	116.15	121.96	16,562.00	20,132.67	21,139.73	7,644.00	9,292.00	9,756.80
9556	95.56	100.34	105.36	110.63	116.16	121.97	16,563.73	20,134.40	21,141.47	7,644.80	9,292.80	9,757.60
9557	95.57	100.35	105.37	110.64	116.17	121.98	16,565.47	20,136.13	21,143.20	7,645.60	9,293.60	9,758.40
9558	95.58	100.36	105.38	110.65	116.18	121.99	16,567.20	20,137.87	21,144.93	7,646.40	9,294.40	9,759.20
9559	95.59	100.37	105.39	110.66	116.19	122.00	16,568.93	20,139.60	21,146.67	7,647.20	9,295.20	9,760.00
9560	95.60	100.38	105.40	110.67	116.20	122.01	16,570.67	20,141.33	21,148.40	7,648.00	9,296.00	9,760.80
9561	95.61	100.39	105.41	110.68	116.21	122.02	16,572.40	20,143.07	21,150.13	7,648.80	9,296.80	9,761.60
9562	95.62	100.40	105.42	110.69	116.22	122.03	16,574.13	20,144.80	21,151.87	7,649.60	9,297.60	9,762.40
9563	95.63	100.41	105.43	110.70	116.24	122.05	16,575.87	20,148.27	21,155.33	7,650.40	9,299.20	9,764.00
9564	95.64	100.42	105.44	110.71	116.25	122.06	16,577.60	20,150.00	21,157.07	7,651.20	9,300.00	9,764.80
9565	95.65	100.43	105.45	110.72	116.26	122.07	16,579.33	20,151.73	21,158.80	7,652.00	9,300.80	9,765.60
9566	95.66	100.44	105.46	110.73	116.27	122.08	16,581.07	20,153.47	21,160.53	7,652.80	9,301.60	9,766.40
9567	95.67	100.45	105.47	110.74	116.28	122.09	16,582.80	20,155.20	21,162.27	7,653.60	9,302.40	9,767.20
9568	95.68	100.46	105.48	110.75	116.29	122.10	16,584.53	20,156.93	21,164.00	7,654.40	9,303.20	9,768.00
9569	95.69	100.47	105.49	110.76	116.30	122.12	16,586.27	20,158.67	21,167.47	7,655.20	9,304.00	9,769.60
9570	95.70	100.49	105.51	110.79	116.33	122.15	16,588.00	20,163.87	21,172.67	7,656.00	9,306.40	9,772.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9571	95.71	100.50	105.53	110.81	116.35	122.17	16,589.73	20,167.33	21,176.13	7,656.80	9,308.00	9,773.60
9572	95.72	100.51	105.54	110.82	116.36	122.18	16,591.47	20,169.07	21,177.87	7,657.60	9,308.80	9,774.40
9573	95.73	100.52	105.55	110.83	116.37	122.19	16,593.20	20,170.80	21,179.60	7,658.40	9,309.60	9,775.20
9574	95.74	100.53	105.56	110.84	116.38	122.20	16,594.93	20,172.53	21,181.33	7,659.20	9,310.40	9,776.00
9575	95.75	100.54	105.57	110.85	116.39	122.21	16,596.67	20,174.27	21,183.07	7,660.00	9,311.20	9,776.80
9576	95.76	100.55	105.58	110.86	116.40	122.22	16,598.40	20,176.00	21,184.80	7,660.80	9,312.00	9,777.60
9577	95.77	100.56	105.59	110.87	116.41	122.23	16,600.13	20,177.73	21,186.53	7,661.60	9,312.80	9,778.40
9578	95.78	100.57	105.60	110.88	116.42	122.24	16,601.87	20,179.47	21,188.27	7,662.40	9,313.60	9,779.20
9579	95.79	100.58	105.61	110.89	116.43	122.25	16,603.60	20,181.20	21,190.00	7,663.20	9,314.40	9,780.00
9580	95.80	100.59	105.62	110.90	116.45	122.27	16,605.33	20,184.67	21,193.47	7,664.00	9,316.00	9,781.60
9581	95.81	100.60	105.63	110.91	116.46	122.28	16,607.07	20,186.40	21,195.20	7,664.80	9,316.80	9,782.40
9582	95.82	100.61	105.64	110.92	116.47	122.29	16,608.80	20,188.13	21,196.93	7,665.60	9,317.60	9,783.20
9583	95.83	100.62	105.65	110.93	116.48	122.30	16,610.53	20,189.87	21,198.67	7,666.40	9,318.40	9,784.00
9584	95.84	100.63	105.66	110.94	116.49	122.31	16,612.27	20,191.60	21,200.40	7,667.20	9,319.20	9,784.80
9585	95.85	100.64	105.67	110.95	116.50	122.33	16,614.00	20,193.33	21,203.87	7,668.00	9,320.00	9,786.40
9586	95.86	100.65	105.68	110.96	116.51	122.34	16,615.73	20,195.07	21,205.60	7,668.80	9,320.80	9,787.20
9587	95.87	100.66	105.69	110.97	116.52	122.35	16,617.47	20,196.80	21,207.33	7,669.60	9,321.60	9,788.00
9588	95.88	100.67	105.70	110.99	116.54	122.37	16,619.20	20,200.27	21,210.80	7,670.40	9,323.20	9,789.60
9589	95.89	100.68	105.71	111.00	116.55	122.38	16,620.93	20,202.00	21,212.53	7,671.20	9,324.00	9,790.40
9590	95.90	100.70	105.74	111.03	116.58	122.41	16,622.67	20,207.20	21,217.73	7,672.00	9,326.40	9,792.80
9591	95.91	100.71	105.75	111.04	116.59	122.42	16,624.40	20,208.93	21,219.47	7,672.80	9,327.20	9,793.60
9592	95.92	100.72	105.76	111.05	116.60	122.43	16,626.13	20,210.67	21,221.20	7,673.60	9,328.00	9,794.40
9593	95.93	100.73	105.77	111.06	116.61	122.44	16,627.87	20,212.40	21,222.93	7,674.40	9,328.80	9,795.20
9594	95.94	100.74	105.78	111.07	116.62	122.45	16,629.60	20,214.13	21,224.67	7,675.20	9,329.60	9,796.00
9595	95.95	100.75	105.79	111.08	116.63	122.46	16,631.33	20,215.87	21,226.40	7,676.00	9,330.40	9,796.80
9596	95.96	100.76	105.80	111.09	116.64	122.47	16,633.07	20,217.60	21,228.13	7,676.80	9,331.20	9,797.60
9597	95.97	100.77	105.81	111.10	116.66	122.49	16,634.80	20,221.07	21,231.60	7,677.60	9,332.80	9,799.20
9598	95.98	100.78	105.82	111.11	116.67	122.50	16,636.53	20,222.80	21,233.33	7,678.40	9,333.60	9,800.00
9599	95.99	100.79	105.83	111.12	116.68	122.51	16,638.27	20,224.53	21,235.07	7,679.20	9,334.40	9,800.80
9600	96.00	100.80	105.84	111.13	116.69	122.52	16,640.00	20,226.27	21,236.80	7,680.00	9,335.20	9,801.60
9601	96.01	100.81	105.85	111.14	116.70	122.54	16,641.73	20,228.00	21,240.27	7,680.80	9,336.00	9,803.20
9602	96.02	100.82	105.86	111.15	116.71	122.55	16,643.47	20,229.73	21,242.00	7,681.60	9,336.80	9,804.00
9603	96.03	100.83	105.87	111.16	116.72	122.56	16,645.20	20,231.47	21,243.73	7,682.40	9,337.60	9,804.80
9604	96.04	100.84	105.88	111.17	116.73	122.57	16,646.93	20,233.20	21,245.47	7,683.20	9,338.40	9,805.60
9605	96.05	100.85	105.89	111.18	116.74	122.58	16,648.67	20,234.93	21,247.20	7,684.00	9,339.20	9,806.40
9606	96.06	100.86	105.90	111.20	116.76	122.60	16,650.40	20,238.40	21,250.67	7,684.80	9,340.80	9,808.00
9607	96.07	100.87	105.91	111.21	116.77	122.61	16,652.13	20,240.13	21,252.40	7,685.60	9,341.60	9,808.80
9608	96.08	100.88	105.92	111.22	116.78	122.62	16,653.87	20,241.87	21,254.13	7,686.40	9,342.40	9,809.60
9609	96.09	100.89	105.93	111.23	116.79	122.63	16,655.60	20,243.60	21,255.87	7,687.20	9,343.20	9,810.40
9610	96.10	100.91	105.96	111.26	116.82	122.66	16,657.33	20,248.80	21,261.07	7,688.00	9,345.60	9,812.80
9611	96.11	100.92	105.97	111.27	116.83	122.67	16,659.07	20,250.53	21,262.80	7,688.80	9,346.40	9,813.60
9612	96.12	100.93	105.98	111.28	116.84	122.68	16,660.80	20,252.27	21,264.53	7,689.60	9,347.20	9,814.40
9613	96.13	100.94	105.99	111.29	116.85	122.69	16,662.53	20,254.00	21,266.27	7,690.40	9,348.00	9,815.20
9614	96.14	100.95	106.00	111.30	116.87	122.71	16,664.27	20,257.47	21,269.73	7,691.20	9,349.60	9,816.80
9615	96.15	100.96	106.01	111.31	116.88	122.72	16,666.00	20,259.20	21,271.47	7,692.00	9,350.40	9,817.60
9616	96.16	100.97	106.02	111.32	116.89	122.73	16,667.73	20,260.93	21,273.20	7,692.80	9,351.20	9,818.40
9617	96.17	100.98	106.03	111.33	116.90	122.75	16,669.47	20,262.67	21,276.67	7,693.60	9,352.00	9,820.00
9618	96.18	100.99	106.04	111.34	116.91	122.76	16,671.20	20,264.40	21,278.40	7,694.40	9,352.80	9,820.80
9619	96.19	101.00	106.05	111.35	116.92	122.77	16,672.93	20,266.13	21,280.13	7,695.20	9,353.60	9,821.60
9620	96.20	101.01	106.06	111.36	116.93	122.78	16,674.67	20,267.87	21,281.87	7,696.00	9,354.40	9,822.40
9621	96.21	101.02	106.07	111.37	116.94	122.79	16,676.40	20,269.60	21,283.60	7,696.80	9,355.20	9,823.20
9622	96.22	101.03	106.08	111.38	116.95	122.80	16,678.13	20,271.33	21,285.33	7,697.60	9,356.00	9,824.00
9623	96.23	101.04	106.09	111.39	116.96	122.81	16,679.87	20,273.07	21,287.07	7,698.40	9,356.80	9,824.80
9624	96.24	101.05	106.10	111.41	116.98	122.83	16,681.60	20,276.53	21,290.53	7,699.20	9,358.40	9,826.40
9625	96.25	101.06	106.11	111.42	116.99	122.84	16,683.33	20,278.27	21,292.27	7,700.00	9,359.20	9,827.20
9626	96.26	101.07	106.12	111.43	117.00	122.85	16,685.07	20,280.00	21,294.00	7,700.80	9,360.00	9,828.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9627	96.27	101.08	106.13	111.44	117.01	122.86	16,686.80	20,281.73	21,295.73	7,701.60	9,360.80	9,828.80
9628	96.28	101.09	106.14	111.45	117.02	122.87	16,688.53	20,283.47	21,297.47	7,702.40	9,361.60	9,829.60
9629	96.29	101.10	106.16	111.47	117.04	122.89	16,690.27	20,286.93	21,300.93	7,703.20	9,363.20	9,831.20
9630	96.30	101.12	106.18	111.49	117.06	122.91	16,692.00	20,290.40	21,304.40	7,704.00	9,364.80	9,832.80
9631	96.31	101.13	106.19	111.50	117.08	122.93	16,693.73	20,293.87	21,307.87	7,704.80	9,366.40	9,834.40
9632	96.32	101.14	106.20	111.51	117.09	122.94	16,695.47	20,295.60	21,309.60	7,705.60	9,367.20	9,835.20
9633	96.33	101.15	106.21	111.52	117.10	122.96	16,697.20	20,297.33	21,313.07	7,706.40	9,368.00	9,836.80
9634	96.34	101.16	106.22	111.53	117.11	122.97	16,698.93	20,299.07	21,314.80	7,707.20	9,368.80	9,837.60
9635	96.35	101.17	106.23	111.54	117.12	122.98	16,700.67	20,300.80	21,316.53	7,708.00	9,369.60	9,838.40
9636	96.36	101.18	106.24	111.55	117.13	122.99	16,702.40	20,302.53	21,318.27	7,708.80	9,370.40	9,839.20
9637	96.37	101.19	106.25	111.56	117.14	123.00	16,704.13	20,304.27	21,320.00	7,709.60	9,371.20	9,840.00
9638	96.38	101.20	106.26	111.57	117.15	123.01	16,705.87	20,306.00	21,321.73	7,710.40	9,372.00	9,840.80
9639	96.39	101.21	106.27	111.58	117.16	123.02	16,707.60	20,307.73	21,323.47	7,711.20	9,372.80	9,841.60
9640	96.40	101.22	106.28	111.59	117.17	123.03	16,709.33	20,309.47	21,325.20	7,712.00	9,373.60	9,842.40
9641	96.41	101.23	106.29	111.60	117.18	123.04	16,711.07	20,311.20	21,326.93	7,712.80	9,374.40	9,843.20
9642	96.42	101.24	106.30	111.62	117.20	123.06	16,712.80	20,314.67	21,330.40	7,713.60	9,376.00	9,844.80
9643	96.43	101.25	106.31	111.63	117.21	123.07	16,714.53	20,316.40	21,332.13	7,714.40	9,376.80	9,845.60
9644	96.44	101.26	106.32	111.64	117.22	123.08	16,716.27	20,318.13	21,333.87	7,715.20	9,377.60	9,846.40
9645	96.45	101.27	106.33	111.65	117.23	123.09	16,718.00	20,319.87	21,335.60	7,716.00	9,378.40	9,847.20
9646	96.46	101.28	106.34	111.66	117.24	123.10	16,719.73	20,321.60	21,337.33	7,716.80	9,379.20	9,848.00
9647	96.47	101.29	106.35	111.67	117.25	123.11	16,721.47	20,323.33	21,339.07	7,717.60	9,380.00	9,848.80
9648	96.48	101.30	106.37	111.69	117.27	123.13	16,723.20	20,326.80	21,342.53	7,718.40	9,381.60	9,850.40
9649	96.49	101.31	106.38	111.70	117.29	123.15	16,724.93	20,330.27	21,346.00	7,719.20	9,383.20	9,852.00
9650	96.50	101.33	106.40	111.72	117.31	123.18	16,726.67	20,333.73	21,351.20	7,720.00	9,384.80	9,854.40
9651	96.51	101.34	106.41	111.73	117.32	123.19	16,728.40	20,335.47	21,352.93	7,720.80	9,385.60	9,855.20
9652	96.52	101.35	106.42	111.74	117.33	123.20	16,730.13	20,337.20	21,354.67	7,721.60	9,386.40	9,856.00
9653	96.53	101.36	106.43	111.75	117.34	123.21	16,731.87	20,338.93	21,356.40	7,722.40	9,387.20	9,856.80
9654	96.54	101.37	106.44	111.76	117.35	123.22	16,733.60	20,340.67	21,358.13	7,723.20	9,388.00	9,857.60
9655	96.55	101.38	106.45	111.77	117.36	123.23	16,735.33	20,342.40	21,359.87	7,724.00	9,388.80	9,858.40
9656	96.56	101.39	106.46	111.78	117.37	123.24	16,737.07	20,344.13	21,361.60	7,724.80	9,389.60	9,859.20
9657	96.57	101.40	106.47	111.79	117.38	123.25	16,738.80	20,345.87	21,363.33	7,725.60	9,390.40	9,860.00
9658	96.58	101.41	106.48	111.80	117.39	123.26	16,740.53	20,347.60	21,365.07	7,726.40	9,391.20	9,860.80
9659	96.59	101.42	106.49	111.81	117.40	123.27	16,742.27	20,349.33	21,366.80	7,727.20	9,392.00	9,861.60
9660	96.60	101.43	106.50	111.83	117.42	123.29	16,744.00	20,352.80	21,370.27	7,728.00	9,393.60	9,863.20
9661	96.61	101.44	106.51	111.84	117.43	123.30	16,745.73	20,354.53	21,372.00	7,728.80	9,394.40	9,864.00
9662	96.62	101.45	106.52	111.85	117.44	123.31	16,747.47	20,356.27	21,373.73	7,729.60	9,395.20	9,864.80
9663	96.63	101.46	106.53	111.86	117.45	123.32	16,749.20	20,358.00	21,375.47	7,730.40	9,396.00	9,865.60
9664	96.64	101.47	106.54	111.87	117.46	123.33	16,750.93	20,359.73	21,377.20	7,731.20	9,396.80	9,866.40
9665	96.65	101.48	106.55	111.88	117.47	123.34	16,752.67	20,361.47	21,378.93	7,732.00	9,397.60	9,867.20
9666	96.66	101.49	106.56	111.89	117.48	123.35	16,754.40	20,363.20	21,380.67	7,732.80	9,398.40	9,868.00
9667	96.67	101.50	106.58	111.91	117.51	123.39	16,756.13	20,368.40	21,387.60	7,733.60	9,400.80	9,871.20
9668	96.68	101.51	106.59	111.92	117.52	123.40	16,757.87	20,370.13	21,389.33	7,734.40	9,401.60	9,872.00
9669	96.69	101.52	106.60	111.93	117.53	123.41	16,759.60	20,371.87	21,391.07	7,735.20	9,402.40	9,872.80
9670	96.70	101.54	106.62	111.95	117.55	123.43	16,761.33	20,375.33	21,394.53	7,736.00	9,404.00	9,874.40
9671	96.71	101.55	106.63	111.96	117.56	123.44	16,763.07	20,377.07	21,396.27	7,736.80	9,404.80	9,875.20
9672	96.72	101.56	106.64	111.97	117.57	123.45	16,764.80	20,378.80	21,398.00	7,737.60	9,405.60	9,876.00
9673	96.73	101.57	106.65	111.98	117.58	123.46	16,766.53	20,380.53	21,399.73	7,738.40	9,406.40	9,876.80
9674	96.74	101.58	106.66	111.99	117.59	123.47	16,768.27	20,382.27	21,401.47	7,739.20	9,407.20	9,877.60
9675	96.75	101.59	106.67	112.00	117.60	123.48	16,770.00	20,384.00	21,403.20	7,740.00	9,408.00	9,878.40
9676	96.76	101.60	106.68	112.01	117.61	123.49	16,771.73	20,385.73	21,404.93	7,740.80	9,408.80	9,879.20
9677	96.77	101.61	106.69	112.02	117.62	123.50	16,773.47	20,387.47	21,406.67	7,741.60	9,409.60	9,880.00
9678	96.78	101.62	106.70	112.04	117.64	123.52	16,775.20	20,390.93	21,410.13	7,742.40	9,411.20	9,881.60
9679	96.79	101.63	106.71	112.05	117.65	123.53	16,776.93	20,392.67	21,411.87	7,743.20	9,412.00	9,882.40
9680	96.80	101.64	106.72	112.06	117.66	123.54	16,778.67	20,394.40	21,413.60	7,744.00	9,412.80	9,883.20
9681	96.81	101.65	106.73	112.07	117.67	123.55	16,780.40	20,396.13	21,415.33	7,744.80	9,413.60	9,884.00
9682	96.82	101.66	106.74	112.08	117.68	123.56	16,782.13	20,397.87	21,417.07	7,745.60	9,414.40	9,884.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9683	96.83	101.67	106.75	112.09	117.69	123.57	16,783.87	20,399.60	21,418.80	7,746.40	9,415.20	9,885.60
9684	96.84	101.68	106.76	112.10	117.71	123.60	16,785.60	20,403.07	21,424.00	7,747.20	9,416.80	9,888.00
9685	96.85	101.69	106.77	112.11	117.72	123.61	16,787.33	20,404.80	21,425.73	7,748.00	9,417.60	9,888.80
9686	96.86	101.70	106.79	112.13	117.74	123.63	16,789.07	20,408.27	21,429.20	7,748.80	9,419.20	9,890.40
9687	96.87	101.71	106.80	112.14	117.75	123.64	16,790.80	20,410.00	21,430.93	7,749.60	9,420.00	9,891.20
9688	96.88	101.72	106.81	112.15	117.76	123.65	16,792.53	20,411.73	21,432.67	7,750.40	9,420.80	9,892.00
9689	96.89	101.73	106.82	112.16	117.77	123.66	16,794.27	20,413.47	21,434.40	7,751.20	9,421.60	9,892.80
9690	96.90	101.75	106.84	112.18	117.79	123.68	16,796.00	20,416.93	21,437.87	7,752.00	9,423.20	9,894.40
9691	96.91	101.76	106.85	112.19	117.80	123.69	16,797.73	20,418.67	21,439.60	7,752.80	9,424.00	9,895.20
9692	96.92	101.77	106.86	112.20	117.81	123.70	16,799.47	20,420.40	21,441.33	7,753.60	9,424.80	9,896.00
9693	96.93	101.78	106.87	112.21	117.82	123.71	16,801.20	20,422.13	21,443.07	7,754.40	9,425.60	9,896.80
9694	96.94	101.79	106.88	112.22	117.83	123.72	16,802.93	20,423.87	21,444.80	7,755.20	9,426.40	9,897.60
9695	96.95	101.80	106.89	112.23	117.84	123.73	16,804.67	20,425.60	21,446.53	7,756.00	9,427.20	9,898.40
9696	96.96	101.81	106.90	112.25	117.86	123.75	16,806.40	20,429.07	21,450.00	7,756.80	9,428.80	9,900.00
9697	96.97	101.82	106.91	112.26	117.87	123.76	16,808.13	20,430.80	21,451.73	7,757.60	9,429.60	9,900.80
9698	96.98	101.83	106.92	112.27	117.88	123.77	16,809.87	20,432.53	21,453.47	7,758.40	9,430.40	9,901.60
9699	96.99	101.84	106.93	112.28	117.89	123.78	16,811.60	20,434.27	21,455.20	7,759.20	9,431.20	9,902.40
9700	97.00	101.85	106.94	112.29	117.90	123.80	16,813.33	20,436.00	21,458.67	7,760.00	9,432.00	9,904.00
9701	97.01	101.86	106.95	112.30	117.92	123.82	16,815.07	20,439.47	21,462.13	7,760.80	9,433.60	9,905.60
9702	97.02	101.87	106.96	112.31	117.93	123.83	16,816.80	20,441.20	21,463.87	7,761.60	9,434.40	9,906.40
9703	97.03	101.88	106.97	112.32	117.94	123.84	16,818.53	20,442.93	21,465.60	7,762.40	9,435.20	9,907.20
9704	97.04	101.89	106.98	112.33	117.95	123.85	16,820.27	20,444.67	21,467.33	7,763.20	9,436.00	9,908.00
9705	97.05	101.90	107.00	112.35	117.97	123.87	16,822.00	20,448.13	21,470.80	7,764.00	9,437.60	9,909.60
9706	97.06	101.91	107.01	112.36	117.98	123.88	16,823.73	20,449.87	21,472.53	7,764.80	9,438.40	9,910.40
9707	97.07	101.92	107.02	112.37	117.99	123.89	16,825.47	20,451.60	21,474.27	7,765.60	9,439.20	9,911.20
9708	97.08	101.93	107.03	112.38	118.00	123.90	16,827.20	20,453.33	21,476.00	7,766.40	9,440.00	9,912.00
9709	97.09	101.94	107.04	112.39	118.01	123.91	16,828.93	20,455.07	21,477.73	7,767.20	9,440.80	9,912.80
9710	97.10	101.96	107.06	112.41	118.03	123.93	16,830.67	20,458.53	21,481.20	7,768.00	9,442.40	9,914.40
9711	97.11	101.97	107.07	112.42	118.04	123.94	16,832.40	20,460.27	21,482.93	7,768.80	9,443.20	9,915.20
9712	97.12	101.98	107.08	112.43	118.05	123.95	16,834.13	20,462.00	21,484.67	7,769.60	9,444.00	9,916.00
9713	97.13	101.99	107.09	112.44	118.06	123.96	16,835.87	20,463.73	21,486.40	7,770.40	9,444.80	9,916.80
9714	97.14	102.00	107.10	112.46	118.08	123.98	16,837.60	20,467.20	21,489.87	7,771.20	9,446.40	9,918.40
9715	97.15	102.01	107.11	112.47	118.09	123.99	16,839.33	20,468.93	21,491.60	7,772.00	9,447.20	9,919.20
9716	97.16	102.02	107.12	112.48	118.10	124.01	16,841.07	20,470.67	21,495.07	7,772.80	9,448.00	9,920.80
9717	97.17	102.03	107.13	112.49	118.11	124.02	16,842.80	20,472.40	21,496.80	7,773.60	9,448.80	9,921.60
9718	97.18	102.04	107.14	112.50	118.13	124.04	16,844.53	20,475.87	21,500.27	7,774.40	9,450.40	9,923.20
9719	97.19	102.05	107.15	112.51	118.14	124.05	16,846.27	20,477.60	21,502.00	7,775.20	9,451.20	9,924.00
9720	97.20	102.06	107.16	112.52	118.15	124.06	16,848.00	20,479.33	21,503.73	7,776.00	9,452.00	9,924.80
9721	97.21	102.07	107.17	112.53	118.16	124.07	16,849.73	20,481.07	21,505.47	7,776.80	9,452.80	9,925.60
9722	97.22	102.08	107.18	112.54	118.17	124.08	16,851.47	20,482.80	21,507.20	7,777.60	9,453.60	9,926.40
9723	97.23	102.09	107.19	112.55	118.18	124.09	16,853.20	20,484.53	21,508.93	7,778.40	9,454.40	9,927.20
9724	97.24	102.10	107.21	112.57	118.20	124.11	16,854.93	20,488.00	21,512.40	7,779.20	9,456.00	9,928.80
9725	97.25	102.11	107.22	112.58	118.21	124.12	16,856.67	20,489.73	21,514.13	7,780.00	9,456.80	9,929.60
9726	97.26	102.12	107.23	112.59	118.22	124.13	16,858.40	20,491.47	21,515.87	7,780.80	9,457.60	9,930.40
9727	97.27	102.13	107.24	112.60	118.23	124.14	16,860.13	20,493.20	21,517.60	7,781.60	9,458.40	9,931.20
9728	97.28	102.14	107.25	112.61	118.24	124.15	16,861.87	20,494.93	21,519.33	7,782.40	9,459.20	9,932.00
9729	97.29	102.15	107.26	112.62	118.25	124.16	16,863.60	20,496.67	21,521.07	7,783.20	9,460.00	9,932.80
9730	97.30	102.17	107.28	112.64	118.27	124.18	16,865.33	20,500.13	21,524.53	7,784.00	9,461.60	9,934.40
9731	97.31	102.18	107.29	112.65	118.28	124.19	16,867.07	20,501.87	21,526.27	7,784.80	9,462.40	9,935.20
9732	97.32	102.19	107.30	112.67	118.30	124.22	16,868.80	20,505.33	21,531.47	7,785.60	9,464.00	9,937.60
9733	97.33	102.20	107.31	112.68	118.31	124.23	16,870.53	20,507.07	21,533.20	7,786.40	9,464.80	9,938.40
9734	97.34	102.21	107.32	112.69	118.32	124.24	16,872.27	20,508.80	21,534.93	7,787.20	9,465.60	9,939.20
9735	97.35	102.22	107.33	112.70	118.34	124.26	16,874.00	20,512.27	21,538.40	7,788.00	9,467.20	9,940.80
9736	97.36	102.23	107.34	112.71	118.35	124.27	16,875.73	20,514.00	21,540.13	7,788.80	9,468.00	9,941.60
9737	97.37	102.24	107.35	112.72	118.36	124.28	16,877.47	20,515.73	21,541.87	7,789.60	9,468.80	9,942.40
9738	97.38	102.25	107.36	112.73	118.37	124.29	16,879.20	20,517.47	21,543.60	7,790.40	9,469.60	9,943.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9739	97.39	102.26	107.37	112.74	118.38	124.30	16,880.93	20,519.20	21,545.33	7,791.20	9,470.40	9,944.00
9740	97.40	102.27	107.38	112.75	118.39	124.31	16,882.67	20,520.93	21,547.07	7,792.00	9,471.20	9,944.80
9741	97.41	102.28	107.39	112.76	118.40	124.32	16,884.40	20,522.67	21,548.80	7,792.80	9,472.00	9,945.60
9742	97.42	102.29	107.40	112.77	118.41	124.33	16,886.13	20,524.40	21,550.53	7,793.60	9,472.80	9,946.40
9743	97.43	102.30	107.42	112.79	118.43	124.35	16,887.87	20,527.87	21,554.00	7,794.40	9,474.40	9,948.00
9744	97.44	102.31	107.43	112.80	118.44	124.36	16,889.60	20,529.60	21,555.73	7,795.20	9,475.20	9,948.80
9745	97.45	102.32	107.44	112.81	118.45	124.37	16,891.33	20,531.33	21,557.47	7,796.00	9,476.00	9,949.60
9746	97.46	102.33	107.45	112.82	118.46	124.38	16,893.07	20,533.07	21,559.20	7,796.80	9,476.80	9,950.40
9747	97.47	102.34	107.46	112.83	118.47	124.39	16,894.80	20,534.80	21,560.93	7,797.60	9,477.60	9,951.20
9748	97.48	102.35	107.47	112.84	118.48	124.40	16,896.53	20,536.53	21,562.67	7,798.40	9,478.40	9,952.00
9749	97.49	102.36	107.48	112.85	118.49	124.41	16,898.27	20,538.27	21,564.40	7,799.20	9,479.20	9,952.80
9750	97.50	102.38	107.50	112.88	118.52	124.45	16,900.00	20,543.47	21,571.33	7,800.00	9,481.60	9,956.00
9751	97.51	102.39	107.51	112.89	118.53	124.46	16,901.73	20,545.20	21,573.07	7,800.80	9,482.40	9,956.80
9752	97.52	102.40	107.52	112.90	118.55	124.48	16,903.47	20,548.67	21,576.53	7,801.60	9,484.00	9,958.40
9753	97.53	102.41	107.53	112.91	118.56	124.49	16,905.20	20,550.40	21,578.27	7,802.40	9,484.80	9,959.20
9754	97.54	102.42	107.54	112.92	118.57	124.50	16,906.93	20,552.13	21,580.00	7,803.20	9,485.60	9,960.00
9755	97.55	102.43	107.55	112.93	118.58	124.51	16,908.67	20,553.87	21,581.73	7,804.00	9,486.40	9,960.80
9756	97.56	102.44	107.56	112.94	118.59	124.52	16,910.40	20,555.60	21,583.47	7,804.80	9,487.20	9,961.60
9757	97.57	102.45	107.57	112.95	118.60	124.53	16,912.13	20,557.33	21,585.20	7,805.60	9,488.00	9,962.40
9758	97.58	102.46	107.58	112.96	118.61	124.54	16,913.87	20,559.07	21,586.93	7,806.40	9,488.80	9,963.20
9759	97.59	102.47	107.59	112.97	118.62	124.55	16,915.60	20,560.80	21,588.67	7,807.20	9,489.60	9,964.00
9760	97.60	102.48	107.60	112.98	118.63	124.56	16,917.33	20,562.53	21,590.40	7,808.00	9,490.40	9,964.80
9761	97.61	102.49	107.61	112.99	118.64	124.57	16,919.07	20,564.27	21,592.13	7,808.80	9,491.20	9,965.60
9762	97.62	102.50	107.63	113.01	118.66	124.59	16,920.80	20,567.73	21,595.60	7,809.60	9,492.80	9,967.20
9763	97.63	102.51	107.64	113.02	118.67	124.60	16,922.53	20,569.47	21,597.33	7,810.40	9,493.60	9,968.00
9764	97.64	102.52	107.65	113.03	118.68	124.61	16,924.27	20,571.20	21,599.07	7,811.20	9,494.40	9,968.80
9765	97.65	102.53	107.66	113.04	118.69	124.62	16,926.00	20,572.93	21,600.80	7,812.00	9,495.20	9,969.60
9766	97.66	102.54	107.67	113.05	118.70	124.64	16,927.73	20,574.67	21,604.27	7,812.80	9,496.00	9,971.20
9767	97.67	102.55	107.68	113.06	118.71	124.65	16,929.47	20,576.40	21,606.00	7,813.60	9,496.80	9,972.00
9768	97.68	102.56	107.69	113.07	118.72	124.66	16,931.20	20,578.13	21,607.73	7,814.40	9,497.60	9,972.80
9769	97.69	102.57	107.70	113.09	118.74	124.68	16,932.93	20,581.60	21,611.20	7,815.20	9,499.20	9,974.40
9770	97.70	102.59	107.72	113.11	118.77	124.71	16,934.67	20,586.80	21,616.40	7,816.00	9,501.60	9,976.80
9771	97.71	102.60	107.73	113.12	118.78	124.72	16,936.40	20,588.53	21,618.13	7,816.80	9,502.40	9,977.60
9772	97.72	102.61	107.74	113.13	118.79	124.73	16,938.13	20,590.27	21,619.87	7,817.60	9,503.20	9,978.40
9773	97.73	102.62	107.75	113.14	118.80	124.74	16,939.87	20,592.00	21,621.60	7,818.40	9,504.00	9,979.20
9774	97.74	102.63	107.76	113.15	118.81	124.75	16,941.60	20,593.73	21,623.33	7,819.20	9,504.80	9,980.00
9775	97.75	102.64	107.77	113.16	118.82	124.76	16,943.33	20,595.47	21,625.07	7,820.00	9,505.60	9,980.80
9776	97.76	102.65	107.78	113.17	118.83	124.77	16,945.07	20,597.20	21,626.80	7,820.80	9,506.40	9,981.60
9777	97.77	102.66	107.79	113.18	118.84	124.78	16,946.80	20,598.93	21,628.53	7,821.60	9,507.20	9,982.40
9778	97.78	102.67	107.80	113.19	118.85	124.79	16,948.53	20,600.67	21,630.27	7,822.40	9,508.00	9,983.20
9779	97.79	102.68	107.81	113.20	118.86	124.80	16,950.27	20,602.40	21,632.00	7,823.20	9,508.80	9,984.00
9780	97.80	102.69	107.82	113.21	118.87	124.81	16,952.00	20,604.13	21,633.73	7,824.00	9,509.60	9,984.80
9781	97.81	102.70	107.84	113.23	118.89	124.83	16,953.73	20,607.60	21,637.20	7,824.80	9,511.20	9,986.40
9782	97.82	102.71	107.85	113.24	118.90	124.85	16,955.47	20,609.33	21,640.67	7,825.60	9,512.00	9,988.00
9783	97.83	102.72	107.86	113.25	118.91	124.86	16,957.20	20,611.07	21,642.40	7,826.40	9,512.80	9,988.80
9784	97.84	102.73	107.87	113.26	118.92	124.87	16,958.93	20,612.80	21,644.13	7,827.20	9,513.60	9,989.60
9785	97.85	102.74	107.88	113.27	118.93	124.88	16,960.67	20,614.53	21,645.87	7,828.00	9,514.40	9,990.40
9786	97.86	102.75	107.89	113.28	118.94	124.89	16,962.40	20,616.27	21,647.60	7,828.80	9,515.20	9,991.20
9787	97.87	102.76	107.90	113.30	118.97	124.92	16,964.13	20,621.47	21,652.80	7,829.60	9,517.60	9,993.60
9788	97.88	102.77	107.91	113.31	118.98	124.93	16,965.87	20,623.20	21,654.53	7,830.40	9,518.40	9,994.40
9789	97.89	102.78	107.92	113.32	118.99	124.94	16,967.60	20,624.93	21,656.27	7,831.20	9,519.20	9,995.20
9790	97.90	102.80	107.94	113.34	119.01	124.96	16,969.33	20,628.40	21,659.73	7,832.00	9,520.80	9,996.80
9791	97.91	102.81	107.95	113.35	119.02	124.97	16,971.07	20,630.13	21,661.47	7,832.80	9,521.60	9,997.60
9792	97.92	102.82	107.96	113.36	119.03	124.98	16,972.80	20,631.87	21,663.20	7,833.60	9,522.40	9,998.40
9793	97.93	102.83	107.97	113.37	119.04	124.99	16,974.53	20,633.60	21,664.93	7,834.40	9,523.20	9,999.20
9794	97.94	102.84	107.98	113.38	119.05	125.00	16,976.27	20,635.33	21,666.67	7,835.20	9,524.00	10,000.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9795	97.95	102.85	107.99	113.39	119.06	125.01	16,978.00	20,637.07	21,668.40	7,836.00	9,524.80	10,000.80
9796	97.96	102.86	108.00	113.40	119.07	125.02	16,979.73	20,638.80	21,670.13	7,836.80	9,525.60	10,001.60
9797	97.97	102.87	108.01	113.41	119.08	125.03	16,981.47	20,640.53	21,671.87	7,837.60	9,526.40	10,002.40
9798	97.98	102.88	108.02	113.42	119.09	125.04	16,983.20	20,642.27	21,673.60	7,838.40	9,527.20	10,003.20
9799	97.99	102.89	108.03	113.43	119.10	125.06	16,984.93	20,644.00	21,677.07	7,839.20	9,528.00	10,004.80
9800	98.00	102.90	108.05	113.45	119.12	125.08	16,986.67	20,647.47	21,680.53	7,840.00	9,529.60	10,006.40
9801	98.01	102.91	108.06	113.46	119.13	125.09	16,988.40	20,649.20	21,682.27	7,840.80	9,530.40	10,007.20
9802	98.02	102.92	108.07	113.47	119.14	125.10	16,990.13	20,650.93	21,684.00	7,841.60	9,531.20	10,008.00
9803	98.03	102.93	108.08	113.48	119.15	125.11	16,991.87	20,652.67	21,685.73	7,842.40	9,532.00	10,008.80
9804	98.04	102.94	108.09	113.49	119.16	125.12	16,993.60	20,654.40	21,687.47	7,843.20	9,532.80	10,009.60
9805	98.05	102.95	108.10	113.51	119.19	125.15	16,995.33	20,659.60	21,692.67	7,844.00	9,535.20	10,012.00
9806	98.06	102.96	108.11	113.52	119.20	125.16	16,997.07	20,661.33	21,694.40	7,844.80	9,536.00	10,012.80
9807	98.07	102.97	108.12	113.53	119.21	125.17	16,998.80	20,663.07	21,696.13	7,845.60	9,536.80	10,013.60
9808	98.08	102.98	108.13	113.54	119.22	125.18	17,000.53	20,664.80	21,697.87	7,846.40	9,537.60	10,014.40
9809	98.09	102.99	108.14	113.55	119.23	125.19	17,002.27	20,666.53	21,699.60	7,847.20	9,538.40	10,015.20
9810	98.10	103.01	108.16	113.57	119.25	125.21	17,004.00	20,670.00	21,703.07	7,848.00	9,540.00	10,016.80
9811	98.11	103.02	108.17	113.58	119.26	125.22	17,005.73	20,671.73	21,704.80	7,848.80	9,540.80	10,017.60
9812	98.12	103.03	108.18	113.59	119.27	125.23	17,007.47	20,673.47	21,706.53	7,849.60	9,541.60	10,018.40
9813	98.13	103.04	108.19	113.60	119.28	125.24	17,009.20	20,675.20	21,708.27	7,850.40	9,542.40	10,019.20
9814	98.14	103.05	108.20	113.61	119.29	125.25	17,010.93	20,676.93	21,710.00	7,851.20	9,543.20	10,020.00
9815	98.15	103.06	108.21	113.62	119.30	125.27	17,012.67	20,678.67	21,713.47	7,852.00	9,544.00	10,021.60
9816	98.16	103.07	108.22	113.63	119.31	125.28	17,014.40	20,680.40	21,715.20	7,852.80	9,544.80	10,022.40
9817	98.17	103.08	108.23	113.64	119.32	125.29	17,016.13	20,682.13	21,716.93	7,853.60	9,545.60	10,023.20
9818	98.18	103.09	108.24	113.65	119.33	125.30	17,017.87	20,683.87	21,718.67	7,854.40	9,546.40	10,024.00
9819	98.19	103.10	108.26	113.67	119.35	125.32	17,019.60	20,687.33	21,722.13	7,855.20	9,548.00	10,025.60
9820	98.20	103.11	108.27	113.68	119.36	125.33	17,021.33	20,689.07	21,723.87	7,856.00	9,548.80	10,026.40
9821	98.21	103.12	108.28	113.69	119.37	125.34	17,023.07	20,690.80	21,725.60	7,856.80	9,549.60	10,027.20
9822	98.22	103.13	108.29	113.70	119.39	125.36	17,024.80	20,694.27	21,729.07	7,857.60	9,551.20	10,028.80
9823	98.23	103.14	108.30	113.72	119.41	125.38	17,026.53	20,697.73	21,732.53	7,858.40	9,552.80	10,030.40
9824	98.24	103.15	108.31	113.73	119.42	125.39	17,028.27	20,699.47	21,734.27	7,859.20	9,553.60	10,031.20
9825	98.25	103.16	108.32	113.74	119.43	125.40	17,030.00	20,701.20	21,736.00	7,860.00	9,554.40	10,032.00
9826	98.26	103.17	108.33	113.75	119.44	125.41	17,031.73	20,702.93	21,737.73	7,860.80	9,555.20	10,032.80
9827	98.27	103.18	108.34	113.76	119.45	125.42	17,033.47	20,704.67	21,739.47	7,861.60	9,556.00	10,033.60
9828	98.28	103.19	108.35	113.77	119.46	125.43	17,035.20	20,706.40	21,741.20	7,862.40	9,556.80	10,034.40
9829	98.29	103.20	108.36	113.78	119.47	125.44	17,036.93	20,708.13	21,742.93	7,863.20	9,557.60	10,035.20
9830	98.30	103.22	108.38	113.80	119.49	125.46	17,038.67	20,711.60	21,746.40	7,864.00	9,559.20	10,036.80
9831	98.31	103.23	108.39	113.81	119.50	125.48	17,040.40	20,713.33	21,749.87	7,864.80	9,560.00	10,038.40
9832	98.32	103.24	108.40	113.82	119.51	125.49	17,042.13	20,715.07	21,751.60	7,865.60	9,560.80	10,039.20
9833	98.33	103.25	108.41	113.83	119.52	125.50	17,043.87	20,716.80	21,753.33	7,866.40	9,561.60	10,040.00
9834	98.34	103.26	108.42	113.84	119.53	125.51	17,045.60	20,718.53	21,755.07	7,867.20	9,562.40	10,040.80
9835	98.35	103.27	108.43	113.85	119.54	125.52	17,047.33	20,720.27	21,756.80	7,868.00	9,563.20	10,041.60
9836	98.36	103.28	108.44	113.86	119.55	125.53	17,049.07	20,722.00	21,758.53	7,868.80	9,564.00	10,042.40
9837	98.37	103.29	108.45	113.87	119.56	125.54	17,050.80	20,723.73	21,760.27	7,869.60	9,564.80	10,043.20
9838	98.38	103.30	108.47	113.89	119.58	125.56	17,052.53	20,727.20	21,763.73	7,870.40	9,566.40	10,044.80
9839	98.39	103.31	108.48	113.90	119.60	125.58	17,054.27	20,730.67	21,767.20	7,871.20	9,568.00	10,046.40
9840	98.40	103.32	108.49	113.91	119.61	125.59	17,056.00	20,732.40	21,768.93	7,872.00	9,568.80	10,047.20
9841	98.41	103.33	108.50	113.93	119.63	125.61	17,057.73	20,735.87	21,772.40	7,872.80	9,570.40	10,048.80
9842	98.42	103.34	108.51	113.94	119.64	125.62	17,059.47	20,737.60	21,774.13	7,873.60	9,571.20	10,049.60
9843	98.43	103.35	108.52	113.95	119.65	125.63	17,061.20	20,739.33	21,775.87	7,874.40	9,572.00	10,050.40
9844	98.44	103.36	108.53	113.96	119.66	125.64	17,062.93	20,741.07	21,777.60	7,875.20	9,572.80	10,051.20
9845	98.45	103.37	108.54	113.97	119.67	125.65	17,064.67	20,742.80	21,779.33	7,876.00	9,573.60	10,052.00
9846	98.46	103.38	108.55	113.98	119.68	125.66	17,066.40	20,744.53	21,781.07	7,876.80	9,574.40	10,052.80
9847	98.47	103.39	108.56	113.99	119.69	125.67	17,068.13	20,746.27	21,782.80	7,877.60	9,575.20	10,053.60
9848	98.48	103.40	108.57	114.00	119.70	125.69	17,069.87	20,748.00	21,786.27	7,878.40	9,576.00	10,055.20
9849	98.49	103.41	108.58	114.01	119.71	125.70	17,071.60	20,749.73	21,788.00	7,879.20	9,576.80	10,056.00
9850	98.50	103.43	108.60	114.03	119.73	125.72	17,073.33	20,753.20	21,791.47	7,880.00	9,578.40	10,057.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9851	98.51	103.44	108.61	114.04	119.74	125.73	17,075.07	20,754.93	21,793.20	7,880.80	9,579.20	10,058.40
9852	98.52	103.45	108.62	114.05	119.75	125.74	17,076.80	20,756.67	21,794.93	7,881.60	9,580.00	10,059.20
9853	98.53	103.46	108.63	114.06	119.76	125.75	17,078.53	20,758.40	21,796.67	7,882.40	9,580.80	10,060.00
9854	98.54	103.47	108.64	114.07	119.77	125.76	17,080.27	20,760.13	21,798.40	7,883.20	9,581.60	10,060.80
9855	98.55	103.48	108.65	114.08	119.78	125.77	17,082.00	20,761.87	21,800.13	7,884.00	9,582.40	10,061.60
9856	98.56	103.49	108.66	114.09	119.79	125.78	17,083.73	20,763.60	21,801.87	7,884.80	9,583.20	10,062.40
9857	98.57	103.50	108.68	114.11	119.82	125.81	17,085.47	20,768.80	21,807.07	7,885.60	9,585.60	10,064.80
9858	98.58	103.51	108.69	114.12	119.83	125.82	17,087.20	20,770.53	21,808.80	7,886.40	9,586.40	10,065.60
9859	98.59	103.52	108.70	114.14	119.85	125.84	17,088.93	20,774.00	21,812.27	7,887.20	9,588.00	10,067.20
9860	98.60	103.53	108.71	114.15	119.86	125.85	17,090.67	20,775.73	21,814.00	7,888.00	9,588.80	10,068.00
9861	98.61	103.54	108.72	114.16	119.87	125.86	17,092.40	20,777.47	21,815.73	7,888.80	9,589.60	10,068.80
9862	98.62	103.55	108.73	114.17	119.88	125.87	17,094.13	20,779.20	21,817.47	7,889.60	9,590.40	10,069.60
9863	98.63	103.56	108.74	114.18	119.89	125.88	17,095.87	20,780.93	21,819.20	7,890.40	9,591.20	10,070.40
9864	98.64	103.57	108.75	114.19	119.90	125.90	17,097.60	20,782.67	21,822.67	7,891.20	9,592.00	10,072.00
9865	98.65	103.58	108.76	114.20	119.91	125.91	17,099.33	20,784.40	21,824.40	7,892.00	9,592.80	10,072.80
9866	98.66	103.59	108.77	114.21	119.92	125.92	17,101.07	20,786.13	21,826.13	7,892.80	9,593.60	10,073.60
9867	98.67	103.60	108.78	114.22	119.93	125.93	17,102.80	20,787.87	21,827.87	7,893.60	9,594.40	10,074.40
9868	98.68	103.61	108.79	114.23	119.94	125.94	17,104.53	20,789.60	21,829.60	7,894.40	9,595.20	10,075.20
9869	98.69	103.62	108.80	114.24	119.95	125.95	17,106.27	20,791.33	21,831.33	7,895.20	9,596.00	10,076.00
9870	98.70	103.64	108.82	114.26	119.97	125.97	17,108.00	20,794.80	21,834.80	7,896.00	9,597.60	10,077.60
9871	98.71	103.65	108.83	114.27	119.98	125.98	17,109.73	20,796.53	21,836.53	7,896.80	9,598.40	10,078.40
9872	98.72	103.66	108.84	114.28	119.99	125.99	17,111.47	20,798.27	21,838.27	7,897.60	9,599.20	10,079.20
9873	98.73	103.67	108.85	114.29	120.00	126.00	17,113.20	20,800.00	21,840.00	7,898.40	9,600.00	10,080.00
9874	98.74	103.68	108.86	114.30	120.02	126.02	17,114.93	20,803.47	21,843.47	7,899.20	9,601.60	10,081.60
9875	98.75	103.69	108.87	114.31	120.03	126.03	17,116.67	20,805.20	21,845.20	7,900.00	9,602.40	10,082.40
9876	98.76	103.70	108.89	114.33	120.05	126.05	17,118.40	20,808.67	21,848.67	7,900.80	9,604.00	10,084.00
9877	98.77	103.71	108.90	114.35	120.07	126.07	17,120.13	20,812.13	21,852.13	7,901.60	9,605.60	10,085.60
9878	98.78	103.72	108.91	114.36	120.08	126.08	17,121.87	20,813.87	21,853.87	7,902.40	9,606.40	10,086.40
9879	98.79	103.73	108.92	114.37	120.09	126.09	17,123.60	20,815.60	21,855.60	7,903.20	9,607.20	10,087.20
9880	98.80	103.74	108.93	114.38	120.10	126.11	17,125.33	20,817.33	21,859.07	7,904.00	9,608.00	10,088.80
9881	98.81	103.75	108.94	114.39	120.11	126.12	17,127.07	20,819.07	21,860.80	7,904.80	9,608.80	10,089.60
9882	98.82	103.76	108.95	114.40	120.12	126.13	17,128.80	20,820.80	21,862.53	7,905.60	9,609.60	10,090.40
9883	98.83	103.77	108.96	114.41	120.13	126.14	17,130.53	20,822.53	21,864.27	7,906.40	9,610.40	10,091.20
9884	98.84	103.78	108.97	114.42	120.14	126.15	17,132.27	20,824.27	21,866.00	7,907.20	9,611.20	10,092.00
9885	98.85	103.79	108.98	114.43	120.15	126.16	17,134.00	20,826.00	21,867.73	7,908.00	9,612.00	10,092.80
9886	98.86	103.80	108.99	114.44	120.16	126.17	17,135.73	20,827.73	21,869.47	7,908.80	9,612.80	10,093.60
9887	98.87	103.81	109.00	114.45	120.17	126.18	17,137.47	20,829.47	21,871.20	7,909.60	9,613.60	10,094.40
9888	98.88	103.82	109.01	114.46	120.18	126.19	17,139.20	20,831.20	21,872.93	7,910.40	9,614.40	10,095.20
9889	98.89	103.83	109.02	114.47	120.19	126.20	17,140.93	20,832.93	21,874.67	7,911.20	9,615.20	10,096.00
9890	98.90	103.85	109.04	114.49	120.21	126.22	17,142.67	20,836.40	21,878.13	7,912.00	9,616.80	10,097.60
9891	98.91	103.86	109.05	114.50	120.23	126.24	17,144.40	20,839.87	21,881.60	7,912.80	9,618.40	10,099.20
9892	98.92	103.87	109.06	114.51	120.24	126.25	17,146.13	20,841.60	21,883.33	7,913.60	9,619.20	10,100.00
9893	98.93	103.88	109.07	114.52	120.25	126.26	17,147.87	20,843.33	21,885.07	7,914.40	9,620.00	10,100.80
9894	98.94	103.89	109.08	114.53	120.26	126.27	17,149.60	20,845.07	21,886.80	7,915.20	9,620.80	10,101.60
9895	98.95	103.90	109.10	114.56	120.29	126.30	17,151.33	20,850.27	21,892.00	7,916.00	9,623.20	10,104.00
9896	98.96	103.91	109.11	114.57	120.30	126.32	17,153.07	20,852.00	21,895.47	7,916.80	9,624.00	10,105.60
9897	98.97	103.92	109.12	114.58	120.31	126.33	17,154.80	20,853.73	21,897.20	7,917.60	9,624.80	10,106.40
9898	98.98	103.93	109.13	114.59	120.32	126.34	17,156.53	20,855.47	21,898.93	7,918.40	9,625.60	10,107.20
9899	98.99	103.94	109.14	114.60	120.33	126.35	17,158.27	20,857.20	21,900.67	7,919.20	9,626.40	10,108.00
9900	99.00	103.95	109.15	114.61	120.34	126.36	17,160.00	20,858.93	21,902.40	7,920.00	9,627.20	10,108.80
9901	99.01	103.96	109.16	114.62	120.35	126.37	17,161.73	20,860.67	21,904.13	7,920.80	9,628.00	10,109.60
9902	99.02	103.97	109.17	114.63	120.36	126.38	17,163.47	20,862.40	21,905.87	7,921.60	9,628.80	10,110.40
9903	99.03	103.98	109.18	114.64	120.37	126.39	17,165.20	20,864.13	21,907.60	7,922.40	9,629.60	10,111.20
9904	99.04	103.99	109.19	114.65	120.38	126.40	17,166.93	20,865.87	21,909.33	7,923.20	9,630.40	10,112.00
9905	99.05	104.00	109.20	114.66	120.39	126.41	17,168.67	20,867.60	21,911.07	7,924.00	9,631.20	10,112.80
9906	99.06	104.01	109.21	114.67	120.40	126.42	17,170.40	20,869.33	21,912.80	7,924.80	9,632.00	10,113.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9907	99.07	104.02	109.22	114.68	120.41	126.43	17,172.13	20,871.07	21,914.53	7,925.60	9,632.80	10,114.40
9908	99.08	104.03	109.23	114.69	120.42	126.44	17,173.87	20,872.80	21,916.27	7,926.40	9,633.60	10,115.20
9909	99.09	104.04	109.24	114.70	120.44	126.46	17,175.60	20,876.27	21,919.73	7,927.20	9,635.20	10,116.80
9910	99.10	104.06	109.26	114.72	120.46	126.48	17,177.33	20,879.73	21,923.20	7,928.00	9,636.80	10,118.40
9911	99.11	104.07	109.27	114.73	120.47	126.49	17,179.07	20,881.47	21,924.93	7,928.80	9,637.60	10,119.20
9912	99.12	104.08	109.28	114.74	120.48	126.50	17,180.80	20,883.20	21,926.67	7,929.60	9,638.40	10,120.00
9913	99.13	104.09	109.29	114.75	120.49	126.51	17,182.53	20,884.93	21,928.40	7,930.40	9,639.20	10,120.80
9914	99.14	104.10	109.31	114.78	120.52	126.55	17,184.27	20,890.13	21,935.33	7,931.20	9,641.60	10,124.00
9915	99.15	104.11	109.32	114.79	120.53	126.56	17,186.00	20,891.87	21,937.07	7,932.00	9,642.40	10,124.80
9916	99.16	104.12	109.33	114.80	120.54	126.57	17,187.73	20,893.60	21,938.80	7,932.80	9,643.20	10,125.60
9917	99.17	104.13	109.34	114.81	120.55	126.58	17,189.47	20,895.33	21,940.53	7,933.60	9,644.00	10,126.40
9918	99.18	104.14	109.35	114.82	120.56	126.59	17,191.20	20,897.07	21,942.27	7,934.40	9,644.80	10,127.20
9919	99.19	104.15	109.36	114.83	120.57	126.60	17,192.93	20,898.80	21,944.00	7,935.20	9,645.60	10,128.00
9920	99.20	104.16	109.37	114.84	120.58	126.61	17,194.67	20,900.53	21,945.73	7,936.00	9,646.40	10,128.80
9921	99.21	104.17	109.38	114.85	120.59	126.62	17,196.40	20,902.27	21,947.47	7,936.80	9,647.20	10,129.60
9922	99.22	104.18	109.39	114.86	120.60	126.63	17,198.13	20,904.00	21,949.20	7,937.60	9,648.00	10,130.40
9923	99.23	104.19	109.40	114.87	120.61	126.64	17,199.87	20,905.73	21,950.93	7,938.40	9,648.80	10,131.20
9924	99.24	104.20	109.41	114.88	120.62	126.65	17,201.60	20,907.47	21,952.67	7,939.20	9,649.60	10,132.00
9925	99.25	104.21	109.42	114.89	120.63	126.66	17,203.33	20,909.20	21,954.40	7,940.00	9,650.40	10,132.80
9926	99.26	104.22	109.43	114.90	120.65	126.68	17,205.07	20,912.67	21,957.87	7,940.80	9,652.00	10,134.40
9927	99.27	104.23	109.44	114.91	120.66	126.69	17,206.80	20,914.40	21,959.60	7,941.60	9,652.80	10,135.20
9928	99.28	104.24	109.45	114.92	120.67	126.70	17,208.53	20,916.13	21,961.33	7,942.40	9,653.60	10,136.00
9929	99.29	104.25	109.46	114.93	120.68	126.71	17,210.27	20,917.87	21,963.07	7,943.20	9,654.40	10,136.80
9930	99.30	104.27	109.48	114.95	120.70	126.74	17,212.00	20,921.33	21,968.27	7,944.00	9,656.00	10,139.20
9931	99.31	104.28	109.49	114.96	120.71	126.75	17,213.73	20,923.07	21,970.00	7,944.80	9,656.80	10,140.00
9932	99.32	104.29	109.50	114.98	120.73	126.77	17,215.47	20,926.53	21,973.47	7,945.60	9,658.40	10,141.60
9933	99.33	104.30	109.52	115.00	120.75	126.79	17,217.20	20,930.00	21,976.93	7,946.40	9,660.00	10,143.20
9934	99.34	104.31	109.53	115.01	120.76	126.80	17,218.93	20,931.73	21,978.67	7,947.20	9,660.80	10,144.00
9935	99.35	104.32	109.54	115.02	120.77	126.81	17,220.67	20,933.47	21,980.40	7,948.00	9,661.60	10,144.80
9936	99.36	104.33	109.55	115.03	120.78	126.82	17,222.40	20,935.20	21,982.13	7,948.80	9,662.40	10,145.60
9937	99.37	104.34	109.56	115.04	120.79	126.83	17,224.13	20,936.93	21,983.87	7,949.60	9,663.20	10,146.40
9938	99.38	104.35	109.57	115.05	120.80	126.84	17,225.87	20,938.67	21,985.60	7,950.40	9,664.00	10,147.20
9939	99.39	104.36	109.58	115.06	120.81	126.85	17,227.60	20,940.40	21,987.33	7,951.20	9,664.80	10,148.00
9940	99.40	104.37	109.59	115.07	120.82	126.86	17,229.33	20,942.13	21,989.07	7,952.00	9,665.60	10,148.80
9941	99.41	104.38	109.60	115.08	120.83	126.87	17,231.07	20,943.87	21,990.80	7,952.80	9,666.40	10,149.60
9942	99.42	104.39	109.61	115.09	120.84	126.88	17,232.80	20,945.60	21,992.53	7,953.60	9,667.20	10,150.40
9943	99.43	104.40	109.62	115.10	120.86	126.90	17,234.53	20,949.07	21,996.00	7,954.40	9,668.80	10,152.00
9944	99.44	104.41	109.63	115.11	120.87	126.91	17,236.27	20,950.80	21,997.73	7,955.20	9,669.60	10,152.80
9945	99.45	104.42	109.64	115.12	120.88	126.92	17,238.00	20,952.53	21,999.47	7,956.00	9,670.40	10,153.60
9946	99.46	104.43	109.65	115.13	120.89	126.93	17,239.73	20,954.27	22,001.20	7,956.80	9,671.20	10,154.40
9947	99.47	104.44	109.66	115.14	120.90	126.95	17,241.47	20,956.00	22,004.67	7,957.60	9,672.00	10,156.00
9948	99.48	104.45	109.67	115.15	120.91	126.96	17,243.20	20,957.73	22,006.40	7,958.40	9,672.80	10,156.80
9949	99.49	104.46	109.68	115.16	120.92	126.97	17,244.93	20,959.47	22,008.13	7,959.20	9,673.60	10,157.60
9950	99.50	104.48	109.70	115.19	120.95	127.00	17,246.67	20,964.67	22,013.33	7,960.00	9,676.00	10,160.00
9951	99.51	104.49	109.71	115.20	120.96	127.01	17,248.40	20,966.40	22,015.07	7,960.80	9,676.80	10,160.80
9952	99.52	104.50	109.73	115.22	120.98	127.03	17,250.13	20,969.87	22,018.53	7,961.60	9,678.40	10,162.40
9953	99.53	104.51	109.74	115.23	120.99	127.04	17,251.87	20,971.60	22,020.27	7,962.40	9,679.20	10,163.20
9954	99.54	104.52	109.75	115.24	121.00	127.05	17,253.60	20,973.33	22,022.00	7,963.20	9,680.00	10,164.00
9955	99.55	104.53	109.76	115.25	121.01	127.06	17,255.33	20,975.07	22,023.73	7,964.00	9,680.80	10,164.80
9956	99.56	104.54	109.77	115.26	121.02	127.07	17,257.07	20,976.80	22,025.47	7,964.80	9,681.60	10,165.60
9957	99.57	104.55	109.78	115.27	121.03	127.08	17,258.80	20,978.53	22,027.20	7,965.60	9,682.40	10,166.40
9958	99.58	104.56	109.79	115.28	121.04	127.09	17,260.53	20,980.27	22,028.93	7,966.40	9,683.20	10,167.20
9959	99.59	104.57	109.80	115.29	121.05	127.10	17,262.27	20,982.00	22,030.67	7,967.20	9,684.00	10,168.00
9960	99.60	104.58	109.81	115.30	121.07	127.12	17,264.00	20,985.47	22,034.13	7,968.00	9,685.60	10,169.60
9961	99.61	104.59	109.82	115.31	121.08	127.13	17,265.73	20,987.20	22,035.87	7,968.80	9,686.40	10,170.40
9962	99.62	104.60	109.83	115.32	121.09	127.14	17,267.47	20,988.93	22,037.60	7,969.60	9,687.20	10,171.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
9963	99.63	104.61	109.84	115.33	121.10	127.16	17,269.20	20,990.67	22,041.07	7,970.40	9,688.00	10,172.80
9964	99.64	104.62	109.85	115.34	121.11	127.17	17,270.93	20,992.40	22,042.80	7,971.20	9,688.80	10,173.60
9965	99.65	104.63	109.86	115.35	121.12	127.18	17,272.67	20,994.13	22,044.53	7,972.00	9,689.60	10,174.40
9966	99.66	104.64	109.87	115.36	121.13	127.19	17,274.40	20,995.87	22,046.27	7,972.80	9,690.40	10,175.20
9967	99.67	104.65	109.88	115.37	121.14	127.20	17,276.13	20,997.60	22,048.00	7,973.60	9,691.20	10,176.00
9968	99.68	104.66	109.89	115.38	121.15	127.21	17,277.87	20,999.33	22,049.73	7,974.40	9,692.00	10,176.80
9969	99.69	104.67	109.90	115.40	121.17	127.23	17,279.60	21,002.80	22,053.20	7,975.20	9,693.60	10,178.40
9970	99.70	104.69	109.92	115.42	121.19	127.25	17,281.33	21,006.27	22,056.67	7,976.00	9,695.20	10,180.00
9971	99.71	104.70	109.94	115.44	121.21	127.27	17,283.07	21,009.73	22,060.13	7,976.80	9,696.80	10,181.60
9972	99.72	104.71	109.95	115.45	121.22	127.28	17,284.80	21,011.47	22,061.87	7,977.60	9,697.60	10,182.40
9973	99.73	104.72	109.96	115.46	121.23	127.29	17,286.53	21,013.20	22,063.60	7,978.40	9,698.40	10,183.20
9974	99.74	104.73	109.97	115.47	121.24	127.30	17,288.27	21,014.93	22,065.33	7,979.20	9,699.20	10,184.00
9975	99.75	104.74	109.98	115.48	121.25	127.31	17,290.00	21,016.67	22,067.07	7,980.00	9,700.00	10,184.80
9976	99.76	104.75	109.99	115.49	121.26	127.32	17,291.73	21,018.40	22,068.80	7,980.80	9,700.80	10,185.60
9977	99.77	104.76	110.00	115.50	121.28	127.34	17,293.47	21,021.87	22,072.27	7,981.60	9,702.40	10,187.20
9978	99.78	104.77	110.01	115.51	121.29	127.35	17,295.20	21,023.60	22,074.00	7,982.40	9,703.20	10,188.00
9979	99.79	104.78	110.02	115.52	121.30	127.37	17,296.93	21,025.33	22,077.47	7,983.20	9,704.00	10,189.60
9980	99.80	104.79	110.03	115.53	121.31	127.38	17,298.67	21,027.07	22,079.20	7,984.00	9,704.80	10,190.40
9981	99.81	104.80	110.04	115.54	121.32	127.39	17,300.40	21,028.80	22,080.93	7,984.80	9,705.60	10,191.20
9982	99.82	104.81	110.05	115.55	121.33	127.40	17,302.13	21,030.53	22,082.67	7,985.60	9,706.40	10,192.00
9983	99.83	104.82	110.06	115.56	121.34	127.41	17,303.87	21,032.27	22,084.40	7,986.40	9,707.20	10,192.80
9984	99.84	104.83	110.07	115.57	121.35	127.42	17,305.60	21,034.00	22,086.13	7,987.20	9,708.00	10,193.60
9985	99.85	104.84	110.08	115.58	121.36	127.43	17,307.33	21,035.73	22,087.87	7,988.00	9,708.80	10,194.40
9986	99.86	104.85	110.09	115.59	121.37	127.44	17,309.07	21,037.47	22,089.60	7,988.80	9,709.60	10,195.20
9987	99.87	104.86	110.10	115.61	121.39	127.46	17,310.80	21,040.93	22,093.07	7,989.60	9,711.20	10,196.80
9988	99.88	104.87	110.11	115.62	121.40	127.47	17,312.53	21,042.67	22,094.80	7,990.40	9,712.00	10,197.60
9989	99.89	104.88	110.12	115.63	121.41	127.48	17,314.27	21,044.40	22,096.53	7,991.20	9,712.80	10,198.40
9990	99.90	104.90	110.15	115.66	121.44	127.51	17,316.00	21,049.60	22,101.73	7,992.00	9,715.20	10,200.80
9991	99.91	104.91	110.16	115.67	121.45	127.52	17,317.73	21,051.33	22,103.47	7,992.80	9,716.00	10,201.60
9992	99.92	104.92	110.17	115.68	121.46	127.53	17,319.47	21,053.07	22,105.20	7,993.60	9,716.80	10,202.40
9993	99.93	104.93	110.18	115.69	121.47	127.54	17,321.20	21,054.80	22,106.93	7,994.40	9,717.60	10,203.20
9994	99.94	104.94	110.19	115.70	121.49	127.56	17,322.93	21,058.27	22,110.40	7,995.20	9,719.20	10,204.80
9995	99.95	104.95	110.20	115.71	121.50	127.58	17,324.67	21,060.00	22,113.87	7,996.00	9,720.00	10,206.40
9996	99.96	104.96	110.21	115.72	121.51	127.59	17,326.40	21,061.73	22,115.60	7,996.80	9,720.80	10,207.20
9997	99.97	104.97	110.22	115.73	121.52	127.60	17,328.13	21,063.47	22,117.33	7,997.60	9,721.60	10,208.00
9998	99.98	104.98	110.23	115.74	121.53	127.61	17,329.87	21,065.20	22,119.07	7,998.40	9,722.40	10,208.80
9999	99.99	104.99	110.24	115.75	121.54	127.62	17,331.60	21,066.93	22,120.80	7,999.20	9,723.20	10,209.60
10000	100.00	105.00	110.25	115.76	121.55	127.63	17,333.33	21,068.67	22,122.53	8,000.00	9,724.00	10,210.40
10001	100.01	105.01	110.26	115.77	121.56	127.64	17,335.07	21,070.40	22,124.27	8,000.80	9,724.80	10,211.20
10002	100.02	105.02	110.27	115.78	121.57	127.65	17,336.80	21,072.13	22,126.00	8,001.60	9,725.60	10,212.00
10003	100.03	105.03	110.28	115.79	121.58	127.66	17,338.53	21,073.87	22,127.73	8,002.40	9,726.40	10,212.80
10004	100.04	105.04	110.29	115.80	121.59	127.67	17,340.27	21,075.60	22,129.47	8,003.20	9,727.20	10,213.60
10005	100.05	105.05	110.30	115.82	121.61	127.69	17,342.00	21,079.07	22,132.93	8,004.00	9,728.80	10,215.20
10006	100.06	105.06	110.31	115.83	121.62	127.70	17,343.73	21,080.80	22,134.67	8,004.80	9,729.60	10,216.00
10007	100.07	105.07	110.32	115.84	121.63	127.71	17,345.47	21,082.53	22,136.40	8,005.60	9,730.40	10,216.80
10008	100.08	105.08	110.33	115.85	121.64	127.72	17,347.20	21,084.27	22,138.13	8,006.40	9,731.20	10,217.60
10009	100.09	105.09	110.34	115.86	121.65	127.73	17,348.93	21,086.00	22,139.87	8,007.20	9,732.00	10,218.40
10010	100.10	105.11	110.37	115.89	121.68	127.76	17,350.67	21,091.20	22,145.07	8,008.00	9,734.40	10,220.80
10011	100.11	105.12	110.38	115.90	121.70	127.79	17,352.40	21,094.67	22,150.27	8,008.80	9,736.00	10,223.20
10012	100.12	105.13	110.39	115.91	121.71	127.80	17,354.13	21,096.40	22,152.00	8,009.60	9,736.80	10,224.00
10013	100.13	105.14	110.40	115.92	121.72	127.81	17,355.87	21,098.13	22,153.73	8,010.40	9,737.60	10,224.80
10014	100.14	105.15	110.41	115.93	121.73	127.82	17,357.60	21,099.87	22,155.47	8,011.20	9,738.40	10,225.60
10015	100.15	105.16	110.42	115.94	121.74	127.83	17,359.33	21,101.60	22,157.20	8,012.00	9,739.20	10,226.40
10016	100.16	105.17	110.43	115.95	121.75	127.84	17,361.07	21,103.33	22,158.93	8,012.80	9,740.00	10,227.20
10017	100.17	105.18	110.44	115.96	121.76	127.85	17,362.80	21,105.07	22,160.67	8,013.60	9,740.80	10,228.00
10018	100.18	105.19	110.45	115.97	121.77	127.86	17,364.53	21,106.80	22,162.40	8,014.40	9,741.60	10,228.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10019	100.19	105.20	110.46	115.98	121.78	127.87	17,366.27	21,108.53	22,164.13	8,015.20	9,742.40	10,229.60
10020	100.20	105.21	110.47	115.99	121.79	127.88	17,368.00	21,110.27	22,165.87	8,016.00	9,743.20	10,230.40
10021	100.21	105.22	110.48	116.00	121.80	127.89	17,369.73	21,112.00	22,167.60	8,016.80	9,744.00	10,231.20
10022	100.22	105.23	110.49	116.01	121.81	127.90	17,371.47	21,113.73	22,169.33	8,017.60	9,744.80	10,232.00
10023	100.23	105.24	110.50	116.03	121.83	127.92	17,373.20	21,117.20	22,172.80	8,018.40	9,746.40	10,233.60
10024	100.24	105.25	110.51	116.04	121.84	127.93	17,374.93	21,118.93	22,174.53	8,019.20	9,747.20	10,234.40
10025	100.25	105.26	110.52	116.05	121.85	127.94	17,376.67	21,120.67	22,176.27	8,020.00	9,748.00	10,235.20
10026	100.26	105.27	110.53	116.06	121.86	127.95	17,378.40	21,122.40	22,178.00	8,020.80	9,748.80	10,236.00
10027	100.27	105.28	110.54	116.07	121.87	127.96	17,380.13	21,124.13	22,179.73	8,021.60	9,749.60	10,236.80
10028	100.28	105.29	110.55	116.08	121.88	127.97	17,381.87	21,125.87	22,181.47	8,022.40	9,750.40	10,237.60
10029	100.29	105.30	110.57	116.10	121.91	128.01	17,383.60	21,131.07	22,188.40	8,023.20	9,752.80	10,240.80
10030	100.30	105.32	110.59	116.12	121.93	128.03	17,385.33	21,134.53	22,191.87	8,024.00	9,754.40	10,242.40
10031	100.31	105.33	110.60	116.13	121.94	128.04	17,387.07	21,136.27	22,193.60	8,024.80	9,755.20	10,243.20
10032	100.32	105.34	110.61	116.14	121.95	128.05	17,388.80	21,138.00	22,195.33	8,025.60	9,756.00	10,244.00
10033	100.33	105.35	110.62	116.15	121.96	128.06	17,390.53	21,139.73	22,197.07	8,026.40	9,756.80	10,244.80
10034	100.34	105.36	110.63	116.16	121.97	128.07	17,392.27	21,141.47	22,198.80	8,027.20	9,757.60	10,245.60
10035	100.35	105.37	110.64	116.17	121.98	128.08	17,394.00	21,143.20	22,200.53	8,028.00	9,758.40	10,246.40
10036	100.36	105.38	110.65	116.18	121.99	128.09	17,395.73	21,144.93	22,202.27	8,028.80	9,759.20	10,247.20
10037	100.37	105.39	110.66	116.19	122.00	128.10	17,397.47	21,146.67	22,204.00	8,029.60	9,760.00	10,248.00
10038	100.38	105.40	110.67	116.20	122.01	128.11	17,399.20	21,148.40	22,205.73	8,030.40	9,760.80	10,248.80
10039	100.39	105.41	110.68	116.21	122.02	128.12	17,400.93	21,150.13	22,207.47	8,031.20	9,761.60	10,249.60
10040	100.40	105.42	110.69	116.22	122.03	128.13	17,402.67	21,151.87	22,209.20	8,032.00	9,762.40	10,250.40
10041	100.41	105.43	110.70	116.24	122.05	128.15	17,404.40	21,155.33	22,212.67	8,032.80	9,764.00	10,252.00
10042	100.42	105.44	110.71	116.25	122.06	128.16	17,406.13	21,157.07	22,214.40	8,033.60	9,764.80	10,252.80
10043	100.43	105.45	110.72	116.26	122.07	128.17	17,407.87	21,158.80	22,216.13	8,034.40	9,765.60	10,253.60
10044	100.44	105.46	110.73	116.27	122.08	128.18	17,409.60	21,160.53	22,217.87	8,035.20	9,766.40	10,254.40
10045	100.45	105.47	110.74	116.28	122.09	128.19	17,411.33	21,162.27	22,219.60	8,036.00	9,767.20	10,255.20
10046	100.46	105.48	110.75	116.29	122.10	128.21	17,413.07	21,164.00	22,223.07	8,036.80	9,768.00	10,256.80
10047	100.47	105.49	110.76	116.30	122.12	128.23	17,414.80	21,167.47	22,226.53	8,037.60	9,769.60	10,258.40
10048	100.48	105.50	110.78	116.32	122.14	128.25	17,416.53	21,170.93	22,230.00	8,038.40	9,771.20	10,260.00
10049	100.49	105.51	110.79	116.33	122.15	128.26	17,418.27	21,172.67	22,231.73	8,039.20	9,772.00	10,260.80
10050	100.50	105.53	110.81	116.35	122.17	128.28	17,420.00	21,176.13	22,235.20	8,040.00	9,773.60	10,262.40
10051	100.51	105.54	110.82	116.36	122.18	128.29	17,421.73	21,177.87	22,236.93	8,040.80	9,774.40	10,263.20
10052	100.52	105.55	110.83	116.37	122.19	128.30	17,423.47	21,179.60	22,238.67	8,041.60	9,775.20	10,264.00
10053	100.53	105.56	110.84	116.38	122.20	128.31	17,425.20	21,181.33	22,240.40	8,042.40	9,776.00	10,264.80
10054	100.54	105.57	110.85	116.39	122.21	128.32	17,426.93	21,183.07	22,242.13	8,043.20	9,776.80	10,265.60
10055	100.55	105.58	110.86	116.40	122.22	128.33	17,428.67	21,184.80	22,243.87	8,044.00	9,777.60	10,266.40
10056	100.56	105.59	110.87	116.41	122.23	128.34	17,430.40	21,186.53	22,245.60	8,044.80	9,778.40	10,267.20
10057	100.57	105.60	110.88	116.42	122.24	128.35	17,432.13	21,188.27	22,247.33	8,045.60	9,779.20	10,268.00
10058	100.58	105.61	110.89	116.43	122.25	128.36	17,433.87	21,190.00	22,249.07	8,046.40	9,780.00	10,268.80
10059	100.59	105.62	110.90	116.45	122.27	128.38	17,435.60	21,193.47	22,252.53	8,047.20	9,781.60	10,270.40
10060	100.60	105.63	110.91	116.46	122.28	128.39	17,437.33	21,195.20	22,254.27	8,048.00	9,782.40	10,271.20
10061	100.61	105.64	110.92	116.47	122.29	128.40	17,439.07	21,196.93	22,256.00	8,048.80	9,783.20	10,272.00
10062	100.62	105.65	110.93	116.48	122.30	128.42	17,440.80	21,198.67	22,259.47	8,049.60	9,784.00	10,273.60
10063	100.63	105.66	110.94	116.49	122.31	128.43	17,442.53	21,200.40	22,261.20	8,050.40	9,784.80	10,274.40
10064	100.64	105.67	110.95	116.50	122.33	128.45	17,444.27	21,203.87	22,264.67	8,051.20	9,786.40	10,276.00
10065	100.65	105.68	110.96	116.51	122.34	128.46	17,446.00	21,205.60	22,266.40	8,052.00	9,787.20	10,276.80
10066	100.66	105.69	110.97	116.52	122.35	128.47	17,447.73	21,207.33	22,268.13	8,052.80	9,788.00	10,277.60
10067	100.67	105.70	110.99	116.54	122.37	128.49	17,449.47	21,210.80	22,271.60	8,053.60	9,789.60	10,279.20
10068	100.68	105.71	111.00	116.55	122.38	128.50	17,451.20	21,212.53	22,273.33	8,054.40	9,790.40	10,280.00
10069	100.69	105.72	111.01	116.56	122.39	128.51	17,452.93	21,214.27	22,275.07	8,055.20	9,791.20	10,280.80
10070	100.70	105.74	111.03	116.58	122.41	128.53	17,454.67	21,217.73	22,278.53	8,056.00	9,792.80	10,282.40
10071	100.71	105.75	111.04	116.59	122.42	128.54	17,456.40	21,219.47	22,280.27	8,056.80	9,793.60	10,283.20
10072	100.72	105.76	111.05	116.60	122.43	128.55	17,458.13	21,221.20	22,282.00	8,057.60	9,794.40	10,284.00
10073	100.73	105.77	111.06	116.61	122.44	128.56	17,459.87	21,222.93	22,283.73	8,058.40	9,795.20	10,284.80
10074	100.74	105.78	111.07	116.62	122.45	128.57	17,461.60	21,224.67	22,285.47	8,059.20	9,796.00	10,285.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10075	100.75	105.79	111.08	116.63	122.46	128.58	17,463.33	21,226.40	22,287.20	8,060.00	9,796.80	10,286.40
10076	100.76	105.80	111.09	116.64	122.47	128.59	17,465.07	21,228.13	22,288.93	8,060.80	9,797.60	10,287.20
10077	100.77	105.81	111.10	116.66	122.49	128.61	17,466.80	21,231.60	22,292.40	8,061.60	9,799.20	10,288.80
10078	100.78	105.82	111.11	116.67	122.50	128.63	17,468.53	21,233.33	22,295.87	8,062.40	9,800.00	10,290.40
10079	100.79	105.83	111.12	116.68	122.51	128.64	17,470.27	21,235.07	22,297.60	8,063.20	9,800.80	10,291.20
10080	100.80	105.84	111.13	116.69	122.52	128.65	17,472.00	21,236.80	22,299.33	8,064.00	9,801.60	10,292.00
10081	100.81	105.85	111.14	116.70	122.54	128.67	17,473.73	21,240.27	22,302.80	8,064.80	9,803.20	10,293.60
10082	100.82	105.86	111.15	116.71	122.55	128.68	17,475.47	21,242.00	22,304.53	8,065.60	9,804.00	10,294.40
10083	100.83	105.87	111.16	116.72	122.56	128.69	17,477.20	21,243.73	22,306.27	8,066.40	9,804.80	10,295.20
10084	100.84	105.88	111.17	116.73	122.57	128.70	17,478.93	21,245.47	22,308.00	8,067.20	9,805.60	10,296.00
10085	100.85	105.89	111.18	116.74	122.58	128.71	17,480.67	21,247.20	22,309.73	8,068.00	9,806.40	10,296.80
10086	100.86	105.90	111.20	116.76	122.60	128.73	17,482.40	21,250.67	22,313.20	8,068.80	9,808.00	10,298.40
10087	100.87	105.91	111.21	116.77	122.61	128.74	17,484.13	21,252.40	22,314.93	8,069.60	9,808.80	10,299.20
10088	100.88	105.92	111.22	116.78	122.62	128.75	17,485.87	21,254.13	22,316.67	8,070.40	9,809.60	10,300.00
10089	100.89	105.93	111.23	116.79	122.63	128.76	17,487.60	21,255.87	22,318.40	8,071.20	9,810.40	10,300.80
10090	100.90	105.95	111.25	116.81	122.65	128.78	17,489.33	21,259.33	22,321.87	8,072.00	9,812.00	10,302.40
10091	100.91	105.96	111.26	116.82	122.66	128.79	17,491.07	21,261.07	22,323.60	8,072.80	9,812.80	10,303.20
10092	100.92	105.97	111.27	116.83	122.67	128.80	17,492.80	21,262.80	22,325.33	8,073.60	9,813.60	10,304.00
10093	100.93	105.98	111.28	116.84	122.68	128.81	17,494.53	21,264.53	22,327.07	8,074.40	9,814.40	10,304.80
10094	100.94	105.99	111.29	116.85	122.69	128.82	17,496.27	21,266.27	22,328.80	8,075.20	9,815.20	10,305.60
10095	100.95	106.00	111.30	116.87	122.71	128.85	17,498.00	21,269.73	22,334.00	8,076.00	9,816.80	10,308.00
10096	100.96	106.01	111.31	116.88	122.72	128.86	17,499.73	21,271.47	22,335.73	8,076.80	9,817.60	10,308.80
10097	100.97	106.02	111.32	116.89	122.73	128.87	17,501.47	21,273.20	22,337.47	8,077.60	9,818.40	10,309.60
10098	100.98	106.03	111.33	116.90	122.75	128.89	17,503.20	21,276.67	22,340.93	8,078.40	9,820.00	10,311.20
10099	100.99	106.04	111.34	116.91	122.76	128.90	17,504.93	21,278.40	22,342.67	8,079.20	9,820.80	10,312.00
10100	101.00	106.05	111.35	116.92	122.77	128.91	17,506.67	21,280.13	22,344.40	8,080.00	9,821.60	10,312.80
10101	101.01	106.06	111.36	116.93	122.78	128.92	17,508.40	21,281.87	22,346.13	8,080.80	9,822.40	10,313.60
10102	101.02	106.07	111.37	116.94	122.79	128.93	17,510.13	21,283.60	22,347.87	8,081.60	9,823.20	10,314.40
10103	101.03	106.08	111.38	116.95	122.80	128.94	17,511.87	21,285.33	22,349.60	8,082.40	9,824.00	10,315.20
10104	101.04	106.09	111.39	116.96	122.81	128.95	17,513.60	21,287.07	22,351.33	8,083.20	9,824.80	10,316.00
10105	101.05	106.10	111.41	116.98	122.83	128.97	17,515.33	21,290.53	22,354.80	8,084.00	9,826.40	10,317.60
10106	101.06	106.11	111.42	116.99	122.84	128.98	17,517.07	21,292.27	22,356.53	8,084.80	9,827.20	10,318.40
10107	101.07	106.12	111.43	117.00	122.85	128.99	17,518.80	21,294.00	22,358.27	8,085.60	9,828.00	10,319.20
10108	101.08	106.13	111.44	117.01	122.86	129.00	17,520.53	21,295.73	22,360.00	8,086.40	9,828.80	10,320.00
10109	101.09	106.14	111.45	117.02	122.87	129.01	17,522.27	21,297.47	22,361.73	8,087.20	9,829.60	10,320.80
10110	101.10	106.16	111.47	117.04	122.89	129.03	17,524.00	21,300.93	22,365.20	8,088.00	9,831.20	10,322.40
10111	101.11	106.17	111.48	117.05	122.90	129.05	17,525.73	21,302.67	22,368.67	8,088.80	9,832.00	10,324.00
10112	101.12	106.18	111.49	117.06	122.91	129.06	17,527.47	21,304.40	22,370.40	8,089.60	9,832.80	10,324.80
10113	101.13	106.19	111.50	117.08	122.93	129.08	17,529.20	21,307.87	22,373.87	8,090.40	9,834.40	10,326.40
10114	101.14	106.20	111.51	117.09	122.94	129.09	17,530.93	21,309.60	22,375.60	8,091.20	9,835.20	10,327.20
10115	101.15	106.21	111.52	117.10	122.96	129.11	17,532.67	21,313.07	22,379.07	8,092.00	9,836.80	10,328.80
10116	101.16	106.22	111.53	117.11	122.97	129.12	17,534.40	21,314.80	22,380.80	8,092.80	9,837.60	10,329.60
10117	101.17	106.23	111.54	117.12	122.98	129.13	17,536.13	21,316.53	22,382.53	8,093.60	9,838.40	10,330.40
10118	101.18	106.24	111.55	117.13	122.99	129.14	17,537.87	21,318.27	22,384.27	8,094.40	9,839.20	10,331.20
10119	101.19	106.25	111.56	117.14	123.00	129.15	17,539.60	21,320.00	22,386.00	8,095.20	9,840.00	10,332.00
10120	101.20	106.26	111.57	117.15	123.01	129.16	17,541.33	21,321.73	22,387.73	8,096.00	9,840.80	10,332.80
10121	101.21	106.27	111.58	117.16	123.02	129.17	17,543.07	21,323.47	22,389.47	8,096.80	9,841.60	10,333.60
10122	101.22	106.28	111.59	117.17	123.03	129.18	17,544.80	21,325.20	22,391.20	8,097.60	9,842.40	10,334.40
10123	101.23	106.29	111.60	117.18	123.04	129.19	17,546.53	21,326.93	22,392.93	8,098.40	9,843.20	10,335.20
10124	101.24	106.30	111.62	117.20	123.06	129.21	17,548.27	21,330.40	22,396.40	8,099.20	9,844.80	10,336.80
10125	101.25	106.31	111.63	117.21	123.07	129.22	17,550.00	21,332.13	22,398.13	8,100.00	9,845.60	10,337.60
10126	101.26	106.32	111.64	117.22	123.08	129.23	17,551.73	21,333.87	22,399.87	8,100.80	9,846.40	10,338.40
10127	101.27	106.33	111.65	117.23	123.09	129.24	17,553.47	21,335.60	22,401.60	8,101.60	9,847.20	10,339.20
10128	101.28	106.34	111.66	117.24	123.10	129.26	17,555.20	21,337.33	22,405.07	8,102.40	9,848.00	10,340.80
10129	101.29	106.35	111.67	117.25	123.11	129.27	17,556.93	21,339.07	22,406.80	8,103.20	9,848.80	10,341.60
10130	101.30	106.37	111.69	117.27	123.13	129.29	17,558.67	21,342.53	22,410.27	8,104.00	9,850.40	10,343.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10131	101.31	106.38	111.70	117.29	123.15	129.31	17,560.40	21,346.00	22,413.73	8,104.80	9,852.00	10,344.80
10132	101.32	106.39	111.71	117.30	123.17	129.33	17,562.13	21,349.47	22,417.20	8,105.60	9,853.60	10,346.40
10133	101.33	106.40	111.72	117.31	123.18	129.34	17,563.87	21,351.20	22,418.93	8,106.40	9,854.40	10,347.20
10134	101.34	106.41	111.73	117.32	123.19	129.35	17,565.60	21,352.93	22,420.67	8,107.20	9,855.20	10,348.00
10135	101.35	106.42	111.74	117.33	123.20	129.36	17,567.33	21,354.67	22,422.40	8,108.00	9,856.00	10,348.80
10136	101.36	106.43	111.75	117.34	123.21	129.37	17,569.07	21,356.40	22,424.13	8,108.80	9,856.80	10,349.60
10137	101.37	106.44	111.76	117.35	123.22	129.38	17,570.80	21,358.13	22,425.87	8,109.60	9,857.60	10,350.40
10138	101.38	106.45	111.77	117.36	123.23	129.39	17,572.53	21,359.87	22,427.60	8,110.40	9,858.40	10,351.20
10139	101.39	106.46	111.78	117.37	123.24	129.40	17,574.27	21,361.60	22,429.33	8,111.20	9,859.20	10,352.00
10140	101.40	106.47	111.79	117.38	123.25	129.41	17,576.00	21,363.33	22,431.07	8,112.00	9,860.00	10,352.80
10141	101.41	106.48	111.80	117.39	123.26	129.42	17,577.73	21,365.07	22,432.80	8,112.80	9,860.80	10,353.60
10142	101.42	106.49	111.81	117.40	123.27	129.43	17,579.47	21,366.80	22,434.53	8,113.60	9,861.60	10,354.40
10143	101.43	106.50	111.83	117.42	123.29	129.45	17,581.20	21,370.27	22,438.00	8,114.40	9,863.20	10,356.00
10144	101.44	106.51	111.84	117.43	123.30	129.47	17,582.93	21,372.00	22,441.47	8,115.20	9,864.00	10,357.60
10145	101.45	106.52	111.85	117.44	123.31	129.48	17,584.67	21,373.73	22,443.20	8,116.00	9,864.80	10,358.40
10146	101.46	106.53	111.86	117.45	123.32	129.49	17,586.40	21,375.47	22,444.93	8,116.80	9,865.60	10,359.20
10147	101.47	106.54	111.87	117.46	123.33	129.50	17,588.13	21,377.20	22,446.67	8,117.60	9,866.40	10,360.00
10148	101.48	106.55	111.88	117.47	123.34	129.51	17,589.87	21,378.93	22,448.40	8,118.40	9,867.20	10,360.80
10149	101.49	106.56	111.89	117.48	123.35	129.52	17,591.60	21,380.67	22,450.13	8,119.20	9,868.00	10,361.60
10150	101.50	106.58	111.91	117.51	123.39	129.56	17,593.33	21,387.60	22,457.07	8,120.00	9,871.20	10,364.80
10151	101.51	106.59	111.92	117.52	123.40	129.57	17,595.07	21,389.33	22,458.80	8,120.80	9,872.00	10,365.60
10152	101.52	106.60	111.93	117.53	123.41	129.58	17,596.80	21,391.07	22,460.53	8,121.60	9,872.80	10,366.40
10153	101.53	106.61	111.94	117.54	123.42	129.59	17,598.53	21,392.80	22,462.27	8,122.40	9,873.60	10,367.20
10154	101.54	106.62	111.95	117.55	123.43	129.60	17,600.27	21,394.53	22,464.00	8,123.20	9,874.40	10,368.00
10155	101.55	106.63	111.96	117.56	123.44	129.61	17,602.00	21,396.27	22,465.73	8,124.00	9,875.20	10,368.80
10156	101.56	106.64	111.97	117.57	123.45	129.62	17,603.73	21,398.00	22,467.47	8,124.80	9,876.00	10,369.60
10157	101.57	106.65	111.98	117.58	123.46	129.63	17,605.47	21,399.73	22,469.20	8,125.60	9,876.80	10,370.40
10158	101.58	106.66	111.99	117.59	123.47	129.64	17,607.20	21,401.47	22,470.93	8,126.40	9,877.60	10,371.20
10159	101.59	106.67	112.00	117.60	123.48	129.65	17,608.93	21,403.20	22,472.67	8,127.20	9,878.40	10,372.00
10160	101.60	106.68	112.01	117.61	123.49	129.66	17,610.67	21,404.93	22,474.40	8,128.00	9,879.20	10,372.80
10161	101.61	106.69	112.02	117.62	123.50	129.68	17,612.40	21,406.67	22,477.87	8,128.80	9,880.00	10,374.40
10162	101.62	106.70	112.04	117.64	123.52	129.70	17,614.13	21,410.13	22,481.33	8,129.60	9,881.60	10,376.00
10163	101.63	106.71	112.05	117.65	123.53	129.71	17,615.87	21,411.87	22,483.07	8,130.40	9,882.40	10,376.80
10164	101.64	106.72	112.06	117.66	123.54	129.72	17,617.60	21,413.60	22,484.80	8,131.20	9,883.20	10,377.60
10165	101.65	106.73	112.07	117.67	123.55	129.73	17,619.33	21,415.33	22,486.53	8,132.00	9,884.00	10,378.40
10166	101.66	106.74	112.08	117.68	123.56	129.74	17,621.07	21,417.07	22,488.27	8,132.80	9,884.80	10,379.20
10167	101.67	106.75	112.09	117.69	123.57	129.75	17,622.80	21,418.80	22,490.00	8,133.60	9,885.60	10,380.00
10168	101.68	106.76	112.10	117.71	123.60	129.78	17,624.53	21,424.00	22,495.20	8,134.40	9,888.00	10,382.40
10169	101.69	106.77	112.11	117.72	123.61	129.79	17,626.27	21,425.73	22,496.93	8,135.20	9,888.80	10,383.20
10170	101.70	106.79	112.13	117.74	123.63	129.81	17,628.00	21,429.20	22,500.40	8,136.00	9,890.40	10,384.80
10171	101.71	106.80	112.14	117.75	123.64	129.82	17,629.73	21,430.93	22,502.13	8,136.80	9,891.20	10,385.60
10172	101.72	106.81	112.15	117.76	123.65	129.83	17,631.47	21,432.67	22,503.87	8,137.60	9,892.00	10,386.40
10173	101.73	106.82	112.16	117.77	123.66	129.84	17,633.20	21,434.40	22,505.60	8,138.40	9,892.80	10,387.20
10174	101.74	106.83	112.17	117.78	123.67	129.85	17,634.93	21,436.13	22,507.33	8,139.20	9,893.60	10,388.00
10175	101.75	106.84	112.18	117.79	123.68	129.86	17,636.67	21,437.87	22,509.07	8,140.00	9,894.40	10,388.80
10176	101.76	106.85	112.19	117.80	123.69	129.87	17,638.40	21,439.60	22,510.80	8,140.80	9,895.20	10,389.60
10177	101.77	106.86	112.20	117.81	123.70	129.89	17,640.13	21,441.33	22,514.27	8,141.60	9,896.00	10,391.20
10178	101.78	106.87	112.21	117.82	123.71	129.90	17,641.87	21,443.07	22,516.00	8,142.40	9,896.80	10,392.00
10179	101.79	106.88	112.22	117.83	123.72	129.91	17,643.60	21,444.80	22,517.73	8,143.20	9,897.60	10,392.80
10180	101.80	106.89	112.23	117.84	123.73	129.92	17,645.33	21,446.53	22,519.47	8,144.00	9,898.40	10,393.60
10181	101.81	106.90	112.25	117.86	123.75	129.94	17,647.07	21,450.00	22,522.93	8,144.80	9,900.00	10,395.20
10182	101.82	106.91	112.26	117.87	123.76	129.95	17,648.80	21,451.73	22,524.67	8,145.60	9,900.80	10,396.00
10183	101.83	106.92	112.27	117.88	123.77	129.96	17,650.53	21,453.47	22,526.40	8,146.40	9,901.60	10,396.80
10184	101.84	106.93	112.28	117.89	123.78	129.97	17,652.27	21,455.20	22,528.13	8,147.20	9,902.40	10,397.60
10185	101.85	106.94	112.29	117.90	123.80	129.99	17,654.00	21,458.67	22,531.60	8,148.00	9,904.00	10,399.20
10186	101.86	106.95	112.30	117.92	123.82	130.01	17,655.73	21,462.13	22,535.07	8,148.80	9,905.60	10,400.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10187	101.87	106.96	112.31	117.93	123.83	130.02	17,657.47	21,463.87	22,536.80	8,149.60	9,906.40	10,401.60
10188	101.88	106.97	112.32	117.94	123.84	130.03	17,659.20	21,465.60	22,538.53	8,150.40	9,907.20	10,402.40
10189	101.89	106.98	112.33	117.95	123.85	130.04	17,660.93	21,467.33	22,540.27	8,151.20	9,908.00	10,403.20
10190	101.90	107.00	112.35	117.97	123.87	130.06	17,662.67	21,470.80	22,543.73	8,152.00	9,909.60	10,404.80
10191	101.91	107.01	112.36	117.98	123.88	130.07	17,664.40	21,472.53	22,545.47	8,152.80	9,910.40	10,405.60
10192	101.92	107.02	112.37	117.99	123.89	130.08	17,666.13	21,474.27	22,547.20	8,153.60	9,911.20	10,406.40
10193	101.93	107.03	112.38	118.00	123.90	130.10	17,667.87	21,476.00	22,550.67	8,154.40	9,912.00	10,408.00
10194	101.94	107.04	112.39	118.01	123.91	130.11	17,669.60	21,477.73	22,552.40	8,155.20	9,912.80	10,408.80
10195	101.95	107.05	112.40	118.02	123.92	130.12	17,671.33	21,479.47	22,554.13	8,156.00	9,913.60	10,409.60
10196	101.96	107.06	112.41	118.03	123.93	130.13	17,673.07	21,481.20	22,555.87	8,156.80	9,914.40	10,410.40
10197	101.97	107.07	112.42	118.04	123.94	130.14	17,674.80	21,482.93	22,557.60	8,157.60	9,915.20	10,411.20
10198	101.98	107.08	112.43	118.05	123.95	130.15	17,676.53	21,484.67	22,559.33	8,158.40	9,916.00	10,412.00
10199	101.99	107.09	112.44	118.06	123.96	130.16	17,678.27	21,486.40	22,561.07	8,159.20	9,916.80	10,412.80
10200	102.00	107.10	112.46	118.08	123.98	130.18	17,680.00	21,489.87	22,564.53	8,160.00	9,918.40	10,414.40
10201	102.01	107.11	112.47	118.09	123.99	130.19	17,681.73	21,491.60	22,566.27	8,160.80	9,919.20	10,415.20
10202	102.02	107.12	112.48	118.10	124.01	130.21	17,683.47	21,495.07	22,569.73	8,161.60	9,920.80	10,416.80
10203	102.03	107.13	112.49	118.11	124.02	130.22	17,685.20	21,496.80	22,571.47	8,162.40	9,921.60	10,417.60
10204	102.04	107.14	112.50	118.13	124.04	130.24	17,686.93	21,500.27	22,574.93	8,163.20	9,923.20	10,419.20
10205	102.05	107.15	112.51	118.14	124.05	130.25	17,688.67	21,502.00	22,576.67	8,164.00	9,924.00	10,420.00
10206	102.06	107.16	112.52	118.15	124.06	130.26	17,690.40	21,503.73	22,578.40	8,164.80	9,924.80	10,420.80
10207	102.07	107.17	112.53	118.16	124.07	130.27	17,692.13	21,505.47	22,580.13	8,165.60	9,925.60	10,421.60
10208	102.08	107.18	112.54	118.17	124.08	130.28	17,693.87	21,507.20	22,581.87	8,166.40	9,926.40	10,422.40
10209	102.09	107.19	112.55	118.18	124.09	130.29	17,695.60	21,508.93	22,583.60	8,167.20	9,927.20	10,423.20
10210	102.10	107.21	112.57	118.20	124.11	130.32	17,697.33	21,512.40	22,588.80	8,168.00	9,928.80	10,425.60
10211	102.11	107.22	112.58	118.21	124.12	130.33	17,699.07	21,514.13	22,590.53	8,168.80	9,929.60	10,426.40
10212	102.12	107.23	112.59	118.22	124.13	130.34	17,700.80	21,515.87	22,592.27	8,169.60	9,930.40	10,427.20
10213	102.13	107.24	112.60	118.23	124.14	130.35	17,702.53	21,517.60	22,594.00	8,170.40	9,931.20	10,428.00
10214	102.14	107.25	112.61	118.24	124.15	130.36	17,704.27	21,519.33	22,595.73	8,171.20	9,932.00	10,428.80
10215	102.15	107.26	112.62	118.25	124.16	130.37	17,706.00	21,521.07	22,597.47	8,172.00	9,932.80	10,429.60
10216	102.16	107.27	112.63	118.26	124.17	130.38	17,707.73	21,522.80	22,599.20	8,172.80	9,933.60	10,430.40
10217	102.17	107.28	112.64	118.27	124.18	130.39	17,709.47	21,524.53	22,600.93	8,173.60	9,934.40	10,431.20
10218	102.18	107.29	112.65	118.28	124.19	130.40	17,711.20	21,526.27	22,602.67	8,174.40	9,935.20	10,432.00
10219	102.19	107.30	112.67	118.30	124.22	130.43	17,712.93	21,531.47	22,607.87	8,175.20	9,937.60	10,434.40
10220	102.20	107.31	112.68	118.31	124.23	130.44	17,714.67	21,533.20	22,609.60	8,176.00	9,938.40	10,435.20
10221	102.21	107.32	112.69	118.32	124.24	130.45	17,716.40	21,534.93	22,611.33	8,176.80	9,939.20	10,436.00
10222	102.22	107.33	112.70	118.34	124.26	130.47	17,718.13	21,538.40	22,614.80	8,177.60	9,940.80	10,437.60
10223	102.23	107.34	112.71	118.35	124.27	130.48	17,719.87	21,540.13	22,616.53	8,178.40	9,941.60	10,438.40
10224	102.24	107.35	112.72	118.36	124.28	130.49	17,721.60	21,541.87	22,618.27	8,179.20	9,942.40	10,439.20
10225	102.25	107.36	112.73	118.37	124.29	130.50	17,723.33	21,543.60	22,620.00	8,180.00	9,943.20	10,440.00
10226	102.26	107.37	112.74	118.38	124.30	130.52	17,725.07	21,545.33	22,623.47	8,180.80	9,944.00	10,441.60
10227	102.27	107.38	112.75	118.39	124.31	130.53	17,726.80	21,547.07	22,625.20	8,181.60	9,944.80	10,442.40
10228	102.28	107.39	112.76	118.40	124.32	130.54	17,728.53	21,548.80	22,626.93	8,182.40	9,945.60	10,443.20
10229	102.29	107.40	112.77	118.41	124.33	130.55	17,730.27	21,550.53	22,628.67	8,183.20	9,946.40	10,444.00
10230	102.30	107.42	112.79	118.43	124.35	130.57	17,732.00	21,554.00	22,632.13	8,184.00	9,948.00	10,445.60
10231	102.31	107.43	112.80	118.44	124.36	130.58	17,733.73	21,555.73	22,633.87	8,184.80	9,948.80	10,446.40
10232	102.32	107.44	112.81	118.45	124.37	130.59	17,735.47	21,557.47	22,635.60	8,185.60	9,949.60	10,447.20
10233	102.33	107.45	112.82	118.46	124.38	130.60	17,737.20	21,559.20	22,637.33	8,186.40	9,950.40	10,448.00
10234	102.34	107.46	112.83	118.47	124.39	130.61	17,738.93	21,560.93	22,639.07	8,187.20	9,951.20	10,448.80
10235	102.35	107.47	112.84	118.48	124.40	130.62	17,740.67	21,562.67	22,640.80	8,188.00	9,952.00	10,449.60
10236	102.36	107.48	112.85	118.49	124.41	130.63	17,742.40	21,564.40	22,642.53	8,188.80	9,952.80	10,450.40
10237	102.37	107.49	112.86	118.50	124.43	130.65	17,744.13	21,567.87	22,646.00	8,189.60	9,954.40	10,452.00
10238	102.38	107.50	112.88	118.52	124.45	130.67	17,745.87	21,571.33	22,649.47	8,190.40	9,956.00	10,453.60
10239	102.39	107.51	112.89	118.53	124.46	130.68	17,747.60	21,573.07	22,651.20	8,191.20	9,956.80	10,454.40
10240	102.40	107.52	112.90	118.55	124.48	130.70	17,749.33	21,576.53	22,654.67	8,192.00	9,958.40	10,456.00
10241	102.41	107.53	112.91	118.56	124.49	130.71	17,751.07	21,578.27	22,656.40	8,192.80	9,959.20	10,456.80
10242	102.42	107.54	112.92	118.57	124.50	130.73	17,752.80	21,580.00	22,659.87	8,193.60	9,960.00	10,458.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10243	102.43	107.55	112.93	118.58	124.51	130.74	17,754.53	21,581.73	22,661.60	8,194.40	9,960.80	10,459.20
10244	102.44	107.56	112.94	118.59	124.52	130.75	17,756.27	21,583.47	22,663.33	8,195.20	9,961.60	10,460.00
10245	102.45	107.57	112.95	118.60	124.53	130.76	17,758.00	21,585.20	22,665.07	8,196.00	9,962.40	10,460.80
10246	102.46	107.58	112.96	118.61	124.54	130.77	17,759.73	21,586.93	22,666.80	8,196.80	9,963.20	10,461.60
10247	102.47	107.59	112.97	118.62	124.55	130.78	17,761.47	21,588.67	22,668.53	8,197.60	9,964.00	10,462.40
10248	102.48	107.60	112.98	118.63	124.56	130.79	17,763.20	21,590.40	22,670.27	8,198.40	9,964.80	10,463.20
10249	102.49	107.61	112.99	118.64	124.57	130.80	17,764.93	21,592.13	22,672.00	8,199.20	9,965.60	10,464.00
10250	102.50	107.63	113.01	118.66	124.59	130.82	17,766.67	21,595.60	22,675.47	8,200.00	9,967.20	10,465.60
10251	102.51	107.64	113.02	118.67	124.60	130.83	17,768.40	21,597.33	22,677.20	8,200.80	9,968.00	10,466.40
10252	102.52	107.65	113.03	118.68	124.61	130.84	17,770.13	21,599.07	22,678.93	8,201.60	9,968.80	10,467.20
10253	102.53	107.66	113.04	118.69	124.62	130.85	17,771.87	21,600.80	22,680.67	8,202.40	9,969.60	10,468.00
10254	102.54	107.67	113.05	118.70	124.64	130.87	17,773.60	21,604.27	22,684.13	8,203.20	9,971.20	10,469.60
10255	102.55	107.68	113.06	118.71	124.65	130.88	17,775.33	21,606.00	22,685.87	8,204.00	9,972.00	10,470.40
10256	102.56	107.69	113.07	118.72	124.66	130.89	17,777.07	21,607.73	22,687.60	8,204.80	9,972.80	10,471.20
10257	102.57	107.70	113.09	118.74	124.68	130.91	17,778.80	21,611.20	22,691.07	8,205.60	9,974.40	10,472.80
10258	102.58	107.71	113.10	118.76	124.70	130.94	17,780.53	21,614.67	22,696.27	8,206.40	9,976.00	10,475.20
10259	102.59	107.72	113.11	118.77	124.71	130.95	17,782.27	21,616.40	22,698.00	8,207.20	9,976.80	10,476.00
10260	102.60	107.73	113.12	118.78	124.72	130.96	17,784.00	21,618.13	22,699.73	8,208.00	9,977.60	10,476.80
10261	102.61	107.74	113.13	118.79	124.73	130.97	17,785.73	21,619.87	22,701.47	8,208.80	9,978.40	10,477.60
10262	102.62	107.75	113.14	118.80	124.74	130.98	17,787.47	21,621.60	22,703.20	8,209.60	9,979.20	10,478.40
10263	102.63	107.76	113.15	118.81	124.75	130.99	17,789.20	21,623.33	22,704.93	8,210.40	9,980.00	10,479.20
10264	102.64	107.77	113.16	118.82	124.76	131.00	17,790.93	21,625.07	22,706.67	8,211.20	9,980.80	10,480.00
10265	102.65	107.78	113.17	118.83	124.77	131.01	17,792.67	21,626.80	22,708.40	8,212.00	9,981.60	10,480.80
10266	102.66	107.79	113.18	118.84	124.78	131.02	17,794.40	21,628.53	22,710.13	8,212.80	9,982.40	10,481.60
10267	102.67	107.80	113.19	118.85	124.79	131.03	17,796.13	21,630.27	22,711.87	8,213.60	9,983.20	10,482.40
10268	102.68	107.81	113.20	118.86	124.80	131.04	17,797.87	21,632.00	22,713.60	8,214.40	9,984.00	10,483.20
10269	102.69	107.82	113.21	118.87	124.81	131.05	17,799.60	21,633.73	22,715.33	8,215.20	9,984.80	10,484.00
10270	102.70	107.84	113.23	118.89	124.83	131.07	17,801.33	21,637.20	22,718.80	8,216.00	9,986.40	10,485.60
10271	102.71	107.85	113.24	118.90	124.85	131.09	17,803.07	21,640.67	22,722.27	8,216.80	9,988.00	10,487.20
10272	102.72	107.86	113.25	118.91	124.86	131.10	17,804.80	21,642.40	22,724.00	8,217.60	9,988.80	10,488.00
10273	102.73	107.87	113.26	118.92	124.87	131.11	17,806.53	21,644.13	22,725.73	8,218.40	9,989.60	10,488.80
10274	102.74	107.88	113.27	118.93	124.88	131.12	17,808.27	21,645.87	22,727.47	8,219.20	9,990.40	10,489.60
10275	102.75	107.89	113.28	118.94	124.89	131.13	17,810.00	21,647.60	22,729.20	8,220.00	9,991.20	10,490.40
10276	102.76	107.90	113.30	118.97	124.92	131.17	17,811.73	21,652.80	22,736.13	8,220.80	9,993.60	10,493.60
10277	102.77	107.91	113.31	118.98	124.93	131.18	17,813.47	21,654.53	22,737.87	8,221.60	9,994.40	10,494.40
10278	102.78	107.92	113.32	118.99	124.94	131.19	17,815.20	21,656.27	22,739.60	8,222.40	9,995.20	10,495.20
10279	102.79	107.93	113.33	119.00	124.95	131.20	17,816.93	21,658.00	22,741.33	8,223.20	9,996.00	10,496.00
10280	102.80	107.94	113.34	119.01	124.96	131.21	17,818.67	21,659.73	22,743.07	8,224.00	9,996.80	10,496.80
10281	102.81	107.95	113.35	119.02	124.97	131.22	17,820.40	21,661.47	22,744.80	8,224.80	9,997.60	10,497.60
10282	102.82	107.96	113.36	119.03	124.98	131.23	17,822.13	21,663.20	22,746.53	8,225.60	9,998.40	10,498.40
10283	102.83	107.97	113.37	119.04	124.99	131.24	17,823.87	21,664.93	22,748.27	8,226.40	9,999.20	10,499.20
10284	102.84	107.98	113.38	119.05	125.00	131.25	17,825.60	21,666.67	22,750.00	8,227.20	10,000.00	10,500.00
10285	102.85	107.99	113.39	119.06	125.01	131.26	17,827.33	21,668.40	22,751.73	8,228.00	10,000.80	10,500.80
10286	102.86	108.00	113.40	119.07	125.02	131.27	17,829.07	21,670.13	22,753.47	8,228.80	10,001.60	10,501.60
10287	102.87	108.01	113.41	119.08	125.03	131.28	17,830.80	21,671.87	22,755.20	8,229.60	10,002.40	10,502.40
10288	102.88	108.02	113.42	119.09	125.04	131.29	17,832.53	21,673.60	22,756.93	8,230.40	10,003.20	10,503.20
10289	102.89	108.03	113.43	119.10	125.06	131.31	17,834.27	21,677.07	22,760.40	8,231.20	10,004.80	10,504.80
10290	102.90	108.05	113.45	119.12	125.08	131.33	17,836.00	21,680.53	22,763.87	8,232.00	10,006.40	10,506.40
10291	102.91	108.06	113.46	119.13	125.09	131.34	17,837.73	21,682.27	22,765.60	8,232.80	10,007.20	10,507.20
10292	102.92	108.07	113.47	119.14	125.10	131.36	17,839.47	21,684.00	22,769.07	8,233.60	10,008.00	10,508.80
10293	102.93	108.08	113.48	119.15	125.11	131.37	17,841.20	21,685.73	22,770.80	8,234.40	10,008.80	10,509.60
10294	102.94	108.09	113.49	119.16	125.12	131.38	17,842.93	21,687.47	22,772.53	8,235.20	10,009.60	10,510.40
10295	102.95	108.10	113.51	119.19	125.15	131.41	17,844.67	21,692.67	22,777.73	8,236.00	10,012.00	10,512.80
10296	102.96	108.11	113.52	119.20	125.16	131.42	17,846.40	21,694.40	22,779.47	8,236.80	10,012.80	10,513.60
10297	102.97	108.12	113.53	119.21	125.17	131.43	17,848.13	21,696.13	22,781.20	8,237.60	10,013.60	10,514.40
10298	102.98	108.13	113.54	119.22	125.18	131.44	17,849.87	21,697.87	22,782.93	8,238.40	10,014.40	10,515.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10299	102.99	108.14	113.55	119.23	125.19	131.45	17,851.60	21,699.60	22,784.67	8,239.20	10,015.20	10,516.00
10300	103.00	108.15	113.56	119.24	125.20	131.46	17,853.33	21,701.33	22,786.40	8,240.00	10,016.00	10,516.80
10301	103.01	108.16	113.57	119.25	125.21	131.47	17,855.07	21,703.07	22,788.13	8,240.80	10,016.80	10,517.60
10302	103.02	108.17	113.58	119.26	125.22	131.48	17,856.80	21,704.80	22,789.87	8,241.60	10,017.60	10,518.40
10303	103.03	108.18	113.59	119.27	125.23	131.49	17,858.53	21,706.53	22,791.60	8,242.40	10,018.40	10,519.20
10304	103.04	108.19	113.60	119.28	125.24	131.50	17,860.27	21,708.27	22,793.33	8,243.20	10,019.20	10,520.00
10305	103.05	108.20	113.61	119.29	125.25	131.51	17,862.00	21,710.00	22,795.07	8,244.00	10,020.00	10,520.80
10306	103.06	108.21	113.62	119.30	125.27	131.53	17,863.73	21,713.47	22,798.53	8,244.80	10,021.60	10,522.40
10307	103.07	108.22	113.63	119.31	125.28	131.54	17,865.47	21,715.20	22,800.27	8,245.60	10,022.40	10,523.20
10308	103.08	108.23	113.64	119.32	125.29	131.55	17,867.20	21,716.93	22,802.00	8,246.40	10,023.20	10,524.00
10309	103.09	108.24	113.65	119.33	125.30	131.57	17,868.93	21,718.67	22,805.47	8,247.20	10,024.00	10,525.60
10310	103.10	108.26	113.67	119.35	125.32	131.59	17,870.67	21,722.13	22,808.93	8,248.00	10,025.60	10,527.20
10311	103.11	108.27	113.68	119.36	125.33	131.60	17,872.40	21,723.87	22,810.67	8,248.80	10,026.40	10,528.00
10312	103.12	108.28	113.69	119.37	125.34	131.61	17,874.13	21,725.60	22,812.40	8,249.60	10,027.20	10,528.80
10313	103.13	108.29	113.70	119.39	125.36	131.63	17,875.87	21,729.07	22,815.87	8,250.40	10,028.80	10,530.40
10314	103.14	108.30	113.72	119.41	125.38	131.65	17,877.60	21,732.53	22,819.33	8,251.20	10,030.40	10,532.00
10315	103.15	108.31	113.73	119.42	125.39	131.66	17,879.33	21,734.27	22,821.07	8,252.00	10,031.20	10,532.80
10316	103.16	108.32	113.74	119.43	125.40	131.67	17,881.07	21,736.00	22,822.80	8,252.80	10,032.00	10,533.60
10317	103.17	108.33	113.75	119.44	125.41	131.68	17,882.80	21,737.73	22,824.53	8,253.60	10,032.80	10,534.40
10318	103.18	108.34	113.76	119.45	125.42	131.69	17,884.53	21,739.47	22,826.27	8,254.40	10,033.60	10,535.20
10319	103.19	108.35	113.77	119.46	125.43	131.70	17,886.27	21,741.20	22,828.00	8,255.20	10,034.40	10,536.00
10320	103.20	108.36	113.78	119.47	125.44	131.71	17,888.00	21,742.93	22,829.73	8,256.00	10,035.20	10,536.80
10321	103.21	108.37	113.79	119.48	125.45	131.72	17,889.73	21,744.67	22,831.47	8,256.80	10,036.00	10,537.60
10322	103.22	108.38	113.80	119.49	125.46	131.73	17,891.47	21,746.40	22,833.20	8,257.60	10,036.80	10,538.40
10323	103.23	108.39	113.81	119.50	125.48	131.75	17,893.20	21,749.87	22,836.67	8,258.40	10,038.40	10,540.00
10324	103.24	108.40	113.82	119.51	125.49	131.76	17,894.93	21,751.60	22,838.40	8,259.20	10,039.20	10,540.80
10325	103.25	108.41	113.83	119.52	125.50	131.78	17,896.67	21,753.33	22,841.87	8,260.00	10,040.00	10,542.40
10326	103.26	108.42	113.84	119.53	125.51	131.79	17,898.40	21,755.07	22,843.60	8,260.80	10,040.80	10,543.20
10327	103.27	108.43	113.85	119.54	125.52	131.80	17,900.13	21,756.80	22,845.33	8,261.60	10,041.60	10,544.00
10328	103.28	108.44	113.86	119.55	125.53	131.81	17,901.87	21,758.53	22,847.07	8,262.40	10,042.40	10,544.80
10329	103.29	108.45	113.87	119.56	125.54	131.82	17,903.60	21,760.27	22,848.80	8,263.20	10,043.20	10,545.60
10330	103.30	108.47	113.89	119.58	125.56	131.84	17,905.33	21,763.73	22,852.27	8,264.00	10,044.80	10,547.20
10331	103.31	108.48	113.90	119.60	125.58	131.86	17,907.07	21,767.20	22,855.73	8,264.80	10,046.40	10,548.80
10332	103.32	108.49	113.91	119.61	125.59	131.87	17,908.80	21,768.93	22,857.47	8,265.60	10,047.20	10,549.60
10333	103.33	108.50	113.93	119.63	125.61	131.89	17,910.53	21,772.40	22,860.93	8,266.40	10,048.80	10,551.20
10334	103.34	108.51	113.94	119.64	125.62	131.90	17,912.27	21,774.13	22,862.67	8,267.20	10,049.60	10,552.00
10335	103.35	108.52	113.95	119.65	125.63	131.91	17,914.00	21,775.87	22,864.40	8,268.00	10,050.40	10,552.80
10336	103.36	108.53	113.96	119.66	125.64	131.92	17,915.73	21,777.60	22,866.13	8,268.80	10,051.20	10,553.60
10337	103.37	108.54	113.97	119.67	125.65	131.93	17,917.47	21,779.33	22,867.87	8,269.60	10,052.00	10,554.40
10338	103.38	108.55	113.98	119.68	125.66	131.94	17,919.20	21,781.07	22,869.60	8,270.40	10,052.80	10,555.20
10339	103.39	108.56	113.99	119.69	125.67	131.95	17,920.93	21,782.80	22,871.33	8,271.20	10,053.60	10,556.00
10340	103.40	108.57	114.00	119.70	125.69	131.97	17,922.67	21,786.27	22,874.80	8,272.00	10,055.20	10,557.60
10341	103.41	108.58	114.01	119.71	125.70	131.99	17,924.40	21,788.00	22,878.27	8,272.80	10,056.00	10,559.20
10342	103.42	108.59	114.02	119.72	125.71	132.00	17,926.13	21,789.73	22,880.00	8,273.60	10,056.80	10,560.00
10343	103.43	108.60	114.03	119.73	125.72	132.01	17,927.87	21,791.47	22,881.73	8,274.40	10,057.60	10,560.80
10344	103.44	108.61	114.04	119.74	125.73	132.02	17,929.60	21,793.20	22,883.47	8,275.20	10,058.40	10,561.60
10345	103.45	108.62	114.05	119.75	125.74	132.03	17,931.33	21,794.93	22,885.20	8,276.00	10,059.20	10,562.40
10346	103.46	108.63	114.06	119.76	125.75	132.04	17,933.07	21,796.67	22,886.93	8,276.80	10,060.00	10,563.20
10347	103.47	108.64	114.07	119.77	125.76	132.05	17,934.80	21,798.40	22,888.67	8,277.60	10,060.80	10,564.00
10348	103.48	108.65	114.08	119.78	125.77	132.06	17,936.53	21,800.13	22,890.40	8,278.40	10,061.60	10,564.80
10349	103.49	108.66	114.09	119.79	125.78	132.07	17,938.27	21,801.87	22,892.13	8,279.20	10,062.40	10,565.60
10350	103.50	108.68	114.11	119.82	125.81	132.10	17,940.00	21,807.07	22,897.33	8,280.00	10,064.80	10,568.00
10351	103.51	108.69	114.12	119.83	125.82	132.11	17,941.73	21,808.80	22,899.07	8,280.80	10,065.60	10,568.80
10352	103.52	108.70	114.14	119.85	125.84	132.13	17,943.47	21,812.27	22,902.53	8,281.60	10,067.20	10,570.40
10353	103.53	108.71	114.15	119.86	125.85	132.14	17,945.20	21,814.00	22,904.27	8,282.40	10,068.00	10,571.20
10354	103.54	108.72	114.16	119.87	125.86	132.15	17,946.93	21,815.73	22,906.00	8,283.20	10,068.80	10,572.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10355	103.55	108.73	114.17	119.88	125.87	132.16	17,948.67	21,817.47	22,907.73	8,284.00	10,069.60	10,572.80
10356	103.56	108.74	114.18	119.89	125.88	132.17	17,950.40	21,819.20	22,909.47	8,284.80	10,070.40	10,573.60
10357	103.57	108.75	114.19	119.90	125.90	132.20	17,952.13	21,822.67	22,914.67	8,285.60	10,072.00	10,576.00
10358	103.58	108.76	114.20	119.91	125.91	132.21	17,953.87	21,824.40	22,916.40	8,286.40	10,072.80	10,576.80
10359	103.59	108.77	114.21	119.92	125.92	132.22	17,955.60	21,826.13	22,918.13	8,287.20	10,073.60	10,577.60
10360	103.60	108.78	114.22	119.93	125.93	132.23	17,957.33	21,827.87	22,919.87	8,288.00	10,074.40	10,578.40
10361	103.61	108.79	114.23	119.94	125.94	132.24	17,959.07	21,829.60	22,921.60	8,288.80	10,075.20	10,579.20
10362	103.62	108.80	114.24	119.95	125.95	132.25	17,960.80	21,831.33	22,923.33	8,289.60	10,076.00	10,580.00
10363	103.63	108.81	114.25	119.96	125.96	132.26	17,962.53	21,833.07	22,925.07	8,290.40	10,076.80	10,580.80
10364	103.64	108.82	114.26	119.97	125.97	132.27	17,964.27	21,834.80	22,926.80	8,291.20	10,077.60	10,581.60
10365	103.65	108.83	114.27	119.98	125.98	132.28	17,966.00	21,836.53	22,928.53	8,292.00	10,078.40	10,582.40
10366	103.66	108.84	114.28	119.99	125.99	132.29	17,967.73	21,838.27	22,930.27	8,292.80	10,079.20	10,583.20
10367	103.67	108.85	114.29	120.00	126.00	132.30	17,969.47	21,840.00	22,932.00	8,293.60	10,080.00	10,584.00
10368	103.68	108.86	114.30	120.02	126.02	132.32	17,971.20	21,843.47	22,935.47	8,294.40	10,081.60	10,585.60
10369	103.69	108.87	114.31	120.03	126.03	132.33	17,972.93	21,845.20	22,937.20	8,295.20	10,082.40	10,586.40
10370	103.70	108.89	114.33	120.05	126.05	132.35	17,974.67	21,848.67	22,940.67	8,296.00	10,084.00	10,588.00
10371	103.71	108.90	114.35	120.07	126.07	132.37	17,976.40	21,852.13	22,944.13	8,296.80	10,085.60	10,589.60
10372	103.72	108.91	114.36	120.08	126.08	132.38	17,978.13	21,853.87	22,945.87	8,297.60	10,086.40	10,590.40
10373	103.73	108.92	114.37	120.09	126.09	132.39	17,979.87	21,855.60	22,947.60	8,298.40	10,087.20	10,591.20
10374	103.74	108.93	114.38	120.10	126.11	132.42	17,981.60	21,859.07	22,952.80	8,299.20	10,088.80	10,593.60
10375	103.75	108.94	114.39	120.11	126.12	132.43	17,983.33	21,860.80	22,954.53	8,300.00	10,089.60	10,594.40
10376	103.76	108.95	114.40	120.12	126.13	132.44	17,985.07	21,862.53	22,956.27	8,300.80	10,090.40	10,595.20
10377	103.77	108.96	114.41	120.13	126.14	132.45	17,986.80	21,864.27	22,958.00	8,301.60	10,091.20	10,596.00
10378	103.78	108.97	114.42	120.14	126.15	132.46	17,988.53	21,866.00	22,959.73	8,302.40	10,092.00	10,596.80
10379	103.79	108.98	114.43	120.15	126.16	132.47	17,990.27	21,867.73	22,961.47	8,303.20	10,092.80	10,597.60
10380	103.80	108.99	114.44	120.16	126.17	132.48	17,992.00	21,869.47	22,963.20	8,304.00	10,093.60	10,598.40
10381	103.81	109.00	114.45	120.17	126.18	132.49	17,993.73	21,871.20	22,964.93	8,304.80	10,094.40	10,599.20
10382	103.82	109.01	114.46	120.18	126.19	132.50	17,995.47	21,872.93	22,966.67	8,305.60	10,095.20	10,600.00
10383	103.83	109.02	114.47	120.19	126.20	132.51	17,997.20	21,874.67	22,968.40	8,306.40	10,096.00	10,600.80
10384	103.84	109.03	114.48	120.20	126.21	132.52	17,998.93	21,876.40	22,970.13	8,307.20	10,096.80	10,601.60
10385	103.85	109.04	114.49	120.21	126.22	132.53	18,000.67	21,878.13	22,971.87	8,308.00	10,097.60	10,602.40
10386	103.86	109.05	114.50	120.23	126.24	132.55	18,002.40	21,881.60	22,975.33	8,308.80	10,099.20	10,604.00
10387	103.87	109.06	114.51	120.24	126.25	132.56	18,004.13	21,883.33	22,977.07	8,309.60	10,100.00	10,604.80
10388	103.88	109.07	114.52	120.25	126.26	132.57	18,005.87	21,885.07	22,978.80	8,310.40	10,100.80	10,605.60
10389	103.89	109.08	114.53	120.26	126.27	132.58	18,007.60	21,886.80	22,980.53	8,311.20	10,101.60	10,606.40
10390	103.90	109.10	114.56	120.29	126.30	132.62	18,009.33	21,892.00	22,987.47	8,312.00	10,104.00	10,609.60
10391	103.91	109.11	114.57	120.30	126.32	132.64	18,011.07	21,895.47	22,990.93	8,312.80	10,105.60	10,611.20
10392	103.92	109.12	114.58	120.31	126.33	132.65	18,012.80	21,897.20	22,992.67	8,313.60	10,106.40	10,612.00
10393	103.93	109.13	114.59	120.32	126.34	132.66	18,014.53	21,898.93	22,994.40	8,314.40	10,107.20	10,612.80
10394	103.94	109.14	114.60	120.33	126.35	132.67	18,016.27	21,900.67	22,996.13	8,315.20	10,108.00	10,613.60
10395	103.95	109.15	114.61	120.34	126.36	132.68	18,018.00	21,902.40	22,997.87	8,316.00	10,108.80	10,614.40
10396	103.96	109.16	114.62	120.35	126.37	132.69	18,019.73	21,904.13	22,999.60	8,316.80	10,109.60	10,615.20
10397	103.97	109.17	114.63	120.36	126.38	132.70	18,021.47	21,905.87	23,001.33	8,317.60	10,110.40	10,616.00
10398	103.98	109.18	114.64	120.37	126.39	132.71	18,023.20	21,907.60	23,003.07	8,318.40	10,111.20	10,616.80
10399	103.99	109.19	114.65	120.38	126.40	132.72	18,024.93	21,909.33	23,004.80	8,319.20	10,112.00	10,617.60
10400	104.00	109.20	114.66	120.39	126.41	132.73	18,026.67	21,911.07	23,006.53	8,320.00	10,112.80	10,618.40
10401	104.01	109.21	114.67	120.40	126.42	132.74	18,028.40	21,912.80	23,008.27	8,320.80	10,113.60	10,619.20
10402	104.02	109.22	114.68	120.41	126.43	132.75	18,030.13	21,914.53	23,010.00	8,321.60	10,114.40	10,620.00
10403	104.03	109.23	114.69	120.42	126.44	132.76	18,031.87	21,916.27	23,011.73	8,322.40	10,115.20	10,620.80
10404	104.04	109.24	114.70	120.44	126.46	132.78	18,033.60	21,919.73	23,015.20	8,323.20	10,116.80	10,622.40
10405	104.05	109.25	114.71	120.45	126.47	132.79	18,035.33	21,921.47	23,016.93	8,324.00	10,117.60	10,623.20
10406	104.06	109.26	114.72	120.46	126.48	132.80	18,037.07	21,923.20	23,018.67	8,324.80	10,118.40	10,624.00
10407	104.07	109.27	114.73	120.47	126.49	132.81	18,038.80	21,924.93	23,020.40	8,325.60	10,119.20	10,624.80
10408	104.08	109.28	114.74	120.48	126.50	132.83	18,040.53	21,926.67	23,023.87	8,326.40	10,120.00	10,626.40
10409	104.09	109.29	114.75	120.49	126.51	132.84	18,042.27	21,928.40	23,025.60	8,327.20	10,120.80	10,627.20
10410	104.10	109.31	114.78	120.52	126.55	132.88	18,044.00	21,935.33	23,032.53	8,328.00	10,124.00	10,630.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10411	104.11	109.32	114.79	120.53	126.56	132.89	18,045.73	21,937.07	23,034.27	8,328.80	10,124.80	10,631.20
10412	104.12	109.33	114.80	120.54	126.57	132.90	18,047.47	21,938.80	23,036.00	8,329.60	10,125.60	10,632.00
10413	104.13	109.34	114.81	120.55	126.58	132.91	18,049.20	21,940.53	23,037.73	8,330.40	10,126.40	10,632.80
10414	104.14	109.35	114.82	120.56	126.59	132.92	18,050.93	21,942.27	23,039.47	8,331.20	10,127.20	10,633.60
10415	104.15	109.36	114.83	120.57	126.60	132.93	18,052.67	21,944.00	23,041.20	8,332.00	10,128.00	10,634.40
10416	104.16	109.37	114.84	120.58	126.61	132.94	18,054.40	21,945.73	23,042.93	8,332.80	10,128.80	10,635.20
10417	104.17	109.38	114.85	120.59	126.62	132.95	18,056.13	21,947.47	23,044.67	8,333.60	10,129.60	10,636.00
10418	104.18	109.39	114.86	120.60	126.63	132.96	18,057.87	21,949.20	23,046.40	8,334.40	10,130.40	10,636.80
10419	104.19	109.40	114.87	120.61	126.64	132.97	18,059.60	21,950.93	23,048.13	8,335.20	10,131.20	10,637.60
10420	104.20	109.41	114.88	120.62	126.65	132.98	18,061.33	21,952.67	23,049.87	8,336.00	10,132.00	10,638.40
10421	104.21	109.42	114.89	120.63	126.66	132.99	18,063.07	21,954.40	23,051.60	8,336.80	10,132.80	10,639.20
10422	104.22	109.43	114.90	120.65	126.68	133.01	18,064.80	21,957.87	23,055.07	8,337.60	10,134.40	10,640.80
10423	104.23	109.44	114.91	120.66	126.69	133.02	18,066.53	21,959.60	23,056.80	8,338.40	10,135.20	10,641.60
10424	104.24	109.45	114.92	120.67	126.70	133.04	18,068.27	21,961.33	23,060.27	8,339.20	10,136.00	10,643.20
10425	104.25	109.46	114.93	120.68	126.71	133.05	18,070.00	21,963.07	23,062.00	8,340.00	10,136.80	10,644.00
10426	104.26	109.47	114.94	120.69	126.72	133.06	18,071.73	21,964.80	23,063.73	8,340.80	10,137.60	10,644.80
10427	104.27	109.48	114.95	120.70	126.74	133.08	18,073.47	21,968.27	23,067.20	8,341.60	10,139.20	10,646.40
10428	104.28	109.49	114.96	120.71	126.75	133.09	18,075.20	21,970.00	23,068.93	8,342.40	10,140.00	10,647.20
10429	104.29	109.50	114.98	120.73	126.77	133.11	18,076.93	21,973.47	23,072.40	8,343.20	10,141.60	10,648.80
10430	104.30	109.52	115.00	120.75	126.79	133.13	18,078.67	21,976.93	23,075.87	8,344.00	10,143.20	10,650.40
10431	104.31	109.53	115.01	120.76	126.80	133.14	18,080.40	21,978.67	23,077.60	8,344.80	10,144.00	10,651.20
10432	104.32	109.54	115.02	120.77	126.81	133.15	18,082.13	21,980.40	23,079.33	8,345.60	10,144.80	10,652.00
10433	104.33	109.55	115.03	120.78	126.82	133.16	18,083.87	21,982.13	23,081.07	8,346.40	10,145.60	10,652.80
10434	104.34	109.56	115.04	120.79	126.83	133.17	18,085.60	21,983.87	23,082.80	8,347.20	10,146.40	10,653.60
10435	104.35	109.57	115.05	120.80	126.84	133.18	18,087.33	21,985.60	23,084.53	8,348.00	10,147.20	10,654.40
10436	104.36	109.58	115.06	120.81	126.85	133.19	18,089.07	21,987.33	23,086.27	8,348.80	10,148.00	10,655.20
10437	104.37	109.59	115.07	120.82	126.86	133.20	18,090.80	21,989.07	23,088.00	8,349.60	10,148.80	10,656.00
10438	104.38	109.60	115.08	120.83	126.87	133.21	18,092.53	21,990.80	23,089.73	8,350.40	10,149.60	10,656.80
10439	104.39	109.61	115.09	120.84	126.88	133.22	18,094.27	21,992.53	23,091.47	8,351.20	10,150.40	10,657.60
10440	104.40	109.62	115.10	120.86	126.90	133.25	18,096.00	21,996.00	23,096.67	8,352.00	10,152.00	10,660.00
10441	104.41	109.63	115.11	120.87	126.91	133.26	18,097.73	21,997.73	23,098.40	8,352.80	10,152.80	10,660.80
10442	104.42	109.64	115.12	120.88	126.92	133.27	18,099.47	21,999.47	23,100.13	8,353.60	10,153.60	10,661.60
10443	104.43	109.65	115.13	120.89	126.93	133.28	18,101.20	22,001.20	23,101.87	8,354.40	10,154.40	10,662.40
10444	104.44	109.66	115.14	120.90	126.95	133.30	18,102.93	22,004.67	23,105.33	8,355.20	10,156.00	10,664.00
10445	104.45	109.67	115.15	120.91	126.96	133.31	18,104.67	22,006.40	23,107.07	8,356.00	10,156.80	10,664.80
10446	104.46	109.68	115.16	120.92	126.97	133.32	18,106.40	22,008.13	23,108.80	8,356.80	10,157.60	10,665.60
10447	104.47	109.69	115.17	120.93	126.98	133.33	18,108.13	22,009.87	23,110.53	8,357.60	10,158.40	10,666.40
10448	104.48	109.70	115.19	120.95	127.00	133.35	18,109.87	22,013.33	23,114.00	8,358.40	10,160.00	10,668.00
10449	104.49	109.71	115.20	120.96	127.01	133.36	18,111.60	22,015.07	23,115.73	8,359.20	10,160.80	10,668.80
10450	104.50	109.73	115.22	120.98	127.03	133.38	18,113.33	22,018.53	23,119.20	8,360.00	10,162.40	10,670.40
10451	104.51	109.74	115.23	120.99	127.04	133.39	18,115.07	22,020.27	23,120.93	8,360.80	10,163.20	10,671.20
10452	104.52	109.75	115.24	121.00	127.05	133.40	18,116.80	22,022.00	23,122.67	8,361.60	10,164.00	10,672.00
10453	104.53	109.76	115.25	121.01	127.06	133.41	18,118.53	22,023.73	23,124.40	8,362.40	10,164.80	10,672.80
10454	104.54	109.77	115.26	121.02	127.07	133.42	18,120.27	22,025.47	23,126.13	8,363.20	10,165.60	10,673.60
10455	104.55	109.78	115.27	121.03	127.08	133.43	18,122.00	22,027.20	23,127.87	8,364.00	10,166.40	10,674.40
10456	104.56	109.79	115.28	121.04	127.09	133.44	18,123.73	22,028.93	23,129.60	8,364.80	10,167.20	10,675.20
10457	104.57	109.80	115.29	121.05	127.10	133.46	18,125.47	22,030.67	23,133.07	8,365.60	10,168.00	10,676.80
10458	104.58	109.81	115.30	121.07	127.12	133.48	18,127.20	22,034.13	23,136.53	8,366.40	10,169.60	10,678.40
10459	104.59	109.82	115.31	121.08	127.13	133.49	18,128.93	22,035.87	23,138.27	8,367.20	10,170.40	10,679.20
10460	104.60	109.83	115.32	121.09	127.14	133.50	18,130.67	22,037.60	23,140.00	8,368.00	10,171.20	10,680.00
10461	104.61	109.84	115.33	121.10	127.16	133.52	18,132.40	22,041.07	23,143.47	8,368.80	10,172.80	10,681.60
10462	104.62	109.85	115.34	121.11	127.17	133.53	18,134.13	22,042.80	23,145.20	8,369.60	10,173.60	10,682.40
10463	104.63	109.86	115.35	121.12	127.18	133.54	18,135.87	22,044.53	23,146.93	8,370.40	10,174.40	10,683.20
10464	104.64	109.87	115.36	121.13	127.19	133.55	18,137.60	22,046.27	23,148.67	8,371.20	10,175.20	10,684.00
10465	104.65	109.88	115.37	121.14	127.20	133.56	18,139.33	22,048.00	23,150.40	8,372.00	10,176.00	10,684.80
10466	104.66	109.89	115.38	121.15	127.21	133.57	18,141.07	22,049.73	23,152.13	8,372.80	10,176.80	10,685.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10467	104.67	109.90	115.40	121.17	127.23	133.59	18,142.80	22,053.20	23,155.60	8,373.60	10,178.40	10,687.20
10468	104.68	109.91	115.41	121.18	127.24	133.60	18,144.53	22,054.93	23,157.33	8,374.40	10,179.20	10,688.00
10469	104.69	109.92	115.42	121.19	127.25	133.61	18,146.27	22,056.67	23,159.07	8,375.20	10,180.00	10,688.80
10470	104.70	109.94	115.44	121.21	127.27	133.63	18,148.00	22,060.13	23,162.53	8,376.00	10,181.60	10,690.40
10471	104.71	109.95	115.45	121.22	127.28	133.64	18,149.73	22,061.87	23,164.27	8,376.80	10,182.40	10,691.20
10472	104.72	109.96	115.46	121.23	127.29	133.65	18,151.47	22,063.60	23,166.00	8,377.60	10,183.20	10,692.00
10473	104.73	109.97	115.47	121.24	127.30	133.67	18,153.20	22,065.33	23,169.47	8,378.40	10,184.00	10,693.60
10474	104.74	109.98	115.48	121.25	127.31	133.68	18,154.93	22,067.07	23,171.20	8,379.20	10,184.80	10,694.40
10475	104.75	109.99	115.49	121.26	127.32	133.69	18,156.67	22,068.80	23,172.93	8,380.00	10,185.60	10,695.20
10476	104.76	110.00	115.50	121.28	127.34	133.71	18,158.40	22,072.27	23,176.40	8,380.80	10,187.20	10,696.80
10477	104.77	110.01	115.51	121.29	127.35	133.72	18,160.13	22,074.00	23,178.13	8,381.60	10,188.00	10,697.60
10478	104.78	110.02	115.52	121.30	127.37	133.74	18,161.87	22,077.47	23,181.60	8,382.40	10,189.60	10,699.20
10479	104.79	110.03	115.53	121.31	127.38	133.75	18,163.60	22,079.20	23,183.33	8,383.20	10,190.40	10,700.00
10480	104.80	110.04	115.54	121.32	127.39	133.76	18,165.33	22,080.93	23,185.07	8,384.00	10,191.20	10,700.80
10481	104.81	110.05	115.55	121.33	127.40	133.77	18,167.07	22,082.67	23,186.80	8,384.80	10,192.00	10,701.60
10482	104.82	110.06	115.56	121.34	127.41	133.78	18,168.80	22,084.40	23,188.53	8,385.60	10,192.80	10,702.40
10483	104.83	110.07	115.57	121.35	127.42	133.79	18,170.53	22,086.13	23,190.27	8,386.40	10,193.60	10,703.20
10484	104.84	110.08	115.58	121.36	127.43	133.80	18,172.27	22,087.87	23,192.00	8,387.20	10,194.40	10,704.00
10485	104.85	110.09	115.59	121.37	127.44	133.81	18,174.00	22,089.60	23,193.73	8,388.00	10,195.20	10,704.80
10486	104.86	110.10	115.61	121.39	127.46	133.83	18,175.73	22,093.07	23,197.20	8,388.80	10,196.80	10,706.40
10487	104.87	110.11	115.62	121.40	127.47	133.84	18,177.47	22,094.80	23,198.93	8,389.60	10,197.60	10,707.20
10488	104.88	110.12	115.63	121.41	127.48	133.85	18,179.20	22,096.53	23,200.67	8,390.40	10,198.40	10,708.00
10489	104.89	110.13	115.64	121.42	127.49	133.86	18,180.93	22,098.27	23,202.40	8,391.20	10,199.20	10,708.80
10490	104.90	110.15	115.66	121.44	127.51	133.89	18,182.67	22,101.73	23,207.60	8,392.00	10,200.80	10,711.20
10491	104.91	110.16	115.67	121.45	127.52	133.90	18,184.40	22,103.47	23,209.33	8,392.80	10,201.60	10,712.00
10492	104.92	110.17	115.68	121.46	127.53	133.91	18,186.13	22,105.20	23,211.07	8,393.60	10,202.40	10,712.80
10493	104.93	110.18	115.69	121.47	127.54	133.92	18,187.87	22,106.93	23,212.80	8,394.40	10,203.20	10,713.60
10494	104.94	110.19	115.70	121.49	127.56	133.94	18,189.60	22,110.40	23,216.27	8,395.20	10,204.80	10,715.20
10495	104.95	110.20	115.71	121.50	127.58	133.96	18,191.33	22,113.87	23,219.73	8,396.00	10,206.40	10,716.80
10496	104.96	110.21	115.72	121.51	127.59	133.97	18,193.07	22,115.60	23,221.47	8,396.80	10,207.20	10,717.60
10497	104.97	110.22	115.73	121.52	127.60	133.98	18,194.80	22,117.33	23,223.20	8,397.60	10,208.00	10,718.40
10498	104.98	110.23	115.74	121.53	127.61	133.99	18,196.53	22,119.07	23,224.93	8,398.40	10,208.80	10,719.20
10499	104.99	110.24	115.75	121.54	127.62	134.00	18,198.27	22,120.80	23,226.67	8,399.20	10,209.60	10,720.00
10500	105.00	110.25	115.76	121.55	127.63	134.01	18,200.00	22,122.53	23,228.40	8,400.00	10,210.40	10,720.80
10501	105.01	110.26	115.77	121.56	127.64	134.02	18,201.73	22,124.27	23,230.13	8,400.80	10,211.20	10,721.60
10502	105.02	110.27	115.78	121.57	127.65	134.03	18,203.47	22,126.00	23,231.87	8,401.60	10,212.00	10,722.40
10503	105.03	110.28	115.79	121.58	127.66	134.04	18,205.20	22,127.73	23,233.60	8,402.40	10,212.80	10,723.20
10504	105.04	110.29	115.80	121.59	127.67	134.05	18,206.93	22,129.47	23,235.33	8,403.20	10,213.60	10,724.00
10505	105.05	110.30	115.82	121.61	127.69	134.07	18,208.67	22,132.93	23,238.80	8,404.00	10,215.20	10,725.60
10506	105.06	110.31	115.83	121.62	127.70	134.09	18,210.40	22,134.67	23,242.27	8,404.80	10,216.00	10,727.20
10507	105.07	110.32	115.84	121.63	127.71	134.10	18,212.13	22,136.40	23,244.00	8,405.60	10,216.80	10,728.00
10508	105.08	110.33	115.85	121.64	127.72	134.11	18,213.87	22,138.13	23,245.73	8,406.40	10,217.60	10,728.80
10509	105.09	110.34	115.86	121.65	127.73	134.12	18,215.60	22,139.87	23,247.47	8,407.20	10,218.40	10,729.60
10510	105.10	110.36	115.88	121.67	127.75	134.14	18,217.33	22,143.33	23,250.93	8,408.00	10,220.00	10,731.20
10511	105.11	110.37	115.89	121.68	127.76	134.15	18,219.07	22,145.07	23,252.67	8,408.80	10,220.80	10,732.00
10512	105.12	110.38	115.90	121.70	127.79	134.18	18,220.80	22,150.27	23,257.87	8,409.60	10,223.20	10,734.40
10513	105.13	110.39	115.91	121.71	127.80	134.19	18,222.53	22,152.00	23,259.60	8,410.40	10,224.00	10,735.20
10514	105.14	110.40	115.92	121.72	127.81	134.20	18,224.27	22,153.73	23,261.33	8,411.20	10,224.80	10,736.00
10515	105.15	110.41	115.93	121.73	127.82	134.21	18,226.00	22,155.47	23,263.07	8,412.00	10,225.60	10,736.80
10516	105.16	110.42	115.94	121.74	127.83	134.22	18,227.73	22,157.20	23,264.80	8,412.80	10,226.40	10,737.60
10517	105.17	110.43	115.95	121.75	127.84	134.23	18,229.47	22,158.93	23,266.53	8,413.60	10,227.20	10,738.40
10518	105.18	110.44	115.96	121.76	127.85	134.24	18,231.20	22,160.67	23,268.27	8,414.40	10,228.00	10,739.20
10519	105.19	110.45	115.97	121.77	127.86	134.25	18,232.93	22,162.40	23,270.00	8,415.20	10,228.80	10,740.00
10520	105.20	110.46	115.98	121.78	127.87	134.26	18,234.67	22,164.13	23,271.73	8,416.00	10,229.60	10,740.80
10521	105.21	110.47	115.99	121.79	127.88	134.27	18,236.40	22,165.87	23,273.47	8,416.80	10,230.40	10,741.60
10522	105.22	110.48	116.00	121.80	127.89	134.28	18,238.13	22,167.60	23,275.20	8,417.60	10,231.20	10,742.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10523	105.23	110.49	116.01	121.81	127.90	134.30	18,239.87	22,169.33	23,278.67	8,418.40	10,232.00	10,744.00
10524	105.24	110.50	116.03	121.83	127.92	134.32	18,241.60	22,172.80	23,282.13	8,419.20	10,233.60	10,745.60
10525	105.25	110.51	116.04	121.84	127.93	134.33	18,243.33	22,174.53	23,283.87	8,420.00	10,234.40	10,746.40
10526	105.26	110.52	116.05	121.85	127.94	134.34	18,245.07	22,176.27	23,285.60	8,420.80	10,235.20	10,747.20
10527	105.27	110.53	116.06	121.86	127.95	134.35	18,246.80	22,178.00	23,287.33	8,421.60	10,236.00	10,748.00
10528	105.28	110.54	116.07	121.87	127.96	134.36	18,248.53	22,179.73	23,289.07	8,422.40	10,236.80	10,748.80
10529	105.29	110.55	116.08	121.88	127.97	134.37	18,250.27	22,181.47	23,290.80	8,423.20	10,237.60	10,749.60
10530	105.30	110.57	116.10	121.91	128.01	134.41	18,252.00	22,188.40	23,297.73	8,424.00	10,240.80	10,752.80
10531	105.31	110.58	116.11	121.92	128.02	134.42	18,253.73	22,190.13	23,299.47	8,424.80	10,241.60	10,753.60
10532	105.32	110.59	116.12	121.93	128.03	134.43	18,255.47	22,191.87	23,301.20	8,425.60	10,242.40	10,754.40
10533	105.33	110.60	116.13	121.94	128.04	134.44	18,257.20	22,193.60	23,302.93	8,426.40	10,243.20	10,755.20
10534	105.34	110.61	116.14	121.95	128.05	134.45	18,258.93	22,195.33	23,304.67	8,427.20	10,244.00	10,756.00
10535	105.35	110.62	116.15	121.96	128.06	134.46	18,260.67	22,197.07	23,306.40	8,428.00	10,244.80	10,756.80
10536	105.36	110.63	116.16	121.97	128.07	134.47	18,262.40	22,198.80	23,308.13	8,428.80	10,245.60	10,757.60
10537	105.37	110.64	116.17	121.98	128.08	134.48	18,264.13	22,200.53	23,309.87	8,429.60	10,246.40	10,758.40
10538	105.38	110.65	116.18	121.99	128.09	134.49	18,265.87	22,202.27	23,311.60	8,430.40	10,247.20	10,759.20
10539	105.39	110.66	116.19	122.00	128.10	134.51	18,267.60	22,204.00	23,315.07	8,431.20	10,248.00	10,760.80
10540	105.40	110.67	116.20	122.01	128.11	134.52	18,269.33	22,205.73	23,316.80	8,432.00	10,248.80	10,761.60
10541	105.41	110.68	116.21	122.02	128.12	134.53	18,271.07	22,207.47	23,318.53	8,432.80	10,249.60	10,762.40
10542	105.42	110.69	116.22	122.03	128.13	134.54	18,272.80	22,209.20	23,320.27	8,433.60	10,250.40	10,763.20
10543	105.43	110.70	116.24	122.05	128.15	134.56	18,274.53	22,212.67	23,323.73	8,434.40	10,252.00	10,764.80
10544	105.44	110.71	116.25	122.06	128.16	134.57	18,276.27	22,214.40	23,325.47	8,435.20	10,252.80	10,765.60
10545	105.45	110.72	116.26	122.07	128.17	134.58	18,278.00	22,216.13	23,327.20	8,436.00	10,253.60	10,766.40
10546	105.46	110.73	116.27	122.08	128.18	134.59	18,279.73	22,217.87	23,328.93	8,436.80	10,254.40	10,767.20
10547	105.47	110.74	116.28	122.09	128.19	134.60	18,281.47	22,219.60	23,330.67	8,437.60	10,255.20	10,768.00
10548	105.48	110.75	116.29	122.10	128.21	134.62	18,283.20	22,223.07	23,334.13	8,438.40	10,256.80	10,769.60
10549	105.49	110.76	116.30	122.12	128.23	134.64	18,284.93	22,226.53	23,337.60	8,439.20	10,258.40	10,771.20
10550	105.50	110.78	116.32	122.14	128.25	134.66	18,286.67	22,230.00	23,341.07	8,440.00	10,260.00	10,772.80
10551	105.51	110.79	116.33	122.15	128.26	134.67	18,288.40	22,231.73	23,342.80	8,440.80	10,260.80	10,773.60
10552	105.52	110.80	116.34	122.16	128.27	134.68	18,290.13	22,233.47	23,344.53	8,441.60	10,261.60	10,774.40
10553	105.53	110.81	116.35	122.17	128.28	134.69	18,291.87	22,235.20	23,346.27	8,442.40	10,262.40	10,775.20
10554	105.54	110.82	116.36	122.18	128.29	134.70	18,293.60	22,236.93	23,348.00	8,443.20	10,263.20	10,776.00
10555	105.55	110.83	116.37	122.19	128.30	134.72	18,295.33	22,238.67	23,351.47	8,444.00	10,264.00	10,777.60
10556	105.56	110.84	116.38	122.20	128.31	134.73	18,297.07	22,240.40	23,353.20	8,444.80	10,264.80	10,778.40
10557	105.57	110.85	116.39	122.21	128.32	134.74	18,298.80	22,242.13	23,354.93	8,445.60	10,265.60	10,779.20
10558	105.58	110.86	116.40	122.22	128.33	134.75	18,300.53	22,243.87	23,356.67	8,446.40	10,266.40	10,780.00
10559	105.59	110.87	116.41	122.23	128.34	134.76	18,302.27	22,245.60	23,358.40	8,447.20	10,267.20	10,780.80
10560	105.60	110.88	116.42	122.24	128.35	134.77	18,304.00	22,247.33	23,360.13	8,448.00	10,268.00	10,781.60
10561	105.61	110.89	116.43	122.25	128.36	134.78	18,305.73	22,249.07	23,361.87	8,448.80	10,268.80	10,782.40
10562	105.62	110.90	116.45	122.27	128.38	134.80	18,307.47	22,252.53	23,365.33	8,449.60	10,270.40	10,784.00
10563	105.63	110.91	116.46	122.28	128.39	134.81	18,309.20	22,254.27	23,367.07	8,450.40	10,271.20	10,784.80
10564	105.64	110.92	116.47	122.29	128.40	134.82	18,310.93	22,256.00	23,368.80	8,451.20	10,272.00	10,785.60
10565	105.65	110.93	116.48	122.30	128.42	134.84	18,312.67	22,259.47	23,372.27	8,452.00	10,273.60	10,787.20
10566	105.66	110.94	116.49	122.31	128.43	134.85	18,314.40	22,261.20	23,374.00	8,452.80	10,274.40	10,788.00
10567	105.67	110.95	116.50	122.33	128.45	134.87	18,316.13	22,264.67	23,377.47	8,453.60	10,276.00	10,789.60
10568	105.68	110.96	116.51	122.34	128.46	134.88	18,317.87	22,266.40	23,379.20	8,454.40	10,276.80	10,790.40
10569	105.69	110.97	116.52	122.35	128.47	134.89	18,319.60	22,268.13	23,380.93	8,455.20	10,277.60	10,791.20
10570	105.70	110.99	116.54	122.37	128.49	134.91	18,321.33	22,271.60	23,384.40	8,456.00	10,279.20	10,792.80
10571	105.71	111.00	116.55	122.38	128.50	134.93	18,323.07	22,273.33	23,387.87	8,456.80	10,280.00	10,794.40
10572	105.72	111.01	116.56	122.39	128.51	134.94	18,324.80	22,275.07	23,389.60	8,457.60	10,280.80	10,795.20
10573	105.73	111.02	116.57	122.40	128.52	134.95	18,326.53	22,276.80	23,391.33	8,458.40	10,281.60	10,796.00
10574	105.74	111.03	116.58	122.41	128.53	134.96	18,328.27	22,278.53	23,393.07	8,459.20	10,282.40	10,796.80
10575	105.75	111.04	116.59	122.42	128.54	134.97	18,330.00	22,280.27	23,394.80	8,460.00	10,283.20	10,797.60
10576	105.76	111.05	116.60	122.43	128.55	134.98	18,331.73	22,282.00	23,396.53	8,460.80	10,284.00	10,798.40
10577	105.77	111.06	116.61	122.44	128.56	134.99	18,333.47	22,283.73	23,398.27	8,461.60	10,284.80	10,799.20
10578	105.78	111.07	116.62	122.45	128.57	135.00	18,335.20	22,285.47	23,400.00	8,462.40	10,285.60	10,800.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10579	105.79	111.08	116.63	122.46	128.58	135.01	18,336.93	22,287.20	23,401.73	8,463.20	10,286.40	10,800.80
10580	105.80	111.09	116.64	122.47	128.59	135.02	18,338.67	22,288.93	23,403.47	8,464.00	10,287.20	10,801.60
10581	105.81	111.10	116.66	122.49	128.61	135.04	18,340.40	22,292.40	23,406.93	8,464.80	10,288.80	10,803.20
10582	105.82	111.11	116.67	122.50	128.63	135.06	18,342.13	22,295.87	23,410.40	8,465.60	10,290.40	10,804.80
10583	105.83	111.12	116.68	122.51	128.64	135.07	18,343.87	22,297.60	23,412.13	8,466.40	10,291.20	10,805.60
10584	105.84	111.13	116.69	122.52	128.65	135.08	18,345.60	22,299.33	23,413.87	8,467.20	10,292.00	10,806.40
10585	105.85	111.14	116.70	122.54	128.67	135.10	18,347.33	22,302.80	23,417.33	8,468.00	10,293.60	10,808.00
10586	105.86	111.15	116.71	122.55	128.68	135.11	18,349.07	22,304.53	23,419.07	8,468.80	10,294.40	10,808.80
10587	105.87	111.16	116.72	122.56	128.69	135.12	18,350.80	22,306.27	23,420.80	8,469.60	10,295.20	10,809.60
10588	105.88	111.17	116.73	122.57	128.70	135.14	18,352.53	22,308.00	23,424.27	8,470.40	10,296.00	10,811.20
10589	105.89	111.18	116.74	122.58	128.71	135.15	18,354.27	22,309.73	23,426.00	8,471.20	10,296.80	10,812.00
10590	105.90	111.20	116.76	122.60	128.73	135.17	18,356.00	22,313.20	23,429.47	8,472.00	10,298.40	10,813.60
10591	105.91	111.21	116.77	122.61	128.74	135.18	18,357.73	22,314.93	23,431.20	8,472.80	10,299.20	10,814.40
10592	105.92	111.22	116.78	122.62	128.75	135.19	18,359.47	22,316.67	23,432.93	8,473.60	10,300.00	10,815.20
10593	105.93	111.23	116.79	122.63	128.76	135.20	18,361.20	22,318.40	23,434.67	8,474.40	10,300.80	10,816.00
10594	105.94	111.24	116.80	122.64	128.77	135.21	18,362.93	22,320.13	23,436.40	8,475.20	10,301.60	10,816.80
10595	105.95	111.25	116.81	122.65	128.78	135.22	18,364.67	22,321.87	23,438.13	8,476.00	10,302.40	10,817.60
10596	105.96	111.26	116.82	122.66	128.79	135.23	18,366.40	22,323.60	23,439.87	8,476.80	10,303.20	10,818.40
10597	105.97	111.27	116.83	122.67	128.80	135.24	18,368.13	22,325.33	23,441.60	8,477.60	10,304.00	10,819.20
10598	105.98	111.28	116.84	122.68	128.81	135.25	18,369.87	22,327.07	23,443.33	8,478.40	10,304.80	10,820.00
10599	105.99	111.29	116.85	122.69	128.82	135.26	18,371.60	22,328.80	23,445.07	8,479.20	10,305.60	10,820.80
10600	106.00	111.30	116.87	122.71	128.85	135.29	18,373.33	22,334.00	23,450.27	8,480.00	10,308.00	10,823.20
10601	106.01	111.31	116.88	122.72	128.86	135.30	18,375.07	22,335.73	23,452.00	8,480.80	10,308.80	10,824.00
10602	106.02	111.32	116.89	122.73	128.87	135.31	18,376.80	22,337.47	23,453.73	8,481.60	10,309.60	10,824.80
10603	106.03	111.33	116.90	122.75	128.89	135.33	18,378.53	22,340.93	23,457.20	8,482.40	10,311.20	10,826.40
10604	106.04	111.34	116.91	122.76	128.90	135.35	18,380.27	22,342.67	23,460.67	8,483.20	10,312.00	10,828.00
10605	106.05	111.35	116.92	122.77	128.91	135.36	18,382.00	22,344.40	23,462.40	8,484.00	10,312.80	10,828.80
10606	106.06	111.36	116.93	122.78	128.92	135.37	18,383.73	22,346.13	23,464.13	8,484.80	10,313.60	10,829.60
10607	106.07	111.37	116.94	122.79	128.93	135.38	18,385.47	22,347.87	23,465.87	8,485.60	10,314.40	10,830.40
10608	106.08	111.38	116.95	122.80	128.94	135.39	18,387.20	22,349.60	23,467.60	8,486.40	10,315.20	10,831.20
10609	106.09	111.39	116.96	122.81	128.95	135.40	18,388.93	22,351.33	23,469.33	8,487.20	10,316.00	10,832.00
10610	106.10	111.41	116.98	122.83	128.97	135.42	18,390.67	22,354.80	23,472.80	8,488.00	10,317.60	10,833.60
10611	106.11	111.42	116.99	122.84	128.98	135.43	18,392.40	22,356.53	23,474.53	8,488.80	10,318.40	10,834.40
10612	106.12	111.43	117.00	122.85	128.99	135.44	18,394.13	22,358.27	23,476.27	8,489.60	10,319.20	10,835.20
10613	106.13	111.44	117.01	122.86	129.00	135.45	18,395.87	22,360.00	23,478.00	8,490.40	10,320.00	10,836.00
10614	106.14	111.45	117.02	122.87	129.01	135.46	18,397.60	22,361.73	23,479.73	8,491.20	10,320.80	10,836.80
10615	106.15	111.46	117.03	122.88	129.02	135.47	18,399.33	22,363.47	23,481.47	8,492.00	10,321.60	10,837.60
10616	106.16	111.47	117.04	122.89	129.03	135.48	18,401.07	22,365.20	23,483.20	8,492.80	10,322.40	10,838.40
10617	106.17	111.48	117.05	122.90	129.05	135.50	18,402.80	22,368.67	23,486.67	8,493.60	10,324.00	10,840.00
10618	106.18	111.49	117.06	122.91	129.06	135.51	18,404.53	22,370.40	23,488.40	8,494.40	10,324.80	10,840.80
10619	106.19	111.50	117.08	122.93	129.08	135.53	18,406.27	22,373.87	23,491.87	8,495.20	10,326.40	10,842.40
10620	106.20	111.51	117.09	122.94	129.09	135.54	18,408.00	22,375.60	23,493.60	8,496.00	10,327.20	10,843.20
10621	106.21	111.52	117.10	122.96	129.11	135.57	18,409.73	22,379.07	23,498.80	8,496.80	10,328.80	10,845.60
10622	106.22	111.53	117.11	122.97	129.12	135.58	18,411.47	22,380.80	23,500.53	8,497.60	10,329.60	10,846.40
10623	106.23	111.54	117.12	122.98	129.13	135.59	18,413.20	22,382.53	23,502.27	8,498.40	10,330.40	10,847.20
10624	106.24	111.55	117.13	122.99	129.14	135.60	18,414.93	22,384.27	23,504.00	8,499.20	10,331.20	10,848.00
10625	106.25	111.56	117.14	123.00	129.15	135.61	18,416.67	22,386.00	23,505.73	8,500.00	10,332.00	10,848.80
10626	106.26	111.57	117.15	123.01	129.16	135.62	18,418.40	22,387.73	23,507.47	8,500.80	10,332.80	10,849.60
10627	106.27	111.58	117.16	123.02	129.17	135.63	18,420.13	22,389.47	23,509.20	8,501.60	10,333.60	10,850.40
10628	106.28	111.59	117.17	123.03	129.18	135.64	18,421.87	22,391.20	23,510.93	8,502.40	10,334.40	10,851.20
10629	106.29	111.60	117.18	123.04	129.19	135.65	18,423.60	22,392.93	23,512.67	8,503.20	10,335.20	10,852.00
10630	106.30	111.62	117.20	123.06	129.21	135.67	18,425.33	22,396.40	23,516.13	8,504.00	10,336.80	10,853.60
10631	106.31	111.63	117.21	123.07	129.22	135.68	18,427.07	22,398.13	23,517.87	8,504.80	10,337.60	10,854.40
10632	106.32	111.64	117.22	123.08	129.23	135.69	18,428.80	22,399.87	23,519.60	8,505.60	10,338.40	10,855.20
10633	106.33	111.65	117.23	123.09	129.24	135.70	18,430.53	22,401.60	23,521.33	8,506.40	10,339.20	10,856.00
10634	106.34	111.66	117.24	123.10	129.26	135.72	18,432.27	22,405.07	23,524.80	8,507.20	10,340.80	10,857.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10635	106.35	111.67	117.25	123.11	129.27	135.73	18,434.00	22,406.80	23,526.53	8,508.00	10,341.60	10,858.40
10636	106.36	111.68	117.26	123.12	129.28	135.74	18,435.73	22,408.53	23,528.27	8,508.80	10,342.40	10,859.20
10637	106.37	111.69	117.27	123.13	129.29	135.75	18,437.47	22,410.27	23,530.00	8,509.60	10,343.20	10,860.00
10638	106.38	111.70	117.29	123.15	129.31	135.78	18,439.20	22,413.73	23,535.20	8,510.40	10,344.80	10,862.40
10639	106.39	111.71	117.30	123.17	129.33	135.80	18,440.93	22,417.20	23,538.67	8,511.20	10,346.40	10,864.00
10640	106.40	111.72	117.31	123.18	129.34	135.81	18,442.67	22,418.93	23,540.40	8,512.00	10,347.20	10,864.80
10641	106.41	111.73	117.32	123.19	129.35	135.82	18,444.40	22,420.67	23,542.13	8,512.80	10,348.00	10,865.60
10642	106.42	111.74	117.33	123.20	129.36	135.83	18,446.13	22,422.40	23,543.87	8,513.60	10,348.80	10,866.40
10643	106.43	111.75	117.34	123.21	129.37	135.84	18,447.87	22,424.13	23,545.60	8,514.40	10,349.60	10,867.20
10644	106.44	111.76	117.35	123.22	129.38	135.85	18,449.60	22,425.87	23,547.33	8,515.20	10,350.40	10,868.00
10645	106.45	111.77	117.36	123.23	129.39	135.86	18,451.33	22,427.60	23,549.07	8,516.00	10,351.20	10,868.80
10646	106.46	111.78	117.37	123.24	129.40	135.87	18,453.07	22,429.33	23,550.80	8,516.80	10,352.00	10,869.60
10647	106.47	111.79	117.38	123.25	129.41	135.88	18,454.80	22,431.07	23,552.53	8,517.60	10,352.80	10,870.40
10648	106.48	111.80	117.39	123.26	129.42	135.89	18,456.53	22,432.80	23,554.27	8,518.40	10,353.60	10,871.20
10649	106.49	111.81	117.40	123.27	129.43	135.90	18,458.27	22,434.53	23,556.00	8,519.20	10,354.40	10,872.00
10650	106.50	111.83	117.42	123.29	129.45	135.92	18,460.00	22,438.00	23,559.47	8,520.00	10,356.00	10,873.60
10651	106.51	111.84	117.43	123.30	129.47	135.94	18,461.73	22,441.47	23,562.93	8,520.80	10,357.60	10,875.20
10652	106.52	111.85	117.44	123.31	129.48	135.95	18,463.47	22,443.20	23,564.67	8,521.60	10,358.40	10,876.00
10653	106.53	111.86	117.45	123.32	129.49	135.96	18,465.20	22,444.93	23,566.40	8,522.40	10,359.20	10,876.80
10654	106.54	111.87	117.46	123.33	129.50	135.98	18,466.93	22,446.67	23,569.87	8,523.20	10,360.00	10,878.40
10655	106.55	111.88	117.47	123.34	129.51	135.99	18,468.67	22,448.40	23,571.60	8,524.00	10,360.80	10,879.20
10656	106.56	111.89	117.48	123.35	129.52	136.00	18,470.40	22,450.13	23,573.33	8,524.80	10,361.60	10,880.00
10657	106.57	111.90	117.50	123.38	129.55	136.03	18,472.13	22,455.33	23,578.53	8,525.60	10,364.00	10,882.40
10658	106.58	111.91	117.51	123.39	129.56	136.04	18,473.87	22,457.07	23,580.27	8,526.40	10,364.80	10,883.20
10659	106.59	111.92	117.52	123.40	129.57	136.05	18,475.60	22,458.80	23,582.00	8,527.20	10,365.60	10,884.00
10660	106.60	111.93	117.53	123.41	129.58	136.06	18,477.33	22,460.53	23,583.73	8,528.00	10,366.40	10,884.80
10661	106.61	111.94	117.54	123.42	129.59	136.07	18,479.07	22,462.27	23,585.47	8,528.80	10,367.20	10,885.60
10662	106.62	111.95	117.55	123.43	129.60	136.08	18,480.80	22,464.00	23,587.20	8,529.60	10,368.00	10,886.40
10663	106.63	111.96	117.56	123.44	129.61	136.09	18,482.53	22,465.73	23,588.93	8,530.40	10,368.80	10,887.20
10664	106.64	111.97	117.57	123.45	129.62	136.10	18,484.27	22,467.47	23,590.67	8,531.20	10,369.60	10,888.00
10665	106.65	111.98	117.58	123.46	129.63	136.11	18,486.00	22,469.20	23,592.40	8,532.00	10,370.40	10,888.80
10666	106.66	111.99	117.59	123.47	129.64	136.12	18,487.73	22,470.93	23,594.13	8,532.80	10,371.20	10,889.60
10667	106.67	112.00	117.60	123.48	129.65	136.13	18,489.47	22,472.67	23,595.87	8,533.60	10,372.00	10,890.40
10668	106.68	112.01	117.61	123.49	129.66	136.14	18,491.20	22,474.40	23,597.60	8,534.40	10,372.80	10,891.20
10669	106.69	112.02	117.62	123.50	129.68	136.16	18,492.93	22,477.87	23,601.07	8,535.20	10,374.40	10,892.80
10670	106.70	112.04	117.64	123.52	129.70	136.19	18,494.67	22,481.33	23,606.27	8,536.00	10,376.00	10,895.20
10671	106.71	112.05	117.65	123.53	129.71	136.20	18,496.40	22,483.07	23,608.00	8,536.80	10,376.80	10,896.00
10672	106.72	112.06	117.66	123.54	129.72	136.21	18,498.13	22,484.80	23,609.73	8,537.60	10,377.60	10,896.80
10673	106.73	112.07	117.67	123.55	129.73	136.22	18,499.87	22,486.53	23,611.47	8,538.40	10,378.40	10,897.60
10674	106.74	112.08	117.68	123.56	129.74	136.23	18,501.60	22,488.27	23,613.20	8,539.20	10,379.20	10,898.40
10675	106.75	112.09	117.69	123.57	129.75	136.24	18,503.33	22,490.00	23,614.93	8,540.00	10,380.00	10,899.20
10676	106.76	112.10	117.71	123.60	129.78	136.27	18,505.07	22,495.20	23,620.13	8,540.80	10,382.40	10,901.60
10677	106.77	112.11	117.72	123.61	129.79	136.28	18,506.80	22,496.93	23,621.87	8,541.60	10,383.20	10,902.40
10678	106.78	112.12	117.73	123.62	129.80	136.29	18,508.53	22,498.67	23,623.60	8,542.40	10,384.00	10,903.20
10679	106.79	112.13	117.74	123.63	129.81	136.30	18,510.27	22,500.40	23,625.33	8,543.20	10,384.80	10,904.00
10680	106.80	112.14	117.75	123.64	129.82	136.31	18,512.00	22,502.13	23,627.07	8,544.00	10,385.60	10,904.80
10681	106.81	112.15	117.76	123.65	129.83	136.32	18,513.73	22,503.87	23,628.80	8,544.80	10,386.40	10,905.60
10682	106.82	112.16	117.77	123.66	129.84	136.33	18,515.47	22,505.60	23,630.53	8,545.60	10,387.20	10,906.40
10683	106.83	112.17	117.78	123.67	129.85	136.34	18,517.20	22,507.33	23,632.27	8,546.40	10,388.00	10,907.20
10684	106.84	112.18	117.79	123.68	129.86	136.35	18,518.93	22,509.07	23,634.00	8,547.20	10,388.80	10,908.00
10685	106.85	112.19	117.80	123.69	129.87	136.36	18,520.67	22,510.80	23,635.73	8,548.00	10,389.60	10,908.80
10686	106.86	112.20	117.81	123.70	129.89	136.38	18,522.40	22,514.27	23,639.20	8,548.80	10,391.20	10,910.40
10687	106.87	112.21	117.82	123.71	129.90	136.40	18,524.13	22,516.00	23,642.67	8,549.60	10,392.00	10,912.00
10688	106.88	112.22	117.83	123.72	129.91	136.41	18,525.87	22,517.73	23,644.40	8,550.40	10,392.80	10,912.80
10689	106.89	112.23	117.84	123.73	129.92	136.42	18,527.60	22,519.47	23,646.13	8,551.20	10,393.60	10,913.60
10690	106.90	112.25	117.86	123.75	129.94	136.44	18,529.33	22,522.93	23,649.60	8,552.00	10,395.20	10,915.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10691	106.91	112.26	117.87	123.76	129.95	136.45	18,531.07	22,524.67	23,651.33	8,552.80	10,396.00	10,916.00
10692	106.92	112.27	117.88	123.77	129.96	136.46	18,532.80	22,526.40	23,653.07	8,553.60	10,396.80	10,916.80
10693	106.93	112.28	117.89	123.78	129.97	136.47	18,534.53	22,528.13	23,654.80	8,554.40	10,397.60	10,917.60
10694	106.94	112.29	117.90	123.80	129.99	136.49	18,536.27	22,531.60	23,658.27	8,555.20	10,399.20	10,919.20
10695	106.95	112.30	117.92	123.82	130.01	136.51	18,538.00	22,535.07	23,661.73	8,556.00	10,400.80	10,920.80
10696	106.96	112.31	117.93	123.83	130.02	136.52	18,539.73	22,536.80	23,663.47	8,556.80	10,401.60	10,921.60
10697	106.97	112.32	117.94	123.84	130.03	136.53	18,541.47	22,538.53	23,665.20	8,557.60	10,402.40	10,922.40
10698	106.98	112.33	117.95	123.85	130.04	136.54	18,543.20	22,540.27	23,666.93	8,558.40	10,403.20	10,923.20
10699	106.99	112.34	117.96	123.86	130.05	136.55	18,544.93	22,542.00	23,668.67	8,559.20	10,404.00	10,924.00
10700	107.00	112.35	117.97	123.87	130.06	136.56	18,546.67	22,543.73	23,670.40	8,560.00	10,404.80	10,924.80
10701	107.01	112.36	117.98	123.88	130.07	136.57	18,548.40	22,545.47	23,672.13	8,560.80	10,405.60	10,925.60
10702	107.02	112.37	117.99	123.89	130.08	136.58	18,550.13	22,547.20	23,673.87	8,561.60	10,406.40	10,926.40
10703	107.03	112.38	118.00	123.90	130.10	136.61	18,551.87	22,550.67	23,679.07	8,562.40	10,408.00	10,928.80
10704	107.04	112.39	118.01	123.91	130.11	136.62	18,553.60	22,552.40	23,680.80	8,563.20	10,408.80	10,929.60
10705	107.05	112.40	118.02	123.92	130.12	136.63	18,555.33	22,554.13	23,682.53	8,564.00	10,409.60	10,930.40
10706	107.06	112.41	118.03	123.93	130.13	136.64	18,557.07	22,555.87	23,684.27	8,564.80	10,410.40	10,931.20
10707	107.07	112.42	118.04	123.94	130.14	136.65	18,558.80	22,557.60	23,686.00	8,565.60	10,411.20	10,932.00
10708	107.08	112.43	118.05	123.95	130.15	136.66	18,560.53	22,559.33	23,687.73	8,566.40	10,412.00	10,932.80
10709	107.09	112.44	118.06	123.96	130.16	136.67	18,562.27	22,561.07	23,689.47	8,567.20	10,412.80	10,933.60
10710	107.10	112.46	118.08	123.98	130.18	136.69	18,564.00	22,564.53	23,692.93	8,568.00	10,414.40	10,935.20
10711	107.11	112.47	118.09	123.99	130.19	136.70	18,565.73	22,566.27	23,694.67	8,568.80	10,415.20	10,936.00
10712	107.12	112.48	118.10	124.01	130.21	136.72	18,567.47	22,569.73	23,698.13	8,569.60	10,416.80	10,937.60
10713	107.13	112.49	118.11	124.02	130.22	136.73	18,569.20	22,571.47	23,699.87	8,570.40	10,417.60	10,938.40
10714	107.14	112.50	118.13	124.04	130.24	136.75	18,570.93	22,574.93	23,703.33	8,571.20	10,419.20	10,940.00
10715	107.15	112.51	118.14	124.05	130.25	136.76	18,572.67	22,576.67	23,705.07	8,572.00	10,420.00	10,940.80
10716	107.16	112.52	118.15	124.06	130.26	136.77	18,574.40	22,578.40	23,706.80	8,572.80	10,420.80	10,941.60
10717	107.17	112.53	118.16	124.07	130.27	136.78	18,576.13	22,580.13	23,708.53	8,573.60	10,421.60	10,942.40
10718	107.18	112.54	118.17	124.08	130.28	136.79	18,577.87	22,581.87	23,710.27	8,574.40	10,422.40	10,943.20
10719	107.19	112.55	118.18	124.09	130.29	136.80	18,579.60	22,583.60	23,712.00	8,575.20	10,423.20	10,944.00
10720	107.20	112.56	118.19	124.10	130.31	136.83	18,581.33	22,587.07	23,717.20	8,576.00	10,424.80	10,946.40
10721	107.21	112.57	118.20	124.11	130.32	136.84	18,583.07	22,588.80	23,718.93	8,576.80	10,425.60	10,947.20
10722	107.22	112.58	118.21	124.12	130.33	136.85	18,584.80	22,590.53	23,720.67	8,577.60	10,426.40	10,948.00
10723	107.23	112.59	118.22	124.13	130.34	136.86	18,586.53	22,592.27	23,722.40	8,578.40	10,427.20	10,948.80
10724	107.24	112.60	118.23	124.14	130.35	136.87	18,588.27	22,594.00	23,724.13	8,579.20	10,428.00	10,949.60
10725	107.25	112.61	118.24	124.15	130.36	136.88	18,590.00	22,595.73	23,725.87	8,580.00	10,428.80	10,950.40
10726	107.26	112.62	118.25	124.16	130.37	136.89	18,591.73	22,597.47	23,727.60	8,580.80	10,429.60	10,951.20
10727	107.27	112.63	118.26	124.17	130.38	136.90	18,593.47	22,599.20	23,729.33	8,581.60	10,430.40	10,952.00
10728	107.28	112.64	118.27	124.18	130.39	136.91	18,595.20	22,600.93	23,731.07	8,582.40	10,431.20	10,952.80
10729	107.29	112.65	118.28	124.19	130.40	136.92	18,596.93	22,602.67	23,732.80	8,583.20	10,432.00	10,953.60
10730	107.30	112.67	118.30	124.22	130.43	136.95	18,598.67	22,607.87	23,738.00	8,584.00	10,434.40	10,956.00
10731	107.31	112.68	118.31	124.23	130.44	136.96	18,600.40	22,609.60	23,739.73	8,584.80	10,435.20	10,956.80
10732	107.32	112.69	118.32	124.24	130.45	136.97	18,602.13	22,611.33	23,741.47	8,585.60	10,436.00	10,957.60
10733	107.33	112.70	118.34	124.26	130.47	136.99	18,603.87	22,614.80	23,744.93	8,586.40	10,437.60	10,959.20
10734	107.34	112.71	118.35	124.27	130.48	137.00	18,605.60	22,616.53	23,746.67	8,587.20	10,438.40	10,960.00
10735	107.35	112.72	118.36	124.28	130.49	137.01	18,607.33	22,618.27	23,748.40	8,588.00	10,439.20	10,960.80
10736	107.36	112.73	118.37	124.29	130.50	137.03	18,609.07	22,620.00	23,751.87	8,588.80	10,440.00	10,962.40
10737	107.37	112.74	118.38	124.30	130.52	137.05	18,610.80	22,623.47	23,755.33	8,589.60	10,441.60	10,964.00
10738	107.38	112.75	118.39	124.31	130.53	137.06	18,612.53	22,625.20	23,757.07	8,590.40	10,442.40	10,964.80
10739	107.39	112.76	118.40	124.32	130.54	137.07	18,614.27	22,626.93	23,758.80	8,591.20	10,443.20	10,965.60
10740	107.40	112.77	118.41	124.33	130.55	137.08	18,616.00	22,628.67	23,760.53	8,592.00	10,444.00	10,966.40
10741	107.41	112.78	118.42	124.34	130.56	137.09	18,617.73	22,630.40	23,762.27	8,592.80	10,444.80	10,967.20
10742	107.42	112.79	118.43	124.35	130.57	137.10	18,619.47	22,632.13	23,764.00	8,593.60	10,445.60	10,968.00
10743	107.43	112.80	118.44	124.36	130.58	137.11	18,621.20	22,633.87	23,765.73	8,594.40	10,446.40	10,968.80
10744	107.44	112.81	118.45	124.37	130.59	137.12	18,622.93	22,635.60	23,767.47	8,595.20	10,447.20	10,969.60
10745	107.45	112.82	118.46	124.38	130.60	137.13	18,624.67	22,637.33	23,769.20	8,596.00	10,448.00	10,970.40
10746	107.46	112.83	118.47	124.39	130.61	137.14	18,626.40	22,639.07	23,770.93	8,596.80	10,448.80	10,971.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10747	107.47	112.84	118.48	124.40	130.62	137.15	18,628.13	22,640.80	23,772.67	8,597.60	10,449.60	10,972.00
10748	107.48	112.85	118.49	124.41	130.63	137.16	18,629.87	22,642.53	23,774.40	8,598.40	10,450.40	10,972.80
10749	107.49	112.86	118.50	124.43	130.65	137.18	18,631.60	22,646.00	23,777.87	8,599.20	10,452.00	10,974.40
10750	107.50	112.88	118.52	124.45	130.67	137.20	18,633.33	22,649.47	23,781.33	8,600.00	10,453.60	10,976.00
10751	107.51	112.89	118.53	124.46	130.68	137.21	18,635.07	22,651.20	23,783.07	8,600.80	10,454.40	10,976.80
10752	107.52	112.90	118.55	124.48	130.70	137.24	18,636.80	22,654.67	23,788.27	8,601.60	10,456.00	10,979.20
10753	107.53	112.91	118.56	124.49	130.71	137.25	18,638.53	22,656.40	23,790.00	8,602.40	10,456.80	10,980.00
10754	107.54	112.92	118.57	124.50	130.73	137.27	18,640.27	22,659.87	23,793.47	8,603.20	10,458.40	10,981.60
10755	107.55	112.93	118.58	124.51	130.74	137.28	18,642.00	22,661.60	23,795.20	8,604.00	10,459.20	10,982.40
10756	107.56	112.94	118.59	124.52	130.75	137.29	18,643.73	22,663.33	23,796.93	8,604.80	10,460.00	10,983.20
10757	107.57	112.95	118.60	124.53	130.76	137.30	18,645.47	22,665.07	23,798.67	8,605.60	10,460.80	10,984.00
10758	107.58	112.96	118.61	124.54	130.77	137.31	18,647.20	22,666.80	23,800.40	8,606.40	10,461.60	10,984.80
10759	107.59	112.97	118.62	124.55	130.78	137.32	18,648.93	22,668.53	23,802.13	8,607.20	10,462.40	10,985.60
10760	107.60	112.98	118.63	124.56	130.79	137.33	18,650.67	22,670.27	23,803.87	8,608.00	10,463.20	10,986.40
10761	107.61	112.99	118.64	124.57	130.80	137.34	18,652.40	22,672.00	23,805.60	8,608.80	10,464.00	10,987.20
10762	107.62	113.00	118.65	124.58	130.81	137.35	18,654.13	22,673.73	23,807.33	8,609.60	10,464.80	10,988.00
10763	107.63	113.01	118.66	124.59	130.82	137.36	18,655.87	22,675.47	23,809.07	8,610.40	10,465.60	10,988.80
10764	107.64	113.02	118.67	124.60	130.83	137.37	18,657.60	22,677.20	23,810.80	8,611.20	10,466.40	10,989.60
10765	107.65	113.03	118.68	124.61	130.84	137.38	18,659.33	22,678.93	23,812.53	8,612.00	10,467.20	10,990.40
10766	107.66	113.04	118.69	124.62	130.85	137.39	18,661.07	22,680.67	23,814.27	8,612.80	10,468.00	10,991.20
10767	107.67	113.05	118.70	124.64	130.87	137.41	18,662.80	22,684.13	23,817.73	8,613.60	10,469.60	10,992.80
10768	107.68	113.06	118.71	124.65	130.88	137.42	18,664.53	22,685.87	23,819.47	8,614.40	10,470.40	10,993.60
10769	107.69	113.07	118.72	124.66	130.89	137.43	18,666.27	22,687.60	23,821.20	8,615.20	10,471.20	10,994.40
10770	107.70	113.09	118.74	124.68	130.91	137.46	18,668.00	22,691.07	23,826.40	8,616.00	10,472.80	10,996.80
10771	107.71	113.10	118.76	124.70	130.94	137.49	18,669.73	22,696.27	23,831.60	8,616.80	10,475.20	10,999.20
10772	107.72	113.11	118.77	124.71	130.95	137.50	18,671.47	22,698.00	23,833.33	8,617.60	10,476.00	11,000.00
10773	107.73	113.12	118.78	124.72	130.96	137.51	18,673.20	22,699.73	23,835.07	8,618.40	10,476.80	11,000.80
10774	107.74	113.13	118.79	124.73	130.97	137.52	18,674.93	22,701.47	23,836.80	8,619.20	10,477.60	11,001.60
10775	107.75	113.14	118.80	124.74	130.98	137.53	18,676.67	22,703.20	23,838.53	8,620.00	10,478.40	11,002.40
10776	107.76	113.15	118.81	124.75	130.99	137.54	18,678.40	22,704.93	23,840.27	8,620.80	10,479.20	11,003.20
10777	107.77	113.16	118.82	124.76	131.00	137.55	18,680.13	22,706.67	23,842.00	8,621.60	10,480.00	11,004.00
10778	107.78	113.17	118.83	124.77	131.01	137.56	18,681.87	22,708.40	23,843.73	8,622.40	10,480.80	11,004.80
10779	107.79	113.18	118.84	124.78	131.02	137.57	18,683.60	22,710.13	23,845.47	8,623.20	10,481.60	11,005.60
10780	107.80	113.19	118.85	124.79	131.03	137.58	18,685.33	22,711.87	23,847.20	8,624.00	10,482.40	11,006.40
10781	107.81	113.20	118.86	124.80	131.04	137.59	18,687.07	22,713.60	23,848.93	8,624.80	10,483.20	11,007.20
10782	107.82	113.21	118.87	124.81	131.05	137.60	18,688.80	22,715.33	23,850.67	8,625.60	10,484.00	11,008.00
10783	107.83	113.22	118.88	124.82	131.06	137.61	18,690.53	22,717.07	23,852.40	8,626.40	10,484.80	11,008.80
10784	107.84	113.23	118.89	124.83	131.07	137.62	18,692.27	22,718.80	23,854.13	8,627.20	10,485.60	11,009.60
10785	107.85	113.24	118.90	124.85	131.09	137.64	18,694.00	22,722.27	23,857.60	8,628.00	10,487.20	11,011.20
10786	107.86	113.25	118.91	124.86	131.10	137.66	18,695.73	22,724.00	23,861.07	8,628.80	10,488.00	11,012.80
10787	107.87	113.26	118.92	124.87	131.11	137.67	18,697.47	22,725.73	23,862.80	8,629.60	10,488.80	11,013.60
10788	107.88	113.27	118.93	124.88	131.12	137.68	18,699.20	22,727.47	23,864.53	8,630.40	10,489.60	11,014.40
10789	107.89	113.28	118.94	124.89	131.13	137.69	18,700.93	22,729.20	23,866.27	8,631.20	10,490.40	11,015.20
10790	107.90	113.30	118.97	124.92	131.17	137.73	18,702.67	22,736.13	23,873.20	8,632.00	10,493.60	11,018.40
10791	107.91	113.31	118.98	124.93	131.18	137.74	18,704.40	22,737.87	23,874.93	8,632.80	10,494.40	11,019.20
10792	107.92	113.32	118.99	124.94	131.19	137.75	18,706.13	22,739.60	23,876.67	8,633.60	10,495.20	11,020.00
10793	107.93	113.33	119.00	124.95	131.20	137.76	18,707.87	22,741.33	23,878.40	8,634.40	10,496.00	11,020.80
10794	107.94	113.34	119.01	124.96	131.21	137.77	18,709.60	22,743.07	23,880.13	8,635.20	10,496.80	11,021.60
10795	107.95	113.35	119.02	124.97	131.22	137.78	18,711.33	22,744.80	23,881.87	8,636.00	10,497.60	11,022.40
10796	107.96	113.36	119.03	124.98	131.23	137.79	18,713.07	22,746.53	23,883.60	8,636.80	10,498.40	11,023.20
10797	107.97	113.37	119.04	124.99	131.24	137.80	18,714.80	22,748.27	23,885.33	8,637.60	10,499.20	11,024.00
10798	107.98	113.38	119.05	125.00	131.25	137.81	18,716.53	22,750.00	23,887.07	8,638.40	10,500.00	11,024.80
10799	107.99	113.39	119.06	125.01	131.26	137.82	18,718.27	22,751.73	23,888.80	8,639.20	10,500.80	11,025.60
10800	108.00	113.40	119.07	125.02	131.27	137.83	18,720.00	22,753.47	23,890.53	8,640.00	10,501.60	11,026.40
10801	108.01	113.41	119.08	125.03	131.28	137.84	18,721.73	22,755.20	23,892.27	8,640.80	10,502.40	11,027.20
10802	108.02	113.42	119.09	125.04	131.29	137.85	18,723.47	22,756.93	23,894.00	8,641.60	10,503.20	11,028.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10803	108.03	113.43	119.10	125.06	131.31	137.88	18,725.20	22,760.40	23,899.20	8,642.40	10,504.80	11,030.40
10804	108.04	113.44	119.11	125.07	131.32	137.89	18,726.93	22,762.13	23,900.93	8,643.20	10,505.60	11,031.20
10805	108.05	113.45	119.12	125.08	131.33	137.90	18,728.67	22,763.87	23,902.67	8,644.00	10,506.40	11,032.00
10806	108.06	113.46	119.13	125.09	131.34	137.91	18,730.40	22,765.60	23,904.40	8,644.80	10,507.20	11,032.80
10807	108.07	113.47	119.14	125.10	131.36	137.93	18,732.13	22,769.07	23,907.87	8,645.60	10,508.80	11,034.40
10808	108.08	113.48	119.15	125.11	131.37	137.94	18,733.87	22,770.80	23,909.60	8,646.40	10,509.60	11,035.20
10809	108.09	113.49	119.16	125.12	131.38	137.95	18,735.60	22,772.53	23,911.33	8,647.20	10,510.40	11,036.00
10810	108.10	113.51	119.19	125.15	131.41	137.98	18,737.33	22,777.73	23,916.53	8,648.00	10,512.80	11,038.40
10811	108.11	113.52	119.20	125.16	131.42	137.99	18,739.07	22,779.47	23,918.27	8,648.80	10,513.60	11,039.20
10812	108.12	113.53	119.21	125.17	131.43	138.00	18,740.80	22,781.20	23,920.00	8,649.60	10,514.40	11,040.00
10813	108.13	113.54	119.22	125.18	131.44	138.01	18,742.53	22,782.93	23,921.73	8,650.40	10,515.20	11,040.80
10814	108.14	113.55	119.23	125.19	131.45	138.02	18,744.27	22,784.67	23,923.47	8,651.20	10,516.00	11,041.60
10815	108.15	113.56	119.24	125.20	131.46	138.03	18,746.00	22,786.40	23,925.20	8,652.00	10,516.80	11,042.40
10816	108.16	113.57	119.25	125.21	131.47	138.04	18,747.73	22,788.13	23,926.93	8,652.80	10,517.60	11,043.20
10817	108.17	113.58	119.26	125.22	131.48	138.05	18,749.47	22,789.87	23,928.67	8,653.60	10,518.40	11,044.00
10818	108.18	113.59	119.27	125.23	131.49	138.06	18,751.20	22,791.60	23,930.40	8,654.40	10,519.20	11,044.80
10819	108.19	113.60	119.28	125.24	131.50	138.08	18,752.93	22,793.33	23,933.87	8,655.20	10,520.00	11,046.40
10820	108.20	113.61	119.29	125.25	131.51	138.09	18,754.67	22,795.07	23,935.60	8,656.00	10,520.80	11,047.20
10821	108.21	113.62	119.30	125.27	131.53	138.11	18,756.40	22,798.53	23,939.07	8,656.80	10,522.40	11,048.80
10822	108.22	113.63	119.31	125.28	131.54	138.12	18,758.13	22,800.27	23,940.80	8,657.60	10,523.20	11,049.60
10823	108.23	113.64	119.32	125.29	131.55	138.13	18,759.87	22,802.00	23,942.53	8,658.40	10,524.00	11,050.40
10824	108.24	113.65	119.33	125.30	131.57	138.15	18,761.60	22,805.47	23,946.00	8,659.20	10,525.60	11,052.00
10825	108.25	113.66	119.34	125.31	131.58	138.16	18,763.33	22,807.20	23,947.73	8,660.00	10,526.40	11,052.80
10826	108.26	113.67	119.35	125.32	131.59	138.17	18,765.07	22,808.93	23,949.47	8,660.80	10,527.20	11,053.60
10827	108.27	113.68	119.36	125.33	131.60	138.18	18,766.80	22,810.67	23,951.20	8,661.60	10,528.00	11,054.40
10828	108.28	113.69	119.37	125.34	131.61	138.19	18,768.53	22,812.40	23,952.93	8,662.40	10,528.80	11,055.20
10829	108.29	113.70	119.39	125.36	131.63	138.21	18,770.27	22,815.87	23,956.40	8,663.20	10,530.40	11,056.80
10830	108.30	113.72	119.41	125.38	131.65	138.23	18,772.00	22,819.33	23,959.87	8,664.00	10,532.00	11,058.40
10831	108.31	113.73	119.42	125.39	131.66	138.24	18,773.73	22,821.07	23,961.60	8,664.80	10,532.80	11,059.20
10832	108.32	113.74	119.43	125.40	131.67	138.25	18,775.47	22,822.80	23,963.33	8,665.60	10,533.60	11,060.00
10833	108.33	113.75	119.44	125.41	131.68	138.26	18,777.20	22,824.53	23,965.07	8,666.40	10,534.40	11,060.80
10834	108.34	113.76	119.45	125.42	131.69	138.27	18,778.93	22,826.27	23,966.80	8,667.20	10,535.20	11,061.60
10835	108.35	113.77	119.46	125.43	131.70	138.29	18,780.67	22,828.00	23,970.27	8,668.00	10,536.00	11,063.20
10836	108.36	113.78	119.47	125.44	131.71	138.30	18,782.40	22,829.73	23,972.00	8,668.80	10,536.80	11,064.00
10837	108.37	113.79	119.48	125.45	131.72	138.31	18,784.13	22,831.47	23,973.73	8,669.60	10,537.60	11,064.80
10838	108.38	113.80	119.49	125.46	131.73	138.32	18,785.87	22,833.20	23,975.47	8,670.40	10,538.40	11,065.60
10839	108.39	113.81	119.50	125.48	131.75	138.34	18,787.60	22,836.67	23,978.93	8,671.20	10,540.00	11,067.20
10840	108.40	113.82	119.51	125.49	131.76	138.35	18,789.33	22,838.40	23,980.67	8,672.00	10,540.80	11,068.00
10841	108.41	113.83	119.52	125.50	131.78	138.37	18,791.07	22,841.87	23,984.13	8,672.80	10,542.40	11,069.60
10842	108.42	113.84	119.53	125.51	131.79	138.38	18,792.80	22,843.60	23,985.87	8,673.60	10,543.20	11,070.40
10843	108.43	113.85	119.54	125.52	131.80	138.39	18,794.53	22,845.33	23,987.60	8,674.40	10,544.00	11,071.20
10844	108.44	113.86	119.55	125.53	131.81	138.40	18,796.27	22,847.07	23,989.33	8,675.20	10,544.80	11,072.00
10845	108.45	113.87	119.56	125.54	131.82	138.41	18,798.00	22,848.80	23,991.07	8,676.00	10,545.60	11,072.80
10846	108.46	113.88	119.57	125.55	131.83	138.42	18,799.73	22,850.53	23,992.80	8,676.80	10,546.40	11,073.60
10847	108.47	113.89	119.58	125.56	131.84	138.43	18,801.47	22,852.27	23,994.53	8,677.60	10,547.20	11,074.40
10848	108.48	113.90	119.60	125.58	131.86	138.45	18,803.20	22,855.73	23,998.00	8,678.40	10,548.80	11,076.00
10849	108.49	113.91	119.61	125.59	131.87	138.46	18,804.93	22,857.47	23,999.73	8,679.20	10,549.60	11,076.80
10850	108.50	113.93	119.63	125.61	131.89	138.48	18,806.67	22,860.93	24,003.20	8,680.00	10,551.20	11,078.40
10851	108.51	113.94	119.64	125.62	131.90	138.50	18,808.40	22,862.67	24,006.67	8,680.80	10,552.00	11,080.00
10852	108.52	113.95	119.65	125.63	131.91	138.51	18,810.13	22,864.40	24,008.40	8,681.60	10,552.80	11,080.80
10853	108.53	113.96	119.66	125.64	131.92	138.52	18,811.87	22,866.13	24,010.13	8,682.40	10,553.60	11,081.60
10854	108.54	113.97	119.67	125.65	131.93	138.53	18,813.60	22,867.87	24,011.87	8,683.20	10,554.40	11,082.40
10855	108.55	113.98	119.68	125.66	131.94	138.54	18,815.33	22,869.60	24,013.60	8,684.00	10,555.20	11,083.20
10856	108.56	113.99	119.69	125.67	131.95	138.55	18,817.07	22,871.33	24,015.33	8,684.80	10,556.00	11,084.00
10857	108.57	114.00	119.70	125.69	131.97	138.57	18,818.80	22,874.80	24,018.80	8,685.60	10,557.60	11,085.60
10858	108.58	114.01	119.71	125.70	131.99	138.59	18,820.53	22,878.27	24,022.27	8,686.40	10,559.20	11,087.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10859	108.59	114.02	119.72	125.71	132.00	138.60	18,822.27	22,880.00	24,024.00	8,687.20	10,560.00	11,088.00
10860	108.60	114.03	119.73	125.72	132.01	138.61	18,824.00	22,881.73	24,025.73	8,688.00	10,560.80	11,088.80
10861	108.61	114.04	119.74	125.73	132.02	138.62	18,825.73	22,883.47	24,027.47	8,688.80	10,561.60	11,089.60
10862	108.62	114.05	119.75	125.74	132.03	138.63	18,827.47	22,885.20	24,029.20	8,689.60	10,562.40	11,090.40
10863	108.63	114.06	119.76	125.75	132.04	138.64	18,829.20	22,886.93	24,030.93	8,690.40	10,563.20	11,091.20
10864	108.64	114.07	119.77	125.76	132.05	138.65	18,830.93	22,888.67	24,032.67	8,691.20	10,564.00	11,092.00
10865	108.65	114.08	119.78	125.77	132.06	138.66	18,832.67	22,890.40	24,034.40	8,692.00	10,564.80	11,092.80
10866	108.66	114.09	119.79	125.78	132.07	138.67	18,834.40	22,892.13	24,036.13	8,692.80	10,565.60	11,093.60
10867	108.67	114.10	119.81	125.80	132.09	138.69	18,836.13	22,895.60	24,039.60	8,693.60	10,567.20	11,095.20
10868	108.68	114.11	119.82	125.81	132.10	138.71	18,837.87	22,897.33	24,043.07	8,694.40	10,568.00	11,096.80
10869	108.69	114.12	119.83	125.82	132.11	138.72	18,839.60	22,899.07	24,044.80	8,695.20	10,568.80	11,097.60
10870	108.70	114.14	119.85	125.84	132.13	138.74	18,841.33	22,902.53	24,048.27	8,696.00	10,570.40	11,099.20
10871	108.71	114.15	119.86	125.85	132.14	138.75	18,843.07	22,904.27	24,050.00	8,696.80	10,571.20	11,100.00
10872	108.72	114.16	119.87	125.86	132.15	138.76	18,844.80	22,906.00	24,051.73	8,697.60	10,572.00	11,100.80
10873	108.73	114.17	119.88	125.87	132.16	138.77	18,846.53	22,907.73	24,053.47	8,698.40	10,572.80	11,101.60
10874	108.74	114.18	119.89	125.88	132.17	138.78	18,848.27	22,909.47	24,055.20	8,699.20	10,573.60	11,102.40
10875	108.75	114.19	119.90	125.90	132.20	138.81	18,850.00	22,914.67	24,060.40	8,700.00	10,576.00	11,104.80
10876	108.76	114.20	119.91	125.91	132.21	138.82	18,851.73	22,916.40	24,062.13	8,700.80	10,576.80	11,105.60
10877	108.77	114.21	119.92	125.92	132.22	138.83	18,853.47	22,918.13	24,063.87	8,701.60	10,577.60	11,106.40
10878	108.78	114.22	119.93	125.93	132.23	138.84	18,855.20	22,919.87	24,065.60	8,702.40	10,578.40	11,107.20
10879	108.79	114.23	119.94	125.94	132.24	138.85	18,856.93	22,921.60	24,067.33	8,703.20	10,579.20	11,108.00
10880	108.80	114.24	119.95	125.95	132.25	138.86	18,858.67	22,923.33	24,069.07	8,704.00	10,580.00	11,108.80
10881	108.81	114.25	119.96	125.96	132.26	138.87	18,860.40	22,925.07	24,070.80	8,704.80	10,580.80	11,109.60
10882	108.82	114.26	119.97	125.97	132.27	138.88	18,862.13	22,926.80	24,072.53	8,705.60	10,581.60	11,110.40
10883	108.83	114.27	119.98	125.98	132.28	138.89	18,863.87	22,928.53	24,074.27	8,706.40	10,582.40	11,111.20
10884	108.84	114.28	119.99	125.99	132.29	138.90	18,865.60	22,930.27	24,076.00	8,707.20	10,583.20	11,112.00
10885	108.85	114.29	120.00	126.00	132.30	138.92	18,867.33	22,932.00	24,079.47	8,708.00	10,584.00	11,113.60
10886	108.86	114.30	120.02	126.02	132.32	138.94	18,869.07	22,935.47	24,082.93	8,708.80	10,585.60	11,115.20
10887	108.87	114.31	120.03	126.03	132.33	138.95	18,870.80	22,937.20	24,084.67	8,709.60	10,586.40	11,116.00
10888	108.88	114.32	120.04	126.04	132.34	138.96	18,872.53	22,938.93	24,086.40	8,710.40	10,587.20	11,116.80
10889	108.89	114.33	120.05	126.05	132.35	138.97	18,874.27	22,940.67	24,088.13	8,711.20	10,588.00	11,117.60
10890	108.90	114.35	120.07	126.07	132.37	138.99	18,876.00	22,944.13	24,091.60	8,712.00	10,589.60	11,119.20
10891	108.91	114.36	120.08	126.08	132.38	139.00	18,877.73	22,945.87	24,093.33	8,712.80	10,590.40	11,120.00
10892	108.92	114.37	120.09	126.09	132.39	139.01	18,879.47	22,947.60	24,095.07	8,713.60	10,591.20	11,120.80
10893	108.93	114.38	120.10	126.11	132.42	139.04	18,881.20	22,952.80	24,100.27	8,714.40	10,593.60	11,123.20
10894	108.94	114.39	120.11	126.12	132.43	139.05	18,882.93	22,954.53	24,102.00	8,715.20	10,594.40	11,124.00
10895	108.95	114.40	120.12	126.13	132.44	139.06	18,884.67	22,956.27	24,103.73	8,716.00	10,595.20	11,124.80
10896	108.96	114.41	120.13	126.14	132.45	139.07	18,886.40	22,958.00	24,105.47	8,716.80	10,596.00	11,125.60
10897	108.97	114.42	120.14	126.15	132.46	139.08	18,888.13	22,959.73	24,107.20	8,717.60	10,596.80	11,126.40
10898	108.98	114.43	120.15	126.16	132.47	139.09	18,889.87	22,961.47	24,108.93	8,718.40	10,597.60	11,127.20
10899	108.99	114.44	120.16	126.17	132.48	139.10	18,891.60	22,963.20	24,110.67	8,719.20	10,598.40	11,128.00
10900	109.00	114.45	120.17	126.18	132.49	139.11	18,893.33	22,964.93	24,112.40	8,720.00	10,599.20	11,128.80
10901	109.01	114.46	120.18	126.19	132.50	139.13	18,895.07	22,966.67	24,115.87	8,720.80	10,600.00	11,130.40
10902	109.02	114.47	120.19	126.20	132.51	139.14	18,896.80	22,968.40	24,117.60	8,721.60	10,600.80	11,131.20
10903	109.03	114.48	120.20	126.21	132.52	139.15	18,898.53	22,970.13	24,119.33	8,722.40	10,601.60	11,132.00
10904	109.04	114.49	120.21	126.22	132.53	139.16	18,900.27	22,971.87	24,121.07	8,723.20	10,602.40	11,132.80
10905	109.05	114.50	120.23	126.24	132.55	139.18	18,902.00	22,975.33	24,124.53	8,724.00	10,604.00	11,134.40
10906	109.06	114.51	120.24	126.25	132.56	139.19	18,903.73	22,977.07	24,126.27	8,724.80	10,604.80	11,135.20
10907	109.07	114.52	120.25	126.26	132.57	139.20	18,905.47	22,978.80	24,128.00	8,725.60	10,605.60	11,136.00
10908	109.08	114.53	120.26	126.27	132.58	139.21	18,907.20	22,980.53	24,129.73	8,726.40	10,606.40	11,136.80
10909	109.09	114.54	120.27	126.28	132.59	139.22	18,908.93	22,982.27	24,131.47	8,727.20	10,607.20	11,137.60
10910	109.10	114.56	120.29	126.30	132.62	139.25	18,910.67	22,987.47	24,136.67	8,728.00	10,609.60	11,140.00
10911	109.11	114.57	120.30	126.32	132.64	139.27	18,912.40	22,990.93	24,140.13	8,728.80	10,611.20	11,141.60
10912	109.12	114.58	120.31	126.33	132.65	139.28	18,914.13	22,992.67	24,141.87	8,729.60	10,612.00	11,142.40
10913	109.13	114.59	120.32	126.34	132.66	139.29	18,915.87	22,994.40	24,143.60	8,730.40	10,612.80	11,143.20
10914	109.14	114.60	120.33	126.35	132.67	139.30	18,917.60	22,996.13	24,145.33	8,731.20	10,613.60	11,144.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10915	109.15	114.61	120.34	126.36	132.68	139.31	18,919.33	22,997.87	24,147.07	8,732.00	10,614.40	11,144.80
10916	109.16	114.62	120.35	126.37	132.69	139.32	18,921.07	22,999.60	24,148.80	8,732.80	10,615.20	11,145.60
10917	109.17	114.63	120.36	126.38	132.70	139.34	18,922.80	23,001.33	24,152.27	8,733.60	10,616.00	11,147.20
10918	109.18	114.64	120.37	126.39	132.71	139.35	18,924.53	23,003.07	24,154.00	8,734.40	10,616.80	11,148.00
10919	109.19	114.65	120.38	126.40	132.72	139.36	18,926.27	23,004.80	24,155.73	8,735.20	10,617.60	11,148.80
10920	109.20	114.66	120.39	126.41	132.73	139.37	18,928.00	23,006.53	24,157.47	8,736.00	10,618.40	11,149.60
10921	109.21	114.67	120.40	126.42	132.74	139.38	18,929.73	23,008.27	24,159.20	8,736.80	10,619.20	11,150.40
10922	109.22	114.68	120.41	126.43	132.75	139.39	18,931.47	23,010.00	24,160.93	8,737.60	10,620.00	11,151.20
10923	109.23	114.69	120.42	126.44	132.76	139.40	18,933.20	23,011.73	24,162.67	8,738.40	10,620.80	11,152.00
10924	109.24	114.70	120.44	126.46	132.78	139.42	18,934.93	23,015.20	24,166.13	8,739.20	10,622.40	11,153.60
10925	109.25	114.71	120.45	126.47	132.79	139.43	18,936.67	23,016.93	24,167.87	8,740.00	10,623.20	11,154.40
10926	109.26	114.72	120.46	126.48	132.80	139.44	18,938.40	23,018.67	24,169.60	8,740.80	10,624.00	11,155.20
10927	109.27	114.73	120.47	126.49	132.81	139.45	18,940.13	23,020.40	24,171.33	8,741.60	10,624.80	11,156.00
10928	109.28	114.74	120.48	126.50	132.83	139.47	18,941.87	23,023.87	24,174.80	8,742.40	10,626.40	11,157.60
10929	109.29	114.75	120.49	126.51	132.84	139.48	18,943.60	23,025.60	24,176.53	8,743.20	10,627.20	11,158.40
10930	109.30	114.77	120.51	126.54	132.87	139.51	18,945.33	23,030.80	24,181.73	8,744.00	10,629.60	11,160.80
10931	109.31	114.78	120.52	126.55	132.88	139.52	18,947.07	23,032.53	24,183.47	8,744.80	10,630.40	11,161.60
10932	109.32	114.79	120.53	126.56	132.89	139.53	18,948.80	23,034.27	24,185.20	8,745.60	10,631.20	11,162.40
10933	109.33	114.80	120.54	126.57	132.90	139.55	18,950.53	23,036.00	24,188.67	8,746.40	10,632.00	11,164.00
10934	109.34	114.81	120.55	126.58	132.91	139.56	18,952.27	23,037.73	24,190.40	8,747.20	10,632.80	11,164.80
10935	109.35	114.82	120.56	126.59	132.92	139.57	18,954.00	23,039.47	24,192.13	8,748.00	10,633.60	11,165.60
10936	109.36	114.83	120.57	126.60	132.93	139.58	18,955.73	23,041.20	24,193.87	8,748.80	10,634.40	11,166.40
10937	109.37	114.84	120.58	126.61	132.94	139.59	18,957.47	23,042.93	24,195.60	8,749.60	10,635.20	11,167.20
10938	109.38	114.85	120.59	126.62	132.95	139.60	18,959.20	23,044.67	24,197.33	8,750.40	10,636.00	11,168.00
10939	109.39	114.86	120.60	126.63	132.96	139.61	18,960.93	23,046.40	24,199.07	8,751.20	10,636.80	11,168.80
10940	109.40	114.87	120.61	126.64	132.97	139.62	18,962.67	23,048.13	24,200.80	8,752.00	10,637.60	11,169.60
10941	109.41	114.88	120.62	126.65	132.98	139.63	18,964.40	23,049.87	24,202.53	8,752.80	10,638.40	11,170.40
10942	109.42	114.89	120.63	126.66	132.99	139.64	18,966.13	23,051.60	24,204.27	8,753.60	10,639.20	11,171.20
10943	109.43	114.90	120.65	126.68	133.01	139.66	18,967.87	23,055.07	24,207.73	8,754.40	10,640.80	11,172.80
10944	109.44	114.91	120.66	126.69	133.02	139.67	18,969.60	23,056.80	24,209.47	8,755.20	10,641.60	11,173.60
10945	109.45	114.92	120.67	126.70	133.04	139.69	18,971.33	23,060.27	24,212.93	8,756.00	10,643.20	11,175.20
10946	109.46	114.93	120.68	126.71	133.05	139.70	18,973.07	23,062.00	24,214.67	8,756.80	10,644.00	11,176.00
10947	109.47	114.94	120.69	126.72	133.06	139.71	18,974.80	23,063.73	24,216.40	8,757.60	10,644.80	11,176.80
10948	109.48	114.95	120.70	126.74	133.08	139.73	18,976.53	23,067.20	24,219.87	8,758.40	10,646.40	11,178.40
10949	109.49	114.96	120.71	126.75	133.09	139.74	18,978.27	23,068.93	24,221.60	8,759.20	10,647.20	11,179.20
10950	109.50	114.98	120.73	126.77	133.11	139.77	18,980.00	23,072.40	24,226.80	8,760.00	10,648.80	11,181.60
10951	109.51	114.99	120.74	126.78	133.12	139.78	18,981.73	23,074.13	24,228.53	8,760.80	10,649.60	11,182.40
10952	109.52	115.00	120.75	126.79	133.13	139.79	18,983.47	23,075.87	24,230.27	8,761.60	10,650.40	11,183.20
10953	109.53	115.01	120.76	126.80	133.14	139.80	18,985.20	23,077.60	24,232.00	8,762.40	10,651.20	11,184.00
10954	109.54	115.02	120.77	126.81	133.15	139.81	18,986.93	23,079.33	24,233.73	8,763.20	10,652.00	11,184.80
10955	109.55	115.03	120.78	126.82	133.16	139.82	18,988.67	23,081.07	24,235.47	8,764.00	10,652.80	11,185.60
10956	109.56	115.04	120.79	126.83	133.17	139.83	18,990.40	23,082.80	24,237.20	8,764.80	10,653.60	11,186.40
10957	109.57	115.05	120.80	126.84	133.18	139.84	18,992.13	23,084.53	24,238.93	8,765.60	10,654.40	11,187.20
10958	109.58	115.06	120.81	126.85	133.19	139.85	18,993.87	23,086.27	24,240.67	8,766.40	10,655.20	11,188.00
10959	109.59	115.07	120.82	126.86	133.20	139.86	18,995.60	23,088.00	24,242.40	8,767.20	10,656.00	11,188.80
10960	109.60	115.08	120.83	126.87	133.21	139.87	18,997.33	23,089.73	24,244.13	8,768.00	10,656.80	11,189.60
10961	109.61	115.09	120.84	126.88	133.22	139.88	18,999.07	23,091.47	24,245.87	8,768.80	10,657.60	11,190.40
10962	109.62	115.10	120.86	126.90	133.25	139.91	19,000.80	23,096.67	24,251.07	8,769.60	10,660.00	11,192.80
10963	109.63	115.11	120.87	126.91	133.26	139.92	19,002.53	23,098.40	24,252.80	8,770.40	10,660.80	11,193.60
10964	109.64	115.12	120.88	126.92	133.27	139.93	19,004.27	23,100.13	24,254.53	8,771.20	10,661.60	11,194.40
10965	109.65	115.13	120.89	126.93	133.28	139.94	19,006.00	23,101.87	24,256.27	8,772.00	10,662.40	11,195.20
10966	109.66	115.14	120.90	126.95	133.30	139.97	19,007.73	23,105.33	24,261.47	8,772.80	10,664.00	11,197.60
10967	109.67	115.15	120.91	126.96	133.31	139.98	19,009.47	23,107.07	24,263.20	8,773.60	10,664.80	11,198.40
10968	109.68	115.16	120.92	126.97	133.32	139.99	19,011.20	23,108.80	24,264.93	8,774.40	10,665.60	11,199.20
10969	109.69	115.17	120.93	126.98	133.33	140.00	19,012.93	23,110.53	24,266.67	8,775.20	10,666.40	11,200.00
10970	109.70	115.19	120.95	127.00	133.35	140.02	19,014.67	23,114.00	24,270.13	8,776.00	10,668.00	11,201.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
10971	109.71	115.20	120.96	127.01	133.36	140.03	19,016.40	23,115.73	24,271.87	8,776.80	10,668.80	11,202.40
10972	109.72	115.21	120.97	127.02	133.37	140.04	19,018.13	23,117.47	24,273.60	8,777.60	10,669.60	11,203.20
10973	109.73	115.22	120.98	127.03	133.38	140.05	19,019.87	23,119.20	24,275.33	8,778.40	10,670.40	11,204.00
10974	109.74	115.23	120.99	127.04	133.39	140.06	19,021.60	23,120.93	24,277.07	8,779.20	10,671.20	11,204.80
10975	109.75	115.24	121.00	127.05	133.40	140.07	19,023.33	23,122.67	24,278.80	8,780.00	10,672.00	11,205.60
10976	109.76	115.25	121.01	127.06	133.41	140.08	19,025.07	23,124.40	24,280.53	8,780.80	10,672.80	11,206.40
10977	109.77	115.26	121.02	127.07	133.42	140.09	19,026.80	23,126.13	24,282.27	8,781.60	10,673.60	11,207.20
10978	109.78	115.27	121.03	127.08	133.43	140.10	19,028.53	23,127.87	24,284.00	8,782.40	10,674.40	11,208.00
10979	109.79	115.28	121.04	127.09	133.44	140.11	19,030.27	23,129.60	24,285.73	8,783.20	10,675.20	11,208.80
10980	109.80	115.29	121.05	127.10	133.46	140.13	19,032.00	23,133.07	24,289.20	8,784.00	10,676.80	11,210.40
10981	109.81	115.30	121.07	127.12	133.48	140.15	19,033.73	23,136.53	24,292.67	8,784.80	10,678.40	11,212.00
10982	109.82	115.31	121.08	127.13	133.49	140.16	19,035.47	23,138.27	24,294.40	8,785.60	10,679.20	11,212.80
10983	109.83	115.32	121.09	127.14	133.50	140.18	19,037.20	23,140.00	24,297.87	8,786.40	10,680.00	11,214.40
10984	109.84	115.33	121.10	127.16	133.52	140.20	19,038.93	23,143.47	24,301.33	8,787.20	10,681.60	11,216.00
10985	109.85	115.34	121.11	127.17	133.53	140.21	19,040.67	23,145.20	24,303.07	8,788.00	10,682.40	11,216.80
10986	109.86	115.35	121.12	127.18	133.54	140.22	19,042.40	23,146.93	24,304.80	8,788.80	10,683.20	11,217.60
10987	109.87	115.36	121.13	127.19	133.55	140.23	19,044.13	23,148.67	24,306.53	8,789.60	10,684.00	11,218.40
10988	109.88	115.37	121.14	127.20	133.56	140.24	19,045.87	23,150.40	24,308.27	8,790.40	10,684.80	11,219.20
10989	109.89	115.38	121.15	127.21	133.57	140.25	19,047.60	23,152.13	24,310.00	8,791.20	10,685.60	11,220.00
10990	109.90	115.40	121.17	127.23	133.59	140.27	19,049.33	23,155.60	24,313.47	8,792.00	10,687.20	11,221.60
10991	109.91	115.41	121.18	127.24	133.60	140.28	19,051.07	23,157.33	24,315.20	8,792.80	10,688.00	11,222.40
10992	109.92	115.42	121.19	127.25	133.61	140.29	19,052.80	23,159.07	24,316.93	8,793.60	10,688.80	11,223.20
10993	109.93	115.43	121.20	127.26	133.62	140.30	19,054.53	23,160.80	24,318.67	8,794.40	10,689.60	11,224.00
10994	109.94	115.44	121.21	127.27	133.63	140.31	19,056.27	23,162.53	24,320.40	8,795.20	10,690.40	11,224.80
10995	109.95	115.45	121.22	127.28	133.64	140.32	19,058.00	23,164.27	24,322.13	8,796.00	10,691.20	11,225.60
10996	109.96	115.46	121.23	127.29	133.65	140.33	19,059.73	23,166.00	24,323.87	8,796.80	10,692.00	11,226.40
10997	109.97	115.47	121.24	127.30	133.67	140.35	19,061.47	23,169.47	24,327.33	8,797.60	10,693.60	11,228.00
10998	109.98	115.48	121.25	127.31	133.68	140.36	19,063.20	23,171.20	24,329.07	8,798.40	10,694.40	11,228.80
10999	109.99	115.49	121.26	127.32	133.69	140.37	19,064.93	23,172.93	24,330.80	8,799.20	10,695.20	11,229.60
11000	110.00	115.50	121.28	127.34	133.71	140.40	19,066.67	23,176.40	24,336.00	8,800.00	10,696.80	11,232.00
11001	110.01	115.51	121.29	127.35	133.72	140.41	19,068.40	23,178.13	24,337.73	8,800.80	10,697.60	11,232.80
11002	110.02	115.52	121.30	127.37	133.74	140.43	19,070.13	23,181.60	24,341.20	8,801.60	10,699.20	11,234.40
11003	110.03	115.53	121.31	127.38	133.75	140.44	19,071.87	23,183.33	24,342.93	8,802.40	10,700.00	11,235.20
11004	110.04	115.54	121.32	127.39	133.76	140.45	19,073.60	23,185.07	24,344.67	8,803.20	10,700.80	11,236.00
11005	110.05	115.55	121.33	127.40	133.77	140.46	19,075.33	23,186.80	24,346.40	8,804.00	10,701.60	11,236.80
11006	110.06	115.56	121.34	127.41	133.78	140.47	19,077.07	23,188.53	24,348.13	8,804.80	10,702.40	11,237.60
11007	110.07	115.57	121.35	127.42	133.79	140.48	19,078.80	23,190.27	24,349.87	8,805.60	10,703.20	11,238.40
11008	110.08	115.58	121.36	127.43	133.80	140.49	19,080.53	23,192.00	24,351.60	8,806.40	10,704.00	11,239.20
11009	110.09	115.59	121.37	127.44	133.81	140.50	19,082.27	23,193.73	24,353.33	8,807.20	10,704.80	11,240.00
11010	110.10	115.61	121.39	127.46	133.83	140.52	19,084.00	23,197.20	24,356.80	8,808.00	10,706.40	11,241.60
11011	110.11	115.62	121.40	127.47	133.84	140.53	19,085.73	23,198.93	24,358.53	8,808.80	10,707.20	11,242.40
11012	110.12	115.63	121.41	127.48	133.85	140.54	19,087.47	23,200.67	24,360.27	8,809.60	10,708.00	11,243.20
11013	110.13	115.64	121.42	127.49	133.86	140.55	19,089.20	23,202.40	24,362.00	8,810.40	10,708.80	11,244.00
11014	110.14	115.65	121.43	127.50	133.88	140.57	19,090.93	23,205.87	24,365.47	8,811.20	10,710.40	11,245.60
11015	110.15	115.66	121.44	127.51	133.89	140.58	19,092.67	23,207.60	24,367.20	8,812.00	10,711.20	11,246.40
11016	110.16	115.67	121.45	127.52	133.90	140.60	19,094.40	23,209.33	24,370.67	8,812.80	10,712.00	11,248.00
11017	110.17	115.68	121.46	127.53	133.91	140.61	19,096.13	23,211.07	24,372.40	8,813.60	10,712.80	11,248.80
11018	110.18	115.69	121.47	127.54	133.92	140.62	19,097.87	23,212.80	24,374.13	8,814.40	10,713.60	11,249.60
11019	110.19	115.70	121.49	127.56	133.94	140.64	19,099.60	23,216.27	24,377.60	8,815.20	10,715.20	11,251.20
11020	110.20	115.71	121.50	127.58	133.96	140.66	19,101.33	23,219.73	24,381.07	8,816.00	10,716.80	11,252.80
11021	110.21	115.72	121.51	127.59	133.97	140.67	19,103.07	23,221.47	24,382.80	8,816.80	10,717.60	11,253.60
11022	110.22	115.73	121.52	127.60	133.98	140.68	19,104.80	23,223.20	24,384.53	8,817.60	10,718.40	11,254.40
11023	110.23	115.74	121.53	127.61	133.99	140.69	19,106.53	23,224.93	24,386.27	8,818.40	10,719.20	11,255.20
11024	110.24	115.75	121.54	127.62	134.00	140.70	19,108.27	23,226.67	24,388.00	8,819.20	10,720.00	11,256.00
11025	110.25	115.76	121.55	127.63	134.01	140.71	19,110.00	23,228.40	24,389.73	8,820.00	10,720.80	11,256.80
11026	110.26	115.77	121.56	127.64	134.02	140.72	19,111.73	23,230.13	24,391.47	8,820.80	10,721.60	11,257.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11027	110.27	115.78	121.57	127.65	134.03	140.73	19,113.47	23,231.87	24,393.20	8,821.60	10,722.40	11,258.40
11028	110.28	115.79	121.58	127.66	134.04	140.74	19,115.20	23,233.60	24,394.93	8,822.40	10,723.20	11,259.20
11029	110.29	115.80	121.59	127.67	134.05	140.75	19,116.93	23,235.33	24,396.67	8,823.20	10,724.00	11,260.00
11030	110.30	115.82	121.61	127.69	134.07	140.77	19,118.67	23,238.80	24,400.13	8,824.00	10,725.60	11,261.60
11031	110.31	115.83	121.62	127.70	134.09	140.79	19,120.40	23,242.27	24,403.60	8,824.80	10,727.20	11,263.20
11032	110.32	115.84	121.63	127.71	134.10	140.81	19,122.13	23,244.00	24,407.07	8,825.60	10,728.00	11,264.80
11033	110.33	115.85	121.64	127.72	134.11	140.82	19,123.87	23,245.73	24,408.80	8,826.40	10,728.80	11,265.60
11034	110.34	115.86	121.65	127.73	134.12	140.83	19,125.60	23,247.47	24,410.53	8,827.20	10,729.60	11,266.40
11035	110.35	115.87	121.66	127.74	134.13	140.84	19,127.33	23,249.20	24,412.27	8,828.00	10,730.40	11,267.20
11036	110.36	115.88	121.67	127.75	134.14	140.85	19,129.07	23,250.93	24,414.00	8,828.80	10,731.20	11,268.00
11037	110.37	115.89	121.68	127.76	134.15	140.86	19,130.80	23,252.67	24,415.73	8,829.60	10,732.00	11,268.80
11038	110.38	115.90	121.70	127.79	134.18	140.89	19,132.53	23,257.87	24,420.93	8,830.40	10,734.40	11,271.20
11039	110.39	115.91	121.71	127.80	134.19	140.90	19,134.27	23,259.60	24,422.67	8,831.20	10,735.20	11,272.00
11040	110.40	115.92	121.72	127.81	134.20	140.91	19,136.00	23,261.33	24,424.40	8,832.00	10,736.00	11,272.80
11041	110.41	115.93	121.73	127.82	134.21	140.92	19,137.73	23,263.07	24,426.13	8,832.80	10,736.80	11,273.60
11042	110.42	115.94	121.74	127.83	134.22	140.93	19,139.47	23,264.80	24,427.87	8,833.60	10,737.60	11,274.40
11043	110.43	115.95	121.75	127.84	134.23	140.94	19,141.20	23,266.53	24,429.60	8,834.40	10,738.40	11,275.20
11044	110.44	115.96	121.76	127.85	134.24	140.95	19,142.93	23,268.27	24,431.33	8,835.20	10,739.20	11,276.00
11045	110.45	115.97	121.77	127.86	134.25	140.96	19,144.67	23,270.00	24,433.07	8,836.00	10,740.00	11,276.80
11046	110.46	115.98	121.78	127.87	134.26	140.97	19,146.40	23,271.73	24,434.80	8,836.80	10,740.80	11,277.60
11047	110.47	115.99	121.79	127.88	134.27	140.98	19,148.13	23,273.47	24,436.53	8,837.60	10,741.60	11,278.40
11048	110.48	116.00	121.80	127.89	134.28	140.99	19,149.87	23,275.20	24,438.27	8,838.40	10,742.40	11,279.20
11049	110.49	116.01	121.81	127.90	134.30	141.02	19,151.60	23,278.67	24,443.47	8,839.20	10,744.00	11,281.60
11050	110.50	116.03	121.83	127.92	134.32	141.04	19,153.33	23,282.13	24,446.93	8,840.00	10,745.60	11,283.20
11051	110.51	116.04	121.84	127.93	134.33	141.05	19,155.07	23,283.87	24,448.67	8,840.80	10,746.40	11,284.00
11052	110.52	116.05	121.85	127.94	134.34	141.06	19,156.80	23,285.60	24,450.40	8,841.60	10,747.20	11,284.80
11053	110.53	116.06	121.86	127.95	134.35	141.07	19,158.53	23,287.33	24,452.13	8,842.40	10,748.00	11,285.60
11054	110.54	116.07	121.87	127.96	134.36	141.08	19,160.27	23,289.07	24,453.87	8,843.20	10,748.80	11,286.40
11055	110.55	116.08	121.88	127.97	134.37	141.09	19,162.00	23,290.80	24,455.60	8,844.00	10,749.60	11,287.20
11056	110.56	116.09	121.89	127.98	134.38	141.10	19,163.73	23,292.53	24,457.33	8,844.80	10,750.40	11,288.00
11057	110.57	116.10	121.91	128.01	134.41	141.13	19,165.47	23,297.73	24,462.53	8,845.60	10,752.80	11,290.40
11058	110.58	116.11	121.92	128.02	134.42	141.14	19,167.20	23,299.47	24,464.27	8,846.40	10,753.60	11,291.20
11059	110.59	116.12	121.93	128.03	134.43	141.15	19,168.93	23,301.20	24,466.00	8,847.20	10,754.40	11,292.00
11060	110.60	116.13	121.94	128.04	134.44	141.16	19,170.67	23,302.93	24,467.73	8,848.00	10,755.20	11,292.80
11061	110.61	116.14	121.95	128.05	134.45	141.17	19,172.40	23,304.67	24,469.47	8,848.80	10,756.00	11,293.60
11062	110.62	116.15	121.96	128.06	134.46	141.18	19,174.13	23,306.40	24,471.20	8,849.60	10,756.80	11,294.40
11063	110.63	116.16	121.97	128.07	134.47	141.19	19,175.87	23,308.13	24,472.93	8,850.40	10,757.60	11,295.20
11064	110.64	116.17	121.98	128.08	134.48	141.20	19,177.60	23,309.87	24,474.67	8,851.20	10,758.40	11,296.00
11065	110.65	116.18	121.99	128.09	134.49	141.21	19,179.33	23,311.60	24,476.40	8,852.00	10,759.20	11,296.80
11066	110.66	116.19	122.00	128.10	134.51	141.24	19,181.07	23,315.07	24,481.60	8,852.80	10,760.80	11,299.20
11067	110.67	116.20	122.01	128.11	134.52	141.25	19,182.80	23,316.80	24,483.33	8,853.60	10,761.60	11,300.00
11068	110.68	116.21	122.02	128.12	134.53	141.26	19,184.53	23,318.53	24,485.07	8,854.40	10,762.40	11,300.80
11069	110.69	116.22	122.03	128.13	134.54	141.27	19,186.27	23,320.27	24,486.80	8,855.20	10,763.20	11,301.60
11070	110.70	116.24	122.05	128.15	134.56	141.29	19,188.00	23,323.73	24,490.27	8,856.00	10,764.80	11,303.20
11071	110.71	116.25	122.06	128.16	134.57	141.30	19,189.73	23,325.47	24,492.00	8,856.80	10,765.60	11,304.00
11072	110.72	116.26	122.07	128.17	134.58	141.31	19,191.47	23,327.20	24,493.73	8,857.60	10,766.40	11,304.80
11073	110.73	116.27	122.08	128.18	134.59	141.32	19,193.20	23,328.93	24,495.47	8,858.40	10,767.20	11,305.60
11074	110.74	116.28	122.09	128.19	134.60	141.33	19,194.93	23,330.67	24,497.20	8,859.20	10,768.00	11,306.40
11075	110.75	116.29	122.10	128.21	134.62	141.35	19,196.67	23,334.13	24,500.67	8,860.00	10,769.60	11,308.00
11076	110.76	116.30	122.12	128.23	134.64	141.37	19,198.40	23,337.60	24,504.13	8,860.80	10,771.20	11,309.60
11077	110.77	116.31	122.13	128.24	134.65	141.38	19,200.13	23,339.33	24,505.87	8,861.60	10,772.00	11,310.40
11078	110.78	116.32	122.14	128.25	134.66	141.39	19,201.87	23,341.07	24,507.60	8,862.40	10,772.80	11,311.20
11079	110.79	116.33	122.15	128.26	134.67	141.40	19,203.60	23,342.80	24,509.33	8,863.20	10,773.60	11,312.00
11080	110.80	116.34	122.16	128.27	134.68	141.41	19,205.33	23,344.53	24,511.07	8,864.00	10,774.40	11,312.80
11081	110.81	116.35	122.17	128.28	134.69	141.42	19,207.07	23,346.27	24,512.80	8,864.80	10,775.20	11,313.60
11082	110.82	116.36	122.18	128.29	134.70	141.44	19,208.80	23,348.00	24,516.27	8,865.60	10,776.00	11,315.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11083	110.83	116.37	122.19	128.30	134.72	141.46	19,210.53	23,351.47	24,519.73	8,866.40	10,777.60	11,316.80
11084	110.84	116.38	122.20	128.31	134.73	141.47	19,212.27	23,353.20	24,521.47	8,867.20	10,778.40	11,317.60
11085	110.85	116.39	122.21	128.32	134.74	141.48	19,214.00	23,354.93	24,523.20	8,868.00	10,779.20	11,318.40
11086	110.86	116.40	122.22	128.33	134.75	141.49	19,215.73	23,356.67	24,524.93	8,868.80	10,780.00	11,319.20
11087	110.87	116.41	122.23	128.34	134.76	141.50	19,217.47	23,358.40	24,526.67	8,869.60	10,780.80	11,320.00
11088	110.88	116.42	122.24	128.35	134.77	141.51	19,219.20	23,360.13	24,528.40	8,870.40	10,781.60	11,320.80
11089	110.89	116.43	122.25	128.36	134.78	141.52	19,220.93	23,361.87	24,530.13	8,871.20	10,782.40	11,321.60
11090	110.90	116.45	122.27	128.38	134.80	141.54	19,222.67	23,365.33	24,533.60	8,872.00	10,784.00	11,323.20
11091	110.91	116.46	122.28	128.39	134.81	141.55	19,224.40	23,367.07	24,535.33	8,872.80	10,784.80	11,324.00
11092	110.92	116.47	122.29	128.40	134.82	141.56	19,226.13	23,368.80	24,537.07	8,873.60	10,785.60	11,324.80
11093	110.93	116.48	122.30	128.42	134.84	141.58	19,227.87	23,372.27	24,540.53	8,874.40	10,787.20	11,326.40
11094	110.94	116.49	122.31	128.43	134.85	141.59	19,229.60	23,374.00	24,542.27	8,875.20	10,788.00	11,327.20
11095	110.95	116.50	122.33	128.45	134.87	141.61	19,231.33	23,377.47	24,545.73	8,876.00	10,789.60	11,328.80
11096	110.96	116.51	122.34	128.46	134.88	141.62	19,233.07	23,379.20	24,547.47	8,876.80	10,790.40	11,329.60
11097	110.97	116.52	122.35	128.47	134.89	141.63	19,234.80	23,380.93	24,549.20	8,877.60	10,791.20	11,330.40
11098	110.98	116.53	122.36	128.48	134.90	141.65	19,236.53	23,382.67	24,552.67	8,878.40	10,792.00	11,332.00
11099	110.99	116.54	122.37	128.49	134.91	141.66	19,238.27	23,384.40	24,554.40	8,879.20	10,792.80	11,332.80
11100	111.00	116.55	122.38	128.50	134.93	141.68	19,240.00	23,387.87	24,557.87	8,880.00	10,794.40	11,334.40
11101	111.01	116.56	122.39	128.51	134.94	141.69	19,241.73	23,389.60	24,559.60	8,880.80	10,795.20	11,335.20
11102	111.02	116.57	122.40	128.52	134.95	141.70	19,243.47	23,391.33	24,561.33	8,881.60	10,796.00	11,336.00
11103	111.03	116.58	122.41	128.53	134.96	141.71	19,245.20	23,393.07	24,563.07	8,882.40	10,796.80	11,336.80
11104	111.04	116.59	122.42	128.54	134.97	141.72	19,246.93	23,394.80	24,564.80	8,883.20	10,797.60	11,337.60
11105	111.05	116.60	122.43	128.55	134.98	141.73	19,248.67	23,396.53	24,566.53	8,884.00	10,798.40	11,338.40
11106	111.06	116.61	122.44	128.56	134.99	141.74	19,250.40	23,398.27	24,568.27	8,884.80	10,799.20	11,339.20
11107	111.07	116.62	122.45	128.57	135.00	141.75	19,252.13	23,400.00	24,570.00	8,885.60	10,800.00	11,340.00
11108	111.08	116.63	122.46	128.58	135.01	141.76	19,253.87	23,401.73	24,571.73	8,886.40	10,800.80	11,340.80
11109	111.09	116.64	122.47	128.59	135.02	141.77	19,255.60	23,403.47	24,573.47	8,887.20	10,801.60	11,341.60
11110	111.10	116.66	122.49	128.61	135.04	141.79	19,257.33	23,406.93	24,576.93	8,888.00	10,803.20	11,343.20
11111	111.11	116.67	122.50	128.63	135.06	141.81	19,259.07	23,410.40	24,580.40	8,888.80	10,804.80	11,344.80
11112	111.12	116.68	122.51	128.64	135.07	141.82	19,260.80	23,412.13	24,582.13	8,889.60	10,805.60	11,345.60
11113	111.13	116.69	122.52	128.65	135.08	141.83	19,262.53	23,413.87	24,583.87	8,890.40	10,806.40	11,346.40
11114	111.14	116.70	122.54	128.67	135.10	141.86	19,264.27	23,417.33	24,589.07	8,891.20	10,808.00	11,348.80
11115	111.15	116.71	122.55	128.68	135.11	141.87	19,266.00	23,419.07	24,590.80	8,892.00	10,808.80	11,349.60
11116	111.16	116.72	122.56	128.69	135.12	141.88	19,267.73	23,420.80	24,592.53	8,892.80	10,809.60	11,350.40
11117	111.17	116.73	122.57	128.70	135.14	141.90	19,269.47	23,424.27	24,596.00	8,893.60	10,811.20	11,352.00
11118	111.18	116.74	122.58	128.71	135.15	141.91	19,271.20	23,426.00	24,597.73	8,894.40	10,812.00	11,352.80
11119	111.19	116.75	122.59	128.72	135.16	141.92	19,272.93	23,427.73	24,599.47	8,895.20	10,812.80	11,353.60
11120	111.20	116.76	122.60	128.73	135.17	141.93	19,274.67	23,429.47	24,601.20	8,896.00	10,813.60	11,354.40
11121	111.21	116.77	122.61	128.74	135.18	141.94	19,276.40	23,431.20	24,602.93	8,896.80	10,814.40	11,355.20
11122	111.22	116.78	122.62	128.75	135.19	141.95	19,278.13	23,432.93	24,604.67	8,897.60	10,815.20	11,356.00
11123	111.23	116.79	122.63	128.76	135.20	141.96	19,279.87	23,434.67	24,606.40	8,898.40	10,816.00	11,356.80
11124	111.24	116.80	122.64	128.77	135.21	141.97	19,281.60	23,436.40	24,608.13	8,899.20	10,816.80	11,357.60
11125	111.25	116.81	122.65	128.78	135.22	141.98	19,283.33	23,438.13	24,609.87	8,900.00	10,817.60	11,358.40
11126	111.26	116.82	122.66	128.79	135.23	141.99	19,285.07	23,439.87	24,611.60	8,900.80	10,818.40	11,359.20
11127	111.27	116.83	122.67	128.80	135.24	142.00	19,286.80	23,441.60	24,613.33	8,901.60	10,819.20	11,360.00
11128	111.28	116.84	122.68	128.81	135.25	142.01	19,288.53	23,443.33	24,615.07	8,902.40	10,820.00	11,360.80
11129	111.29	116.85	122.69	128.82	135.26	142.02	19,290.27	23,445.07	24,616.80	8,903.20	10,820.80	11,361.60
11130	111.30	116.87	122.71	128.85	135.29	142.05	19,292.00	23,450.27	24,622.00	8,904.00	10,823.20	11,364.00
11131	111.31	116.88	122.72	128.86	135.30	142.07	19,293.73	23,452.00	24,625.47	8,904.80	10,824.00	11,365.60
11132	111.32	116.89	122.73	128.87	135.31	142.08	19,295.47	23,453.73	24,627.20	8,905.60	10,824.80	11,366.40
11133	111.33	116.90	122.75	128.89	135.33	142.10	19,297.20	23,457.20	24,630.67	8,906.40	10,826.40	11,368.00
11134	111.34	116.91	122.76	128.90	135.35	142.12	19,298.93	23,460.67	24,634.13	8,907.20	10,828.00	11,369.60
11135	111.35	116.92	122.77	128.91	135.36	142.13	19,300.67	23,462.40	24,635.87	8,908.00	10,828.80	11,370.40
11136	111.36	116.93	122.78	128.92	135.37	142.14	19,302.40	23,464.13	24,637.60	8,908.80	10,829.60	11,371.20
11137	111.37	116.94	122.79	128.93	135.38	142.15	19,304.13	23,465.87	24,639.33	8,909.60	10,830.40	11,372.00
11138	111.38	116.95	122.80	128.94	135.39	142.16	19,305.87	23,467.60	24,641.07	8,910.40	10,831.20	11,372.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11139	111.39	116.96	122.81	128.95	135.40	142.17	19,307.60	23,469.33	24,642.80	8,911.20	10,832.00	11,373.60
11140	111.40	116.97	122.82	128.96	135.41	142.18	19,309.33	23,471.07	24,644.53	8,912.00	10,832.80	11,374.40
11141	111.41	116.98	122.83	128.97	135.42	142.19	19,311.07	23,472.80	24,646.27	8,912.80	10,833.60	11,375.20
11142	111.42	116.99	122.84	128.98	135.43	142.20	19,312.80	23,474.53	24,648.00	8,913.60	10,834.40	11,376.00
11143	111.43	117.00	122.85	128.99	135.44	142.21	19,314.53	23,476.27	24,649.73	8,914.40	10,835.20	11,376.80
11144	111.44	117.01	122.86	129.00	135.45	142.22	19,316.27	23,478.00	24,651.47	8,915.20	10,836.00	11,377.60
11145	111.45	117.02	122.87	129.01	135.46	142.23	19,318.00	23,479.73	24,653.20	8,916.00	10,836.80	11,378.40
11146	111.46	117.03	122.88	129.02	135.47	142.24	19,319.73	23,481.47	24,654.93	8,916.80	10,837.60	11,379.20
11147	111.47	117.04	122.89	129.03	135.48	142.25	19,321.47	23,483.20	24,656.67	8,917.60	10,838.40	11,380.00
11148	111.48	117.05	122.90	129.05	135.50	142.28	19,323.20	23,486.67	24,661.87	8,918.40	10,840.00	11,382.40
11149	111.49	117.06	122.91	129.06	135.51	142.29	19,324.93	23,488.40	24,663.60	8,919.20	10,840.80	11,383.20
11150	111.50	117.08	122.93	129.08	135.53	142.31	19,326.67	23,491.87	24,667.07	8,920.00	10,842.40	11,384.80
11151	111.51	117.09	122.94	129.09	135.54	142.32	19,328.40	23,493.60	24,668.80	8,920.80	10,843.20	11,385.60
11152	111.52	117.10	122.96	129.11	135.57	142.35	19,330.13	23,498.80	24,674.00	8,921.60	10,845.60	11,388.00
11153	111.53	117.11	122.97	129.12	135.58	142.36	19,331.87	23,500.53	24,675.73	8,922.40	10,846.40	11,388.80
11154	111.54	117.12	122.98	129.13	135.59	142.37	19,333.60	23,502.27	24,677.47	8,923.20	10,847.20	11,389.60
11155	111.55	117.13	122.99	129.14	135.60	142.38	19,335.33	23,504.00	24,679.20	8,924.00	10,848.00	11,390.40
11156	111.56	117.14	123.00	129.15	135.61	142.39	19,337.07	23,505.73	24,680.93	8,924.80	10,848.80	11,391.20
11157	111.57	117.15	123.01	129.16	135.62	142.40	19,338.80	23,507.47	24,682.67	8,925.60	10,849.60	11,392.00
11158	111.58	117.16	123.02	129.17	135.63	142.41	19,340.53	23,509.20	24,684.40	8,926.40	10,850.40	11,392.80
11159	111.59	117.17	123.03	129.18	135.64	142.42	19,342.27	23,510.93	24,686.13	8,927.20	10,851.20	11,393.60
11160	111.60	117.18	123.04	129.19	135.65	142.43	19,344.00	23,512.67	24,687.87	8,928.00	10,852.00	11,394.40
11161	111.61	117.19	123.05	129.20	135.66	142.44	19,345.73	23,514.40	24,689.60	8,928.80	10,852.80	11,395.20
11162	111.62	117.20	123.06	129.21	135.67	142.45	19,347.47	23,516.13	24,691.33	8,929.60	10,853.60	11,396.00
11163	111.63	117.21	123.07	129.22	135.68	142.46	19,349.20	23,517.87	24,693.07	8,930.40	10,854.40	11,396.80
11164	111.64	117.22	123.08	129.23	135.69	142.47	19,350.93	23,519.60	24,694.80	8,931.20	10,855.20	11,397.60
11165	111.65	117.23	123.09	129.24	135.70	142.49	19,352.67	23,521.33	24,698.27	8,932.00	10,856.00	11,399.20
11166	111.66	117.24	123.10	129.26	135.72	142.51	19,354.40	23,524.80	24,701.73	8,932.80	10,857.60	11,400.80
11167	111.67	117.25	123.11	129.27	135.73	142.52	19,356.13	23,526.53	24,703.47	8,933.60	10,858.40	11,401.60
11168	111.68	117.26	123.12	129.28	135.74	142.53	19,357.87	23,528.27	24,705.20	8,934.40	10,859.20	11,402.40
11169	111.69	117.27	123.13	129.29	135.75	142.54	19,359.60	23,530.00	24,706.93	8,935.20	10,860.00	11,403.20
11170	111.70	117.29	123.15	129.31	135.78	142.57	19,361.33	23,535.20	24,712.13	8,936.00	10,862.40	11,405.60
11171	111.71	117.30	123.17	129.33	135.80	142.59	19,363.07	23,538.67	24,715.60	8,936.80	10,864.00	11,407.20
11172	111.72	117.31	123.18	129.34	135.81	142.60	19,364.80	23,540.40	24,717.33	8,937.60	10,864.80	11,408.00
11173	111.73	117.32	123.19	129.35	135.82	142.61	19,366.53	23,542.13	24,719.07	8,938.40	10,865.60	11,408.80
11174	111.74	117.33	123.20	129.36	135.83	142.62	19,368.27	23,543.87	24,720.80	8,939.20	10,866.40	11,409.60
11175	111.75	117.34	123.21	129.37	135.84	142.63	19,370.00	23,545.60	24,722.53	8,940.00	10,867.20	11,410.40
11176	111.76	117.35	123.22	129.38	135.85	142.64	19,371.73	23,547.33	24,724.27	8,940.80	10,868.00	11,411.20
11177	111.77	117.36	123.23	129.39	135.86	142.65	19,373.47	23,549.07	24,726.00	8,941.60	10,868.80	11,412.00
11178	111.78	117.37	123.24	129.40	135.87	142.66	19,375.20	23,550.80	24,727.73	8,942.40	10,869.60	11,412.80
11179	111.79	117.38	123.25	129.41	135.88	142.67	19,376.93	23,552.53	24,729.47	8,943.20	10,870.40	11,413.60
11180	111.80	117.39	123.26	129.42	135.89	142.68	19,378.67	23,554.27	24,731.20	8,944.00	10,871.20	11,414.40
11181	111.81	117.40	123.27	129.43	135.90	142.70	19,380.40	23,556.00	24,734.67	8,944.80	10,872.00	11,416.00
11182	111.82	117.41	123.28	129.44	135.91	142.71	19,382.13	23,557.73	24,736.40	8,945.60	10,872.80	11,416.80
11183	111.83	117.42	123.29	129.45	135.92	142.72	19,383.87	23,559.47	24,738.13	8,946.40	10,873.60	11,417.60
11184	111.84	117.43	123.30	129.47	135.94	142.74	19,385.60	23,562.93	24,741.60	8,947.20	10,875.20	11,419.20
11185	111.85	117.44	123.31	129.48	135.95	142.75	19,387.33	23,564.67	24,743.33	8,948.00	10,876.00	11,420.00
11186	111.86	117.45	123.32	129.49	135.96	142.76	19,389.07	23,566.40	24,745.07	8,948.80	10,876.80	11,420.80
11187	111.87	117.46	123.33	129.50	135.98	142.78	19,390.80	23,569.87	24,748.53	8,949.60	10,878.40	11,422.40
11188	111.88	117.47	123.34	129.51	135.99	142.79	19,392.53	23,571.60	24,750.27	8,950.40	10,879.20	11,423.20
11189	111.89	117.48	123.35	129.52	136.00	142.80	19,394.27	23,573.33	24,752.00	8,951.20	10,880.00	11,424.00
11190	111.90	117.50	123.38	129.55	136.03	142.83	19,396.00	23,578.53	24,757.20	8,952.00	10,882.40	11,426.40
11191	111.91	117.51	123.39	129.56	136.04	142.84	19,397.73	23,580.27	24,758.93	8,952.80	10,883.20	11,427.20
11192	111.92	117.52	123.40	129.57	136.05	142.85	19,399.47	23,582.00	24,760.67	8,953.60	10,884.00	11,428.00
11193	111.93	117.53	123.41	129.58	136.06	142.86	19,401.20	23,583.73	24,762.40	8,954.40	10,884.80	11,428.80
11194	111.94	117.54	123.42	129.59	136.07	142.87	19,402.93	23,585.47	24,764.13	8,955.20	10,885.60	11,429.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11195	111.95	117.55	123.43	129.60	136.08	142.88	19,404.67	23,587.20	24,765.87	8,956.00	10,886.40	11,430.40
11196	111.96	117.56	123.44	129.61	136.09	142.89	19,406.40	23,588.93	24,767.60	8,956.80	10,887.20	11,431.20
11197	111.97	117.57	123.45	129.62	136.10	142.91	19,408.13	23,590.67	24,771.07	8,957.60	10,888.00	11,432.80
11198	111.98	117.58	123.46	129.63	136.11	142.92	19,409.87	23,592.40	24,772.80	8,958.40	10,888.80	11,433.60
11199	111.99	117.59	123.47	129.64	136.12	142.93	19,411.60	23,594.13	24,774.53	8,959.20	10,889.60	11,434.40
11200	112.00	117.60	123.48	129.65	136.13	142.94	19,413.33	23,595.87	24,776.27	8,960.00	10,890.40	11,435.20
11201	112.01	117.61	123.49	129.66	136.14	142.95	19,415.07	23,597.60	24,778.00	8,960.80	10,891.20	11,436.00
11202	112.02	117.62	123.50	129.68	136.16	142.97	19,416.80	23,601.07	24,781.47	8,961.60	10,892.80	11,437.60
11203	112.03	117.63	123.51	129.69	136.17	142.98	19,418.53	23,602.80	24,783.20	8,962.40	10,893.60	11,438.40
11204	112.04	117.64	123.52	129.70	136.19	143.00	19,420.27	23,606.27	24,786.67	8,963.20	10,895.20	11,440.00
11205	112.05	117.65	123.53	129.71	136.20	143.01	19,422.00	23,608.00	24,788.40	8,964.00	10,896.00	11,441.80
11206	112.06	117.66	123.54	129.72	136.21	143.02	19,423.73	23,609.73	24,790.13	8,964.80	10,896.80	11,441.60
11207	112.07	117.67	123.55	129.73	136.22	143.03	19,425.47	23,611.47	24,791.87	8,965.60	10,897.60	11,442.40
11208	112.08	117.68	123.56	129.74	136.23	143.04	19,427.20	23,613.20	24,793.60	8,966.40	10,898.40	11,443.20
11209	112.09	117.69	123.57	129.75	136.24	143.05	19,428.93	23,614.93	24,795.33	8,967.20	10,899.20	11,444.00
11210	112.10	117.71	123.60	129.78	136.27	143.08	19,430.67	23,620.13	24,800.53	8,968.00	10,901.60	11,446.40
11211	112.11	117.72	123.61	129.79	136.28	143.09	19,432.40	23,621.87	24,802.27	8,968.80	10,902.40	11,447.20
11212	112.12	117.73	123.62	129.80	136.29	143.10	19,434.13	23,623.60	24,804.00	8,969.60	10,903.20	11,448.00
11213	112.13	117.74	123.63	129.81	136.30	143.12	19,435.87	23,625.33	24,807.47	8,970.40	10,904.00	11,449.60
11214	112.14	117.75	123.64	129.82	136.31	143.13	19,437.60	23,627.07	24,809.20	8,971.20	10,904.80	11,450.40
11215	112.15	117.76	123.65	129.83	136.32	143.14	19,439.33	23,628.80	24,810.93	8,972.00	10,905.60	11,451.20
11216	112.16	117.77	123.66	129.84	136.33	143.15	19,441.07	23,630.53	24,812.67	8,972.80	10,906.40	11,452.00
11217	112.17	117.78	123.67	129.85	136.34	143.16	19,442.80	23,632.27	24,814.40	8,973.60	10,907.20	11,452.80
11218	112.18	117.79	123.68	129.86	136.35	143.17	19,444.53	23,634.00	24,816.13	8,974.40	10,908.00	11,453.60
11219	112.19	117.80	123.69	129.87	136.36	143.18	19,446.27	23,635.73	24,817.87	8,975.20	10,908.80	11,454.40
11220	112.20	117.81	123.70	129.89	136.38	143.20	19,448.00	23,639.20	24,821.33	8,976.00	10,910.40	11,456.00
11221	112.21	117.82	123.71	129.90	136.40	143.22	19,449.73	23,642.67	24,824.80	8,976.80	10,912.00	11,457.60
11222	112.22	117.83	123.72	129.91	136.41	143.23	19,451.47	23,644.40	24,826.53	8,977.60	10,912.80	11,458.40
11223	112.23	117.84	123.73	129.92	136.42	143.24	19,453.20	23,646.13	24,828.27	8,978.40	10,913.60	11,459.20
11224	112.24	117.85	123.74	129.93	136.43	143.25	19,454.93	23,647.87	24,830.00	8,979.20	10,914.40	11,460.00
11225	112.25	117.86	123.75	129.94	136.44	143.26	19,456.67	23,649.60	24,831.73	8,980.00	10,915.20	11,460.80
11226	112.26	117.87	123.76	129.95	136.45	143.27	19,458.40	23,651.33	24,833.47	8,980.80	10,916.00	11,461.60
11227	112.27	117.88	123.77	129.96	136.46	143.28	19,460.13	23,653.07	24,835.20	8,981.60	10,916.80	11,462.40
11228	112.28	117.89	123.78	129.97	136.47	143.29	19,461.87	23,654.80	24,836.93	8,982.40	10,917.60	11,463.20
11229	112.29	117.90	123.80	129.99	136.49	143.31	19,463.60	23,658.27	24,840.40	8,983.20	10,919.20	11,464.80
11230	112.30	117.92	123.82	130.01	136.51	143.34	19,465.33	23,661.73	24,845.60	8,984.00	10,920.80	11,467.20
11231	112.31	117.93	123.83	130.02	136.52	143.35	19,467.07	23,663.47	24,847.33	8,984.80	10,921.60	11,468.00
11232	112.32	117.94	123.84	130.03	136.53	143.36	19,468.80	23,665.20	24,849.07	8,985.60	10,922.40	11,468.80
11233	112.33	117.95	123.85	130.04	136.54	143.37	19,470.53	23,666.93	24,850.80	8,986.40	10,923.20	11,469.60
11234	112.34	117.96	123.86	130.05	136.55	143.38	19,472.27	23,668.67	24,852.53	8,987.20	10,924.00	11,470.40
11235	112.35	117.97	123.87	130.06	136.56	143.39	19,474.00	23,670.40	24,854.27	8,988.00	10,924.80	11,471.20
11236	112.36	117.98	123.88	130.07	136.57	143.40	19,475.73	23,672.13	24,856.00	8,988.80	10,925.60	11,472.00
11237	112.37	117.99	123.89	130.08	136.58	143.41	19,477.47	23,673.87	24,857.73	8,989.60	10,926.40	11,472.80
11238	112.38	118.00	123.90	130.10	136.61	143.44	19,479.20	23,679.07	24,862.93	8,990.40	10,928.80	11,475.20
11239	112.39	118.01	123.91	130.11	136.62	143.45	19,480.93	23,680.80	24,864.67	8,991.20	10,929.60	11,476.00
11240	112.40	118.02	123.92	130.12	136.63	143.46	19,482.67	23,682.53	24,866.40	8,992.00	10,930.40	11,476.80
11241	112.41	118.03	123.93	130.13	136.64	143.47	19,484.40	23,684.27	24,868.13	8,992.80	10,931.20	11,477.60
11242	112.42	118.04	123.94	130.14	136.65	143.48	19,486.13	23,686.00	24,869.87	8,993.60	10,932.00	11,478.40
11243	112.43	118.05	123.95	130.15	136.66	143.49	19,487.87	23,687.73	24,871.60	8,994.40	10,932.80	11,479.20
11244	112.44	118.06	123.96	130.16	136.67	143.50	19,489.60	23,689.47	24,873.33	8,995.20	10,933.60	11,480.00
11245	112.45	118.07	123.97	130.17	136.68	143.51	19,491.33	23,691.20	24,875.07	8,996.00	10,934.40	11,480.80
11246	112.46	118.08	123.98	130.18	136.69	143.52	19,493.07	23,692.93	24,876.80	8,996.80	10,935.20	11,481.60
11247	112.47	118.09	123.99	130.19	136.70	143.54	19,494.80	23,694.67	24,880.27	8,997.60	10,936.00	11,483.20
11248	112.48	118.10	124.01	130.21	136.72	143.56	19,496.53	23,698.13	24,883.73	8,998.40	10,937.60	11,484.80
11249	112.49	118.11	124.02	130.22	136.73	143.57	19,498.27	23,699.87	24,885.47	8,999.20	10,938.40	11,485.60
11250	112.50	118.13	124.04	130.24	136.75	143.59	19,500.00	23,703.33	24,888.93	9,000.00	10,940.00	11,487.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11251	112.51	118.14	124.05	130.25	136.76	143.60	19,501.73	23,705.07	24,890.67	9,000.80	10,940.80	11,488.00
11252	112.52	118.15	124.06	130.26	136.77	143.61	19,503.47	23,706.80	24,892.40	9,001.60	10,941.60	11,488.80
11253	112.53	118.16	124.07	130.27	136.78	143.62	19,505.20	23,708.53	24,894.13	9,002.40	10,942.40	11,489.60
11254	112.54	118.17	124.08	130.28	136.79	143.63	19,506.93	23,710.27	24,895.87	9,003.20	10,943.20	11,490.40
11255	112.55	118.18	124.09	130.29	136.80	143.64	19,508.67	23,712.00	24,897.60	9,004.00	10,944.00	11,491.20
11256	112.56	118.19	124.10	130.31	136.83	143.67	19,510.40	23,717.20	24,902.80	9,004.80	10,946.40	11,493.60
11257	112.57	118.20	124.11	130.32	136.84	143.68	19,512.13	23,718.93	24,904.53	9,005.60	10,947.20	11,494.40
11258	112.58	118.21	124.12	130.33	136.85	143.69	19,513.87	23,720.67	24,906.27	9,006.40	10,948.00	11,495.20
11259	112.59	118.22	124.13	130.34	136.86	143.70	19,515.60	23,722.40	24,908.00	9,007.20	10,948.80	11,496.00
11260	112.60	118.23	124.14	130.35	136.87	143.71	19,517.33	23,724.13	24,909.73	9,008.00	10,949.60	11,496.80
11261	112.61	118.24	124.15	130.36	136.88	143.72	19,519.07	23,725.87	24,911.47	9,008.80	10,950.40	11,497.60
11262	112.62	118.25	124.16	130.37	136.89	143.73	19,520.80	23,727.60	24,913.20	9,009.60	10,951.20	11,498.40
11263	112.63	118.26	124.17	130.38	136.90	143.75	19,522.53	23,729.33	24,916.67	9,010.40	10,952.00	11,500.00
11264	112.64	118.27	124.18	130.39	136.91	143.76	19,524.27	23,731.07	24,918.40	9,011.20	10,952.80	11,500.80
11265	112.65	118.28	124.19	130.40	136.92	143.77	19,526.00	23,732.80	24,920.13	9,012.00	10,953.60	11,501.60
11266	112.66	118.29	124.20	130.41	136.93	143.78	19,527.73	23,734.53	24,921.87	9,012.80	10,954.40	11,502.40
11267	112.67	118.30	124.22	130.43	136.95	143.80	19,529.47	23,738.00	24,925.33	9,013.60	10,956.00	11,504.00
11268	112.68	118.31	124.23	130.44	136.96	143.81	19,531.20	23,739.73	24,927.07	9,014.40	10,956.80	11,504.80
11269	112.69	118.32	124.24	130.45	136.97	143.82	19,532.93	23,741.47	24,928.80	9,015.20	10,957.60	11,505.60
11270	112.70	118.34	124.26	130.47	136.99	143.84	19,534.67	23,744.93	24,932.27	9,016.00	10,959.20	11,507.20
11271	112.71	118.35	124.27	130.48	137.00	143.85	19,536.40	23,746.67	24,934.00	9,016.80	10,960.00	11,508.00
11272	112.72	118.36	124.28	130.49	137.01	143.86	19,538.13	23,748.40	24,935.73	9,017.60	10,960.80	11,508.80
11273	112.73	118.37	124.29	130.50	137.03	143.88	19,539.87	23,751.87	24,939.20	9,018.40	10,962.40	11,510.40
11274	112.74	118.38	124.30	130.52	137.05	143.90	19,541.60	23,755.33	24,942.67	9,019.20	10,964.00	11,512.00
11275	112.75	118.39	124.31	130.53	137.06	143.91	19,543.33	23,757.07	24,944.40	9,020.00	10,964.80	11,512.80
11276	112.76	118.40	124.32	130.54	137.07	143.92	19,545.07	23,758.80	24,946.13	9,020.80	10,965.60	11,513.60
11277	112.77	118.41	124.33	130.55	137.08	143.93	19,546.80	23,760.53	24,947.87	9,021.60	10,966.40	11,514.40
11278	112.78	118.42	124.34	130.56	137.09	143.94	19,548.53	23,762.27	24,949.60	9,022.40	10,967.20	11,515.20
11279	112.79	118.43	124.35	130.57	137.10	143.96	19,550.27	23,764.00	24,953.07	9,023.20	10,968.00	11,516.80
11280	112.80	118.44	124.36	130.58	137.11	143.97	19,552.00	23,765.73	24,954.80	9,024.00	10,968.80	11,517.60
11281	112.81	118.45	124.37	130.59	137.12	143.98	19,553.73	23,767.47	24,956.53	9,024.80	10,969.60	11,518.40
11282	112.82	118.46	124.38	130.60	137.13	143.99	19,555.47	23,769.20	24,958.27	9,025.60	10,970.40	11,519.20
11283	112.83	118.47	124.39	130.61	137.14	144.00	19,557.20	23,770.93	24,960.00	9,026.40	10,971.20	11,520.00
11284	112.84	118.48	124.40	130.62	137.15	144.01	19,558.93	23,772.67	24,961.73	9,027.20	10,972.00	11,520.80
11285	112.85	118.49	124.41	130.63	137.16	144.02	19,560.67	23,774.40	24,963.47	9,028.00	10,972.80	11,521.60
11286	112.86	118.50	124.43	130.65	137.18	144.04	19,562.40	23,777.87	24,966.93	9,028.80	10,974.40	11,523.20
11287	112.87	118.51	124.44	130.66	137.19	144.05	19,564.13	23,779.60	24,968.67	9,029.60	10,975.20	11,524.00
11288	112.88	118.52	124.45	130.67	137.20	144.06	19,565.87	23,781.33	24,970.40	9,030.40	10,976.00	11,524.80
11289	112.89	118.53	124.46	130.68	137.21	144.07	19,567.60	23,783.07	24,972.13	9,031.20	10,976.80	11,525.60
11290	112.90	118.55	124.48	130.70	137.24	144.10	19,569.33	23,788.27	24,977.33	9,032.00	10,979.20	11,528.00
11291	112.91	118.56	124.49	130.71	137.25	144.11	19,571.07	23,790.00	24,979.07	9,032.80	10,980.00	11,528.80
11292	112.92	118.57	124.50	130.73	137.27	144.13	19,572.80	23,793.47	24,982.53	9,033.60	10,981.60	11,530.40
11293	112.93	118.58	124.51	130.74	137.28	144.14	19,574.53	23,795.20	24,984.27	9,034.40	10,982.40	11,531.20
11294	112.94	118.59	124.52	130.75	137.29	144.15	19,576.27	23,796.93	24,986.00	9,035.20	10,983.20	11,532.00
11295	112.95	118.60	124.53	130.76	137.30	144.17	19,578.00	23,798.67	24,989.47	9,036.00	10,984.00	11,533.60
11296	112.96	118.61	124.54	130.77	137.31	144.18	19,579.73	23,800.40	24,991.20	9,036.80	10,984.80	11,534.40
11297	112.97	118.62	124.55	130.78	137.32	144.19	19,581.47	23,802.13	24,992.93	9,037.60	10,985.60	11,535.20
11298	112.98	118.63	124.56	130.79	137.33	144.20	19,583.20	23,803.87	24,994.67	9,038.40	10,986.40	11,536.00
11299	112.99	118.64	124.57	130.80	137.34	144.21	19,584.93	23,805.60	24,996.40	9,039.20	10,987.20	11,536.80
11300	113.00	118.65	124.58	130.81	137.35	144.22	19,586.67	23,807.33	24,998.13	9,040.00	10,988.00	11,537.60
11301	113.01	118.66	124.59	130.82	137.36	144.23	19,588.40	23,809.07	24,999.87	9,040.80	10,988.80	11,538.40
11302	113.02	118.67	124.60	130.83	137.37	144.24	19,590.13	23,810.80	25,001.60	9,041.60	10,989.60	11,539.20
11303	113.03	118.68	124.61	130.84	137.38	144.25	19,591.87	23,812.53	25,003.33	9,042.40	10,990.40	11,540.00
11304	113.04	118.69	124.62	130.85	137.39	144.26	19,593.60	23,814.27	25,005.07	9,043.20	10,991.20	11,540.80
11305	113.05	118.70	124.64	130.87	137.41	144.28	19,595.33	23,817.73	25,008.53	9,044.00	10,992.80	11,542.40
11306	113.06	118.71	124.65	130.88	137.42	144.29	19,597.07	23,819.47	25,010.27	9,044.80	10,993.60	11,543.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11307	113.07	118.72	124.66	130.89	137.43	144.30	19,598.80	23,821.20	25,012.00	9,045.60	10,994.40	11,544.00
11308	113.08	118.73	124.67	130.90	137.45	144.32	19,600.53	23,824.67	25,015.47	9,046.40	10,996.00	11,545.60
11309	113.09	118.74	124.68	130.91	137.46	144.33	19,602.27	23,826.40	25,017.20	9,047.20	10,996.80	11,546.40
11310	113.10	118.76	124.70	130.94	137.49	144.36	19,604.00	23,831.60	25,022.40	9,048.00	10,999.20	11,548.80
11311	113.11	118.77	124.71	130.95	137.50	144.38	19,605.73	23,833.33	25,025.87	9,048.80	11,000.00	11,550.40
11312	113.12	118.78	124.72	130.96	137.51	144.39	19,607.47	23,835.07	25,027.60	9,049.60	11,000.80	11,551.20
11313	113.13	118.79	124.73	130.97	137.52	144.40	19,609.20	23,836.80	25,029.33	9,050.40	11,001.60	11,552.00
11314	113.14	118.80	124.74	130.98	137.53	144.41	19,610.93	23,838.53	25,031.07	9,051.20	11,002.40	11,552.80
11315	113.15	118.81	124.75	130.99	137.54	144.42	19,612.67	23,840.27	25,032.80	9,052.00	11,003.20	11,553.60
11316	113.16	118.82	124.76	131.00	137.55	144.43	19,614.40	23,842.00	25,034.53	9,052.80	11,004.00	11,554.40
11317	113.17	118.83	124.77	131.01	137.56	144.44	19,616.13	23,843.73	25,036.27	9,053.60	11,004.80	11,555.20
11318	113.18	118.84	124.78	131.02	137.57	144.45	19,617.87	23,845.47	25,038.00	9,054.40	11,005.60	11,556.00
11319	113.19	118.85	124.79	131.03	137.58	144.46	19,619.60	23,847.20	25,039.73	9,055.20	11,006.40	11,556.80
11320	113.20	118.86	124.80	131.04	137.59	144.47	19,621.33	23,848.93	25,041.47	9,056.00	11,007.20	11,557.60
11321	113.21	118.87	124.81	131.05	137.60	144.48	19,623.07	23,850.67	25,043.20	9,056.80	11,008.00	11,558.40
11322	113.22	118.88	124.82	131.06	137.61	144.49	19,624.80	23,852.40	25,044.93	9,057.60	11,008.80	11,559.20
11323	113.23	118.89	124.83	131.07	137.62	144.50	19,626.53	23,854.13	25,046.67	9,058.40	11,009.60	11,560.00
11324	113.24	118.90	124.85	131.09	137.64	144.52	19,628.27	23,857.60	25,050.13	9,059.20	11,011.20	11,561.60
11325	113.25	118.91	124.86	131.10	137.66	144.54	19,630.00	23,861.07	25,053.60	9,060.00	11,012.80	11,563.20
11326	113.26	118.92	124.87	131.11	137.67	144.55	19,631.73	23,862.80	25,055.33	9,060.80	11,013.60	11,564.00
11327	113.27	118.93	124.88	131.12	137.68	144.56	19,633.47	23,864.53	25,057.07	9,061.60	11,014.40	11,564.80
11328	113.28	118.94	124.89	131.13	137.69	144.57	19,635.20	23,866.27	25,058.80	9,062.40	11,015.20	11,565.60
11329	113.29	118.95	124.90	131.15	137.71	144.60	19,636.93	23,869.73	25,064.00	9,063.20	11,016.80	11,568.00
11330	113.30	118.97	124.92	131.17	137.73	144.62	19,638.67	23,873.20	25,067.47	9,064.00	11,018.40	11,569.60
11331	113.31	118.98	124.93	131.18	137.74	144.63	19,640.40	23,874.93	25,069.20	9,064.80	11,019.20	11,570.40
11332	113.32	118.99	124.94	131.19	137.75	144.64	19,642.13	23,876.67	25,070.93	9,065.60	11,020.00	11,571.20
11333	113.33	119.00	124.95	131.20	137.76	144.65	19,643.87	23,878.40	25,072.67	9,066.40	11,020.80	11,572.00
11334	113.34	119.01	124.96	131.21	137.77	144.66	19,645.60	23,880.13	25,074.40	9,067.20	11,021.60	11,572.80
11335	113.35	119.02	124.97	131.22	137.78	144.67	19,647.33	23,881.87	25,076.13	9,068.00	11,022.40	11,573.60
11336	113.36	119.03	124.98	131.23	137.79	144.68	19,649.07	23,883.60	25,077.87	9,068.80	11,023.20	11,574.40
11337	113.37	119.04	124.99	131.24	137.80	144.69	19,650.80	23,885.33	25,079.60	9,069.60	11,024.00	11,575.20
11338	113.38	119.05	125.00	131.25	137.81	144.70	19,652.53	23,887.07	25,081.33	9,070.40	11,024.80	11,576.00
11339	113.39	119.06	125.01	131.26	137.82	144.71	19,654.27	23,888.80	25,083.07	9,071.20	11,025.60	11,576.80
11340	113.40	119.07	125.02	131.27	137.83	144.72	19,656.00	23,890.53	25,084.80	9,072.00	11,026.40	11,577.60
11341	113.41	119.08	125.03	131.28	137.84	144.73	19,657.73	23,892.27	25,086.53	9,072.80	11,027.20	11,578.40
11342	113.42	119.09	125.04	131.29	137.85	144.74	19,659.47	23,894.00	25,088.27	9,073.60	11,028.00	11,579.20
11343	113.43	119.10	125.06	131.31	137.88	144.77	19,661.20	23,899.20	25,093.47	9,074.40	11,030.40	11,581.60
11344	113.44	119.11	125.07	131.32	137.89	144.78	19,662.93	23,900.93	25,095.20	9,075.20	11,031.20	11,582.40
11345	113.45	119.12	125.08	131.33	137.90	144.80	19,664.67	23,902.67	25,098.67	9,076.00	11,032.00	11,584.00
11346	113.46	119.13	125.09	131.34	137.91	144.81	19,666.40	23,904.40	25,100.40	9,076.80	11,032.80	11,584.80
11347	113.47	119.14	125.10	131.36	137.93	144.83	19,668.13	23,907.87	25,103.87	9,077.60	11,034.40	11,586.40
11348	113.48	119.15	125.11	131.37	137.94	144.84	19,669.87	23,909.60	25,105.60	9,078.40	11,035.20	11,587.20
11349	113.49	119.16	125.12	131.38	137.95	144.85	19,671.60	23,911.33	25,107.33	9,079.20	11,036.00	11,588.00
11350	113.50	119.18	125.14	131.40	137.97	144.87	19,673.33	23,914.80	25,110.80	9,080.00	11,037.60	11,589.60
11351	113.51	119.19	125.15	131.41	137.98	144.88	19,675.07	23,916.53	25,112.53	9,080.80	11,038.40	11,590.40
11352	113.52	119.20	125.16	131.42	137.99	144.89	19,676.80	23,918.27	25,114.27	9,081.60	11,039.20	11,591.20
11353	113.53	119.21	125.17	131.43	138.00	144.90	19,678.53	23,920.00	25,116.00	9,082.40	11,040.00	11,592.00
11354	113.54	119.22	125.18	131.44	138.01	144.91	19,680.27	23,921.73	25,117.73	9,083.20	11,040.80	11,592.80
11355	113.55	119.23	125.19	131.45	138.02	144.92	19,682.00	23,923.47	25,119.47	9,084.00	11,041.60	11,593.60
11356	113.56	119.24	125.20	131.46	138.03	144.93	19,683.73	23,925.20	25,121.20	9,084.80	11,042.40	11,594.40
11357	113.57	119.25	125.21	131.47	138.04	144.94	19,685.47	23,926.93	25,122.93	9,085.60	11,043.20	11,595.20
11358	113.58	119.26	125.22	131.48	138.05	144.95	19,687.20	23,928.67	25,124.67	9,086.40	11,044.00	11,596.00
11359	113.59	119.27	125.23	131.49	138.06	144.96	19,688.93	23,930.40	25,126.40	9,087.20	11,044.80	11,596.80
11360	113.60	119.28	125.24	131.50	138.08	144.98	19,690.67	23,933.87	25,129.87	9,088.00	11,046.40	11,598.40
11361	113.61	119.29	125.25	131.51	138.09	144.99	19,692.40	23,935.60	25,131.60	9,088.80	11,047.20	11,599.20
11362	113.62	119.30	125.27	131.53	138.11	145.02	19,694.13	23,939.07	25,136.80	9,089.60	11,048.80	11,601.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11363	113.63	119.31	125.28	131.54	138.12	145.03	19,695.87	23,940.80	25,138.53	9,090.40	11,049.60	11,602.40
11364	113.64	119.32	125.29	131.55	138.13	145.04	19,697.60	23,942.53	25,140.27	9,091.20	11,050.40	11,603.20
11365	113.65	119.33	125.30	131.57	138.15	145.06	19,699.33	23,946.00	25,143.73	9,092.00	11,052.00	11,604.80
11366	113.66	119.34	125.31	131.58	138.16	145.07	19,701.07	23,947.73	25,145.47	9,092.80	11,052.80	11,605.60
11367	113.67	119.35	125.32	131.59	138.17	145.08	19,702.80	23,949.47	25,147.20	9,093.60	11,053.60	11,606.40
11368	113.68	119.36	125.33	131.60	138.18	145.09	19,704.53	23,951.20	25,148.93	9,094.40	11,054.40	11,607.20
11369	113.69	119.37	125.34	131.61	138.19	145.10	19,706.27	23,952.93	25,150.67	9,095.20	11,055.20	11,608.00
11370	113.70	119.39	125.36	131.63	138.21	145.12	19,708.00	23,956.40	25,154.13	9,096.00	11,056.80	11,609.60
11371	113.71	119.40	125.37	131.64	138.22	145.13	19,709.73	23,958.13	25,155.87	9,096.80	11,057.60	11,610.40
11372	113.72	119.41	125.38	131.65	138.23	145.14	19,711.47	23,959.87	25,157.60	9,097.60	11,058.40	11,611.20
11373	113.73	119.42	125.39	131.66	138.24	145.15	19,713.20	23,961.60	25,159.33	9,098.40	11,059.20	11,612.00
11374	113.74	119.43	125.40	131.67	138.25	145.16	19,714.93	23,963.33	25,161.07	9,099.20	11,060.00	11,612.80
11375	113.75	119.44	125.41	131.68	138.26	145.17	19,716.67	23,965.07	25,162.80	9,100.00	11,060.80	11,613.60
11376	113.76	119.45	125.42	131.69	138.27	145.18	19,718.40	23,966.80	25,164.53	9,100.80	11,061.60	11,614.40
11377	113.77	119.46	125.43	131.70	138.29	145.20	19,720.13	23,970.27	25,168.00	9,101.60	11,063.20	11,616.00
11378	113.78	119.47	125.44	131.71	138.30	145.22	19,721.87	23,972.00	25,171.47	9,102.40	11,064.00	11,617.60
11379	113.79	119.48	125.45	131.72	138.31	145.23	19,723.60	23,973.73	25,173.20	9,103.20	11,064.80	11,618.40
11380	113.80	119.49	125.46	131.73	138.32	145.24	19,725.33	23,975.47	25,174.93	9,104.00	11,065.60	11,619.20
11381	113.81	119.50	125.48	131.75	138.34	145.26	19,727.07	23,978.93	25,178.40	9,104.80	11,067.20	11,620.80
11382	113.82	119.51	125.49	131.76	138.35	145.27	19,728.80	23,980.67	25,180.13	9,105.60	11,068.00	11,621.60
11383	113.83	119.52	125.50	131.78	138.37	145.29	19,730.53	23,984.13	25,183.60	9,106.40	11,069.60	11,623.20
11384	113.84	119.53	125.51	131.79	138.38	145.30	19,732.27	23,985.87	25,185.33	9,107.20	11,070.40	11,624.00
11385	113.85	119.54	125.52	131.80	138.39	145.31	19,734.00	23,987.60	25,187.07	9,108.00	11,071.20	11,624.80
11386	113.86	119.55	125.53	131.81	138.40	145.32	19,735.73	23,989.33	25,188.80	9,108.80	11,072.00	11,625.60
11387	113.87	119.56	125.54	131.82	138.41	145.33	19,737.47	23,991.07	25,190.53	9,109.60	11,072.80	11,626.40
11388	113.88	119.57	125.55	131.83	138.42	145.34	19,739.20	23,992.80	25,192.27	9,110.40	11,073.60	11,627.20
11389	113.89	119.58	125.56	131.84	138.43	145.35	19,740.93	23,994.53	25,194.00	9,111.20	11,074.40	11,628.00
11390	113.90	119.60	125.58	131.86	138.45	145.37	19,742.67	23,998.00	25,197.47	9,112.00	11,076.00	11,629.60
11391	113.91	119.61	125.59	131.87	138.46	145.38	19,744.40	23,999.73	25,199.20	9,112.80	11,076.80	11,630.40
11392	113.92	119.62	125.60	131.88	138.47	145.39	19,746.13	24,001.47	25,200.93	9,113.60	11,077.60	11,631.20
11393	113.93	119.63	125.61	131.89	138.48	145.40	19,747.87	24,003.20	25,202.67	9,114.40	11,078.40	11,632.00
11394	113.94	119.64	125.62	131.90	138.50	145.43	19,749.60	24,006.67	25,207.87	9,115.20	11,080.00	11,634.40
11395	113.95	119.65	125.63	131.91	138.51	145.44	19,751.33	24,008.40	25,209.60	9,116.00	11,080.80	11,635.20
11396	113.96	119.66	125.64	131.92	138.52	145.45	19,753.07	24,010.13	25,211.33	9,116.80	11,081.60	11,636.00
11397	113.97	119.67	125.65	131.93	138.53	145.46	19,754.80	24,011.87	25,213.07	9,117.60	11,082.40	11,636.80
11398	113.98	119.68	125.66	131.94	138.54	145.47	19,756.53	24,013.60	25,214.80	9,118.40	11,083.20	11,637.60
11399	113.99	119.69	125.67	131.95	138.55	145.48	19,758.27	24,015.33	25,216.53	9,119.20	11,084.00	11,638.40
11400	114.00	119.70	125.69	131.97	138.57	145.50	19,760.00	24,018.80	25,220.00	9,120.00	11,085.60	11,640.00
11401	114.01	119.71	125.70	131.99	138.59	145.52	19,761.73	24,022.27	25,223.47	9,120.80	11,087.20	11,641.60
11402	114.02	119.72	125.71	132.00	138.60	145.53	19,763.47	24,024.00	25,225.20	9,121.60	11,088.00	11,642.40
11403	114.03	119.73	125.72	132.01	138.61	145.54	19,765.20	24,025.73	25,226.93	9,122.40	11,088.80	11,643.20
11404	114.04	119.74	125.73	132.02	138.62	145.55	19,766.93	24,027.47	25,228.67	9,123.20	11,089.60	11,644.00
11405	114.05	119.75	125.74	132.03	138.63	145.56	19,768.67	24,029.20	25,230.40	9,124.00	11,090.40	11,644.80
11406	114.06	119.76	125.75	132.04	138.64	145.57	19,770.40	24,030.93	25,232.13	9,124.80	11,091.20	11,645.60
11407	114.07	119.77	125.76	132.05	138.65	145.58	19,772.13	24,032.67	25,233.87	9,125.60	11,092.00	11,646.40
11408	114.08	119.78	125.77	132.06	138.66	145.59	19,773.87	24,034.40	25,235.60	9,126.40	11,092.80	11,647.20
11409	114.09	119.79	125.78	132.07	138.67	145.60	19,775.60	24,036.13	25,237.33	9,127.20	11,093.60	11,648.00
11410	114.10	119.81	125.80	132.09	138.69	145.62	19,777.33	24,039.60	25,240.80	9,128.00	11,095.20	11,649.60
11411	114.11	119.82	125.81	132.10	138.71	145.65	19,779.07	24,043.07	25,246.00	9,128.80	11,096.80	11,652.00
11412	114.12	119.83	125.82	132.11	138.72	145.66	19,780.80	24,044.80	25,247.73	9,129.60	11,097.60	11,652.80
11413	114.13	119.84	125.83	132.12	138.73	145.67	19,782.53	24,046.53	25,249.47	9,130.40	11,098.40	11,653.60
11414	114.14	119.85	125.84	132.13	138.74	145.68	19,784.27	24,048.27	25,251.20	9,131.20	11,099.20	11,654.40
11415	114.15	119.86	125.85	132.14	138.75	145.69	19,786.00	24,050.00	25,252.93	9,132.00	11,100.00	11,655.20
11416	114.16	119.87	125.86	132.15	138.76	145.70	19,787.73	24,051.73	25,254.67	9,132.80	11,100.80	11,656.00
11417	114.17	119.88	125.87	132.16	138.77	145.71	19,789.47	24,053.47	25,256.40	9,133.60	11,101.60	11,656.80
11418	114.18	119.89	125.88	132.17	138.78	145.72	19,791.20	24,055.20	25,258.13	9,134.40	11,102.40	11,657.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11419	114.19	119.90	125.90	132.20	138.81	145.75	19,792.93	24,060.40	25,263.33	9,135.20	11,104.80	11,660.00
11420	114.20	119.91	125.91	132.21	138.82	145.76	19,794.67	24,062.13	25,265.07	9,136.00	11,105.60	11,660.80
11421	114.21	119.92	125.92	132.22	138.83	145.77	19,796.40	24,063.87	25,266.80	9,136.80	11,106.40	11,661.60
11422	114.22	119.93	125.93	132.23	138.84	145.78	19,798.13	24,065.60	25,268.53	9,137.60	11,107.20	11,662.40
11423	114.23	119.94	125.94	132.24	138.85	145.79	19,799.87	24,067.33	25,270.27	9,138.40	11,108.00	11,663.20
11424	114.24	119.95	125.95	132.25	138.86	145.80	19,801.60	24,069.07	25,272.00	9,139.20	11,108.80	11,664.00
11425	114.25	119.96	125.96	132.26	138.87	145.81	19,803.33	24,070.80	25,273.73	9,140.00	11,109.60	11,664.80
11426	114.26	119.97	125.97	132.27	138.88	145.82	19,805.07	24,072.53	25,275.47	9,140.80	11,110.40	11,665.60
11427	114.27	119.98	125.98	132.28	138.89	145.83	19,806.80	24,074.27	25,277.20	9,141.60	11,111.20	11,666.40
11428	114.28	119.99	125.99	132.29	138.90	145.85	19,808.53	24,076.00	25,280.67	9,142.40	11,112.00	11,668.00
11429	114.29	120.00	126.00	132.30	138.92	145.87	19,810.27	24,079.47	25,284.13	9,143.20	11,113.60	11,669.60
11430	114.30	120.02	126.02	132.32	138.94	145.89	19,812.00	24,082.93	25,287.60	9,144.00	11,115.20	11,671.20
11431	114.31	120.03	126.03	132.33	138.95	145.90	19,813.73	24,084.67	25,289.33	9,144.80	11,116.00	11,672.00
11432	114.32	120.04	126.04	132.34	138.96	145.91	19,815.47	24,086.40	25,291.07	9,145.60	11,116.80	11,672.80
11433	114.33	120.05	126.05	132.35	138.97	145.92	19,817.20	24,088.13	25,292.80	9,146.40	11,117.60	11,673.60
11434	114.34	120.06	126.06	132.36	138.98	145.93	19,818.93	24,089.87	25,294.53	9,147.20	11,118.40	11,674.40
11435	114.35	120.07	126.07	132.37	138.99	145.94	19,820.67	24,091.60	25,296.27	9,148.00	11,119.20	11,675.20
11436	114.36	120.08	126.08	132.38	139.00	145.95	19,822.40	24,093.33	25,298.00	9,148.80	11,120.00	11,676.00
11437	114.37	120.09	126.09	132.39	139.01	145.96	19,824.13	24,095.07	25,299.73	9,149.60	11,120.80	11,676.80
11438	114.38	120.10	126.11	132.42	139.04	145.99	19,825.87	24,100.27	25,304.93	9,150.40	11,123.20	11,679.20
11439	114.39	120.11	126.12	132.43	139.05	146.00	19,827.60	24,102.00	25,306.67	9,151.20	11,124.00	11,680.00
11440	114.40	120.12	126.13	132.44	139.06	146.01	19,829.33	24,103.73	25,308.40	9,152.00	11,124.80	11,680.80
11441	114.41	120.13	126.14	132.45	139.07	146.02	19,831.07	24,105.47	25,310.13	9,152.80	11,125.60	11,681.60
11442	114.42	120.14	126.15	132.46	139.08	146.03	19,832.80	24,107.20	25,311.87	9,153.60	11,126.40	11,682.40
11443	114.43	120.15	126.16	132.47	139.09	146.04	19,834.53	24,108.93	25,313.60	9,154.40	11,127.20	11,683.20
11444	114.44	120.16	126.17	132.48	139.10	146.06	19,836.27	24,110.67	25,317.07	9,155.20	11,128.00	11,684.80
11445	114.45	120.17	126.18	132.49	139.11	146.07	19,838.00	24,112.40	25,318.80	9,156.00	11,128.80	11,685.60
11446	114.46	120.18	126.19	132.50	139.13	146.09	19,839.73	24,115.87	25,322.27	9,156.80	11,130.40	11,687.20
11447	114.47	120.19	126.20	132.51	139.14	146.10	19,841.47	24,117.60	25,324.00	9,157.60	11,131.20	11,688.00
11448	114.48	120.20	126.21	132.52	139.15	146.11	19,843.20	24,119.33	25,325.73	9,158.40	11,132.00	11,688.80
11449	114.49	120.21	126.22	132.53	139.16	146.12	19,844.93	24,121.07	25,327.47	9,159.20	11,132.80	11,689.60
11450	114.50	120.23	126.24	132.55	139.18	146.14	19,846.67	24,124.53	25,330.93	9,160.00	11,134.40	11,691.20
11451	114.51	120.24	126.25	132.56	139.19	146.15	19,848.40	24,126.27	25,332.67	9,160.80	11,135.20	11,692.00
11452	114.52	120.25	126.26	132.57	139.20	146.16	19,850.13	24,128.00	25,334.40	9,161.60	11,136.00	11,692.80
11453	114.53	120.26	126.27	132.58	139.21	146.17	19,851.87	24,129.73	25,336.13	9,162.40	11,136.80	11,693.60
11454	114.54	120.27	126.28	132.59	139.22	146.18	19,853.60	24,131.47	25,337.87	9,163.20	11,137.60	11,694.40
11455	114.55	120.28	126.29	132.60	139.23	146.19	19,855.33	24,133.20	25,339.60	9,164.00	11,138.40	11,695.20
11456	114.56	120.29	126.30	132.62	139.25	146.21	19,857.07	24,136.67	25,343.07	9,164.80	11,140.00	11,696.80
11457	114.57	120.30	126.32	132.64	139.27	146.23	19,858.80	24,140.13	25,346.53	9,165.60	11,141.60	11,698.40
11458	114.58	120.31	126.33	132.65	139.28	146.24	19,860.53	24,141.87	25,348.27	9,166.40	11,142.40	11,699.20
11459	114.59	120.32	126.34	132.66	139.29	146.25	19,862.27	24,143.60	25,350.00	9,167.20	11,143.20	11,700.00
11460	114.60	120.33	126.35	132.67	139.30	146.27	19,864.00	24,145.33	25,353.47	9,168.00	11,144.00	11,701.60
11461	114.61	120.34	126.36	132.68	139.31	146.28	19,865.73	24,147.07	25,355.20	9,168.80	11,144.80	11,702.40
11462	114.62	120.35	126.37	132.69	139.32	146.29	19,867.47	24,148.80	25,356.93	9,169.60	11,145.60	11,703.20
11463	114.63	120.36	126.38	132.70	139.34	146.31	19,869.20	24,152.27	25,360.40	9,170.40	11,147.20	11,704.80
11464	114.64	120.37	126.39	132.71	139.35	146.32	19,870.93	24,154.00	25,362.13	9,171.20	11,148.00	11,705.60
11465	114.65	120.38	126.40	132.72	139.36	146.33	19,872.67	24,155.73	25,363.87	9,172.00	11,148.80	11,706.40
11466	114.66	120.39	126.41	132.73	139.37	146.34	19,874.40	24,157.47	25,365.60	9,172.80	11,149.60	11,707.20
11467	114.67	120.40	126.42	132.74	139.38	146.35	19,876.13	24,159.20	25,367.33	9,173.60	11,150.40	11,708.00
11468	114.68	120.41	126.43	132.75	139.39	146.36	19,877.87	24,160.93	25,369.07	9,174.40	11,151.20	11,708.80
11469	114.69	120.42	126.44	132.76	139.40	146.37	19,879.60	24,162.67	25,370.80	9,175.20	11,152.00	11,709.60
11470	114.70	120.44	126.46	132.78	139.42	146.39	19,881.33	24,166.13	25,374.27	9,176.00	11,153.60	11,711.20
11471	114.71	120.45	126.47	132.79	139.43	146.40	19,883.07	24,167.87	25,376.00	9,176.80	11,154.40	11,712.00
11472	114.72	120.46	126.48	132.80	139.44	146.41	19,884.80	24,169.60	25,377.73	9,177.60	11,155.20	11,712.80
11473	114.73	120.47	126.49	132.81	139.45	146.42	19,886.53	24,171.33	25,379.47	9,178.40	11,156.00	11,713.60
11474	114.74	120.48	126.50	132.83	139.47	146.44	19,888.27	24,174.80	25,382.93	9,179.20	11,157.60	11,715.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11475	114.75	120.49	126.51	132.84	139.48	146.45	19,890.00	24,176.53	25,384.67	9,180.00	11,158.40	11,716.00
11476	114.76	120.50	126.53	132.86	139.50	146.48	19,891.73	24,180.00	25,389.87	9,180.80	11,160.00	11,718.40
11477	114.77	120.51	126.54	132.87	139.51	146.49	19,893.47	24,181.73	25,391.60	9,181.60	11,160.80	11,719.20
11478	114.78	120.52	126.55	132.88	139.52	146.50	19,895.20	24,183.47	25,393.33	9,182.40	11,161.60	11,720.00
11479	114.79	120.53	126.56	132.89	139.53	146.51	19,896.93	24,185.20	25,395.07	9,183.20	11,162.40	11,720.80
11480	114.80	120.54	126.57	132.90	139.55	146.53	19,898.67	24,188.67	25,398.53	9,184.00	11,164.00	11,722.40
11481	114.81	120.55	126.58	132.91	139.56	146.54	19,900.40	24,190.40	25,400.27	9,184.80	11,164.80	11,723.20
11482	114.82	120.56	126.59	132.92	139.57	146.55	19,902.13	24,192.13	25,402.00	9,185.60	11,165.60	11,724.00
11483	114.83	120.57	126.60	132.93	139.58	146.56	19,903.87	24,193.87	25,403.73	9,186.40	11,166.40	11,724.80
11484	114.84	120.58	126.61	132.94	139.59	146.57	19,905.60	24,195.60	25,405.47	9,187.20	11,167.20	11,725.60
11485	114.85	120.59	126.62	132.95	139.60	146.58	19,907.33	24,197.33	25,407.20	9,188.00	11,168.00	11,726.40
11486	114.86	120.60	126.63	132.96	139.61	146.59	19,909.07	24,199.07	25,408.93	9,188.80	11,168.80	11,727.20
11487	114.87	120.61	126.64	132.97	139.62	146.60	19,910.80	24,200.80	25,410.67	9,189.60	11,169.60	11,728.00
11488	114.88	120.62	126.65	132.98	139.63	146.61	19,912.53	24,202.53	25,412.40	9,190.40	11,170.40	11,728.80
11489	114.89	120.63	126.66	132.99	139.64	146.62	19,914.27	24,204.27	25,414.13	9,191.20	11,171.20	11,729.60
11490	114.90	120.65	126.68	133.01	139.66	146.64	19,916.00	24,207.73	25,417.60	9,192.00	11,172.80	11,731.20
11491	114.91	120.66	126.69	133.02	139.67	146.65	19,917.73	24,209.47	25,419.33	9,192.80	11,173.60	11,732.00
11492	114.92	120.67	126.70	133.04	139.69	146.67	19,919.47	24,212.93	25,422.80	9,193.60	11,175.20	11,733.60
11493	114.93	120.68	126.71	133.05	139.70	146.69	19,921.20	24,214.67	25,426.27	9,194.40	11,176.00	11,735.20
11494	114.94	120.69	126.72	133.06	139.71	146.70	19,922.93	24,216.40	25,428.00	9,195.20	11,176.80	11,736.00
11495	114.95	120.70	126.74	133.08	139.73	146.72	19,924.67	24,219.87	25,431.47	9,196.00	11,178.40	11,737.60
11496	114.96	120.71	126.75	133.09	139.74	146.73	19,926.40	24,221.60	25,433.20	9,196.80	11,179.20	11,738.40
11497	114.97	120.72	126.76	133.10	139.76	146.75	19,928.13	24,225.07	25,436.67	9,197.60	11,180.80	11,740.00
11498	114.98	120.73	126.77	133.11	139.77	146.76	19,929.87	24,226.80	25,438.40	9,198.40	11,181.60	11,740.80
11499	114.99	120.74	126.78	133.12	139.78	146.77	19,931.60	24,228.53	25,440.13	9,199.20	11,182.40	11,741.60
11500	115.00	120.75	126.79	133.13	139.79	146.78	19,933.33	24,230.27	25,441.87	9,200.00	11,183.20	11,742.40
11501	115.01	120.76	126.80	133.14	139.80	146.79	19,935.07	24,232.00	25,443.60	9,200.80	11,184.00	11,743.20
11502	115.02	120.77	126.81	133.15	139.81	146.80	19,936.80	24,233.73	25,445.33	9,201.60	11,184.80	11,744.00
11503	115.03	120.78	126.82	133.16	139.82	146.81	19,938.53	24,235.47	25,447.07	9,202.40	11,185.60	11,744.80
11504	115.04	120.79	126.83	133.17	139.83	146.82	19,940.27	24,237.20	25,448.80	9,203.20	11,186.40	11,745.60
11505	115.05	120.80	126.84	133.18	139.84	146.83	19,942.00	24,238.93	25,450.53	9,204.00	11,187.20	11,746.40
11506	115.06	120.81	126.85	133.19	139.85	146.84	19,943.73	24,240.67	25,452.27	9,204.80	11,188.00	11,747.20
11507	115.07	120.82	126.86	133.20	139.86	146.85	19,945.47	24,242.40	25,454.00	9,205.60	11,188.80	11,748.00
11508	115.08	120.83	126.87	133.21	139.87	146.86	19,947.20	24,244.13	25,455.73	9,206.40	11,189.60	11,748.80
11509	115.09	120.84	126.88	133.22	139.88	146.87	19,948.93	24,245.87	25,457.47	9,207.20	11,190.40	11,749.60
11510	115.10	120.86	126.90	133.25	139.91	146.91	19,950.67	24,251.07	25,464.40	9,208.00	11,192.80	11,752.80
11511	115.11	120.87	126.91	133.26	139.92	146.92	19,952.40	24,252.80	25,466.13	9,208.80	11,193.60	11,753.60
11512	115.12	120.88	126.92	133.27	139.93	146.93	19,954.13	24,254.53	25,467.87	9,209.60	11,194.40	11,754.40
11513	115.13	120.89	126.93	133.28	139.94	146.94	19,955.87	24,256.27	25,469.60	9,210.40	11,195.20	11,755.20
11514	115.14	120.90	126.95	133.30	139.97	146.97	19,957.60	24,261.47	25,474.80	9,211.20	11,197.60	11,757.60
11515	115.15	120.91	126.96	133.31	139.98	146.98	19,959.33	24,263.20	25,476.53	9,212.00	11,198.40	11,758.40
11516	115.16	120.92	126.97	133.32	139.99	146.99	19,961.07	24,264.93	25,478.27	9,212.80	11,199.20	11,759.20
11517	115.17	120.93	126.98	133.33	140.00	147.00	19,962.80	24,266.67	25,480.00	9,213.60	11,200.00	11,760.00
11518	115.18	120.94	126.99	133.34	140.01	147.01	19,964.53	24,268.40	25,481.73	9,214.40	11,200.80	11,760.80
11519	115.19	120.95	127.00	133.35	140.02	147.02	19,966.27	24,270.13	25,483.47	9,215.20	11,201.60	11,761.60
11520	115.20	120.96	127.01	133.36	140.03	147.03	19,968.00	24,271.87	25,485.20	9,216.00	11,202.40	11,762.40
11521	115.21	120.97	127.02	133.37	140.04	147.04	19,969.73	24,273.60	25,486.93	9,216.80	11,203.20	11,763.20
11522	115.22	120.98	127.03	133.38	140.05	147.05	19,971.47	24,275.33	25,488.67	9,217.60	11,204.00	11,764.00
11523	115.23	120.99	127.04	133.39	140.06	147.06	19,973.20	24,277.07	25,490.40	9,218.40	11,204.80	11,764.80
11524	115.24	121.00	127.05	133.40	140.07	147.07	19,974.93	24,278.80	25,492.13	9,219.20	11,205.60	11,765.60
11525	115.25	121.01	127.06	133.41	140.08	147.08	19,976.67	24,280.53	25,493.87	9,220.00	11,206.40	11,766.40
11526	115.26	121.02	127.07	133.42	140.09	147.09	19,978.40	24,282.27	25,495.60	9,220.80	11,207.20	11,767.20
11527	115.27	121.03	127.08	133.43	140.10	147.11	19,980.13	24,284.00	25,499.07	9,221.60	11,208.00	11,768.80
11528	115.28	121.04	127.09	133.44	140.11	147.12	19,981.87	24,285.73	25,500.80	9,222.40	11,208.80	11,769.60
11529	115.29	121.05	127.10	133.46	140.13	147.14	19,983.60	24,289.20	25,504.27	9,223.20	11,210.40	11,771.20
11530	115.30	121.07	127.12	133.48	140.15	147.16	19,985.33	24,292.67	25,507.73	9,224.00	11,212.00	11,772.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11531	115.31	121.08	127.13	133.49	140.16	147.17	19,987.07	24,294.40	25,509.47	9,224.80	11,212.80	11,773.60
11532	115.32	121.09	127.14	133.50	140.18	147.19	19,988.80	24,297.87	25,512.93	9,225.60	11,214.40	11,775.20
11533	115.33	121.10	127.16	133.52	140.20	147.21	19,990.53	24,301.33	25,516.40	9,226.40	11,216.00	11,776.80
11534	115.34	121.11	127.17	133.53	140.21	147.22	19,992.27	24,303.07	25,518.13	9,227.20	11,216.80	11,777.60
11535	115.35	121.12	127.18	133.54	140.22	147.23	19,994.00	24,304.80	25,519.87	9,228.00	11,217.60	11,778.40
11536	115.36	121.13	127.19	133.55	140.23	147.24	19,995.73	24,306.53	25,521.60	9,228.80	11,218.40	11,779.20
11537	115.37	121.14	127.20	133.56	140.24	147.25	19,997.47	24,308.27	25,523.33	9,229.60	11,219.20	11,780.00
11538	115.38	121.15	127.21	133.57	140.25	147.26	19,999.20	24,310.00	25,525.07	9,230.40	11,220.00	11,780.80
11539	115.39	121.16	127.22	133.58	140.26	147.27	20,000.93	24,311.73	25,526.80	9,231.20	11,220.80	11,781.60
11540	115.40	121.17	127.23	133.59	140.27	147.28	20,002.67	24,313.47	25,528.53	9,232.00	11,221.60	11,782.40
11541	115.41	121.18	127.24	133.60	140.28	147.29	20,004.40	24,315.20	25,530.27	9,232.80	11,222.40	11,783.20
11542	115.42	121.19	127.25	133.61	140.29	147.30	20,006.13	24,316.93	25,532.00	9,233.60	11,223.20	11,784.00
11543	115.43	121.20	127.26	133.62	140.30	147.32	20,007.87	24,318.67	25,535.47	9,234.40	11,224.00	11,785.60
11544	115.44	121.21	127.27	133.63	140.31	147.33	20,009.60	24,320.40	25,537.20	9,235.20	11,224.80	11,786.40
11545	115.45	121.22	127.28	133.64	140.32	147.34	20,011.33	24,322.13	25,538.93	9,236.00	11,225.60	11,787.20
11546	115.46	121.23	127.29	133.65	140.33	147.35	20,013.07	24,323.87	25,540.67	9,236.80	11,226.40	11,788.00
11547	115.47	121.24	127.30	133.67	140.35	147.37	20,014.80	24,327.33	25,544.13	9,237.60	11,228.00	11,789.60
11548	115.48	121.25	127.31	133.68	140.36	147.38	20,016.53	24,329.07	25,545.87	9,238.40	11,228.80	11,790.40
11549	115.49	121.26	127.32	133.69	140.37	147.39	20,018.27	24,330.80	25,547.60	9,239.20	11,229.60	11,791.20
11550	115.50	121.28	127.34	133.71	140.40	147.42	20,020.00	24,336.00	25,552.80	9,240.00	11,232.00	11,793.60
11551	115.51	121.29	127.35	133.72	140.41	147.43	20,021.73	24,337.73	25,554.53	9,240.80	11,232.80	11,794.40
11552	115.52	121.30	127.37	133.74	140.43	147.45	20,023.47	24,341.20	25,558.00	9,241.60	11,234.40	11,796.00
11553	115.53	121.31	127.38	133.75	140.44	147.46	20,025.20	24,342.93	25,559.73	9,242.40	11,235.20	11,796.80
11554	115.54	121.32	127.39	133.76	140.45	147.47	20,026.93	24,344.67	25,561.47	9,243.20	11,236.00	11,797.60
11555	115.55	121.33	127.40	133.77	140.46	147.48	20,028.67	24,346.40	25,563.20	9,244.00	11,236.80	11,798.40
11556	115.56	121.34	127.41	133.78	140.47	147.49	20,030.40	24,348.13	25,564.93	9,244.80	11,237.60	11,799.20
11557	115.57	121.35	127.42	133.79	140.48	147.50	20,032.13	24,349.87	25,566.67	9,245.60	11,238.40	11,800.00
11558	115.58	121.36	127.43	133.80	140.49	147.51	20,033.87	24,351.60	25,568.40	9,246.40	11,239.20	11,800.80
11559	115.59	121.37	127.44	133.81	140.50	147.53	20,035.60	24,353.33	25,571.87	9,247.20	11,240.00	11,802.40
11560	115.60	121.38	127.45	133.82	140.51	147.54	20,037.33	24,355.07	25,573.60	9,248.00	11,240.80	11,803.20
11561	115.61	121.39	127.46	133.83	140.52	147.55	20,039.07	24,356.80	25,575.33	9,248.80	11,241.60	11,804.00
11562	115.62	121.40	127.47	133.84	140.53	147.56	20,040.80	24,358.53	25,577.07	9,249.60	11,242.40	11,804.80
11563	115.63	121.41	127.48	133.85	140.54	147.57	20,042.53	24,360.27	25,578.80	9,250.40	11,243.20	11,805.60
11564	115.64	121.42	127.49	133.86	140.55	147.58	20,044.27	24,362.00	25,580.53	9,251.20	11,244.00	11,806.40
11565	115.65	121.43	127.50	133.88	140.57	147.60	20,046.00	24,365.47	25,584.00	9,252.00	11,245.60	11,808.00
11566	115.66	121.44	127.51	133.89	140.58	147.61	20,047.73	24,367.20	25,585.73	9,252.80	11,246.40	11,808.80
11567	115.67	121.45	127.52	133.90	140.60	147.63	20,049.47	24,370.67	25,589.20	9,253.60	11,248.00	11,810.40
11568	115.68	121.46	127.53	133.91	140.61	147.64	20,051.20	24,372.40	25,590.93	9,254.40	11,248.80	11,811.20
11569	115.69	121.47	127.54	133.92	140.62	147.65	20,052.93	24,374.13	25,592.67	9,255.20	11,249.60	11,812.00
11570	115.70	121.49	127.56	133.94	140.64	147.67	20,054.67	24,377.60	25,596.13	9,256.00	11,251.20	11,813.60
11571	115.71	121.50	127.58	133.96	140.66	147.69	20,056.40	24,381.07	25,599.60	9,256.80	11,252.80	11,815.20
11572	115.72	121.51	127.59	133.97	140.67	147.70	20,058.13	24,382.80	25,601.33	9,257.60	11,253.60	11,816.00
11573	115.73	121.52	127.60	133.98	140.68	147.71	20,059.87	24,384.53	25,603.07	9,258.40	11,254.40	11,816.80
11574	115.74	121.53	127.61	133.99	140.69	147.72	20,061.60	24,386.27	25,604.80	9,259.20	11,255.20	11,817.60
11575	115.75	121.54	127.62	134.00	140.70	147.74	20,063.33	24,388.00	25,608.27	9,260.00	11,256.00	11,819.20
11576	115.76	121.55	127.63	134.01	140.71	147.75	20,065.07	24,389.73	25,610.00	9,260.80	11,256.80	11,820.00
11577	115.77	121.56	127.64	134.02	140.72	147.76	20,066.80	24,391.47	25,611.73	9,261.60	11,257.60	11,820.80
11578	115.78	121.57	127.65	134.03	140.73	147.77	20,068.53	24,393.20	25,613.47	9,262.40	11,258.40	11,821.60
11579	115.79	121.58	127.66	134.04	140.74	147.78	20,070.27	24,394.93	25,615.20	9,263.20	11,259.20	11,822.40
11580	115.80	121.59	127.67	134.05	140.75	147.79	20,072.00	24,396.67	25,616.93	9,264.00	11,260.00	11,823.20
11581	115.81	121.60	127.68	134.06	140.76	147.80	20,073.73	24,398.40	25,618.67	9,264.80	11,260.80	11,824.00
11582	115.82	121.61	127.69	134.07	140.77	147.81	20,075.47	24,400.13	25,620.40	9,265.60	11,261.60	11,824.80
11583	115.83	121.62	127.70	134.09	140.79	147.83	20,077.20	24,403.60	25,623.87	9,266.40	11,263.20	11,826.40
11584	115.84	121.63	127.71	134.10	140.81	147.85	20,078.93	24,407.07	25,627.33	9,267.20	11,264.80	11,828.00
11585	115.85	121.64	127.72	134.11	140.82	147.86	20,080.67	24,408.80	25,629.07	9,268.00	11,265.60	11,828.80
11586	115.86	121.65	127.73	134.12	140.83	147.87	20,082.40	24,410.53	25,630.80	9,268.80	11,266.40	11,829.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11587	115.87	121.66	127.74	134.13	140.84	147.88	20,084.13	24,412.27	25,632.53	9,269.60	11,267.20	11,830.40
11588	115.88	121.67	127.75	134.14	140.85	147.89	20,085.87	24,414.00	25,634.27	9,270.40	11,268.00	11,831.20
11589	115.89	121.68	127.76	134.15	140.86	147.90	20,087.60	24,415.73	25,636.00	9,271.20	11,268.80	11,832.00
11590	115.90	121.70	127.79	134.18	140.89	147.93	20,089.33	24,420.93	25,641.20	9,272.00	11,271.20	11,834.40
11591	115.91	121.71	127.80	134.19	140.90	147.95	20,091.07	24,422.67	25,644.67	9,272.80	11,272.00	11,836.00
11592	115.92	121.72	127.81	134.20	140.91	147.96	20,092.80	24,424.40	25,646.40	9,273.60	11,272.80	11,836.80
11593	115.93	121.73	127.82	134.21	140.92	147.97	20,094.53	24,426.13	25,648.13	9,274.40	11,273.60	11,837.60
11594	115.94	121.74	127.83	134.22	140.93	147.98	20,096.27	24,427.87	25,649.87	9,275.20	11,274.40	11,838.40
11595	115.95	121.75	127.84	134.23	140.94	147.99	20,098.00	24,429.60	25,651.60	9,276.00	11,275.20	11,839.20
11596	115.96	121.76	127.85	134.24	140.95	148.00	20,099.73	24,431.33	25,653.33	9,276.80	11,276.00	11,840.00
11597	115.97	121.77	127.86	134.25	140.96	148.01	20,101.47	24,433.07	25,655.07	9,277.60	11,276.80	11,840.80
11598	115.98	121.78	127.87	134.26	140.97	148.02	20,103.20	24,434.80	25,656.80	9,278.40	11,277.60	11,841.60
11599	115.99	121.79	127.88	134.27	140.98	148.03	20,104.93	24,436.53	25,658.53	9,279.20	11,278.40	11,842.40
11600	116.00	121.80	127.89	134.28	140.99	148.04	20,106.67	24,438.27	25,660.27	9,280.00	11,279.20	11,843.20
11601	116.01	121.81	127.90	134.30	141.02	148.07	20,108.40	24,443.47	25,665.47	9,280.80	11,281.60	11,845.60
11602	116.02	121.82	127.91	134.31	141.03	148.08	20,110.13	24,445.20	25,667.20	9,281.60	11,282.40	11,846.40
11603	116.03	121.83	127.92	134.32	141.04	148.09	20,111.87	24,446.93	25,668.93	9,282.40	11,283.20	11,847.20
11604	116.04	121.84	127.93	134.33	141.05	148.10	20,113.60	24,448.67	25,670.67	9,283.20	11,284.00	11,848.00
11605	116.05	121.85	127.94	134.34	141.06	148.11	20,115.33	24,450.40	25,672.40	9,284.00	11,284.80	11,848.80
11606	116.06	121.86	127.95	134.35	141.07	148.12	20,117.07	24,452.13	25,674.13	9,284.80	11,285.60	11,849.60
11607	116.07	121.87	127.96	134.36	141.08	148.13	20,118.80	24,453.87	25,675.87	9,285.60	11,286.40	11,850.40
11608	116.08	121.88	127.97	134.37	141.09	148.14	20,120.53	24,455.60	25,677.60	9,286.40	11,287.20	11,851.20
11609	116.09	121.89	127.98	134.38	141.10	148.16	20,122.27	24,457.33	25,681.07	9,287.20	11,288.00	11,852.80
11610	116.10	121.91	128.01	134.41	141.13	148.19	20,124.00	24,462.53	25,686.27	9,288.00	11,290.40	11,855.20
11611	116.11	121.92	128.02	134.42	141.14	148.20	20,125.73	24,464.27	25,688.00	9,288.80	11,291.20	11,856.00
11612	116.12	121.93	128.03	134.43	141.15	148.21	20,127.47	24,466.00	25,689.73	9,289.60	11,292.00	11,856.80
11613	116.13	121.94	128.04	134.44	141.16	148.22	20,129.20	24,467.73	25,691.47	9,290.40	11,292.80	11,857.60
11614	116.14	121.95	128.05	134.45	141.17	148.23	20,130.93	24,469.47	25,693.20	9,291.20	11,293.60	11,858.40
11615	116.15	121.96	128.06	134.46	141.18	148.24	20,132.67	24,471.20	25,694.93	9,292.00	11,294.40	11,859.20
11616	116.16	121.97	128.07	134.47	141.19	148.25	20,134.40	24,472.93	25,696.67	9,292.80	11,295.20	11,860.00
11617	116.17	121.98	128.08	134.48	141.20	148.26	20,136.13	24,474.67	25,698.40	9,293.60	11,296.00	11,860.80
11618	116.18	121.99	128.09	134.49	141.21	148.27	20,137.87	24,476.40	25,700.13	9,294.40	11,296.80	11,861.60
11619	116.19	122.00	128.10	134.51	141.24	148.30	20,139.60	24,481.60	25,705.33	9,295.20	11,299.20	11,864.00
11620	116.20	122.01	128.11	134.52	141.25	148.31	20,141.33	24,483.33	25,707.07	9,296.00	11,300.00	11,864.80
11621	116.21	122.02	128.12	134.53	141.26	148.32	20,143.07	24,485.07	25,708.80	9,296.80	11,300.80	11,865.60
11622	116.22	122.03	128.13	134.54	141.27	148.33	20,144.80	24,486.80	25,710.53	9,297.60	11,301.60	11,866.40
11623	116.23	122.04	128.14	134.55	141.28	148.34	20,146.53	24,488.53	25,712.27	9,298.40	11,302.40	11,867.20
11624	116.24	122.05	128.15	134.56	141.29	148.35	20,148.27	24,490.27	25,714.00	9,299.20	11,303.20	11,868.00
11625	116.25	122.06	128.16	134.57	141.30	148.37	20,150.00	24,492.00	25,717.47	9,300.00	11,304.00	11,869.60
11626	116.26	122.07	128.17	134.58	141.31	148.38	20,151.73	24,493.73	25,719.20	9,300.80	11,304.80	11,870.40
11627	116.27	122.08	128.18	134.59	141.32	148.39	20,153.47	24,495.47	25,720.93	9,301.60	11,305.60	11,871.20
11628	116.28	122.09	128.19	134.60	141.33	148.40	20,155.20	24,497.20	25,722.67	9,302.40	11,306.40	11,872.00
11629	116.29	122.10	128.21	134.62	141.35	148.42	20,156.93	24,500.67	25,726.13	9,303.20	11,308.00	11,873.60
11630	116.30	122.12	128.23	134.64	141.37	148.44	20,158.67	24,504.13	25,729.60	9,304.00	11,309.60	11,875.20
11631	116.31	122.13	128.24	134.65	141.38	148.45	20,160.40	24,505.87	25,731.33	9,304.80	11,310.40	11,876.00
11632	116.32	122.14	128.25	134.66	141.39	148.46	20,162.13	24,507.60	25,733.07	9,305.60	11,311.20	11,876.80
11633	116.33	122.15	128.26	134.67	141.40	148.47	20,163.87	24,509.33	25,734.80	9,306.40	11,312.00	11,877.60
11634	116.34	122.16	128.27	134.68	141.41	148.48	20,165.60	24,511.07	25,736.53	9,307.20	11,312.80	11,878.40
11635	116.35	122.17	128.28	134.69	141.42	148.49	20,167.33	24,512.80	25,738.27	9,308.00	11,313.60	11,879.20
11636	116.36	122.18	128.29	134.70	141.44	148.51	20,169.07	24,516.27	25,741.73	9,308.80	11,315.20	11,880.80
11637	116.37	122.19	128.30	134.72	141.46	148.53	20,170.80	24,519.73	25,745.20	9,309.60	11,316.80	11,882.40
11638	116.38	122.20	128.31	134.73	141.47	148.54	20,172.53	24,521.47	25,746.93	9,310.40	11,317.60	11,883.20
11639	116.39	122.21	128.32	134.74	141.48	148.55	20,174.27	24,523.20	25,748.67	9,311.20	11,318.40	11,884.00
11640	116.40	122.22	128.33	134.75	141.49	148.56	20,176.00	24,524.93	25,750.40	9,312.00	11,319.20	11,884.80
11641	116.41	122.23	128.34	134.76	141.50	148.58	20,177.73	24,526.67	25,753.87	9,312.80	11,320.00	11,886.40
11642	116.42	122.24	128.35	134.77	141.51	148.59	20,179.47	24,528.40	25,755.60	9,313.60	11,320.80	11,887.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11643	116.43	122.25	128.36	134.78	141.52	148.60	20,181.20	24,530.13	25,757.33	9,314.40	11,321.60	11,888.00
11644	116.44	122.26	128.37	134.79	141.53	148.61	20,182.93	24,531.87	25,759.07	9,315.20	11,322.40	11,888.80
11645	116.45	122.27	128.38	134.80	141.54	148.62	20,184.67	24,533.60	25,760.80	9,316.00	11,323.20	11,889.60
11646	116.46	122.28	128.39	134.81	141.55	148.63	20,186.40	24,535.33	25,762.53	9,316.80	11,324.00	11,890.40
11647	116.47	122.29	128.40	134.82	141.56	148.64	20,188.13	24,537.07	25,764.27	9,317.60	11,324.80	11,891.20
11648	116.48	122.30	128.42	134.84	141.58	148.66	20,189.87	24,540.53	25,767.73	9,318.40	11,326.40	11,892.80
11649	116.49	122.31	128.43	134.85	141.59	148.67	20,191.60	24,542.27	25,769.47	9,319.20	11,327.20	11,893.60
11650	116.50	122.33	128.45	134.87	141.61	148.69	20,193.33	24,545.73	25,772.93	9,320.00	11,328.80	11,895.20
11651	116.51	122.34	128.46	134.88	141.62	148.70	20,195.07	24,547.47	25,774.67	9,320.80	11,329.60	11,896.00
11652	116.52	122.35	128.47	134.89	141.63	148.71	20,196.80	24,549.20	25,776.40	9,321.60	11,330.40	11,896.80
11653	116.53	122.36	128.48	134.90	141.65	148.73	20,198.53	24,552.67	25,779.87	9,322.40	11,332.00	11,898.40
11654	116.54	122.37	128.49	134.91	141.66	148.74	20,200.27	24,554.40	25,781.60	9,323.20	11,332.80	11,899.20
11655	116.55	122.38	128.50	134.93	141.68	148.76	20,202.00	24,557.87	25,785.07	9,324.00	11,334.40	11,900.80
11656	116.56	122.39	128.51	134.94	141.69	148.77	20,203.73	24,559.60	25,786.80	9,324.80	11,335.20	11,901.60
11657	116.57	122.40	128.52	134.95	141.70	148.79	20,205.47	24,561.33	25,790.27	9,325.60	11,336.00	11,903.20
11658	116.58	122.41	128.53	134.96	141.71	148.80	20,207.20	24,563.07	25,792.00	9,326.40	11,336.80	11,904.00
11659	116.59	122.42	128.54	134.97	141.72	148.81	20,208.93	24,564.80	25,793.73	9,327.20	11,337.60	11,904.80
11660	116.60	122.43	128.55	134.98	141.73	148.82	20,210.67	24,566.53	25,795.47	9,328.00	11,338.40	11,905.60
11661	116.61	122.44	128.56	134.99	141.74	148.83	20,212.40	24,568.27	25,797.20	9,328.80	11,339.20	11,906.40
11662	116.62	122.45	128.57	135.00	141.75	148.84	20,214.13	24,570.00	25,798.93	9,329.60	11,340.00	11,907.20
11663	116.63	122.46	128.58	135.01	141.76	148.85	20,215.87	24,571.73	25,800.67	9,330.40	11,340.80	11,908.00
11664	116.64	122.47	128.59	135.02	141.77	148.86	20,217.60	24,573.47	25,802.40	9,331.20	11,341.60	11,908.80
11665	116.65	122.48	128.60	135.03	141.78	148.87	20,219.33	24,575.20	25,804.13	9,332.00	11,342.40	11,909.60
11666	116.66	122.49	128.61	135.04	141.79	148.88	20,221.07	24,576.93	25,805.87	9,332.80	11,343.20	11,910.40
11667	116.67	122.50	128.63	135.06	141.81	148.90	20,222.80	24,580.40	25,809.33	9,333.60	11,344.80	11,912.00
11668	116.68	122.51	128.64	135.07	141.82	148.91	20,224.53	24,582.13	25,811.07	9,334.40	11,345.60	11,912.80
11669	116.69	122.52	128.65	135.08	141.83	148.92	20,226.27	24,583.87	25,812.80	9,335.20	11,346.40	11,913.60
11670	116.70	122.54	128.67	135.10	141.86	148.95	20,228.00	24,589.07	25,818.00	9,336.00	11,348.80	11,916.00
11671	116.71	122.55	128.68	135.11	141.87	148.96	20,229.73	24,590.80	25,819.73	9,336.80	11,349.60	11,916.80
11672	116.72	122.56	128.69	135.12	141.88	148.97	20,231.47	24,592.53	25,821.47	9,337.60	11,350.40	11,917.60
11673	116.73	122.57	128.70	135.14	141.90	149.00	20,233.20	24,596.00	25,826.67	9,338.40	11,352.00	11,920.00
11674	116.74	122.58	128.71	135.15	141.91	149.01	20,234.93	24,597.73	25,828.40	9,339.20	11,352.80	11,920.80
11675	116.75	122.59	128.72	135.16	141.92	149.02	20,236.67	24,599.47	25,830.13	9,340.00	11,353.60	11,921.60
11676	116.76	122.60	128.73	135.17	141.93	149.03	20,238.40	24,601.20	25,831.87	9,340.80	11,354.40	11,922.40
11677	116.77	122.61	128.74	135.18	141.94	149.04	20,240.13	24,602.93	25,833.60	9,341.60	11,355.20	11,923.20
11678	116.78	122.62	128.75	135.19	141.95	149.05	20,241.87	24,604.67	25,835.33	9,342.40	11,356.00	11,924.00
11679	116.79	122.63	128.76	135.20	141.96	149.06	20,243.60	24,606.40	25,837.07	9,343.20	11,356.80	11,924.80
11680	116.80	122.64	128.77	135.21	141.97	149.07	20,245.33	24,608.13	25,838.80	9,344.00	11,357.60	11,925.60
11681	116.81	122.65	128.78	135.22	141.98	149.08	20,247.07	24,609.87	25,840.53	9,344.80	11,358.40	11,926.40
11682	116.82	122.66	128.79	135.23	141.99	149.09	20,248.80	24,611.60	25,842.27	9,345.60	11,359.20	11,927.20
11683	116.83	122.67	128.80	135.24	142.00	149.10	20,250.53	24,613.33	25,844.00	9,346.40	11,360.00	11,928.00
11684	116.84	122.68	128.81	135.25	142.01	149.11	20,252.27	24,615.07	25,845.73	9,347.20	11,360.80	11,928.80
11685	116.85	122.69	128.82	135.26	142.02	149.12	20,254.00	24,616.80	25,847.47	9,348.00	11,361.60	11,929.60
11686	116.86	122.70	128.84	135.28	142.04	149.14	20,255.73	24,620.27	25,850.93	9,348.80	11,363.20	11,931.20
11687	116.87	122.71	128.85	135.29	142.05	149.15	20,257.47	24,622.00	25,852.67	9,349.60	11,364.00	11,932.00
11688	116.88	122.72	128.86	135.30	142.07	149.17	20,259.20	24,625.47	25,856.13	9,350.40	11,365.60	11,933.60
11689	116.89	122.73	128.87	135.31	142.08	149.18	20,260.93	24,627.20	25,857.87	9,351.20	11,366.40	11,934.40
11690	116.90	122.75	128.89	135.33	142.10	149.21	20,262.67	24,630.67	25,863.07	9,352.00	11,368.00	11,936.80
11691	116.91	122.76	128.90	135.35	142.12	149.23	20,264.40	24,634.13	25,866.53	9,352.80	11,369.60	11,938.40
11692	116.92	122.77	128.91	135.36	142.13	149.24	20,266.13	24,635.87	25,868.27	9,353.60	11,370.40	11,939.20
11693	116.93	122.78	128.92	135.37	142.14	149.25	20,267.87	24,637.60	25,870.00	9,354.40	11,371.20	11,940.00
11694	116.94	122.79	128.93	135.38	142.15	149.26	20,269.60	24,639.33	25,871.73	9,355.20	11,372.00	11,940.80
11695	116.95	122.80	128.94	135.39	142.16	149.27	20,271.33	24,641.07	25,873.47	9,356.00	11,372.80	11,941.60
11696	116.96	122.81	128.95	135.40	142.17	149.28	20,273.07	24,642.80	25,875.20	9,356.80	11,373.60	11,942.40
11697	116.97	122.82	128.96	135.41	142.18	149.29	20,274.80	24,644.53	25,876.93	9,357.60	11,374.40	11,943.20
11698	116.98	122.83	128.97	135.42	142.19	149.30	20,276.53	24,646.27	25,878.67	9,358.40	11,375.20	11,944.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11699	116.99	122.84	128.98	135.43	142.20	149.31	20,278.27	24,648.00	25,880.40	9,359.20	11,376.00	11,944.80
11700	117.00	122.85	128.99	135.44	142.21	149.32	20,280.00	24,649.73	25,882.13	9,360.00	11,376.80	11,945.60
11701	117.01	122.86	129.00	135.45	142.22	149.33	20,281.73	24,651.47	25,883.87	9,360.80	11,377.60	11,946.40
11702	117.02	122.87	129.01	135.46	142.23	149.34	20,283.47	24,653.20	25,885.60	9,361.60	11,378.40	11,947.20
11703	117.03	122.88	129.02	135.47	142.24	149.35	20,285.20	24,654.93	25,887.33	9,362.40	11,379.20	11,948.00
11704	117.04	122.89	129.03	135.48	142.25	149.36	20,286.93	24,656.67	25,889.07	9,363.20	11,380.00	11,948.80
11705	117.05	122.90	129.05	135.50	142.28	149.39	20,288.67	24,661.87	25,894.27	9,364.00	11,382.40	11,951.20
11706	117.06	122.91	129.06	135.51	142.29	149.40	20,290.40	24,663.60	25,896.00	9,364.80	11,383.20	11,952.00
11707	117.07	122.92	129.07	135.52	142.30	149.42	20,292.13	24,665.33	25,899.47	9,365.60	11,384.00	11,953.60
11708	117.08	122.93	129.08	135.53	142.31	149.43	20,293.87	24,667.07	25,901.20	9,366.40	11,384.80	11,954.40
11709	117.09	122.94	129.09	135.54	142.32	149.44	20,295.60	24,668.80	25,902.93	9,367.20	11,385.60	11,955.20
11710	117.10	122.96	129.11	135.57	142.35	149.47	20,297.33	24,674.00	25,908.13	9,368.00	11,388.00	11,957.60
11711	117.11	122.97	129.12	135.58	142.36	149.48	20,299.07	24,675.73	25,909.87	9,368.80	11,388.80	11,958.40
11712	117.12	122.98	129.13	135.59	142.37	149.49	20,300.80	24,677.47	25,911.60	9,369.60	11,389.60	11,959.20
11713	117.13	122.99	129.14	135.60	142.38	149.50	20,302.53	24,679.20	25,913.33	9,370.40	11,390.40	11,960.00
11714	117.14	123.00	129.15	135.61	142.39	149.51	20,304.27	24,680.93	25,915.07	9,371.20	11,391.20	11,960.80
11715	117.15	123.01	129.16	135.62	142.40	149.52	20,306.00	24,682.67	25,916.80	9,372.00	11,392.00	11,961.60
11716	117.16	123.02	129.17	135.63	142.41	149.53	20,307.73	24,684.40	25,918.53	9,372.80	11,392.80	11,962.40
11717	117.17	123.03	129.18	135.64	142.42	149.54	20,309.47	24,686.13	25,920.27	9,373.60	11,393.60	11,963.20
11718	117.18	123.04	129.19	135.65	142.43	149.55	20,311.20	24,687.87	25,922.00	9,374.40	11,394.40	11,964.00
11719	117.19	123.05	129.20	135.66	142.44	149.56	20,312.93	24,689.60	25,923.73	9,375.20	11,395.20	11,964.80
11720	117.20	123.06	129.21	135.67	142.45	149.57	20,314.67	24,691.33	25,925.47	9,376.00	11,396.00	11,965.60
11721	117.21	123.07	129.22	135.68	142.46	149.58	20,316.40	24,693.07	25,927.20	9,376.80	11,396.80	11,966.40
11722	117.22	123.08	129.23	135.69	142.47	149.59	20,318.13	24,694.80	25,928.93	9,377.60	11,397.60	11,967.20
11723	117.23	123.09	129.24	135.70	142.49	149.61	20,319.87	24,698.27	25,932.40	9,378.40	11,399.20	11,968.80
11724	117.24	123.10	129.26	135.72	142.51	149.64	20,321.60	24,701.73	25,937.60	9,379.20	11,400.80	11,971.20
11725	117.25	123.11	129.27	135.73	142.52	149.65	20,323.33	24,703.47	25,939.33	9,380.00	11,401.60	11,972.00
11726	117.26	123.12	129.28	135.74	142.53	149.66	20,325.07	24,705.20	25,941.07	9,380.80	11,402.40	11,972.80
11727	117.27	123.13	129.29	135.75	142.54	149.67	20,326.80	24,706.93	25,942.80	9,381.60	11,403.20	11,973.60
11728	117.28	123.14	129.30	135.77	142.56	149.69	20,328.53	24,710.40	25,946.27	9,382.40	11,404.80	11,975.20
11729	117.29	123.15	129.31	135.78	142.57	149.70	20,330.27	24,712.13	25,948.00	9,383.20	11,405.60	11,976.00
11730	117.30	123.17	129.33	135.80	142.59	149.72	20,332.00	24,715.60	25,951.47	9,384.00	11,407.20	11,977.60
11731	117.31	123.18	129.34	135.81	142.60	149.73	20,333.73	24,717.33	25,953.20	9,384.80	11,408.00	11,978.40
11732	117.32	123.19	129.35	135.82	142.61	149.74	20,335.47	24,719.07	25,954.93	9,385.60	11,408.80	11,979.20
11733	117.33	123.20	129.36	135.83	142.62	149.75	20,337.20	24,720.80	25,956.67	9,386.40	11,409.60	11,980.00
11734	117.34	123.21	129.37	135.84	142.63	149.76	20,338.93	24,722.53	25,958.40	9,387.20	11,410.40	11,980.80
11735	117.35	123.22	129.38	135.85	142.64	149.77	20,340.67	24,724.27	25,960.13	9,388.00	11,411.20	11,981.60
11736	117.36	123.23	129.39	135.86	142.65	149.78	20,342.40	24,726.00	25,961.87	9,388.80	11,412.00	11,982.40
11737	117.37	123.24	129.40	135.87	142.66	149.79	20,344.13	24,727.73	25,963.60	9,389.60	11,412.80	11,983.20
11738	117.38	123.25	129.41	135.88	142.67	149.80	20,345.87	24,729.47	25,965.33	9,390.40	11,413.60	11,984.00
11739	117.39	123.26	129.42	135.89	142.68	149.81	20,347.60	24,731.20	25,967.07	9,391.20	11,414.40	11,984.80
11740	117.40	123.27	129.43	135.90	142.70	149.84	20,349.33	24,734.67	25,972.27	9,392.00	11,416.00	11,987.20
11741	117.41	123.28	129.44	135.91	142.71	149.85	20,351.07	24,736.40	25,974.00	9,392.80	11,416.80	11,988.00
11742	117.42	123.29	129.45	135.92	142.72	149.86	20,352.80	24,738.13	25,975.73	9,393.60	11,417.60	11,988.80
11743	117.43	123.30	129.47	135.94	142.74	149.88	20,354.53	24,741.60	25,979.20	9,394.40	11,419.20	11,990.40
11744	117.44	123.31	129.48	135.95	142.75	149.89	20,356.27	24,743.33	25,980.93	9,395.20	11,420.00	11,991.20
11745	117.45	123.32	129.49	135.96	142.76	149.90	20,358.00	24,745.07	25,982.67	9,396.00	11,420.80	11,992.00
11746	117.46	123.33	129.50	135.98	142.78	149.92	20,359.73	24,748.53	25,986.13	9,396.80	11,422.40	11,993.60
11747	117.47	123.34	129.51	135.99	142.79	149.93	20,361.47	24,750.27	25,987.87	9,397.60	11,423.20	11,994.40
11748	117.48	123.35	129.52	136.00	142.80	149.94	20,363.20	24,752.00	25,989.60	9,398.40	11,424.00	11,995.20
11749	117.49	123.36	129.53	136.01	142.81	149.95	20,364.93	24,753.73	25,991.33	9,399.20	11,424.80	11,996.00
11750	117.50	123.38	129.55	136.03	142.83	149.97	20,366.67	24,757.20	25,994.80	9,400.00	11,426.40	11,997.60
11751	117.51	123.39	129.56	136.04	142.84	149.98	20,368.40	24,758.93	25,996.53	9,400.80	11,427.20	11,998.40
11752	117.52	123.40	129.57	136.05	142.85	149.99	20,370.13	24,760.67	25,998.27	9,401.60	11,428.00	11,999.20
11753	117.53	123.41	129.58	136.06	142.86	150.00	20,371.87	24,762.40	26,000.00	9,402.40	11,428.80	12,000.00
11754	117.54	123.42	129.59	136.07	142.87	150.01	20,373.60	24,764.13	26,001.73	9,403.20	11,429.60	12,000.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11755	117.55	123.43	129.60	136.08	142.88	150.02	20,375.33	24,765.87	26,003.47	9,404.00	11,430.40	12,001.60
11756	117.56	123.44	129.61	136.09	142.89	150.03	20,377.07	24,767.60	26,005.20	9,404.80	11,431.20	12,002.40
11757	117.57	123.45	129.62	136.10	142.91	150.06	20,378.80	24,771.07	26,010.40	9,405.60	11,432.80	12,004.80
11758	117.58	123.46	129.63	136.11	142.92	150.07	20,380.53	24,772.80	26,012.13	9,406.40	11,433.60	12,005.60
11759	117.59	123.47	129.64	136.12	142.93	150.08	20,382.27	24,774.53	26,013.87	9,407.20	11,434.40	12,006.40
11760	117.60	123.48	129.65	136.13	142.94	150.09	20,384.00	24,776.27	26,015.60	9,408.00	11,435.20	12,007.20
11761	117.61	123.49	129.66	136.14	142.95	150.10	20,385.73	24,778.00	26,017.33	9,408.80	11,436.00	12,008.00
11762	117.62	123.50	129.68	136.16	142.97	150.12	20,387.47	24,781.47	26,020.80	9,409.60	11,437.60	12,009.60
11763	117.63	123.51	129.69	136.17	142.98	150.13	20,389.20	24,783.20	26,022.53	9,410.40	11,438.40	12,010.40
11764	117.64	123.52	129.70	136.19	143.00	150.15	20,390.93	24,786.67	26,026.00	9,411.20	11,440.00	12,012.00
11765	117.65	123.53	129.71	136.20	143.01	150.16	20,392.67	24,788.40	26,027.73	9,412.00	11,440.80	12,012.80
11766	117.66	123.54	129.72	136.21	143.02	150.17	20,394.40	24,790.13	26,029.47	9,412.80	11,441.60	12,013.60
11767	117.67	123.55	129.73	136.22	143.03	150.18	20,396.13	24,791.87	26,031.20	9,413.60	11,442.40	12,014.40
11768	117.68	123.56	129.74	136.23	143.04	150.19	20,397.87	24,793.60	26,032.93	9,414.40	11,443.20	12,015.20
11769	117.69	123.57	129.75	136.24	143.05	150.20	20,399.60	24,795.33	26,034.67	9,415.20	11,444.00	12,016.00
11770	117.70	123.59	129.77	136.26	143.07	150.22	20,401.33	24,798.80	26,038.13	9,416.00	11,445.60	12,017.60
11771	117.71	123.60	129.78	136.27	143.08	150.23	20,403.07	24,800.53	26,039.87	9,416.80	11,446.40	12,018.40
11772	117.72	123.61	129.79	136.28	143.09	150.24	20,404.80	24,802.27	26,041.60	9,417.60	11,447.20	12,019.20
11773	117.73	123.62	129.80	136.29	143.10	150.26	20,406.53	24,804.00	26,045.07	9,418.40	11,448.00	12,020.80
11774	117.74	123.63	129.81	136.30	143.12	150.28	20,408.27	24,807.47	26,048.53	9,419.20	11,449.60	12,022.40
11775	117.75	123.64	129.82	136.31	143.13	150.29	20,410.00	24,809.20	26,050.27	9,420.00	11,450.40	12,023.20
11776	117.76	123.65	129.83	136.32	143.14	150.30	20,411.73	24,810.93	26,052.00	9,420.80	11,451.20	12,024.00
11777	117.77	123.66	129.84	136.33	143.15	150.31	20,413.47	24,812.67	26,053.73	9,421.60	11,452.00	12,024.80
11778	117.78	123.67	129.85	136.34	143.16	150.32	20,415.20	24,814.40	26,055.47	9,422.40	11,452.80	12,025.60
11779	117.79	123.68	129.86	136.35	143.17	150.33	20,416.93	24,816.13	26,057.20	9,423.20	11,453.60	12,026.40
11780	117.80	123.69	129.87	136.36	143.18	150.34	20,418.67	24,817.87	26,058.93	9,424.00	11,454.40	12,027.20
11781	117.81	123.70	129.89	136.38	143.20	150.36	20,420.40	24,821.33	26,062.40	9,424.80	11,456.00	12,028.80
11782	117.82	123.71	129.90	136.40	143.22	150.38	20,422.13	24,824.80	26,065.87	9,425.60	11,457.60	12,030.40
11783	117.83	123.72	129.91	136.41	143.23	150.39	20,423.87	24,826.53	26,067.60	9,426.40	11,458.40	12,031.20
11784	117.84	123.73	129.92	136.42	143.24	150.40	20,425.60	24,828.27	26,069.33	9,427.20	11,459.20	12,032.00
11785	117.85	123.74	129.93	136.43	143.25	150.41	20,427.33	24,830.00	26,071.07	9,428.00	11,460.00	12,032.80
11786	117.86	123.75	129.94	136.44	143.26	150.42	20,429.07	24,831.73	26,072.80	9,428.80	11,460.80	12,033.60
11787	117.87	123.76	129.95	136.45	143.27	150.43	20,430.80	24,833.47	26,074.53	9,429.60	11,461.60	12,034.40
11788	117.88	123.77	129.96	136.46	143.28	150.44	20,432.53	24,835.20	26,076.27	9,430.40	11,462.40	12,035.20
11789	117.89	123.78	129.97	136.47	143.29	150.45	20,434.27	24,836.93	26,078.00	9,431.20	11,463.20	12,036.00
11790	117.90	123.80	129.99	136.49	143.31	150.48	20,436.00	24,840.40	26,083.20	9,432.00	11,464.80	12,038.40
11791	117.91	123.81	130.00	136.50	143.33	150.50	20,437.73	24,843.87	26,086.67	9,432.80	11,466.40	12,040.00
11792	117.92	123.82	130.01	136.51	143.34	150.51	20,439.47	24,845.60	26,088.40	9,433.60	11,467.20	12,040.80
11793	117.93	123.83	130.02	136.52	143.35	150.52	20,441.20	24,847.33	26,090.13	9,434.40	11,468.00	12,041.60
11794	117.94	123.84	130.03	136.53	143.36	150.53	20,442.93	24,849.07	26,091.87	9,435.20	11,468.80	12,042.40
11795	117.95	123.85	130.04	136.54	143.37	150.54	20,444.67	24,850.80	26,093.60	9,436.00	11,469.60	12,043.20
11796	117.96	123.86	130.05	136.55	143.38	150.55	20,446.40	24,852.53	26,095.33	9,436.80	11,470.40	12,044.00
11797	117.97	123.87	130.06	136.56	143.39	150.56	20,448.13	24,854.27	26,097.07	9,437.60	11,471.20	12,044.80
11798	117.98	123.88	130.07	136.57	143.40	150.57	20,449.87	24,856.00	26,098.80	9,438.40	11,472.00	12,045.60
11799	117.99	123.89	130.08	136.58	143.41	150.58	20,451.60	24,857.73	26,100.53	9,439.20	11,472.80	12,046.40
11800	118.00	123.90	130.10	136.61	143.44	150.61	20,453.33	24,862.93	26,105.73	9,440.00	11,475.20	12,048.80
11801	118.01	123.91	130.11	136.62	143.45	150.62	20,455.07	24,864.67	26,107.47	9,440.80	11,476.00	12,049.60
11802	118.02	123.92	130.12	136.63	143.46	150.63	20,456.80	24,866.40	26,109.20	9,441.60	11,476.80	12,050.40
11803	118.03	123.93	130.13	136.64	143.47	150.64	20,458.53	24,868.13	26,110.93	9,442.40	11,477.60	12,051.20
11804	118.04	123.94	130.14	136.65	143.48	150.65	20,460.27	24,869.87	26,112.67	9,443.20	11,478.40	12,052.00
11805	118.05	123.95	130.15	136.66	143.49	150.66	20,462.00	24,871.60	26,114.40	9,444.00	11,479.20	12,052.80
11806	118.06	123.96	130.16	136.67	143.50	150.68	20,463.73	24,873.33	26,117.87	9,444.80	11,480.00	12,054.40
11807	118.07	123.97	130.17	136.68	143.51	150.69	20,465.47	24,875.07	26,119.60	9,445.60	11,480.80	12,055.20
11808	118.08	123.98	130.18	136.69	143.52	150.70	20,467.20	24,876.80	26,121.33	9,446.40	11,481.60	12,056.00
11809	118.09	123.99	130.19	136.70	143.54	150.72	20,468.93	24,880.27	26,124.80	9,447.20	11,483.20	12,057.60
11810	118.10	124.01	130.21	136.72	143.56	150.74	20,470.67	24,883.73	26,128.27	9,448.00	11,484.80	12,059.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11811	118.11	124.02	130.22	136.73	143.57	150.75	20,472.40	24,885.47	26,130.00	9,448.80	11,485.60	12,060.00
11812	118.12	124.03	130.23	136.74	143.58	150.76	20,474.13	24,887.20	26,131.73	9,449.60	11,486.40	12,060.80
11813	118.13	124.04	130.24	136.75	143.59	150.77	20,475.87	24,888.93	26,133.47	9,450.40	11,487.20	12,061.60
11814	118.14	124.05	130.25	136.76	143.60	150.78	20,477.60	24,890.67	26,135.20	9,451.20	11,488.00	12,062.40
11815	118.15	124.06	130.26	136.77	143.61	150.79	20,479.33	24,892.40	26,136.93	9,452.00	11,488.80	12,063.20
11816	118.16	124.07	130.27	136.78	143.62	150.80	20,481.07	24,894.13	26,138.67	9,452.80	11,489.60	12,064.00
11817	118.17	124.08	130.28	136.79	143.63	150.81	20,482.80	24,895.87	26,140.40	9,453.60	11,490.40	12,064.80
11818	118.18	124.09	130.29	136.80	143.64	150.82	20,484.53	24,897.60	26,142.13	9,454.40	11,491.20	12,065.60
11819	118.19	124.10	130.31	136.83	143.67	150.85	20,486.27	24,902.80	26,147.33	9,455.20	11,493.60	12,068.00
11820	118.20	124.11	130.32	136.84	143.68	150.86	20,488.00	24,904.53	26,149.07	9,456.00	11,494.40	12,068.80
11821	118.21	124.12	130.33	136.85	143.69	150.87	20,489.73	24,906.27	26,150.80	9,456.80	11,495.20	12,069.60
11822	118.22	124.13	130.34	136.86	143.70	150.89	20,491.47	24,908.00	26,154.27	9,457.60	11,496.00	12,071.20
11823	118.23	124.14	130.35	136.87	143.71	150.90	20,493.20	24,909.73	26,156.00	9,458.40	11,496.80	12,072.00
11824	118.24	124.15	130.36	136.88	143.72	150.91	20,494.93	24,911.47	26,157.73	9,459.20	11,497.60	12,072.80
11825	118.25	124.16	130.37	136.89	143.73	150.92	20,496.67	24,913.20	26,159.47	9,460.00	11,498.40	12,073.60
11826	118.26	124.17	130.38	136.90	143.75	150.94	20,498.40	24,916.67	26,162.93	9,460.80	11,500.00	12,075.20
11827	118.27	124.18	130.39	136.91	143.76	150.95	20,500.13	24,918.40	26,164.67	9,461.60	11,500.80	12,076.00
11828	118.28	124.19	130.40	136.92	143.77	150.96	20,501.87	24,920.13	26,166.40	9,462.40	11,501.60	12,076.80
11829	118.29	124.20	130.41	136.93	143.78	150.97	20,503.60	24,921.87	26,168.13	9,463.20	11,502.40	12,077.60
11830	118.30	124.22	130.43	136.95	143.80	150.99	20,505.33	24,925.33	26,171.60	9,464.00	11,504.00	12,079.20
11831	118.31	124.23	130.44	136.96	143.81	151.00	20,507.07	24,927.07	26,173.33	9,464.80	11,504.80	12,080.00
11832	118.32	124.24	130.45	136.97	143.82	151.01	20,508.80	24,928.80	26,175.07	9,465.60	11,505.60	12,080.80
11833	118.33	124.25	130.46	136.98	143.83	151.02	20,510.53	24,930.53	26,176.80	9,466.40	11,506.40	12,081.60
11834	118.34	124.26	130.47	136.99	143.84	151.03	20,512.27	24,932.27	26,178.53	9,467.20	11,507.20	12,082.40
11835	118.35	124.27	130.48	137.00	143.85	151.04	20,514.00	24,934.00	26,180.27	9,468.00	11,508.00	12,083.20
11836	118.36	124.28	130.49	137.01	143.86	151.05	20,515.73	24,935.73	26,182.00	9,468.80	11,508.80	12,084.00
11837	118.37	124.29	130.50	137.03	143.88	151.07	20,517.47	24,939.20	26,185.47	9,469.60	11,510.40	12,085.60
11838	118.38	124.30	130.52	137.05	143.90	151.10	20,519.20	24,942.67	26,190.67	9,470.40	11,512.00	12,088.00
11839	118.39	124.31	130.53	137.06	143.91	151.11	20,520.93	24,944.40	26,192.40	9,471.20	11,512.80	12,088.80
11840	118.40	124.32	130.54	137.07	143.92	151.12	20,522.67	24,946.13	26,194.13	9,472.00	11,513.60	12,089.60
11841	118.41	124.33	130.55	137.08	143.93	151.13	20,524.40	24,947.87	26,195.87	9,472.80	11,514.40	12,090.40
11842	118.42	124.34	130.56	137.09	143.94	151.14	20,526.13	24,949.60	26,197.60	9,473.60	11,515.20	12,091.20
11843	118.43	124.35	130.57	137.10	143.96	151.16	20,527.87	24,953.07	26,201.07	9,474.40	11,516.80	12,092.80
11844	118.44	124.36	130.58	137.11	143.97	151.17	20,529.60	24,954.80	26,202.80	9,475.20	11,517.60	12,093.60
11845	118.45	124.37	130.59	137.12	143.98	151.18	20,531.33	24,956.53	26,204.53	9,476.00	11,518.40	12,094.40
11846	118.46	124.38	130.60	137.13	143.99	151.19	20,533.07	24,958.27	26,206.27	9,476.80	11,519.20	12,095.20
11847	118.47	124.39	130.61	137.14	144.00	151.20	20,534.80	24,960.00	26,208.00	9,477.60	11,520.00	12,096.00
11848	118.48	124.40	130.62	137.15	144.01	151.21	20,536.53	24,961.73	26,209.73	9,478.40	11,520.80	12,096.80
11849	118.49	124.41	130.63	137.16	144.02	151.22	20,538.27	24,963.47	26,211.47	9,479.20	11,521.60	12,097.60
11850	118.50	124.43	130.65	137.18	144.04	151.24	20,540.00	24,966.93	26,214.93	9,480.00	11,523.20	12,099.20
11851	118.51	124.44	130.66	137.19	144.05	151.25	20,541.73	24,968.67	26,216.67	9,480.80	11,524.00	12,100.00
11852	118.52	124.45	130.67	137.20	144.06	151.26	20,543.47	24,970.40	26,218.40	9,481.60	11,524.80	12,100.80
11853	118.53	124.46	130.68	137.21	144.07	151.27	20,545.20	24,972.13	26,220.13	9,482.40	11,525.60	12,101.60
11854	118.54	124.47	130.69	137.22	144.08	151.28	20,546.93	24,973.87	26,221.87	9,483.20	11,526.40	12,102.40
11855	118.55	124.48	130.70	137.24	144.10	151.31	20,548.67	24,977.33	26,227.07	9,484.00	11,528.00	12,104.80
11856	118.56	124.49	130.71	137.25	144.11	151.32	20,550.40	24,979.07	26,228.80	9,484.80	11,528.80	12,105.60
11857	118.57	124.50	130.73	137.27	144.13	151.34	20,552.13	24,982.53	26,232.27	9,485.60	11,530.40	12,107.20
11858	118.58	124.51	130.74	137.28	144.14	151.35	20,553.87	24,984.27	26,234.00	9,486.40	11,531.20	12,108.00
11859	118.59	124.52	130.75	137.29	144.15	151.36	20,555.60	24,986.00	26,235.73	9,487.20	11,532.00	12,108.80
11860	118.60	124.53	130.76	137.30	144.17	151.38	20,557.33	24,989.47	26,239.20	9,488.00	11,533.60	12,110.40
11861	118.61	124.54	130.77	137.31	144.18	151.39	20,559.07	24,991.20	26,240.93	9,488.80	11,534.40	12,111.20
11862	118.62	124.55	130.78	137.32	144.19	151.40	20,560.80	24,992.93	26,242.67	9,489.60	11,535.20	12,112.00
11863	118.63	124.56	130.79	137.33	144.20	151.41	20,562.53	24,994.67	26,244.40	9,490.40	11,536.00	12,112.80
11864	118.64	124.57	130.80	137.34	144.21	151.42	20,564.27	24,996.40	26,246.13	9,491.20	11,536.80	12,113.60
11865	118.65	124.58	130.81	137.35	144.22	151.43	20,566.00	24,998.13	26,247.87	9,492.00	11,537.60	12,114.40
11866	118.66	124.59	130.82	137.36	144.23	151.44	20,567.73	24,999.87	26,249.60	9,492.80	11,538.40	12,115.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11867	118.67	124.60	130.83	137.37	144.24	151.45	20,569.47	25,001.60	26,251.33	9,493.60	11,539.20	12,116.00
11868	118.68	124.61	130.84	137.38	144.25	151.46	20,571.20	25,003.33	26,253.07	9,494.40	11,540.00	12,116.80
11869	118.69	124.62	130.85	137.39	144.26	151.47	20,572.93	25,005.07	26,254.80	9,495.20	11,540.80	12,117.60
11870	118.70	124.64	130.87	137.41	144.28	151.49	20,574.67	25,008.53	26,258.27	9,496.00	11,542.40	12,119.20
11871	118.71	124.65	130.88	137.42	144.29	151.50	20,576.40	25,010.27	26,260.00	9,496.80	11,543.20	12,120.00
11872	118.72	124.66	130.89	137.43	144.30	151.52	20,578.13	25,012.00	26,263.47	9,497.60	11,544.00	12,121.60
11873	118.73	124.67	130.90	137.45	144.32	151.54	20,579.87	25,015.47	26,266.93	9,498.40	11,545.60	12,123.20
11874	118.74	124.68	130.91	137.46	144.33	151.55	20,581.60	25,017.20	26,268.67	9,499.20	11,546.40	12,124.00
11875	118.75	124.69	130.92	137.47	144.34	151.56	20,583.33	25,018.93	26,270.40	9,500.00	11,547.20	12,124.80
11876	118.76	124.70	130.94	137.49	144.36	151.58	20,585.07	25,022.40	26,273.87	9,500.80	11,548.80	12,126.40
11877	118.77	124.71	130.95	137.50	144.38	151.60	20,586.80	25,025.87	26,277.33	9,501.60	11,550.40	12,128.00
11878	118.78	124.72	130.96	137.51	144.39	151.61	20,588.53	25,027.60	26,279.07	9,502.40	11,551.20	12,128.80
11879	118.79	124.73	130.97	137.52	144.40	151.62	20,590.27	25,029.33	26,280.80	9,503.20	11,552.00	12,129.60
11880	118.80	124.74	130.98	137.53	144.41	151.63	20,592.00	25,031.07	26,282.53	9,504.00	11,552.80	12,130.40
11881	118.81	124.75	130.99	137.54	144.42	151.64	20,593.73	25,032.80	26,284.27	9,504.80	11,553.60	12,131.20
11882	118.82	124.76	131.00	137.55	144.43	151.65	20,595.47	25,034.53	26,286.00	9,505.60	11,554.40	12,132.00
11883	118.83	124.77	131.01	137.56	144.44	151.66	20,597.20	25,036.27	26,287.73	9,506.40	11,555.20	12,132.80
11884	118.84	124.78	131.02	137.57	144.45	151.67	20,598.93	25,038.00	26,289.47	9,507.20	11,556.00	12,133.60
11885	118.85	124.79	131.03	137.58	144.46	151.68	20,600.67	25,039.73	26,291.20	9,508.00	11,556.80	12,134.40
11886	118.86	124.80	131.04	137.59	144.47	151.69	20,602.40	25,041.47	26,292.93	9,508.80	11,557.60	12,135.20
11887	118.87	124.81	131.05	137.60	144.48	151.70	20,604.13	25,043.20	26,294.67	9,509.60	11,558.40	12,136.00
11888	118.88	124.82	131.06	137.61	144.49	151.71	20,605.87	25,044.93	26,296.40	9,510.40	11,559.20	12,136.80
11889	118.89	124.83	131.07	137.62	144.50	151.73	20,607.60	25,046.67	26,299.87	9,511.20	11,560.00	12,138.40
11890	118.90	124.85	131.09	137.64	144.52	151.75	20,609.33	25,050.13	26,303.33	9,512.00	11,561.60	12,140.00
11891	118.91	124.86	131.10	137.66	144.54	151.77	20,611.07	25,053.60	26,306.80	9,512.80	11,563.20	12,141.60
11892	118.92	124.87	131.11	137.67	144.55	151.78	20,612.80	25,055.33	26,308.53	9,513.60	11,564.00	12,142.40
11893	118.93	124.88	131.12	137.68	144.56	151.79	20,614.53	25,057.07	26,310.27	9,514.40	11,564.80	12,143.20
11894	118.94	124.89	131.13	137.69	144.57	151.80	20,616.27	25,058.80	26,312.00	9,515.20	11,565.60	12,144.00
11895	118.95	124.90	131.15	137.71	144.60	151.83	20,618.00	25,064.00	26,317.20	9,516.00	11,568.00	12,146.40
11896	118.96	124.91	131.16	137.72	144.61	151.84	20,619.73	25,065.73	26,318.93	9,516.80	11,568.80	12,147.20
11897	118.97	124.92	131.17	137.73	144.62	151.85	20,621.47	25,067.47	26,320.67	9,517.60	11,569.60	12,148.00
11898	118.98	124.93	131.18	137.74	144.63	151.86	20,623.20	25,069.20	26,322.40	9,518.40	11,570.40	12,148.80
11899	118.99	124.94	131.19	137.75	144.64	151.87	20,624.93	25,070.93	26,324.13	9,519.20	11,571.20	12,149.60
11900	119.00	124.95	131.20	137.76	144.65	151.88	20,626.67	25,072.67	26,325.87	9,520.00	11,572.00	12,150.40
11901	119.01	124.96	131.21	137.77	144.66	151.89	20,628.40	25,074.40	26,327.60	9,520.80	11,572.80	12,151.20
11902	119.02	124.97	131.22	137.78	144.67	151.90	20,630.13	25,076.13	26,329.33	9,521.60	11,573.60	12,152.00
11903	119.03	124.98	131.23	137.79	144.68	151.91	20,631.87	25,077.87	26,331.07	9,522.40	11,574.40	12,152.80
11904	119.04	124.99	131.24	137.80	144.69	151.92	20,633.60	25,079.60	26,332.80	9,523.20	11,575.20	12,153.60
11905	119.05	125.00	131.25	137.81	144.70	151.94	20,635.33	25,081.33	26,336.27	9,524.00	11,576.00	12,155.20
11906	119.06	125.01	131.26	137.82	144.71	151.95	20,637.07	25,083.07	26,338.00	9,524.80	11,576.80	12,156.00
11907	119.07	125.02	131.27	137.83	144.72	151.96	20,638.80	25,084.80	26,339.73	9,525.60	11,577.60	12,156.80
11908	119.08	125.03	131.28	137.84	144.73	151.97	20,640.53	25,086.53	26,341.47	9,526.40	11,578.40	12,157.60
11909	119.09	125.04	131.29	137.85	144.74	151.98	20,642.27	25,088.27	26,343.20	9,527.20	11,579.20	12,158.40
11910	119.10	125.06	131.31	137.88	144.77	152.01	20,644.00	25,093.47	26,348.40	9,528.00	11,581.60	12,160.80
11911	119.11	125.07	131.32	137.89	144.78	152.02	20,645.73	25,095.20	26,350.13	9,528.80	11,582.40	12,161.60
11912	119.12	125.08	131.33	137.90	144.80	152.04	20,647.47	25,098.67	26,353.60	9,529.60	11,584.00	12,163.20
11913	119.13	125.09	131.34	137.91	144.81	152.05	20,649.20	25,100.40	26,355.33	9,530.40	11,584.80	12,164.00
11914	119.14	125.10	131.36	137.93	144.83	152.07	20,650.93	25,103.87	26,358.80	9,531.20	11,586.40	12,165.60
11915	119.15	125.11	131.37	137.94	144.84	152.08	20,652.67	25,105.60	26,360.53	9,532.00	11,587.20	12,166.40
11916	119.16	125.12	131.38	137.95	144.85	152.09	20,654.40	25,107.33	26,362.27	9,532.80	11,588.00	12,167.20
11917	119.17	125.13	131.39	137.96	144.86	152.10	20,656.13	25,109.07	26,364.00	9,533.60	11,588.80	12,168.00
11918	119.18	125.14	131.40	137.97	144.87	152.11	20,657.87	25,110.80	26,365.73	9,534.40	11,589.60	12,168.80
11919	119.19	125.15	131.41	137.98	144.88	152.12	20,659.60	25,112.53	26,367.47	9,535.20	11,590.40	12,169.60
11920	119.20	125.16	131.42	137.99	144.89	152.13	20,661.33	25,114.27	26,369.20	9,536.00	11,591.20	12,170.40
11921	119.21	125.17	131.43	138.00	144.90	152.15	20,663.07	25,116.00	26,372.67	9,536.80	11,592.00	12,172.00
11922	119.22	125.18	131.44	138.01	144.91	152.16	20,664.80	25,117.73	26,374.40	9,537.60	11,592.80	12,172.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11923	119.23	125.19	131.45	138.02	144.92	152.17	20,666.53	25,119.47	26,376.13	9,538.40	11,593.60	12,173.60
11924	119.24	125.20	131.46	138.03	144.93	152.18	20,668.27	25,121.20	26,377.87	9,539.20	11,594.40	12,174.40
11925	119.25	125.21	131.47	138.04	144.94	152.19	20,670.00	25,122.93	26,379.60	9,540.00	11,595.20	12,175.20
11926	119.26	125.22	131.48	138.05	144.95	152.20	20,671.73	25,124.67	26,381.33	9,540.80	11,596.00	12,176.00
11927	119.27	125.23	131.49	138.06	144.96	152.21	20,673.47	25,126.40	26,383.07	9,541.60	11,596.80	12,176.80
11928	119.28	125.24	131.50	138.08	144.98	152.23	20,675.20	25,129.87	26,386.53	9,542.40	11,598.40	12,178.40
11929	119.29	125.25	131.51	138.09	144.99	152.24	20,676.93	25,131.60	26,388.27	9,543.20	11,599.20	12,179.20
11930	119.30	125.27	131.53	138.11	145.02	152.27	20,678.67	25,136.80	26,393.47	9,544.00	11,601.60	12,181.60
11931	119.31	125.28	131.54	138.12	145.03	152.28	20,680.40	25,138.53	26,395.20	9,544.80	11,602.40	12,182.40
11932	119.32	125.29	131.55	138.13	145.04	152.29	20,682.13	25,140.27	26,396.93	9,545.60	11,603.20	12,183.20
11933	119.33	125.30	131.57	138.15	145.06	152.31	20,683.87	25,143.73	26,400.40	9,546.40	11,604.80	12,184.80
11934	119.34	125.31	131.58	138.16	145.07	152.32	20,685.60	25,145.47	26,402.13	9,547.20	11,605.60	12,185.60
11935	119.35	125.32	131.59	138.17	145.08	152.33	20,687.33	25,147.20	26,403.87	9,548.00	11,606.40	12,186.40
11936	119.36	125.33	131.60	138.18	145.09	152.34	20,689.07	25,148.93	26,405.60	9,548.80	11,607.20	12,187.20
11937	119.37	125.34	131.61	138.19	145.10	152.36	20,690.80	25,150.67	26,409.07	9,549.60	11,608.00	12,188.80
11938	119.38	125.35	131.62	138.20	145.11	152.37	20,692.53	25,152.40	26,410.80	9,550.40	11,608.80	12,189.60
11939	119.39	125.36	131.63	138.21	145.12	152.38	20,694.27	25,154.13	26,412.53	9,551.20	11,609.60	12,190.40
11940	119.40	125.37	131.64	138.22	145.13	152.39	20,696.00	25,155.87	26,414.27	9,552.00	11,610.40	12,191.20
11941	119.41	125.38	131.65	138.23	145.14	152.40	20,697.73	25,157.60	26,416.00	9,552.80	11,611.20	12,192.00
11942	119.42	125.39	131.66	138.24	145.15	152.41	20,699.47	25,159.33	26,417.73	9,553.60	11,612.00	12,192.80
11943	119.43	125.40	131.67	138.25	145.16	152.42	20,701.20	25,161.07	26,419.47	9,554.40	11,612.80	12,193.60
11944	119.44	125.41	131.68	138.26	145.17	152.43	20,702.93	25,162.80	26,421.20	9,555.20	11,613.60	12,194.40
11945	119.45	125.42	131.69	138.27	145.18	152.44	20,704.67	25,164.53	26,422.93	9,556.00	11,614.40	12,195.20
11946	119.46	125.43	131.70	138.29	145.20	152.46	20,706.40	25,168.00	26,426.40	9,556.80	11,616.00	12,196.80
11947	119.47	125.44	131.71	138.30	145.22	152.48	20,708.13	25,171.47	26,429.87	9,557.60	11,617.60	12,198.40
11948	119.48	125.45	131.72	138.31	145.23	152.49	20,709.87	25,173.20	26,431.60	9,558.40	11,618.40	12,199.20
11949	119.49	125.46	131.73	138.32	145.24	152.50	20,711.60	25,174.93	26,433.33	9,559.20	11,619.20	12,200.00
11950	119.50	125.48	131.75	138.34	145.26	152.52	20,713.33	25,178.40	26,436.80	9,560.00	11,620.80	12,201.60
11951	119.51	125.49	131.76	138.35	145.27	152.53	20,715.07	25,180.13	26,438.53	9,560.80	11,621.60	12,202.40
11952	119.52	125.50	131.78	138.37	145.29	152.55	20,716.80	25,183.60	26,442.00	9,561.60	11,623.20	12,204.00
11953	119.53	125.51	131.79	138.38	145.30	152.57	20,718.53	25,185.33	26,445.47	9,562.40	11,624.00	12,205.60
11954	119.54	125.52	131.80	138.39	145.31	152.58	20,720.27	25,187.07	26,447.20	9,563.20	11,624.80	12,206.40
11955	119.55	125.53	131.81	138.40	145.32	152.59	20,722.00	25,188.80	26,448.93	9,564.00	11,625.60	12,207.20
11956	119.56	125.54	131.82	138.41	145.33	152.60	20,723.73	25,190.53	26,450.67	9,564.80	11,626.40	12,208.00
11957	119.57	125.55	131.83	138.42	145.34	152.61	20,725.47	25,192.27	26,452.40	9,565.60	11,627.20	12,208.80
11958	119.58	125.56	131.84	138.43	145.35	152.62	20,727.20	25,194.00	26,454.13	9,566.40	11,628.00	12,209.60
11959	119.59	125.57	131.85	138.44	145.36	152.63	20,728.93	25,195.73	26,455.87	9,567.20	11,628.80	12,210.40
11960	119.60	125.58	131.86	138.45	145.37	152.64	20,730.67	25,197.47	26,457.60	9,568.00	11,629.60	12,211.20
11961	119.61	125.59	131.87	138.46	145.38	152.65	20,732.40	25,199.20	26,459.33	9,568.80	11,630.40	12,212.00
11962	119.62	125.60	131.88	138.47	145.39	152.66	20,734.13	25,200.93	26,461.07	9,569.60	11,631.20	12,212.80
11963	119.63	125.61	131.89	138.48	145.40	152.67	20,735.87	25,202.67	26,462.80	9,570.40	11,632.00	12,213.60
11964	119.64	125.62	131.90	138.50	145.43	152.70	20,737.60	25,207.87	26,468.00	9,571.20	11,634.40	12,216.00
11965	119.65	125.63	131.91	138.51	145.44	152.71	20,739.33	25,209.60	26,469.73	9,572.00	11,635.20	12,216.80
11966	119.66	125.64	131.92	138.52	145.45	152.72	20,741.07	25,211.33	26,471.47	9,572.80	11,636.00	12,217.60
11967	119.67	125.65	131.93	138.53	145.46	152.73	20,742.80	25,213.07	26,473.20	9,573.60	11,636.80	12,218.40
11968	119.68	125.66	131.94	138.54	145.47	152.74	20,744.53	25,214.80	26,474.93	9,574.40	11,637.60	12,219.20
11969	119.69	125.67	131.95	138.55	145.48	152.75	20,746.27	25,216.53	26,476.67	9,575.20	11,638.40	12,220.00
11970	119.70	125.69	131.97	138.57	145.50	152.78	20,748.00	25,220.00	26,481.87	9,576.00	11,640.00	12,222.40
11971	119.71	125.70	131.99	138.59	145.52	152.80	20,749.73	25,223.47	26,485.33	9,576.80	11,641.60	12,224.00
11972	119.72	125.71	132.00	138.60	145.53	152.81	20,751.47	25,225.20	26,487.07	9,577.60	11,642.40	12,224.80
11973	119.73	125.72	132.01	138.61	145.54	152.82	20,753.20	25,226.93	26,488.80	9,578.40	11,643.20	12,225.60
11974	119.74	125.73	132.02	138.62	145.55	152.83	20,754.93	25,228.67	26,490.53	9,579.20	11,644.00	12,226.40
11975	119.75	125.74	132.03	138.63	145.56	152.84	20,756.67	25,230.40	26,492.27	9,580.00	11,644.80	12,227.20
11976	119.76	125.75	132.04	138.64	145.57	152.85	20,758.40	25,232.13	26,494.00	9,580.80	11,645.60	12,228.00
11977	119.77	125.76	132.05	138.65	145.58	152.86	20,760.13	25,233.87	26,495.73	9,581.60	11,646.40	12,228.80
11978	119.78	125.77	132.06	138.66	145.59	152.87	20,761.87	25,235.60	26,497.47	9,582.40	11,647.20	12,229.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
11979	119.79	125.78	132.07	138.67	145.60	152.88	20,763.60	25,237.33	26,499.20	9,583.20	11,648.00	12,230.40
11980	119.80	125.79	132.08	138.68	145.61	152.89	20,765.33	25,239.07	26,500.93	9,584.00	11,648.80	12,231.20
11981	119.81	125.80	132.09	138.69	145.62	152.90	20,767.07	25,240.80	26,502.67	9,584.80	11,649.60	12,232.00
11982	119.82	125.81	132.10	138.71	145.65	152.93	20,768.80	25,246.00	26,507.87	9,585.60	11,652.00	12,234.40
11983	119.83	125.82	132.11	138.72	145.66	152.94	20,770.53	25,247.73	26,509.60	9,586.40	11,652.80	12,235.20
11984	119.84	125.83	132.12	138.73	145.67	152.95	20,772.27	25,249.47	26,511.33	9,587.20	11,653.60	12,236.00
11985	119.85	125.84	132.13	138.74	145.68	152.96	20,774.00	25,251.20	26,513.07	9,588.00	11,654.40	12,236.80
11986	119.86	125.85	132.14	138.75	145.69	152.97	20,775.73	25,252.93	26,514.80	9,588.80	11,655.20	12,237.60
11987	119.87	125.86	132.15	138.76	145.70	152.99	20,777.47	25,254.67	26,518.27	9,589.60	11,656.00	12,239.20
11988	119.88	125.87	132.16	138.77	145.71	153.00	20,779.20	25,256.40	26,520.00	9,590.40	11,656.80	12,240.00
11989	119.89	125.88	132.17	138.78	145.72	153.01	20,780.93	25,258.13	26,521.73	9,591.20	11,657.60	12,240.80
11990	119.90	125.90	132.20	138.81	145.75	153.04	20,782.67	25,263.33	26,526.93	9,592.00	11,660.00	12,243.20
11991	119.91	125.91	132.21	138.82	145.76	153.05	20,784.40	25,265.07	26,528.67	9,592.80	11,660.80	12,244.00
11992	119.92	125.92	132.22	138.83	145.77	153.06	20,786.13	25,266.80	26,530.40	9,593.60	11,661.60	12,244.80
11993	119.93	125.93	132.23	138.84	145.78	153.07	20,787.87	25,268.53	26,532.13	9,594.40	11,662.40	12,245.60
11994	119.94	125.94	132.24	138.85	145.79	153.08	20,789.60	25,270.27	26,533.87	9,595.20	11,663.20	12,246.40
11995	119.95	125.95	132.25	138.86	145.80	153.09	20,791.33	25,272.00	26,535.60	9,596.00	11,664.00	12,247.20
11996	119.96	125.96	132.26	138.87	145.81	153.10	20,793.07	25,273.73	26,537.33	9,596.80	11,664.80	12,248.00
11997	119.97	125.97	132.27	138.88	145.82	153.11	20,794.80	25,275.47	26,539.07	9,597.60	11,665.60	12,248.80
11998	119.98	125.98	132.28	138.89	145.83	153.12	20,796.53	25,277.20	26,540.80	9,598.40	11,666.40	12,249.60
11999	119.99	125.99	132.29	138.90	145.85	153.14	20,798.27	25,280.67	26,544.27	9,599.20	11,668.00	12,251.20
12000	120.00	126.00	132.30	138.92	145.87	153.16	20,800.00	25,284.13	26,547.73	9,600.00	11,669.60	12,252.80
12001	120.01	126.01	132.31	138.93	145.88	153.17	20,801.73	25,285.87	26,549.47	9,600.80	11,670.40	12,253.60
12002	120.02	126.02	132.32	138.94	145.89	153.18	20,803.47	25,287.60	26,551.20	9,601.60	11,671.20	12,254.40
12003	120.03	126.03	132.33	138.95	145.90	153.20	20,805.20	25,289.33	26,554.67	9,602.40	11,672.00	12,256.00
12004	120.04	126.04	132.34	138.96	145.91	153.21	20,806.93	25,291.07	26,556.40	9,603.20	11,672.80	12,256.80
12005	120.05	126.05	132.35	138.97	145.92	153.22	20,808.67	25,292.80	26,558.13	9,604.00	11,673.60	12,257.60
12006	120.06	126.06	132.36	138.98	145.93	153.23	20,810.40	25,294.53	26,559.87	9,604.80	11,674.40	12,258.40
12007	120.07	126.07	132.37	138.99	145.94	153.24	20,812.13	25,296.27	26,561.60	9,605.60	11,675.20	12,259.20
12008	120.08	126.08	132.38	139.00	145.95	153.25	20,813.87	25,298.00	26,563.33	9,606.40	11,676.00	12,260.00
12009	120.09	126.09	132.39	139.01	145.96	153.26	20,815.60	25,299.73	26,565.07	9,607.20	11,676.80	12,260.80
12010	120.10	126.11	132.42	139.04	145.99	153.29	20,817.33	25,304.93	26,570.27	9,608.00	11,679.20	12,263.20
12011	120.11	126.12	132.43	139.05	146.00	153.30	20,819.07	25,306.67	26,572.00	9,608.80	11,680.00	12,264.00
12012	120.12	126.13	132.44	139.06	146.01	153.31	20,820.80	25,308.40	26,573.73	9,609.60	11,680.80	12,264.80
12013	120.13	126.14	132.45	139.07	146.02	153.32	20,822.53	25,310.13	26,575.47	9,610.40	11,681.60	12,265.60
12014	120.14	126.15	132.46	139.08	146.03	153.33	20,824.27	25,311.87	26,577.20	9,611.20	11,682.40	12,266.40
12015	120.15	126.16	132.47	139.09	146.04	153.34	20,826.00	25,313.60	26,578.93	9,612.00	11,683.20	12,267.20
12016	120.16	126.17	132.48	139.10	146.06	153.36	20,827.73	25,317.07	26,582.40	9,612.80	11,684.80	12,268.80
12017	120.17	126.18	132.49	139.11	146.07	153.37	20,829.47	25,318.80	26,584.13	9,613.60	11,685.60	12,269.60
12018	120.18	126.19	132.50	139.13	146.09	153.39	20,831.20	25,322.27	26,587.60	9,614.40	11,687.20	12,271.20
12019	120.19	126.20	132.51	139.14	146.10	153.41	20,832.93	25,324.00	26,591.07	9,615.20	11,688.00	12,272.80
12020	120.20	126.21	132.52	139.15	146.11	153.42	20,834.67	25,325.73	26,592.80	9,616.00	11,688.80	12,273.60
12021	120.21	126.22	132.53	139.16	146.12	153.43	20,836.40	25,327.47	26,594.53	9,616.80	11,689.60	12,274.40
12022	120.22	126.23	132.54	139.17	146.13	153.44	20,838.13	25,329.20	26,596.27	9,617.60	11,690.40	12,275.20
12023	120.23	126.24	132.55	139.18	146.14	153.45	20,839.87	25,330.93	26,598.00	9,618.40	11,691.20	12,276.00
12024	120.24	126.25	132.56	139.19	146.15	153.46	20,841.60	25,332.67	26,599.73	9,619.20	11,692.00	12,276.80
12025	120.25	126.26	132.57	139.20	146.16	153.47	20,843.33	25,334.40	26,601.47	9,620.00	11,692.80	12,277.60
12026	120.26	126.27	132.58	139.21	146.17	153.48	20,845.07	25,336.13	26,603.20	9,620.80	11,693.60	12,278.40
12027	120.27	126.28	132.59	139.22	146.18	153.49	20,846.80	25,337.87	26,604.93	9,621.60	11,694.40	12,279.20
12028	120.28	126.29	132.60	139.23	146.19	153.50	20,848.53	25,339.60	26,606.67	9,622.40	11,695.20	12,280.00
12029	120.29	126.30	132.62	139.25	146.21	153.52	20,850.27	25,343.07	26,610.13	9,623.20	11,696.80	12,281.60
12030	120.30	126.32	132.64	139.27	146.23	153.54	20,852.00	25,346.53	26,613.60	9,624.00	11,698.40	12,283.20
12031	120.31	126.33	132.65	139.28	146.24	153.55	20,853.73	25,348.27	26,615.33	9,624.80	11,699.20	12,284.00
12032	120.32	126.34	132.66	139.29	146.25	153.56	20,855.47	25,350.00	26,617.07	9,625.60	11,700.00	12,284.80
12033	120.33	126.35	132.67	139.30	146.27	153.58	20,857.20	25,353.47	26,620.53	9,626.40	11,701.60	12,286.40
12034	120.34	126.36	132.68	139.31	146.28	153.59	20,858.93	25,355.20	26,622.27	9,627.20	11,702.40	12,287.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12035	120.35	126.37	132.69	139.32	146.29	153.60	20,860.67	25,356.93	26,624.00	9,628.00	11,703.20	12,288.00
12036	120.36	126.38	132.70	139.34	146.31	153.63	20,862.40	25,360.40	26,629.20	9,628.80	11,704.80	12,290.40
12037	120.37	126.39	132.71	139.35	146.32	153.64	20,864.13	25,362.13	26,630.93	9,629.60	11,705.60	12,291.20
12038	120.38	126.40	132.72	139.36	146.33	153.65	20,865.87	25,363.87	26,632.67	9,630.40	11,706.40	12,292.00
12039	120.39	126.41	132.73	139.37	146.34	153.66	20,867.60	25,365.60	26,634.40	9,631.20	11,707.20	12,292.80
12040	120.40	126.42	132.74	139.38	146.35	153.67	20,869.33	25,367.33	26,636.13	9,632.00	11,708.00	12,293.60
12041	120.41	126.43	132.75	139.39	146.36	153.68	20,871.07	25,369.07	26,637.87	9,632.80	11,708.80	12,294.40
12042	120.42	126.44	132.76	139.40	146.37	153.69	20,872.80	25,370.80	26,639.60	9,633.60	11,709.60	12,295.20
12043	120.43	126.45	132.77	139.41	146.38	153.70	20,874.53	25,372.53	26,641.33	9,634.40	11,710.40	12,296.00
12044	120.44	126.46	132.78	139.42	146.39	153.71	20,876.27	25,374.27	26,643.07	9,635.20	11,711.20	12,296.80
12045	120.45	126.47	132.79	139.43	146.40	153.72	20,878.00	25,376.00	26,644.80	9,636.00	11,712.00	12,297.60
12046	120.46	126.48	132.80	139.44	146.41	153.73	20,879.73	25,377.73	26,646.53	9,636.80	11,712.80	12,298.40
12047	120.47	126.49	132.81	139.45	146.42	153.74	20,881.47	25,379.47	26,648.27	9,637.60	11,713.60	12,299.20
12048	120.48	126.50	132.83	139.47	146.44	153.76	20,883.20	25,382.93	26,651.73	9,638.40	11,715.20	12,300.80
12049	120.49	126.51	132.84	139.48	146.45	153.77	20,884.93	25,384.67	26,653.47	9,639.20	11,716.00	12,301.60
12050	120.50	126.53	132.86	139.50	146.48	153.80	20,886.67	25,389.87	26,658.67	9,640.00	11,718.40	12,304.00
12051	120.51	126.54	132.87	139.51	146.49	153.81	20,888.40	25,391.60	26,660.40	9,640.80	11,719.20	12,304.80
12052	120.52	126.55	132.88	139.52	146.50	153.83	20,890.13	25,393.33	26,663.87	9,641.60	11,720.00	12,306.40
12053	120.53	126.56	132.89	139.53	146.51	153.84	20,891.87	25,395.07	26,665.60	9,642.40	11,720.80	12,307.20
12054	120.54	126.57	132.90	139.55	146.53	153.86	20,893.60	25,398.53	26,669.07	9,643.20	11,722.40	12,308.80
12055	120.55	126.58	132.91	139.56	146.54	153.87	20,895.33	25,400.27	26,670.80	9,644.00	11,723.20	12,309.60
12056	120.56	126.59	132.92	139.57	146.55	153.88	20,897.07	25,402.00	26,672.53	9,644.80	11,724.00	12,310.40
12057	120.57	126.60	132.93	139.58	146.56	153.89	20,898.80	25,403.73	26,674.27	9,645.60	11,724.80	12,311.20
12058	120.58	126.61	132.94	139.59	146.57	153.90	20,900.53	25,405.47	26,676.00	9,646.40	11,725.60	12,312.00
12059	120.59	126.62	132.95	139.60	146.58	153.91	20,902.27	25,407.20	26,677.73	9,647.20	11,726.40	12,312.80
12060	120.60	126.63	132.96	139.61	146.59	153.92	20,904.00	25,408.93	26,679.47	9,648.00	11,727.20	12,313.60
12061	120.61	126.64	132.97	139.62	146.60	153.93	20,905.73	25,410.67	26,681.20	9,648.80	11,728.00	12,314.40
12062	120.62	126.65	132.98	139.63	146.61	153.94	20,907.47	25,412.40	26,682.93	9,649.60	11,728.80	12,315.20
12063	120.63	126.66	132.99	139.64	146.62	153.95	20,909.20	25,414.13	26,684.67	9,650.40	11,729.60	12,316.00
12064	120.64	126.67	133.00	139.65	146.63	153.96	20,910.93	25,415.87	26,686.40	9,651.20	11,730.40	12,316.80
12065	120.65	126.68	133.01	139.66	146.64	153.97	20,912.67	25,417.60	26,688.13	9,652.00	11,731.20	12,317.60
12066	120.66	126.69	133.02	139.67	146.65	153.98	20,914.40	25,419.33	26,689.87	9,652.80	11,732.00	12,318.40
12067	120.67	126.70	133.04	139.69	146.67	154.00	20,916.13	25,422.80	26,693.33	9,653.60	11,733.60	12,320.00
12068	120.68	126.71	133.05	139.70	146.69	154.02	20,917.87	25,426.27	26,696.80	9,654.40	11,735.20	12,321.60
12069	120.69	126.72	133.06	139.71	146.70	154.04	20,919.60	25,428.00	26,700.27	9,655.20	11,736.00	12,323.20
12070	120.70	126.74	133.08	139.73	146.72	154.06	20,921.33	25,431.47	26,703.73	9,656.00	11,737.60	12,324.80
12071	120.71	126.75	133.09	139.74	146.73	154.07	20,923.07	25,433.20	26,705.47	9,656.80	11,738.40	12,325.60
12072	120.72	126.76	133.10	139.76	146.75	154.09	20,924.80	25,436.67	26,708.93	9,657.60	11,740.00	12,327.20
12073	120.73	126.77	133.11	139.77	146.76	154.10	20,926.53	25,438.40	26,710.67	9,658.40	11,740.80	12,328.00
12074	120.74	126.78	133.12	139.78	146.77	154.11	20,928.27	25,440.13	26,712.40	9,659.20	11,741.60	12,328.80
12075	120.75	126.79	133.13	139.79	146.78	154.12	20,930.00	25,441.87	26,714.13	9,660.00	11,742.40	12,329.60
12076	120.76	126.80	133.14	139.80	146.79	154.13	20,931.73	25,443.60	26,715.87	9,660.80	11,743.20	12,330.40
12077	120.77	126.81	133.15	139.81	146.80	154.14	20,933.47	25,445.33	26,717.60	9,661.60	11,744.00	12,331.20
12078	120.78	126.82	133.16	139.82	146.81	154.15	20,935.20	25,447.07	26,719.33	9,662.40	11,744.80	12,332.00
12079	120.79	126.83	133.17	139.83	146.82	154.16	20,936.93	25,448.80	26,721.07	9,663.20	11,745.60	12,332.80
12080	120.80	126.84	133.18	139.84	146.83	154.17	20,938.67	25,450.53	26,722.80	9,664.00	11,746.40	12,333.60
12081	120.81	126.85	133.19	139.85	146.84	154.18	20,940.40	25,452.27	26,724.53	9,664.80	11,747.20	12,334.40
12082	120.82	126.86	133.20	139.86	146.85	154.19	20,942.13	25,454.00	26,726.27	9,665.60	11,748.00	12,335.20
12083	120.83	126.87	133.21	139.87	146.86	154.20	20,943.87	25,455.73	26,728.00	9,666.40	11,748.80	12,336.00
12084	120.84	126.88	133.22	139.88	146.87	154.21	20,945.60	25,457.47	26,729.73	9,667.20	11,749.60	12,336.80
12085	120.85	126.89	133.23	139.89	146.88	154.22	20,947.33	25,459.20	26,731.47	9,668.00	11,750.40	12,337.60
12086	120.86	126.90	133.25	139.91	146.91	154.26	20,949.07	25,464.40	26,738.40	9,668.80	11,752.80	12,340.80
12087	120.87	126.91	133.26	139.92	146.92	154.27	20,950.80	25,466.13	26,740.13	9,669.60	11,753.60	12,341.60
12088	120.88	126.92	133.27	139.93	146.93	154.28	20,952.53	25,467.87	26,741.87	9,670.40	11,754.40	12,342.40
12089	120.89	126.93	133.28	139.94	146.94	154.29	20,954.27	25,469.60	26,743.60	9,671.20	11,755.20	12,343.20
12090	120.90	126.95	133.30	139.97	146.97	154.32	20,956.00	25,474.80	26,748.80	9,672.00	11,757.60	12,345.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12091	120.91	126.96	133.31	139.98	146.98	154.33	20,957.73	25,476.53	26,750.53	9,672.80	11,758.40	12,346.40
12092	120.92	126.97	133.32	139.99	146.99	154.34	20,959.47	25,478.27	26,752.27	9,673.60	11,759.20	12,347.20
12093	120.93	126.98	133.33	140.00	147.00	154.35	20,961.20	25,480.00	26,754.00	9,674.40	11,760.00	12,348.00
12094	120.94	126.99	133.34	140.01	147.01	154.36	20,962.93	25,481.73	26,755.73	9,675.20	11,760.80	12,348.80
12095	120.95	127.00	133.35	140.02	147.02	154.37	20,964.67	25,483.47	26,757.47	9,676.00	11,761.60	12,349.60
12096	120.96	127.01	133.36	140.03	147.03	154.38	20,966.40	25,485.20	26,759.20	9,676.80	11,762.40	12,350.40
12097	120.97	127.02	133.37	140.04	147.04	154.39	20,968.13	25,486.93	26,760.93	9,677.60	11,763.20	12,351.20
12098	120.98	127.03	133.38	140.05	147.05	154.40	20,969.87	25,488.67	26,762.67	9,678.40	11,764.00	12,352.00
12099	120.99	127.04	133.39	140.06	147.06	154.41	20,971.60	25,490.40	26,764.40	9,679.20	11,764.80	12,352.80
12100	121.00	127.05	133.40	140.07	147.07	154.42	20,973.33	25,492.13	26,766.13	9,680.00	11,765.60	12,353.60
12101	121.01	127.06	133.41	140.08	147.08	154.43	20,975.07	25,493.87	26,767.87	9,680.80	11,766.40	12,354.40
12102	121.02	127.07	133.42	140.09	147.09	154.44	20,976.80	25,495.60	26,769.60	9,681.60	11,767.20	12,355.20
12103	121.03	127.08	133.43	140.10	147.11	154.47	20,978.53	25,499.07	26,774.80	9,682.40	11,768.80	12,357.60
12104	121.04	127.09	133.44	140.11	147.12	154.48	20,980.27	25,500.80	26,776.53	9,683.20	11,769.60	12,358.40
12105	121.05	127.10	133.46	140.13	147.14	154.50	20,982.00	25,504.27	26,780.00	9,684.00	11,771.20	12,360.00
12106	121.06	127.11	133.47	140.14	147.15	154.51	20,983.73	25,506.00	26,781.73	9,684.80	11,772.00	12,360.80
12107	121.07	127.12	133.48	140.15	147.16	154.52	20,985.47	25,507.73	26,783.47	9,685.60	11,772.80	12,361.60
12108	121.08	127.13	133.49	140.16	147.17	154.53	20,987.20	25,509.47	26,785.20	9,686.40	11,773.60	12,362.40
12109	121.09	127.14	133.50	140.18	147.19	154.55	20,988.93	25,512.93	26,788.67	9,687.20	11,775.20	12,364.00
12110	121.10	127.16	133.52	140.20	147.21	154.57	20,990.67	25,516.40	26,792.13	9,688.00	11,776.80	12,365.60
12111	121.11	127.17	133.53	140.21	147.22	154.58	20,992.40	25,518.13	26,793.87	9,688.80	11,777.60	12,366.40
12112	121.12	127.18	133.54	140.22	147.23	154.59	20,994.13	25,519.87	26,795.60	9,689.60	11,778.40	12,367.20
12113	121.13	127.19	133.55	140.23	147.24	154.60	20,995.87	25,521.60	26,797.33	9,690.40	11,779.20	12,368.00
12114	121.14	127.20	133.56	140.24	147.25	154.61	20,997.60	25,523.33	26,799.07	9,691.20	11,780.00	12,368.80
12115	121.15	127.21	133.57	140.25	147.26	154.62	20,999.33	25,525.07	26,800.80	9,692.00	11,780.80	12,369.60
12116	121.16	127.22	133.58	140.26	147.27	154.63	21,001.07	25,526.80	26,802.53	9,692.80	11,781.60	12,370.40
12117	121.17	127.23	133.59	140.27	147.28	154.64	21,002.80	25,528.53	26,804.27	9,693.60	11,782.40	12,371.20
12118	121.18	127.24	133.60	140.28	147.29	154.65	21,004.53	25,530.27	26,806.00	9,694.40	11,783.20	12,372.00
12119	121.19	127.25	133.61	140.29	147.30	154.67	21,006.27	25,532.00	26,809.47	9,695.20	11,784.00	12,373.60
12120	121.20	127.26	133.62	140.30	147.32	154.69	21,008.00	25,535.47	26,812.93	9,696.00	11,785.60	12,375.20
12121	121.21	127.27	133.63	140.31	147.33	154.70	21,009.73	25,537.20	26,814.67	9,696.80	11,786.40	12,376.00
12122	121.22	127.28	133.64	140.32	147.34	154.71	21,011.47	25,538.93	26,816.40	9,697.60	11,787.20	12,376.80
12123	121.23	127.29	133.65	140.33	147.35	154.72	21,013.20	25,540.67	26,818.13	9,698.40	11,788.00	12,377.60
12124	121.24	127.30	133.67	140.35	147.37	154.74	21,014.93	25,544.13	26,821.60	9,699.20	11,789.60	12,379.20
12125	121.25	127.31	133.68	140.36	147.38	154.75	21,016.67	25,545.87	26,823.33	9,700.00	11,790.40	12,380.00
12126	121.26	127.32	133.69	140.37	147.39	154.76	21,018.40	25,547.60	26,825.07	9,700.80	11,791.20	12,380.80
12127	121.27	127.33	133.70	140.39	147.41	154.78	21,020.13	25,551.07	26,828.53	9,701.60	11,792.80	12,382.40
12128	121.28	127.34	133.71	140.40	147.42	154.79	21,021.87	25,552.80	26,830.27	9,702.40	11,793.60	12,383.20
12129	121.29	127.35	133.72	140.41	147.43	154.80	21,023.60	25,554.53	26,832.00	9,703.20	11,794.40	12,384.00
12130	121.30	127.37	133.74	140.43	147.45	154.82	21,025.33	25,558.00	26,835.47	9,704.00	11,796.00	12,385.60
12131	121.31	127.38	133.75	140.44	147.46	154.83	21,027.07	25,559.73	26,837.20	9,704.80	11,796.80	12,386.40
12132	121.32	127.39	133.76	140.45	147.47	154.84	21,028.80	25,561.47	26,838.93	9,705.60	11,797.60	12,387.20
12133	121.33	127.40	133.77	140.46	147.48	154.85	21,030.53	25,563.20	26,840.67	9,706.40	11,798.40	12,388.00
12134	121.34	127.41	133.78	140.47	147.49	154.86	21,032.27	25,564.93	26,842.40	9,707.20	11,799.20	12,388.80
12135	121.35	127.42	133.79	140.48	147.50	154.88	21,034.00	25,566.67	26,845.87	9,708.00	11,800.00	12,390.40
12136	121.36	127.43	133.80	140.49	147.51	154.89	21,035.73	25,568.40	26,847.60	9,708.80	11,800.80	12,391.20
12137	121.37	127.44	133.81	140.50	147.53	154.91	21,037.47	25,571.87	26,851.07	9,709.60	11,802.40	12,392.80
12138	121.38	127.45	133.82	140.51	147.54	154.92	21,039.20	25,573.60	26,852.80	9,710.40	11,803.20	12,393.60
12139	121.39	127.46	133.83	140.52	147.55	154.93	21,040.93	25,575.33	26,854.53	9,711.20	11,804.00	12,394.40
12140	121.40	127.47	133.84	140.53	147.56	154.94	21,042.67	25,577.07	26,856.27	9,712.00	11,804.80	12,395.20
12141	121.41	127.48	133.85	140.54	147.57	154.95	21,044.40	25,578.80	26,858.00	9,712.80	11,805.60	12,396.00
12142	121.42	127.49	133.86	140.55	147.58	154.96	21,046.13	25,580.53	26,859.73	9,713.60	11,806.40	12,396.80
12143	121.43	127.50	133.88	140.57	147.60	154.98	21,047.87	25,584.00	26,863.20	9,714.40	11,808.00	12,398.40
12144	121.44	127.51	133.89	140.58	147.61	154.99	21,049.60	25,585.73	26,864.93	9,715.20	11,808.80	12,399.20
12145	121.45	127.52	133.90	140.60	147.63	155.01	21,051.33	25,589.20	26,868.40	9,716.00	11,810.40	12,400.80
12146	121.46	127.53	133.91	140.61	147.64	155.02	21,053.07	25,590.93	26,870.13	9,716.80	11,811.20	12,401.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12147	121.47	127.54	133.92	140.62	147.65	155.03	21,054.80	25,592.67	26,871.87	9,717.60	11,812.00	12,402.40
12148	121.48	127.55	133.93	140.63	147.66	155.04	21,056.53	25,594.40	26,873.60	9,718.40	11,812.80	12,403.20
12149	121.49	127.56	133.94	140.64	147.67	155.05	21,058.27	25,596.13	26,875.33	9,719.20	11,813.60	12,404.00
12150	121.50	127.58	133.96	140.66	147.69	155.07	21,060.00	25,599.60	26,878.80	9,720.00	11,815.20	12,405.60
12151	121.51	127.59	133.97	140.67	147.70	155.09	21,061.73	25,601.33	26,882.27	9,720.80	11,816.00	12,407.20
12152	121.52	127.60	133.98	140.68	147.71	155.10	21,063.47	25,603.07	26,884.00	9,721.60	11,816.80	12,408.00
12153	121.53	127.61	133.99	140.69	147.72	155.11	21,065.20	25,604.80	26,885.73	9,722.40	11,817.60	12,408.80
12154	121.54	127.62	134.00	140.70	147.74	155.13	21,066.93	25,608.27	26,889.20	9,723.20	11,819.20	12,410.40
12155	121.55	127.63	134.01	140.71	147.75	155.14	21,068.67	25,610.00	26,890.93	9,724.00	11,820.00	12,411.20
12156	121.56	127.64	134.02	140.72	147.76	155.15	21,070.40	25,611.73	26,892.67	9,724.80	11,820.80	12,412.00
12157	121.57	127.65	134.03	140.73	147.77	155.16	21,072.13	25,613.47	26,894.40	9,725.60	11,821.60	12,412.80
12158	121.58	127.66	134.04	140.74	147.78	155.17	21,073.87	25,615.20	26,896.13	9,726.40	11,822.40	12,413.60
12159	121.59	127.67	134.05	140.75	147.79	155.18	21,075.60	25,616.93	26,897.87	9,727.20	11,823.20	12,414.40
12160	121.60	127.68	134.06	140.76	147.80	155.19	21,077.33	25,618.67	26,899.60	9,728.00	11,824.00	12,415.20
12161	121.61	127.69	134.07	140.77	147.81	155.20	21,079.07	25,620.40	26,901.33	9,728.80	11,824.80	12,416.00
12162	121.62	127.70	134.09	140.79	147.83	155.22	21,080.80	25,623.87	26,904.80	9,729.60	11,826.40	12,417.60
12163	121.63	127.71	134.10	140.81	147.85	155.24	21,082.53	25,627.33	26,908.27	9,730.40	11,828.00	12,419.20
12164	121.64	127.72	134.11	140.82	147.86	155.25	21,084.27	25,629.07	26,910.00	9,731.20	11,828.80	12,420.00
12165	121.65	127.73	134.12	140.83	147.87	155.26	21,086.00	25,630.80	26,911.73	9,732.00	11,829.60	12,420.80
12166	121.66	127.74	134.13	140.84	147.88	155.27	21,087.73	25,632.53	26,913.47	9,732.80	11,830.40	12,421.60
12167	121.67	127.75	134.14	140.85	147.89	155.28	21,089.47	25,634.27	26,915.20	9,733.60	11,831.20	12,422.40
12168	121.68	127.76	134.15	140.86	147.90	155.30	21,091.20	25,636.00	26,918.67	9,734.40	11,832.00	12,424.00
12169	121.69	127.77	134.16	140.87	147.91	155.31	21,092.93	25,637.73	26,920.40	9,735.20	11,832.80	12,424.80
12170	121.70	127.79	134.18	140.89	147.93	155.33	21,094.67	25,641.20	26,923.87	9,736.00	11,834.40	12,426.40
12171	121.71	127.80	134.19	140.90	147.95	155.35	21,096.40	25,644.67	26,927.33	9,736.80	11,836.00	12,428.00
12172	121.72	127.81	134.20	140.91	147.96	155.36	21,098.13	25,646.40	26,929.07	9,737.60	11,836.80	12,428.80
12173	121.73	127.82	134.21	140.92	147.97	155.37	21,099.87	25,648.13	26,930.80	9,738.40	11,837.60	12,429.60
12174	121.74	127.83	134.22	140.93	147.98	155.38	21,101.60	25,649.87	26,932.53	9,739.20	11,838.40	12,430.40
12175	121.75	127.84	134.23	140.94	147.99	155.39	21,103.33	25,651.60	26,934.27	9,740.00	11,839.20	12,431.20
12176	121.76	127.85	134.24	140.95	148.00	155.40	21,105.07	25,653.33	26,936.00	9,740.80	11,840.00	12,432.00
12177	121.77	127.86	134.25	140.96	148.01	155.41	21,106.80	25,655.07	26,937.73	9,741.60	11,840.80	12,432.80
12178	121.78	127.87	134.26	140.97	148.02	155.42	21,108.53	25,656.80	26,939.47	9,742.40	11,841.60	12,433.60
12179	121.79	127.88	134.27	140.98	148.03	155.43	21,110.27	25,658.53	26,941.20	9,743.20	11,842.40	12,434.40
12180	121.80	127.89	134.28	140.99	148.04	155.44	21,112.00	25,660.27	26,942.93	9,744.00	11,843.20	12,435.20
12181	121.81	127.90	134.30	141.02	148.07	155.47	21,113.73	25,665.47	26,948.13	9,744.80	11,845.60	12,437.60
12182	121.82	127.91	134.31	141.03	148.08	155.48	21,115.47	25,667.20	26,949.87	9,745.60	11,846.40	12,438.40
12183	121.83	127.92	134.32	141.04	148.09	155.49	21,117.20	25,668.93	26,951.60	9,746.40	11,847.20	12,439.20
12184	121.84	127.93	134.33	141.05	148.10	155.51	21,118.93	25,670.67	26,955.07	9,747.20	11,848.00	12,440.80
12185	121.85	127.94	134.34	141.06	148.11	155.52	21,120.67	25,672.40	26,956.80	9,748.00	11,848.80	12,441.60
12186	121.86	127.95	134.35	141.07	148.12	155.53	21,122.40	25,674.13	26,958.53	9,748.80	11,849.60	12,442.40
12187	121.87	127.96	134.36	141.08	148.13	155.54	21,124.13	25,675.87	26,960.27	9,749.60	11,850.40	12,443.20
12188	121.88	127.97	134.37	141.09	148.14	155.55	21,125.87	25,677.60	26,962.00	9,750.40	11,851.20	12,444.00
12189	121.89	127.98	134.38	141.10	148.16	155.57	21,127.60	25,681.07	26,965.47	9,751.20	11,852.80	12,445.60
12190	121.90	128.00	134.40	141.12	148.18	155.59	21,129.33	25,684.53	26,968.93	9,752.00	11,854.40	12,447.20
12191	121.91	128.01	134.41	141.13	148.19	155.60	21,131.07	25,686.27	26,970.67	9,752.80	11,855.20	12,448.00
12192	121.92	128.02	134.42	141.14	148.20	155.61	21,132.80	25,688.00	26,972.40	9,753.60	11,856.00	12,448.80
12193	121.93	128.03	134.43	141.15	148.21	155.62	21,134.53	25,689.73	26,974.13	9,754.40	11,856.80	12,449.60
12194	121.94	128.04	134.44	141.16	148.22	155.63	21,136.27	25,691.47	26,975.87	9,755.20	11,857.60	12,450.40
12195	121.95	128.05	134.45	141.17	148.23	155.64	21,138.00	25,693.20	26,977.60	9,756.00	11,858.40	12,451.20
12196	121.96	128.06	134.46	141.18	148.24	155.65	21,139.73	25,694.93	26,979.33	9,756.80	11,859.20	12,452.00
12197	121.97	128.07	134.47	141.19	148.25	155.66	21,141.47	25,696.67	26,981.07	9,757.60	11,860.00	12,452.80
12198	121.98	128.08	134.48	141.20	148.26	155.67	21,143.20	25,698.40	26,982.80	9,758.40	11,860.80	12,453.60
12199	121.99	128.09	134.49	141.21	148.27	155.68	21,144.93	25,700.13	26,984.53	9,759.20	11,861.60	12,454.40
12200	122.00	128.10	134.51	141.24	148.30	155.72	21,146.67	25,705.33	26,991.47	9,760.00	11,864.00	12,457.60
12201	122.01	128.11	134.52	141.25	148.31	155.73	21,148.40	25,707.07	26,993.20	9,760.80	11,864.80	12,458.40
12202	122.02	128.12	134.53	141.26	148.32	155.74	21,150.13	25,708.80	26,994.93	9,761.60	11,865.60	12,459.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12203	122.03	128.13	134.54	141.27	148.33	155.75	21,151.87	25,710.53	26,996.67	9,762.40	11,866.40	12,460.00
12204	122.04	128.14	134.55	141.28	148.34	155.76	21,153.60	25,712.27	26,998.40	9,763.20	11,867.20	12,460.80
12205	122.05	128.15	134.56	141.29	148.35	155.77	21,155.33	25,714.00	27,000.13	9,764.00	11,868.00	12,461.60
12206	122.06	128.16	134.57	141.30	148.37	155.79	21,157.07	25,717.47	27,003.60	9,764.80	11,869.60	12,463.20
12207	122.07	128.17	134.58	141.31	148.38	155.80	21,158.80	25,719.20	27,005.33	9,765.60	11,870.40	12,464.00
12208	122.08	128.18	134.59	141.32	148.39	155.81	21,160.53	25,720.93	27,007.07	9,766.40	11,871.20	12,464.80
12209	122.09	128.19	134.60	141.33	148.40	155.82	21,162.27	25,722.67	27,008.80	9,767.20	11,872.00	12,465.60
12210	122.10	128.21	134.62	141.35	148.42	155.84	21,164.00	25,726.13	27,012.27	9,768.00	11,873.60	12,467.20
12211	122.11	128.22	134.63	141.36	148.43	155.85	21,165.73	25,727.87	27,014.00	9,768.80	11,874.40	12,468.00
12212	122.12	128.23	134.64	141.37	148.44	155.86	21,167.47	25,729.60	27,015.73	9,769.60	11,875.20	12,468.80
12213	122.13	128.24	134.65	141.38	148.45	155.87	21,169.20	25,731.33	27,017.47	9,770.40	11,876.00	12,469.60
12214	122.14	128.25	134.66	141.39	148.46	155.88	21,170.93	25,733.07	27,019.20	9,771.20	11,876.80	12,470.40
12215	122.15	128.26	134.67	141.40	148.47	155.89	21,172.67	25,734.80	27,020.93	9,772.00	11,877.60	12,471.20
12216	122.16	128.27	134.68	141.41	148.48	155.90	21,174.40	25,736.53	27,022.67	9,772.80	11,878.40	12,472.00
12217	122.17	128.28	134.69	141.42	148.49	155.91	21,176.13	25,738.27	27,024.40	9,773.60	11,879.20	12,472.80
12218	122.18	128.29	134.70	141.44	148.51	155.94	21,177.87	25,741.73	27,029.60	9,774.40	11,880.80	12,475.20
12219	122.19	128.30	134.72	141.46	148.53	155.96	21,179.60	25,745.20	27,033.07	9,775.20	11,882.40	12,476.80
12220	122.20	128.31	134.73	141.47	148.54	155.97	21,181.33	25,746.93	27,034.80	9,776.00	11,883.20	12,477.60
12221	122.21	128.32	134.74	141.48	148.55	155.98	21,183.07	25,748.67	27,036.53	9,776.80	11,884.00	12,478.40
12222	122.22	128.33	134.75	141.49	148.56	155.99	21,184.80	25,750.40	27,038.27	9,777.60	11,884.80	12,479.20
12223	122.23	128.34	134.76	141.50	148.58	156.01	21,186.53	25,753.87	27,041.73	9,778.40	11,886.40	12,480.80
12224	122.24	128.35	134.77	141.51	148.59	156.02	21,188.27	25,755.60	27,043.47	9,779.20	11,887.20	12,481.60
12225	122.25	128.36	134.78	141.52	148.60	156.03	21,190.00	25,757.33	27,045.20	9,780.00	11,888.00	12,482.40
12226	122.26	128.37	134.79	141.53	148.61	156.04	21,191.73	25,759.07	27,046.93	9,780.80	11,888.80	12,483.20
12227	122.27	128.38	134.80	141.54	148.62	156.05	21,193.47	25,760.80	27,048.67	9,781.60	11,889.60	12,484.00
12228	122.28	128.39	134.81	141.55	148.63	156.06	21,195.20	25,762.53	27,050.40	9,782.40	11,890.40	12,484.80
12229	122.29	128.40	134.82	141.56	148.64	156.07	21,196.93	25,764.27	27,052.13	9,783.20	11,891.20	12,485.60
12230	122.30	128.42	134.84	141.58	148.66	156.09	21,198.67	25,767.73	27,055.60	9,784.00	11,892.80	12,487.20
12231	122.31	128.43	134.85	141.59	148.67	156.10	21,200.40	25,769.47	27,057.33	9,784.80	11,893.60	12,488.00
12232	122.32	128.44	134.86	141.60	148.68	156.11	21,202.13	25,771.20	27,059.07	9,785.60	11,894.40	12,488.80
12233	122.33	128.45	134.87	141.61	148.69	156.12	21,203.87	25,772.93	27,060.80	9,786.40	11,895.20	12,489.60
12234	122.34	128.46	134.88	141.62	148.70	156.14	21,205.60	25,774.67	27,064.27	9,787.20	11,896.00	12,491.20
12235	122.35	128.47	134.89	141.63	148.71	156.15	21,207.33	25,776.40	27,066.00	9,788.00	11,896.80	12,492.00
12236	122.36	128.48	134.90	141.65	148.73	156.17	21,209.07	25,779.87	27,069.47	9,788.80	11,898.40	12,493.60
12237	122.37	128.49	134.91	141.66	148.74	156.18	21,210.80	25,781.60	27,071.20	9,789.60	11,899.20	12,494.40
12238	122.38	128.50	134.93	141.68	148.76	156.20	21,212.53	25,785.07	27,074.67	9,790.40	11,900.80	12,496.00
12239	122.39	128.51	134.94	141.69	148.77	156.21	21,214.27	25,786.80	27,076.40	9,791.20	11,901.60	12,496.80
12240	122.40	128.52	134.95	141.70	148.79	156.23	21,216.00	25,790.27	27,079.87	9,792.00	11,903.20	12,498.40
12241	122.41	128.53	134.96	141.71	148.80	156.24	21,217.73	25,792.00	27,081.60	9,792.80	11,904.00	12,499.20
12242	122.42	128.54	134.97	141.72	148.81	156.25	21,219.47	25,793.73	27,083.33	9,793.60	11,904.80	12,500.00
12243	122.43	128.55	134.98	141.73	148.82	156.26	21,221.20	25,795.47	27,085.07	9,794.40	11,905.60	12,500.80
12244	122.44	128.56	134.99	141.74	148.83	156.27	21,222.93	25,797.20	27,086.80	9,795.20	11,906.40	12,501.60
12245	122.45	128.57	135.00	141.75	148.84	156.28	21,224.67	25,798.93	27,088.53	9,796.00	11,907.20	12,502.40
12246	122.46	128.58	135.01	141.76	148.85	156.29	21,226.40	25,800.67	27,090.27	9,796.80	11,908.00	12,503.20
12247	122.47	128.59	135.02	141.77	148.86	156.30	21,228.13	25,802.40	27,092.00	9,797.60	11,908.80	12,504.00
12248	122.48	128.60	135.03	141.78	148.87	156.31	21,229.87	25,804.13	27,093.73	9,798.40	11,909.60	12,504.80
12249	122.49	128.61	135.04	141.79	148.88	156.32	21,231.60	25,805.87	27,095.47	9,799.20	11,910.40	12,505.60
12250	122.50	128.63	135.06	141.81	148.90	156.35	21,233.33	25,809.33	27,100.67	9,800.00	11,912.00	12,508.00
12251	122.51	128.64	135.07	141.82	148.91	156.36	21,235.07	25,811.07	27,102.40	9,800.80	11,912.80	12,508.80
12252	122.52	128.65	135.08	141.83	148.92	156.37	21,236.80	25,812.80	27,104.13	9,801.60	11,913.60	12,509.60
12253	122.53	128.66	135.09	141.84	148.93	156.38	21,238.53	25,814.53	27,105.87	9,802.40	11,914.40	12,510.40
12254	122.54	128.67	135.10	141.86	148.95	156.40	21,240.27	25,818.00	27,109.33	9,803.20	11,916.00	12,512.00
12255	122.55	128.68	135.11	141.87	148.96	156.41	21,242.00	25,819.73	27,111.07	9,804.00	11,916.80	12,512.80
12256	122.56	128.69	135.12	141.88	148.97	156.42	21,243.73	25,821.47	27,112.80	9,804.80	11,917.60	12,513.60
12257	122.57	128.70	135.14	141.90	149.00	156.45	21,245.47	25,826.67	27,118.00	9,805.60	11,920.00	12,516.00
12258	122.58	128.71	135.15	141.91	149.01	156.46	21,247.20	25,828.40	27,119.73	9,806.40	11,920.80	12,516.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12259	122.59	128.72	135.16	141.92	149.02	156.47	21,248.93	25,830.13	27,121.47	9,807.20	11,921.60	12,517.60
12260	122.60	128.73	135.17	141.93	149.03	156.48	21,250.67	25,831.87	27,123.20	9,808.00	11,922.40	12,518.40
12261	122.61	128.74	135.18	141.94	149.04	156.49	21,252.40	25,833.60	27,124.93	9,808.80	11,923.20	12,519.20
12262	122.62	128.75	135.19	141.95	149.05	156.50	21,254.13	25,835.33	27,126.67	9,809.60	11,924.00	12,520.00
12263	122.63	128.76	135.20	141.96	149.06	156.51	21,255.87	25,837.07	27,128.40	9,810.40	11,924.80	12,520.80
12264	122.64	128.77	135.21	141.97	149.07	156.52	21,257.60	25,838.80	27,130.13	9,811.20	11,925.60	12,521.60
12265	122.65	128.78	135.22	141.98	149.08	156.53	21,259.33	25,840.53	27,131.87	9,812.00	11,926.40	12,522.40
12266	122.66	128.79	135.23	141.99	149.09	156.54	21,261.07	25,842.27	27,133.60	9,812.80	11,927.20	12,523.20
12267	122.67	128.80	135.24	142.00	149.10	156.56	21,262.80	25,844.00	27,137.07	9,813.60	11,928.00	12,524.80
12268	122.68	128.81	135.25	142.01	149.11	156.57	21,264.53	25,845.73	27,138.80	9,814.40	11,928.80	12,525.60
12269	122.69	128.82	135.26	142.02	149.12	156.58	21,266.27	25,847.47	27,140.53	9,815.20	11,929.60	12,526.40
12270	122.70	128.84	135.28	142.04	149.14	156.60	21,268.00	25,850.93	27,144.00	9,816.00	11,931.20	12,528.00
12271	122.71	128.85	135.29	142.05	149.15	156.61	21,269.73	25,852.67	27,145.73	9,816.80	11,932.00	12,528.80
12272	122.72	128.86	135.30	142.07	149.17	156.63	21,271.47	25,856.13	27,149.20	9,817.60	11,933.60	12,530.40
12273	122.73	128.87	135.31	142.08	149.18	156.64	21,273.20	25,857.87	27,150.93	9,818.40	11,934.40	12,531.20
12274	122.74	128.88	135.32	142.09	149.19	156.65	21,274.93	25,859.60	27,152.67	9,819.20	11,935.20	12,532.00
12275	122.75	128.89	135.33	142.10	149.21	156.67	21,276.67	25,863.07	27,156.13	9,820.00	11,936.80	12,533.60
12276	122.76	128.90	135.35	142.12	149.23	156.69	21,278.40	25,866.53	27,159.60	9,820.80	11,938.40	12,535.20
12277	122.77	128.91	135.36	142.13	149.24	156.70	21,280.13	25,868.27	27,161.33	9,821.60	11,939.20	12,536.00
12278	122.78	128.92	135.37	142.14	149.25	156.71	21,281.87	25,870.00	27,163.07	9,822.40	11,940.00	12,536.80
12279	122.79	128.93	135.38	142.15	149.26	156.72	21,283.60	25,871.73	27,164.80	9,823.20	11,940.80	12,537.60
12280	122.80	128.94	135.39	142.16	149.27	156.73	21,285.33	25,873.47	27,166.53	9,824.00	11,941.60	12,538.40
12281	122.81	128.95	135.40	142.17	149.28	156.74	21,287.07	25,875.20	27,168.27	9,824.80	11,942.40	12,539.20
12282	122.82	128.96	135.41	142.18	149.29	156.75	21,288.80	25,876.93	27,170.00	9,825.60	11,943.20	12,540.00
12283	122.83	128.97	135.42	142.19	149.30	156.77	21,290.53	25,878.67	27,173.47	9,826.40	11,944.00	12,541.60
12284	122.84	128.98	135.43	142.20	149.31	156.78	21,292.27	25,880.40	27,175.20	9,827.20	11,944.80	12,542.40
12285	122.85	128.99	135.44	142.21	149.32	156.79	21,294.00	25,882.13	27,176.93	9,828.00	11,945.60	12,543.20
12286	122.86	129.00	135.45	142.22	149.33	156.80	21,295.73	25,883.87	27,178.67	9,828.80	11,946.40	12,544.00
12287	122.87	129.01	135.46	142.23	149.34	156.81	21,297.47	25,885.60	27,180.40	9,829.60	11,947.20	12,544.80
12288	122.88	129.02	135.47	142.24	149.35	156.82	21,299.20	25,887.33	27,182.13	9,830.40	11,948.00	12,545.60
12289	122.89	129.03	135.48	142.25	149.36	156.83	21,300.93	25,889.07	27,183.87	9,831.20	11,948.80	12,546.40
12290	122.90	129.05	135.50	142.28	149.39	156.86	21,302.67	25,894.27	27,189.07	9,832.00	11,951.20	12,548.80
12291	122.91	129.06	135.51	142.29	149.40	156.87	21,304.40	25,896.00	27,190.80	9,832.80	11,952.00	12,549.60
12292	122.92	129.07	135.52	142.30	149.42	156.89	21,306.13	25,899.47	27,194.27	9,833.60	11,953.60	12,551.20
12293	122.93	129.08	135.53	142.31	149.43	156.90	21,307.87	25,901.20	27,196.00	9,834.40	11,954.40	12,552.00
12294	122.94	129.09	135.54	142.32	149.44	156.91	21,309.60	25,902.93	27,197.73	9,835.20	11,955.20	12,552.80
12295	122.95	129.10	135.56	142.34	149.46	156.93	21,311.33	25,906.40	27,201.20	9,836.00	11,956.80	12,554.40
12296	122.96	129.11	135.57	142.35	149.47	156.94	21,313.07	25,908.13	27,202.93	9,836.80	11,957.60	12,555.20
12297	122.97	129.12	135.58	142.36	149.48	156.95	21,314.80	25,909.87	27,204.67	9,837.60	11,958.40	12,556.00
12298	122.98	129.13	135.59	142.37	149.49	156.96	21,316.53	25,911.60	27,206.40	9,838.40	11,959.20	12,556.80
12299	122.99	129.14	135.60	142.38	149.50	156.98	21,318.27	25,913.33	27,209.87	9,839.20	11,960.00	12,558.40
12300	123.00	129.15	135.61	142.39	149.51	156.99	21,320.00	25,915.07	27,211.60	9,840.00	11,960.80	12,559.20
12301	123.01	129.16	135.62	142.40	149.52	157.00	21,321.73	25,916.80	27,213.33	9,840.80	11,961.60	12,560.00
12302	123.02	129.17	135.63	142.41	149.53	157.01	21,323.47	25,918.53	27,215.07	9,841.60	11,962.40	12,560.80
12303	123.03	129.18	135.64	142.42	149.54	157.02	21,325.20	25,920.27	27,216.80	9,842.40	11,963.20	12,561.60
12304	123.04	129.19	135.65	142.43	149.55	157.03	21,326.93	25,922.00	27,218.53	9,843.20	11,964.00	12,562.40
12305	123.05	129.20	135.66	142.44	149.56	157.04	21,328.67	25,923.73	27,220.27	9,844.00	11,964.80	12,563.20
12306	123.06	129.21	135.67	142.45	149.57	157.05	21,330.40	25,925.47	27,222.00	9,844.80	11,965.60	12,564.00
12307	123.07	129.22	135.68	142.46	149.58	157.06	21,332.13	25,927.20	27,223.73	9,845.60	11,966.40	12,564.80
12308	123.08	129.23	135.69	142.47	149.59	157.07	21,333.87	25,928.93	27,225.47	9,846.40	11,967.20	12,565.60
12309	123.09	129.24	135.70	142.49	149.61	157.09	21,335.60	25,932.40	27,228.93	9,847.20	11,968.80	12,567.20
12310	123.10	129.26	135.72	142.51	149.64	157.12	21,337.33	25,937.60	27,234.13	9,848.00	11,971.20	12,569.60
12311	123.11	129.27	135.73	142.52	149.65	157.13	21,339.07	25,939.33	27,235.87	9,848.80	11,972.00	12,570.40
12312	123.12	129.28	135.74	142.53	149.66	157.14	21,340.80	25,941.07	27,237.60	9,849.60	11,972.80	12,571.20
12313	123.13	129.29	135.75	142.54	149.67	157.15	21,342.53	25,942.80	27,239.33	9,850.40	11,973.60	12,572.00
12314	123.14	129.30	135.77	142.56	149.69	157.17	21,344.27	25,946.27	27,242.80	9,851.20	11,975.20	12,573.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12315	123.15	129.31	135.78	142.57	149.70	157.19	21,346.00	25,948.00	27,246.27	9,852.00	11,976.00	12,575.20
12316	123.16	129.32	135.79	142.58	149.71	157.20	21,347.73	25,949.73	27,248.00	9,852.80	11,976.80	12,576.00
12317	123.17	129.33	135.80	142.59	149.72	157.21	21,349.47	25,951.47	27,249.73	9,853.60	11,977.60	12,576.80
12318	123.18	129.34	135.81	142.60	149.73	157.22	21,351.20	25,953.20	27,251.47	9,854.40	11,978.40	12,577.60
12319	123.19	129.35	135.82	142.61	149.74	157.23	21,352.93	25,954.93	27,253.20	9,855.20	11,979.20	12,578.40
12320	123.20	129.36	135.83	142.62	149.75	157.24	21,354.67	25,956.67	27,254.93	9,856.00	11,980.00	12,579.20
12321	123.21	129.37	135.84	142.63	149.76	157.25	21,356.40	25,958.40	27,256.67	9,856.80	11,980.80	12,580.00
12322	123.22	129.38	135.85	142.64	149.77	157.26	21,358.13	25,960.13	27,258.40	9,857.60	11,981.60	12,580.80
12323	123.23	129.39	135.86	142.65	149.78	157.27	21,359.87	25,961.87	27,260.13	9,858.40	11,982.40	12,581.60
12324	123.24	129.40	135.87	142.66	149.79	157.28	21,361.60	25,963.60	27,261.87	9,859.20	11,983.20	12,582.40
12325	123.25	129.41	135.88	142.67	149.80	157.29	21,363.33	25,965.33	27,263.60	9,860.00	11,984.00	12,583.20
12326	123.26	129.42	135.89	142.68	149.81	157.30	21,365.07	25,967.07	27,265.33	9,860.80	11,984.80	12,584.00
12327	123.27	129.43	135.90	142.70	149.84	157.33	21,366.80	25,972.27	27,270.53	9,861.60	11,987.20	12,586.40
12328	123.28	129.44	135.91	142.71	149.85	157.34	21,368.53	25,974.00	27,272.27	9,862.40	11,988.00	12,587.20
12329	123.29	129.45	135.92	142.72	149.86	157.35	21,370.27	25,975.73	27,274.00	9,863.20	11,988.80	12,588.00
12330	123.30	129.47	135.94	142.74	149.88	157.37	21,372.00	25,979.20	27,277.47	9,864.00	11,990.40	12,589.60
12331	123.31	129.48	135.95	142.75	149.89	157.38	21,373.73	25,980.93	27,279.20	9,864.80	11,991.20	12,590.40
12332	123.32	129.49	135.96	142.76	149.90	157.40	21,375.47	25,982.67	27,282.67	9,865.60	11,992.00	12,592.00
12333	123.33	129.50	135.98	142.78	149.92	157.42	21,377.20	25,986.13	27,286.13	9,866.40	11,993.60	12,593.60
12334	123.34	129.51	135.99	142.79	149.93	157.43	21,378.93	25,987.87	27,287.87	9,867.20	11,994.40	12,594.40
12335	123.35	129.52	136.00	142.80	149.94	157.44	21,380.67	25,989.60	27,289.60	9,868.00	11,995.20	12,595.20
12336	123.36	129.53	136.01	142.81	149.95	157.45	21,382.40	25,991.33	27,291.33	9,868.80	11,996.00	12,596.00
12337	123.37	129.54	136.02	142.82	149.96	157.46	21,384.13	25,993.07	27,293.07	9,869.60	11,996.80	12,596.80
12338	123.38	129.55	136.03	142.83	149.97	157.47	21,385.87	25,994.80	27,294.80	9,870.40	11,997.60	12,597.60
12339	123.39	129.56	136.04	142.84	149.98	157.48	21,387.60	25,996.53	27,296.53	9,871.20	11,998.40	12,598.40
12340	123.40	129.57	136.05	142.85	149.99	157.49	21,389.33	25,998.27	27,298.27	9,872.00	11,999.20	12,599.20
12341	123.41	129.58	136.06	142.86	150.00	157.50	21,391.07	26,000.00	27,300.00	9,872.80	12,000.00	12,600.00
12342	123.42	129.59	136.07	142.87	150.01	157.51	21,392.80	26,001.73	27,301.73	9,873.60	12,000.80	12,600.80
12343	123.43	129.60	136.08	142.88	150.02	157.52	21,394.53	26,003.47	27,303.47	9,874.40	12,001.60	12,601.60
12344	123.44	129.61	136.09	142.89	150.03	157.53	21,396.27	26,005.20	27,305.20	9,875.20	12,002.40	12,602.40
12345	123.45	129.62	136.10	142.91	150.06	157.56	21,398.00	26,010.40	27,310.40	9,876.00	12,004.80	12,604.80
12346	123.46	129.63	136.11	142.92	150.07	157.57	21,399.73	26,012.13	27,312.13	9,876.80	12,005.60	12,605.60
12347	123.47	129.64	136.12	142.93	150.08	157.58	21,401.47	26,013.87	27,313.87	9,877.60	12,006.40	12,606.40
12348	123.48	129.65	136.13	142.94	150.09	157.59	21,403.20	26,015.60	27,315.60	9,878.40	12,007.20	12,607.20
12349	123.49	129.66	136.14	142.95	150.10	157.61	21,404.93	26,017.33	27,319.07	9,879.20	12,008.00	12,608.80
12350	123.50	129.68	136.16	142.97	150.12	157.63	21,406.67	26,020.80	27,322.53	9,880.00	12,009.60	12,610.40
12351	123.51	129.69	136.17	142.98	150.13	157.64	21,408.40	26,022.53	27,324.27	9,880.80	12,010.40	12,611.20
12352	123.52	129.70	136.19	143.00	150.15	157.66	21,410.13	26,026.00	27,327.73	9,881.60	12,012.00	12,612.80
12353	123.53	129.71	136.20	143.01	150.16	157.67	21,411.87	26,027.73	27,329.47	9,882.40	12,012.80	12,613.60
12354	123.54	129.72	136.21	143.02	150.17	157.68	21,413.60	26,029.47	27,331.20	9,883.20	12,013.60	12,614.40
12355	123.55	129.73	136.22	143.03	150.18	157.69	21,415.33	26,031.20	27,332.93	9,884.00	12,014.40	12,615.20
12356	123.56	129.74	136.23	143.04	150.19	157.70	21,417.07	26,032.93	27,334.67	9,884.80	12,015.20	12,616.00
12357	123.57	129.75	136.24	143.05	150.20	157.71	21,418.80	26,034.67	27,336.40	9,885.60	12,016.00	12,616.80
12358	123.58	129.76	136.25	143.06	150.21	157.72	21,420.53	26,036.40	27,338.13	9,886.40	12,016.80	12,617.60
12359	123.59	129.77	136.26	143.07	150.22	157.73	21,422.27	26,038.13	27,339.87	9,887.20	12,017.60	12,618.40
12360	123.60	129.78	136.27	143.08	150.23	157.74	21,424.00	26,039.87	27,341.60	9,888.00	12,018.40	12,619.20
12361	123.61	129.79	136.28	143.09	150.24	157.75	21,425.73	26,041.60	27,343.33	9,888.80	12,019.20	12,620.00
12362	123.62	129.80	136.29	143.10	150.26	157.77	21,427.47	26,045.07	27,346.80	9,889.60	12,020.80	12,621.60
12363	123.63	129.81	136.30	143.12	150.28	157.79	21,429.20	26,048.53	27,350.27	9,890.40	12,022.40	12,623.20
12364	123.64	129.82	136.31	143.13	150.29	157.80	21,430.93	26,050.27	27,352.00	9,891.20	12,023.20	12,624.00
12365	123.65	129.83	136.32	143.14	150.30	157.82	21,432.67	26,052.00	27,355.47	9,892.00	12,024.00	12,625.60
12366	123.66	129.84	136.33	143.15	150.31	157.83	21,434.40	26,053.73	27,357.20	9,892.80	12,024.80	12,626.40
12367	123.67	129.85	136.34	143.16	150.32	157.84	21,436.13	26,055.47	27,358.93	9,893.60	12,025.60	12,627.20
12368	123.68	129.86	136.35	143.17	150.33	157.85	21,437.87	26,057.20	27,360.67	9,894.40	12,026.40	12,628.00
12369	123.69	129.87	136.36	143.18	150.34	157.86	21,439.60	26,058.93	27,362.40	9,895.20	12,027.20	12,628.80
12370	123.70	129.89	136.38	143.20	150.36	157.88	21,441.33	26,062.40	27,365.87	9,896.00	12,028.80	12,630.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12371	123.71	129.90	136.40	143.22	150.38	157.90	21,443.07	26,065.87	27,369.33	9,896.80	12,030.40	12,632.00
12372	123.72	129.91	136.41	143.23	150.39	157.91	21,444.80	26,067.60	27,371.07	9,897.60	12,031.20	12,632.80
12373	123.73	129.92	136.42	143.24	150.40	157.92	21,446.53	26,069.33	27,372.80	9,898.40	12,032.00	12,633.60
12374	123.74	129.93	136.43	143.25	150.41	157.93	21,448.27	26,071.07	27,374.53	9,899.20	12,032.80	12,634.40
12375	123.75	129.94	136.44	143.26	150.42	157.94	21,450.00	26,072.80	27,376.27	9,900.00	12,033.60	12,635.20
12376	123.76	129.95	136.45	143.27	150.43	157.95	21,451.73	26,074.53	27,378.00	9,900.80	12,034.40	12,636.00
12377	123.77	129.96	136.46	143.28	150.44	157.96	21,453.47	26,076.27	27,379.73	9,901.60	12,035.20	12,636.80
12378	123.78	129.97	136.47	143.29	150.45	157.97	21,455.20	26,078.00	27,381.47	9,902.40	12,036.00	12,637.60
12379	123.79	129.98	136.48	143.30	150.47	157.99	21,456.93	26,081.47	27,384.93	9,903.20	12,037.60	12,639.20
12380	123.80	129.99	136.49	143.31	150.48	158.00	21,458.67	26,083.20	27,386.67	9,904.00	12,038.40	12,640.00
12381	123.81	130.00	136.50	143.33	150.50	158.03	21,460.40	26,086.67	27,391.87	9,904.80	12,040.00	12,642.40
12382	123.82	130.01	136.51	143.34	150.51	158.04	21,462.13	26,088.40	27,393.60	9,905.60	12,040.80	12,643.20
12383	123.83	130.02	136.52	143.35	150.52	158.05	21,463.87	26,090.13	27,395.33	9,906.40	12,041.60	12,644.00
12384	123.84	130.03	136.53	143.36	150.53	158.06	21,465.60	26,091.87	27,397.07	9,907.20	12,042.40	12,644.80
12385	123.85	130.04	136.54	143.37	150.54	158.07	21,467.33	26,093.60	27,398.80	9,908.00	12,043.20	12,645.60
12386	123.86	130.05	136.55	143.38	150.55	158.08	21,469.07	26,095.33	27,400.53	9,908.80	12,044.00	12,646.40
12387	123.87	130.06	136.56	143.39	150.56	158.09	21,470.80	26,097.07	27,402.27	9,909.60	12,044.80	12,647.20
12388	123.88	130.07	136.57	143.40	150.57	158.10	21,472.53	26,098.80	27,404.00	9,910.40	12,045.60	12,648.00
12389	123.89	130.08	136.58	143.41	150.58	158.11	21,474.27	26,100.53	27,405.73	9,911.20	12,046.40	12,648.80
12390	123.90	130.10	136.61	143.44	150.61	158.14	21,476.00	26,105.73	27,410.93	9,912.00	12,048.80	12,651.20
12391	123.91	130.11	136.62	143.45	150.62	158.15	21,477.73	26,107.47	27,412.67	9,912.80	12,049.60	12,652.00
12392	123.92	130.12	136.63	143.46	150.63	158.16	21,479.47	26,109.20	27,414.40	9,913.60	12,050.40	12,652.80
12393	123.93	130.13	136.64	143.47	150.64	158.17	21,481.20	26,110.93	27,416.13	9,914.40	12,051.20	12,653.60
12394	123.94	130.14	136.65	143.48	150.65	158.18	21,482.93	26,112.67	27,417.87	9,915.20	12,052.00	12,654.40
12395	123.95	130.15	136.66	143.49	150.66	158.19	21,484.67	26,114.40	27,419.60	9,916.00	12,052.80	12,655.20
12396	123.96	130.16	136.67	143.50	150.68	158.21	21,486.40	26,117.87	27,423.07	9,916.80	12,054.40	12,656.80
12397	123.97	130.17	136.68	143.51	150.69	158.22	21,488.13	26,119.60	27,424.80	9,917.60	12,055.20	12,657.60
12398	123.98	130.18	136.69	143.52	150.70	158.24	21,489.87	26,121.33	27,428.27	9,918.40	12,056.00	12,659.20
12399	123.99	130.19	136.70	143.54	150.72	158.26	21,491.60	26,124.80	27,431.73	9,919.20	12,057.60	12,660.80
12400	124.00	130.20	136.71	143.55	150.73	158.27	21,493.33	26,126.53	27,433.47	9,920.00	12,058.40	12,661.60
12401	124.01	130.21	136.72	143.56	150.74	158.28	21,495.07	26,128.27	27,435.20	9,920.80	12,059.20	12,662.40
12402	124.02	130.22	136.73	143.57	150.75	158.29	21,496.80	26,130.00	27,436.93	9,921.60	12,060.00	12,663.20
12403	124.03	130.23	136.74	143.58	150.76	158.30	21,498.53	26,131.73	27,438.67	9,922.40	12,060.80	12,664.00
12404	124.04	130.24	136.75	143.59	150.77	158.31	21,500.27	26,133.47	27,440.40	9,923.20	12,061.60	12,664.80
12405	124.05	130.25	136.76	143.60	150.78	158.32	21,502.00	26,135.20	27,442.13	9,924.00	12,062.40	12,665.60
12406	124.06	130.26	136.77	143.61	150.79	158.33	21,503.73	26,136.93	27,443.87	9,924.80	12,063.20	12,666.40
12407	124.07	130.27	136.78	143.62	150.80	158.34	21,505.47	26,138.67	27,445.60	9,925.60	12,064.00	12,667.20
12408	124.08	130.28	136.79	143.63	150.81	158.35	21,507.20	26,140.40	27,447.33	9,926.40	12,064.80	12,668.00
12409	124.09	130.29	136.80	143.64	150.82	158.36	21,508.93	26,142.13	27,449.07	9,927.20	12,065.60	12,668.80
12410	124.10	130.31	136.83	143.67	150.85	158.39	21,510.67	26,147.33	27,454.27	9,928.00	12,068.00	12,671.20
12411	124.11	130.32	136.84	143.68	150.86	158.40	21,512.40	26,149.07	27,456.00	9,928.80	12,068.80	12,672.00
12412	124.12	130.33	136.85	143.69	150.87	158.41	21,514.13	26,150.80	27,457.73	9,929.60	12,069.60	12,672.80
12413	124.13	130.34	136.86	143.70	150.89	158.43	21,515.87	26,154.27	27,461.20	9,930.40	12,071.20	12,674.40
12414	124.14	130.35	136.87	143.71	150.90	158.45	21,517.60	26,156.00	27,464.67	9,931.20	12,072.00	12,676.00
12415	124.15	130.36	136.88	143.72	150.91	158.46	21,519.33	26,157.73	27,466.40	9,932.00	12,072.80	12,676.80
12416	124.16	130.37	136.89	143.73	150.92	158.47	21,521.07	26,159.47	27,468.13	9,932.80	12,073.60	12,677.60
12417	124.17	130.38	136.90	143.75	150.94	158.49	21,522.80	26,162.93	27,471.60	9,933.60	12,075.20	12,679.20
12418	124.18	130.39	136.91	143.76	150.95	158.50	21,524.53	26,164.67	27,473.33	9,934.40	12,076.00	12,680.00
12419	124.19	130.40	136.92	143.77	150.96	158.51	21,526.27	26,166.40	27,475.07	9,935.20	12,076.80	12,680.80
12420	124.20	130.41	136.93	143.78	150.97	158.52	21,528.00	26,168.13	27,476.80	9,936.00	12,077.60	12,681.60
12421	124.21	130.42	136.94	143.79	150.98	158.53	21,529.73	26,169.87	27,478.53	9,936.80	12,078.40	12,682.40
12422	124.22	130.43	136.95	143.80	150.99	158.54	21,531.47	26,171.60	27,480.27	9,937.60	12,079.20	12,683.20
12423	124.23	130.44	136.96	143.81	151.00	158.55	21,533.20	26,173.33	27,482.00	9,938.40	12,080.00	12,684.00
12424	124.24	130.45	136.97	143.82	151.01	158.56	21,534.93	26,175.07	27,483.73	9,939.20	12,080.80	12,684.80
12425	124.25	130.46	136.98	143.83	151.02	158.57	21,536.67	26,176.80	27,485.47	9,940.00	12,081.60	12,685.60
12426	124.26	130.47	136.99	143.84	151.03	158.58	21,538.40	26,178.53	27,487.20	9,940.80	12,082.40	12,686.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12427	124.27	130.48	137.00	143.85	151.04	158.59	21,540.13	26,180.27	27,488.93	9,941.60	12,083.20	12,687.20
12428	124.28	130.49	137.01	143.86	151.05	158.60	21,541.87	26,182.00	27,490.67	9,942.40	12,084.00	12,688.00
12429	124.29	130.50	137.03	143.88	151.07	158.62	21,543.60	26,185.47	27,494.13	9,943.20	12,085.60	12,689.60
12430	124.30	130.52	137.05	143.90	151.10	158.66	21,545.33	26,190.67	27,501.07	9,944.00	12,088.00	12,692.80
12431	124.31	130.53	137.06	143.91	151.11	158.67	21,547.07	26,192.40	27,502.80	9,944.80	12,088.80	12,693.60
12432	124.32	130.54	137.07	143.92	151.12	158.68	21,548.80	26,194.13	27,504.53	9,945.60	12,089.60	12,694.40
12433	124.33	130.55	137.08	143.93	151.13	158.69	21,550.53	26,195.87	27,506.27	9,946.40	12,090.40	12,695.20
12434	124.34	130.56	137.09	143.94	151.14	158.70	21,552.27	26,197.60	27,508.00	9,947.20	12,091.20	12,696.00
12435	124.35	130.57	137.10	143.96	151.16	158.72	21,554.00	26,201.07	27,511.47	9,948.00	12,092.80	12,697.60
12436	124.36	130.58	137.11	143.97	151.17	158.73	21,555.73	26,202.80	27,513.20	9,948.80	12,093.60	12,698.40
12437	124.37	130.59	137.12	143.98	151.18	158.74	21,557.47	26,204.53	27,514.93	9,949.60	12,094.40	12,699.20
12438	124.38	130.60	137.13	143.99	151.19	158.75	21,559.20	26,206.27	27,516.67	9,950.40	12,095.20	12,700.00
12439	124.39	130.61	137.14	144.00	151.20	158.76	21,560.93	26,208.00	27,518.40	9,951.20	12,096.00	12,700.80
12440	124.40	130.62	137.15	144.01	151.21	158.77	21,562.67	26,209.73	27,520.13	9,952.00	12,096.80	12,701.60
12441	124.41	130.63	137.16	144.02	151.22	158.78	21,564.40	26,211.47	27,521.87	9,952.80	12,097.60	12,702.40
12442	124.42	130.64	137.17	144.03	151.23	158.79	21,566.13	26,213.20	27,523.60	9,953.60	12,098.40	12,703.20
12443	124.43	130.65	137.18	144.04	151.24	158.80	21,567.87	26,214.93	27,525.33	9,954.40	12,099.20	12,704.00
12444	124.44	130.66	137.19	144.05	151.25	158.81	21,569.60	26,216.67	27,527.07	9,955.20	12,100.00	12,704.80
12445	124.45	130.67	137.20	144.06	151.26	158.82	21,571.33	26,218.40	27,528.80	9,956.00	12,100.80	12,705.60
12446	124.46	130.68	137.21	144.07	151.27	158.83	21,573.07	26,220.13	27,530.53	9,956.80	12,101.60	12,706.40
12447	124.47	130.69	137.22	144.08	151.28	158.84	21,574.80	26,221.87	27,532.27	9,957.60	12,102.40	12,707.20
12448	124.48	130.70	137.24	144.10	151.31	158.88	21,576.53	26,227.07	27,539.20	9,958.40	12,104.80	12,710.40
12449	124.49	130.71	137.25	144.11	151.32	158.89	21,578.27	26,228.80	27,540.93	9,959.20	12,105.60	12,711.20
12450	124.50	130.73	137.27	144.13	151.34	158.91	21,580.00	26,232.27	27,544.40	9,960.00	12,107.20	12,712.80
12451	124.51	130.74	137.28	144.14	151.35	158.92	21,581.73	26,234.00	27,546.13	9,960.80	12,108.00	12,713.60
12452	124.52	130.75	137.29	144.15	151.36	158.93	21,583.47	26,235.73	27,547.87	9,961.60	12,108.80	12,714.40
12453	124.53	130.76	137.30	144.17	151.38	158.95	21,585.20	26,239.20	27,551.33	9,962.40	12,110.40	12,716.00
12454	124.54	130.77	137.31	144.18	151.39	158.96	21,586.93	26,240.93	27,553.07	9,963.20	12,111.20	12,716.80
12455	124.55	130.78	137.32	144.19	151.40	158.97	21,588.67	26,242.67	27,554.80	9,964.00	12,112.00	12,717.60
12456	124.56	130.79	137.33	144.20	151.41	158.98	21,590.40	26,244.40	27,556.53	9,964.80	12,112.80	12,718.40
12457	124.57	130.80	137.34	144.21	151.42	158.99	21,592.13	26,246.13	27,558.27	9,965.60	12,113.60	12,719.20
12458	124.58	130.81	137.35	144.22	151.43	159.00	21,593.87	26,247.87	27,560.00	9,966.40	12,114.40	12,720.00
12459	124.59	130.82	137.36	144.23	151.44	159.01	21,595.60	26,249.60	27,561.73	9,967.20	12,115.20	12,720.80
12460	124.60	130.83	137.37	144.24	151.45	159.02	21,597.33	26,251.33	27,563.47	9,968.00	12,116.00	12,721.60
12461	124.61	130.84	137.38	144.25	151.46	159.03	21,599.07	26,253.07	27,565.20	9,968.80	12,116.80	12,722.40
12462	124.62	130.85	137.39	144.26	151.47	159.04	21,600.80	26,254.80	27,566.93	9,969.60	12,117.60	12,723.20
12463	124.63	130.86	137.40	144.27	151.48	159.05	21,602.53	26,256.53	27,568.67	9,970.40	12,118.40	12,724.00
12464	124.64	130.87	137.41	144.28	151.49	159.06	21,604.27	26,258.27	27,570.40	9,971.20	12,119.20	12,724.80
12465	124.65	130.88	137.42	144.29	151.50	159.08	21,606.00	26,260.00	27,573.87	9,972.00	12,120.00	12,726.40
12466	124.66	130.89	137.43	144.30	151.52	159.10	21,607.73	26,263.47	27,577.33	9,972.80	12,121.60	12,728.00
12467	124.67	130.90	137.45	144.32	151.54	159.12	21,609.47	26,266.93	27,580.80	9,973.60	12,123.20	12,729.60
12468	124.68	130.91	137.46	144.33	151.55	159.13	21,611.20	26,268.67	27,582.53	9,974.40	12,124.00	12,730.40
12469	124.69	130.92	137.47	144.34	151.56	159.14	21,612.93	26,270.40	27,584.27	9,975.20	12,124.80	12,731.20
12470	124.70	130.94	137.49	144.36	151.58	159.16	21,614.67	26,273.87	27,587.73	9,976.00	12,126.40	12,732.80
12471	124.71	130.95	137.50	144.38	151.60	159.18	21,616.40	26,277.33	27,591.20	9,976.80	12,128.00	12,734.40
12472	124.72	130.96	137.51	144.39	151.61	159.19	21,618.13	26,279.07	27,592.93	9,977.60	12,128.80	12,735.20
12473	124.73	130.97	137.52	144.40	151.62	159.20	21,619.87	26,280.80	27,594.67	9,978.40	12,129.60	12,736.00
12474	124.74	130.98	137.53	144.41	151.63	159.21	21,621.60	26,282.53	27,596.40	9,979.20	12,130.40	12,736.80
12475	124.75	130.99	137.54	144.42	151.64	159.22	21,623.33	26,284.27	27,598.13	9,980.00	12,131.20	12,737.60
12476	124.76	131.00	137.55	144.43	151.65	159.23	21,625.07	26,286.00	27,599.87	9,980.80	12,132.00	12,738.40
12477	124.77	131.01	137.56	144.44	151.66	159.24	21,626.80	26,287.73	27,601.60	9,981.60	12,132.80	12,739.20
12478	124.78	131.02	137.57	144.45	151.67	159.25	21,628.53	26,289.47	27,603.33	9,982.40	12,133.60	12,740.00
12479	124.79	131.03	137.58	144.46	151.68	159.26	21,630.27	26,291.20	27,605.07	9,983.20	12,134.40	12,740.80
12480	124.80	131.04	137.59	144.47	151.69	159.27	21,632.00	26,292.93	27,606.80	9,984.00	12,135.20	12,741.60
12481	124.81	131.05	137.60	144.48	151.70	159.29	21,633.73	26,294.67	27,610.27	9,984.80	12,136.00	12,743.20
12482	124.82	131.06	137.61	144.49	151.71	159.30	21,635.47	26,296.40	27,612.00	9,985.60	12,136.80	12,744.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12483	124.83	131.07	137.62	144.50	151.73	159.32	21,637.20	26,299.87	27,615.47	9,986.40	12,138.40	12,745.60
12484	124.84	131.08	137.63	144.51	151.74	159.33	21,638.93	26,301.60	27,617.20	9,987.20	12,139.20	12,746.40
12485	124.85	131.09	137.64	144.52	151.75	159.34	21,640.67	26,303.33	27,618.93	9,988.00	12,140.00	12,747.20
12486	124.86	131.10	137.66	144.54	151.77	159.36	21,642.40	26,306.80	27,622.40	9,988.80	12,141.60	12,748.80
12487	124.87	131.11	137.67	144.55	151.78	159.37	21,644.13	26,308.53	27,624.13	9,989.60	12,142.40	12,749.60
12488	124.88	131.12	137.68	144.56	151.79	159.38	21,645.87	26,310.27	27,625.87	9,990.40	12,143.20	12,750.40
12489	124.89	131.13	137.69	144.57	151.80	159.39	21,647.60	26,312.00	27,627.60	9,991.20	12,144.00	12,751.20
12490	124.90	131.15	137.71	144.60	151.83	159.42	21,649.33	26,317.20	27,632.80	9,992.00	12,146.40	12,753.60
12491	124.91	131.16	137.72	144.61	151.84	159.43	21,651.07	26,318.93	27,634.53	9,992.80	12,147.20	12,754.40
12492	124.92	131.17	137.73	144.62	151.85	159.44	21,652.80	26,320.67	27,636.27	9,993.60	12,148.00	12,755.20
12493	124.93	131.18	137.74	144.63	151.86	159.45	21,654.53	26,322.40	27,638.00	9,994.40	12,148.80	12,756.00
12494	124.94	131.19	137.75	144.64	151.87	159.46	21,656.27	26,324.13	27,639.73	9,995.20	12,149.60	12,756.80
12495	124.95	131.20	137.76	144.65	151.88	159.47	21,658.00	26,325.87	27,641.47	9,996.00	12,150.40	12,757.60
12496	124.96	131.21	137.77	144.66	151.89	159.48	21,659.73	26,327.60	27,643.20	9,996.80	12,151.20	12,758.40
12497	124.97	131.22	137.78	144.67	151.90	159.50	21,661.47	26,329.33	27,646.67	9,997.60	12,152.00	12,760.00
12498	124.98	131.23	137.79	144.68	151.91	159.51	21,663.20	26,331.07	27,648.40	9,998.40	12,152.80	12,760.80
12499	124.99	131.24	137.80	144.69	151.92	159.52	21,664.93	26,332.80	27,650.13	9,999.20	12,153.60	12,761.60
12500	125.00	131.25	137.81	144.70	151.94	159.54	21,666.67	26,336.27	27,653.60	10,000.00	12,155.20	12,763.20
12501	125.01	131.26	137.82	144.71	151.95	159.55	21,668.40	26,338.00	27,655.33	10,000.80	12,156.00	12,764.00
12502	125.02	131.27	137.83	144.72	151.96	159.56	21,670.13	26,339.73	27,657.07	10,001.60	12,156.80	12,764.80
12503	125.03	131.28	137.84	144.73	151.97	159.57	21,671.87	26,341.47	27,658.80	10,002.40	12,157.60	12,765.60
12504	125.04	131.29	137.85	144.74	151.98	159.58	21,673.60	26,343.20	27,660.53	10,003.20	12,158.40	12,766.40
12505	125.05	131.30	137.87	144.76	152.00	159.60	21,675.33	26,346.67	27,664.00	10,004.00	12,160.00	12,768.00
12506	125.06	131.31	137.88	144.77	152.01	159.61	21,677.07	26,348.40	27,665.73	10,004.80	12,160.80	12,768.80
12507	125.07	131.32	137.89	144.78	152.02	159.62	21,678.80	26,350.13	27,667.47	10,005.60	12,161.60	12,769.60
12508	125.08	131.33	137.90	144.80	152.04	159.64	21,680.53	26,353.60	27,670.93	10,006.40	12,163.20	12,771.20
12509	125.09	131.34	137.91	144.81	152.05	159.65	21,682.27	26,355.33	27,672.67	10,007.20	12,164.00	12,772.00
12510	125.10	131.36	137.93	144.83	152.07	159.67	21,684.00	26,358.80	27,676.13	10,008.00	12,165.60	12,773.60
12511	125.11	131.37	137.94	144.84	152.08	159.68	21,685.73	26,360.53	27,677.87	10,008.80	12,166.40	12,774.40
12512	125.12	131.38	137.95	144.85	152.09	159.69	21,687.47	26,362.27	27,679.60	10,009.60	12,167.20	12,775.20
12513	125.13	131.39	137.96	144.86	152.10	159.71	21,689.20	26,364.00	27,683.07	10,010.40	12,168.00	12,776.80
12514	125.14	131.40	137.97	144.87	152.11	159.72	21,690.93	26,365.73	27,684.80	10,011.20	12,168.80	12,777.60
12515	125.15	131.41	137.98	144.88	152.12	159.73	21,692.67	26,367.47	27,686.53	10,012.00	12,169.60	12,778.40
12516	125.16	131.42	137.99	144.89	152.13	159.74	21,694.40	26,369.20	27,688.27	10,012.80	12,170.40	12,779.20
12517	125.17	131.43	138.00	144.90	152.15	159.76	21,696.13	26,372.67	27,691.73	10,013.60	12,172.00	12,780.80
12518	125.18	131.44	138.01	144.91	152.16	159.77	21,697.87	26,374.40	27,693.47	10,014.40	12,172.80	12,781.60
12519	125.19	131.45	138.02	144.92	152.17	159.78	21,699.60	26,376.13	27,695.20	10,015.20	12,173.60	12,782.40
12520	125.20	131.46	138.03	144.93	152.18	159.79	21,701.33	26,377.87	27,696.93	10,016.00	12,174.40	12,783.20
12521	125.21	131.47	138.04	144.94	152.19	159.80	21,703.07	26,379.60	27,698.67	10,016.80	12,175.20	12,784.00
12522	125.22	131.48	138.05	144.95	152.20	159.81	21,704.80	26,381.33	27,700.40	10,017.60	12,176.00	12,784.80
12523	125.23	131.49	138.06	144.96	152.21	159.82	21,706.53	26,383.07	27,702.13	10,018.40	12,176.80	12,785.60
12524	125.24	131.50	138.08	144.98	152.23	159.84	21,708.27	26,386.53	27,705.60	10,019.20	12,178.40	12,787.20
12525	125.25	131.51	138.09	144.99	152.24	159.85	21,710.00	26,388.27	27,707.33	10,020.00	12,179.20	12,788.00
12526	125.26	131.52	138.10	145.01	152.26	159.87	21,711.73	26,391.73	27,710.80	10,020.80	12,180.80	12,789.60
12527	125.27	131.53	138.11	145.02	152.27	159.88	21,713.47	26,393.47	27,712.53	10,021.60	12,181.60	12,790.40
12528	125.28	131.54	138.12	145.03	152.28	159.89	21,715.20	26,395.20	27,714.27	10,022.40	12,182.40	12,791.20
12529	125.29	131.55	138.13	145.04	152.29	159.90	21,716.93	26,396.93	27,716.00	10,023.20	12,183.20	12,792.00
12530	125.30	131.57	138.15	145.06	152.31	159.93	21,718.67	26,400.40	27,721.20	10,024.00	12,184.80	12,794.40
12531	125.31	131.58	138.16	145.07	152.32	159.94	21,720.40	26,402.13	27,722.93	10,024.80	12,185.60	12,795.20
12532	125.32	131.59	138.17	145.08	152.33	159.95	21,722.13	26,403.87	27,724.67	10,025.60	12,186.40	12,796.00
12533	125.33	131.60	138.18	145.09	152.34	159.96	21,723.87	26,405.60	27,726.40	10,026.40	12,187.20	12,796.80
12534	125.34	131.61	138.19	145.10	152.36	159.98	21,725.60	26,409.07	27,729.87	10,027.20	12,188.80	12,798.40
12535	125.35	131.62	138.20	145.11	152.37	159.99	21,727.33	26,410.80	27,731.60	10,028.00	12,189.60	12,799.20
12536	125.36	131.63	138.21	145.12	152.38	160.00	21,729.07	26,412.53	27,733.33	10,028.80	12,190.40	12,800.00
12537	125.37	131.64	138.22	145.13	152.39	160.01	21,730.80	26,414.27	27,735.07	10,029.60	12,191.20	12,800.80
12538	125.38	131.65	138.23	145.14	152.40	160.02	21,732.53	26,416.00	27,736.80	10,030.40	12,192.00	12,801.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12539	125.39	131.66	138.24	145.15	152.41	160.03	21,734.27	26,417.73	27,738.53	10,031.20	12,192.80	12,802.40
12540	125.40	131.67	138.25	145.16	152.42	160.04	21,736.00	26,419.47	27,740.27	10,032.00	12,193.60	12,803.20
12541	125.41	131.68	138.26	145.17	152.43	160.05	21,737.73	26,421.20	27,742.00	10,032.80	12,194.40	12,804.00
12542	125.42	131.69	138.27	145.18	152.44	160.06	21,739.47	26,422.93	27,743.73	10,033.60	12,195.20	12,804.80
12543	125.43	131.70	138.29	145.20	152.46	160.08	21,741.20	26,426.40	27,747.20	10,034.40	12,196.80	12,806.40
12544	125.44	131.71	138.30	145.22	152.48	160.10	21,742.93	26,429.87	27,750.67	10,035.20	12,198.40	12,808.00
12545	125.45	131.72	138.31	145.23	152.49	160.11	21,744.67	26,431.60	27,752.40	10,036.00	12,199.20	12,808.80
12546	125.46	131.73	138.32	145.24	152.50	160.13	21,746.40	26,433.33	27,755.87	10,036.80	12,200.00	12,810.40
12547	125.47	131.74	138.33	145.25	152.51	160.14	21,748.13	26,435.07	27,757.60	10,037.60	12,200.80	12,811.20
12548	125.48	131.75	138.34	145.26	152.52	160.15	21,749.87	26,436.80	27,759.33	10,038.40	12,201.60	12,812.00
12549	125.49	131.76	138.35	145.27	152.53	160.16	21,751.60	26,438.53	27,761.07	10,039.20	12,202.40	12,812.80
12550	125.50	131.78	138.37	145.29	152.55	160.18	21,753.33	26,442.00	27,764.53	10,040.00	12,204.00	12,814.40
12551	125.51	131.79	138.38	145.30	152.57	160.20	21,755.07	26,445.47	27,768.00	10,040.80	12,205.60	12,816.00
12552	125.52	131.80	138.39	145.31	152.58	160.21	21,756.80	26,447.20	27,769.73	10,041.60	12,206.40	12,816.80
12553	125.53	131.81	138.40	145.32	152.59	160.22	21,758.53	26,448.93	27,771.47	10,042.40	12,207.20	12,817.60
12554	125.54	131.82	138.41	145.33	152.60	160.23	21,760.27	26,450.67	27,773.20	10,043.20	12,208.00	12,818.40
12555	125.55	131.83	138.42	145.34	152.61	160.24	21,762.00	26,452.40	27,774.93	10,044.00	12,208.80	12,819.20
12556	125.56	131.84	138.43	145.35	152.62	160.25	21,763.73	26,454.13	27,776.67	10,044.80	12,209.60	12,820.00
12557	125.57	131.85	138.44	145.36	152.63	160.26	21,765.47	26,455.87	27,778.40	10,045.60	12,210.40	12,820.80
12558	125.58	131.86	138.45	145.37	152.64	160.27	21,767.20	26,457.60	27,780.13	10,046.40	12,211.20	12,821.60
12559	125.59	131.87	138.46	145.38	152.65	160.28	21,768.93	26,459.33	27,781.87	10,047.20	12,212.00	12,822.40
12560	125.60	131.88	138.47	145.39	152.66	160.29	21,770.67	26,461.07	27,783.60	10,048.00	12,212.80	12,823.20
12561	125.61	131.89	138.48	145.40	152.67	160.30	21,772.40	26,462.80	27,785.33	10,048.80	12,213.60	12,824.00
12562	125.62	131.90	138.50	145.43	152.70	160.34	21,774.13	26,468.00	27,792.27	10,049.60	12,216.00	12,827.20
12563	125.63	131.91	138.51	145.44	152.71	160.35	21,775.87	26,469.73	27,794.00	10,050.40	12,216.80	12,828.00
12564	125.64	131.92	138.52	145.45	152.72	160.36	21,777.60	26,471.47	27,795.73	10,051.20	12,217.60	12,828.80
12565	125.65	131.93	138.53	145.46	152.73	160.37	21,779.33	26,473.20	27,797.47	10,052.00	12,218.40	12,829.60
12566	125.66	131.94	138.54	145.47	152.74	160.38	21,781.07	26,474.93	27,799.20	10,052.80	12,219.20	12,830.40
12567	125.67	131.95	138.55	145.48	152.75	160.39	21,782.80	26,476.67	27,800.93	10,053.60	12,220.00	12,831.20
12568	125.68	131.96	138.56	145.49	152.76	160.40	21,784.53	26,478.40	27,802.67	10,054.40	12,220.80	12,832.00
12569	125.69	131.97	138.57	145.50	152.78	160.42	21,786.27	26,481.87	27,806.13	10,055.20	12,222.40	12,833.60
12570	125.70	131.99	138.59	145.52	152.80	160.44	21,788.00	26,485.33	27,809.60	10,056.00	12,224.00	12,835.20
12571	125.71	132.00	138.60	145.53	152.81	160.45	21,789.73	26,487.07	27,811.33	10,056.80	12,224.80	12,836.00
12572	125.72	132.01	138.61	145.54	152.82	160.46	21,791.47	26,488.80	27,813.07	10,057.60	12,225.60	12,836.80
12573	125.73	132.02	138.62	145.55	152.83	160.47	21,793.20	26,490.53	27,814.80	10,058.40	12,226.40	12,837.60
12574	125.74	132.03	138.63	145.56	152.84	160.48	21,794.93	26,492.27	27,816.53	10,059.20	12,227.20	12,838.40
12575	125.75	132.04	138.64	145.57	152.85	160.49	21,796.67	26,494.00	27,818.27	10,060.00	12,228.00	12,839.20
12576	125.76	132.05	138.65	145.58	152.86	160.50	21,798.40	26,495.73	27,820.00	10,060.80	12,228.80	12,840.00
12577	125.77	132.06	138.66	145.59	152.87	160.51	21,800.13	26,497.47	27,821.73	10,061.60	12,229.60	12,840.80
12578	125.78	132.07	138.67	145.60	152.88	160.52	21,801.87	26,499.20	27,823.47	10,062.40	12,230.40	12,841.60
12579	125.79	132.08	138.68	145.61	152.89	160.53	21,803.60	26,500.93	27,825.20	10,063.20	12,231.20	12,842.40
12580	125.80	132.09	138.69	145.62	152.90	160.55	21,805.33	26,502.67	27,828.67	10,064.00	12,232.00	12,844.00
12581	125.81	132.10	138.71	145.65	152.93	160.58	21,807.07	26,507.87	27,833.87	10,064.80	12,234.40	12,846.40
12582	125.82	132.11	138.72	145.66	152.94	160.59	21,808.80	26,509.60	27,835.60	10,065.60	12,235.20	12,847.20
12583	125.83	132.12	138.73	145.67	152.95	160.60	21,810.53	26,511.33	27,837.33	10,066.40	12,236.00	12,848.00
12584	125.84	132.13	138.74	145.68	152.96	160.61	21,812.27	26,513.07	27,839.07	10,067.20	12,236.80	12,848.80
12585	125.85	132.14	138.75	145.69	152.97	160.62	21,814.00	26,514.80	27,840.80	10,068.00	12,237.60	12,849.60
12586	125.86	132.15	138.76	145.70	152.99	160.64	21,815.73	26,518.27	27,844.27	10,068.80	12,239.20	12,851.20
12587	125.87	132.16	138.77	145.71	153.00	160.65	21,817.47	26,520.00	27,846.00	10,069.60	12,240.00	12,852.00
12588	125.88	132.17	138.78	145.72	153.01	160.66	21,819.20	26,521.73	27,847.73	10,070.40	12,240.80	12,852.80
12589	125.89	132.18	138.79	145.73	153.02	160.67	21,820.93	26,523.47	27,849.47	10,071.20	12,241.60	12,853.60
12590	125.90	132.20	138.81	145.75	153.04	160.69	21,822.67	26,526.93	27,852.93	10,072.00	12,243.20	12,855.20
12591	125.91	132.21	138.82	145.76	153.05	160.70	21,824.40	26,528.67	27,854.67	10,072.80	12,244.00	12,856.00
12592	125.92	132.22	138.83	145.77	153.06	160.71	21,826.13	26,530.40	27,856.40	10,073.60	12,244.80	12,856.80
12593	125.93	132.23	138.84	145.78	153.07	160.72	21,827.87	26,532.13	27,858.13	10,074.40	12,245.60	12,857.60
12594	125.94	132.24	138.85	145.79	153.08	160.73	21,829.60	26,533.87	27,859.87	10,075.20	12,246.40	12,858.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12595	125.95	132.25	138.86	145.80	153.09	160.74	21,831.33	26,535.60	27,861.60	10,076.00	12,247.20	12,859.20
12596	125.96	132.26	138.87	145.81	153.10	160.76	21,833.07	26,537.33	27,865.07	10,076.80	12,248.00	12,860.80
12597	125.97	132.27	138.88	145.82	153.11	160.77	21,834.80	26,539.07	27,866.80	10,077.60	12,248.80	12,861.60
12598	125.98	132.28	138.89	145.83	153.12	160.78	21,836.53	26,540.80	27,868.53	10,078.40	12,249.60	12,862.40
12599	125.99	132.29	138.90	145.85	153.14	160.80	21,838.27	26,544.27	27,872.00	10,079.20	12,251.20	12,864.00
12600	126.00	132.30	138.92	145.87	153.16	160.82	21,840.00	26,547.73	27,875.47	10,080.00	12,252.80	12,865.60
12601	126.01	132.31	138.93	145.88	153.17	160.83	21,841.73	26,549.47	27,877.20	10,080.80	12,253.60	12,866.40
12602	126.02	132.32	138.94	145.89	153.18	160.84	21,843.47	26,551.20	27,878.93	10,081.60	12,254.40	12,867.20
12603	126.03	132.33	138.95	145.90	153.20	160.86	21,845.20	26,554.67	27,882.40	10,082.40	12,256.00	12,868.80
12604	126.04	132.34	138.96	145.91	153.21	160.87	21,846.93	26,556.40	27,884.13	10,083.20	12,256.80	12,869.60
12605	126.05	132.35	138.97	145.92	153.22	160.88	21,848.67	26,558.13	27,885.87	10,084.00	12,257.60	12,870.40
12606	126.06	132.36	138.98	145.93	153.23	160.89	21,850.40	26,559.87	27,887.60	10,084.80	12,258.40	12,871.20
12607	126.07	132.37	138.99	145.94	153.24	160.90	21,852.13	26,561.60	27,889.33	10,085.60	12,259.20	12,872.00
12608	126.08	132.38	139.00	145.95	153.25	160.91	21,853.87	26,563.33	27,891.07	10,086.40	12,260.00	12,872.80
12609	126.09	132.39	139.01	145.96	153.26	160.92	21,855.60	26,565.07	27,892.80	10,087.20	12,260.80	12,873.60
12610	126.10	132.41	139.03	145.98	153.28	160.94	21,857.33	26,568.53	27,896.27	10,088.00	12,262.40	12,875.20
12611	126.11	132.42	139.04	145.99	153.29	160.95	21,859.07	26,570.27	27,898.00	10,088.80	12,263.20	12,876.00
12612	126.12	132.43	139.05	146.00	153.30	160.97	21,860.80	26,572.00	27,901.47	10,089.60	12,264.00	12,877.60
12613	126.13	132.44	139.06	146.01	153.31	160.98	21,862.53	26,573.73	27,903.20	10,090.40	12,264.80	12,878.40
12614	126.14	132.45	139.07	146.02	153.32	160.99	21,864.27	26,575.47	27,904.93	10,091.20	12,265.60	12,879.20
12615	126.15	132.46	139.08	146.03	153.33	161.00	21,866.00	26,577.20	27,906.67	10,092.00	12,266.40	12,880.00
12616	126.16	132.47	139.09	146.04	153.34	161.01	21,867.73	26,578.93	27,908.40	10,092.80	12,267.20	12,880.80
12617	126.17	132.48	139.10	146.06	153.36	161.03	21,869.47	26,582.40	27,911.87	10,093.60	12,268.80	12,882.40
12618	126.18	132.49	139.11	146.07	153.37	161.04	21,871.20	26,584.13	27,913.60	10,094.40	12,269.60	12,883.20
12619	126.19	132.50	139.13	146.09	153.39	161.06	21,872.93	26,587.60	27,917.07	10,095.20	12,271.20	12,884.80
12620	126.20	132.51	139.14	146.10	153.41	161.08	21,874.67	26,591.07	27,920.53	10,096.00	12,272.80	12,886.40
12621	126.21	132.52	139.15	146.11	153.42	161.09	21,876.40	26,592.80	27,922.27	10,096.80	12,273.60	12,887.20
12622	126.22	132.53	139.16	146.12	153.43	161.10	21,878.13	26,594.53	27,924.00	10,097.60	12,274.40	12,888.00
12623	126.23	132.54	139.17	146.13	153.44	161.11	21,879.87	26,596.27	27,925.73	10,098.40	12,275.20	12,888.80
12624	126.24	132.55	139.18	146.14	153.45	161.12	21,881.60	26,598.00	27,927.47	10,099.20	12,276.00	12,889.60
12625	126.25	132.56	139.19	146.15	153.46	161.13	21,883.33	26,599.73	27,929.20	10,100.00	12,276.80	12,890.40
12626	126.26	132.57	139.20	146.16	153.47	161.14	21,885.07	26,601.47	27,930.93	10,100.80	12,277.60	12,891.20
12627	126.27	132.58	139.21	146.17	153.48	161.15	21,886.80	26,603.20	27,932.67	10,101.60	12,278.40	12,892.00
12628	126.28	132.59	139.22	146.18	153.49	161.16	21,888.53	26,604.93	27,934.40	10,102.40	12,279.20	12,892.80
12629	126.29	132.60	139.23	146.19	153.50	161.18	21,890.27	26,606.67	27,937.87	10,103.20	12,280.00	12,894.40
12630	126.30	132.62	139.25	146.21	153.52	161.20	21,892.00	26,610.13	27,941.33	10,104.00	12,281.60	12,896.00
12631	126.31	132.63	139.26	146.22	153.53	161.21	21,893.73	26,611.87	27,943.07	10,104.80	12,282.40	12,896.80
12632	126.32	132.64	139.27	146.23	153.54	161.22	21,895.47	26,613.60	27,944.80	10,105.60	12,283.20	12,897.60
12633	126.33	132.65	139.28	146.24	153.55	161.23	21,897.20	26,615.33	27,946.53	10,106.40	12,284.00	12,898.40
12634	126.34	132.66	139.29	146.25	153.56	161.24	21,898.93	26,617.07	27,948.27	10,107.20	12,284.80	12,899.20
12635	126.35	132.67	139.30	146.27	153.58	161.26	21,900.67	26,620.53	27,951.73	10,108.00	12,286.40	12,900.80
12636	126.36	132.68	139.31	146.28	153.59	161.27	21,902.40	26,622.27	27,953.47	10,108.80	12,287.20	12,901.60
12637	126.37	132.69	139.32	146.29	153.60	161.28	21,904.13	26,624.00	27,955.20	10,109.60	12,288.00	12,902.40
12638	126.38	132.70	139.34	146.31	153.63	161.31	21,905.87	26,629.20	27,960.40	10,110.40	12,290.40	12,904.80
12639	126.39	132.71	139.35	146.32	153.64	161.32	21,907.60	26,630.93	27,962.13	10,111.20	12,291.20	12,905.60
12640	126.40	132.72	139.36	146.33	153.65	161.33	21,909.33	26,632.67	27,963.87	10,112.00	12,292.00	12,906.40
12641	126.41	132.73	139.37	146.34	153.66	161.34	21,911.07	26,634.40	27,965.60	10,112.80	12,292.80	12,907.20
12642	126.42	132.74	139.38	146.35	153.67	161.35	21,912.80	26,636.13	27,967.33	10,113.60	12,293.60	12,908.00
12643	126.43	132.75	139.39	146.36	153.68	161.36	21,914.53	26,637.87	27,969.07	10,114.40	12,294.40	12,908.80
12644	126.44	132.76	139.40	146.37	153.69	161.37	21,916.27	26,639.60	27,970.80	10,115.20	12,295.20	12,909.60
12645	126.45	132.77	139.41	146.38	153.70	161.39	21,918.00	26,641.33	27,974.27	10,116.00	12,296.00	12,911.20
12646	126.46	132.78	139.42	146.39	153.71	161.40	21,919.73	26,643.07	27,976.00	10,116.80	12,296.80	12,912.00
12647	126.47	132.79	139.43	146.40	153.72	161.41	21,921.47	26,644.80	27,977.73	10,117.60	12,297.60	12,912.80
12648	126.48	132.80	139.44	146.41	153.73	161.42	21,923.20	26,646.53	27,979.47	10,118.40	12,298.40	12,913.60
12649	126.49	132.81	139.45	146.42	153.74	161.43	21,924.93	26,648.27	27,981.20	10,119.20	12,299.20	12,914.40
12650	126.50	132.83	139.47	146.44	153.76	161.45	21,926.67	26,651.73	27,984.67	10,120.00	12,300.80	12,916.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12651	126.51	132.84	139.48	146.45	153.77	161.46	21,928.40	26,653.47	27,986.40	10,120.80	12,301.60	12,916.80
12652	126.52	132.85	139.49	146.46	153.78	161.47	21,930.13	26,655.20	27,988.13	10,121.60	12,302.40	12,917.60
12653	126.53	132.86	139.50	146.48	153.80	161.49	21,931.87	26,658.67	27,991.60	10,122.40	12,304.00	12,919.20
12654	126.54	132.87	139.51	146.49	153.81	161.50	21,933.60	26,660.40	27,993.33	10,123.20	12,304.80	12,920.00
12655	126.55	132.88	139.52	146.50	153.83	161.52	21,935.33	26,663.87	27,996.80	10,124.00	12,306.40	12,921.60
12656	126.56	132.89	139.53	146.51	153.84	161.53	21,937.07	26,665.60	27,998.53	10,124.80	12,307.20	12,922.40
12657	126.57	132.90	139.55	146.53	153.86	161.55	21,938.80	26,669.07	28,002.00	10,125.60	12,308.80	12,924.00
12658	126.58	132.91	139.56	146.54	153.87	161.56	21,940.53	26,670.80	28,003.73	10,126.40	12,309.60	12,924.80
12659	126.59	132.92	139.57	146.55	153.88	161.57	21,942.27	26,672.53	28,005.47	10,127.20	12,310.40	12,925.60
12660	126.60	132.93	139.58	146.56	153.89	161.58	21,944.00	26,674.27	28,007.20	10,128.00	12,311.20	12,926.40
12661	126.61	132.94	139.59	146.57	153.90	161.60	21,945.73	26,676.00	28,010.67	10,128.80	12,312.00	12,928.00
12662	126.62	132.95	139.60	146.58	153.91	161.61	21,947.47	26,677.73	28,012.40	10,129.60	12,312.80	12,928.80
12663	126.63	132.96	139.61	146.59	153.92	161.62	21,949.20	26,679.47	28,014.13	10,130.40	12,313.60	12,929.60
12664	126.64	132.97	139.62	146.60	153.93	161.63	21,950.93	26,681.20	28,015.87	10,131.20	12,314.40	12,930.40
12665	126.65	132.98	139.63	146.61	153.94	161.64	21,952.67	26,682.93	28,017.60	10,132.00	12,315.20	12,931.20
12666	126.66	132.99	139.64	146.62	153.95	161.65	21,954.40	26,684.67	28,019.33	10,132.80	12,316.00	12,932.00
12667	126.67	133.00	139.65	146.63	153.96	161.66	21,956.13	26,686.40	28,021.07	10,133.60	12,316.80	12,932.80
12668	126.68	133.01	139.66	146.64	153.97	161.67	21,957.87	26,688.13	28,022.80	10,134.40	12,317.60	12,933.60
12669	126.69	133.02	139.67	146.65	153.98	161.68	21,959.60	26,689.87	28,024.53	10,135.20	12,318.40	12,934.40
12670	126.70	133.04	139.69	146.67	154.00	161.70	21,961.33	26,693.33	28,028.00	10,136.00	12,320.00	12,936.00
12671	126.71	133.05	139.70	146.69	154.02	161.72	21,963.07	26,696.80	28,031.47	10,136.80	12,321.60	12,937.60
12672	126.72	133.06	139.71	146.70	154.04	161.74	21,964.80	26,700.27	28,034.93	10,137.60	12,323.20	12,939.20
12673	126.73	133.07	139.72	146.71	154.05	161.75	21,966.53	26,702.00	28,036.67	10,138.40	12,324.00	12,940.00
12674	126.74	133.08	139.73	146.72	154.06	161.76	21,968.27	26,703.73	28,038.40	10,139.20	12,324.80	12,940.80
12675	126.75	133.09	139.74	146.73	154.07	161.77	21,970.00	26,705.47	28,040.13	10,140.00	12,325.60	12,941.60
12676	126.76	133.10	139.76	146.75	154.09	161.79	21,971.73	26,708.93	28,043.60	10,140.80	12,327.20	12,943.20
12677	126.77	133.11	139.77	146.76	154.10	161.81	21,973.47	26,710.67	28,047.07	10,141.60	12,328.00	12,944.80
12678	126.78	133.12	139.78	146.77	154.11	161.82	21,975.20	26,712.40	28,048.80	10,142.40	12,328.80	12,945.60
12679	126.79	133.13	139.79	146.78	154.12	161.83	21,976.93	26,714.13	28,050.53	10,143.20	12,329.60	12,946.40
12680	126.80	133.14	139.80	146.79	154.13	161.84	21,978.67	26,715.87	28,052.27	10,144.00	12,330.40	12,947.20
12681	126.81	133.15	139.81	146.80	154.14	161.85	21,980.40	26,717.60	28,054.00	10,144.80	12,331.20	12,948.00
12682	126.82	133.16	139.82	146.81	154.15	161.86	21,982.13	26,719.33	28,055.73	10,145.60	12,332.00	12,948.80
12683	126.83	133.17	139.83	146.82	154.16	161.87	21,983.87	26,721.07	28,057.47	10,146.40	12,332.80	12,949.60
12684	126.84	133.18	139.84	146.83	154.17	161.88	21,985.60	26,722.80	28,059.20	10,147.20	12,333.60	12,950.40
12685	126.85	133.19	139.85	146.84	154.18	161.89	21,987.33	26,724.53	28,060.93	10,148.00	12,334.40	12,951.20
12686	126.86	133.20	139.86	146.85	154.19	161.90	21,989.07	26,726.27	28,062.67	10,148.80	12,335.20	12,952.00
12687	126.87	133.21	139.87	146.86	154.20	161.91	21,990.80	26,728.00	28,064.40	10,149.60	12,336.00	12,952.80
12688	126.88	133.22	139.88	146.87	154.21	161.92	21,992.53	26,729.73	28,066.13	10,150.40	12,336.80	12,953.60
12689	126.89	133.23	139.89	146.88	154.22	161.93	21,994.27	26,731.47	28,067.87	10,151.20	12,337.60	12,954.40
12690	126.90	133.25	139.91	146.91	154.26	161.97	21,996.00	26,738.40	28,074.80	10,152.00	12,340.80	12,957.60
12691	126.91	133.26	139.92	146.92	154.27	161.98	21,997.73	26,740.13	28,076.53	10,152.80	12,341.60	12,958.40
12692	126.92	133.27	139.93	146.93	154.28	161.99	21,999.47	26,741.87	28,078.27	10,153.60	12,342.40	12,959.20
12693	126.93	133.28	139.94	146.94	154.29	162.00	22,001.20	26,743.60	28,080.00	10,154.40	12,343.20	12,960.00
12694	126.94	133.29	139.95	146.95	154.30	162.02	22,002.93	26,745.33	28,083.47	10,155.20	12,344.00	12,961.60
12695	126.95	133.30	139.97	146.97	154.32	162.04	22,004.67	26,748.80	28,086.93	10,156.00	12,345.60	12,963.20
12696	126.96	133.31	139.98	146.98	154.33	162.05	22,006.40	26,750.53	28,088.67	10,156.80	12,346.40	12,964.00
12697	126.97	133.32	139.99	146.99	154.34	162.06	22,008.13	26,752.27	28,090.40	10,157.60	12,347.20	12,964.80
12698	126.98	133.33	140.00	147.00	154.35	162.07	22,009.87	26,754.00	28,092.13	10,158.40	12,348.00	12,965.60
12699	126.99	133.34	140.01	147.01	154.36	162.08	22,011.60	26,755.73	28,093.87	10,159.20	12,348.80	12,966.40
12700	127.00	133.35	140.02	147.02	154.37	162.09	22,013.33	26,757.47	28,095.60	10,160.00	12,349.60	12,967.20
12701	127.01	133.36	140.03	147.03	154.38	162.10	22,015.07	26,759.20	28,097.33	10,160.80	12,350.40	12,968.00
12702	127.02	133.37	140.04	147.04	154.39	162.11	22,016.80	26,760.93	28,099.07	10,161.60	12,351.20	12,968.80
12703	127.03	133.38	140.05	147.05	154.40	162.12	22,018.53	26,762.67	28,100.80	10,162.40	12,352.00	12,969.60
12704	127.04	133.39	140.06	147.06	154.41	162.13	22,020.27	26,764.40	28,102.53	10,163.20	12,352.80	12,970.40
12705	127.05	133.40	140.07	147.07	154.42	162.14	22,022.00	26,766.13	28,104.27	10,164.00	12,353.60	12,971.20
12706	127.06	133.41	140.08	147.08	154.43	162.15	22,023.73	26,767.87	28,106.00	10,164.80	12,354.40	12,972.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12707	127.07	133.42	140.09	147.09	154.44	162.16	22,025.47	26,769.60	28,107.73	10,165.60	12,355.20	12,972.80
12708	127.08	133.43	140.10	147.11	154.47	162.19	22,027.20	26,774.80	28,112.93	10,166.40	12,357.60	12,975.20
12709	127.09	133.44	140.11	147.12	154.48	162.20	22,028.93	26,776.53	28,114.67	10,167.20	12,358.40	12,976.00
12710	127.10	133.46	140.13	147.14	154.50	162.23	22,030.67	26,780.00	28,119.87	10,168.00	12,360.00	12,978.40
12711	127.11	133.47	140.14	147.15	154.51	162.24	22,032.40	26,781.73	28,121.60	10,168.80	12,360.80	12,979.20
12712	127.12	133.48	140.15	147.16	154.52	162.25	22,034.13	26,783.47	28,123.33	10,169.60	12,361.60	12,980.00
12713	127.13	133.49	140.16	147.17	154.53	162.26	22,035.87	26,785.20	28,125.07	10,170.40	12,362.40	12,980.80
12714	127.14	133.50	140.18	147.19	154.55	162.28	22,037.60	26,788.67	28,128.53	10,171.20	12,364.00	12,982.40
12715	127.15	133.51	140.19	147.20	154.56	162.29	22,039.33	26,790.40	28,130.27	10,172.00	12,364.80	12,983.20
12716	127.16	133.52	140.20	147.21	154.57	162.30	22,041.07	26,792.13	28,132.00	10,172.80	12,365.60	12,984.00
12717	127.17	133.53	140.21	147.22	154.58	162.31	22,042.80	26,793.87	28,133.73	10,173.60	12,366.40	12,984.80
12718	127.18	133.54	140.22	147.23	154.59	162.32	22,044.53	26,795.60	28,135.47	10,174.40	12,367.20	12,985.60
12719	127.19	133.55	140.23	147.24	154.60	162.33	22,046.27	26,797.33	28,137.20	10,175.20	12,368.00	12,986.40
12720	127.20	133.56	140.24	147.25	154.61	162.34	22,048.00	26,799.07	28,138.93	10,176.00	12,368.80	12,987.20
12721	127.21	133.57	140.25	147.26	154.62	162.35	22,049.73	26,800.80	28,140.67	10,176.80	12,369.60	12,988.00
12722	127.22	133.58	140.26	147.27	154.63	162.36	22,051.47	26,802.53	28,142.40	10,177.60	12,370.40	12,988.80
12723	127.23	133.59	140.27	147.28	154.64	162.37	22,053.20	26,804.27	28,144.13	10,178.40	12,371.20	12,989.60
12724	127.24	133.60	140.28	147.29	154.65	162.38	22,054.93	26,806.00	28,145.87	10,179.20	12,372.00	12,990.40
12725	127.25	133.61	140.29	147.30	154.67	162.40	22,056.67	26,809.47	28,149.33	10,180.00	12,373.60	12,992.00
12726	127.26	133.62	140.30	147.32	154.69	162.42	22,058.40	26,812.93	28,152.80	10,180.80	12,375.20	12,993.60
12727	127.27	133.63	140.31	147.33	154.70	162.44	22,060.13	26,814.67	28,156.27	10,181.60	12,376.00	12,995.20
12728	127.28	133.64	140.32	147.34	154.71	162.45	22,061.87	26,816.40	28,158.00	10,182.40	12,376.80	12,996.00
12729	127.29	133.65	140.33	147.35	154.72	162.46	22,063.60	26,818.13	28,159.73	10,183.20	12,377.60	12,996.80
12730	127.30	133.67	140.35	147.37	154.74	162.48	22,065.33	26,821.60	28,163.20	10,184.00	12,379.20	12,998.40
12731	127.31	133.68	140.36	147.38	154.75	162.49	22,067.07	26,823.33	28,164.93	10,184.80	12,380.00	12,999.20
12732	127.32	133.69	140.37	147.39	154.76	162.50	22,068.80	26,825.07	28,166.67	10,185.60	12,380.80	13,000.00
12733	127.33	133.70	140.39	147.41	154.78	162.52	22,070.53	26,828.53	28,170.13	10,186.40	12,382.40	13,001.60
12734	127.34	133.71	140.40	147.42	154.79	162.53	22,072.27	26,830.27	28,171.87	10,187.20	12,383.20	13,002.40
12735	127.35	133.72	140.41	147.43	154.80	162.54	22,074.00	26,832.00	28,173.60	10,188.00	12,384.00	13,003.20
12736	127.36	133.73	140.42	147.44	154.81	162.55	22,075.73	26,833.73	28,175.33	10,188.80	12,384.80	13,004.00
12737	127.37	133.74	140.43	147.45	154.82	162.56	22,077.47	26,835.47	28,177.07	10,189.60	12,385.60	13,004.80
12738	127.38	133.75	140.44	147.46	154.83	162.57	22,079.20	26,837.20	28,178.80	10,190.40	12,386.40	13,005.60
12739	127.39	133.76	140.45	147.47	154.84	162.58	22,080.93	26,838.93	28,180.53	10,191.20	12,387.20	13,006.40
12740	127.40	133.77	140.46	147.48	154.85	162.59	22,082.67	26,840.67	28,182.27	10,192.00	12,388.00	13,007.20
12741	127.41	133.78	140.47	147.49	154.86	162.60	22,084.40	26,842.40	28,184.00	10,192.80	12,388.80	13,008.00
12742	127.42	133.79	140.48	147.50	154.88	162.62	22,086.13	26,845.87	28,187.47	10,193.60	12,390.40	13,009.60
12743	127.43	133.80	140.49	147.51	154.89	162.63	22,087.87	26,847.60	28,189.20	10,194.40	12,391.20	13,010.40
12744	127.44	133.81	140.50	147.53	154.91	162.66	22,089.60	26,851.07	28,194.40	10,195.20	12,392.80	13,012.80
12745	127.45	133.82	140.51	147.54	154.92	162.67	22,091.33	26,852.80	28,196.13	10,196.00	12,393.60	13,013.60
12746	127.46	133.83	140.52	147.55	154.93	162.68	22,093.07	26,854.53	28,197.87	10,196.80	12,394.40	13,014.40
12747	127.47	133.84	140.53	147.56	154.94	162.69	22,094.80	26,856.27	28,199.60	10,197.60	12,395.20	13,015.20
12748	127.48	133.85	140.54	147.57	154.95	162.70	22,096.53	26,858.00	28,201.33	10,198.40	12,396.00	13,016.00
12749	127.49	133.86	140.55	147.58	154.96	162.71	22,098.27	26,859.73	28,203.07	10,199.20	12,396.80	13,016.80
12750	127.50	133.88	140.57	147.60	154.98	162.73	22,100.00	26,863.20	28,206.53	10,200.00	12,398.40	13,018.40
12751	127.51	133.89	140.58	147.61	154.99	162.74	22,101.73	26,864.93	28,208.27	10,200.80	12,399.20	13,019.20
12752	127.52	133.90	140.60	147.63	155.01	162.76	22,103.47	26,868.40	28,211.73	10,201.60	12,400.80	13,020.80
12753	127.53	133.91	140.61	147.64	155.02	162.77	22,105.20	26,870.13	28,213.47	10,202.40	12,401.60	13,021.60
12754	127.54	133.92	140.62	147.65	155.03	162.78	22,106.93	26,871.87	28,215.20	10,203.20	12,402.40	13,022.40
12755	127.55	133.93	140.63	147.66	155.04	162.79	22,108.67	26,873.60	28,216.93	10,204.00	12,403.20	13,023.20
12756	127.56	133.94	140.64	147.67	155.05	162.80	22,110.40	26,875.33	28,218.67	10,204.80	12,404.00	13,024.00
12757	127.57	133.95	140.65	147.68	155.06	162.81	22,112.13	26,877.07	28,220.40	10,205.60	12,404.80	13,024.80
12758	127.58	133.96	140.66	147.69	155.07	162.82	22,113.87	26,878.80	28,222.13	10,206.40	12,405.60	13,025.60
12759	127.59	133.97	140.67	147.70	155.09	162.84	22,115.60	26,882.27	28,225.60	10,207.20	12,407.20	13,027.20
12760	127.60	133.98	140.68	147.71	155.10	162.86	22,117.33	26,884.00	28,229.07	10,208.00	12,408.00	13,028.80
12761	127.61	133.99	140.69	147.72	155.11	162.87	22,119.07	26,885.73	28,230.80	10,208.80	12,408.80	13,029.60
12762	127.62	134.00	140.70	147.74	155.13	162.89	22,120.80	26,889.20	28,234.27	10,209.60	12,410.40	13,031.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12763	127.63	134.01	140.71	147.75	155.14	162.90	22,122.53	26,890.93	28,236.00	10,210.40	12,411.20	13,032.00
12764	127.64	134.02	140.72	147.76	155.15	162.91	22,124.27	26,892.67	28,237.73	10,211.20	12,412.00	13,032.80
12765	127.65	134.03	140.73	147.77	155.16	162.92	22,126.00	26,894.40	28,239.47	10,212.00	12,412.80	13,033.60
12766	127.66	134.04	140.74	147.78	155.17	162.93	22,127.73	26,896.13	28,241.20	10,212.80	12,413.60	13,034.40
12767	127.67	134.05	140.75	147.79	155.18	162.94	22,129.47	26,897.87	28,242.93	10,213.60	12,414.40	13,035.20
12768	127.68	134.06	140.76	147.80	155.19	162.95	22,131.20	26,899.60	28,244.67	10,214.40	12,415.20	13,036.00
12769	127.69	134.07	140.77	147.81	155.20	162.96	22,132.93	26,901.33	28,246.40	10,215.20	12,416.00	13,036.80
12770	127.70	134.09	140.79	147.83	155.22	162.98	22,134.67	26,904.80	28,249.87	10,216.00	12,417.60	13,038.40
12771	127.71	134.10	140.81	147.85	155.24	163.00	22,136.40	26,908.27	28,253.33	10,216.80	12,419.20	13,040.00
12772	127.72	134.11	140.82	147.86	155.25	163.01	22,138.13	26,910.00	28,255.07	10,217.60	12,420.00	13,040.80
12773	127.73	134.12	140.83	147.87	155.26	163.02	22,139.87	26,911.73	28,256.80	10,218.40	12,420.80	13,041.60
12774	127.74	134.13	140.84	147.88	155.27	163.03	22,141.60	26,913.47	28,258.53	10,219.20	12,421.60	13,042.40
12775	127.75	134.14	140.85	147.89	155.28	163.04	22,143.33	26,915.20	28,260.27	10,220.00	12,422.40	13,043.20
12776	127.76	134.15	140.86	147.90	155.30	163.07	22,145.07	26,918.67	28,265.47	10,220.80	12,424.00	13,045.60
12777	127.77	134.16	140.87	147.91	155.31	163.08	22,146.80	26,920.40	28,267.20	10,221.60	12,424.80	13,046.40
12778	127.78	134.17	140.88	147.92	155.32	163.09	22,148.53	26,922.13	28,268.93	10,222.40	12,425.60	13,047.20
12779	127.79	134.18	140.89	147.93	155.33	163.10	22,150.27	26,923.87	28,270.67	10,223.20	12,426.40	13,048.00
12780	127.80	134.19	140.90	147.95	155.35	163.12	22,152.00	26,927.33	28,274.13	10,224.00	12,428.00	13,049.60
12781	127.81	134.20	140.91	147.96	155.36	163.13	22,153.73	26,929.07	28,275.87	10,224.80	12,428.80	13,050.40
12782	127.82	134.21	140.92	147.97	155.37	163.14	22,155.47	26,930.80	28,277.60	10,225.60	12,429.60	13,051.20
12783	127.83	134.22	140.93	147.98	155.38	163.15	22,157.20	26,932.53	28,279.33	10,226.40	12,430.40	13,052.00
12784	127.84	134.23	140.94	147.99	155.39	163.16	22,158.93	26,934.27	28,281.07	10,227.20	12,431.20	13,052.80
12785	127.85	134.24	140.95	148.00	155.40	163.17	22,160.67	26,936.00	28,282.80	10,228.00	12,432.00	13,053.60
12786	127.86	134.25	140.96	148.01	155.41	163.18	22,162.40	26,937.73	28,284.53	10,228.80	12,432.80	13,054.40
12787	127.87	134.26	140.97	148.02	155.42	163.19	22,164.13	26,939.47	28,286.27	10,229.60	12,433.60	13,055.20
12788	127.88	134.27	140.98	148.03	155.43	163.20	22,165.87	26,941.20	28,288.00	10,230.40	12,434.40	13,056.00
12789	127.89	134.28	140.99	148.04	155.44	163.21	22,167.60	26,942.93	28,289.73	10,231.20	12,435.20	13,056.80
12790	127.90	134.30	141.02	148.07	155.47	163.24	22,169.33	26,948.13	28,294.93	10,232.00	12,437.60	13,059.20
12791	127.91	134.31	141.03	148.08	155.48	163.25	22,171.07	26,949.87	28,296.67	10,232.80	12,438.40	13,060.00
12792	127.92	134.32	141.04	148.09	155.49	163.26	22,172.80	26,951.60	28,298.40	10,233.60	12,439.20	13,060.80
12793	127.93	134.33	141.05	148.10	155.51	163.29	22,174.53	26,955.07	28,303.60	10,234.40	12,440.80	13,063.20
12794	127.94	134.34	141.06	148.11	155.52	163.30	22,176.27	26,956.80	28,305.33	10,235.20	12,441.60	13,064.00
12795	127.95	134.35	141.07	148.12	155.53	163.31	22,178.00	26,958.53	28,307.07	10,236.00	12,442.40	13,064.80
12796	127.96	134.36	141.08	148.13	155.54	163.32	22,179.73	26,960.27	28,308.80	10,236.80	12,443.20	13,065.60
12797	127.97	134.37	141.09	148.14	155.55	163.33	22,181.47	26,962.00	28,310.53	10,237.60	12,444.00	13,066.40
12798	127.98	134.38	141.10	148.16	155.57	163.35	22,183.20	26,965.47	28,314.00	10,238.40	12,445.60	13,068.00
12799	127.99	134.39	141.11	148.17	155.58	163.36	22,184.93	26,967.20	28,315.73	10,239.20	12,446.40	13,068.80
12800	128.00	134.40	141.12	148.18	155.59	163.37	22,186.67	26,968.93	28,317.47	10,240.00	12,447.20	13,069.60
12801	128.01	134.41	141.13	148.19	155.60	163.38	22,188.40	26,970.67	28,319.20	10,240.80	12,448.00	13,070.40
12802	128.02	134.42	141.14	148.20	155.61	163.39	22,190.13	26,972.40	28,320.93	10,241.60	12,448.80	13,071.20
12803	128.03	134.43	141.15	148.21	155.62	163.40	22,191.87	26,974.13	28,322.67	10,242.40	12,449.60	13,072.00
12804	128.04	134.44	141.16	148.22	155.63	163.41	22,193.60	26,975.87	28,324.40	10,243.20	12,450.40	13,072.80
12805	128.05	134.45	141.17	148.23	155.64	163.42	22,195.33	26,977.60	28,326.13	10,244.00	12,451.20	13,073.60
12806	128.06	134.46	141.18	148.24	155.65	163.43	22,197.07	26,979.33	28,327.87	10,244.80	12,452.00	13,074.40
12807	128.07	134.47	141.19	148.25	155.66	163.44	22,198.80	26,981.07	28,329.60	10,245.60	12,452.80	13,075.20
12808	128.08	134.48	141.20	148.26	155.67	163.45	22,200.53	26,982.80	28,331.33	10,246.40	12,453.60	13,076.00
12809	128.09	134.49	141.21	148.27	155.68	163.46	22,202.27	26,984.53	28,333.07	10,247.20	12,454.40	13,076.80
12810	128.10	134.51	141.24	148.30	155.72	163.51	22,204.00	26,991.47	28,341.73	10,248.00	12,457.60	13,080.80
12811	128.11	134.52	141.25	148.31	155.73	163.52	22,205.73	26,993.20	28,343.47	10,248.80	12,458.40	13,081.60
12812	128.12	134.53	141.26	148.32	155.74	163.53	22,207.47	26,994.93	28,345.20	10,249.60	12,459.20	13,082.40
12813	128.13	134.54	141.27	148.33	155.75	163.54	22,209.20	26,996.67	28,346.93	10,250.40	12,460.00	13,083.20
12814	128.14	134.55	141.28	148.34	155.76	163.55	22,210.93	26,998.40	28,348.67	10,251.20	12,460.80	13,084.00
12815	128.15	134.56	141.29	148.35	155.77	163.56	22,212.67	27,000.13	28,350.40	10,252.00	12,461.60	13,084.80
12816	128.16	134.57	141.30	148.37	155.79	163.58	22,214.40	27,003.60	28,353.87	10,252.80	12,463.20	13,086.40
12817	128.17	134.58	141.31	148.38	155.80	163.59	22,216.13	27,005.33	28,355.60	10,253.60	12,464.00	13,087.20
12818	128.18	134.59	141.32	148.39	155.81	163.60	22,217.87	27,007.07	28,357.33	10,254.40	12,464.80	13,088.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12819	128.19	134.60	141.33	148.40	155.82	163.61	22,219.60	27,008.80	28,359.07	10,255.20	12,465.60	13,088.80
12820	128.20	134.61	141.34	148.41	155.83	163.62	22,221.33	27,010.53	28,360.80	10,256.00	12,466.40	13,089.60
12821	128.21	134.62	141.35	148.42	155.84	163.63	22,223.07	27,012.27	28,362.53	10,256.80	12,467.20	13,090.40
12822	128.22	134.63	141.36	148.43	155.85	163.64	22,224.80	27,014.00	28,364.27	10,257.60	12,468.00	13,091.20
12823	128.23	134.64	141.37	148.44	155.86	163.65	22,226.53	27,015.73	28,366.00	10,258.40	12,468.80	13,092.00
12824	128.24	134.65	141.38	148.45	155.87	163.66	22,228.27	27,017.47	28,367.73	10,259.20	12,469.60	13,092.80
12825	128.25	134.66	141.39	148.46	155.88	163.67	22,230.00	27,019.20	28,369.47	10,260.00	12,470.40	13,093.60
12826	128.26	134.67	141.40	148.47	155.89	163.68	22,231.73	27,020.93	28,371.20	10,260.80	12,471.20	13,094.40
12827	128.27	134.68	141.41	148.48	155.90	163.70	22,233.47	27,022.67	28,374.67	10,261.60	12,472.00	13,096.00
12828	128.28	134.69	141.42	148.49	155.91	163.71	22,235.20	27,024.40	28,376.40	10,262.40	12,472.80	13,096.80
12829	128.29	134.70	141.44	148.51	155.94	163.74	22,236.93	27,029.60	28,381.60	10,263.20	12,475.20	13,099.20
12830	128.30	134.72	141.46	148.53	155.96	163.76	22,238.67	27,033.07	28,385.07	10,264.00	12,476.80	13,100.80
12831	128.31	134.73	141.47	148.54	155.97	163.77	22,240.40	27,034.80	28,386.80	10,264.80	12,477.60	13,101.60
12832	128.32	134.74	141.48	148.55	155.98	163.78	22,242.13	27,036.53	28,388.53	10,265.60	12,478.40	13,102.40
12833	128.33	134.75	141.49	148.56	155.99	163.79	22,243.87	27,038.27	28,390.27	10,266.40	12,479.20	13,103.20
12834	128.34	134.76	141.50	148.58	156.01	163.81	22,245.60	27,041.73	28,393.73	10,267.20	12,480.80	13,104.80
12835	128.35	134.77	141.51	148.59	156.02	163.82	22,247.33	27,043.47	28,395.47	10,268.00	12,481.60	13,105.60
12836	128.36	134.78	141.52	148.60	156.03	163.83	22,249.07	27,045.20	28,397.20	10,268.80	12,482.40	13,106.40
12837	128.37	134.79	141.53	148.61	156.04	163.84	22,250.80	27,046.93	28,398.93	10,269.60	12,483.20	13,107.20
12838	128.38	134.80	141.54	148.62	156.05	163.85	22,252.53	27,048.67	28,400.67	10,270.40	12,484.00	13,108.00
12839	128.39	134.81	141.55	148.63	156.06	163.86	22,254.27	27,050.40	28,402.40	10,271.20	12,484.80	13,108.80
12840	128.40	134.82	141.56	148.64	156.07	163.87	22,256.00	27,052.13	28,404.13	10,272.00	12,485.60	13,109.60
12841	128.41	134.83	141.57	148.65	156.08	163.88	22,257.73	27,053.87	28,405.87	10,272.80	12,486.40	13,110.40
12842	128.42	134.84	141.58	148.66	156.09	163.89	22,259.47	27,055.60	28,407.60	10,273.60	12,487.20	13,111.20
12843	128.43	134.85	141.59	148.67	156.10	163.91	22,261.20	27,057.33	28,411.07	10,274.40	12,488.00	13,112.80
12844	128.44	134.86	141.60	148.68	156.11	163.92	22,262.93	27,059.07	28,412.80	10,275.20	12,488.80	13,113.60
12845	128.45	134.87	141.61	148.69	156.12	163.93	22,264.67	27,060.80	28,414.53	10,276.00	12,489.60	13,114.40
12846	128.46	134.88	141.62	148.70	156.14	163.95	22,266.40	27,064.27	28,418.00	10,276.80	12,491.20	13,116.00
12847	128.47	134.89	141.63	148.71	156.15	163.96	22,268.13	27,066.00	28,419.73	10,277.60	12,492.00	13,116.80
12848	128.48	134.90	141.65	148.73	156.17	163.98	22,269.87	27,069.47	28,423.20	10,278.40	12,493.60	13,118.40
12849	128.49	134.91	141.66	148.74	156.18	163.99	22,271.60	27,071.20	28,424.93	10,279.20	12,494.40	13,119.20
12850	128.50	134.93	141.68	148.76	156.20	164.01	22,273.33	27,074.67	28,428.40	10,280.00	12,496.00	13,120.80
12851	128.51	134.94	141.69	148.77	156.21	164.02	22,275.07	27,076.40	28,430.13	10,280.80	12,496.80	13,121.60
12852	128.52	134.95	141.70	148.79	156.23	164.04	22,276.80	27,079.87	28,433.60	10,281.60	12,498.40	13,123.20
12853	128.53	134.96	141.71	148.80	156.24	164.05	22,278.53	27,081.60	28,435.33	10,282.40	12,499.20	13,124.00
12854	128.54	134.97	141.72	148.81	156.25	164.06	22,280.27	27,083.33	28,437.07	10,283.20	12,500.00	13,124.80
12855	128.55	134.98	141.73	148.82	156.26	164.07	22,282.00	27,085.07	28,438.80	10,284.00	12,500.80	13,125.60
12856	128.56	134.99	141.74	148.83	156.27	164.08	22,283.73	27,086.80	28,440.53	10,284.80	12,501.60	13,126.40
12857	128.57	135.00	141.75	148.84	156.28	164.09	22,285.47	27,088.53	28,442.27	10,285.60	12,502.40	13,127.20
12858	128.58	135.01	141.76	148.85	156.29	164.10	22,287.20	27,090.27	28,444.00	10,286.40	12,503.20	13,128.00
12859	128.59	135.02	141.77	148.86	156.30	164.12	22,288.93	27,092.00	28,447.47	10,287.20	12,504.00	13,129.60
12860	128.60	135.03	141.78	148.87	156.31	164.13	22,290.67	27,093.73	28,449.20	10,288.00	12,504.80	13,130.40
12861	128.61	135.04	141.79	148.88	156.32	164.14	22,292.40	27,095.47	28,450.93	10,288.80	12,505.60	13,131.20
12862	128.62	135.05	141.80	148.89	156.33	164.15	22,294.13	27,097.20	28,452.67	10,289.60	12,506.40	13,132.00
12863	128.63	135.06	141.81	148.90	156.35	164.17	22,295.87	27,100.67	28,456.13	10,290.40	12,508.00	13,133.60
12864	128.64	135.07	141.82	148.91	156.36	164.18	22,297.60	27,102.40	28,457.87	10,291.20	12,508.80	13,134.40
12865	128.65	135.08	141.83	148.92	156.37	164.19	22,299.33	27,104.13	28,459.60	10,292.00	12,509.60	13,135.20
12866	128.66	135.09	141.84	148.93	156.38	164.20	22,301.07	27,105.87	28,461.33	10,292.80	12,510.40	13,136.00
12867	128.67	135.10	141.86	148.95	156.40	164.22	22,302.80	27,109.33	28,464.80	10,293.60	12,512.00	13,137.60
12868	128.68	135.11	141.87	148.96	156.41	164.23	22,304.53	27,111.07	28,466.53	10,294.40	12,512.80	13,138.40
12869	128.69	135.12	141.88	148.97	156.42	164.24	22,306.27	27,112.80	28,468.27	10,295.20	12,513.60	13,139.20
12870	128.70	135.14	141.90	149.00	156.45	164.27	22,308.00	27,118.00	28,473.47	10,296.00	12,516.00	13,141.60
12871	128.71	135.15	141.91	149.01	156.46	164.28	22,309.73	27,119.73	28,475.20	10,296.80	12,516.80	13,142.40
12872	128.72	135.16	141.92	149.02	156.47	164.29	22,311.47	27,121.47	28,476.93	10,297.60	12,517.60	13,143.20
12873	128.73	135.17	141.93	149.03	156.48	164.30	22,313.20	27,123.20	28,478.67	10,298.40	12,518.40	13,144.00
12874	128.74	135.18	141.94	149.04	156.49	164.31	22,314.93	27,124.93	28,480.40	10,299.20	12,519.20	13,144.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12875	128.75	135.19	141.95	149.05	156.50	164.33	22,316.67	27,126.67	28,483.87	10,300.00	12,520.00	13,146.40
12876	128.76	135.20	141.96	149.06	156.51	164.34	22,318.40	27,128.40	28,485.60	10,300.80	12,520.80	13,147.20
12877	128.77	135.21	141.97	149.07	156.52	164.35	22,320.13	27,130.13	28,487.33	10,301.60	12,521.60	13,148.00
12878	128.78	135.22	141.98	149.08	156.53	164.36	22,321.87	27,131.87	28,489.07	10,302.40	12,522.40	13,148.80
12879	128.79	135.23	141.99	149.09	156.54	164.37	22,323.60	27,133.60	28,490.80	10,303.20	12,523.20	13,149.60
12880	128.80	135.24	142.00	149.10	156.56	164.39	22,325.33	27,137.07	28,494.27	10,304.00	12,524.80	13,151.20
12881	128.81	135.25	142.01	149.11	156.57	164.40	22,327.07	27,138.80	28,496.00	10,304.80	12,525.60	13,152.00
12882	128.82	135.26	142.02	149.12	156.58	164.41	22,328.80	27,140.53	28,497.73	10,305.60	12,526.40	13,152.80
12883	128.83	135.27	142.03	149.13	156.59	164.42	22,330.53	27,142.27	28,499.47	10,306.40	12,527.20	13,153.60
12884	128.84	135.28	142.04	149.14	156.60	164.43	22,332.27	27,144.00	28,501.20	10,307.20	12,528.00	13,154.40
12885	128.85	135.29	142.05	149.15	156.61	164.44	22,334.00	27,145.73	28,502.93	10,308.00	12,528.80	13,155.20
12886	128.86	135.30	142.07	149.17	156.63	164.46	22,335.73	27,149.20	28,506.40	10,308.80	12,530.40	13,156.80
12887	128.87	135.31	142.08	149.18	156.64	164.47	22,337.47	27,150.93	28,508.13	10,309.60	12,531.20	13,157.60
12888	128.88	135.32	142.09	149.19	156.65	164.48	22,339.20	27,152.67	28,509.87	10,310.40	12,532.00	13,158.40
12889	128.89	135.33	142.10	149.21	156.67	164.50	22,340.93	27,156.13	28,513.33	10,311.20	12,533.60	13,160.00
12890	128.90	135.35	142.12	149.23	156.69	164.52	22,342.67	27,159.60	28,516.80	10,312.00	12,535.20	13,161.60
12891	128.91	135.36	142.13	149.24	156.70	164.54	22,344.40	27,161.33	28,520.27	10,312.80	12,536.00	13,163.20
12892	128.92	135.37	142.14	149.25	156.71	164.55	22,346.13	27,163.07	28,522.00	10,313.60	12,536.80	13,164.00
12893	128.93	135.38	142.15	149.26	156.72	164.56	22,347.87	27,164.80	28,523.73	10,314.40	12,537.60	13,164.80
12894	128.94	135.39	142.16	149.27	156.73	164.57	22,349.60	27,166.53	28,525.47	10,315.20	12,538.40	13,165.60
12895	128.95	135.40	142.17	149.28	156.74	164.58	22,351.33	27,168.27	28,527.20	10,316.00	12,539.20	13,166.40
12896	128.96	135.41	142.18	149.29	156.75	164.59	22,353.07	27,170.00	28,528.93	10,316.80	12,540.00	13,167.20
12897	128.97	135.42	142.19	149.30	156.77	164.61	22,354.80	27,173.47	28,532.40	10,317.60	12,541.60	13,168.80
12898	128.98	135.43	142.20	149.31	156.78	164.62	22,356.53	27,175.20	28,534.13	10,318.40	12,542.40	13,169.60
12899	128.99	135.44	142.21	149.32	156.79	164.63	22,358.27	27,176.93	28,535.87	10,319.20	12,543.20	13,170.40
12900	129.00	135.45	142.22	149.33	156.80	164.64	22,360.00	27,178.67	28,537.60	10,320.00	12,544.00	13,171.20
12901	129.01	135.46	142.23	149.34	156.81	164.65	22,361.73	27,180.40	28,539.33	10,320.80	12,544.80	13,172.00
12902	129.02	135.47	142.24	149.35	156.82	164.66	22,363.47	27,182.13	28,541.07	10,321.60	12,545.60	13,172.80
12903	129.03	135.48	142.25	149.36	156.83	164.67	22,365.20	27,183.87	28,542.80	10,322.40	12,546.40	13,173.60
12904	129.04	135.49	142.26	149.37	156.84	164.68	22,366.93	27,185.60	28,544.53	10,323.20	12,547.20	13,174.40
12905	129.05	135.50	142.28	149.39	156.86	164.70	22,368.67	27,189.07	28,548.00	10,324.00	12,548.80	13,176.00
12906	129.06	135.51	142.29	149.40	156.87	164.71	22,370.40	27,190.80	28,549.73	10,324.80	12,549.60	13,176.80
12907	129.07	135.52	142.30	149.42	156.89	164.73	22,372.13	27,194.27	28,553.20	10,325.60	12,551.20	13,178.40
12908	129.08	135.53	142.31	149.43	156.90	164.75	22,373.87	27,196.00	28,556.67	10,326.40	12,552.00	13,180.00
12909	129.09	135.54	142.32	149.44	156.91	164.76	22,375.60	27,197.73	28,558.40	10,327.20	12,552.80	13,180.80
12910	129.10	135.56	142.34	149.46	156.93	164.78	22,377.33	27,201.20	28,561.87	10,328.00	12,554.40	13,182.40
12911	129.11	135.57	142.35	149.47	156.94	164.79	22,379.07	27,202.93	28,563.60	10,328.80	12,555.20	13,183.20
12912	129.12	135.58	142.36	149.48	156.95	164.80	22,380.80	27,204.67	28,565.33	10,329.60	12,556.00	13,184.00
12913	129.13	135.59	142.37	149.49	156.96	164.81	22,382.53	27,206.40	28,567.07	10,330.40	12,556.80	13,184.80
12914	129.14	135.60	142.38	149.50	156.98	164.83	22,384.27	27,209.87	28,570.53	10,331.20	12,558.40	13,186.40
12915	129.15	135.61	142.39	149.51	156.99	164.84	22,386.00	27,211.60	28,572.27	10,332.00	12,559.20	13,187.20
12916	129.16	135.62	142.40	149.52	157.00	164.85	22,387.73	27,213.33	28,574.00	10,332.80	12,560.00	13,188.00
12917	129.17	135.63	142.41	149.53	157.01	164.86	22,389.47	27,215.07	28,575.73	10,333.60	12,560.80	13,188.80
12918	129.18	135.64	142.42	149.54	157.02	164.87	22,391.20	27,216.80	28,577.47	10,334.40	12,561.60	13,189.60
12919	129.19	135.65	142.43	149.55	157.03	164.88	22,392.93	27,218.53	28,579.20	10,335.20	12,562.40	13,190.40
12920	129.20	135.66	142.44	149.56	157.04	164.89	22,394.67	27,220.27	28,580.93	10,336.00	12,563.20	13,191.20
12921	129.21	135.67	142.45	149.57	157.05	164.90	22,396.40	27,222.00	28,582.67	10,336.80	12,564.00	13,192.00
12922	129.22	135.68	142.46	149.58	157.06	164.91	22,398.13	27,223.73	28,584.40	10,337.60	12,564.80	13,192.80
12923	129.23	135.69	142.47	149.59	157.07	164.92	22,399.87	27,225.47	28,586.13	10,338.40	12,565.60	13,193.60
12924	129.24	135.70	142.49	149.61	157.09	164.94	22,401.60	27,228.93	28,589.60	10,339.20	12,567.20	13,195.20
12925	129.25	135.71	142.50	149.63	157.11	164.97	22,403.33	27,232.40	28,594.80	10,340.00	12,568.80	13,197.60
12926	129.26	135.72	142.51	149.64	157.12	164.98	22,405.07	27,234.13	28,596.53	10,340.80	12,569.60	13,198.40
12927	129.27	135.73	142.52	149.65	157.13	164.99	22,406.80	27,235.87	28,598.27	10,341.60	12,570.40	13,199.20
12928	129.28	135.74	142.53	149.66	157.14	165.00	22,408.53	27,237.60	28,600.00	10,342.40	12,571.20	13,200.00
12929	129.29	135.75	142.54	149.67	157.15	165.01	22,410.27	27,239.33	28,601.73	10,343.20	12,572.00	13,200.80
12930	129.30	135.77	142.56	149.69	157.17	165.03	22,412.00	27,242.80	28,605.20	10,344.00	12,573.60	13,202.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12931	129.31	135.78	142.57	149.70	157.19	165.05	22,413.73	27,246.27	28,608.67	10,344.80	12,575.20	13,204.00
12932	129.32	135.79	142.58	149.71	157.20	165.06	22,415.47	27,248.00	28,610.40	10,345.60	12,576.00	13,204.80
12933	129.33	135.80	142.59	149.72	157.21	165.07	22,417.20	27,249.73	28,612.13	10,346.40	12,576.80	13,205.60
12934	129.34	135.81	142.60	149.73	157.22	165.08	22,418.93	27,251.47	28,613.87	10,347.20	12,577.60	13,206.40
12935	129.35	135.82	142.61	149.74	157.23	165.09	22,420.67	27,253.20	28,615.60	10,348.00	12,578.40	13,207.20
12936	129.36	135.83	142.62	149.75	157.24	165.10	22,422.40	27,254.93	28,617.33	10,348.80	12,579.20	13,208.00
12937	129.37	135.84	142.63	149.76	157.25	165.11	22,424.13	27,256.67	28,619.07	10,349.60	12,580.00	13,208.80
12938	129.38	135.85	142.64	149.77	157.26	165.12	22,425.87	27,258.40	28,620.80	10,350.40	12,580.80	13,209.60
12939	129.39	135.86	142.65	149.78	157.27	165.13	22,427.60	27,260.13	28,622.53	10,351.20	12,581.60	13,210.40
12940	129.40	135.87	142.66	149.79	157.28	165.14	22,429.33	27,261.87	28,624.27	10,352.00	12,582.40	13,211.20
12941	129.41	135.88	142.67	149.80	157.29	165.15	22,431.07	27,263.60	28,626.00	10,352.80	12,583.20	13,212.00
12942	129.42	135.89	142.68	149.81	157.30	165.17	22,432.80	27,265.33	28,629.47	10,353.60	12,584.00	13,213.60
12943	129.43	135.90	142.70	149.84	157.33	165.20	22,434.53	27,270.53	28,634.67	10,354.40	12,586.40	13,216.00
12944	129.44	135.91	142.71	149.85	157.34	165.21	22,436.27	27,272.27	28,636.40	10,355.20	12,587.20	13,216.80
12945	129.45	135.92	142.72	149.86	157.35	165.22	22,438.00	27,274.00	28,638.13	10,356.00	12,588.00	13,217.60
12946	129.46	135.93	142.73	149.87	157.36	165.23	22,439.73	27,275.73	28,639.87	10,356.80	12,588.80	13,218.40
12947	129.47	135.94	142.74	149.88	157.37	165.24	22,441.47	27,277.47	28,641.60	10,357.60	12,589.60	13,219.20
12948	129.48	135.95	142.75	149.89	157.38	165.25	22,443.20	27,279.20	28,643.33	10,358.40	12,590.40	13,220.00
12949	129.49	135.96	142.76	149.90	157.40	165.27	22,444.93	27,282.67	28,646.80	10,359.20	12,592.00	13,221.60
12950	129.50	135.98	142.78	149.92	157.42	165.29	22,446.67	27,286.13	28,650.27	10,360.00	12,593.60	13,223.20
12951	129.51	135.99	142.79	149.93	157.43	165.30	22,448.40	27,287.87	28,652.00	10,360.80	12,594.40	13,224.00
12952	129.52	136.00	142.80	149.94	157.44	165.31	22,450.13	27,289.60	28,653.73	10,361.60	12,595.20	13,224.80
12953	129.53	136.01	142.81	149.95	157.45	165.32	22,451.87	27,291.33	28,655.47	10,362.40	12,596.00	13,225.60
12954	129.54	136.02	142.82	149.96	157.46	165.33	22,453.60	27,293.07	28,657.20	10,363.20	12,596.80	13,226.40
12955	129.55	136.03	142.83	149.97	157.47	165.34	22,455.33	27,294.80	28,658.93	10,364.00	12,597.60	13,227.20
12956	129.56	136.04	142.84	149.98	157.48	165.35	22,457.07	27,296.53	28,660.67	10,364.80	12,598.40	13,228.00
12957	129.57	136.05	142.85	149.99	157.49	165.36	22,458.80	27,298.27	28,662.40	10,365.60	12,599.20	13,228.80
12958	129.58	136.06	142.86	150.00	157.50	165.38	22,460.53	27,300.00	28,665.87	10,366.40	12,600.00	13,230.40
12959	129.59	136.07	142.87	150.01	157.51	165.39	22,462.27	27,301.73	28,667.60	10,367.20	12,600.80	13,231.20
12960	129.60	136.08	142.88	150.02	157.52	165.40	22,464.00	27,303.47	28,669.33	10,368.00	12,601.60	13,232.00
12961	129.61	136.09	142.89	150.03	157.53	165.41	22,465.73	27,305.20	28,671.07	10,368.80	12,602.40	13,232.80
12962	129.62	136.10	142.91	150.06	157.56	165.44	22,467.47	27,310.40	28,676.27	10,369.60	12,604.80	13,235.20
12963	129.63	136.11	142.92	150.07	157.57	165.45	22,469.20	27,312.13	28,678.00	10,370.40	12,605.60	13,236.00
12964	129.64	136.12	142.93	150.08	157.58	165.46	22,470.93	27,313.87	28,679.73	10,371.20	12,606.40	13,236.80
12965	129.65	136.13	142.94	150.09	157.59	165.47	22,472.67	27,315.60	28,681.47	10,372.00	12,607.20	13,237.60
12966	129.66	136.14	142.95	150.10	157.61	165.49	22,474.40	27,319.07	28,684.93	10,372.80	12,608.80	13,239.20
12967	129.67	136.15	142.96	150.11	157.62	165.50	22,476.13	27,320.80	28,686.67	10,373.60	12,609.60	13,240.00
12968	129.68	136.16	142.97	150.12	157.63	165.51	22,477.87	27,322.53	28,688.40	10,374.40	12,610.40	13,240.80
12969	129.69	136.17	142.98	150.13	157.64	165.52	22,479.60	27,324.27	28,690.13	10,375.20	12,611.20	13,241.60
12970	129.70	136.19	143.00	150.15	157.66	165.54	22,481.33	27,327.73	28,693.60	10,376.00	12,612.80	13,243.20
12971	129.71	136.20	143.01	150.16	157.67	165.55	22,483.07	27,329.47	28,695.33	10,376.80	12,613.60	13,244.00
12972	129.72	136.21	143.02	150.17	157.68	165.56	22,484.80	27,331.20	28,697.07	10,377.60	12,614.40	13,244.80
12973	129.73	136.22	143.03	150.18	157.69	165.57	22,486.53	27,332.93	28,698.80	10,378.40	12,615.20	13,245.60
12974	129.74	136.23	143.04	150.19	157.70	165.59	22,488.27	27,334.67	28,702.27	10,379.20	12,616.00	13,247.20
12975	129.75	136.24	143.05	150.20	157.71	165.60	22,490.00	27,336.40	28,704.00	10,380.00	12,616.80	13,248.00
12976	129.76	136.25	143.06	150.21	157.72	165.61	22,491.73	27,338.13	28,705.73	10,380.80	12,617.60	13,248.80
12977	129.77	136.26	143.07	150.22	157.73	165.62	22,493.47	27,339.87	28,707.47	10,381.60	12,618.40	13,249.60
12978	129.78	136.27	143.08	150.23	157.74	165.63	22,495.20	27,341.60	28,709.20	10,382.40	12,619.20	13,250.40
12979	129.79	136.28	143.09	150.24	157.75	165.64	22,496.93	27,343.33	28,710.93	10,383.20	12,620.00	13,251.20
12980	129.80	136.29	143.10	150.26	157.77	165.66	22,498.67	27,346.80	28,714.40	10,384.00	12,621.60	13,252.80
12981	129.81	136.30	143.12	150.28	157.79	165.68	22,500.40	27,350.27	28,717.87	10,384.80	12,623.20	13,254.40
12982	129.82	136.31	143.13	150.29	157.80	165.69	22,502.13	27,352.00	28,719.60	10,385.60	12,624.00	13,255.20
12983	129.83	136.32	143.14	150.30	157.82	165.71	22,503.87	27,355.47	28,723.07	10,386.40	12,625.60	13,256.80
12984	129.84	136.33	143.15	150.31	157.83	165.72	22,505.60	27,357.20	28,724.80	10,387.20	12,626.40	13,257.60
12985	129.85	136.34	143.16	150.32	157.84	165.73	22,507.33	27,358.93	28,726.53	10,388.00	12,627.20	13,258.40
12986	129.86	136.35	143.17	150.33	157.85	165.74	22,509.07	27,360.67	28,728.27	10,388.80	12,628.00	13,259.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
12987	129.87	136.36	143.18	150.34	157.86	165.75	22,510.80	27,362.40	28,730.00	10,389.60	12,628.80	13,260.00
12988	129.88	136.37	143.19	150.35	157.87	165.76	22,512.53	27,364.13	28,731.73	10,390.40	12,629.60	13,260.80
12989	129.89	136.38	143.20	150.36	157.88	165.77	22,514.27	27,365.87	28,733.47	10,391.20	12,630.40	13,261.60
12990	129.90	136.40	143.22	150.38	157.90	165.80	22,516.00	27,369.33	28,738.67	10,392.00	12,632.00	13,264.00
12991	129.91	136.41	143.23	150.39	157.91	165.81	22,517.73	27,371.07	28,740.40	10,392.80	12,632.80	13,264.80
12992	129.92	136.42	143.24	150.40	157.92	165.82	22,519.47	27,372.80	28,742.13	10,393.60	12,633.60	13,265.60
12993	129.93	136.43	143.25	150.41	157.93	165.83	22,521.20	27,374.53	28,743.87	10,394.40	12,634.40	13,266.40
12994	129.94	136.44	143.26	150.42	157.94	165.84	22,522.93	27,376.27	28,745.60	10,395.20	12,635.20	13,267.20
12995	129.95	136.45	143.27	150.43	157.95	165.85	22,524.67	27,378.00	28,747.33	10,396.00	12,636.00	13,268.00
12996	129.96	136.46	143.28	150.44	157.96	165.86	22,526.40	27,379.73	28,749.07	10,396.80	12,636.80	13,268.80
12997	129.97	136.47	143.29	150.45	157.97	165.87	22,528.13	27,381.47	28,750.80	10,397.60	12,637.60	13,269.60
12998	129.98	136.48	143.30	150.47	157.99	165.89	22,529.87	27,384.93	28,754.27	10,398.40	12,639.20	13,271.20
12999	129.99	136.49	143.31	150.48	158.00	165.90	22,531.60	27,386.67	28,756.00	10,399.20	12,640.00	13,272.00
13000	130.00	136.50	143.33	150.50	158.03	165.93	22,533.33	27,391.87	28,761.20	10,400.00	12,642.40	13,274.40
13001	130.01	136.51	143.34	150.51	158.04	165.94	22,535.07	27,393.60	28,762.93	10,400.80	12,643.20	13,275.20
13002	130.02	136.52	143.35	150.52	158.05	165.95	22,536.80	27,395.33	28,764.67	10,401.60	12,644.00	13,276.00
13003	130.03	136.53	143.36	150.53	158.06	165.96	22,538.53	27,397.07	28,766.40	10,402.40	12,644.80	13,276.80
13004	130.04	136.54	143.37	150.54	158.07	165.97	22,540.27	27,398.80	28,768.13	10,403.20	12,645.60	13,277.60
13005	130.05	136.55	143.38	150.55	158.08	165.98	22,542.00	27,400.53	28,769.87	10,404.00	12,646.40	13,278.40
13006	130.06	136.56	143.39	150.56	158.09	165.99	22,543.73	27,402.27	28,771.60	10,404.80	12,647.20	13,279.20
13007	130.07	136.57	143.40	150.57	158.10	166.01	22,545.47	27,404.00	28,775.07	10,405.60	12,648.00	13,280.80
13008	130.08	136.58	143.41	150.58	158.11	166.02	22,547.20	27,405.73	28,776.80	10,406.40	12,648.80	13,281.60
13009	130.09	136.59	143.42	150.59	158.12	166.03	22,548.93	27,407.47	28,778.53	10,407.20	12,649.60	13,282.40
13010	130.10	136.61	143.44	150.61	158.14	166.05	22,550.67	27,410.93	28,782.00	10,408.00	12,651.20	13,284.00
13011	130.11	136.62	143.45	150.62	158.15	166.06	22,552.40	27,412.67	28,783.73	10,408.80	12,652.00	13,284.80
13012	130.12	136.63	143.46	150.63	158.16	166.07	22,554.13	27,414.40	28,785.47	10,409.60	12,652.80	13,285.60
13013	130.13	136.64	143.47	150.64	158.17	166.08	22,555.87	27,416.13	28,787.20	10,410.40	12,653.60	13,286.40
13014	130.14	136.65	143.48	150.65	158.18	166.09	22,557.60	27,417.87	28,788.93	10,411.20	12,654.40	13,287.20
13015	130.15	136.66	143.49	150.66	158.19	166.10	22,559.33	27,419.60	28,790.67	10,412.00	12,655.20	13,288.00
13016	130.16	136.67	143.50	150.68	158.21	166.12	22,561.07	27,423.07	28,794.13	10,412.80	12,656.80	13,289.60
13017	130.17	136.68	143.51	150.69	158.22	166.13	22,562.80	27,424.80	28,795.87	10,413.60	12,657.60	13,290.40
13018	130.18	136.69	143.52	150.70	158.24	166.15	22,564.53	27,428.27	28,799.33	10,414.40	12,659.20	13,292.00
13019	130.19	136.70	143.54	150.72	158.26	166.17	22,566.27	27,431.73	28,802.80	10,415.20	12,660.80	13,293.60
13020	130.20	136.71	143.55	150.73	158.27	166.18	22,568.00	27,433.47	28,804.53	10,416.00	12,661.60	13,294.40
13021	130.21	136.72	143.56	150.74	158.28	166.19	22,569.73	27,435.20	28,806.27	10,416.80	12,662.40	13,295.20
13022	130.22	136.73	143.57	150.75	158.29	166.20	22,571.47	27,436.93	28,808.00	10,417.60	12,663.20	13,296.00
13023	130.23	136.74	143.58	150.76	158.30	166.22	22,573.20	27,438.67	28,811.47	10,418.40	12,664.00	13,297.60
13024	130.24	136.75	143.59	150.77	158.31	166.23	22,574.93	27,440.40	28,813.20	10,419.20	12,664.80	13,298.40
13025	130.25	136.76	143.60	150.78	158.32	166.24	22,576.67	27,442.13	28,814.93	10,420.00	12,665.60	13,299.20
13026	130.26	136.77	143.61	150.79	158.33	166.25	22,578.40	27,443.87	28,816.67	10,420.80	12,666.40	13,300.00
13027	130.27	136.78	143.62	150.80	158.34	166.26	22,580.13	27,445.60	28,818.40	10,421.60	12,667.20	13,300.80
13028	130.28	136.79	143.63	150.81	158.35	166.27	22,581.87	27,447.33	28,820.13	10,422.40	12,668.00	13,301.60
13029	130.29	136.80	143.64	150.82	158.36	166.28	22,583.60	27,449.07	28,821.87	10,423.20	12,668.80	13,302.40
13030	130.30	136.82	143.66	150.84	158.38	166.30	22,585.33	27,452.53	28,825.33	10,424.00	12,670.40	13,304.00
13031	130.31	136.83	143.67	150.85	158.39	166.31	22,587.07	27,454.27	28,827.07	10,424.80	12,671.20	13,304.80
13032	130.32	136.84	143.68	150.86	158.40	166.32	22,588.80	27,456.00	28,828.80	10,425.60	12,672.00	13,305.60
13033	130.33	136.85	143.69	150.87	158.41	166.33	22,590.53	27,457.73	28,830.53	10,426.40	12,672.80	13,306.40
13034	130.34	136.86	143.70	150.89	158.43	166.35	22,592.27	27,461.20	28,834.00	10,427.20	12,674.40	13,308.00
13035	130.35	136.87	143.71	150.90	158.45	166.37	22,594.00	27,464.67	28,837.47	10,428.00	12,676.00	13,309.60
13036	130.36	136.88	143.72	150.91	158.46	166.38	22,595.73	27,466.40	28,839.20	10,428.80	12,676.80	13,310.40
13037	130.37	136.89	143.73	150.92	158.47	166.39	22,597.47	27,468.13	28,840.93	10,429.60	12,677.60	13,311.20
13038	130.38	136.90	143.75	150.94	158.49	166.41	22,599.20	27,471.60	28,844.40	10,430.40	12,679.20	13,312.80
13039	130.39	136.91	143.76	150.95	158.50	166.43	22,600.93	27,473.33	28,847.87	10,431.20	12,680.00	13,314.40
13040	130.40	136.92	143.77	150.96	158.51	166.44	22,602.67	27,475.07	28,849.60	10,432.00	12,680.80	13,315.20
13041	130.41	136.93	143.78	150.97	158.52	166.45	22,604.40	27,476.80	28,851.33	10,432.80	12,681.60	13,316.00
13042	130.42	136.94	143.79	150.98	158.53	166.46	22,606.13	27,478.53	28,853.07	10,433.60	12,682.40	13,316.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13043	130.43	136.95	143.80	150.99	158.54	166.47	22,607.87	27,480.27	28,854.80	10,434.40	12,683.20	13,317.60
13044	130.44	136.96	143.81	151.00	158.55	166.48	22,609.60	27,482.00	28,856.53	10,435.20	12,684.00	13,318.40
13045	130.45	136.97	143.82	151.01	158.56	166.49	22,611.33	27,483.73	28,858.27	10,436.00	12,684.80	13,319.20
13046	130.46	136.98	143.83	151.02	158.57	166.50	22,613.07	27,485.47	28,860.00	10,436.80	12,685.60	13,320.00
13047	130.47	136.99	143.84	151.03	158.58	166.51	22,614.80	27,487.20	28,861.73	10,437.60	12,686.40	13,320.80
13048	130.48	137.00	143.85	151.04	158.59	166.52	22,616.53	27,488.93	28,863.47	10,438.40	12,687.20	13,321.60
13049	130.49	137.01	143.86	151.05	158.60	166.53	22,618.27	27,490.67	28,865.20	10,439.20	12,688.00	13,322.40
13050	130.50	137.03	143.88	151.07	158.62	166.55	22,620.00	27,494.13	28,868.67	10,440.00	12,689.60	13,324.00
13051	130.51	137.04	143.89	151.08	158.63	166.56	22,621.73	27,495.87	28,870.40	10,440.80	12,690.40	13,324.80
13052	130.52	137.05	143.90	151.10	158.66	166.59	22,623.47	27,501.07	28,875.60	10,441.60	12,692.80	13,327.20
13053	130.53	137.06	143.91	151.11	158.67	166.60	22,625.20	27,502.80	28,877.33	10,442.40	12,693.60	13,328.00
13054	130.54	137.07	143.92	151.12	158.68	166.61	22,626.93	27,504.53	28,879.07	10,443.20	12,694.40	13,328.80
13055	130.55	137.08	143.93	151.13	158.69	166.62	22,628.67	27,506.27	28,880.80	10,444.00	12,695.20	13,329.60
13056	130.56	137.09	143.94	151.14	158.70	166.64	22,630.40	27,508.00	28,884.27	10,444.80	12,696.00	13,331.20
13057	130.57	137.10	143.96	151.16	158.72	166.66	22,632.13	27,511.47	28,887.73	10,445.60	12,697.60	13,332.80
13058	130.58	137.11	143.97	151.17	158.73	166.67	22,633.87	27,513.20	28,889.47	10,446.40	12,698.40	13,333.60
13059	130.59	137.12	143.98	151.18	158.74	166.68	22,635.60	27,514.93	28,891.20	10,447.20	12,699.20	13,334.40
13060	130.60	137.13	143.99	151.19	158.75	166.69	22,637.33	27,516.67	28,892.93	10,448.00	12,700.00	13,335.20
13061	130.61	137.14	144.00	151.20	158.76	166.70	22,639.07	27,518.40	28,894.67	10,448.80	12,700.80	13,336.00
13062	130.62	137.15	144.01	151.21	158.77	166.71	22,640.80	27,520.13	28,896.40	10,449.60	12,701.60	13,336.80
13063	130.63	137.16	144.02	151.22	158.78	166.72	22,642.53	27,521.87	28,898.13	10,450.40	12,702.40	13,337.60
13064	130.64	137.17	144.03	151.23	158.79	166.73	22,644.27	27,523.60	28,899.87	10,451.20	12,703.20	13,338.40
13065	130.65	137.18	144.04	151.24	158.80	166.74	22,646.00	27,525.33	28,901.60	10,452.00	12,704.00	13,339.20
13066	130.66	137.19	144.05	151.25	158.81	166.75	22,647.73	27,527.07	28,903.33	10,452.80	12,704.80	13,340.00
13067	130.67	137.20	144.06	151.26	158.82	166.76	22,649.47	27,528.80	28,905.07	10,453.60	12,705.60	13,340.80
13068	130.68	137.21	144.07	151.27	158.83	166.77	22,651.20	27,530.53	28,906.80	10,454.40	12,706.40	13,341.60
13069	130.69	137.22	144.08	151.28	158.84	166.78	22,652.93	27,532.27	28,908.53	10,455.20	12,707.20	13,342.40
13070	130.70	137.24	144.10	151.31	158.88	166.82	22,654.67	27,539.20	28,915.47	10,456.00	12,710.40	13,345.60
13071	130.71	137.25	144.11	151.32	158.89	166.83	22,656.40	27,540.93	28,917.20	10,456.80	12,711.20	13,346.40
13072	130.72	137.26	144.12	151.33	158.90	166.85	22,658.13	27,542.67	28,920.67	10,457.60	12,712.00	13,348.00
13073	130.73	137.27	144.13	151.34	158.91	166.86	22,659.87	27,544.40	28,922.40	10,458.40	12,712.80	13,348.80
13074	130.74	137.28	144.14	151.35	158.92	166.87	22,661.60	27,546.13	28,924.13	10,459.20	12,713.60	13,349.60
13075	130.75	137.29	144.15	151.36	158.93	166.88	22,663.33	27,547.87	28,925.87	10,460.00	12,714.40	13,350.40
13076	130.76	137.30	144.17	151.38	158.95	166.90	22,665.07	27,551.33	28,929.33	10,460.80	12,716.00	13,352.00
13077	130.77	137.31	144.18	151.39	158.96	166.91	22,666.80	27,553.07	28,931.07	10,461.60	12,716.80	13,352.80
13078	130.78	137.32	144.19	151.40	158.97	166.92	22,668.53	27,554.80	28,932.80	10,462.40	12,717.60	13,353.60
13079	130.79	137.33	144.20	151.41	158.98	166.93	22,670.27	27,556.53	28,934.53	10,463.20	12,718.40	13,354.40
13080	130.80	137.34	144.21	151.42	158.99	166.94	22,672.00	27,558.27	28,936.27	10,464.00	12,719.20	13,355.20
13081	130.81	137.35	144.22	151.43	159.00	166.95	22,673.73	27,560.00	28,938.00	10,464.80	12,720.00	13,356.00
13082	130.82	137.36	144.23	151.44	159.01	166.96	22,675.47	27,561.73	28,939.73	10,465.60	12,720.80	13,356.80
13083	130.83	137.37	144.24	151.45	159.02	166.97	22,677.20	27,563.47	28,941.47	10,466.40	12,721.60	13,357.60
13084	130.84	137.38	144.25	151.46	159.03	166.98	22,678.93	27,565.20	28,943.20	10,467.20	12,722.40	13,358.40
13085	130.85	137.39	144.26	151.47	159.04	166.99	22,680.67	27,566.93	28,944.93	10,468.00	12,723.20	13,359.20
13086	130.86	137.40	144.27	151.48	159.05	167.00	22,682.40	27,568.67	28,946.67	10,468.80	12,724.00	13,360.00
13087	130.87	137.41	144.28	151.49	159.06	167.01	22,684.13	27,570.40	28,948.40	10,469.60	12,724.80	13,360.80
13088	130.88	137.42	144.29	151.50	159.08	167.03	22,685.87	27,573.87	28,951.87	10,470.40	12,726.40	13,362.40
13089	130.89	137.43	144.30	151.52	159.10	167.06	22,687.60	27,577.33	28,957.07	10,471.20	12,728.00	13,364.80
13090	130.90	137.45	144.32	151.54	159.12	167.08	22,689.33	27,580.80	28,960.53	10,472.00	12,729.60	13,366.40
13091	130.91	137.46	144.33	151.55	159.13	167.09	22,691.07	27,582.53	28,962.27	10,472.80	12,730.40	13,367.20
13092	130.92	137.47	144.34	151.56	159.14	167.10	22,692.80	27,584.27	28,964.00	10,473.60	12,731.20	13,368.00
13093	130.93	137.48	144.35	151.57	159.15	167.11	22,694.53	27,586.00	28,965.73	10,474.40	12,732.00	13,368.80
13094	130.94	137.49	144.36	151.58	159.16	167.12	22,696.27	27,587.73	28,967.47	10,475.20	12,732.80	13,369.60
13095	130.95	137.50	144.38	151.60	159.18	167.14	22,698.00	27,591.20	28,970.93	10,476.00	12,734.40	13,371.20
13096	130.96	137.51	144.39	151.61	159.19	167.15	22,699.73	27,592.93	28,972.67	10,476.80	12,735.20	13,372.00
13097	130.97	137.52	144.40	151.62	159.20	167.16	22,701.47	27,594.67	28,974.40	10,477.60	12,736.00	13,372.80
13098	130.98	137.53	144.41	151.63	159.21	167.17	22,703.20	27,596.40	28,976.13	10,478.40	12,736.80	13,373.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13099	130.99	137.54	144.42	151.64	159.22	167.18	22,704.93	27,598.13	28,977.87	10,479.20	12,737.60	13,374.40
13100	131.00	137.55	144.43	151.65	159.23	167.19	22,706.67	27,599.87	28,979.60	10,480.00	12,738.40	13,375.20
13101	131.01	137.56	144.44	151.66	159.24	167.20	22,708.40	27,601.60	28,981.33	10,480.80	12,739.20	13,376.00
13102	131.02	137.57	144.45	151.67	159.25	167.21	22,710.13	27,603.33	28,983.07	10,481.60	12,740.00	13,376.80
13103	131.03	137.58	144.46	151.68	159.26	167.22	22,711.87	27,605.07	28,984.80	10,482.40	12,740.80	13,377.60
13104	131.04	137.59	144.47	151.69	159.27	167.23	22,713.60	27,606.80	28,986.53	10,483.20	12,741.60	13,378.40
13105	131.05	137.60	144.48	151.70	159.29	167.25	22,715.33	27,610.27	28,990.00	10,484.00	12,743.20	13,380.00
13106	131.06	137.61	144.49	151.71	159.30	167.27	22,717.07	27,612.00	28,993.47	10,484.80	12,744.00	13,381.60
13107	131.07	137.62	144.50	151.73	159.32	167.29	22,718.80	27,615.47	28,996.93	10,485.60	12,745.60	13,383.20
13108	131.08	137.63	144.51	151.74	159.33	167.30	22,720.53	27,617.20	28,998.67	10,486.40	12,746.40	13,384.00
13109	131.09	137.64	144.52	151.75	159.34	167.31	22,722.27	27,618.93	29,000.40	10,487.20	12,747.20	13,384.80
13110	131.10	137.66	144.54	151.77	159.36	167.33	22,724.00	27,622.40	29,003.87	10,488.00	12,748.80	13,386.40
13111	131.11	137.67	144.55	151.78	159.37	167.34	22,725.73	27,624.13	29,005.60	10,488.80	12,749.60	13,387.20
13112	131.12	137.68	144.56	151.79	159.38	167.35	22,727.47	27,625.87	29,007.33	10,489.60	12,750.40	13,388.00
13113	131.13	137.69	144.57	151.80	159.39	167.36	22,729.20	27,627.60	29,009.07	10,490.40	12,751.20	13,388.80
13114	131.14	137.70	144.59	151.82	159.41	167.38	22,730.93	27,631.07	29,012.53	10,491.20	12,752.80	13,390.40
13115	131.15	137.71	144.60	151.83	159.42	167.39	22,732.67	27,632.80	29,014.27	10,492.00	12,753.60	13,391.20
13116	131.16	137.72	144.61	151.84	159.43	167.40	22,734.40	27,634.53	29,016.00	10,492.80	12,754.40	13,392.00
13117	131.17	137.73	144.62	151.85	159.44	167.41	22,736.13	27,636.27	29,017.73	10,493.60	12,755.20	13,392.80
13118	131.18	137.74	144.63	151.86	159.45	167.42	22,737.87	27,638.00	29,019.47	10,494.40	12,756.00	13,393.60
13119	131.19	137.75	144.64	151.87	159.46	167.43	22,739.60	27,639.73	29,021.20	10,495.20	12,756.80	13,394.40
13120	131.20	137.76	144.65	151.88	159.47	167.44	22,741.33	27,641.47	29,022.93	10,496.00	12,757.60	13,395.20
13121	131.21	137.77	144.66	151.89	159.48	167.45	22,743.07	27,643.20	29,024.67	10,496.80	12,758.40	13,396.00
13122	131.22	137.78	144.67	151.90	159.50	167.48	22,744.80	27,646.67	29,029.87	10,497.60	12,760.00	13,398.40
13123	131.23	137.79	144.68	151.91	159.51	167.49	22,746.53	27,648.40	29,031.60	10,498.40	12,760.80	13,399.20
13124	131.24	137.80	144.69	151.92	159.52	167.50	22,748.27	27,650.13	29,033.33	10,499.20	12,761.60	13,400.00
13125	131.25	137.81	144.70	151.94	159.54	167.52	22,750.00	27,653.60	29,036.80	10,500.00	12,763.20	13,401.60
13126	131.26	137.82	144.71	151.95	159.55	167.53	22,751.73	27,655.33	29,038.53	10,500.80	12,764.00	13,402.40
13127	131.27	137.83	144.72	151.96	159.56	167.54	22,753.47	27,657.07	29,040.27	10,501.60	12,764.80	13,403.20
13128	131.28	137.84	144.73	151.97	159.57	167.55	22,755.20	27,658.80	29,042.00	10,502.40	12,765.60	13,404.00
13129	131.29	137.85	144.74	151.98	159.58	167.56	22,756.93	27,660.53	29,043.73	10,503.20	12,766.40	13,404.80
13130	131.30	137.87	144.76	152.00	159.60	167.58	22,758.67	27,664.00	29,047.20	10,504.00	12,768.00	13,406.40
13131	131.31	137.88	144.77	152.01	159.61	167.59	22,760.40	27,665.73	29,048.93	10,504.80	12,768.80	13,407.20
13132	131.32	137.89	144.78	152.02	159.62	167.60	22,762.13	27,667.47	29,050.67	10,505.60	12,769.60	13,408.00
13133	131.33	137.90	144.80	152.04	159.64	167.62	22,763.87	27,670.93	29,054.13	10,506.40	12,771.20	13,409.60
13134	131.34	137.91	144.81	152.05	159.65	167.63	22,765.60	27,672.67	29,055.87	10,507.20	12,772.00	13,410.40
13135	131.35	137.92	144.82	152.06	159.66	167.64	22,767.33	27,674.40	29,057.60	10,508.00	12,772.80	13,411.20
13136	131.36	137.93	144.83	152.07	159.67	167.65	22,769.07	27,676.13	29,059.33	10,508.80	12,773.60	13,412.00
13137	131.37	137.94	144.84	152.08	159.68	167.66	22,770.80	27,677.87	29,061.07	10,509.60	12,774.40	13,412.80
13138	131.38	137.95	144.85	152.09	159.69	167.67	22,772.53	27,679.60	29,062.80	10,510.40	12,775.20	13,413.60
13139	131.39	137.96	144.86	152.10	159.71	167.70	22,774.27	27,683.07	29,068.00	10,511.20	12,776.80	13,416.00
13140	131.40	137.97	144.87	152.11	159.72	167.71	22,776.00	27,684.80	29,069.73	10,512.00	12,777.60	13,416.80
13141	131.41	137.98	144.88	152.12	159.73	167.72	22,777.73	27,686.53	29,071.47	10,512.80	12,778.40	13,417.60
13142	131.42	137.99	144.89	152.13	159.74	167.73	22,779.47	27,688.27	29,073.20	10,513.60	12,779.20	13,418.40
13143	131.43	138.00	144.90	152.15	159.76	167.75	22,781.20	27,691.73	29,076.67	10,514.40	12,780.80	13,420.00
13144	131.44	138.01	144.91	152.16	159.77	167.76	22,782.93	27,693.47	29,078.40	10,515.20	12,781.60	13,420.80
13145	131.45	138.02	144.92	152.17	159.78	167.77	22,784.67	27,695.20	29,080.13	10,516.00	12,782.40	13,421.60
13146	131.46	138.03	144.93	152.18	159.79	167.78	22,786.40	27,696.93	29,081.87	10,516.80	12,783.20	13,422.40
13147	131.47	138.04	144.94	152.19	159.80	167.79	22,788.13	27,698.67	29,083.60	10,517.60	12,784.00	13,423.20
13148	131.48	138.05	144.95	152.20	159.81	167.80	22,789.87	27,700.40	29,085.33	10,518.40	12,784.80	13,424.00
13149	131.49	138.06	144.96	152.21	159.82	167.81	22,791.60	27,702.13	29,087.07	10,519.20	12,785.60	13,424.80
13150	131.50	138.08	144.98	152.23	159.84	167.83	22,793.33	27,705.60	29,090.53	10,520.00	12,787.20	13,426.40
13151	131.51	138.09	144.99	152.24	159.85	167.84	22,795.07	27,707.33	29,092.27	10,520.80	12,788.00	13,427.20
13152	131.52	138.10	145.01	152.26	159.87	167.86	22,796.80	27,710.80	29,095.73	10,521.60	12,789.60	13,428.80
13153	131.53	138.11	145.02	152.27	159.88	167.87	22,798.53	27,712.53	29,097.47	10,522.40	12,790.40	13,429.60
13154	131.54	138.12	145.03	152.28	159.89	167.88	22,800.27	27,714.27	29,099.20	10,523.20	12,791.20	13,430.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13155	131.55	138.13	145.04	152.29	159.90	167.90	22,802.00	27,716.00	29,102.67	10,524.00	12,792.00	13,432.00
13156	131.56	138.14	145.05	152.30	159.92	167.92	22,803.73	27,719.47	29,106.13	10,524.80	12,793.60	13,433.60
13157	131.57	138.15	145.06	152.31	159.93	167.93	22,805.47	27,721.20	29,107.87	10,525.60	12,794.40	13,434.40
13158	131.58	138.16	145.07	152.32	159.94	167.94	22,807.20	27,722.93	29,109.60	10,526.40	12,795.20	13,435.20
13159	131.59	138.17	145.08	152.33	159.95	167.95	22,808.93	27,724.67	29,111.33	10,527.20	12,796.00	13,436.00
13160	131.60	138.18	145.09	152.34	159.96	167.96	22,810.67	27,726.40	29,113.07	10,528.00	12,796.80	13,436.80
13161	131.61	138.19	145.10	152.36	159.98	167.98	22,812.40	27,729.87	29,116.53	10,528.80	12,798.40	13,438.40
13162	131.62	138.20	145.11	152.37	159.99	167.99	22,814.13	27,731.60	29,118.27	10,529.60	12,799.20	13,439.20
13163	131.63	138.21	145.12	152.38	160.00	168.00	22,815.87	27,733.33	29,120.00	10,530.40	12,800.00	13,440.00
13164	131.64	138.22	145.13	152.39	160.01	168.01	22,817.60	27,735.07	29,121.73	10,531.20	12,800.80	13,440.80
13165	131.65	138.23	145.14	152.40	160.02	168.02	22,819.33	27,736.80	29,123.47	10,532.00	12,801.60	13,441.60
13166	131.66	138.24	145.15	152.41	160.03	168.03	22,821.07	27,738.53	29,125.20	10,532.80	12,802.40	13,442.40
13167	131.67	138.25	145.16	152.42	160.04	168.04	22,822.80	27,740.27	29,126.93	10,533.60	12,803.20	13,443.20
13168	131.68	138.26	145.17	152.43	160.05	168.05	22,824.53	27,742.00	29,128.67	10,534.40	12,804.00	13,444.00
13169	131.69	138.27	145.18	152.44	160.06	168.06	22,826.27	27,743.73	29,130.40	10,535.20	12,804.80	13,444.80
13170	131.70	138.29	145.20	152.46	160.08	168.08	22,828.00	27,747.20	29,133.87	10,536.00	12,806.40	13,446.40
13171	131.71	138.30	145.22	152.48	160.10	168.11	22,829.73	27,750.67	29,139.07	10,536.80	12,808.00	13,448.80
13172	131.72	138.31	145.23	152.49	160.11	168.12	22,831.47	27,752.40	29,140.80	10,537.60	12,808.80	13,449.60
13173	131.73	138.32	145.24	152.50	160.13	168.14	22,833.20	27,755.87	29,144.27	10,538.40	12,810.40	13,451.20
13174	131.74	138.33	145.25	152.51	160.14	168.15	22,834.93	27,757.60	29,146.00	10,539.20	12,811.20	13,452.00
13175	131.75	138.34	145.26	152.52	160.15	168.16	22,836.67	27,759.33	29,147.73	10,540.00	12,812.00	13,452.80
13176	131.76	138.35	145.27	152.53	160.16	168.17	22,838.40	27,761.07	29,149.47	10,540.80	12,812.80	13,453.60
13177	131.77	138.36	145.28	152.54	160.17	168.18	22,840.13	27,762.80	29,151.20	10,541.60	12,813.60	13,454.40
13178	131.78	138.37	145.29	152.55	160.18	168.19	22,841.87	27,764.53	29,152.93	10,542.40	12,814.40	13,455.20
13179	131.79	138.38	145.30	152.57	160.20	168.21	22,843.60	27,768.00	29,156.40	10,543.20	12,816.00	13,456.80
13180	131.80	138.39	145.31	152.58	160.21	168.22	22,845.33	27,769.73	29,158.13	10,544.00	12,816.80	13,457.60
13181	131.81	138.40	145.32	152.59	160.22	168.23	22,847.07	27,771.47	29,159.87	10,544.80	12,817.60	13,458.40
13182	131.82	138.41	145.33	152.60	160.23	168.24	22,848.80	27,773.20	29,161.60	10,545.60	12,818.40	13,459.20
13183	131.83	138.42	145.34	152.61	160.24	168.25	22,850.53	27,774.93	29,163.33	10,546.40	12,819.20	13,460.00
13184	131.84	138.43	145.35	152.62	160.25	168.26	22,852.27	27,776.67	29,165.07	10,547.20	12,820.00	13,460.80
13185	131.85	138.44	145.36	152.63	160.26	168.27	22,854.00	27,778.40	29,166.80	10,548.00	12,820.80	13,461.60
13186	131.86	138.45	145.37	152.64	160.27	168.28	22,855.73	27,780.13	29,168.53	10,548.80	12,821.60	13,462.40
13187	131.87	138.46	145.38	152.65	160.28	168.29	22,857.47	27,781.87	29,170.27	10,549.60	12,822.40	13,463.20
13188	131.88	138.47	145.39	152.66	160.29	168.30	22,859.20	27,783.60	29,172.00	10,550.40	12,823.20	13,464.00
13189	131.89	138.48	145.40	152.67	160.30	168.32	22,860.93	27,785.33	29,175.47	10,551.20	12,824.00	13,465.60
13190	131.90	138.50	145.43	152.70	160.34	168.36	22,862.67	27,792.27	29,182.40	10,552.00	12,827.20	13,468.80
13191	131.91	138.51	145.44	152.71	160.35	168.37	22,864.40	27,794.00	29,184.13	10,552.80	12,828.00	13,469.60
13192	131.92	138.52	145.45	152.72	160.36	168.38	22,866.13	27,795.73	29,185.87	10,553.60	12,828.80	13,470.40
13193	131.93	138.53	145.46	152.73	160.37	168.39	22,867.87	27,797.47	29,187.60	10,554.40	12,829.60	13,471.20
13194	131.94	138.54	145.47	152.74	160.38	168.40	22,869.60	27,799.20	29,189.33	10,555.20	12,830.40	13,472.00
13195	131.95	138.55	145.48	152.75	160.39	168.41	22,871.33	27,800.93	29,191.07	10,556.00	12,831.20	13,472.80
13196	131.96	138.56	145.49	152.76	160.40	168.42	22,873.07	27,802.67	29,192.80	10,556.80	12,832.00	13,473.60
13197	131.97	138.57	145.50	152.78	160.42	168.44	22,874.80	27,806.13	29,196.27	10,557.60	12,833.60	13,475.20
13198	131.98	138.58	145.51	152.79	160.43	168.45	22,876.53	27,807.87	29,198.00	10,558.40	12,834.40	13,476.00
13199	131.99	138.59	145.52	152.80	160.44	168.46	22,878.27	27,809.60	29,199.73	10,559.20	12,835.20	13,476.80
13200	132.00	138.60	145.53	152.81	160.45	168.47	22,880.00	27,811.33	29,201.47	10,560.00	12,836.00	13,477.60
13201	132.01	138.61	145.54	152.82	160.46	168.48	22,881.73	27,813.07	29,203.20	10,560.80	12,836.80	13,478.40
13202	132.02	138.62	145.55	152.83	160.47	168.49	22,883.47	27,814.80	29,204.93	10,561.60	12,837.60	13,479.20
13203	132.03	138.63	145.56	152.84	160.48	168.50	22,885.20	27,816.53	29,206.67	10,562.40	12,838.40	13,480.00
13204	132.04	138.64	145.57	152.85	160.49	168.51	22,886.93	27,818.27	29,208.40	10,563.20	12,839.20	13,480.80
13205	132.05	138.65	145.58	152.86	160.50	168.53	22,888.67	27,820.00	29,211.87	10,564.00	12,840.00	13,482.40
13206	132.06	138.66	145.59	152.87	160.51	168.54	22,890.40	27,821.73	29,213.60	10,564.80	12,840.80	13,483.20
13207	132.07	138.67	145.60	152.88	160.52	168.55	22,892.13	27,823.47	29,215.33	10,565.60	12,841.60	13,484.00
13208	132.08	138.68	145.61	152.89	160.53	168.56	22,893.87	27,825.20	29,217.07	10,566.40	12,842.40	13,484.80
13209	132.09	138.69	145.62	152.90	160.55	168.58	22,895.60	27,828.67	29,220.53	10,567.20	12,844.00	13,486.40
13210	132.10	138.71	145.65	152.93	160.58	168.61	22,897.33	27,833.87	29,225.73	10,568.00	12,846.40	13,488.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13211	132.11	138.72	145.66	152.94	160.59	168.62	22,899.07	27,835.60	29,227.47	10,568.80	12,847.20	13,489.60
13212	132.12	138.73	145.67	152.95	160.60	168.63	22,900.80	27,837.33	29,229.20	10,569.60	12,848.00	13,490.40
13213	132.13	138.74	145.68	152.96	160.61	168.64	22,902.53	27,839.07	29,230.93	10,570.40	12,848.80	13,491.20
13214	132.14	138.75	145.69	152.97	160.62	168.65	22,904.27	27,840.80	29,232.67	10,571.20	12,849.60	13,492.00
13215	132.15	138.76	145.70	152.99	160.64	168.67	22,906.00	27,844.27	29,236.13	10,572.00	12,851.20	13,493.60
13216	132.16	138.77	145.71	153.00	160.65	168.68	22,907.73	27,846.00	29,237.87	10,572.80	12,852.00	13,494.40
13217	132.17	138.78	145.72	153.01	160.66	168.69	22,909.47	27,847.73	29,239.60	10,573.60	12,852.80	13,495.20
13218	132.18	138.79	145.73	153.02	160.67	168.70	22,911.20	27,849.47	29,241.33	10,574.40	12,853.60	13,496.00
13219	132.19	138.80	145.74	153.03	160.68	168.71	22,912.93	27,851.20	29,243.07	10,575.20	12,854.40	13,496.80
13220	132.20	138.81	145.75	153.04	160.69	168.72	22,914.67	27,852.93	29,244.80	10,576.00	12,855.20	13,497.60
13221	132.21	138.82	145.76	153.05	160.70	168.74	22,916.40	27,854.67	29,248.27	10,576.80	12,856.00	13,499.20
13222	132.22	138.83	145.77	153.06	160.71	168.75	22,918.13	27,856.40	29,250.00	10,577.60	12,856.80	13,500.00
13223	132.23	138.84	145.78	153.07	160.72	168.76	22,919.87	27,858.13	29,251.73	10,578.40	12,857.60	13,500.80
13224	132.24	138.85	145.79	153.08	160.73	168.77	22,921.60	27,859.87	29,253.47	10,579.20	12,858.40	13,501.60
13225	132.25	138.86	145.80	153.09	160.74	168.78	22,923.33	27,861.60	29,255.20	10,580.00	12,859.20	13,502.40
13226	132.26	138.87	145.81	153.10	160.76	168.80	22,925.07	27,865.07	29,258.67	10,580.80	12,860.80	13,504.00
13227	132.27	138.88	145.82	153.11	160.77	168.81	22,926.80	27,866.80	29,260.40	10,581.60	12,861.60	13,504.80
13228	132.28	138.89	145.83	153.12	160.78	168.82	22,928.53	27,868.53	29,262.13	10,582.40	12,862.40	13,505.60
13229	132.29	138.90	145.85	153.14	160.80	168.84	22,930.27	27,872.00	29,265.60	10,583.20	12,864.00	13,507.20
13230	132.30	138.92	145.87	153.16	160.82	168.86	22,932.00	27,875.47	29,269.07	10,584.00	12,865.60	13,508.80
13231	132.31	138.93	145.88	153.17	160.83	168.87	22,933.73	27,877.20	29,270.80	10,584.80	12,866.40	13,509.60
13232	132.32	138.94	145.89	153.18	160.84	168.88	22,935.47	27,878.93	29,272.53	10,585.60	12,867.20	13,510.40
13233	132.33	138.95	145.90	153.20	160.86	168.90	22,937.20	27,882.40	29,276.00	10,586.40	12,868.80	13,512.00
13234	132.34	138.96	145.91	153.21	160.87	168.91	22,938.93	27,884.13	29,277.73	10,587.20	12,869.60	13,512.80
13235	132.35	138.97	145.92	153.22	160.88	168.92	22,940.67	27,885.87	29,279.47	10,588.00	12,870.40	13,513.60
13236	132.36	138.98	145.93	153.23	160.89	168.93	22,942.40	27,887.60	29,281.20	10,588.80	12,871.20	13,514.40
13237	132.37	138.99	145.94	153.24	160.90	168.95	22,944.13	27,889.33	29,284.67	10,589.60	12,872.00	13,516.00
13238	132.38	139.00	145.95	153.25	160.91	168.96	22,945.87	27,891.07	29,286.40	10,590.40	12,872.80	13,516.80
13239	132.39	139.01	145.96	153.26	160.92	168.97	22,947.60	27,892.80	29,288.13	10,591.20	12,873.60	13,517.60
13240	132.40	139.02	145.97	153.27	160.93	168.98	22,949.33	27,894.53	29,289.87	10,592.00	12,874.40	13,518.40
13241	132.41	139.03	145.98	153.28	160.94	168.99	22,951.07	27,896.27	29,291.60	10,592.80	12,875.20	13,519.20
13242	132.42	139.04	145.99	153.29	160.95	169.00	22,952.80	27,898.00	29,293.33	10,593.60	12,876.00	13,520.00
13243	132.43	139.05	146.00	153.30	160.97	169.02	22,954.53	27,901.47	29,296.80	10,594.40	12,877.60	13,521.60
13244	132.44	139.06	146.01	153.31	160.98	169.03	22,956.27	27,903.20	29,298.53	10,595.20	12,878.40	13,522.40
13245	132.45	139.07	146.02	153.32	160.99	169.04	22,958.00	27,904.93	29,300.27	10,596.00	12,879.20	13,523.20
13246	132.46	139.08	146.03	153.33	161.00	169.05	22,959.73	27,906.67	29,302.00	10,596.80	12,880.00	13,524.00
13247	132.47	139.09	146.04	153.34	161.01	169.06	22,961.47	27,908.40	29,303.73	10,597.60	12,880.80	13,524.80
13248	132.48	139.10	146.06	153.36	161.03	169.08	22,963.20	27,911.87	29,307.20	10,598.40	12,882.40	13,526.40
13249	132.49	139.11	146.07	153.37	161.04	169.09	22,964.93	27,913.60	29,308.93	10,599.20	12,883.20	13,527.20
13250	132.50	139.13	146.09	153.39	161.06	169.11	22,966.67	27,917.07	29,312.40	10,600.00	12,884.80	13,528.80
13251	132.51	139.14	146.10	153.41	161.08	169.13	22,968.40	27,920.53	29,315.87	10,600.80	12,886.40	13,530.40
13252	132.52	139.15	146.11	153.42	161.09	169.14	22,970.13	27,922.27	29,317.60	10,601.60	12,887.20	13,531.20
13253	132.53	139.16	146.12	153.43	161.10	169.16	22,971.87	27,924.00	29,321.07	10,602.40	12,888.00	13,532.80
13254	132.54	139.17	146.13	153.44	161.11	169.17	22,973.60	27,925.73	29,322.80	10,603.20	12,888.80	13,533.60
13255	132.55	139.18	146.14	153.45	161.12	169.18	22,975.33	27,927.47	29,324.53	10,604.00	12,889.60	13,534.40
13256	132.56	139.19	146.15	153.46	161.13	169.19	22,977.07	27,929.20	29,326.27	10,604.80	12,890.40	13,535.20
13257	132.57	139.20	146.16	153.47	161.14	169.20	22,978.80	27,930.93	29,328.00	10,605.60	12,891.20	13,536.00
13258	132.58	139.21	146.17	153.48	161.15	169.21	22,980.53	27,932.67	29,329.73	10,606.40	12,892.00	13,536.80
13259	132.59	139.22	146.18	153.49	161.16	169.22	22,982.27	27,934.40	29,331.47	10,607.20	12,892.80	13,537.60
13260	132.60	139.23	146.19	153.50	161.18	169.24	22,984.00	27,937.87	29,334.93	10,608.00	12,894.40	13,539.20
13261	132.61	139.24	146.20	153.51	161.19	169.25	22,985.73	27,939.60	29,336.67	10,608.80	12,895.20	13,540.00
13262	132.62	139.25	146.21	153.52	161.20	169.26	22,987.47	27,941.33	29,338.40	10,609.60	12,896.00	13,540.80
13263	132.63	139.26	146.22	153.53	161.21	169.27	22,989.20	27,943.07	29,340.13	10,610.40	12,896.80	13,541.60
13264	132.64	139.27	146.23	153.54	161.22	169.28	22,990.93	27,944.80	29,341.87	10,611.20	12,897.60	13,542.40
13265	132.65	139.28	146.24	153.55	161.23	169.29	22,992.67	27,946.53	29,343.60	10,612.00	12,898.40	13,543.20
13266	132.66	139.29	146.25	153.56	161.24	169.30	22,994.40	27,948.27	29,345.33	10,612.80	12,899.20	13,544.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13267	132.67	139.30	146.27	153.58	161.26	169.32	22,996.13	27,951.73	29,348.80	10,613.60	12,900.80	13,545.60
13268	132.68	139.31	146.28	153.59	161.27	169.33	22,997.87	27,953.47	29,350.53	10,614.40	12,901.60	13,546.40
13269	132.69	139.32	146.29	153.60	161.28	169.34	22,999.60	27,955.20	29,352.27	10,615.20	12,902.40	13,547.20
13270	132.70	139.34	146.31	153.63	161.31	169.38	23,001.33	27,960.40	29,359.20	10,616.00	12,904.80	13,550.40
13271	132.71	139.35	146.32	153.64	161.32	169.39	23,003.07	27,962.13	29,360.93	10,616.80	12,905.60	13,551.20
13272	132.72	139.36	146.33	153.65	161.33	169.40	23,004.80	27,963.87	29,362.67	10,617.60	12,906.40	13,552.00
13273	132.73	139.37	146.34	153.66	161.34	169.41	23,006.53	27,965.60	29,364.40	10,618.40	12,907.20	13,552.80
13274	132.74	139.38	146.35	153.67	161.35	169.42	23,008.27	27,967.33	29,366.13	10,619.20	12,908.00	13,553.60
13275	132.75	139.39	146.36	153.68	161.36	169.43	23,010.00	27,969.07	29,367.87	10,620.00	12,908.80	13,554.40
13276	132.76	139.40	146.37	153.69	161.37	169.44	23,011.73	27,970.80	29,369.60	10,620.80	12,909.60	13,555.20
13277	132.77	139.41	146.38	153.70	161.39	169.46	23,013.47	27,974.27	29,373.07	10,621.60	12,911.20	13,556.80
13278	132.78	139.42	146.39	153.71	161.40	169.47	23,015.20	27,976.00	29,374.80	10,622.40	12,912.00	13,557.60
13279	132.79	139.43	146.40	153.72	161.41	169.48	23,016.93	27,977.73	29,376.53	10,623.20	12,912.80	13,558.40
13280	132.80	139.44	146.41	153.73	161.42	169.49	23,018.67	27,979.47	29,378.27	10,624.00	12,913.60	13,559.20
13281	132.81	139.45	146.42	153.74	161.43	169.50	23,020.40	27,981.20	29,380.00	10,624.80	12,914.40	13,560.00
13282	132.82	139.46	146.43	153.75	161.44	169.51	23,022.13	27,982.93	29,381.73	10,625.60	12,915.20	13,560.80
13283	132.83	139.47	146.44	153.76	161.45	169.52	23,023.87	27,984.67	29,383.47	10,626.40	12,916.00	13,561.60
13284	132.84	139.48	146.45	153.77	161.46	169.53	23,025.60	27,986.40	29,385.20	10,627.20	12,916.80	13,562.40
13285	132.85	139.49	146.46	153.78	161.47	169.54	23,027.33	27,988.13	29,386.93	10,628.00	12,917.60	13,563.20
13286	132.86	139.50	146.48	153.80	161.49	169.56	23,029.07	27,991.60	29,390.40	10,628.80	12,919.20	13,564.80
13287	132.87	139.51	146.49	153.81	161.50	169.58	23,030.80	27,993.33	29,393.87	10,629.60	12,920.00	13,566.40
13288	132.88	139.52	146.50	153.83	161.52	169.60	23,032.53	27,996.80	29,397.33	10,630.40	12,921.60	13,568.00
13289	132.89	139.53	146.51	153.84	161.53	169.61	23,034.27	27,998.53	29,399.07	10,631.20	12,922.40	13,568.80
13290	132.90	139.55	146.53	153.86	161.55	169.63	23,036.00	28,002.00	29,402.53	10,632.00	12,924.00	13,570.40
13291	132.91	139.56	146.54	153.87	161.56	169.64	23,037.73	28,003.73	29,404.27	10,632.80	12,924.80	13,571.20
13292	132.92	139.57	146.55	153.88	161.57	169.65	23,039.47	28,005.47	29,406.00	10,633.60	12,925.60	13,572.00
13293	132.93	139.58	146.56	153.89	161.58	169.66	23,041.20	28,007.20	29,407.73	10,634.40	12,926.40	13,572.80
13294	132.94	139.59	146.57	153.90	161.60	169.68	23,042.93	28,010.67	29,411.20	10,635.20	12,928.00	13,574.40
13295	132.95	139.60	146.58	153.91	161.61	169.69	23,044.67	28,012.40	29,412.93	10,636.00	12,928.80	13,575.20
13296	132.96	139.61	146.59	153.92	161.62	169.70	23,046.40	28,014.13	29,414.67	10,636.80	12,929.60	13,576.00
13297	132.97	139.62	146.60	153.93	161.63	169.71	23,048.13	28,015.87	29,416.40	10,637.60	12,930.40	13,576.80
13298	132.98	139.63	146.61	153.94	161.64	169.72	23,049.87	28,017.60	29,418.13	10,638.40	12,931.20	13,577.60
13299	132.99	139.64	146.62	153.95	161.65	169.73	23,051.60	28,019.33	29,419.87	10,639.20	12,932.00	13,578.40
13300	133.00	139.65	146.63	153.96	161.66	169.74	23,053.33	28,021.07	29,421.60	10,640.00	12,932.80	13,579.20
13301	133.01	139.66	146.64	153.97	161.67	169.75	23,055.07	28,022.80	29,423.33	10,640.80	12,933.60	13,580.00
13302	133.02	139.67	146.65	153.98	161.68	169.76	23,056.80	28,024.53	29,425.07	10,641.60	12,934.40	13,580.80
13303	133.03	139.68	146.66	153.99	161.69	169.77	23,058.53	28,026.27	29,426.80	10,642.40	12,935.20	13,581.60
13304	133.04	139.69	146.67	154.00	161.70	169.79	23,060.27	28,028.00	29,430.27	10,643.20	12,936.00	13,583.20
13305	133.05	139.70	146.69	154.02	161.72	169.81	23,062.00	28,031.47	29,433.73	10,644.00	12,937.60	13,584.80
13306	133.06	139.71	146.70	154.04	161.74	169.83	23,063.73	28,034.93	29,437.20	10,644.80	12,939.20	13,586.40
13307	133.07	139.72	146.71	154.05	161.75	169.84	23,065.47	28,036.67	29,438.93	10,645.60	12,940.00	13,587.20
13308	133.08	139.73	146.72	154.06	161.76	169.85	23,067.20	28,038.40	29,440.67	10,646.40	12,940.80	13,588.00
13309	133.09	139.74	146.73	154.07	161.77	169.86	23,068.93	28,040.13	29,442.40	10,647.20	12,941.60	13,588.80
13310	133.10	139.76	146.75	154.09	161.79	169.88	23,070.67	28,043.60	29,445.87	10,648.00	12,943.20	13,590.40
13311	133.11	139.77	146.76	154.10	161.81	169.90	23,072.40	28,047.07	29,449.33	10,648.80	12,944.80	13,592.00
13312	133.12	139.78	146.77	154.11	161.82	169.91	23,074.13	28,048.80	29,451.07	10,649.60	12,945.60	13,592.80
13313	133.13	139.79	146.78	154.12	161.83	169.92	23,075.87	28,050.53	29,452.80	10,650.40	12,946.40	13,593.60
13314	133.14	139.80	146.79	154.13	161.84	169.93	23,077.60	28,052.27	29,454.53	10,651.20	12,947.20	13,594.40
13315	133.15	139.81	146.80	154.14	161.85	169.94	23,079.33	28,054.00	29,456.27	10,652.00	12,948.00	13,595.20
13316	133.16	139.82	146.81	154.15	161.86	169.95	23,081.07	28,055.73	29,458.00	10,652.80	12,948.80	13,596.00
13317	133.17	139.83	146.82	154.16	161.87	169.96	23,082.80	28,057.47	29,459.73	10,653.60	12,949.60	13,596.80
13318	133.18	139.84	146.83	154.17	161.88	169.97	23,084.53	28,059.20	29,461.47	10,654.40	12,950.40	13,597.60
13319	133.19	139.85	146.84	154.18	161.89	169.98	23,086.27	28,060.93	29,463.20	10,655.20	12,951.20	13,598.40
13320	133.20	139.86	146.85	154.19	161.90	170.00	23,088.00	28,062.67	29,466.67	10,656.00	12,952.00	13,600.00
13321	133.21	139.87	146.86	154.20	161.91	170.01	23,089.73	28,064.40	29,468.40	10,656.80	12,952.80	13,600.80
13322	133.22	139.88	146.87	154.21	161.92	170.02	23,091.47	28,066.13	29,470.13	10,657.60	12,953.60	13,601.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13323	133.23	139.89	146.88	154.22	161.93	170.03	23,093.20	28,067.87	29,471.87	10,658.40	12,954.40	13,602.40
13324	133.24	139.90	146.90	154.25	161.96	170.06	23,094.93	28,073.07	29,477.07	10,659.20	12,956.80	13,604.80
13325	133.25	139.91	146.91	154.26	161.97	170.07	23,096.67	28,074.80	29,478.80	10,660.00	12,957.60	13,605.60
13326	133.26	139.92	146.92	154.27	161.98	170.08	23,098.40	28,076.53	29,480.53	10,660.80	12,958.40	13,606.40
13327	133.27	139.93	146.93	154.28	161.99	170.09	23,100.13	28,078.27	29,482.27	10,661.60	12,959.20	13,607.20
13328	133.28	139.94	146.94	154.29	162.00	170.10	23,101.87	28,080.00	29,484.00	10,662.40	12,960.00	13,608.00
13329	133.29	139.95	146.95	154.30	162.02	170.12	23,103.60	28,083.47	29,487.47	10,663.20	12,961.60	13,609.60
13330	133.30	139.97	146.97	154.32	162.04	170.14	23,105.33	28,086.93	29,490.93	10,664.00	12,963.20	13,611.20
13331	133.31	139.98	146.98	154.33	162.05	170.15	23,107.07	28,088.67	29,492.67	10,664.80	12,964.00	13,612.00
13332	133.32	139.99	146.99	154.34	162.06	170.16	23,108.80	28,090.40	29,494.40	10,665.60	12,964.80	13,612.80
13333	133.33	140.00	147.00	154.35	162.07	170.17	23,110.53	28,092.13	29,496.13	10,666.40	12,965.60	13,613.60
13334	133.34	140.01	147.01	154.36	162.08	170.18	23,112.27	28,093.87	29,497.87	10,667.20	12,966.40	13,614.40
13335	133.35	140.02	147.02	154.37	162.09	170.19	23,114.00	28,095.60	29,499.60	10,668.00	12,967.20	13,615.20
13336	133.36	140.03	147.03	154.38	162.10	170.21	23,115.73	28,097.33	29,503.07	10,668.80	12,968.00	13,616.80
13337	133.37	140.04	147.04	154.39	162.11	170.22	23,117.47	28,099.07	29,504.80	10,669.60	12,968.80	13,617.60
13338	133.38	140.05	147.05	154.40	162.12	170.23	23,119.20	28,100.80	29,506.53	10,670.40	12,969.60	13,618.40
13339	133.39	140.06	147.06	154.41	162.13	170.24	23,120.93	28,102.53	29,508.27	10,671.20	12,970.40	13,619.20
13340	133.40	140.07	147.07	154.42	162.14	170.25	23,122.67	28,104.27	29,510.00	10,672.00	12,971.20	13,620.00
13341	133.41	140.08	147.08	154.43	162.15	170.26	23,124.40	28,106.00	29,511.73	10,672.80	12,972.00	13,620.80
13342	133.42	140.09	147.09	154.44	162.16	170.27	23,126.13	28,107.73	29,513.47	10,673.60	12,972.80	13,621.60
13343	133.43	140.10	147.11	154.47	162.19	170.30	23,127.87	28,112.93	29,518.67	10,674.40	12,975.20	13,624.00
13344	133.44	140.11	147.12	154.48	162.20	170.31	23,129.60	28,114.67	29,520.40	10,675.20	12,976.00	13,624.80
13345	133.45	140.12	147.13	154.49	162.21	170.32	23,131.33	28,116.40	29,522.13	10,676.00	12,976.80	13,625.60
13346	133.46	140.13	147.14	154.50	162.23	170.34	23,133.07	28,119.87	29,525.60	10,676.80	12,978.40	13,627.20
13347	133.47	140.14	147.15	154.51	162.24	170.35	23,134.80	28,121.60	29,527.33	10,677.60	12,979.20	13,628.00
13348	133.48	140.15	147.16	154.52	162.25	170.36	23,136.53	28,123.33	29,529.07	10,678.40	12,980.00	13,628.80
13349	133.49	140.16	147.17	154.53	162.26	170.37	23,138.27	28,125.07	29,530.80	10,679.20	12,980.80	13,629.60
13350	133.50	140.18	147.19	154.55	162.28	170.39	23,140.00	28,128.53	29,534.27	10,680.00	12,982.40	13,631.20
13351	133.51	140.19	147.20	154.56	162.29	170.40	23,141.73	28,130.27	29,536.00	10,680.80	12,983.20	13,632.00
13352	133.52	140.20	147.21	154.57	162.30	170.42	23,143.47	28,132.00	29,539.47	10,681.60	12,984.00	13,633.60
13353	133.53	140.21	147.22	154.58	162.31	170.43	23,145.20	28,133.73	29,541.20	10,682.40	12,984.80	13,634.40
13354	133.54	140.22	147.23	154.59	162.32	170.44	23,146.93	28,135.47	29,542.93	10,683.20	12,985.60	13,635.20
13355	133.55	140.23	147.24	154.60	162.33	170.45	23,148.67	28,137.20	29,544.67	10,684.00	12,986.40	13,636.00
13356	133.56	140.24	147.25	154.61	162.34	170.46	23,150.40	28,138.93	29,546.40	10,684.80	12,987.20	13,636.80
13357	133.57	140.25	147.26	154.62	162.35	170.47	23,152.13	28,140.67	29,548.13	10,685.60	12,988.00	13,637.60
13358	133.58	140.26	147.27	154.63	162.36	170.48	23,153.87	28,142.40	29,549.87	10,686.40	12,988.80	13,638.40
13359	133.59	140.27	147.28	154.64	162.37	170.49	23,155.60	28,144.13	29,551.60	10,687.20	12,989.60	13,639.20
13360	133.60	140.28	147.29	154.65	162.38	170.50	23,157.33	28,145.87	29,553.33	10,688.00	12,990.40	13,640.00
13361	133.61	140.29	147.30	154.67	162.40	170.52	23,159.07	28,149.33	29,556.80	10,688.80	12,992.00	13,641.60
13362	133.62	140.30	147.32	154.69	162.42	170.54	23,160.80	28,152.80	29,560.27	10,689.60	12,993.60	13,643.20
13363	133.63	140.31	147.33	154.70	162.44	170.56	23,162.53	28,156.27	29,563.73	10,690.40	12,995.20	13,644.80
13364	133.64	140.32	147.34	154.71	162.45	170.57	23,164.27	28,158.00	29,565.47	10,691.20	12,996.00	13,645.60
13365	133.65	140.33	147.35	154.72	162.46	170.58	23,166.00	28,159.73	29,567.20	10,692.00	12,996.80	13,646.40
13366	133.66	140.34	147.36	154.73	162.47	170.59	23,167.73	28,161.47	29,568.93	10,692.80	12,997.60	13,647.20
13367	133.67	140.35	147.37	154.74	162.48	170.60	23,169.47	28,163.20	29,570.67	10,693.60	12,998.40	13,648.00
13368	133.68	140.36	147.38	154.75	162.49	170.61	23,171.20	28,164.93	29,572.40	10,694.40	12,999.20	13,648.80
13369	133.69	140.37	147.39	154.76	162.50	170.63	23,172.93	28,166.67	29,575.87	10,695.20	13,000.00	13,650.40
13370	133.70	140.39	147.41	154.78	162.52	170.65	23,174.67	28,170.13	29,579.33	10,696.00	13,001.60	13,652.00
13371	133.71	140.40	147.42	154.79	162.53	170.66	23,176.40	28,171.87	29,581.07	10,696.80	13,002.40	13,652.80
13372	133.72	140.41	147.43	154.80	162.54	170.67	23,178.13	28,173.60	29,582.80	10,697.60	13,003.20	13,653.60
13373	133.73	140.42	147.44	154.81	162.55	170.68	23,179.87	28,175.33	29,584.53	10,698.40	13,004.00	13,654.40
13374	133.74	140.43	147.45	154.82	162.56	170.69	23,181.60	28,177.07	29,586.27	10,699.20	13,004.80	13,655.20
13375	133.75	140.44	147.46	154.83	162.57	170.70	23,183.33	28,178.80	29,588.00	10,700.00	13,005.60	13,656.00
13376	133.76	140.45	147.47	154.84	162.58	170.71	23,185.07	28,180.53	29,589.73	10,700.80	13,006.40	13,656.80
13377	133.77	140.46	147.48	154.85	162.59	170.72	23,186.80	28,182.27	29,591.47	10,701.60	13,007.20	13,657.60
13378	133.78	140.47	147.49	154.86	162.60	170.73	23,188.53	28,184.00	29,593.20	10,702.40	13,008.00	13,658.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13379	133.79	140.48	147.50	154.88	162.62	170.75	23,190.27	28,187.47	29,596.67	10,703.20	13,009.60	13,660.00
13380	133.80	140.49	147.51	154.89	162.63	170.76	23,192.00	28,189.20	29,598.40	10,704.00	13,010.40	13,660.80
13381	133.81	140.50	147.53	154.91	162.66	170.79	23,193.73	28,194.40	29,603.60	10,704.80	13,012.80	13,663.20
13382	133.82	140.51	147.54	154.92	162.67	170.80	23,195.47	28,196.13	29,605.33	10,705.60	13,013.60	13,664.00
13383	133.83	140.52	147.55	154.93	162.68	170.81	23,197.20	28,197.87	29,607.07	10,706.40	13,014.40	13,664.80
13384	133.84	140.53	147.56	154.94	162.69	170.82	23,198.93	28,199.60	29,608.80	10,707.20	13,015.20	13,665.60
13385	133.85	140.54	147.57	154.95	162.70	170.84	23,200.67	28,201.33	29,612.27	10,708.00	13,016.00	13,667.20
13386	133.86	140.55	147.58	154.96	162.71	170.85	23,202.40	28,203.07	29,614.00	10,708.80	13,016.80	13,668.00
13387	133.87	140.56	147.59	154.97	162.72	170.86	23,204.13	28,204.80	29,615.73	10,709.60	13,017.60	13,668.80
13388	133.88	140.57	147.60	154.98	162.73	170.87	23,205.87	28,206.53	29,617.47	10,710.40	13,018.40	13,669.60
13389	133.89	140.58	147.61	154.99	162.74	170.88	23,207.60	28,208.27	29,619.20	10,711.20	13,019.20	13,670.40
13390	133.90	140.60	147.63	155.01	162.76	170.90	23,209.33	28,211.73	29,622.67	10,712.00	13,020.80	13,672.00
13391	133.91	140.61	147.64	155.02	162.77	170.91	23,211.07	28,213.47	29,624.40	10,712.80	13,021.60	13,672.80
13392	133.92	140.62	147.65	155.03	162.78	170.92	23,212.80	28,215.20	29,626.13	10,713.60	13,022.40	13,673.60
13393	133.93	140.63	147.66	155.04	162.79	170.93	23,214.53	28,216.93	29,627.87	10,714.40	13,023.20	13,674.40
13394	133.94	140.64	147.67	155.05	162.80	170.94	23,216.27	28,218.67	29,629.60	10,715.20	13,024.00	13,675.20
13395	133.95	140.65	147.68	155.06	162.81	170.95	23,218.00	28,220.40	29,631.33	10,716.00	13,024.80	13,676.00
13396	133.96	140.66	147.69	155.07	162.82	170.96	23,219.73	28,222.13	29,633.07	10,716.80	13,025.60	13,676.80
13397	133.97	140.67	147.70	155.09	162.84	170.98	23,221.47	28,225.60	29,636.53	10,717.60	13,027.20	13,678.40
13398	133.98	140.68	147.71	155.10	162.86	171.00	23,223.20	28,229.07	29,640.00	10,718.40	13,028.80	13,680.00
13399	133.99	140.69	147.72	155.11	162.87	171.01	23,224.93	28,230.80	29,641.73	10,719.20	13,029.60	13,680.80
13400	134.00	140.70	147.74	155.13	162.89	171.03	23,226.67	28,234.27	29,645.20	10,720.00	13,031.20	13,682.40
13401	134.01	140.71	147.75	155.14	162.90	171.05	23,228.40	28,236.00	29,648.67	10,720.80	13,032.00	13,684.00
13402	134.02	140.72	147.76	155.15	162.91	171.06	23,230.13	28,237.73	29,650.40	10,721.60	13,032.80	13,684.80
13403	134.03	140.73	147.77	155.16	162.92	171.07	23,231.87	28,239.47	29,652.13	10,722.40	13,033.60	13,685.60
13404	134.04	140.74	147.78	155.17	162.93	171.08	23,233.60	28,241.20	29,653.87	10,723.20	13,034.40	13,686.40
13405	134.05	140.75	147.79	155.18	162.94	171.09	23,235.33	28,242.93	29,655.60	10,724.00	13,035.20	13,687.20
13406	134.06	140.76	147.80	155.19	162.95	171.10	23,237.07	28,244.67	29,657.33	10,724.80	13,036.00	13,688.00
13407	134.07	140.77	147.81	155.20	162.96	171.11	23,238.80	28,246.40	29,659.07	10,725.60	13,036.80	13,688.80
13408	134.08	140.78	147.82	155.21	162.97	171.12	23,240.53	28,248.13	29,660.80	10,726.40	13,037.60	13,689.60
13409	134.09	140.79	147.83	155.22	162.98	171.13	23,242.27	28,249.87	29,662.53	10,727.20	13,038.40	13,690.40
13410	134.10	140.81	147.85	155.24	163.00	171.15	23,244.00	28,253.33	29,666.00	10,728.00	13,040.00	13,692.00
13411	134.11	140.82	147.86	155.25	163.01	171.16	23,245.73	28,255.07	29,667.73	10,728.80	13,040.80	13,692.80
13412	134.12	140.83	147.87	155.26	163.02	171.17	23,247.47	28,256.80	29,669.47	10,729.60	13,041.60	13,693.60
13413	134.13	140.84	147.88	155.27	163.03	171.18	23,249.20	28,258.53	29,671.20	10,730.40	13,042.40	13,694.40
13414	134.14	140.85	147.89	155.28	163.04	171.19	23,250.93	28,260.27	29,672.93	10,731.20	13,043.20	13,695.20
13415	134.15	140.86	147.90	155.30	163.07	171.22	23,252.67	28,265.47	29,678.13	10,732.00	13,045.60	13,697.60
13416	134.16	140.87	147.91	155.31	163.08	171.23	23,254.40	28,267.20	29,679.87	10,732.80	13,046.40	13,698.40
13417	134.17	140.88	147.92	155.32	163.09	171.24	23,256.13	28,268.93	29,681.60	10,733.60	13,047.20	13,699.20
13418	134.18	140.89	147.93	155.33	163.10	171.26	23,257.87	28,270.67	29,685.07	10,734.40	13,048.00	13,700.80
13419	134.19	140.90	147.95	155.35	163.12	171.28	23,259.60	28,274.13	29,688.53	10,735.20	13,049.60	13,702.40
13420	134.20	140.91	147.96	155.36	163.13	171.29	23,261.33	28,275.87	29,690.27	10,736.00	13,050.40	13,703.20
13421	134.21	140.92	147.97	155.37	163.14	171.30	23,263.07	28,277.60	29,692.00	10,736.80	13,051.20	13,704.00
13422	134.22	140.93	147.98	155.38	163.15	171.31	23,264.80	28,279.33	29,693.73	10,737.60	13,052.00	13,704.80
13423	134.23	140.94	147.99	155.39	163.16	171.32	23,266.53	28,281.07	29,695.47	10,738.40	13,052.80	13,705.60
13424	134.24	140.95	148.00	155.40	163.17	171.33	23,268.27	28,282.80	29,697.20	10,739.20	13,053.60	13,706.40
13425	134.25	140.96	148.01	155.41	163.18	171.34	23,270.00	28,284.53	29,698.93	10,740.00	13,054.40	13,707.20
13426	134.26	140.97	148.02	155.42	163.19	171.35	23,271.73	28,286.27	29,700.67	10,740.80	13,055.20	13,708.00
13427	134.27	140.98	148.03	155.43	163.20	171.36	23,273.47	28,288.00	29,702.40	10,741.60	13,056.00	13,708.80
13428	134.28	140.99	148.04	155.44	163.21	171.37	23,275.20	28,289.73	29,704.13	10,742.40	13,056.80	13,709.60
13429	134.29	141.00	148.05	155.45	163.22	171.38	23,276.93	28,291.47	29,705.87	10,743.20	13,057.60	13,710.40
13430	134.30	141.02	148.07	155.47	163.24	171.40	23,278.67	28,294.93	29,709.33	10,744.00	13,059.20	13,712.00
13431	134.31	141.03	148.08	155.48	163.25	171.41	23,280.40	28,296.67	29,711.07	10,744.80	13,060.00	13,712.80
13432	134.32	141.04	148.09	155.49	163.26	171.42	23,282.13	28,298.40	29,712.80	10,745.60	13,060.80	13,713.60
13433	134.33	141.05	148.10	155.51	163.29	171.45	23,283.87	28,303.60	29,718.00	10,746.40	13,063.20	13,716.00
13434	134.34	141.06	148.11	155.52	163.30	171.47	23,285.60	28,305.33	29,721.47	10,747.20	13,064.00	13,717.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13435	134.35	141.07	148.12	155.53	163.31	171.48	23,287.33	28,307.07	29,723.20	10,748.00	13,064.80	13,718.40
13436	134.36	141.08	148.13	155.54	163.32	171.49	23,289.07	28,308.80	29,724.93	10,748.80	13,065.60	13,719.20
13437	134.37	141.09	148.14	155.55	163.33	171.50	23,290.80	28,310.53	29,726.67	10,749.60	13,066.40	13,720.00
13438	134.38	141.10	148.16	155.57	163.35	171.52	23,292.53	28,314.00	29,730.13	10,750.40	13,068.00	13,721.60
13439	134.39	141.11	148.17	155.58	163.36	171.53	23,294.27	28,315.73	29,731.87	10,751.20	13,068.80	13,722.40
13440	134.40	141.12	148.18	155.59	163.37	171.54	23,296.00	28,317.47	29,733.60	10,752.00	13,069.60	13,723.20
13441	134.41	141.13	148.19	155.60	163.38	171.55	23,297.73	28,319.20	29,735.33	10,752.80	13,070.40	13,724.00
13442	134.42	141.14	148.20	155.61	163.39	171.56	23,299.47	28,320.93	29,737.07	10,753.60	13,071.20	13,724.80
13443	134.43	141.15	148.21	155.62	163.40	171.57	23,301.20	28,322.67	29,738.80	10,754.40	13,072.00	13,725.60
13444	134.44	141.16	148.22	155.63	163.41	171.58	23,302.93	28,324.40	29,740.53	10,755.20	13,072.80	13,726.40
13445	134.45	141.17	148.23	155.64	163.42	171.59	23,304.67	28,326.13	29,742.27	10,756.00	13,073.60	13,727.20
13446	134.46	141.18	148.24	155.65	163.43	171.60	23,306.40	28,327.87	29,744.00	10,756.80	13,074.40	13,728.00
13447	134.47	141.19	148.25	155.66	163.44	171.61	23,308.13	28,329.60	29,745.73	10,757.60	13,075.20	13,728.80
13448	134.48	141.20	148.26	155.67	163.45	171.62	23,309.87	28,331.33	29,747.47	10,758.40	13,076.00	13,729.60
13449	134.49	141.21	148.27	155.68	163.46	171.63	23,311.60	28,333.07	29,749.20	10,759.20	13,076.80	13,730.40
13450	134.50	141.23	148.29	155.70	163.49	171.66	23,313.33	28,338.27	29,754.40	10,760.00	13,079.20	13,732.80
13451	134.51	141.24	148.30	155.72	163.51	171.69	23,315.07	28,341.73	29,759.60	10,760.80	13,080.80	13,735.20
13452	134.52	141.25	148.31	155.73	163.52	171.70	23,316.80	28,343.47	29,761.33	10,761.60	13,081.60	13,736.00
13453	134.53	141.26	148.32	155.74	163.53	171.71	23,318.53	28,345.20	29,763.07	10,762.40	13,082.40	13,736.80
13454	134.54	141.27	148.33	155.75	163.54	171.72	23,320.27	28,346.93	29,764.80	10,763.20	13,083.20	13,737.60
13455	134.55	141.28	148.34	155.76	163.55	171.73	23,322.00	28,348.67	29,766.53	10,764.00	13,084.00	13,738.40
13456	134.56	141.29	148.35	155.77	163.56	171.74	23,323.73	28,350.40	29,768.27	10,764.80	13,084.80	13,739.20
13457	134.57	141.30	148.37	155.79	163.58	171.76	23,325.47	28,353.87	29,771.73	10,765.60	13,086.40	13,740.80
13458	134.58	141.31	148.38	155.80	163.59	171.77	23,327.20	28,355.60	29,773.47	10,766.40	13,087.20	13,741.60
13459	134.59	141.32	148.39	155.81	163.60	171.78	23,328.93	28,357.33	29,775.20	10,767.20	13,088.00	13,742.40
13460	134.60	141.33	148.40	155.82	163.61	171.79	23,330.67	28,359.07	29,776.93	10,768.00	13,088.80	13,743.20
13461	134.61	141.34	148.41	155.83	163.62	171.80	23,332.40	28,360.80	29,778.67	10,768.80	13,089.60	13,744.00
13462	134.62	141.35	148.42	155.84	163.63	171.81	23,334.13	28,362.53	29,780.40	10,769.60	13,090.40	13,744.80
13463	134.63	141.36	148.43	155.85	163.64	171.82	23,335.87	28,364.27	29,782.13	10,770.40	13,091.20	13,745.60
13464	134.64	141.37	148.44	155.86	163.65	171.83	23,337.60	28,366.00	29,783.87	10,771.20	13,092.00	13,746.40
13465	134.65	141.38	148.45	155.87	163.66	171.84	23,339.33	28,367.73	29,785.60	10,772.00	13,092.80	13,747.20
13466	134.66	141.39	148.46	155.88	163.67	171.85	23,341.07	28,369.47	29,787.33	10,772.80	13,093.60	13,748.00
13467	134.67	141.40	148.47	155.89	163.68	171.86	23,342.80	28,371.20	29,789.07	10,773.60	13,094.40	13,748.80
13468	134.68	141.41	148.48	155.90	163.70	171.89	23,344.53	28,374.67	29,794.27	10,774.40	13,096.00	13,751.20
13469	134.69	141.42	148.49	155.91	163.71	171.90	23,346.27	28,376.40	29,796.00	10,775.20	13,096.80	13,752.00
13470	134.70	141.44	148.51	155.94	163.74	171.93	23,348.00	28,381.60	29,801.20	10,776.00	13,099.20	13,754.40
13471	134.71	141.45	148.52	155.95	163.75	171.94	23,349.73	28,383.33	29,802.93	10,776.80	13,100.00	13,755.20
13472	134.72	141.46	148.53	155.96	163.76	171.95	23,351.47	28,385.07	29,804.67	10,777.60	13,100.80	13,756.00
13473	134.73	141.47	148.54	155.97	163.77	171.96	23,353.20	28,386.80	29,806.40	10,778.40	13,101.60	13,756.80
13474	134.74	141.48	148.55	155.98	163.78	171.97	23,354.93	28,388.53	29,808.13	10,779.20	13,102.40	13,757.60
13475	134.75	141.49	148.56	155.99	163.79	171.98	23,356.67	28,390.27	29,809.87	10,780.00	13,103.20	13,758.40
13476	134.76	141.50	148.58	156.01	163.81	172.00	23,358.40	28,393.73	29,813.33	10,780.80	13,104.80	13,760.00
13477	134.77	141.51	148.59	156.02	163.82	172.01	23,360.13	28,395.47	29,815.07	10,781.60	13,105.60	13,760.80
13478	134.78	141.52	148.60	156.03	163.83	172.02	23,361.87	28,397.20	29,816.80	10,782.40	13,106.40	13,761.60
13479	134.79	141.53	148.61	156.04	163.84	172.03	23,363.60	28,398.93	29,818.53	10,783.20	13,107.20	13,762.40
13480	134.80	141.54	148.62	156.05	163.85	172.04	23,365.33	28,400.67	29,820.27	10,784.00	13,108.00	13,763.20
13481	134.81	141.55	148.63	156.06	163.86	172.05	23,367.07	28,402.40	29,822.00	10,784.80	13,108.80	13,764.00
13482	134.82	141.56	148.64	156.07	163.87	172.06	23,368.80	28,404.13	29,823.73	10,785.60	13,109.60	13,764.80
13483	134.83	141.57	148.65	156.08	163.88	172.07	23,370.53	28,405.87	29,825.47	10,786.40	13,110.40	13,765.60
13484	134.84	141.58	148.66	156.09	163.89	172.08	23,372.27	28,407.60	29,827.20	10,787.20	13,111.20	13,766.40
13485	134.85	141.59	148.67	156.10	163.91	172.11	23,374.00	28,411.07	29,832.40	10,788.00	13,112.80	13,768.80
13486	134.86	141.60	148.68	156.11	163.92	172.12	23,375.73	28,412.80	29,834.13	10,788.80	13,113.60	13,769.60
13487	134.87	141.61	148.69	156.12	163.93	172.13	23,377.47	28,414.53	29,835.87	10,789.60	13,114.40	13,770.40
13488	134.88	141.62	148.70	156.14	163.95	172.15	23,379.20	28,418.00	29,839.33	10,790.40	13,116.00	13,772.00
13489	134.89	141.63	148.71	156.15	163.96	172.16	23,380.93	28,419.73	29,841.07	10,791.20	13,116.80	13,772.80
13490	134.90	141.65	148.73	156.17	163.98	172.18	23,382.67	28,423.20	29,844.53	10,792.00	13,118.40	13,774.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13491	134.91	141.66	148.74	156.18	163.99	172.19	23,384.40	28,424.93	29,846.27	10,792.80	13,119.20	13,775.20
13492	134.92	141.67	148.75	156.19	164.00	172.20	23,386.13	28,426.67	29,848.00	10,793.60	13,120.00	13,776.00
13493	134.93	141.68	148.76	156.20	164.01	172.21	23,387.87	28,428.40	29,849.73	10,794.40	13,120.80	13,776.80
13494	134.94	141.69	148.77	156.21	164.02	172.22	23,389.60	28,430.13	29,851.47	10,795.20	13,121.60	13,777.60
13495	134.95	141.70	148.79	156.23	164.04	172.24	23,391.33	28,433.60	29,854.93	10,796.00	13,123.20	13,779.20
13496	134.96	141.71	148.80	156.24	164.05	172.25	23,393.07	28,435.33	29,856.67	10,796.80	13,124.00	13,780.00
13497	134.97	141.72	148.81	156.25	164.06	172.26	23,394.80	28,437.07	29,858.40	10,797.60	13,124.80	13,780.80
13498	134.98	141.73	148.82	156.26	164.07	172.27	23,396.53	28,438.80	29,860.13	10,798.40	13,125.60	13,781.60
13499	134.99	141.74	148.83	156.27	164.08	172.28	23,398.27	28,440.53	29,861.87	10,799.20	13,126.40	13,782.40
13500	135.00	141.75	148.84	156.28	164.09	172.29	23,400.00	28,442.27	29,863.60	10,800.00	13,127.20	13,783.20
13501	135.01	141.76	148.85	156.29	164.10	172.31	23,401.73	28,444.00	29,867.07	10,800.80	13,128.00	13,784.80
13502	135.02	141.77	148.86	156.30	164.12	172.33	23,403.47	28,447.47	29,870.53	10,801.60	13,129.60	13,786.40
13503	135.03	141.78	148.87	156.31	164.13	172.34	23,405.20	28,449.20	29,872.27	10,802.40	13,130.40	13,787.20
13504	135.04	141.79	148.88	156.32	164.14	172.35	23,406.93	28,450.93	29,874.00	10,803.20	13,131.20	13,788.00
13505	135.05	141.80	148.89	156.33	164.15	172.36	23,408.67	28,452.67	29,875.73	10,804.00	13,132.00	13,788.80
13506	135.06	141.81	148.90	156.35	164.17	172.38	23,410.40	28,456.13	29,879.20	10,804.80	13,133.60	13,790.40
13507	135.07	141.82	148.91	156.36	164.18	172.39	23,412.13	28,457.87	29,880.93	10,805.60	13,134.40	13,791.20
13508	135.08	141.83	148.92	156.37	164.19	172.40	23,413.87	28,459.60	29,882.67	10,806.40	13,135.20	13,792.00
13509	135.09	141.84	148.93	156.38	164.20	172.41	23,415.60	28,461.33	29,884.40	10,807.20	13,136.00	13,792.80
13510	135.10	141.86	148.95	156.40	164.22	172.43	23,417.33	28,464.80	29,887.87	10,808.00	13,137.60	13,794.40
13511	135.11	141.87	148.96	156.41	164.23	172.44	23,419.07	28,466.53	29,889.60	10,808.80	13,138.40	13,795.20
13512	135.12	141.88	148.97	156.42	164.24	172.45	23,420.80	28,468.27	29,891.33	10,809.60	13,139.20	13,796.00
13513	135.13	141.89	148.98	156.43	164.25	172.46	23,422.53	28,470.00	29,893.07	10,810.40	13,140.00	13,796.80
13514	135.14	141.90	149.00	156.45	164.27	172.48	23,424.27	28,473.47	29,896.53	10,811.20	13,141.60	13,798.40
13515	135.15	141.91	149.01	156.46	164.28	172.49	23,426.00	28,475.20	29,898.27	10,812.00	13,142.40	13,799.20
13516	135.16	141.92	149.02	156.47	164.29	172.50	23,427.73	28,476.93	29,900.00	10,812.80	13,143.20	13,800.00
13517	135.17	141.93	149.03	156.48	164.30	172.52	23,429.47	28,478.67	29,903.47	10,813.60	13,144.00	13,801.60
13518	135.18	141.94	149.04	156.49	164.31	172.53	23,431.20	28,480.40	29,905.20	10,814.40	13,144.80	13,802.40
13519	135.19	141.95	149.05	156.50	164.33	172.55	23,432.93	28,483.87	29,908.67	10,815.20	13,146.40	13,804.00
13520	135.20	141.96	149.06	156.51	164.34	172.56	23,434.67	28,485.60	29,910.40	10,816.00	13,147.20	13,804.80
13521	135.21	141.97	149.07	156.52	164.35	172.57	23,436.40	28,487.33	29,912.13	10,816.80	13,148.00	13,805.60
13522	135.22	141.98	149.08	156.53	164.36	172.58	23,438.13	28,489.07	29,913.87	10,817.60	13,148.80	13,806.40
13523	135.23	141.99	149.09	156.54	164.37	172.59	23,439.87	28,490.80	29,915.60	10,818.40	13,149.60	13,807.20
13524	135.24	142.00	149.10	156.56	164.39	172.61	23,441.60	28,494.27	29,919.07	10,819.20	13,151.20	13,808.80
13525	135.25	142.01	149.11	156.57	164.40	172.62	23,443.33	28,496.00	29,920.80	10,820.00	13,152.00	13,809.60
13526	135.26	142.02	149.12	156.58	164.41	172.63	23,445.07	28,497.73	29,922.53	10,820.80	13,152.80	13,810.40
13527	135.27	142.03	149.13	156.59	164.42	172.64	23,446.80	28,499.47	29,924.27	10,821.60	13,153.60	13,811.20
13528	135.28	142.04	149.14	156.60	164.43	172.65	23,448.53	28,501.20	29,926.00	10,822.40	13,154.40	13,812.00
13529	135.29	142.05	149.15	156.61	164.44	172.66	23,450.27	28,502.93	29,927.73	10,823.20	13,155.20	13,812.80
13530	135.30	142.07	149.17	156.63	164.46	172.68	23,452.00	28,506.40	29,931.20	10,824.00	13,156.80	13,814.40
13531	135.31	142.08	149.18	156.64	164.47	172.69	23,453.73	28,508.13	29,932.93	10,824.80	13,157.60	13,815.20
13532	135.32	142.09	149.19	156.65	164.48	172.70	23,455.47	28,509.87	29,934.67	10,825.60	13,158.40	13,816.00
13533	135.33	142.10	149.21	156.67	164.50	172.73	23,457.20	28,513.33	29,939.87	10,826.40	13,160.00	13,818.40
13534	135.34	142.11	149.22	156.68	164.51	172.74	23,458.93	28,515.07	29,941.60	10,827.20	13,160.80	13,819.20
13535	135.35	142.12	149.23	156.69	164.52	172.75	23,460.67	28,516.80	29,943.33	10,828.00	13,161.60	13,820.00
13536	135.36	142.13	149.24	156.70	164.54	172.77	23,462.40	28,520.27	29,946.80	10,828.80	13,163.20	13,821.60
13537	135.37	142.14	149.25	156.71	164.55	172.78	23,464.13	28,522.00	29,948.53	10,829.60	13,164.00	13,822.40
13538	135.38	142.15	149.26	156.72	164.56	172.79	23,465.87	28,523.73	29,950.27	10,830.40	13,164.80	13,823.20
13539	135.39	142.16	149.27	156.73	164.57	172.80	23,467.60	28,525.47	29,952.00	10,831.20	13,165.60	13,824.00
13540	135.40	142.17	149.28	156.74	164.58	172.81	23,469.33	28,527.20	29,953.73	10,832.00	13,166.40	13,824.80
13541	135.41	142.18	149.29	156.75	164.59	172.82	23,471.07	28,528.93	29,955.47	10,832.80	13,167.20	13,825.60
13542	135.42	142.19	149.30	156.77	164.61	172.84	23,472.80	28,532.40	29,958.93	10,833.60	13,168.80	13,827.20
13543	135.43	142.20	149.31	156.78	164.62	172.85	23,474.53	28,534.13	29,960.67	10,834.40	13,169.60	13,828.00
13544	135.44	142.21	149.32	156.79	164.63	172.86	23,476.27	28,535.87	29,962.40	10,835.20	13,170.40	13,828.80
13545	135.45	142.22	149.33	156.80	164.64	172.87	23,478.00	28,537.60	29,964.13	10,836.00	13,171.20	13,829.60
13546	135.46	142.23	149.34	156.81	164.65	172.88	23,479.73	28,539.33	29,965.87	10,836.80	13,172.00	13,830.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13547	135.47	142.24	149.35	156.82	164.66	172.89	23,481.47	28,541.07	29,967.60	10,837.60	13,172.80	13,831.20
13548	135.48	142.25	149.36	156.83	164.67	172.90	23,483.20	28,542.80	29,969.33	10,838.40	13,173.60	13,832.00
13549	135.49	142.26	149.37	156.84	164.68	172.91	23,484.93	28,544.53	29,971.07	10,839.20	13,174.40	13,832.80
13550	135.50	142.28	149.39	156.86	164.70	172.94	23,486.67	28,548.00	29,976.27	10,840.00	13,176.00	13,835.20
13551	135.51	142.29	149.40	156.87	164.71	172.95	23,488.40	28,549.73	29,978.00	10,840.80	13,176.80	13,836.00
13552	135.52	142.30	149.42	156.89	164.73	172.97	23,490.13	28,553.20	29,981.47	10,841.60	13,178.40	13,837.60
13553	135.53	142.31	149.43	156.90	164.75	172.99	23,491.87	28,556.67	29,984.93	10,842.40	13,180.00	13,839.20
13554	135.54	142.32	149.44	156.91	164.76	173.00	23,493.60	28,558.40	29,986.67	10,843.20	13,180.80	13,840.00
13555	135.55	142.33	149.45	156.92	164.77	173.01	23,495.33	28,560.13	29,988.40	10,844.00	13,181.60	13,840.80
13556	135.56	142.34	149.46	156.93	164.78	173.02	23,497.07	28,561.87	29,990.13	10,844.80	13,182.40	13,841.60
13557	135.57	142.35	149.47	156.94	164.79	173.03	23,498.80	28,563.60	29,991.87	10,845.60	13,183.20	13,842.40
13558	135.58	142.36	149.48	156.95	164.80	173.04	23,500.53	28,565.33	29,993.60	10,846.40	13,184.00	13,843.20
13559	135.59	142.37	149.49	156.96	164.81	173.05	23,502.27	28,567.07	29,995.33	10,847.20	13,184.80	13,844.00
13560	135.60	142.38	149.50	156.98	164.83	173.07	23,504.00	28,570.53	29,998.80	10,848.00	13,186.40	13,845.60
13561	135.61	142.39	149.51	156.99	164.84	173.08	23,505.73	28,572.27	30,000.53	10,848.80	13,187.20	13,846.40
13562	135.62	142.40	149.52	157.00	164.85	173.09	23,507.47	28,574.00	30,002.27	10,849.60	13,188.00	13,847.20
13563	135.63	142.41	149.53	157.01	164.86	173.10	23,509.20	28,575.73	30,004.00	10,850.40	13,188.80	13,848.00
13564	135.64	142.42	149.54	157.02	164.87	173.11	23,510.93	28,577.47	30,005.73	10,851.20	13,189.60	13,848.80
13565	135.65	142.43	149.55	157.03	164.88	173.12	23,512.67	28,579.20	30,007.47	10,852.00	13,190.40	13,849.60
13566	135.66	142.44	149.56	157.04	164.89	173.13	23,514.40	28,580.93	30,009.20	10,852.80	13,191.20	13,850.40
13567	135.67	142.45	149.57	157.05	164.90	173.15	23,516.13	28,582.67	30,012.67	10,853.60	13,192.00	13,852.00
13568	135.68	142.46	149.58	157.06	164.91	173.16	23,517.87	28,584.40	30,014.40	10,854.40	13,192.80	13,852.80
13569	135.69	142.47	149.59	157.07	164.92	173.17	23,519.60	28,586.13	30,016.13	10,855.20	13,193.60	13,853.60
13570	135.70	142.49	149.61	157.09	164.94	173.19	23,521.33	28,589.60	30,019.60	10,856.00	13,195.20	13,855.20
13571	135.71	142.50	149.63	157.11	164.97	173.22	23,523.07	28,594.80	30,024.80	10,856.80	13,197.60	13,857.60
13572	135.72	142.51	149.64	157.12	164.98	173.23	23,524.80	28,596.53	30,026.53	10,857.60	13,198.40	13,858.40
13573	135.73	142.52	149.65	157.13	164.99	173.24	23,526.53	28,598.27	30,028.27	10,858.40	13,199.20	13,859.20
13574	135.74	142.53	149.66	157.14	165.00	173.25	23,528.27	28,600.00	30,030.00	10,859.20	13,200.00	13,860.00
13575	135.75	142.54	149.67	157.15	165.01	173.26	23,530.00	28,601.73	30,031.73	10,860.00	13,200.80	13,860.80
13576	135.76	142.55	149.68	157.16	165.02	173.27	23,531.73	28,603.47	30,033.47	10,860.80	13,201.60	13,861.60
13577	135.77	142.56	149.69	157.17	165.03	173.28	23,533.47	28,605.20	30,035.20	10,861.60	13,202.40	13,862.40
13578	135.78	142.57	149.70	157.19	165.05	173.30	23,535.20	28,608.67	30,038.67	10,862.40	13,204.00	13,864.00
13579	135.79	142.58	149.71	157.20	165.06	173.31	23,536.93	28,610.40	30,040.40	10,863.20	13,204.80	13,864.80
13580	135.80	142.59	149.72	157.21	165.07	173.32	23,538.67	28,612.13	30,042.13	10,864.00	13,205.60	13,865.60
13581	135.81	142.60	149.73	157.22	165.08	173.33	23,540.40	28,613.87	30,043.87	10,864.80	13,206.40	13,866.40
13582	135.82	142.61	149.74	157.23	165.09	173.34	23,542.13	28,615.60	30,045.60	10,865.60	13,207.20	13,867.20
13583	135.83	142.62	149.75	157.24	165.10	173.36	23,543.87	28,617.33	30,049.07	10,866.40	13,208.00	13,868.80
13584	135.84	142.63	149.76	157.25	165.11	173.37	23,545.60	28,619.07	30,050.80	10,867.20	13,208.80	13,869.60
13585	135.85	142.64	149.77	157.26	165.12	173.38	23,547.33	28,620.80	30,052.53	10,868.00	13,209.60	13,870.40
13586	135.86	142.65	149.78	157.27	165.13	173.39	23,549.07	28,622.53	30,054.27	10,868.80	13,210.40	13,871.20
13587	135.87	142.66	149.79	157.28	165.14	173.40	23,550.80	28,624.27	30,056.00	10,869.60	13,211.20	13,872.00
13588	135.88	142.67	149.80	157.29	165.15	173.41	23,552.53	28,626.00	30,057.73	10,870.40	13,212.00	13,872.80
13589	135.89	142.68	149.81	157.30	165.17	173.43	23,554.27	28,629.47	30,061.20	10,871.20	13,213.60	13,874.40
13590	135.90	142.70	149.84	157.33	165.20	173.46	23,556.00	28,634.67	30,066.40	10,872.00	13,216.00	13,876.80
13591	135.91	142.71	149.85	157.34	165.21	173.47	23,557.73	28,636.40	30,068.13	10,872.80	13,216.80	13,877.60
13592	135.92	142.72	149.86	157.35	165.22	173.48	23,559.47	28,638.13	30,069.87	10,873.60	13,217.60	13,878.40
13593	135.93	142.73	149.87	157.36	165.23	173.49	23,561.20	28,639.87	30,071.60	10,874.40	13,218.40	13,879.20
13594	135.94	142.74	149.88	157.37	165.24	173.50	23,562.93	28,641.60	30,073.33	10,875.20	13,219.20	13,880.00
13595	135.95	142.75	149.89	157.38	165.25	173.51	23,564.67	28,643.33	30,075.07	10,876.00	13,220.00	13,880.80
13596	135.96	142.76	149.90	157.40	165.27	173.53	23,566.40	28,646.80	30,078.53	10,876.80	13,221.60	13,882.40
13597	135.97	142.77	149.91	157.41	165.28	173.54	23,568.13	28,648.53	30,080.27	10,877.60	13,222.40	13,883.20
13598	135.98	142.78	149.92	157.42	165.29	173.55	23,569.87	28,650.27	30,082.00	10,878.40	13,223.20	13,884.00
13599	135.99	142.79	149.93	157.43	165.30	173.57	23,571.60	28,652.00	30,085.47	10,879.20	13,224.00	13,885.60
13600	136.00	142.80	149.94	157.44	165.31	173.58	23,573.33	28,653.73	30,087.20	10,880.00	13,224.80	13,886.40
13601	136.01	142.81	149.95	157.45	165.32	173.59	23,575.07	28,655.47	30,088.93	10,880.80	13,225.60	13,887.20
13602	136.02	142.82	149.96	157.46	165.33	173.60	23,576.80	28,657.20	30,090.67	10,881.60	13,226.40	13,888.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13603	136.03	142.83	149.97	157.47	165.34	173.61	23,578.53	28,658.93	30,092.40	10,882.40	13,227.20	13,888.80
13604	136.04	142.84	149.98	157.48	165.35	173.62	23,580.27	28,660.67	30,094.13	10,883.20	13,228.00	13,889.60
13605	136.05	142.85	149.99	157.49	165.36	173.63	23,582.00	28,662.40	30,095.87	10,884.00	13,228.80	13,890.40
13606	136.06	142.86	150.00	157.50	165.38	173.65	23,583.73	28,665.87	30,099.33	10,884.80	13,230.40	13,892.00
13607	136.07	142.87	150.01	157.51	165.39	173.66	23,585.47	28,667.60	30,101.07	10,885.60	13,231.20	13,892.80
13608	136.08	142.88	150.02	157.52	165.40	173.67	23,587.20	28,669.33	30,102.80	10,886.40	13,232.00	13,893.60
13609	136.09	142.89	150.03	157.53	165.41	173.68	23,588.93	28,671.07	30,104.53	10,887.20	13,232.80	13,894.40
13610	136.10	142.91	150.06	157.56	165.44	173.71	23,590.67	28,676.27	30,109.73	10,888.00	13,235.20	13,896.80
13611	136.11	142.92	150.07	157.57	165.45	173.72	23,592.40	28,678.00	30,111.47	10,888.80	13,236.00	13,897.60
13612	136.12	142.93	150.08	157.58	165.46	173.73	23,594.13	28,679.73	30,113.20	10,889.60	13,236.80	13,898.40
13613	136.13	142.94	150.09	157.59	165.47	173.74	23,595.87	28,681.47	30,114.93	10,890.40	13,237.60	13,899.20
13614	136.14	142.95	150.10	157.61	165.49	173.76	23,597.60	28,684.93	30,118.40	10,891.20	13,239.20	13,900.80
13615	136.15	142.96	150.11	157.62	165.50	173.78	23,599.33	28,686.67	30,121.87	10,892.00	13,240.00	13,902.40
13616	136.16	142.97	150.12	157.63	165.51	173.79	23,601.07	28,688.40	30,123.60	10,892.80	13,240.80	13,903.20
13617	136.17	142.98	150.13	157.64	165.52	173.80	23,602.80	28,690.13	30,125.33	10,893.60	13,241.60	13,904.00
13618	136.18	142.99	150.14	157.65	165.53	173.81	23,604.53	28,691.87	30,127.07	10,894.40	13,242.40	13,904.80
13619	136.19	143.00	150.15	157.66	165.54	173.82	23,606.27	28,693.60	30,128.80	10,895.20	13,243.20	13,905.60
13620	136.20	143.01	150.16	157.67	165.55	173.83	23,608.00	28,695.33	30,130.53	10,896.00	13,244.00	13,906.40
13621	136.21	143.02	150.17	157.68	165.56	173.84	23,609.73	28,697.07	30,132.27	10,896.80	13,244.80	13,907.20
13622	136.22	143.03	150.18	157.69	165.57	173.85	23,611.47	28,698.80	30,134.00	10,897.60	13,245.60	13,908.00
13623	136.23	143.04	150.19	157.70	165.59	173.87	23,613.20	28,702.27	30,137.47	10,898.40	13,247.20	13,909.60
13624	136.24	143.05	150.20	157.71	165.60	173.88	23,614.93	28,704.00	30,139.20	10,899.20	13,248.00	13,910.40
13625	136.25	143.06	150.21	157.72	165.61	173.89	23,616.67	28,705.73	30,140.93	10,900.00	13,248.80	13,911.20
13626	136.26	143.07	150.22	157.73	165.62	173.90	23,618.40	28,707.47	30,142.67	10,900.80	13,249.60	13,912.00
13627	136.27	143.08	150.23	157.74	165.63	173.91	23,620.13	28,709.20	30,144.40	10,901.60	13,250.40	13,912.80
13628	136.28	143.09	150.24	157.75	165.64	173.92	23,621.87	28,710.93	30,146.13	10,902.40	13,251.20	13,913.60
13629	136.29	143.10	150.26	157.77	165.66	173.94	23,623.60	28,714.40	30,149.60	10,903.20	13,252.80	13,915.20
13630	136.30	143.12	150.28	157.79	165.68	173.96	23,625.33	28,717.87	30,153.07	10,904.00	13,254.40	13,916.80
13631	136.31	143.13	150.29	157.80	165.69	173.97	23,627.07	28,719.60	30,154.80	10,904.80	13,255.20	13,917.60
13632	136.32	143.14	150.30	157.82	165.71	174.00	23,628.80	28,723.07	30,160.00	10,905.60	13,256.80	13,920.00
13633	136.33	143.15	150.31	157.83	165.72	174.01	23,630.53	28,724.80	30,161.73	10,906.40	13,257.60	13,920.80
13634	136.34	143.16	150.32	157.84	165.73	174.02	23,632.27	28,726.53	30,163.47	10,907.20	13,258.40	13,921.60
13635	136.35	143.17	150.33	157.85	165.74	174.03	23,634.00	28,728.27	30,165.20	10,908.00	13,259.20	13,922.40
13636	136.36	143.18	150.34	157.86	165.75	174.04	23,635.73	28,730.00	30,166.93	10,908.80	13,260.00	13,923.20
13637	136.37	143.19	150.35	157.87	165.76	174.05	23,637.47	28,731.73	30,168.67	10,909.60	13,260.80	13,924.00
13638	136.38	143.20	150.36	157.88	165.77	174.06	23,639.20	28,733.47	30,170.40	10,910.40	13,261.60	13,924.80
13639	136.39	143.21	150.37	157.89	165.78	174.07	23,640.93	28,735.20	30,172.13	10,911.20	13,262.40	13,925.60
13640	136.40	143.22	150.38	157.90	165.80	174.09	23,642.67	28,738.67	30,175.60	10,912.00	13,264.00	13,927.20
13641	136.41	143.23	150.39	157.91	165.81	174.10	23,644.40	28,740.40	30,177.33	10,912.80	13,264.80	13,928.00
13642	136.42	143.24	150.40	157.92	165.82	174.11	23,646.13	28,742.13	30,179.07	10,913.60	13,265.60	13,928.80
13643	136.43	143.25	150.41	157.93	165.83	174.12	23,647.87	28,743.87	30,180.80	10,914.40	13,266.40	13,929.60
13644	136.44	143.26	150.42	157.94	165.84	174.13	23,649.60	28,745.60	30,182.53	10,915.20	13,267.20	13,930.40
13645	136.45	143.27	150.43	157.95	165.85	174.14	23,651.33	28,747.33	30,184.27	10,916.00	13,268.00	13,931.20
13646	136.46	143.28	150.44	157.96	165.86	174.15	23,653.07	28,749.07	30,186.00	10,916.80	13,268.80	13,932.00
13647	136.47	143.29	150.45	157.97	165.87	174.16	23,654.80	28,750.80	30,187.73	10,917.60	13,269.60	13,932.80
13648	136.48	143.30	150.47	157.99	165.89	174.18	23,656.53	28,754.27	30,191.20	10,918.40	13,271.20	13,934.40
13649	136.49	143.31	150.48	158.00	165.90	174.20	23,658.27	28,756.00	30,194.67	10,919.20	13,272.00	13,936.00
13650	136.50	143.33	150.50	158.03	165.93	174.23	23,660.00	28,761.20	30,199.87	10,920.00	13,274.40	13,938.40
13651	136.51	143.34	150.51	158.04	165.94	174.24	23,661.73	28,762.93	30,201.60	10,920.80	13,275.20	13,939.20
13652	136.52	143.35	150.52	158.05	165.95	174.25	23,663.47	28,764.67	30,203.33	10,921.60	13,276.00	13,940.00
13653	136.53	143.36	150.53	158.06	165.96	174.26	23,665.20	28,766.40	30,205.07	10,922.40	13,276.80	13,940.80
13654	136.54	143.37	150.54	158.07	165.97	174.27	23,666.93	28,768.13	30,206.80	10,923.20	13,277.60	13,941.60
13655	136.55	143.38	150.55	158.08	165.98	174.28	23,668.67	28,769.87	30,208.53	10,924.00	13,278.40	13,942.40
13656	136.56	143.39	150.56	158.09	165.99	174.29	23,670.40	28,771.60	30,210.27	10,924.80	13,279.20	13,943.20
13657	136.57	143.40	150.57	158.10	166.01	174.31	23,672.13	28,775.07	30,213.73	10,925.60	13,280.80	13,944.80
13658	136.58	143.41	150.58	158.11	166.02	174.32	23,673.87	28,776.80	30,215.47	10,926.40	13,281.60	13,945.60



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13659	136.59	143.42	150.59	158.12	166.03	174.33	23,675.60	28,778.53	30,217.20	10,927.20	13,282.40	13,946.40
13660	136.60	143.43	150.60	158.13	166.04	174.34	23,677.33	28,780.27	30,218.93	10,928.00	13,283.20	13,947.20
13661	136.61	143.44	150.61	158.14	166.05	174.35	23,679.07	28,782.00	30,220.67	10,928.80	13,284.00	13,948.00
13662	136.62	143.45	150.62	158.15	166.06	174.36	23,680.80	28,783.73	30,222.40	10,929.60	13,284.80	13,948.80
13663	136.63	143.46	150.63	158.16	166.07	174.37	23,682.53	28,785.47	30,224.13	10,930.40	13,285.60	13,949.60
13664	136.64	143.47	150.64	158.17	166.08	174.38	23,684.27	28,787.20	30,225.87	10,931.20	13,286.40	13,950.40
13665	136.65	143.48	150.65	158.18	166.09	174.39	23,686.00	28,788.93	30,227.60	10,932.00	13,287.20	13,951.20
13666	136.66	143.49	150.66	158.19	166.10	174.41	23,687.73	28,790.67	30,231.07	10,932.80	13,288.00	13,952.80
13667	136.67	143.50	150.68	158.21	166.12	174.43	23,689.47	28,794.13	30,234.53	10,933.60	13,289.60	13,954.40
13668	136.68	143.51	150.69	158.22	166.13	174.44	23,691.20	28,795.87	30,236.27	10,934.40	13,290.40	13,955.20
13669	136.69	143.52	150.70	158.24	166.15	174.46	23,692.93	28,799.33	30,239.73	10,935.20	13,292.00	13,956.80
13670	136.70	143.54	150.72	158.26	166.17	174.48	23,694.67	28,802.80	30,243.20	10,936.00	13,293.60	13,958.40
13671	136.71	143.55	150.73	158.27	166.18	174.49	23,696.40	28,804.53	30,244.93	10,936.80	13,294.40	13,959.20
13672	136.72	143.56	150.74	158.28	166.19	174.50	23,698.13	28,806.27	30,246.67	10,937.60	13,295.20	13,960.00
13673	136.73	143.57	150.75	158.29	166.20	174.51	23,699.87	28,808.00	30,248.40	10,938.40	13,296.00	13,960.80
13674	136.74	143.58	150.76	158.30	166.22	174.53	23,701.60	28,811.47	30,251.87	10,939.20	13,297.60	13,962.40
13675	136.75	143.59	150.77	158.31	166.23	174.54	23,703.33	28,813.20	30,253.60	10,940.00	13,298.40	13,963.20
13676	136.76	143.60	150.78	158.32	166.24	174.55	23,705.07	28,814.93	30,255.33	10,940.80	13,299.20	13,964.00
13677	136.77	143.61	150.79	158.33	166.25	174.56	23,706.80	28,816.67	30,257.07	10,941.60	13,300.00	13,964.80
13678	136.78	143.62	150.80	158.34	166.26	174.57	23,708.53	28,818.40	30,258.80	10,942.40	13,300.80	13,965.60
13679	136.79	143.63	150.81	158.35	166.27	174.58	23,710.27	28,820.13	30,260.53	10,943.20	13,301.60	13,966.40
13680	136.80	143.64	150.82	158.36	166.28	174.59	23,712.00	28,821.87	30,262.27	10,944.00	13,302.40	13,967.20
13681	136.81	143.65	150.83	158.37	166.29	174.60	23,713.73	28,823.60	30,264.00	10,944.80	13,303.20	13,968.00
13682	136.82	143.66	150.84	158.38	166.30	174.62	23,715.47	28,825.33	30,267.47	10,945.60	13,304.00	13,969.60
13683	136.83	143.67	150.85	158.39	166.31	174.63	23,717.20	28,827.07	30,269.20	10,946.40	13,304.80	13,970.40
13684	136.84	143.68	150.86	158.40	166.32	174.64	23,718.93	28,828.80	30,270.93	10,947.20	13,305.60	13,971.20
13685	136.85	143.69	150.87	158.41	166.33	174.65	23,720.67	28,830.53	30,272.67	10,948.00	13,306.40	13,972.00
13686	136.86	143.70	150.89	158.43	166.35	174.67	23,722.40	28,834.00	30,276.13	10,948.80	13,308.00	13,973.60
13687	136.87	143.71	150.90	158.45	166.37	174.69	23,724.13	28,837.47	30,279.60	10,949.60	13,309.60	13,975.20
13688	136.88	143.72	150.91	158.46	166.38	174.70	23,725.87	28,839.20	30,281.33	10,950.40	13,310.40	13,976.00
13689	136.89	143.73	150.92	158.47	166.39	174.71	23,727.60	28,840.93	30,283.07	10,951.20	13,311.20	13,976.80
13690	136.90	143.75	150.94	158.49	166.41	174.73	23,729.33	28,844.40	30,286.53	10,952.00	13,312.80	13,978.40
13691	136.91	143.76	150.95	158.50	166.43	174.75	23,731.07	28,847.87	30,290.00	10,952.80	13,314.40	13,980.00
13692	136.92	143.77	150.96	158.51	166.44	174.76	23,732.80	28,849.60	30,291.73	10,953.60	13,315.20	13,980.80
13693	136.93	143.78	150.97	158.52	166.45	174.77	23,734.53	28,851.33	30,293.47	10,954.40	13,316.00	13,981.60
13694	136.94	143.79	150.98	158.53	166.46	174.78	23,736.27	28,853.07	30,295.20	10,955.20	13,316.80	13,982.40
13695	136.95	143.80	150.99	158.54	166.47	174.79	23,738.00	28,854.80	30,296.93	10,956.00	13,317.60	13,983.20
13696	136.96	143.81	151.00	158.55	166.48	174.80	23,739.73	28,856.53	30,298.67	10,956.80	13,318.40	13,984.00
13697	136.97	143.82	151.01	158.56	166.49	174.81	23,741.47	28,858.27	30,300.40	10,957.60	13,319.20	13,984.80
13698	136.98	143.83	151.02	158.57	166.50	174.83	23,743.20	28,860.00	30,303.87	10,958.40	13,320.00	13,986.40
13699	136.99	143.84	151.03	158.58	166.51	174.84	23,744.93	28,861.73	30,305.60	10,959.20	13,320.80	13,987.20
13700	137.00	143.85	151.04	158.59	166.52	174.85	23,746.67	28,863.47	30,307.33	10,960.00	13,321.60	13,988.00
13701	137.01	143.86	151.05	158.60	166.53	174.86	23,748.40	28,865.20	30,309.07	10,960.80	13,322.40	13,988.80
13702	137.02	143.87	151.06	158.61	166.54	174.87	23,750.13	28,866.93	30,310.80	10,961.60	13,323.20	13,989.60
13703	137.03	143.88	151.07	158.62	166.55	174.88	23,751.87	28,868.67	30,312.53	10,962.40	13,324.00	13,990.40
13704	137.04	143.89	151.08	158.63	166.56	174.89	23,753.60	28,870.40	30,314.27	10,963.20	13,324.80	13,991.20
13705	137.05	143.90	151.10	158.66	166.59	174.92	23,755.33	28,875.60	30,319.47	10,964.00	13,327.20	13,993.60
13706	137.06	143.91	151.11	158.67	166.60	174.93	23,757.07	28,877.33	30,321.20	10,964.80	13,328.00	13,994.40
13707	137.07	143.92	151.12	158.68	166.61	174.94	23,758.80	28,879.07	30,322.93	10,965.60	13,328.80	13,995.20
13708	137.08	143.93	151.13	158.69	166.62	174.95	23,760.53	28,880.80	30,324.67	10,966.40	13,329.60	13,996.00
13709	137.09	143.94	151.14	158.70	166.64	174.97	23,762.27	28,884.27	30,328.13	10,967.20	13,331.20	13,997.60
13710	137.10	143.96	151.16	158.72	166.66	174.99	23,764.00	28,887.73	30,331.60	10,968.00	13,332.80	13,999.20
13711	137.11	143.97	151.17	158.73	166.67	175.00	23,765.73	28,889.47	30,333.33	10,968.80	13,333.60	14,000.00
13712	137.12	143.98	151.18	158.74	166.68	175.01	23,767.47	28,891.20	30,335.07	10,969.60	13,334.40	14,000.80
13713	137.13	143.99	151.19	158.75	166.69	175.02	23,769.20	28,892.93	30,336.80	10,970.40	13,335.20	14,001.60
13714	137.14	144.00	151.20	158.76	166.70	175.04	23,770.93	28,894.67	30,340.27	10,971.20	13,336.00	14,003.20



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13715	137.15	144.01	151.21	158.77	166.71	175.05	23,772.67	28,896.40	30,342.00	10,972.00	13,336.80	14,004.00
13716	137.16	144.02	151.22	158.78	166.72	175.06	23,774.40	28,898.13	30,343.73	10,972.80	13,337.60	14,004.80
13717	137.17	144.03	151.23	158.79	166.73	175.07	23,776.13	28,899.87	30,345.47	10,973.60	13,338.40	14,005.60
13718	137.18	144.04	151.24	158.80	166.74	175.08	23,777.87	28,901.60	30,347.20	10,974.40	13,339.20	14,006.40
13719	137.19	144.05	151.25	158.81	166.75	175.09	23,779.60	28,903.33	30,348.93	10,975.20	13,340.00	14,007.20
13720	137.20	144.06	151.26	158.82	166.76	175.10	23,781.33	28,905.07	30,350.67	10,976.00	13,340.80	14,008.00
13721	137.21	144.07	151.27	158.83	166.77	175.11	23,783.07	28,906.80	30,352.40	10,976.80	13,341.60	14,008.80
13722	137.22	144.08	151.28	158.84	166.78	175.12	23,784.80	28,908.53	30,354.13	10,977.60	13,342.40	14,009.60
13723	137.23	144.09	151.29	158.85	166.79	175.13	23,786.53	28,910.27	30,355.87	10,978.40	13,343.20	14,010.40
13724	137.24	144.10	151.31	158.88	166.82	175.16	23,788.27	28,915.47	30,361.07	10,979.20	13,345.60	14,012.80
13725	137.25	144.11	151.32	158.89	166.83	175.17	23,790.00	28,917.20	30,362.80	10,980.00	13,346.40	14,013.60
13726	137.26	144.12	151.33	158.90	166.85	175.19	23,791.73	28,920.67	30,366.27	10,980.80	13,348.00	14,015.20
13727	137.27	144.13	151.34	158.91	166.86	175.20	23,793.47	28,922.40	30,368.00	10,981.60	13,348.80	14,016.00
13728	137.28	144.14	151.35	158.92	166.87	175.21	23,795.20	28,924.13	30,369.73	10,982.40	13,349.60	14,016.80
13729	137.29	144.15	151.36	158.93	166.88	175.22	23,796.93	28,925.87	30,371.47	10,983.20	13,350.40	14,017.60
13730	137.30	144.17	151.38	158.95	166.90	175.25	23,798.67	28,929.33	30,376.67	10,984.00	13,352.00	14,020.00
13731	137.31	144.18	151.39	158.96	166.91	175.26	23,800.40	28,931.07	30,378.40	10,984.80	13,352.80	14,020.80
13732	137.32	144.19	151.40	158.97	166.92	175.27	23,802.13	28,932.80	30,380.13	10,985.60	13,353.60	14,021.60
13733	137.33	144.20	151.41	158.98	166.93	175.28	23,803.87	28,934.53	30,381.87	10,986.40	13,354.40	14,022.40
13734	137.34	144.21	151.42	158.99	166.94	175.29	23,805.60	28,936.27	30,383.60	10,987.20	13,355.20	14,023.20
13735	137.35	144.22	151.43	159.00	166.95	175.30	23,807.33	28,938.00	30,385.33	10,988.00	13,356.00	14,024.00
13736	137.36	144.23	151.44	159.01	166.96	175.31	23,809.07	28,939.73	30,387.07	10,988.80	13,356.80	14,024.80
13737	137.37	144.24	151.45	159.02	166.97	175.32	23,810.80	28,941.47	30,388.80	10,989.60	13,357.60	14,025.60
13738	137.38	144.25	151.46	159.03	166.98	175.33	23,812.53	28,943.20	30,390.53	10,990.40	13,358.40	14,026.40
13739	137.39	144.26	151.47	159.04	166.99	175.34	23,814.27	28,944.93	30,392.27	10,991.20	13,359.20	14,027.20
13740	137.40	144.27	151.48	159.05	167.00	175.35	23,816.00	28,946.67	30,394.00	10,992.00	13,360.00	14,028.00
13741	137.41	144.28	151.49	159.06	167.01	175.36	23,817.73	28,948.40	30,395.73	10,992.80	13,360.80	14,028.80
13742	137.42	144.29	151.50	159.08	167.03	175.38	23,819.47	28,951.87	30,399.20	10,993.60	13,362.40	14,030.40
13743	137.43	144.30	151.52	159.10	167.06	175.41	23,821.20	28,957.07	30,404.40	10,994.40	13,364.80	14,032.80
13744	137.44	144.31	151.53	159.11	167.07	175.42	23,822.93	28,958.80	30,406.13	10,995.20	13,365.60	14,033.60
13745	137.45	144.32	151.54	159.12	167.08	175.43	23,824.67	28,960.53	30,407.87	10,996.00	13,366.40	14,034.40
13746	137.46	144.33	151.55	159.13	167.09	175.44	23,826.40	28,962.27	30,409.60	10,996.80	13,367.20	14,035.20
13747	137.47	144.34	151.56	159.14	167.10	175.46	23,828.13	28,964.00	30,413.07	10,997.60	13,368.00	14,036.80
13748	137.48	144.35	151.57	159.15	167.11	175.47	23,829.87	28,965.73	30,414.80	10,998.40	13,368.80	14,037.60
13749	137.49	144.36	151.58	159.16	167.12	175.48	23,831.60	28,967.47	30,416.53	10,999.20	13,369.60	14,038.40
13750	137.50	144.38	151.60	159.18	167.14	175.50	23,833.33	28,970.93	30,420.00	11,000.00	13,371.20	14,040.00
13751	137.51	144.39	151.61	159.19	167.15	175.51	23,835.07	28,972.67	30,421.73	11,000.80	13,372.00	14,040.80
13752	137.52	144.40	151.62	159.20	167.16	175.52	23,836.80	28,974.40	30,423.47	11,001.60	13,372.80	14,041.60
13753	137.53	144.41	151.63	159.21	167.17	175.53	23,838.53	28,976.13	30,425.20	11,002.40	13,373.60	14,042.40
13754	137.54	144.42	151.64	159.22	167.18	175.54	23,840.27	28,977.87	30,426.93	11,003.20	13,374.40	14,043.20
13755	137.55	144.43	151.65	159.23	167.19	175.55	23,842.00	28,979.60	30,428.67	11,004.00	13,375.20	14,044.00
13756	137.56	144.44	151.66	159.24	167.20	175.56	23,843.73	28,981.33	30,430.40	11,004.80	13,376.00	14,044.80
13757	137.57	144.45	151.67	159.25	167.21	175.57	23,845.47	28,983.07	30,432.13	11,005.60	13,376.80	14,045.60
13758	137.58	144.46	151.68	159.26	167.22	175.58	23,847.20	28,984.80	30,433.87	11,006.40	13,377.60	14,046.40
13759	137.59	144.47	151.69	159.27	167.23	175.59	23,848.93	28,986.53	30,435.60	11,007.20	13,378.40	14,047.20
13760	137.60	144.48	151.70	159.29	167.25	175.61	23,850.67	28,990.00	30,439.07	11,008.00	13,380.00	14,048.80
13761	137.61	144.49	151.71	159.30	167.27	175.63	23,852.40	28,993.47	30,442.53	11,008.80	13,381.60	14,050.40
13762	137.62	144.50	151.73	159.32	167.29	175.65	23,854.13	28,996.93	30,446.00	11,009.60	13,383.20	14,052.00
13763	137.63	144.51	151.74	159.33	167.30	175.67	23,855.87	28,998.67	30,449.47	11,010.40	13,384.00	14,053.60
13764	137.64	144.52	151.75	159.34	167.31	175.68	23,857.60	29,000.40	30,451.20	11,011.20	13,384.80	14,054.40
13765	137.65	144.53	151.76	159.35	167.32	175.69	23,859.33	29,002.13	30,452.93	11,012.00	13,385.60	14,055.20
13766	137.66	144.54	151.77	159.36	167.33	175.70	23,861.07	29,003.87	30,454.67	11,012.80	13,386.40	14,056.00
13767	137.67	144.55	151.78	159.37	167.34	175.71	23,862.80	29,005.60	30,456.40	11,013.60	13,387.20	14,056.80
13768	137.68	144.56	151.79	159.38	167.35	175.72	23,864.53	29,007.33	30,458.13	11,014.40	13,388.00	14,057.60
13769	137.69	144.57	151.80	159.39	167.36	175.73	23,866.27	29,009.07	30,459.87	11,015.20	13,388.80	14,058.40
13770	137.70	144.59	151.82	159.41	167.38	175.75	23,868.00	29,012.53	30,463.33	11,016.00	13,390.40	14,060.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13771	137.71	144.60	151.83	159.42	167.39	175.76	23,869.73	29,014.27	30,465.07	11,016.80	13,391.20	14,060.80
13772	137.72	144.61	151.84	159.43	167.40	175.77	23,871.47	29,016.00	30,466.80	11,017.60	13,392.00	14,061.60
13773	137.73	144.62	151.85	159.44	167.41	175.78	23,873.20	29,017.73	30,468.53	11,018.40	13,392.80	14,062.40
13774	137.74	144.63	151.86	159.45	167.42	175.79	23,874.93	29,019.47	30,470.27	11,019.20	13,393.60	14,063.20
13775	137.75	144.64	151.87	159.46	167.43	175.80	23,876.67	29,021.20	30,472.00	11,020.00	13,394.40	14,064.00
13776	137.76	144.65	151.88	159.47	167.44	175.81	23,878.40	29,022.93	30,473.73	11,020.80	13,395.20	14,064.80
13777	137.77	144.66	151.89	159.48	167.45	175.82	23,880.13	29,024.67	30,475.47	11,021.60	13,396.00	14,065.60
13778	137.78	144.67	151.90	159.50	167.48	175.85	23,881.87	29,029.87	30,480.67	11,022.40	13,398.40	14,068.00
13779	137.79	144.68	151.91	159.51	167.49	175.86	23,883.60	29,031.60	30,482.40	11,023.20	13,399.20	14,068.80
13780	137.80	144.69	151.92	159.52	167.50	175.88	23,885.33	29,033.33	30,485.87	11,024.00	13,400.00	14,070.40
13781	137.81	144.70	151.94	159.54	167.52	175.90	23,887.07	29,036.80	30,489.33	11,024.80	13,401.60	14,072.00
13782	137.82	144.71	151.95	159.55	167.53	175.91	23,888.80	29,038.53	30,491.07	11,025.60	13,402.40	14,072.80
13783	137.83	144.72	151.96	159.56	167.54	175.92	23,890.53	29,040.27	30,492.80	11,026.40	13,403.20	14,073.60
13784	137.84	144.73	151.97	159.57	167.55	175.93	23,892.27	29,042.00	30,494.53	11,027.20	13,404.00	14,074.40
13785	137.85	144.74	151.98	159.58	167.56	175.94	23,894.00	29,043.73	30,496.27	11,028.00	13,404.80	14,075.20
13786	137.86	144.75	151.99	159.59	167.57	175.95	23,895.73	29,045.47	30,498.00	11,028.80	13,405.60	14,076.00
13787	137.87	144.76	152.00	159.60	167.58	175.96	23,897.47	29,047.20	30,499.73	11,029.60	13,406.40	14,076.80
13788	137.88	144.77	152.01	159.61	167.59	175.97	23,899.20	29,048.93	30,501.47	11,030.40	13,407.20	14,077.60
13789	137.89	144.78	152.02	159.62	167.60	175.98	23,900.93	29,050.67	30,503.20	11,031.20	13,408.00	14,078.40
13790	137.90	144.80	152.04	159.64	167.62	176.00	23,902.67	29,054.13	30,506.67	11,032.00	13,409.60	14,080.00
13791	137.91	144.81	152.05	159.65	167.63	176.01	23,904.40	29,055.87	30,508.40	11,032.80	13,410.40	14,080.80
13792	137.92	144.82	152.06	159.66	167.64	176.02	23,906.13	29,057.60	30,510.13	11,033.60	13,411.20	14,081.60
13793	137.93	144.83	152.07	159.67	167.65	176.03	23,907.87	29,059.33	30,511.87	11,034.40	13,412.00	14,082.40
13794	137.94	144.84	152.08	159.68	167.66	176.04	23,909.60	29,061.07	30,513.60	11,035.20	13,412.80	14,083.20
13795	137.95	144.85	152.09	159.69	167.67	176.05	23,911.33	29,062.80	30,515.33	11,036.00	13,413.60	14,084.00
13796	137.96	144.86	152.10	159.71	167.70	176.09	23,913.07	29,068.00	30,522.27	11,036.80	13,416.00	14,087.20
13797	137.97	144.87	152.11	159.72	167.71	176.10	23,914.80	29,069.73	30,524.00	11,037.60	13,416.80	14,088.00
13798	137.98	144.88	152.12	159.73	167.72	176.11	23,916.53	29,071.47	30,525.73	11,038.40	13,417.60	14,088.80
13799	137.99	144.89	152.13	159.74	167.73	176.12	23,918.27	29,073.20	30,527.47	11,039.20	13,418.40	14,089.60
13800	138.00	144.90	152.15	159.76	167.75	176.14	23,920.00	29,076.67	30,530.93	11,040.00	13,420.00	14,091.20
13801	138.01	144.91	152.16	159.77	167.76	176.15	23,921.73	29,078.40	30,532.67	11,040.80	13,420.80	14,092.00
13802	138.02	144.92	152.17	159.78	167.77	176.16	23,923.47	29,080.13	30,534.40	11,041.60	13,421.60	14,092.80
13803	138.03	144.93	152.18	159.79	167.78	176.17	23,925.20	29,081.87	30,536.13	11,042.40	13,422.40	14,093.60
13804	138.04	144.94	152.19	159.80	167.79	176.18	23,926.93	29,083.60	30,537.87	11,043.20	13,423.20	14,094.40
13805	138.05	144.95	152.20	159.81	167.80	176.19	23,928.67	29,085.33	30,539.60	11,044.00	13,424.00	14,095.20
13806	138.06	144.96	152.21	159.82	167.81	176.20	23,930.40	29,087.07	30,541.33	11,044.80	13,424.80	14,096.00
13807	138.07	144.97	152.22	159.83	167.82	176.21	23,932.13	29,088.80	30,543.07	11,045.60	13,425.60	14,096.80
13808	138.08	144.98	152.23	159.84	167.83	176.22	23,933.87	29,090.53	30,544.80	11,046.40	13,426.40	14,097.60
13809	138.09	144.99	152.24	159.85	167.84	176.23	23,935.60	29,092.27	30,546.53	11,047.20	13,427.20	14,098.40
13810	138.10	145.01	152.26	159.87	167.86	176.25	23,937.33	29,095.73	30,550.00	11,048.00	13,428.80	14,100.00
13811	138.11	145.02	152.27	159.88	167.87	176.26	23,939.07	29,097.47	30,551.73	11,048.80	13,429.60	14,100.80
13812	138.12	145.03	152.28	159.89	167.88	176.27	23,940.80	29,099.20	30,553.47	11,049.60	13,430.40	14,101.60
13813	138.13	145.04	152.29	159.90	167.90	176.30	23,942.53	29,102.67	30,558.67	11,050.40	13,432.00	14,104.00
13814	138.14	145.05	152.30	159.92	167.92	176.32	23,944.27	29,106.13	30,562.13	11,051.20	13,433.60	14,105.60
13815	138.15	145.06	152.31	159.93	167.93	176.33	23,946.00	29,107.87	30,563.87	11,052.00	13,434.40	14,106.40
13816	138.16	145.07	152.32	159.94	167.94	176.34	23,947.73	29,109.60	30,565.60	11,052.80	13,435.20	14,107.20
13817	138.17	145.08	152.33	159.95	167.95	176.35	23,949.47	29,111.33	30,567.33	11,053.60	13,436.00	14,108.00
13818	138.18	145.09	152.34	159.96	167.96	176.36	23,951.20	29,113.07	30,569.07	11,054.40	13,436.80	14,108.80
13819	138.19	145.10	152.36	159.98	167.98	176.38	23,952.93	29,116.53	30,572.53	11,055.20	13,438.40	14,110.40
13820	138.20	145.11	152.37	159.99	167.99	176.39	23,954.67	29,118.27	30,574.27	11,056.00	13,439.20	14,111.20
13821	138.21	145.12	152.38	160.00	168.00	176.40	23,956.40	29,120.00	30,576.00	11,056.80	13,440.00	14,112.00
13822	138.22	145.13	152.39	160.01	168.01	176.41	23,958.13	29,121.73	30,577.73	11,057.60	13,440.80	14,112.80
13823	138.23	145.14	152.40	160.02	168.02	176.42	23,959.87	29,123.47	30,579.47	11,058.40	13,441.60	14,113.60
13824	138.24	145.15	152.41	160.03	168.03	176.43	23,961.60	29,125.20	30,581.20	11,059.20	13,442.40	14,114.40
13825	138.25	145.16	152.42	160.04	168.04	176.44	23,963.33	29,126.93	30,582.93	11,060.00	13,443.20	14,115.20
13826	138.26	145.17	152.43	160.05	168.05	176.45	23,965.07	29,128.67	30,584.67	11,060.80	13,444.00	14,116.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13827	138.27	145.18	152.44	160.06	168.06	176.46	23,966.80	29,130.40	30,586.40	11,061.60	13,444.80	14,116.80
13828	138.28	145.19	152.45	160.07	168.07	176.47	23,968.53	29,132.13	30,588.13	11,062.40	13,445.60	14,117.60
13829	138.29	145.20	152.46	160.08	168.08	176.48	23,970.27	29,133.87	30,589.87	11,063.20	13,446.40	14,118.40
13830	138.30	145.22	152.48	160.10	168.11	176.52	23,972.00	29,139.07	30,596.80	11,064.00	13,448.80	14,121.60
13831	138.31	145.23	152.49	160.11	168.12	176.53	23,973.73	29,140.80	30,598.53	11,064.80	13,449.60	14,122.40
13832	138.32	145.24	152.50	160.13	168.14	176.55	23,975.47	29,144.27	30,602.00	11,065.60	13,451.20	14,124.00
13833	138.33	145.25	152.51	160.14	168.15	176.56	23,977.20	29,146.00	30,603.73	11,066.40	13,452.00	14,124.80
13834	138.34	145.26	152.52	160.15	168.16	176.57	23,978.93	29,147.73	30,605.47	11,067.20	13,452.80	14,125.60
13835	138.35	145.27	152.53	160.16	168.17	176.58	23,980.67	29,149.47	30,607.20	11,068.00	13,453.60	14,126.40
13836	138.36	145.28	152.54	160.17	168.18	176.59	23,982.40	29,151.20	30,608.93	11,068.80	13,454.40	14,127.20
13837	138.37	145.29	152.55	160.18	168.19	176.60	23,984.13	29,152.93	30,610.67	11,069.60	13,455.20	14,128.00
13838	138.38	145.30	152.57	160.20	168.21	176.62	23,985.87	29,156.40	30,614.13	11,070.40	13,456.80	14,129.60
13839	138.39	145.31	152.58	160.21	168.22	176.63	23,987.60	29,158.13	30,615.87	11,071.20	13,457.60	14,130.40
13840	138.40	145.32	152.59	160.22	168.23	176.64	23,989.33	29,159.87	30,617.60	11,072.00	13,458.40	14,131.20
13841	138.41	145.33	152.60	160.23	168.24	176.65	23,991.07	29,161.60	30,619.33	11,072.80	13,459.20	14,132.00
13842	138.42	145.34	152.61	160.24	168.25	176.66	23,992.80	29,163.33	30,621.07	11,073.60	13,460.00	14,132.80
13843	138.43	145.35	152.62	160.25	168.26	176.67	23,994.53	29,165.07	30,622.80	11,074.40	13,460.80	14,133.60
13844	138.44	145.36	152.63	160.26	168.27	176.68	23,996.27	29,166.80	30,624.53	11,075.20	13,461.60	14,134.40
13845	138.45	145.37	152.64	160.27	168.28	176.69	23,998.00	29,168.53	30,626.27	11,076.00	13,462.40	14,135.20
13846	138.46	145.38	152.65	160.28	168.29	176.70	23,999.73	29,170.27	30,628.00	11,076.80	13,463.20	14,136.00
13847	138.47	145.39	152.66	160.29	168.30	176.72	24,001.47	29,172.00	30,631.47	11,077.60	13,464.00	14,137.60
13848	138.48	145.40	152.67	160.30	168.32	176.74	24,003.20	29,175.47	30,634.93	11,078.40	13,465.60	14,139.20
13849	138.49	145.41	152.68	160.31	168.33	176.75	24,004.93	29,177.20	30,636.67	11,079.20	13,466.40	14,140.00
13850	138.50	145.43	152.70	160.34	168.36	176.78	24,006.67	29,182.40	30,641.87	11,080.00	13,468.80	14,142.40
13851	138.51	145.44	152.71	160.35	168.37	176.79	24,008.40	29,184.13	30,643.60	11,080.80	13,469.60	14,143.20
13852	138.52	145.45	152.72	160.36	168.38	176.80	24,010.13	29,185.87	30,645.33	11,081.60	13,470.40	14,144.00
13853	138.53	145.46	152.73	160.37	168.39	176.81	24,011.87	29,187.60	30,647.07	11,082.40	13,471.20	14,144.80
13854	138.54	145.47	152.74	160.38	168.40	176.82	24,013.60	29,189.33	30,648.80	11,083.20	13,472.00	14,145.60
13855	138.55	145.48	152.75	160.39	168.41	176.83	24,015.33	29,191.07	30,650.53	11,084.00	13,472.80	14,146.40
13856	138.56	145.49	152.76	160.40	168.42	176.84	24,017.07	29,192.80	30,652.27	11,084.80	13,473.60	14,147.20
13857	138.57	145.50	152.78	160.42	168.44	176.86	24,018.80	29,196.27	30,655.73	11,085.60	13,475.20	14,148.80
13858	138.58	145.51	152.79	160.43	168.45	176.87	24,020.53	29,198.00	30,657.47	11,086.40	13,476.00	14,149.60
13859	138.59	145.52	152.80	160.44	168.46	176.88	24,022.27	29,199.73	30,659.20	11,087.20	13,476.80	14,150.40
13860	138.60	145.53	152.81	160.45	168.47	176.89	24,024.00	29,201.47	30,660.93	11,088.00	13,477.60	14,151.20
13861	138.61	145.54	152.82	160.46	168.48	176.90	24,025.73	29,203.20	30,662.67	11,088.80	13,478.40	14,152.00
13862	138.62	145.55	152.83	160.47	168.49	176.91	24,027.47	29,204.93	30,664.40	11,089.60	13,479.20	14,152.80
13863	138.63	145.56	152.84	160.48	168.50	176.93	24,029.20	29,206.67	30,667.87	11,090.40	13,480.00	14,154.40
13864	138.64	145.57	152.85	160.49	168.51	176.94	24,030.93	29,208.40	30,669.60	11,091.20	13,480.80	14,155.20
13865	138.65	145.58	152.86	160.50	168.53	176.96	24,032.67	29,211.87	30,673.07	11,092.00	13,482.40	14,156.80
13866	138.66	145.59	152.87	160.51	168.54	176.97	24,034.40	29,213.60	30,674.80	11,092.80	13,483.20	14,157.60
13867	138.67	145.60	152.88	160.52	168.55	176.98	24,036.13	29,215.33	30,676.53	11,093.60	13,484.00	14,158.40
13868	138.68	145.61	152.89	160.53	168.56	176.99	24,037.87	29,217.07	30,678.27	11,094.40	13,484.80	14,159.20
13869	138.69	145.62	152.90	160.55	168.58	177.01	24,039.60	29,220.53	30,681.73	11,095.20	13,486.40	14,160.80
13870	138.70	145.64	152.92	160.57	168.60	177.03	24,041.33	29,224.00	30,685.20	11,096.00	13,488.00	14,162.40
13871	138.71	145.65	152.93	160.58	168.61	177.04	24,043.07	29,225.73	30,686.93	11,096.80	13,488.80	14,163.20
13872	138.72	145.66	152.94	160.59	168.62	177.05	24,044.80	29,227.47	30,688.67	11,097.60	13,489.60	14,164.00
13873	138.73	145.67	152.95	160.60	168.63	177.06	24,046.53	29,229.20	30,690.40	11,098.40	13,490.40	14,164.80
13874	138.74	145.68	152.96	160.61	168.64	177.07	24,048.27	29,230.93	30,692.13	11,099.20	13,491.20	14,165.60
13875	138.75	145.69	152.97	160.62	168.65	177.08	24,050.00	29,232.67	30,693.87	11,100.00	13,492.00	14,166.40
13876	138.76	145.70	152.99	160.64	168.67	177.10	24,051.73	29,236.13	30,697.33	11,100.80	13,493.60	14,168.00
13877	138.77	145.71	153.00	160.65	168.68	177.11	24,053.47	29,237.87	30,699.07	11,101.60	13,494.40	14,168.80
13878	138.78	145.72	153.01	160.66	168.69	177.12	24,055.20	29,239.60	30,700.80	11,102.40	13,495.20	14,169.60
13879	138.79	145.73	153.02	160.67	168.70	177.14	24,056.93	29,241.33	30,704.27	11,103.20	13,496.00	14,171.20
13880	138.80	145.74	153.03	160.68	168.71	177.15	24,058.67	29,243.07	30,706.00	11,104.00	13,496.80	14,172.00
13881	138.81	145.75	153.04	160.69	168.72	177.16	24,060.40	29,244.80	30,707.73	11,104.80	13,497.60	14,172.80
13882	138.82	145.76	153.05	160.70	168.74	177.18	24,062.13	29,248.27	30,711.20	11,105.60	13,499.20	14,174.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13883	138.83	145.77	153.06	160.71	168.75	177.19	24,063.87	29,250.00	30,712.93	11,106.40	13,500.00	14,175.20
13884	138.84	145.78	153.07	160.72	168.76	177.20	24,065.60	29,251.73	30,714.67	11,107.20	13,500.80	14,176.00
13885	138.85	145.79	153.08	160.73	168.77	177.21	24,067.33	29,253.47	30,716.40	11,108.00	13,501.60	14,176.80
13886	138.86	145.80	153.09	160.74	168.78	177.22	24,069.07	29,255.20	30,718.13	11,108.80	13,502.40	14,177.60
13887	138.87	145.81	153.10	160.76	168.80	177.24	24,070.80	29,258.67	30,721.60	11,109.60	13,504.00	14,179.20
13888	138.88	145.82	153.11	160.77	168.81	177.25	24,072.53	29,260.40	30,723.33	11,110.40	13,504.80	14,180.00
13889	138.89	145.83	153.12	160.78	168.82	177.26	24,074.27	29,262.13	30,725.07	11,111.20	13,505.60	14,180.80
13890	138.90	145.85	153.14	160.80	168.84	177.28	24,076.00	29,265.60	30,728.53	11,112.00	13,507.20	14,182.40
13891	138.91	145.86	153.15	160.81	168.85	177.29	24,077.73	29,267.33	30,730.27	11,112.80	13,508.00	14,183.20
13892	138.92	145.87	153.16	160.82	168.86	177.30	24,079.47	29,269.07	30,732.00	11,113.60	13,508.80	14,184.00
13893	138.93	145.88	153.17	160.83	168.87	177.31	24,081.20	29,270.80	30,733.73	11,114.40	13,509.60	14,184.80
13894	138.94	145.89	153.18	160.84	168.88	177.32	24,082.93	29,272.53	30,735.47	11,115.20	13,510.40	14,185.60
13895	138.95	145.90	153.20	160.86	168.90	177.35	24,084.67	29,276.00	30,740.67	11,116.00	13,512.00	14,188.00
13896	138.96	145.91	153.21	160.87	168.91	177.36	24,086.40	29,277.73	30,742.40	11,116.80	13,512.80	14,188.80
13897	138.97	145.92	153.22	160.88	168.92	177.37	24,088.13	29,279.47	30,744.13	11,117.60	13,513.60	14,189.60
13898	138.98	145.93	153.23	160.89	168.93	177.38	24,089.87	29,281.20	30,745.87	11,118.40	13,514.40	14,190.40
13899	138.99	145.94	153.24	160.90	168.95	177.40	24,091.60	29,284.67	30,749.33	11,119.20	13,516.00	14,192.00
13900	139.00	145.95	153.25	160.91	168.96	177.41	24,093.33	29,286.40	30,751.07	11,120.00	13,516.80	14,192.80
13901	139.01	145.96	153.26	160.92	168.97	177.42	24,095.07	29,288.13	30,752.80	11,120.80	13,517.60	14,193.60
13902	139.02	145.97	153.27	160.93	168.98	177.43	24,096.80	29,289.87	30,754.53	11,121.60	13,518.40	14,194.40
13903	139.03	145.98	153.28	160.94	168.99	177.44	24,098.53	29,291.60	30,756.27	11,122.40	13,519.20	14,195.20
13904	139.04	145.99	153.29	160.95	169.00	177.45	24,100.27	29,293.33	30,758.00	11,123.20	13,520.00	14,196.00
13905	139.05	146.00	153.30	160.97	169.02	177.47	24,102.00	29,296.80	30,761.47	11,124.00	13,521.60	14,197.60
13906	139.06	146.01	153.31	160.98	169.03	177.48	24,103.73	29,298.53	30,763.20	11,124.80	13,522.40	14,198.40
13907	139.07	146.02	153.32	160.99	169.04	177.49	24,105.47	29,300.27	30,764.93	11,125.60	13,523.20	14,199.20
13908	139.08	146.03	153.33	161.00	169.05	177.50	24,107.20	29,302.00	30,766.67	11,126.40	13,524.00	14,200.00
13909	139.09	146.04	153.34	161.01	169.06	177.51	24,108.93	29,303.73	30,768.40	11,127.20	13,524.80	14,200.80
13910	139.10	146.06	153.36	161.03	169.08	177.53	24,110.67	29,307.20	30,771.87	11,128.00	13,526.40	14,202.40
13911	139.11	146.07	153.37	161.04	169.09	177.54	24,112.40	29,308.93	30,773.60	11,128.80	13,527.20	14,203.20
13912	139.12	146.08	153.38	161.05	169.10	177.56	24,114.13	29,310.67	30,777.07	11,129.60	13,528.00	14,204.80
13913	139.13	146.09	153.39	161.06	169.11	177.57	24,115.87	29,312.40	30,778.80	11,130.40	13,528.80	14,205.60
13914	139.14	146.10	153.41	161.08	169.13	177.59	24,117.60	29,315.87	30,782.27	11,131.20	13,530.40	14,207.20
13915	139.15	146.11	153.42	161.09	169.14	177.60	24,119.33	29,317.60	30,784.00	11,132.00	13,531.20	14,208.00
13916	139.16	146.12	153.43	161.10	169.16	177.62	24,121.07	29,321.07	30,787.47	11,132.80	13,532.80	14,209.60
13917	139.17	146.13	153.44	161.11	169.17	177.63	24,122.80	29,322.80	30,789.20	11,133.60	13,533.60	14,210.40
13918	139.18	146.14	153.45	161.12	169.18	177.64	24,124.53	29,324.53	30,790.93	11,134.40	13,534.40	14,211.20
13919	139.19	146.15	153.46	161.13	169.19	177.65	24,126.27	29,326.27	30,792.67	11,135.20	13,535.20	14,212.00
13920	139.20	146.16	153.47	161.14	169.20	177.66	24,128.00	29,328.00	30,794.40	11,136.00	13,536.00	14,212.80
13921	139.21	146.17	153.48	161.15	169.21	177.67	24,129.73	29,329.73	30,796.13	11,136.80	13,536.80	14,213.60
13922	139.22	146.18	153.49	161.16	169.22	177.68	24,131.47	29,331.47	30,797.87	11,137.60	13,537.60	14,214.40
13923	139.23	146.19	153.50	161.18	169.24	177.70	24,133.20	29,334.93	30,801.33	11,138.40	13,539.20	14,216.00
13924	139.24	146.20	153.51	161.19	169.25	177.71	24,134.93	29,336.67	30,803.07	11,139.20	13,540.00	14,216.80
13925	139.25	146.21	153.52	161.20	169.26	177.72	24,136.67	29,338.40	30,804.80	11,140.00	13,540.80	14,217.60
13926	139.26	146.22	153.53	161.21	169.27	177.73	24,138.40	29,340.13	30,806.53	11,140.80	13,541.60	14,218.40
13927	139.27	146.23	153.54	161.22	169.28	177.74	24,140.13	29,341.87	30,808.27	11,141.60	13,542.40	14,219.20
13928	139.28	146.24	153.55	161.23	169.29	177.75	24,141.87	29,343.60	30,810.00	11,142.40	13,543.20	14,220.00
13929	139.29	146.25	153.56	161.24	169.30	177.77	24,143.60	29,345.33	30,813.47	11,143.20	13,544.00	14,221.60
13930	139.30	146.27	153.58	161.26	169.32	177.79	24,145.33	29,348.80	30,816.93	11,144.00	13,545.60	14,223.20
13931	139.31	146.28	153.59	161.27	169.33	177.80	24,147.07	29,350.53	30,818.67	11,144.80	13,546.40	14,224.00
13932	139.32	146.29	153.60	161.28	169.34	177.81	24,148.80	29,352.27	30,820.40	11,145.60	13,547.20	14,224.80
13933	139.33	146.30	153.62	161.30	169.37	177.84	24,150.53	29,357.47	30,825.60	11,146.40	13,549.60	14,227.20
13934	139.34	146.31	153.63	161.31	169.38	177.85	24,152.27	29,359.20	30,827.33	11,147.20	13,550.40	14,228.00
13935	139.35	146.32	153.64	161.32	169.39	177.86	24,154.00	29,360.93	30,829.07	11,148.00	13,551.20	14,228.80
13936	139.36	146.33	153.65	161.33	169.40	177.87	24,155.73	29,362.67	30,830.80	11,148.80	13,552.00	14,229.60
13937	139.37	146.34	153.66	161.34	169.41	177.88	24,157.47	29,364.40	30,832.53	11,149.60	13,552.80	14,230.40
13938	139.38	146.35	153.67	161.35	169.42	177.89	24,159.20	29,366.13	30,834.27	11,150.40	13,553.60	14,231.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13939	139.39	146.36	153.68	161.36	169.43	177.90	24,160.93	29,367.87	30,836.00	11,151.20	13,554.40	14,232.00
13940	139.40	146.37	153.69	161.37	169.44	177.91	24,162.67	29,369.60	30,837.73	11,152.00	13,555.20	14,232.80
13941	139.41	146.38	153.70	161.39	169.46	177.93	24,164.40	29,373.07	30,841.20	11,152.80	13,556.80	14,234.40
13942	139.42	146.39	153.71	161.40	169.47	177.94	24,166.13	29,374.80	30,842.93	11,153.60	13,557.60	14,235.20
13943	139.43	146.40	153.72	161.41	169.48	177.95	24,167.87	29,376.53	30,844.67	11,154.40	13,558.40	14,236.00
13944	139.44	146.41	153.73	161.42	169.49	177.96	24,169.60	29,378.27	30,846.40	11,155.20	13,559.20	14,236.80
13945	139.45	146.42	153.74	161.43	169.50	177.98	24,171.33	29,380.00	30,849.87	11,156.00	13,560.00	14,238.40
13946	139.46	146.43	153.75	161.44	169.51	177.99	24,173.07	29,381.73	30,851.60	11,156.80	13,560.80	14,239.20
13947	139.47	146.44	153.76	161.45	169.52	178.00	24,174.80	29,383.47	30,853.33	11,157.60	13,561.60	14,240.00
13948	139.48	146.45	153.77	161.46	169.53	178.01	24,176.53	29,385.20	30,855.07	11,158.40	13,562.40	14,240.80
13949	139.49	146.46	153.78	161.47	169.54	178.02	24,178.27	29,386.93	30,856.80	11,159.20	13,563.20	14,241.60
13950	139.50	146.48	153.80	161.49	169.56	178.04	24,180.00	29,390.40	30,860.27	11,160.00	13,564.80	14,243.20
13951	139.51	146.49	153.81	161.50	169.58	178.06	24,181.73	29,393.87	30,863.73	11,160.80	13,566.40	14,244.80
13952	139.52	146.50	153.83	161.52	169.60	178.08	24,183.47	29,397.33	30,867.20	11,161.60	13,568.00	14,246.40
13953	139.53	146.51	153.84	161.53	169.61	178.09	24,185.20	29,399.07	30,868.93	11,162.40	13,568.80	14,247.20
13954	139.54	146.52	153.85	161.54	169.62	178.10	24,186.93	29,400.80	30,870.67	11,163.20	13,569.60	14,248.00
13955	139.55	146.53	153.86	161.55	169.63	178.11	24,188.67	29,402.53	30,872.40	11,164.00	13,570.40	14,248.80
13956	139.56	146.54	153.87	161.56	169.64	178.12	24,190.40	29,404.27	30,874.13	11,164.80	13,571.20	14,249.60
13957	139.57	146.55	153.88	161.57	169.65	178.13	24,192.13	29,406.00	30,875.87	11,165.60	13,572.00	14,250.40
13958	139.58	146.56	153.89	161.58	169.66	178.14	24,193.87	29,407.73	30,877.60	11,166.40	13,572.80	14,251.20
13959	139.59	146.57	153.90	161.60	169.68	178.16	24,195.60	29,411.20	30,881.07	11,167.20	13,574.40	14,252.80
13960	139.60	146.58	153.91	161.61	169.69	178.17	24,197.33	29,412.93	30,882.80	11,168.00	13,575.20	14,253.60
13961	139.61	146.59	153.92	161.62	169.70	178.19	24,199.07	29,414.67	30,886.27	11,168.80	13,576.00	14,255.20
13962	139.62	146.60	153.93	161.63	169.71	178.20	24,200.80	29,416.40	30,888.00	11,169.60	13,576.80	14,256.00
13963	139.63	146.61	153.94	161.64	169.72	178.21	24,202.53	29,418.13	30,889.73	11,170.40	13,577.60	14,256.80
13964	139.64	146.62	153.95	161.65	169.73	178.22	24,204.27	29,419.87	30,891.47	11,171.20	13,578.40	14,257.60
13965	139.65	146.63	153.96	161.66	169.74	178.23	24,206.00	29,421.60	30,893.20	11,172.00	13,579.20	14,258.40
13966	139.66	146.64	153.97	161.67	169.75	178.24	24,207.73	29,423.33	30,894.93	11,172.80	13,580.00	14,259.20
13967	139.67	146.65	153.98	161.68	169.76	178.25	24,209.47	29,425.07	30,896.67	11,173.60	13,580.80	14,260.00
13968	139.68	146.66	153.99	161.69	169.77	178.26	24,211.20	29,426.80	30,898.40	11,174.40	13,581.60	14,260.80
13969	139.69	146.67	154.00	161.70	169.79	178.28	24,212.93	29,430.27	30,901.87	11,175.20	13,583.20	14,262.40
13970	139.70	146.69	154.02	161.72	169.81	178.30	24,214.67	29,433.73	30,905.33	11,176.00	13,584.80	14,264.00
13971	139.71	146.70	154.04	161.74	169.83	178.32	24,216.40	29,437.20	30,908.80	11,176.80	13,586.40	14,265.60
13972	139.72	146.71	154.05	161.75	169.84	178.33	24,218.13	29,438.93	30,910.53	11,177.60	13,587.20	14,266.40
13973	139.73	146.72	154.06	161.76	169.85	178.34	24,219.87	29,440.67	30,912.27	11,178.40	13,588.00	14,267.20
13974	139.74	146.73	154.07	161.77	169.86	178.35	24,221.60	29,442.40	30,914.00	11,179.20	13,588.80	14,268.00
13975	139.75	146.74	154.08	161.78	169.87	178.36	24,223.33	29,444.13	30,915.73	11,180.00	13,589.60	14,268.80
13976	139.76	146.75	154.09	161.79	169.88	178.37	24,225.07	29,445.87	30,917.47	11,180.80	13,590.40	14,269.60
13977	139.77	146.76	154.10	161.81	169.90	178.40	24,226.80	29,449.33	30,922.67	11,181.60	13,592.00	14,272.00
13978	139.78	146.77	154.11	161.82	169.91	178.41	24,228.53	29,451.07	30,924.40	11,182.40	13,592.80	14,272.80
13979	139.79	146.78	154.12	161.83	169.92	178.42	24,230.27	29,452.80	30,926.13	11,183.20	13,593.60	14,273.60
13980	139.80	146.79	154.13	161.84	169.93	178.43	24,232.00	29,454.53	30,927.87	11,184.00	13,594.40	14,274.40
13981	139.81	146.80	154.14	161.85	169.94	178.44	24,233.73	29,456.27	30,929.60	11,184.80	13,595.20	14,275.20
13982	139.82	146.81	154.15	161.86	169.95	178.45	24,235.47	29,458.00	30,931.33	11,185.60	13,596.00	14,276.00
13983	139.83	146.82	154.16	161.87	169.96	178.46	24,237.20	29,459.73	30,933.07	11,186.40	13,596.80	14,276.80
13984	139.84	146.83	154.17	161.88	169.97	178.47	24,238.93	29,461.47	30,934.80	11,187.20	13,597.60	14,277.60
13985	139.85	146.84	154.18	161.89	169.98	178.48	24,240.67	29,463.20	30,936.53	11,188.00	13,598.40	14,278.40
13986	139.86	146.85	154.19	161.90	170.00	178.50	24,242.40	29,466.67	30,940.00	11,188.80	13,600.00	14,280.00
13987	139.87	146.86	154.20	161.91	170.01	178.51	24,244.13	29,468.40	30,941.73	11,189.60	13,600.80	14,280.80
13988	139.88	146.87	154.21	161.92	170.02	178.52	24,245.87	29,470.13	30,943.47	11,190.40	13,601.60	14,281.60
13989	139.89	146.88	154.22	161.93	170.03	178.53	24,247.60	29,471.87	30,945.20	11,191.20	13,602.40	14,282.40
13990	139.90	146.90	154.25	161.96	170.06	178.56	24,249.33	29,477.07	30,950.40	11,192.00	13,604.80	14,284.80
13991	139.91	146.91	154.26	161.97	170.07	178.57	24,251.07	29,478.80	30,952.13	11,192.80	13,605.60	14,285.60
13992	139.92	146.92	154.27	161.98	170.08	178.58	24,252.80	29,480.53	30,953.87	11,193.60	13,606.40	14,286.40
13993	139.93	146.93	154.28	161.99	170.09	178.59	24,254.53	29,482.27	30,955.60	11,194.40	13,607.20	14,287.20
13994	139.94	146.94	154.29	162.00	170.10	178.61	24,256.27	29,484.00	30,959.07	11,195.20	13,608.00	14,288.80



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
13995	139.95	146.95	154.30	162.02	170.12	178.63	24,258.00	29,487.47	30,962.53	11,196.00	13,609.60	14,290.40
13996	139.96	146.96	154.31	162.03	170.13	178.64	24,259.73	29,489.20	30,964.27	11,196.80	13,610.40	14,291.20
13997	139.97	146.97	154.32	162.04	170.14	178.65	24,261.47	29,490.93	30,966.00	11,197.60	13,611.20	14,292.00
13998	139.98	146.98	154.33	162.05	170.15	178.66	24,263.20	29,492.67	30,967.73	11,198.40	13,612.00	14,292.80
13999	139.99	146.99	154.34	162.06	170.16	178.67	24,264.93	29,494.40	30,969.47	11,199.20	13,612.80	14,293.60
14000	140.00	147.00	154.35	162.07	170.17	178.68	24,266.67	29,496.13	30,971.20	11,200.00	13,613.60	14,294.40
14001	140.01	147.01	154.36	162.08	170.18	178.69	24,268.40	29,497.87	30,972.93	11,200.80	13,614.40	14,295.20
14002	140.02	147.02	154.37	162.09	170.19	178.70	24,270.13	29,499.60	30,974.67	11,201.60	13,615.20	14,296.00
14003	140.03	147.03	154.38	162.10	170.21	178.72	24,271.87	29,503.07	30,978.13	11,202.40	13,616.80	14,297.60
14004	140.04	147.04	154.39	162.11	170.22	178.73	24,273.60	29,504.80	30,979.87	11,203.20	13,617.60	14,298.40
14005	140.05	147.05	154.40	162.12	170.23	178.74	24,275.33	29,506.53	30,981.60	11,204.00	13,618.40	14,299.20
14006	140.06	147.06	154.41	162.13	170.24	178.75	24,277.07	29,508.27	30,983.33	11,204.80	13,619.20	14,300.00
14007	140.07	147.07	154.42	162.14	170.25	178.76	24,278.80	29,510.00	30,985.07	11,205.60	13,620.00	14,300.80
14008	140.08	147.08	154.43	162.15	170.26	178.77	24,280.53	29,511.73	30,986.80	11,206.40	13,620.80	14,301.60
14009	140.09	147.09	154.44	162.16	170.27	178.78	24,282.27	29,513.47	30,988.53	11,207.20	13,621.60	14,302.40
14010	140.10	147.11	154.47	162.19	170.30	178.82	24,284.00	29,518.67	30,995.47	11,208.00	13,624.00	14,305.60
14011	140.11	147.12	154.48	162.20	170.31	178.83	24,285.73	29,520.40	30,997.20	11,208.80	13,624.80	14,306.40
14012	140.12	147.13	154.49	162.21	170.32	178.84	24,287.47	29,522.13	30,998.93	11,209.60	13,625.60	14,307.20
14013	140.13	147.14	154.50	162.23	170.34	178.86	24,289.20	29,525.60	31,002.40	11,210.40	13,627.20	14,308.80
14014	140.14	147.15	154.51	162.24	170.35	178.87	24,290.93	29,527.33	31,004.13	11,211.20	13,628.00	14,309.60
14015	140.15	147.16	154.52	162.25	170.36	178.88	24,292.67	29,529.07	31,005.87	11,212.00	13,628.80	14,310.40
14016	140.16	147.17	154.53	162.26	170.37	178.89	24,294.40	29,530.80	31,007.60	11,212.80	13,629.60	14,311.20
14017	140.17	147.18	154.54	162.27	170.38	178.90	24,296.13	29,532.53	31,009.33	11,213.60	13,630.40	14,312.00
14018	140.18	147.19	154.55	162.28	170.39	178.91	24,297.87	29,534.27	31,011.07	11,214.40	13,631.20	14,312.80
14019	140.19	147.20	154.56	162.29	170.40	178.92	24,299.60	29,536.00	31,012.80	11,215.20	13,632.00	14,313.60
14020	140.20	147.21	154.57	162.30	170.42	178.94	24,301.33	29,539.47	31,016.27	11,216.00	13,633.60	14,315.20
14021	140.21	147.22	154.58	162.31	170.43	178.95	24,303.07	29,541.20	31,018.00	11,216.80	13,634.40	14,316.00
14022	140.22	147.23	154.59	162.32	170.44	178.96	24,304.80	29,542.93	31,019.73	11,217.60	13,635.20	14,316.80
14023	140.23	147.24	154.60	162.33	170.45	178.97	24,306.53	29,544.67	31,021.47	11,218.40	13,636.00	14,317.60
14024	140.24	147.25	154.61	162.34	170.46	178.98	24,308.27	29,546.40	31,023.20	11,219.20	13,636.80	14,318.40
14025	140.25	147.26	154.62	162.35	170.47	178.99	24,310.00	29,548.13	31,024.93	11,220.00	13,637.60	14,319.20
14026	140.26	147.27	154.63	162.36	170.48	179.00	24,311.73	29,549.87	31,026.67	11,220.80	13,638.40	14,320.00
14027	140.27	147.28	154.64	162.37	170.49	179.01	24,313.47	29,551.60	31,028.40	11,221.60	13,639.20	14,320.80
14028	140.28	147.29	154.65	162.38	170.50	179.03	24,315.20	29,553.33	31,031.87	11,222.40	13,640.00	14,322.40
14029	140.29	147.30	154.67	162.40	170.52	179.05	24,316.93	29,556.80	31,035.33	11,223.20	13,641.60	14,324.00
14030	140.30	147.32	154.69	162.42	170.54	179.07	24,318.67	29,560.27	31,038.80	11,224.00	13,643.20	14,325.60
14031	140.31	147.33	154.70	162.44	170.56	179.09	24,320.40	29,563.73	31,042.27	11,224.80	13,644.80	14,327.20
14032	140.32	147.34	154.71	162.45	170.57	179.10	24,322.13	29,565.47	31,044.00	11,225.60	13,645.60	14,328.00
14033	140.33	147.35	154.72	162.46	170.58	179.11	24,323.87	29,567.20	31,045.73	11,226.40	13,646.40	14,328.80
14034	140.34	147.36	154.73	162.47	170.59	179.12	24,325.60	29,568.93	31,047.47	11,227.20	13,647.20	14,329.60
14035	140.35	147.37	154.74	162.48	170.60	179.13	24,327.33	29,570.67	31,049.20	11,228.00	13,648.00	14,330.40
14036	140.36	147.38	154.75	162.49	170.61	179.14	24,329.07	29,572.40	31,050.93	11,228.80	13,648.80	14,331.20
14037	140.37	147.39	154.76	162.50	170.63	179.16	24,330.80	29,575.87	31,054.40	11,229.60	13,650.40	14,332.80
14038	140.38	147.40	154.77	162.51	170.64	179.17	24,332.53	29,577.60	31,056.13	11,230.40	13,651.20	14,333.60
14039	140.39	147.41	154.78	162.52	170.65	179.18	24,334.27	29,579.33	31,057.87	11,231.20	13,652.00	14,334.40
14040	140.40	147.42	154.79	162.53	170.66	179.19	24,336.00	29,581.07	31,059.60	11,232.00	13,652.80	14,335.20
14041	140.41	147.43	154.80	162.54	170.67	179.20	24,337.73	29,582.80	31,061.33	11,232.80	13,653.60	14,336.00
14042	140.42	147.44	154.81	162.55	170.68	179.21	24,339.47	29,584.53	31,063.07	11,233.60	13,654.40	14,336.80
14043	140.43	147.45	154.82	162.56	170.69	179.22	24,341.20	29,586.27	31,064.80	11,234.40	13,655.20	14,337.60
14044	140.44	147.46	154.83	162.57	170.70	179.24	24,342.93	29,588.00	31,068.27	11,235.20	13,656.00	14,339.20
14045	140.45	147.47	154.84	162.58	170.71	179.25	24,344.67	29,589.73	31,070.00	11,236.00	13,656.80	14,340.00
14046	140.46	147.48	154.85	162.59	170.72	179.26	24,346.40	29,591.47	31,071.73	11,236.80	13,657.60	14,340.80
14047	140.47	147.49	154.86	162.60	170.73	179.27	24,348.13	29,593.20	31,073.47	11,237.60	13,658.40	14,341.60
14048	140.48	147.50	154.88	162.62	170.75	179.29	24,349.87	29,596.67	31,076.93	11,238.40	13,660.00	14,343.20
14049	140.49	147.51	154.89	162.63	170.76	179.30	24,351.60	29,598.40	31,078.67	11,239.20	13,660.80	14,344.00
14050	140.50	147.53	154.91	162.66	170.79	179.33	24,353.33	29,603.60	31,083.87	11,240.00	13,663.20	14,346.40



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14051	140.51	147.54	154.92	162.67	170.80	179.34	24,355.07	29,605.33	31,085.60	11,240.80	13,664.00	14,347.20
14052	140.52	147.55	154.93	162.68	170.81	179.35	24,356.80	29,607.07	31,087.33	11,241.60	13,664.80	14,348.00
14053	140.53	147.56	154.94	162.69	170.82	179.36	24,358.53	29,608.80	31,089.07	11,242.40	13,665.60	14,348.80
14054	140.54	147.57	154.95	162.70	170.84	179.38	24,360.27	29,612.27	31,092.53	11,243.20	13,667.20	14,350.40
14055	140.55	147.58	154.96	162.71	170.85	179.39	24,362.00	29,614.00	31,094.27	11,244.00	13,668.00	14,351.20
14056	140.56	147.59	154.97	162.72	170.86	179.40	24,363.73	29,615.73	31,096.00	11,244.80	13,668.80	14,352.00
14057	140.57	147.60	154.98	162.73	170.87	179.41	24,365.47	29,617.47	31,097.73	11,245.60	13,669.60	14,352.80
14058	140.58	147.61	154.99	162.74	170.88	179.42	24,367.20	29,619.20	31,099.47	11,246.40	13,670.40	14,353.60
14059	140.59	147.62	155.00	162.75	170.89	179.43	24,368.93	29,620.93	31,101.20	11,247.20	13,671.20	14,354.40
14060	140.60	147.63	155.01	162.76	170.90	179.45	24,370.67	29,622.67	31,104.67	11,248.00	13,672.00	14,356.00
14061	140.61	147.64	155.02	162.77	170.91	179.46	24,372.40	29,624.40	31,106.40	11,248.80	13,672.80	14,356.80
14062	140.62	147.65	155.03	162.78	170.92	179.47	24,374.13	29,626.13	31,108.13	11,249.60	13,673.60	14,357.60
14063	140.63	147.66	155.04	162.79	170.93	179.48	24,375.87	29,627.87	31,109.87	11,250.40	13,674.40	14,358.40
14064	140.64	147.67	155.05	162.80	170.94	179.49	24,377.60	29,629.60	31,111.60	11,251.20	13,675.20	14,359.20
14065	140.65	147.68	155.06	162.81	170.95	179.50	24,379.33	29,631.33	31,113.33	11,252.00	13,676.00	14,360.00
14066	140.66	147.69	155.07	162.82	170.96	179.51	24,381.07	29,633.07	31,115.07	11,252.80	13,676.80	14,360.80
14067	140.67	147.70	155.09	162.84	170.98	179.53	24,382.80	29,636.53	31,118.53	11,253.60	13,678.40	14,362.40
14068	140.68	147.71	155.10	162.86	171.00	179.55	24,384.53	29,640.00	31,122.00	11,254.40	13,680.00	14,364.00
14069	140.69	147.72	155.11	162.87	171.01	179.56	24,386.27	29,641.73	31,123.73	11,255.20	13,680.80	14,364.80
14070	140.70	147.74	155.13	162.89	171.03	179.58	24,388.00	29,645.20	31,127.20	11,256.00	13,682.40	14,366.40
14071	140.71	147.75	155.14	162.90	171.05	179.60	24,389.73	29,648.67	31,130.67	11,256.80	13,684.00	14,368.00
14072	140.72	147.76	155.15	162.91	171.06	179.61	24,391.47	29,650.40	31,132.40	11,257.60	13,684.80	14,368.80
14073	140.73	147.77	155.16	162.92	171.07	179.62	24,393.20	29,652.13	31,134.13	11,258.40	13,685.60	14,369.60
14074	140.74	147.78	155.17	162.93	171.08	179.63	24,394.93	29,653.87	31,135.87	11,259.20	13,686.40	14,370.40
14075	140.75	147.79	155.18	162.94	171.09	179.64	24,396.67	29,655.60	31,137.60	11,260.00	13,687.20	14,371.20
14076	140.76	147.80	155.19	162.95	171.10	179.66	24,398.40	29,657.33	31,141.07	11,260.80	13,688.00	14,372.80
14077	140.77	147.81	155.20	162.96	171.11	179.67	24,400.13	29,659.07	31,142.80	11,261.60	13,688.80	14,373.60
14078	140.78	147.82	155.21	162.97	171.12	179.68	24,401.87	29,660.80	31,144.53	11,262.40	13,689.60	14,374.40
14079	140.79	147.83	155.22	162.98	171.13	179.69	24,403.60	29,662.53	31,146.27	11,263.20	13,690.40	14,375.20
14080	140.80	147.84	155.23	162.99	171.14	179.70	24,405.33	29,664.27	31,148.00	11,264.00	13,691.20	14,376.00
14081	140.81	147.85	155.24	163.00	171.15	179.71	24,407.07	29,666.00	31,149.73	11,264.80	13,692.00	14,376.80
14082	140.82	147.86	155.25	163.01	171.16	179.72	24,408.80	29,667.73	31,151.47	11,265.60	13,692.80	14,377.60
14083	140.83	147.87	155.26	163.02	171.17	179.73	24,410.53	29,669.47	31,153.20	11,266.40	13,693.60	14,378.40
14084	140.84	147.88	155.27	163.03	171.18	179.74	24,412.27	29,671.20	31,154.93	11,267.20	13,694.40	14,379.20
14085	140.85	147.89	155.28	163.04	171.19	179.75	24,414.00	29,672.93	31,156.67	11,268.00	13,695.20	14,380.00
14086	140.86	147.90	155.30	163.07	171.22	179.78	24,415.73	29,678.13	31,161.87	11,268.80	13,697.60	14,382.40
14087	140.87	147.91	155.31	163.08	171.23	179.79	24,417.47	29,679.87	31,163.60	11,269.60	13,698.40	14,383.20
14088	140.88	147.92	155.32	163.09	171.24	179.80	24,419.20	29,681.60	31,165.33	11,270.40	13,699.20	14,384.00
14089	140.89	147.93	155.33	163.10	171.26	179.82	24,420.93	29,685.07	31,168.80	11,271.20	13,700.80	14,385.60
14090	140.90	147.95	155.35	163.12	171.28	179.84	24,422.67	29,688.53	31,172.27	11,272.00	13,702.40	14,387.20
14091	140.91	147.96	155.36	163.13	171.29	179.85	24,424.40	29,690.27	31,174.00	11,272.80	13,703.20	14,388.00
14092	140.92	147.97	155.37	163.14	171.30	179.87	24,426.13	29,692.00	31,177.47	11,273.60	13,704.00	14,389.60
14093	140.93	147.98	155.38	163.15	171.31	179.88	24,427.87	29,693.73	31,179.20	11,274.40	13,704.80	14,390.40
14094	140.94	147.99	155.39	163.16	171.32	179.89	24,429.60	29,695.47	31,180.93	11,275.20	13,705.60	14,391.20
14095	140.95	148.00	155.40	163.17	171.33	179.90	24,431.33	29,697.20	31,182.67	11,276.00	13,706.40	14,392.00
14096	140.96	148.01	155.41	163.18	171.34	179.91	24,433.07	29,698.93	31,184.40	11,276.80	13,707.20	14,392.80
14097	140.97	148.02	155.42	163.19	171.35	179.92	24,434.80	29,700.67	31,186.13	11,277.60	13,708.00	14,393.60
14098	140.98	148.03	155.43	163.20	171.36	179.93	24,436.53	29,702.40	31,187.87	11,278.40	13,708.80	14,394.40
14099	140.99	148.04	155.44	163.21	171.37	179.94	24,438.27	29,704.13	31,189.60	11,279.20	13,709.60	14,395.20
14100	141.00	148.05	155.45	163.22	171.38	179.95	24,440.00	29,705.87	31,191.33	11,280.00	13,710.40	14,396.00
14101	141.01	148.06	155.46	163.23	171.39	179.96	24,441.73	29,707.60	31,193.07	11,280.80	13,711.20	14,396.80
14102	141.02	148.07	155.47	163.24	171.40	179.97	24,443.47	29,709.33	31,194.80	11,281.60	13,712.00	14,397.60
14103	141.03	148.08	155.48	163.25	171.41	179.98	24,445.20	29,711.07	31,196.53	11,282.40	13,712.80	14,398.40
14104	141.04	148.09	155.49	163.26	171.42	179.99	24,446.93	29,712.80	31,198.27	11,283.20	13,713.60	14,399.20
14105	141.05	148.10	155.51	163.29	171.45	180.02	24,448.67	29,718.00	31,203.47	11,284.00	13,716.00	14,401.60
14106	141.06	148.11	155.52	163.30	171.47	180.04	24,450.40	29,721.47	31,206.93	11,284.80	13,717.60	14,403.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14107	141.07	148.12	155.53	163.31	171.48	180.05	24,452.13	29,723.20	31,208.67	11,285.60	13,718.40	14,404.00
14108	141.08	148.13	155.54	163.32	171.49	180.06	24,453.87	29,724.93	31,210.40	11,286.40	13,719.20	14,404.80
14109	141.09	148.14	155.55	163.33	171.50	180.08	24,455.60	29,726.67	31,213.87	11,287.20	13,720.00	14,406.40
14110	141.10	148.16	155.57	163.35	171.52	180.10	24,457.33	29,730.13	31,217.33	11,288.00	13,721.60	14,408.00
14111	141.11	148.17	155.58	163.36	171.53	180.11	24,459.07	29,731.87	31,219.07	11,288.80	13,722.40	14,408.80
14112	141.12	148.18	155.59	163.37	171.54	180.12	24,460.80	29,733.60	31,220.80	11,289.60	13,723.20	14,409.60
14113	141.13	148.19	155.60	163.38	171.55	180.13	24,462.53	29,735.33	31,222.53	11,290.40	13,724.00	14,410.40
14114	141.14	148.20	155.61	163.39	171.56	180.14	24,464.27	29,737.07	31,224.27	11,291.20	13,724.80	14,411.20
14115	141.15	148.21	155.62	163.40	171.57	180.15	24,466.00	29,738.80	31,226.00	11,292.00	13,725.60	14,412.00
14116	141.16	148.22	155.63	163.41	171.58	180.16	24,467.73	29,740.53	31,227.73	11,292.80	13,726.40	14,412.80
14117	141.17	148.23	155.64	163.42	171.59	180.17	24,469.47	29,742.27	31,229.47	11,293.60	13,727.20	14,413.60
14118	141.18	148.24	155.65	163.43	171.60	180.18	24,471.20	29,744.00	31,231.20	11,294.40	13,728.00	14,414.40
14119	141.19	148.25	155.66	163.44	171.61	180.19	24,472.93	29,745.73	31,232.93	11,295.20	13,728.80	14,415.20
14120	141.20	148.26	155.67	163.45	171.62	180.20	24,474.67	29,747.47	31,234.67	11,296.00	13,729.60	14,416.00
14121	141.21	148.27	155.68	163.46	171.63	180.21	24,476.40	29,749.20	31,236.40	11,296.80	13,730.40	14,416.80
14122	141.22	148.28	155.69	163.47	171.64	180.22	24,478.13	29,750.93	31,238.13	11,297.60	13,731.20	14,417.60
14123	141.23	148.29	155.70	163.49	171.66	180.24	24,479.87	29,754.40	31,241.60	11,298.40	13,732.80	14,419.20
14124	141.24	148.30	155.72	163.51	171.69	180.27	24,481.60	29,759.60	31,246.80	11,299.20	13,735.20	14,421.60
14125	141.25	148.31	155.73	163.52	171.70	180.29	24,483.33	29,761.33	31,250.27	11,300.00	13,736.00	14,423.20
14126	141.26	148.32	155.74	163.53	171.71	180.30	24,485.07	29,763.07	31,252.00	11,300.80	13,736.80	14,424.00
14127	141.27	148.33	155.75	163.54	171.72	180.31	24,486.80	29,764.80	31,253.73	11,301.60	13,737.60	14,424.80
14128	141.28	148.34	155.76	163.55	171.73	180.32	24,488.53	29,766.53	31,255.47	11,302.40	13,738.40	14,425.60
14129	141.29	148.35	155.77	163.56	171.74	180.33	24,490.27	29,768.27	31,257.20	11,303.20	13,739.20	14,426.40
14130	141.30	148.37	155.79	163.58	171.76	180.35	24,492.00	29,771.73	31,260.67	11,304.00	13,740.80	14,428.00
14131	141.31	148.38	155.80	163.59	171.77	180.36	24,493.73	29,773.47	31,262.40	11,304.80	13,741.60	14,428.80
14132	141.32	148.39	155.81	163.60	171.78	180.37	24,495.47	29,775.20	31,264.13	11,305.60	13,742.40	14,429.60
14133	141.33	148.40	155.82	163.61	171.79	180.38	24,497.20	29,776.93	31,265.87	11,306.40	13,743.20	14,430.40
14134	141.34	148.41	155.83	163.62	171.80	180.39	24,498.93	29,778.67	31,267.60	11,307.20	13,744.00	14,431.20
14135	141.35	148.42	155.84	163.63	171.81	180.40	24,500.67	29,780.40	31,269.33	11,308.00	13,744.80	14,432.00
14136	141.36	148.43	155.85	163.64	171.82	180.41	24,502.40	29,782.13	31,271.07	11,308.80	13,745.60	14,432.80
14137	141.37	148.44	155.86	163.65	171.83	180.42	24,504.13	29,783.87	31,272.80	11,309.60	13,746.40	14,433.60
14138	141.38	148.45	155.87	163.66	171.84	180.43	24,505.87	29,785.60	31,274.53	11,310.40	13,747.20	14,434.40
14139	141.39	148.46	155.88	163.67	171.85	180.44	24,507.60	29,787.33	31,276.27	11,311.20	13,748.00	14,435.20
14140	141.40	148.47	155.89	163.68	171.86	180.45	24,509.33	29,789.07	31,278.00	11,312.00	13,748.80	14,436.00
14141	141.41	148.48	155.90	163.70	171.89	180.48	24,511.07	29,794.27	31,283.20	11,312.80	13,751.20	14,438.40
14142	141.42	148.49	155.91	163.71	171.90	180.50	24,512.80	29,796.00	31,286.67	11,313.60	13,752.00	14,440.00
14143	141.43	148.50	155.93	163.73	171.92	180.52	24,514.53	29,799.47	31,290.13	11,314.40	13,753.60	14,441.60
14144	141.44	148.51	155.94	163.74	171.93	180.53	24,516.27	29,801.20	31,291.87	11,315.20	13,754.40	14,442.40
14145	141.45	148.52	155.95	163.75	171.94	180.54	24,518.00	29,802.93	31,293.60	11,316.00	13,755.20	14,443.20
14146	141.46	148.53	155.96	163.76	171.95	180.55	24,519.73	29,804.67	31,295.33	11,316.80	13,756.00	14,444.00
14147	141.47	148.54	155.97	163.77	171.96	180.56	24,521.47	29,806.40	31,297.07	11,317.60	13,756.80	14,444.80
14148	141.48	148.55	155.98	163.78	171.97	180.57	24,523.20	29,808.13	31,298.80	11,318.40	13,757.60	14,445.60
14149	141.49	148.56	155.99	163.79	171.98	180.58	24,524.93	29,809.87	31,300.53	11,319.20	13,758.40	14,446.40
14150	141.50	148.58	156.01	163.81	172.00	180.60	24,526.67	29,813.33	31,304.00	11,320.00	13,760.00	14,448.00
14151	141.51	148.59	156.02	163.82	172.01	180.61	24,528.40	29,815.07	31,305.73	11,320.80	13,760.80	14,448.80
14152	141.52	148.60	156.03	163.83	172.02	180.62	24,530.13	29,816.80	31,307.47	11,321.60	13,761.60	14,449.60
14153	141.53	148.61	156.04	163.84	172.03	180.63	24,531.87	29,818.53	31,309.20	11,322.40	13,762.40	14,450.40
14154	141.54	148.62	156.05	163.85	172.04	180.64	24,533.60	29,820.27	31,310.93	11,323.20	13,763.20	14,451.20
14155	141.55	148.63	156.06	163.86	172.05	180.65	24,535.33	29,822.00	31,312.67	11,324.00	13,764.00	14,452.00
14156	141.56	148.64	156.07	163.87	172.06	180.66	24,537.07	29,823.73	31,314.40	11,324.80	13,764.80	14,452.80
14157	141.57	148.65	156.08	163.88	172.07	180.67	24,538.80	29,825.47	31,316.13	11,325.60	13,765.60	14,453.60
14158	141.58	148.66	156.09	163.89	172.08	180.68	24,540.53	29,827.20	31,317.87	11,326.40	13,766.40	14,454.40
14159	141.59	148.67	156.10	163.91	172.11	180.72	24,542.27	29,832.40	31,324.80	11,327.20	13,768.80	14,457.60
14160	141.60	148.68	156.11	163.92	172.12	180.73	24,544.00	29,834.13	31,326.53	11,328.00	13,769.60	14,458.40
14161	141.61	148.69	156.12	163.93	172.13	180.74	24,545.73	29,835.87	31,328.27	11,328.80	13,770.40	14,459.20
14162	141.62	148.70	156.14	163.95	172.15	180.76	24,547.47	29,839.33	31,331.73	11,329.60	13,772.00	14,460.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14163	141.63	148.71	156.15	163.96	172.16	180.77	24,549.20	29,841.07	31,333.47	11,330.40	13,772.80	14,461.60
14164	141.64	148.72	156.16	163.97	172.17	180.78	24,550.93	29,842.80	31,335.20	11,331.20	13,773.60	14,462.40
14165	141.65	148.73	156.17	163.98	172.18	180.79	24,552.67	29,844.53	31,336.93	11,332.00	13,774.40	14,463.20
14166	141.66	148.74	156.18	163.99	172.19	180.80	24,554.40	29,846.27	31,338.67	11,332.80	13,775.20	14,464.00
14167	141.67	148.75	156.19	164.00	172.20	180.81	24,556.13	29,848.00	31,340.40	11,333.60	13,776.00	14,464.80
14168	141.68	148.76	156.20	164.01	172.21	180.82	24,557.87	29,849.73	31,342.13	11,334.40	13,776.80	14,465.60
14169	141.69	148.77	156.21	164.02	172.22	180.83	24,559.60	29,851.47	31,343.87	11,335.20	13,777.60	14,466.40
14170	141.70	148.79	156.23	164.04	172.24	180.85	24,561.33	29,854.93	31,347.33	11,336.00	13,779.20	14,468.00
14171	141.71	148.80	156.24	164.05	172.25	180.86	24,563.07	29,856.67	31,349.07	11,336.80	13,780.00	14,468.80
14172	141.72	148.81	156.25	164.06	172.26	180.87	24,564.80	29,858.40	31,350.80	11,337.60	13,780.80	14,469.60
14173	141.73	148.82	156.26	164.07	172.27	180.88	24,566.53	29,860.13	31,352.53	11,338.40	13,781.60	14,470.40
14174	141.74	148.83	156.27	164.08	172.28	180.89	24,568.27	29,861.87	31,354.27	11,339.20	13,782.40	14,471.20
14175	141.75	148.84	156.28	164.09	172.29	180.90	24,570.00	29,863.60	31,356.00	11,340.00	13,783.20	14,472.00
14176	141.76	148.85	156.29	164.10	172.31	180.93	24,571.73	29,867.07	31,361.20	11,340.80	13,784.80	14,474.40
14177	141.77	148.86	156.30	164.12	172.33	180.95	24,573.47	29,870.53	31,364.67	11,341.60	13,786.40	14,476.00
14178	141.78	148.87	156.31	164.13	172.34	180.96	24,575.20	29,872.27	31,366.40	11,342.40	13,787.20	14,476.80
14179	141.79	148.88	156.32	164.14	172.35	180.97	24,576.93	29,874.00	31,368.13	11,343.20	13,788.00	14,477.60
14180	141.80	148.89	156.33	164.15	172.36	180.98	24,578.67	29,875.73	31,369.87	11,344.00	13,788.80	14,478.40
14181	141.81	148.90	156.35	164.17	172.38	181.00	24,580.40	29,879.20	31,373.33	11,344.80	13,790.40	14,480.00
14182	141.82	148.91	156.36	164.18	172.39	181.01	24,582.13	29,880.93	31,375.07	11,345.60	13,791.20	14,480.80
14183	141.83	148.92	156.37	164.19	172.40	181.02	24,583.87	29,882.67	31,376.80	11,346.40	13,792.00	14,481.60
14184	141.84	148.93	156.38	164.20	172.41	181.03	24,585.60	29,884.40	31,378.53	11,347.20	13,792.80	14,482.40
14185	141.85	148.94	156.39	164.21	172.42	181.04	24,587.33	29,886.13	31,380.27	11,348.00	13,793.60	14,483.20
14186	141.86	148.95	156.40	164.22	172.43	181.05	24,589.07	29,887.87	31,382.00	11,348.80	13,794.40	14,484.00
14187	141.87	148.96	156.41	164.23	172.44	181.06	24,590.80	29,889.60	31,383.73	11,349.60	13,795.20	14,484.80
14188	141.88	148.97	156.42	164.24	172.45	181.07	24,592.53	29,891.33	31,385.47	11,350.40	13,796.00	14,485.60
14189	141.89	148.98	156.43	164.25	172.46	181.08	24,594.27	29,893.07	31,387.20	11,351.20	13,796.80	14,486.40
14190	141.90	149.00	156.45	164.27	172.48	181.10	24,596.00	29,896.53	31,390.67	11,352.00	13,798.40	14,488.00
14191	141.91	149.01	156.46	164.28	172.49	181.11	24,597.73	29,898.27	31,392.40	11,352.80	13,799.20	14,488.80
14192	141.92	149.02	156.47	164.29	172.50	181.13	24,599.47	29,900.00	31,395.87	11,353.60	13,800.00	14,490.40
14193	141.93	149.03	156.48	164.30	172.52	181.15	24,601.20	29,903.47	31,399.33	11,354.40	13,801.60	14,492.00
14194	141.94	149.04	156.49	164.31	172.53	181.16	24,602.93	29,905.20	31,401.07	11,355.20	13,802.40	14,492.80
14195	141.95	149.05	156.50	164.33	172.55	181.18	24,604.67	29,908.67	31,404.53	11,356.00	13,804.00	14,494.40
14196	141.96	149.06	156.51	164.34	172.56	181.19	24,606.40	29,910.40	31,406.27	11,356.80	13,804.80	14,495.20
14197	141.97	149.07	156.52	164.35	172.57	181.20	24,608.13	29,912.13	31,408.00	11,357.60	13,805.60	14,496.00
14198	141.98	149.08	156.53	164.36	172.58	181.21	24,609.87	29,913.87	31,409.73	11,358.40	13,806.40	14,496.80
14199	141.99	149.09	156.54	164.37	172.59	181.22	24,611.60	29,915.60	31,411.47	11,359.20	13,807.20	14,497.60
14200	142.00	149.10	156.56	164.39	172.61	181.24	24,613.33	29,919.07	31,414.93	11,360.00	13,808.80	14,499.20
14201	142.01	149.11	156.57	164.40	172.62	181.25	24,615.07	29,920.80	31,416.67	11,360.80	13,809.60	14,500.00
14202	142.02	149.12	156.58	164.41	172.63	181.26	24,616.80	29,922.53	31,418.40	11,361.60	13,810.40	14,500.80
14203	142.03	149.13	156.59	164.42	172.64	181.27	24,618.53	29,924.27	31,420.13	11,362.40	13,811.20	14,501.60
14204	142.04	149.14	156.60	164.43	172.65	181.28	24,620.27	29,926.00	31,421.87	11,363.20	13,812.00	14,502.40
14205	142.05	149.15	156.61	164.44	172.66	181.29	24,622.00	29,927.73	31,423.60	11,364.00	13,812.80	14,503.20
14206	142.06	149.16	156.62	164.45	172.67	181.30	24,623.73	29,929.47	31,425.33	11,364.80	13,813.60	14,504.00
14207	142.07	149.17	156.63	164.46	172.68	181.31	24,625.47	29,931.20	31,427.07	11,365.60	13,814.40	14,504.80
14208	142.08	149.18	156.64	164.47	172.69	181.32	24,627.20	29,932.93	31,428.80	11,366.40	13,815.20	14,505.60
14209	142.09	149.19	156.65	164.48	172.70	181.34	24,628.93	29,934.67	31,432.27	11,367.20	13,816.00	14,507.20
14210	142.10	149.21	156.67	164.50	172.73	181.37	24,630.67	29,939.87	31,437.47	11,368.00	13,818.40	14,509.60
14211	142.11	149.22	156.68	164.51	172.74	181.38	24,632.40	29,941.60	31,439.20	11,368.80	13,819.20	14,510.40
14212	142.12	149.23	156.69	164.52	172.75	181.39	24,634.13	29,943.33	31,440.93	11,369.60	13,820.00	14,511.20
14213	142.13	149.24	156.70	164.54	172.77	181.41	24,635.87	29,946.80	31,444.40	11,370.40	13,821.60	14,512.80
14214	142.14	149.25	156.71	164.55	172.78	181.42	24,637.60	29,948.53	31,446.13	11,371.20	13,822.40	14,513.60
14215	142.15	149.26	156.72	164.56	172.79	181.43	24,639.33	29,950.27	31,447.87	11,372.00	13,823.20	14,514.40
14216	142.16	149.27	156.73	164.57	172.80	181.44	24,641.07	29,952.00	31,449.60	11,372.80	13,824.00	14,515.20
14217	142.17	149.28	156.74	164.58	172.81	181.45	24,642.80	29,953.73	31,451.33	11,373.60	13,824.80	14,516.00
14218	142.18	149.29	156.75	164.59	172.82	181.46	24,644.53	29,955.47	31,453.07	11,374.40	13,825.60	14,516.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14219	142.19	149.30	156.77	164.61	172.84	181.48	24,646.27	29,958.93	31,456.53	11,375.20	13,827.20	14,518.40
14220	142.20	149.31	156.78	164.62	172.85	181.49	24,648.00	29,960.67	31,458.27	11,376.00	13,828.00	14,519.20
14221	142.21	149.32	156.79	164.63	172.86	181.50	24,649.73	29,962.40	31,460.00	11,376.80	13,828.80	14,520.00
14222	142.22	149.33	156.80	164.64	172.87	181.51	24,651.47	29,964.13	31,461.73	11,377.60	13,829.60	14,520.80
14223	142.23	149.34	156.81	164.65	172.88	181.52	24,653.20	29,965.87	31,463.47	11,378.40	13,830.40	14,521.60
14224	142.24	149.35	156.82	164.66	172.89	181.53	24,654.93	29,967.60	31,465.20	11,379.20	13,831.20	14,522.40
14225	142.25	149.36	156.83	164.67	172.90	181.55	24,656.67	29,969.33	31,468.67	11,380.00	13,832.00	14,524.00
14226	142.26	149.37	156.84	164.68	172.91	181.56	24,658.40	29,971.07	31,470.40	11,380.80	13,832.80	14,524.80
14227	142.27	149.38	156.85	164.69	172.92	181.57	24,660.13	29,972.80	31,472.13	11,381.60	13,833.60	14,525.60
14228	142.28	149.39	156.86	164.70	172.94	181.59	24,661.87	29,976.27	31,475.60	11,382.40	13,835.20	14,527.20
14229	142.29	149.40	156.87	164.71	172.95	181.60	24,663.60	29,978.00	31,477.33	11,383.20	13,836.00	14,528.00
14230	142.30	149.42	156.89	164.73	172.97	181.62	24,665.33	29,981.47	31,480.80	11,384.00	13,837.60	14,529.60
14231	142.31	149.43	156.90	164.75	172.99	181.64	24,667.07	29,984.93	31,484.27	11,384.80	13,839.20	14,531.20
14232	142.32	149.44	156.91	164.76	173.00	181.65	24,668.80	29,986.67	31,486.00	11,385.60	13,840.00	14,532.00
14233	142.33	149.45	156.92	164.77	173.01	181.66	24,670.53	29,988.40	31,487.73	11,386.40	13,840.80	14,532.80
14234	142.34	149.46	156.93	164.78	173.02	181.67	24,672.27	29,990.13	31,489.47	11,387.20	13,841.60	14,533.60
14235	142.35	149.47	156.94	164.79	173.03	181.68	24,674.00	29,991.87	31,491.20	11,388.00	13,842.40	14,534.40
14236	142.36	149.48	156.95	164.80	173.04	181.69	24,675.73	29,993.60	31,492.93	11,388.80	13,843.20	14,535.20
14237	142.37	149.49	156.96	164.81	173.05	181.70	24,677.47	29,995.33	31,494.67	11,389.60	13,844.00	14,536.00
14238	142.38	149.50	156.98	164.83	173.07	181.72	24,679.20	29,998.80	31,498.13	11,390.40	13,845.60	14,537.60
14239	142.39	149.51	156.99	164.84	173.08	181.73	24,680.93	30,000.53	31,499.87	11,391.20	13,846.40	14,538.40
14240	142.40	149.52	157.00	164.85	173.09	181.74	24,682.67	30,002.27	31,501.60	11,392.00	13,847.20	14,539.20
14241	142.41	149.53	157.01	164.86	173.10	181.76	24,684.40	30,004.00	31,505.07	11,392.80	13,848.00	14,540.80
14242	142.42	149.54	157.02	164.87	173.11	181.77	24,686.13	30,005.73	31,506.80	11,393.60	13,848.80	14,541.60
14243	142.43	149.55	157.03	164.88	173.12	181.78	24,687.87	30,007.47	31,508.53	11,394.40	13,849.60	14,542.40
14244	142.44	149.56	157.04	164.89	173.13	181.79	24,689.60	30,009.20	31,510.27	11,395.20	13,850.40	14,543.20
14245	142.45	149.57	157.05	164.90	173.15	181.81	24,691.33	30,012.67	31,513.73	11,396.00	13,852.00	14,544.80
14246	142.46	149.58	157.06	164.91	173.16	181.82	24,693.07	30,014.40	31,515.47	11,396.80	13,852.80	14,545.60
14247	142.47	149.59	157.07	164.92	173.17	181.83	24,694.80	30,016.13	31,517.20	11,397.60	13,853.60	14,546.40
14248	142.48	149.60	157.08	164.93	173.18	181.84	24,696.53	30,017.87	31,518.93	11,398.40	13,854.40	14,547.20
14249	142.49	149.61	157.09	164.94	173.19	181.85	24,698.27	30,019.60	31,520.67	11,399.20	13,855.20	14,548.00
14250	142.50	149.63	157.11	164.97	173.22	181.88	24,700.00	30,024.80	31,525.87	11,400.00	13,857.60	14,550.40
14251	142.51	149.64	157.12	164.98	173.23	181.89	24,701.73	30,026.53	31,527.60	11,400.80	13,858.40	14,551.20
14252	142.52	149.65	157.13	164.99	173.24	181.90	24,703.47	30,028.27	31,529.33	11,401.60	13,859.20	14,552.00
14253	142.53	149.66	157.14	165.00	173.25	181.91	24,705.20	30,030.00	31,531.07	11,402.40	13,860.00	14,552.80
14254	142.54	149.67	157.15	165.01	173.26	181.92	24,706.93	30,031.73	31,532.80	11,403.20	13,860.80	14,553.60
14255	142.55	149.68	157.16	165.02	173.27	181.93	24,708.67	30,033.47	31,534.53	11,404.00	13,861.60	14,554.40
14256	142.56	149.69	157.17	165.03	173.28	181.94	24,710.40	30,035.20	31,536.27	11,404.80	13,862.40	14,555.20
14257	142.57	149.70	157.19	165.05	173.30	181.97	24,712.13	30,038.67	31,541.47	11,405.60	13,864.00	14,557.60
14258	142.58	149.71	157.20	165.06	173.31	181.98	24,713.87	30,040.40	31,543.20	11,406.40	13,864.80	14,558.40
14259	142.59	149.72	157.21	165.07	173.32	181.99	24,715.60	30,042.13	31,544.93	11,407.20	13,865.60	14,559.20
14260	142.60	149.73	157.22	165.08	173.33	182.00	24,717.33	30,043.87	31,546.67	11,408.00	13,866.40	14,560.00
14261	142.61	149.74	157.23	165.09	173.34	182.01	24,719.07	30,045.60	31,548.40	11,408.80	13,867.20	14,560.80
14262	142.62	149.75	157.24	165.10	173.36	182.03	24,720.80	30,049.07	31,551.87	11,409.60	13,868.80	14,562.40
14263	142.63	149.76	157.25	165.11	173.37	182.04	24,722.53	30,050.80	31,553.60	11,410.40	13,869.60	14,563.20
14264	142.64	149.77	157.26	165.12	173.38	182.05	24,724.27	30,052.53	31,555.33	11,411.20	13,870.40	14,564.00
14265	142.65	149.78	157.27	165.13	173.39	182.06	24,726.00	30,054.27	31,557.07	11,412.00	13,871.20	14,564.80
14266	142.66	149.79	157.28	165.14	173.40	182.07	24,727.73	30,056.00	31,558.80	11,412.80	13,872.00	14,565.60
14267	142.67	149.80	157.29	165.15	173.41	182.08	24,729.47	30,057.73	31,560.53	11,413.60	13,872.80	14,566.40
14268	142.68	149.81	157.30	165.17	173.43	182.10	24,731.20	30,061.20	31,564.00	11,414.40	13,874.40	14,568.00
14269	142.69	149.82	157.31	165.18	173.44	182.11	24,732.93	30,062.93	31,565.73	11,415.20	13,875.20	14,568.80
14270	142.70	149.84	157.33	165.20	173.46	182.13	24,734.67	30,066.40	31,569.20	11,416.00	13,876.80	14,570.40
14271	142.71	149.85	157.34	165.21	173.47	182.14	24,736.40	30,068.13	31,570.93	11,416.80	13,877.60	14,571.20
14272	142.72	149.86	157.35	165.22	173.48	182.15	24,738.13	30,069.87	31,572.67	11,417.60	13,878.40	14,572.00
14273	142.73	149.87	157.36	165.23	173.49	182.16	24,739.87	30,071.60	31,574.40	11,418.40	13,879.20	14,572.80
14274	142.74	149.88	157.37	165.24	173.50	182.18	24,741.60	30,073.33	31,577.87	11,419.20	13,880.00	14,574.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14275	142.75	149.89	157.38	165.25	173.51	182.19	24,743.33	30,075.07	31,579.60	11,420.00	13,880.80	14,575.20
14276	142.76	149.90	157.40	165.27	173.53	182.21	24,745.07	30,078.53	31,583.07	11,420.80	13,882.40	14,576.80
14277	142.77	149.91	157.41	165.28	173.54	182.22	24,746.80	30,080.27	31,584.80	11,421.60	13,883.20	14,577.60
14278	142.78	149.92	157.42	165.29	173.55	182.23	24,748.53	30,082.00	31,586.53	11,422.40	13,884.00	14,578.40
14279	142.79	149.93	157.43	165.30	173.57	182.25	24,750.27	30,085.47	31,590.00	11,423.20	13,885.60	14,580.00
14280	142.80	149.94	157.44	165.31	173.58	182.26	24,752.00	30,087.20	31,591.73	11,424.00	13,886.40	14,580.80
14281	142.81	149.95	157.45	165.32	173.59	182.27	24,753.73	30,088.93	31,593.47	11,424.80	13,887.20	14,581.60
14282	142.82	149.96	157.46	165.33	173.60	182.28	24,755.47	30,090.67	31,595.20	11,425.60	13,888.00	14,582.40
14283	142.83	149.97	157.47	165.34	173.61	182.29	24,757.20	30,092.40	31,596.93	11,426.40	13,888.80	14,583.20
14284	142.84	149.98	157.48	165.35	173.62	182.30	24,758.93	30,094.13	31,598.67	11,427.20	13,889.60	14,584.00
14285	142.85	149.99	157.49	165.36	173.63	182.31	24,760.67	30,095.87	31,600.40	11,428.00	13,890.40	14,584.80
14286	142.86	150.00	157.50	165.38	173.65	182.33	24,762.40	30,099.33	31,603.87	11,428.80	13,892.00	14,586.40
14287	142.87	150.01	157.51	165.39	173.66	182.34	24,764.13	30,101.07	31,605.60	11,429.60	13,892.80	14,587.20
14288	142.88	150.02	157.52	165.40	173.67	182.35	24,765.87	30,102.80	31,607.33	11,430.40	13,893.60	14,588.00
14289	142.89	150.03	157.53	165.41	173.68	182.36	24,767.60	30,104.53	31,609.07	11,431.20	13,894.40	14,588.80
14290	142.90	150.05	157.55	165.43	173.70	182.39	24,769.33	30,108.00	31,614.27	11,432.00	13,896.00	14,591.20
14291	142.91	150.06	157.56	165.44	173.71	182.40	24,771.07	30,109.73	31,616.00	11,432.80	13,896.80	14,592.00
14292	142.92	150.07	157.57	165.45	173.72	182.41	24,772.80	30,111.47	31,617.73	11,433.60	13,897.60	14,592.80
14293	142.93	150.08	157.58	165.46	173.73	182.42	24,774.53	30,113.20	31,619.47	11,434.40	13,898.40	14,593.60
14294	142.94	150.09	157.59	165.47	173.74	182.43	24,776.27	30,114.93	31,621.20	11,435.20	13,899.20	14,594.40
14295	142.95	150.10	157.61	165.49	173.76	182.45	24,778.00	30,118.40	31,624.67	11,436.00	13,900.80	14,596.00
14296	142.96	150.11	157.62	165.50	173.78	182.47	24,779.73	30,121.87	31,628.13	11,436.80	13,902.40	14,597.60
14297	142.97	150.12	157.63	165.51	173.79	182.48	24,781.47	30,123.60	31,629.87	11,437.60	13,903.20	14,598.40
14298	142.98	150.13	157.64	165.52	173.80	182.49	24,783.20	30,125.33	31,631.60	11,438.40	13,904.00	14,599.20
14299	142.99	150.14	157.65	165.53	173.81	182.50	24,784.93	30,127.07	31,633.33	11,439.20	13,904.80	14,600.00
14300	143.00	150.15	157.66	165.54	173.82	182.51	24,786.67	30,128.80	31,635.07	11,440.00	13,905.60	14,600.80
14301	143.01	150.16	157.67	165.55	173.83	182.52	24,788.40	30,130.53	31,636.80	11,440.80	13,906.40	14,601.60
14302	143.02	150.17	157.68	165.56	173.84	182.53	24,790.13	30,132.27	31,638.53	11,441.60	13,907.20	14,602.40
14303	143.03	150.18	157.69	165.57	173.85	182.54	24,791.87	30,134.00	31,640.27	11,442.40	13,908.00	14,603.20
14304	143.04	150.19	157.70	165.59	173.87	182.56	24,793.60	30,137.47	31,643.73	11,443.20	13,909.60	14,604.80
14305	143.05	150.20	157.71	165.60	173.88	182.57	24,795.33	30,139.20	31,645.47	11,444.00	13,910.40	14,605.60
14306	143.06	150.21	157.72	165.61	173.89	182.58	24,797.07	30,140.93	31,647.20	11,444.80	13,911.20	14,606.40
14307	143.07	150.22	157.73	165.62	173.90	182.60	24,798.80	30,142.67	31,650.67	11,445.60	13,912.00	14,608.00
14308	143.08	150.23	157.74	165.63	173.91	182.61	24,800.53	30,144.40	31,652.40	11,446.40	13,912.80	14,608.80
14309	143.09	150.24	157.75	165.64	173.92	182.62	24,802.27	30,146.13	31,654.13	11,447.20	13,913.60	14,609.60
14310	143.10	150.26	157.77	165.66	173.94	182.64	24,804.00	30,149.60	31,657.60	11,448.00	13,915.20	14,611.20
14311	143.11	150.27	157.78	165.67	173.95	182.65	24,805.73	30,151.33	31,659.33	11,448.80	13,916.00	14,612.00
14312	143.12	150.28	157.79	165.68	173.96	182.66	24,807.47	30,153.07	31,661.07	11,449.60	13,916.80	14,612.80
14313	143.13	150.29	157.80	165.69	173.97	182.67	24,809.20	30,154.80	31,662.80	11,450.40	13,917.60	14,613.60
14314	143.14	150.30	157.82	165.71	174.00	182.70	24,810.93	30,160.00	31,668.00	11,451.20	13,920.00	14,616.00
14315	143.15	150.31	157.83	165.72	174.01	182.71	24,812.67	30,161.73	31,669.73	11,452.00	13,920.80	14,616.80
14316	143.16	150.32	157.84	165.73	174.02	182.72	24,814.40	30,163.47	31,671.47	11,452.80	13,921.60	14,617.60
14317	143.17	150.33	157.85	165.74	174.03	182.73	24,816.13	30,165.20	31,673.20	11,453.60	13,922.40	14,618.40
14318	143.18	150.34	157.86	165.75	174.04	182.74	24,817.87	30,166.93	31,674.93	11,454.40	13,923.20	14,619.20
14319	143.19	150.35	157.87	165.76	174.05	182.75	24,819.60	30,168.67	31,676.67	11,455.20	13,924.00	14,620.00
14320	143.20	150.36	157.88	165.77	174.06	182.76	24,821.33	30,170.40	31,678.40	11,456.00	13,924.80	14,620.80
14321	143.21	150.37	157.89	165.78	174.07	182.77	24,823.07	30,172.13	31,680.13	11,456.80	13,925.60	14,621.60
14322	143.22	150.38	157.90	165.80	174.09	182.79	24,824.80	30,175.60	31,683.60	11,457.60	13,927.20	14,623.20
14323	143.23	150.39	157.91	165.81	174.10	182.81	24,826.53	30,177.33	31,687.07	11,458.40	13,928.00	14,624.80
14324	143.24	150.40	157.92	165.82	174.11	182.82	24,828.27	30,179.07	31,688.80	11,459.20	13,928.80	14,625.60
14325	143.25	150.41	157.93	165.83	174.12	182.83	24,830.00	30,180.80	31,690.53	11,460.00	13,929.60	14,626.40
14326	143.26	150.42	157.94	165.84	174.13	182.84	24,831.73	30,182.53	31,692.27	11,460.80	13,930.40	14,627.20
14327	143.27	150.43	157.95	165.85	174.14	182.85	24,833.47	30,184.27	31,694.00	11,461.60	13,931.20	14,628.00
14328	143.28	150.44	157.96	165.86	174.15	182.86	24,835.20	30,186.00	31,695.73	11,462.40	13,932.00	14,628.80
14329	143.29	150.45	157.97	165.87	174.16	182.87	24,836.93	30,187.73	31,697.47	11,463.20	13,932.80	14,629.60
14330	143.30	150.47	157.99	165.89	174.18	182.89	24,838.67	30,191.20	31,700.93	11,464.00	13,934.40	14,631.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14331	143.31	150.48	158.00	165.90	174.20	182.91	24,840.40	30,194.67	31,704.40	11,464.80	13,936.00	14,632.80
14332	143.32	150.49	158.01	165.91	174.21	182.92	24,842.13	30,196.40	31,706.13	11,465.60	13,936.80	14,633.60
14333	143.33	150.50	158.03	165.93	174.23	182.94	24,843.87	30,199.87	31,709.60	11,466.40	13,938.40	14,635.20
14334	143.34	150.51	158.04	165.94	174.24	182.95	24,845.60	30,201.60	31,711.33	11,467.20	13,939.20	14,636.00
14335	143.35	150.52	158.05	165.95	174.25	182.96	24,847.33	30,203.33	31,713.07	11,468.00	13,940.00	14,636.80
14336	143.36	150.53	158.06	165.96	174.26	182.97	24,849.07	30,205.07	31,714.80	11,468.80	13,940.80	14,637.60
14337	143.37	150.54	158.07	165.97	174.27	182.98	24,850.80	30,206.80	31,716.53	11,469.60	13,941.60	14,638.40
14338	143.38	150.55	158.08	165.98	174.28	182.99	24,852.53	30,208.53	31,718.27	11,470.40	13,942.40	14,639.20
14339	143.39	150.56	158.09	165.99	174.29	183.00	24,854.27	30,210.27	31,720.00	11,471.20	13,943.20	14,640.00
14340	143.40	150.57	158.10	166.01	174.31	183.03	24,856.00	30,213.73	31,725.20	11,472.00	13,944.80	14,642.40
14341	143.41	150.58	158.11	166.02	174.32	183.04	24,857.73	30,215.47	31,726.93	11,472.80	13,945.60	14,643.20
14342	143.42	150.59	158.12	166.03	174.33	183.05	24,859.47	30,217.20	31,728.67	11,473.60	13,946.40	14,644.00
14343	143.43	150.60	158.13	166.04	174.34	183.06	24,861.20	30,218.93	31,730.40	11,474.40	13,947.20	14,644.80
14344	143.44	150.61	158.14	166.05	174.35	183.07	24,862.93	30,220.67	31,732.13	11,475.20	13,948.00	14,645.60
14345	143.45	150.62	158.15	166.06	174.36	183.08	24,864.67	30,222.40	31,733.87	11,476.00	13,948.80	14,646.40
14346	143.46	150.63	158.16	166.07	174.37	183.09	24,866.40	30,224.13	31,735.60	11,476.80	13,949.60	14,647.20
14347	143.47	150.64	158.17	166.08	174.38	183.10	24,868.13	30,225.87	31,737.33	11,477.60	13,950.40	14,648.00
14348	143.48	150.65	158.18	166.09	174.39	183.11	24,869.87	30,227.60	31,739.07	11,478.40	13,951.20	14,648.80
14349	143.49	150.66	158.19	166.10	174.41	183.13	24,871.60	30,231.07	31,742.53	11,479.20	13,952.80	14,650.40
14350	143.50	150.68	158.21	166.12	174.43	183.15	24,873.33	30,234.53	31,746.00	11,480.00	13,954.40	14,652.00
14351	143.51	150.69	158.22	166.13	174.44	183.16	24,875.07	30,236.27	31,747.73	11,480.80	13,955.20	14,652.80
14352	143.52	150.70	158.24	166.15	174.46	183.18	24,876.80	30,239.73	31,751.20	11,481.60	13,956.80	14,654.40
14353	143.53	150.71	158.25	166.16	174.47	183.19	24,878.53	30,241.47	31,752.93	11,482.40	13,957.60	14,655.20
14354	143.54	150.72	158.26	166.17	174.48	183.20	24,880.27	30,243.20	31,754.67	11,483.20	13,958.40	14,656.00
14355	143.55	150.73	158.27	166.18	174.49	183.21	24,882.00	30,244.93	31,756.40	11,484.00	13,959.20	14,656.80
14356	143.56	150.74	158.28	166.19	174.50	183.23	24,883.73	30,246.67	31,759.87	11,484.80	13,960.00	14,658.40
14357	143.57	150.75	158.29	166.20	174.51	183.24	24,885.47	30,248.40	31,761.60	11,485.60	13,960.80	14,659.20
14358	143.58	150.76	158.30	166.22	174.53	183.26	24,887.20	30,251.87	31,765.07	11,486.40	13,962.40	14,660.80
14359	143.59	150.77	158.31	166.23	174.54	183.27	24,888.93	30,253.60	31,766.80	11,487.20	13,963.20	14,661.60
14360	143.60	150.78	158.32	166.24	174.55	183.28	24,890.67	30,255.33	31,768.53	11,488.00	13,964.00	14,662.40
14361	143.61	150.79	158.33	166.25	174.56	183.29	24,892.40	30,257.07	31,770.27	11,488.80	13,964.80	14,663.20
14362	143.62	150.80	158.34	166.26	174.57	183.30	24,894.13	30,258.80	31,772.00	11,489.60	13,965.60	14,664.00
14363	143.63	150.81	158.35	166.27	174.58	183.31	24,895.87	30,260.53	31,773.73	11,490.40	13,966.40	14,664.80
14364	143.64	150.82	158.36	166.28	174.59	183.32	24,897.60	30,262.27	31,775.47	11,491.20	13,967.20	14,665.60
14365	143.65	150.83	158.37	166.29	174.60	183.33	24,899.33	30,264.00	31,777.20	11,492.00	13,968.00	14,666.40
14366	143.66	150.84	158.38	166.30	174.62	183.35	24,901.07	30,267.47	31,780.67	11,492.80	13,969.60	14,668.00
14367	143.67	150.85	158.39	166.31	174.63	183.36	24,902.80	30,269.20	31,782.40	11,493.60	13,970.40	14,668.80
14368	143.68	150.86	158.40	166.32	174.64	183.37	24,904.53	30,270.93	31,784.13	11,494.40	13,971.20	14,669.60
14369	143.69	150.87	158.41	166.33	174.65	183.38	24,906.27	30,272.67	31,785.87	11,495.20	13,972.00	14,670.40
14370	143.70	150.89	158.43	166.35	174.67	183.40	24,908.00	30,276.13	31,789.33	11,496.00	13,973.60	14,672.00
14371	143.71	150.90	158.45	166.37	174.69	183.42	24,909.73	30,279.60	31,792.80	11,496.80	13,975.20	14,673.60
14372	143.72	150.91	158.46	166.38	174.70	183.44	24,911.47	30,281.33	31,796.27	11,497.60	13,976.00	14,675.20
14373	143.73	150.92	158.47	166.39	174.71	183.45	24,913.20	30,283.07	31,798.00	11,498.40	13,976.80	14,676.00
14374	143.74	150.93	158.48	166.40	174.72	183.46	24,914.93	30,284.80	31,799.73	11,499.20	13,977.60	14,676.80
14375	143.75	150.94	158.49	166.41	174.73	183.47	24,916.67	30,286.53	31,801.47	11,500.00	13,978.40	14,677.60
14376	143.76	150.95	158.50	166.43	174.75	183.49	24,918.40	30,290.00	31,804.93	11,500.80	13,980.00	14,679.20
14377	143.77	150.96	158.51	166.44	174.76	183.50	24,920.13	30,291.73	31,806.67	11,501.60	13,980.80	14,680.00
14378	143.78	150.97	158.52	166.45	174.77	183.51	24,921.87	30,293.47	31,808.40	11,502.40	13,981.60	14,680.80
14379	143.79	150.98	158.53	166.46	174.78	183.52	24,923.60	30,295.20	31,810.13	11,503.20	13,982.40	14,681.60
14380	143.80	150.99	158.54	166.47	174.79	183.53	24,925.33	30,296.93	31,811.87	11,504.00	13,983.20	14,682.40
14381	143.81	151.00	158.55	166.48	174.80	183.54	24,927.07	30,298.67	31,813.60	11,504.80	13,984.00	14,683.20
14382	143.82	151.01	158.56	166.49	174.81	183.55	24,928.80	30,300.40	31,815.33	11,505.60	13,984.80	14,684.00
14383	143.83	151.02	158.57	166.50	174.83	183.57	24,930.53	30,303.87	31,818.80	11,506.40	13,986.40	14,685.60
14384	143.84	151.03	158.58	166.51	174.84	183.58	24,932.27	30,305.60	31,820.53	11,507.20	13,987.20	14,686.40
14385	143.85	151.04	158.59	166.52	174.85	183.59	24,934.00	30,307.33	31,822.27	11,508.00	13,988.00	14,687.20
14386	143.86	151.05	158.60	166.53	174.86	183.60	24,935.73	30,309.07	31,824.00	11,508.80	13,988.80	14,688.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14387	143.87	151.06	158.61	166.54	174.87	183.61	24,937.47	30,310.80	31,825.73	11,509.60	13,989.60	14,688.80
14388	143.88	151.07	158.62	166.55	174.88	183.62	24,939.20	30,312.53	31,827.47	11,510.40	13,990.40	14,689.60
14389	143.89	151.08	158.63	166.56	174.89	183.63	24,940.93	30,314.27	31,829.20	11,511.20	13,991.20	14,690.40
14390	143.90	151.10	158.66	166.59	174.92	183.67	24,942.67	30,319.47	31,836.13	11,512.00	13,993.60	14,693.60
14391	143.91	151.11	158.67	166.60	174.93	183.68	24,944.40	30,321.20	31,837.87	11,512.80	13,994.40	14,694.40
14392	143.92	151.12	158.68	166.61	174.94	183.69	24,946.13	30,322.93	31,839.60	11,513.60	13,995.20	14,695.20
14393	143.93	151.13	158.69	166.62	174.95	183.70	24,947.87	30,324.67	31,841.33	11,514.40	13,996.00	14,696.00
14394	143.94	151.14	158.70	166.64	174.97	183.72	24,949.60	30,328.13	31,844.80	11,515.20	13,997.60	14,697.60
14395	143.95	151.15	158.71	166.65	174.98	183.73	24,951.33	30,329.87	31,846.53	11,516.00	13,998.40	14,698.40
14396	143.96	151.16	158.72	166.66	174.99	183.74	24,953.07	30,331.60	31,848.27	11,516.80	13,999.20	14,699.20
14397	143.97	151.17	158.73	166.67	175.00	183.75	24,954.80	30,333.33	31,850.00	11,517.60	14,000.00	14,700.00
14398	143.98	151.18	158.74	166.68	175.01	183.76	24,956.53	30,335.07	31,851.73	11,518.40	14,000.80	14,700.80
14399	143.99	151.19	158.75	166.69	175.02	183.77	24,958.27	30,336.80	31,853.47	11,519.20	14,001.60	14,701.60
14400	144.00	151.20	158.76	166.70	175.04	183.79	24,960.00	30,340.27	31,856.93	11,520.00	14,003.20	14,703.20
14401	144.01	151.21	158.77	166.71	175.05	183.80	24,961.73	30,342.00	31,858.67	11,520.80	14,004.00	14,704.00
14402	144.02	151.22	158.78	166.72	175.06	183.81	24,963.47	30,343.73	31,860.40	11,521.60	14,004.80	14,704.80
14403	144.03	151.23	158.79	166.73	175.07	183.82	24,965.20	30,345.47	31,862.13	11,522.40	14,005.60	14,705.60
14404	144.04	151.24	158.80	166.74	175.08	183.83	24,966.93	30,347.20	31,863.87	11,523.20	14,006.40	14,706.40
14405	144.05	151.25	158.81	166.75	175.09	183.84	24,968.67	30,348.93	31,865.60	11,524.00	14,007.20	14,707.20
14406	144.06	151.26	158.82	166.76	175.10	183.86	24,970.40	30,350.67	31,869.07	11,524.80	14,008.00	14,708.80
14407	144.07	151.27	158.83	166.77	175.11	183.87	24,972.13	30,352.40	31,870.80	11,525.60	14,008.80	14,709.60
14408	144.08	151.28	158.84	166.78	175.12	183.88	24,973.87	30,354.13	31,872.53	11,526.40	14,009.60	14,710.40
14409	144.09	151.29	158.85	166.79	175.13	183.89	24,975.60	30,355.87	31,874.27	11,527.20	14,010.40	14,711.20
14410	144.10	151.31	158.88	166.82	175.16	183.92	24,977.33	30,361.07	31,879.47	11,528.00	14,012.80	14,713.60
14411	144.11	151.32	158.89	166.83	175.17	183.93	24,979.07	30,362.80	31,881.20	11,528.80	14,013.60	14,714.40
14412	144.12	151.33	158.90	166.85	175.19	183.95	24,980.80	30,366.27	31,884.67	11,529.60	14,015.20	14,716.00
14413	144.13	151.34	158.91	166.86	175.20	183.96	24,982.53	30,368.00	31,886.40	11,530.40	14,016.00	14,716.80
14414	144.14	151.35	158.92	166.87	175.21	183.97	24,984.27	30,369.73	31,888.13	11,531.20	14,016.80	14,717.60
14415	144.15	151.36	158.93	166.88	175.22	183.98	24,986.00	30,371.47	31,889.87	11,532.00	14,017.60	14,718.40
14416	144.16	151.37	158.94	166.89	175.23	183.99	24,987.73	30,373.20	31,891.60	11,532.80	14,018.40	14,719.20
14417	144.17	151.38	158.95	166.90	175.25	184.01	24,989.47	30,376.67	31,895.07	11,533.60	14,020.00	14,720.80
14418	144.18	151.39	158.96	166.91	175.26	184.02	24,991.20	30,378.40	31,896.80	11,534.40	14,020.80	14,721.60
14419	144.19	151.40	158.97	166.92	175.27	184.03	24,992.93	30,380.13	31,898.53	11,535.20	14,021.60	14,722.40
14420	144.20	151.41	158.98	166.93	175.28	184.04	24,994.67	30,381.87	31,900.27	11,536.00	14,022.40	14,723.20
14421	144.21	151.42	158.99	166.94	175.29	184.05	24,996.40	30,383.60	31,902.00	11,536.80	14,023.20	14,724.00
14422	144.22	151.43	159.00	166.95	175.30	184.07	24,998.13	30,385.33	31,905.47	11,537.60	14,024.00	14,725.60
14423	144.23	151.44	159.01	166.96	175.31	184.08	24,999.87	30,387.07	31,907.20	11,538.40	14,024.80	14,726.40
14424	144.24	151.45	159.02	166.97	175.32	184.09	25,001.60	30,388.80	31,908.93	11,539.20	14,025.60	14,727.20
14425	144.25	151.46	159.03	166.98	175.33	184.10	25,003.33	30,390.53	31,910.67	11,540.00	14,026.40	14,728.00
14426	144.26	151.47	159.04	166.99	175.34	184.11	25,005.07	30,392.27	31,912.40	11,540.80	14,027.20	14,728.80
14427	144.27	151.48	159.05	167.00	175.35	184.12	25,006.80	30,394.00	31,914.13	11,541.60	14,028.00	14,729.60
14428	144.28	151.49	159.06	167.01	175.36	184.13	25,008.53	30,395.73	31,915.87	11,542.40	14,028.80	14,730.40
14429	144.29	151.50	159.08	167.03	175.38	184.15	25,010.27	30,399.20	31,919.33	11,543.20	14,030.40	14,732.00
14430	144.30	151.52	159.10	167.06	175.41	184.18	25,012.00	30,404.40	31,924.53	11,544.00	14,032.80	14,734.40
14431	144.31	151.53	159.11	167.07	175.42	184.19	25,013.73	30,406.13	31,926.27	11,544.80	14,033.60	14,735.20
14432	144.32	151.54	159.12	167.08	175.43	184.20	25,015.47	30,407.87	31,928.00	11,545.60	14,034.40	14,736.00
14433	144.33	151.55	159.13	167.09	175.44	184.21	25,017.20	30,409.60	31,929.73	11,546.40	14,035.20	14,736.80
14434	144.34	151.56	159.14	167.10	175.46	184.23	25,018.93	30,413.07	31,933.20	11,547.20	14,036.80	14,738.40
14435	144.35	151.57	159.15	167.11	175.47	184.24	25,020.67	30,414.80	31,934.93	11,548.00	14,037.60	14,739.20
14436	144.36	151.58	159.16	167.12	175.48	184.25	25,022.40	30,416.53	31,936.67	11,548.80	14,038.40	14,740.00
14437	144.37	151.59	159.17	167.13	175.49	184.26	25,024.13	30,418.27	31,938.40	11,549.60	14,039.20	14,740.80
14438	144.38	151.60	159.18	167.14	175.50	184.28	25,025.87	30,420.00	31,941.87	11,550.40	14,040.00	14,742.40
14439	144.39	151.61	159.19	167.15	175.51	184.29	25,027.60	30,421.73	31,943.60	11,551.20	14,040.80	14,743.20
14440	144.40	151.62	159.20	167.16	175.52	184.30	25,029.33	30,423.47	31,945.33	11,552.00	14,041.60	14,744.00
14441	144.41	151.63	159.21	167.17	175.53	184.31	25,031.07	30,425.20	31,947.07	11,552.80	14,042.40	14,744.80
14442	144.42	151.64	159.22	167.18	175.54	184.32	25,032.80	30,426.93	31,948.80	11,553.60	14,043.20	14,745.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14443	144.43	151.65	159.23	167.19	175.55	184.33	25,034.53	30,428.67	31,950.53	11,554.40	14,044.00	14,746.40
14444	144.44	151.66	159.24	167.20	175.56	184.34	25,036.27	30,430.40	31,952.27	11,555.20	14,044.80	14,747.20
14445	144.45	151.67	159.25	167.21	175.57	184.35	25,038.00	30,432.13	31,954.00	11,556.00	14,045.60	14,748.00
14446	144.46	151.68	159.26	167.22	175.58	184.36	25,039.73	30,433.87	31,955.73	11,556.80	14,046.40	14,748.80
14447	144.47	151.69	159.27	167.23	175.59	184.37	25,041.47	30,435.60	31,957.47	11,557.60	14,047.20	14,749.60
14448	144.48	151.70	159.29	167.25	175.61	184.39	25,043.20	30,439.07	31,960.93	11,558.40	14,048.80	14,751.20
14449	144.49	151.71	159.30	167.27	175.63	184.41	25,044.93	30,442.53	31,964.40	11,559.20	14,050.40	14,752.80
14450	144.50	151.73	159.32	167.29	175.65	184.43	25,046.67	30,446.00	31,967.87	11,560.00	14,052.00	14,754.40
14451	144.51	151.74	159.33	167.30	175.67	184.45	25,048.40	30,449.47	31,971.33	11,560.80	14,053.60	14,756.00
14452	144.52	151.75	159.34	167.31	175.68	184.46	25,050.13	30,451.20	31,973.07	11,561.60	14,054.40	14,756.80
14453	144.53	151.76	159.35	167.32	175.69	184.47	25,051.87	30,452.93	31,974.80	11,562.40	14,055.20	14,757.60
14454	144.54	151.77	159.36	167.33	175.70	184.49	25,053.60	30,454.67	31,978.27	11,563.20	14,056.00	14,759.20
14455	144.55	151.78	159.37	167.34	175.71	184.50	25,055.33	30,456.40	31,980.00	11,564.00	14,056.80	14,760.00
14456	144.56	151.79	159.38	167.35	175.72	184.51	25,057.07	30,458.13	31,981.73	11,564.80	14,057.60	14,760.80
14457	144.57	151.80	159.39	167.36	175.73	184.52	25,058.80	30,459.87	31,983.47	11,565.60	14,058.40	14,761.60
14458	144.58	151.81	159.40	167.37	175.74	184.53	25,060.53	30,461.60	31,985.20	11,566.40	14,059.20	14,762.40
14459	144.59	151.82	159.41	167.38	175.75	184.54	25,062.27	30,463.33	31,986.93	11,567.20	14,060.00	14,763.20
14460	144.60	151.83	159.42	167.39	175.76	184.55	25,064.00	30,465.07	31,988.67	11,568.00	14,060.80	14,764.00
14461	144.61	151.84	159.43	167.40	175.77	184.56	25,065.73	30,466.80	31,990.40	11,568.80	14,061.60	14,764.80
14462	144.62	151.85	159.44	167.41	175.78	184.57	25,067.47	30,468.53	31,992.13	11,569.60	14,062.40	14,765.60
14463	144.63	151.86	159.45	167.42	175.79	184.58	25,069.20	30,470.27	31,993.87	11,570.40	14,063.20	14,766.40
14464	144.64	151.87	159.46	167.43	175.80	184.59	25,070.93	30,472.00	31,995.60	11,571.20	14,064.00	14,767.20
14465	144.65	151.88	159.47	167.44	175.81	184.60	25,072.67	30,473.73	31,997.33	11,572.00	14,064.80	14,768.00
14466	144.66	151.89	159.48	167.45	175.82	184.61	25,074.40	30,475.47	31,999.07	11,572.80	14,065.60	14,768.80
14467	144.67	151.90	159.50	167.48	175.85	184.64	25,076.13	30,480.67	32,004.27	11,573.60	14,068.00	14,771.20
14468	144.68	151.91	159.51	167.49	175.86	184.65	25,077.87	30,482.40	32,006.00	11,574.40	14,068.80	14,772.00
14469	144.69	151.92	159.52	167.50	175.88	184.67	25,079.60	30,485.87	32,009.47	11,575.20	14,070.40	14,773.60
14470	144.70	151.94	159.54	167.52	175.90	184.70	25,081.33	30,489.33	32,014.67	11,576.00	14,072.00	14,776.00
14471	144.71	151.95	159.55	167.53	175.91	184.71	25,083.07	30,491.07	32,016.40	11,576.80	14,072.80	14,776.80
14472	144.72	151.96	159.56	167.54	175.92	184.72	25,084.80	30,492.80	32,018.13	11,577.60	14,073.60	14,777.60
14473	144.73	151.97	159.57	167.55	175.93	184.73	25,086.53	30,494.53	32,019.87	11,578.40	14,074.40	14,778.40
14474	144.74	151.98	159.58	167.56	175.94	184.74	25,088.27	30,496.27	32,021.60	11,579.20	14,075.20	14,779.20
14475	144.75	151.99	159.59	167.57	175.95	184.75	25,090.00	30,498.00	32,023.33	11,580.00	14,076.00	14,780.00
14476	144.76	152.00	159.60	167.58	175.96	184.76	25,091.73	30,499.73	32,025.07	11,580.80	14,076.80	14,780.80
14477	144.77	152.01	159.61	167.59	175.97	184.77	25,093.47	30,501.47	32,026.80	11,581.60	14,077.60	14,781.60
14478	144.78	152.02	159.62	167.60	175.98	184.78	25,095.20	30,503.20	32,028.53	11,582.40	14,078.40	14,782.40
14479	144.79	152.03	159.63	167.61	175.99	184.79	25,096.93	30,504.93	32,030.27	11,583.20	14,079.20	14,783.20
14480	144.80	152.04	159.64	167.62	176.00	184.80	25,098.67	30,506.67	32,032.00	11,584.00	14,080.00	14,784.00
14481	144.81	152.05	159.65	167.63	176.01	184.81	25,100.40	30,508.40	32,033.73	11,584.80	14,080.80	14,784.80
14482	144.82	152.06	159.66	167.64	176.02	184.82	25,102.13	30,510.13	32,035.47	11,585.60	14,081.60	14,785.60
14483	144.83	152.07	159.67	167.65	176.03	184.83	25,103.87	30,511.87	32,037.20	11,586.40	14,082.40	14,786.40
14484	144.84	152.08	159.68	167.66	176.04	184.84	25,105.60	30,513.60	32,038.93	11,587.20	14,083.20	14,787.20
14485	144.85	152.09	159.69	167.67	176.05	184.85	25,107.33	30,515.33	32,040.67	11,588.00	14,084.00	14,788.00
14486	144.86	152.10	159.71	167.70	176.09	184.89	25,109.07	30,522.27	32,047.60	11,588.80	14,087.20	14,791.20
14487	144.87	152.11	159.72	167.71	176.10	184.91	25,110.80	30,524.00	32,051.07	11,589.60	14,088.00	14,792.80
14488	144.88	152.12	159.73	167.72	176.11	184.92	25,112.53	30,525.73	32,052.80	11,590.40	14,088.80	14,793.60
14489	144.89	152.13	159.74	167.73	176.12	184.93	25,114.27	30,527.47	32,054.53	11,591.20	14,089.60	14,794.40
14490	144.90	152.15	159.76	167.75	176.14	184.95	25,116.00	30,530.93	32,058.00	11,592.00	14,091.20	14,796.00
14491	144.91	152.16	159.77	167.76	176.15	184.96	25,117.73	30,532.67	32,059.73	11,592.80	14,092.00	14,796.80
14492	144.92	152.17	159.78	167.77	176.16	184.97	25,119.47	30,534.40	32,061.47	11,593.60	14,092.80	14,797.60
14493	144.93	152.18	159.79	167.78	176.17	184.98	25,121.20	30,536.13	32,063.20	11,594.40	14,093.60	14,798.40
14494	144.94	152.19	159.80	167.79	176.18	184.99	25,122.93	30,537.87	32,064.93	11,595.20	14,094.40	14,799.20
14495	144.95	152.20	159.81	167.80	176.19	185.00	25,124.67	30,539.60	32,066.67	11,596.00	14,095.20	14,800.00
14496	144.96	152.21	159.82	167.81	176.20	185.01	25,126.40	30,541.33	32,068.40	11,596.80	14,096.00	14,800.80
14497	144.97	152.22	159.83	167.82	176.21	185.02	25,128.13	30,543.07	32,070.13	11,597.60	14,096.80	14,801.60
14498	144.98	152.23	159.84	167.83	176.22	185.03	25,129.87	30,544.80	32,071.87	11,598.40	14,097.60	14,802.40

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14499	144.99	152.24	159.85	167.84	176.23	185.04	25,131.60	30,546.53	32,073.60	11,599.20	14,098.40	14,803.20
14500	145.00	152.25	159.86	167.85	176.24	185.05	25,133.33	30,548.27	32,075.33	11,600.00	14,099.20	14,804.00
14501	145.01	152.26	159.87	167.86	176.25	185.06	25,135.07	30,550.00	32,077.07	11,600.80	14,100.00	14,804.80
14502	145.02	152.27	159.88	167.87	176.26	185.07	25,136.80	30,551.73	32,078.80	11,601.60	14,100.80	14,805.60
14503	145.03	152.28	159.89	167.88	176.27	185.08	25,138.53	30,553.47	32,080.53	11,602.40	14,101.60	14,806.40
14504	145.04	152.29	159.90	167.90	176.30	185.12	25,140.27	30,558.67	32,087.47	11,603.20	14,104.00	14,809.60
14505	145.05	152.30	159.92	167.92	176.32	185.14	25,142.00	30,562.13	32,090.93	11,604.00	14,105.60	14,811.20
14506	145.06	152.31	159.93	167.93	176.33	185.15	25,143.73	30,563.87	32,092.67	11,604.80	14,106.40	14,812.00
14507	145.07	152.32	159.94	167.94	176.34	185.16	25,145.47	30,565.60	32,094.40	11,605.60	14,107.20	14,812.80
14508	145.08	152.33	159.95	167.95	176.35	185.17	25,147.20	30,567.33	32,096.13	11,606.40	14,108.00	14,813.60
14509	145.09	152.34	159.96	167.96	176.36	185.18	25,148.93	30,569.07	32,097.87	11,607.20	14,108.80	14,814.40
14510	145.10	152.36	159.98	167.98	176.38	185.20	25,150.67	30,572.53	32,101.33	11,608.00	14,110.40	14,816.00
14511	145.11	152.37	159.99	167.99	176.39	185.21	25,152.40	30,574.27	32,103.07	11,608.80	14,111.20	14,816.80
14512	145.12	152.38	160.00	168.00	176.40	185.22	25,154.13	30,576.00	32,104.80	11,609.60	14,112.00	14,817.60
14513	145.13	152.39	160.01	168.01	176.41	185.23	25,155.87	30,577.73	32,106.53	11,610.40	14,112.80	14,818.40
14514	145.14	152.40	160.02	168.02	176.42	185.24	25,157.60	30,579.47	32,108.27	11,611.20	14,113.60	14,819.20
14515	145.15	152.41	160.03	168.03	176.43	185.25	25,159.33	30,581.20	32,110.00	11,612.00	14,114.40	14,820.00
14516	145.16	152.42	160.04	168.04	176.44	185.26	25,161.07	30,582.93	32,111.73	11,612.80	14,115.20	14,820.80
14517	145.17	152.43	160.05	168.05	176.45	185.27	25,162.80	30,584.67	32,113.47	11,613.60	14,116.00	14,821.60
14518	145.18	152.44	160.06	168.06	176.46	185.28	25,164.53	30,586.40	32,115.20	11,614.40	14,116.80	14,822.40
14519	145.19	152.45	160.07	168.07	176.47	185.29	25,166.27	30,588.13	32,116.93	11,615.20	14,117.60	14,823.20
14520	145.20	152.46	160.08	168.08	176.48	185.30	25,168.00	30,589.87	32,118.67	11,616.00	14,118.40	14,824.00
14521	145.21	152.47	160.09	168.09	176.49	185.31	25,169.73	30,591.60	32,120.40	11,616.80	14,119.20	14,824.80
14522	145.22	152.48	160.10	168.11	176.52	185.35	25,171.47	30,596.80	32,127.33	11,617.60	14,121.60	14,828.00
14523	145.23	152.49	160.11	168.12	176.53	185.36	25,173.20	30,598.53	32,129.07	11,618.40	14,122.40	14,828.80
14524	145.24	152.50	160.13	168.14	176.55	185.38	25,174.93	30,602.00	32,132.53	11,619.20	14,124.00	14,830.40
14525	145.25	152.51	160.14	168.15	176.56	185.39	25,176.67	30,603.73	32,134.27	11,620.00	14,124.80	14,831.20
14526	145.26	152.52	160.15	168.16	176.57	185.40	25,178.40	30,605.47	32,136.00	11,620.80	14,125.60	14,832.00
14527	145.27	152.53	160.16	168.17	176.58	185.41	25,180.13	30,607.20	32,137.73	11,621.60	14,126.40	14,832.80
14528	145.28	152.54	160.17	168.18	176.59	185.42	25,181.87	30,608.93	32,139.47	11,622.40	14,127.20	14,833.60
14529	145.29	152.55	160.18	168.19	176.60	185.43	25,183.60	30,610.67	32,141.20	11,623.20	14,128.00	14,834.40
14530	145.30	152.57	160.20	168.21	176.62	185.45	25,185.33	30,614.13	32,144.67	11,624.00	14,129.60	14,836.00
14531	145.31	152.58	160.21	168.22	176.63	185.46	25,187.07	30,615.87	32,146.40	11,624.80	14,130.40	14,836.80
14532	145.32	152.59	160.22	168.23	176.64	185.47	25,188.80	30,617.60	32,148.13	11,625.60	14,131.20	14,837.60
14533	145.33	152.60	160.23	168.24	176.65	185.48	25,190.53	30,619.33	32,149.87	11,626.40	14,132.00	14,838.40
14534	145.34	152.61	160.24	168.25	176.66	185.49	25,192.27	30,621.07	32,151.60	11,627.20	14,132.80	14,839.20
14535	145.35	152.62	160.25	168.26	176.67	185.50	25,194.00	30,622.80	32,153.33	11,628.00	14,133.60	14,840.00
14536	145.36	152.63	160.26	168.27	176.68	185.51	25,195.73	30,624.53	32,155.07	11,628.80	14,134.40	14,840.80
14537	145.37	152.64	160.27	168.28	176.69	185.52	25,197.47	30,626.27	32,156.80	11,629.60	14,135.20	14,841.60
14538	145.38	152.65	160.28	168.29	176.70	185.54	25,199.20	30,628.00	32,160.27	11,630.40	14,136.00	14,843.20
14539	145.39	152.66	160.29	168.30	176.72	185.56	25,200.93	30,631.47	32,163.73	11,631.20	14,137.60	14,844.80
14540	145.40	152.67	160.30	168.32	176.74	185.58	25,202.67	30,634.93	32,167.20	11,632.00	14,139.20	14,846.40
14541	145.41	152.68	160.31	168.33	176.75	185.59	25,204.40	30,636.67	32,168.93	11,632.80	14,140.00	14,847.20
14542	145.42	152.69	160.32	168.34	176.76	185.60	25,206.13	30,638.40	32,170.67	11,633.60	14,140.80	14,848.00
14543	145.43	152.70	160.34	168.36	176.78	185.62	25,207.87	30,641.87	32,174.13	11,634.40	14,142.40	14,849.60
14544	145.44	152.71	160.35	168.37	176.79	185.63	25,209.60	30,643.60	32,175.87	11,635.20	14,143.20	14,850.40
14545	145.45	152.72	160.36	168.38	176.80	185.64	25,211.33	30,645.33	32,177.60	11,636.00	14,144.00	14,851.20
14546	145.46	152.73	160.37	168.39	176.81	185.65	25,213.07	30,647.07	32,179.33	11,636.80	14,144.80	14,852.00
14547	145.47	152.74	160.38	168.40	176.82	185.66	25,214.80	30,648.80	32,181.07	11,637.60	14,145.60	14,852.80
14548	145.48	152.75	160.39	168.41	176.83	185.67	25,216.53	30,650.53	32,182.80	11,638.40	14,146.40	14,853.60
14549	145.49	152.76	160.40	168.42	176.84	185.68	25,218.27	30,652.27	32,184.53	11,639.20	14,147.20	14,854.40
14550	145.50	152.78	160.42	168.44	176.86	185.70	25,220.00	30,655.73	32,188.00	11,640.00	14,148.80	14,856.00
14551	145.51	152.79	160.43	168.45	176.87	185.71	25,221.73	30,657.47	32,189.73	11,640.80	14,149.60	14,856.80
14552	145.52	152.80	160.44	168.46	176.88	185.72	25,223.47	30,659.20	32,191.47	11,641.60	14,150.40	14,857.60
14553	145.53	152.81	160.45	168.47	176.89	185.73	25,225.20	30,660.93	32,193.20	11,642.40	14,151.20	14,858.40
14554	145.54	152.82	160.46	168.48	176.90	185.75	25,226.93	30,662.67	32,196.67	11,643.20	14,152.00	14,860.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14555	145.55	152.83	160.47	168.49	176.91	185.76	25,228.67	30,664.40	32,198.40	11,644.00	14,152.80	14,860.80
14556	145.56	152.84	160.48	168.50	176.93	185.78	25,230.40	30,667.87	32,201.87	11,644.80	14,154.40	14,862.40
14557	145.57	152.85	160.49	168.51	176.94	185.79	25,232.13	30,669.60	32,203.60	11,645.60	14,155.20	14,863.20
14558	145.58	152.86	160.50	168.53	176.96	185.81	25,233.87	30,673.07	32,207.07	11,646.40	14,156.80	14,864.80
14559	145.59	152.87	160.51	168.54	176.97	185.82	25,235.60	30,674.80	32,208.80	11,647.20	14,157.60	14,865.60
14560	145.60	152.88	160.52	168.55	176.98	185.83	25,237.33	30,676.53	32,210.53	11,648.00	14,158.40	14,866.40
14561	145.61	152.89	160.53	168.56	176.99	185.84	25,239.07	30,678.27	32,212.27	11,648.80	14,159.20	14,867.20
14562	145.62	152.90	160.55	168.58	177.01	185.86	25,240.80	30,681.73	32,215.73	11,649.60	14,160.80	14,868.80
14563	145.63	152.91	160.56	168.59	177.02	185.87	25,242.53	30,683.47	32,217.47	11,650.40	14,161.60	14,869.60
14564	145.64	152.92	160.57	168.60	177.03	185.88	25,244.27	30,685.20	32,219.20	11,651.20	14,162.40	14,870.40
14565	145.65	152.93	160.58	168.61	177.04	185.89	25,246.00	30,686.93	32,220.93	11,652.00	14,163.20	14,871.20
14566	145.66	152.94	160.59	168.62	177.05	185.90	25,247.73	30,688.67	32,222.67	11,652.80	14,164.00	14,872.00
14567	145.67	152.95	160.60	168.63	177.06	185.91	25,249.47	30,690.40	32,224.40	11,653.60	14,164.80	14,872.80
14568	145.68	152.96	160.61	168.64	177.07	185.92	25,251.20	30,692.13	32,226.13	11,654.40	14,165.60	14,873.60
14569	145.69	152.97	160.62	168.65	177.08	185.93	25,252.93	30,693.87	32,227.87	11,655.20	14,166.40	14,874.40
14570	145.70	152.99	160.64	168.67	177.10	185.96	25,254.67	30,697.33	32,233.07	11,656.00	14,168.00	14,876.80
14571	145.71	153.00	160.65	168.68	177.11	185.97	25,256.40	30,699.07	32,234.80	11,656.80	14,168.80	14,877.60
14572	145.72	153.01	160.66	168.69	177.12	185.98	25,258.13	30,700.80	32,236.53	11,657.60	14,169.60	14,878.40
14573	145.73	153.02	160.67	168.70	177.14	186.00	25,259.87	30,704.27	32,240.00	11,658.40	14,171.20	14,880.00
14574	145.74	153.03	160.68	168.71	177.15	186.01	25,261.60	30,706.00	32,241.73	11,659.20	14,172.00	14,880.80
14575	145.75	153.04	160.69	168.72	177.16	186.02	25,263.33	30,707.73	32,243.47	11,660.00	14,172.80	14,881.60
14576	145.76	153.05	160.70	168.74	177.18	186.04	25,265.07	30,711.20	32,246.93	11,660.80	14,174.40	14,883.20
14577	145.77	153.06	160.71	168.75	177.19	186.05	25,266.80	30,712.93	32,248.67	11,661.60	14,175.20	14,884.00
14578	145.78	153.07	160.72	168.76	177.20	186.06	25,268.53	30,714.67	32,250.40	11,662.40	14,176.00	14,884.80
14579	145.79	153.08	160.73	168.77	177.21	186.07	25,270.27	30,716.40	32,252.13	11,663.20	14,176.80	14,885.60
14580	145.80	153.09	160.74	168.78	177.22	186.08	25,272.00	30,718.13	32,253.87	11,664.00	14,177.60	14,886.40
14581	145.81	153.10	160.76	168.80	177.24	186.10	25,273.73	30,721.60	32,257.33	11,664.80	14,179.20	14,888.00
14582	145.82	153.11	160.77	168.81	177.25	186.11	25,275.47	30,723.33	32,259.07	11,665.60	14,180.00	14,888.80
14583	145.83	153.12	160.78	168.82	177.26	186.12	25,277.20	30,725.07	32,260.80	11,666.40	14,180.80	14,889.60
14584	145.84	153.13	160.79	168.83	177.27	186.13	25,278.93	30,726.80	32,262.53	11,667.20	14,181.60	14,890.40
14585	145.85	153.14	160.80	168.84	177.28	186.14	25,280.67	30,728.53	32,264.27	11,668.00	14,182.40	14,891.20
14586	145.86	153.15	160.81	168.85	177.29	186.15	25,282.40	30,730.27	32,266.00	11,668.80	14,183.20	14,892.00
14587	145.87	153.16	160.82	168.86	177.30	186.17	25,284.13	30,732.00	32,269.47	11,669.60	14,184.00	14,893.60
14588	145.88	153.17	160.83	168.87	177.31	186.18	25,285.87	30,733.73	32,271.20	11,670.40	14,184.80	14,894.40
14589	145.89	153.18	160.84	168.88	177.32	186.19	25,287.60	30,735.47	32,272.93	11,671.20	14,185.60	14,895.20
14590	145.90	153.20	160.86	168.90	177.35	186.22	25,289.33	30,740.67	32,278.13	11,672.00	14,188.00	14,897.60
14591	145.91	153.21	160.87	168.91	177.36	186.23	25,291.07	30,742.40	32,279.87	11,672.80	14,188.80	14,898.40
14592	145.92	153.22	160.88	168.92	177.37	186.24	25,292.80	30,744.13	32,281.60	11,673.60	14,189.60	14,899.20
14593	145.93	153.23	160.89	168.93	177.38	186.25	25,294.53	30,745.87	32,283.33	11,674.40	14,190.40	14,900.00
14594	145.94	153.24	160.90	168.95	177.40	186.27	25,296.27	30,749.33	32,286.80	11,675.20	14,192.00	14,901.60
14595	145.95	153.25	160.91	168.96	177.41	186.28	25,298.00	30,751.07	32,288.53	11,676.00	14,192.80	14,902.40
14596	145.96	153.26	160.92	168.97	177.42	186.29	25,299.73	30,752.80	32,290.27	11,676.80	14,193.60	14,903.20
14597	145.97	153.27	160.93	168.98	177.43	186.30	25,301.47	30,754.53	32,292.00	11,677.60	14,194.40	14,904.00
14598	145.98	153.28	160.94	168.99	177.44	186.31	25,303.20	30,756.27	32,293.73	11,678.40	14,195.20	14,904.80
14599	145.99	153.29	160.95	169.00	177.45	186.32	25,304.93	30,758.00	32,295.47	11,679.20	14,196.00	14,905.60
14600	146.00	153.30	160.97	169.02	177.47	186.34	25,306.67	30,761.47	32,298.93	11,680.00	14,197.60	14,907.20
14601	146.01	153.31	160.98	169.03	177.48	186.35	25,308.40	30,763.20	32,300.67	11,680.80	14,198.40	14,908.00
14602	146.02	153.32	160.99	169.04	177.49	186.36	25,310.13	30,764.93	32,302.40	11,681.60	14,199.20	14,908.80
14603	146.03	153.33	161.00	169.05	177.50	186.38	25,311.87	30,766.67	32,305.87	11,682.40	14,200.00	14,910.40
14604	146.04	153.34	161.01	169.06	177.51	186.39	25,313.60	30,768.40	32,307.60	11,683.20	14,200.80	14,911.20
14605	146.05	153.35	161.02	169.07	177.52	186.40	25,315.33	30,770.13	32,309.33	11,684.00	14,201.60	14,912.00
14606	146.06	153.36	161.03	169.08	177.53	186.41	25,317.07	30,771.87	32,311.07	11,684.80	14,202.40	14,912.80
14607	146.07	153.37	161.04	169.09	177.54	186.42	25,318.80	30,773.60	32,312.80	11,685.60	14,203.20	14,913.60
14608	146.08	153.38	161.05	169.10	177.56	186.44	25,320.53	30,777.07	32,316.27	11,686.40	14,204.80	14,915.20
14609	146.09	153.39	161.06	169.11	177.57	186.45	25,322.27	30,778.80	32,318.00	11,687.20	14,205.60	14,916.00
14610	146.10	153.41	161.08	169.13	177.59	186.47	25,324.00	30,782.27	32,321.47	11,688.00	14,207.20	14,917.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14611	146.11	153.42	161.09	169.14	177.60	186.48	25,325.73	30,784.00	32,323.20	11,688.80	14,208.00	14,918.40
14612	146.12	153.43	161.10	169.16	177.62	186.50	25,327.47	30,787.47	32,326.67	11,689.60	14,209.60	14,920.00
14613	146.13	153.44	161.11	169.17	177.63	186.51	25,329.20	30,789.20	32,328.40	11,690.40	14,210.40	14,920.80
14614	146.14	153.45	161.12	169.18	177.64	186.52	25,330.93	30,790.93	32,330.13	11,691.20	14,211.20	14,921.60
14615	146.15	153.46	161.13	169.19	177.65	186.53	25,332.67	30,792.67	32,331.87	11,692.00	14,212.00	14,922.40
14616	146.16	153.47	161.14	169.20	177.66	186.54	25,334.40	30,794.40	32,333.60	11,692.80	14,212.80	14,923.20
14617	146.17	153.48	161.15	169.21	177.67	186.55	25,336.13	30,796.13	32,335.33	11,693.60	14,213.60	14,924.00
14618	146.18	153.49	161.16	169.22	177.68	186.56	25,337.87	30,797.87	32,337.07	11,694.40	14,214.40	14,924.80
14619	146.19	153.50	161.18	169.24	177.70	186.59	25,339.60	30,801.33	32,342.27	11,695.20	14,216.00	14,927.20
14620	146.20	153.51	161.19	169.25	177.71	186.60	25,341.33	30,803.07	32,344.00	11,696.00	14,216.80	14,928.00
14621	146.21	153.52	161.20	169.26	177.72	186.61	25,343.07	30,804.80	32,345.73	11,696.80	14,217.60	14,928.80
14622	146.22	153.53	161.21	169.27	177.73	186.62	25,344.80	30,806.53	32,347.47	11,697.60	14,218.40	14,929.60
14623	146.23	153.54	161.22	169.28	177.74	186.63	25,346.53	30,808.27	32,349.20	11,698.40	14,219.20	14,930.40
14624	146.24	153.55	161.23	169.29	177.75	186.64	25,348.27	30,810.00	32,350.93	11,699.20	14,220.00	14,931.20
14625	146.25	153.56	161.24	169.30	177.77	186.66	25,350.00	30,813.47	32,354.40	11,700.00	14,221.60	14,932.80
14626	146.26	153.57	161.25	169.31	177.78	186.67	25,351.73	30,815.20	32,356.13	11,700.80	14,222.40	14,933.60
14627	146.27	153.58	161.26	169.32	177.79	186.68	25,353.47	30,816.93	32,357.87	11,701.60	14,223.20	14,934.40
14628	146.28	153.59	161.27	169.33	177.80	186.69	25,355.20	30,818.67	32,359.60	11,702.40	14,224.00	14,935.20
14629	146.29	153.60	161.28	169.34	177.81	186.70	25,356.93	30,820.40	32,361.33	11,703.20	14,224.80	14,936.00
14630	146.30	153.62	161.30	169.37	177.84	186.73	25,358.67	30,825.60	32,366.53	11,704.00	14,227.20	14,938.40
14631	146.31	153.63	161.31	169.38	177.85	186.74	25,360.40	30,827.33	32,368.27	11,704.80	14,228.00	14,939.20
14632	146.32	153.64	161.32	169.39	177.86	186.75	25,362.13	30,829.07	32,370.00	11,705.60	14,228.80	14,940.00
14633	146.33	153.65	161.33	169.40	177.87	186.76	25,363.87	30,830.80	32,371.73	11,706.40	14,229.60	14,940.80
14634	146.34	153.66	161.34	169.41	177.88	186.77	25,365.60	30,832.53	32,373.47	11,707.20	14,230.40	14,941.60
14635	146.35	153.67	161.35	169.42	177.89	186.78	25,367.33	30,834.27	32,375.20	11,708.00	14,231.20	14,942.40
14636	146.36	153.68	161.36	169.43	177.90	186.80	25,369.07	30,836.00	32,378.67	11,708.80	14,232.00	14,944.00
14637	146.37	153.69	161.37	169.44	177.91	186.81	25,370.80	30,837.73	32,380.40	11,709.60	14,232.80	14,944.80
14638	146.38	153.70	161.39	169.46	177.93	186.83	25,372.53	30,841.20	32,383.87	11,710.40	14,234.40	14,946.40
14639	146.39	153.71	161.40	169.47	177.94	186.84	25,374.27	30,842.93	32,385.60	11,711.20	14,235.20	14,947.20
14640	146.40	153.72	161.41	169.48	177.95	186.85	25,376.00	30,844.67	32,387.33	11,712.00	14,236.00	14,948.00
14641	146.41	153.73	161.42	169.49	177.96	186.86	25,377.73	30,846.40	32,389.07	11,712.80	14,236.80	14,948.80
14642	146.42	153.74	161.43	169.50	177.98	186.88	25,379.47	30,849.87	32,392.53	11,713.60	14,238.40	14,950.40
14643	146.43	153.75	161.44	169.51	177.99	186.89	25,381.20	30,851.60	32,394.27	11,714.40	14,239.20	14,951.20
14644	146.44	153.76	161.45	169.52	178.00	186.90	25,382.93	30,853.33	32,396.00	11,715.20	14,240.00	14,952.00
14645	146.45	153.77	161.46	169.53	178.01	186.91	25,384.67	30,855.07	32,397.73	11,716.00	14,240.80	14,952.80
14646	146.46	153.78	161.47	169.54	178.02	186.92	25,386.40	30,856.80	32,399.47	11,716.80	14,241.60	14,953.60
14647	146.47	153.79	161.48	169.55	178.03	186.93	25,388.13	30,858.53	32,401.20	11,717.60	14,242.40	14,954.40
14648	146.48	153.80	161.49	169.56	178.04	186.94	25,389.87	30,860.27	32,402.93	11,718.40	14,243.20	14,955.20
14649	146.49	153.81	161.50	169.58	178.06	186.96	25,391.60	30,863.73	32,406.40	11,719.20	14,244.80	14,956.80
14650	146.50	153.83	161.52	169.60	178.08	186.98	25,393.33	30,867.20	32,409.87	11,720.00	14,246.40	14,958.40
14651	146.51	153.84	161.53	169.61	178.09	186.99	25,395.07	30,868.93	32,411.60	11,720.80	14,247.20	14,959.20
14652	146.52	153.85	161.54	169.62	178.10	187.01	25,396.80	30,870.67	32,415.07	11,721.60	14,248.00	14,960.80
14653	146.53	153.86	161.55	169.63	178.11	187.02	25,398.53	30,872.40	32,416.80	11,722.40	14,248.80	14,961.60
14654	146.54	153.87	161.56	169.64	178.12	187.03	25,400.27	30,874.13	32,418.53	11,723.20	14,249.60	14,962.40
14655	146.55	153.88	161.57	169.65	178.13	187.04	25,402.00	30,875.87	32,420.27	11,724.00	14,250.40	14,963.20
14656	146.56	153.89	161.58	169.66	178.14	187.05	25,403.73	30,877.60	32,422.00	11,724.80	14,251.20	14,964.00
14657	146.57	153.90	161.60	169.68	178.16	187.07	25,405.47	30,881.07	32,425.47	11,725.60	14,252.80	14,965.60
14658	146.58	153.91	161.61	169.69	178.17	187.08	25,407.20	30,882.80	32,427.20	11,726.40	14,253.60	14,966.40
14659	146.59	153.92	161.62	169.70	178.19	187.10	25,408.93	30,886.27	32,430.67	11,727.20	14,255.20	14,968.00
14660	146.60	153.93	161.63	169.71	178.20	187.11	25,410.67	30,888.00	32,432.40	11,728.00	14,256.00	14,968.80
14661	146.61	153.94	161.64	169.72	178.21	187.12	25,412.40	30,889.73	32,434.13	11,728.80	14,256.80	14,969.60
14662	146.62	153.95	161.65	169.73	178.22	187.13	25,414.13	30,891.47	32,435.87	11,729.60	14,257.60	14,970.40
14663	146.63	153.96	161.66	169.74	178.23	187.14	25,415.87	30,893.20	32,437.60	11,730.40	14,258.40	14,971.20
14664	146.64	153.97	161.67	169.75	178.24	187.15	25,417.60	30,894.93	32,439.33	11,731.20	14,259.20	14,972.00
14665	146.65	153.98	161.68	169.76	178.25	187.16	25,419.33	30,896.67	32,441.07	11,732.00	14,260.00	14,972.80
14666	146.66	153.99	161.69	169.77	178.26	187.17	25,421.07	30,898.40	32,442.80	11,732.80	14,260.80	14,973.60

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14667	146.67	154.00	161.70	169.79	178.28	187.19	25,422.80	30,901.87	32,446.27	11,733.60	14,262.40	14,975.20
14668	146.68	154.01	161.71	169.80	178.29	187.20	25,424.53	30,903.60	32,448.00	11,734.40	14,263.20	14,976.00
14669	146.69	154.02	161.72	169.81	178.30	187.22	25,426.27	30,905.33	32,451.47	11,735.20	14,264.00	14,977.60
14670	146.70	154.04	161.74	169.83	178.32	187.24	25,428.00	30,908.80	32,454.93	11,736.00	14,265.60	14,979.20
14671	146.71	154.05	161.75	169.84	178.33	187.25	25,429.73	30,910.53	32,456.67	11,736.80	14,266.40	14,980.00
14672	146.72	154.06	161.76	169.85	178.34	187.26	25,431.47	30,912.27	32,458.40	11,737.60	14,267.20	14,980.80
14673	146.73	154.07	161.77	169.86	178.35	187.27	25,433.20	30,914.00	32,460.13	11,738.40	14,268.00	14,981.60
14674	146.74	154.08	161.78	169.87	178.36	187.28	25,434.93	30,915.73	32,461.87	11,739.20	14,268.80	14,982.40
14675	146.75	154.09	161.79	169.88	178.37	187.29	25,436.67	30,917.47	32,463.60	11,740.00	14,269.60	14,983.20
14676	146.76	154.10	161.81	169.90	178.40	187.32	25,438.40	30,922.67	32,468.80	11,740.80	14,272.00	14,985.60
14677	146.77	154.11	161.82	169.91	178.41	187.33	25,440.13	30,924.40	32,470.53	11,741.60	14,272.80	14,986.40
14678	146.78	154.12	161.83	169.92	178.42	187.34	25,441.87	30,926.13	32,472.27	11,742.40	14,273.60	14,987.20
14679	146.79	154.13	161.84	169.93	178.43	187.35	25,443.60	30,927.87	32,474.00	11,743.20	14,274.40	14,988.00
14680	146.80	154.14	161.85	169.94	178.44	187.36	25,445.33	30,929.60	32,475.73	11,744.00	14,275.20	14,988.80
14681	146.81	154.15	161.86	169.95	178.45	187.37	25,447.07	30,931.33	32,477.47	11,744.80	14,276.00	14,989.60
14682	146.82	154.16	161.87	169.96	178.46	187.38	25,448.80	30,933.07	32,479.20	11,745.60	14,276.80	14,990.40
14683	146.83	154.17	161.88	169.97	178.47	187.39	25,450.53	30,934.80	32,480.93	11,746.40	14,277.60	14,991.20
14684	146.84	154.18	161.89	169.98	178.48	187.40	25,452.27	30,936.53	32,482.67	11,747.20	14,278.40	14,992.00
14685	146.85	154.19	161.90	170.00	178.50	187.43	25,454.00	30,940.00	32,487.87	11,748.00	14,280.00	14,994.40
14686	146.86	154.20	161.91	170.01	178.51	187.44	25,455.73	30,941.73	32,489.60	11,748.80	14,280.80	14,995.20
14687	146.87	154.21	161.92	170.02	178.52	187.45	25,457.47	30,943.47	32,491.33	11,749.60	14,281.60	14,996.00
14688	146.88	154.22	161.93	170.03	178.53	187.46	25,459.20	30,945.20	32,493.07	11,750.40	14,282.40	14,996.80
14689	146.89	154.23	161.94	170.04	178.54	187.47	25,460.93	30,946.93	32,494.80	11,751.20	14,283.20	14,997.60
14690	146.90	154.25	161.96	170.06	178.56	187.49	25,462.67	30,950.40	32,498.27	11,752.00	14,284.80	14,999.20
14691	146.91	154.26	161.97	170.07	178.57	187.50	25,464.40	30,952.13	32,500.00	11,752.80	14,285.60	15,000.00
14692	146.92	154.27	161.98	170.08	178.58	187.51	25,466.13	30,953.87	32,501.73	11,753.60	14,286.40	15,000.80
14693	146.93	154.28	161.99	170.09	178.59	187.52	25,467.87	30,955.60	32,503.47	11,754.40	14,287.20	15,001.60
14694	146.94	154.29	162.00	170.10	178.61	187.54	25,469.60	30,959.07	32,506.93	11,755.20	14,288.80	15,003.20
14695	146.95	154.30	162.02	170.12	178.63	187.56	25,471.33	30,962.53	32,510.40	11,756.00	14,290.40	15,004.80
14696	146.96	154.31	162.03	170.13	178.64	187.57	25,473.07	30,964.27	32,512.13	11,756.80	14,291.20	15,005.60
14697	146.97	154.32	162.04	170.14	178.65	187.58	25,474.80	30,966.00	32,513.87	11,757.60	14,292.00	15,006.40
14698	146.98	154.33	162.05	170.15	178.66	187.59	25,476.53	30,967.73	32,515.60	11,758.40	14,292.80	15,007.20
14699	146.99	154.34	162.06	170.16	178.67	187.60	25,478.27	30,969.47	32,517.33	11,759.20	14,293.60	15,008.00
14700	147.00	154.35	162.07	170.17	178.68	187.61	25,480.00	30,971.20	32,519.07	11,760.00	14,294.40	15,008.80
14701	147.01	154.36	162.08	170.18	178.69	187.62	25,481.73	30,972.93	32,520.80	11,760.80	14,295.20	15,009.60
14702	147.02	154.37	162.09	170.19	178.70	187.64	25,483.47	30,974.67	32,524.27	11,761.60	14,296.00	15,011.20
14703	147.03	154.38	162.10	170.21	178.72	187.66	25,485.20	30,978.13	32,527.73	11,762.40	14,297.60	15,012.80
14704	147.04	154.39	162.11	170.22	178.73	187.67	25,486.93	30,979.87	32,529.47	11,763.20	14,298.40	15,013.60
14705	147.05	154.40	162.12	170.23	178.74	187.68	25,488.67	30,981.60	32,531.20	11,764.00	14,299.20	15,014.40
14706	147.06	154.41	162.13	170.24	178.75	187.69	25,490.40	30,983.33	32,532.93	11,764.80	14,300.00	15,015.20
14707	147.07	154.42	162.14	170.25	178.76	187.70	25,492.13	30,985.07	32,534.67	11,765.60	14,300.80	15,016.00
14708	147.08	154.43	162.15	170.26	178.77	187.71	25,493.87	30,986.80	32,536.40	11,766.40	14,301.60	15,016.80
14709	147.09	154.44	162.16	170.27	178.78	187.72	25,495.60	30,988.53	32,538.13	11,767.20	14,302.40	15,017.60
14710	147.10	154.46	162.18	170.29	178.80	187.74	25,497.33	30,992.00	32,541.60	11,768.00	14,304.00	15,019.20
14711	147.11	154.47	162.19	170.30	178.82	187.76	25,499.07	30,995.47	32,545.07	11,768.80	14,305.60	15,020.80
14712	147.12	154.48	162.20	170.31	178.83	187.77	25,500.80	30,997.20	32,546.80	11,769.60	14,306.40	15,021.60
14713	147.13	154.49	162.21	170.32	178.84	187.78	25,502.53	30,998.93	32,548.53	11,770.40	14,307.20	15,022.40
14714	147.14	154.50	162.23	170.34	178.86	187.80	25,504.27	31,002.40	32,552.00	11,771.20	14,308.80	15,024.00
14715	147.15	154.51	162.24	170.35	178.87	187.81	25,506.00	31,004.13	32,553.73	11,772.00	14,309.60	15,024.80
14716	147.16	154.52	162.25	170.36	178.88	187.82	25,507.73	31,005.87	32,555.47	11,772.80	14,310.40	15,025.60
14717	147.17	154.53	162.26	170.37	178.89	187.83	25,509.47	31,007.60	32,557.20	11,773.60	14,311.20	15,026.40
14718	147.18	154.54	162.27	170.38	178.90	187.85	25,511.20	31,009.33	32,560.67	11,774.40	14,312.00	15,028.00
14719	147.19	154.55	162.28	170.39	178.91	187.86	25,512.93	31,011.07	32,562.40	11,775.20	14,312.80	15,028.80
14720	147.20	154.56	162.29	170.40	178.92	187.87	25,514.67	31,012.80	32,564.13	11,776.00	14,313.60	15,029.60
14721	147.21	154.57	162.30	170.42	178.94	187.89	25,516.40	31,016.27	32,567.60	11,776.80	14,315.20	15,031.20
14722	147.22	154.58	162.31	170.43	178.95	187.90	25,518.13	31,018.00	32,569.33	11,777.60	14,316.00	15,032.00



## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14723	147.23	154.59	162.32	170.44	178.96	187.91	25,519.87	31,019.73	32,571.07	11,778.40	14,316.80	15,032.80
14724	147.24	154.60	162.33	170.45	178.97	187.92	25,521.60	31,021.47	32,572.80	11,779.20	14,317.60	15,033.60
14725	147.25	154.61	162.34	170.46	178.98	187.93	25,523.33	31,023.20	32,574.53	11,780.00	14,318.40	15,034.40
14726	147.26	154.62	162.35	170.47	178.99	187.94	25,525.07	31,024.93	32,576.27	11,780.80	14,319.20	15,035.20
14727	147.27	154.63	162.36	170.48	179.00	187.95	25,526.80	31,026.67	32,578.00	11,781.60	14,320.00	15,036.00
14728	147.28	154.64	162.37	170.49	179.01	187.96	25,528.53	31,028.40	32,579.73	11,782.40	14,320.80	15,036.80
14729	147.29	154.65	162.38	170.50	179.03	187.98	25,530.27	31,031.87	32,583.20	11,783.20	14,322.40	15,038.40
14730	147.30	154.67	162.40	170.52	179.05	188.00	25,532.00	31,035.33	32,586.67	11,784.00	14,324.00	15,040.00
14731	147.31	154.68	162.41	170.53	179.06	188.01	25,533.73	31,037.07	32,588.40	11,784.80	14,324.80	15,040.80
14732	147.32	154.69	162.42	170.54	179.07	188.02	25,535.47	31,038.80	32,590.13	11,785.60	14,325.60	15,041.60
14733	147.33	154.70	162.44	170.56	179.09	188.04	25,537.20	31,042.27	32,593.60	11,786.40	14,327.20	15,043.20
14734	147.34	154.71	162.45	170.57	179.10	188.06	25,538.93	31,044.00	32,597.07	11,787.20	14,328.00	15,044.80
14735	147.35	154.72	162.46	170.58	179.11	188.07	25,540.67	31,045.73	32,598.80	11,788.00	14,328.80	15,045.60
14736	147.36	154.73	162.47	170.59	179.12	188.08	25,542.40	31,047.47	32,600.53	11,788.80	14,329.60	15,046.40
14737	147.37	154.74	162.48	170.60	179.13	188.09	25,544.13	31,049.20	32,602.27	11,789.60	14,330.40	15,047.20
14738	147.38	154.75	162.49	170.61	179.14	188.10	25,545.87	31,050.93	32,604.00	11,790.40	14,331.20	15,048.00
14739	147.39	154.76	162.50	170.63	179.16	188.12	25,547.60	31,054.40	32,607.47	11,791.20	14,332.80	15,049.60
14740	147.40	154.77	162.51	170.64	179.17	188.13	25,549.33	31,056.13	32,609.20	11,792.00	14,333.60	15,050.40
14741	147.41	154.78	162.52	170.65	179.18	188.14	25,551.07	31,057.87	32,610.93	11,792.80	14,334.40	15,051.20
14742	147.42	154.79	162.53	170.66	179.19	188.15	25,552.80	31,059.60	32,612.67	11,793.60	14,335.20	15,052.00
14743	147.43	154.80	162.54	170.67	179.20	188.16	25,554.53	31,061.33	32,614.40	11,794.40	14,336.00	15,052.80
14744	147.44	154.81	162.55	170.68	179.21	188.17	25,556.27	31,063.07	32,616.13	11,795.20	14,336.80	15,053.60
14745	147.45	154.82	162.56	170.69	179.22	188.18	25,558.00	31,064.80	32,617.87	11,796.00	14,337.60	15,054.40
14746	147.46	154.83	162.57	170.70	179.24	188.20	25,559.73	31,068.27	32,621.33	11,796.80	14,339.20	15,056.00
14747	147.47	154.84	162.58	170.71	179.25	188.21	25,561.47	31,070.00	32,623.07	11,797.60	14,340.00	15,056.80
14748	147.48	154.85	162.59	170.72	179.26	188.22	25,563.20	31,071.73	32,624.80	11,798.40	14,340.80	15,057.60
14749	147.49	154.86	162.60	170.73	179.27	188.23	25,564.93	31,073.47	32,626.53	11,799.20	14,341.60	15,058.40
14750	147.50	154.88	162.62	170.75	179.29	188.25	25,566.67	31,076.93	32,630.00	11,800.00	14,343.20	15,060.00
14751	147.51	154.89	162.63	170.76	179.30	188.27	25,568.40	31,078.67	32,633.47	11,800.80	14,344.00	15,061.60
14752	147.52	154.90	162.65	170.78	179.32	188.29	25,570.13	31,082.13	32,636.93	11,801.60	14,345.60	15,063.20
14753	147.53	154.91	162.66	170.79	179.33	188.30	25,571.87	31,083.87	32,638.67	11,802.40	14,346.40	15,064.00
14754	147.54	154.92	162.67	170.80	179.34	188.31	25,573.60	31,085.60	32,640.40	11,803.20	14,347.20	15,064.80
14755	147.55	154.93	162.68	170.81	179.35	188.32	25,575.33	31,087.33	32,642.13	11,804.00	14,348.00	15,065.60
14756	147.56	154.94	162.69	170.82	179.36	188.33	25,577.07	31,089.07	32,643.87	11,804.80	14,348.80	15,066.40
14757	147.57	154.95	162.70	170.84	179.38	188.35	25,578.80	31,092.53	32,647.33	11,805.60	14,350.40	15,068.00
14758	147.58	154.96	162.71	170.85	179.39	188.36	25,580.53	31,094.27	32,649.07	11,806.40	14,351.20	15,068.80
14759	147.59	154.97	162.72	170.86	179.40	188.37	25,582.27	31,096.00	32,650.80	11,807.20	14,352.00	15,069.60
14760	147.60	154.98	162.73	170.87	179.41	188.38	25,584.00	31,097.73	32,652.53	11,808.00	14,352.80	15,070.40
14761	147.61	154.99	162.74	170.88	179.42	188.39	25,585.73	31,099.47	32,654.27	11,808.80	14,353.60	15,071.20
14762	147.62	155.00	162.75	170.89	179.43	188.40	25,587.47	31,101.20	32,656.00	11,809.60	14,354.40	15,072.00
14763	147.63	155.01	162.76	170.90	179.45	188.42	25,589.20	31,104.67	32,659.47	11,810.40	14,356.00	15,073.60
14764	147.64	155.02	162.77	170.91	179.46	188.43	25,590.93	31,106.40	32,661.20	11,811.20	14,356.80	15,074.40
14765	147.65	155.03	162.78	170.92	179.47	188.44	25,592.67	31,108.13	32,662.93	11,812.00	14,357.60	15,075.20
14766	147.66	155.04	162.79	170.93	179.48	188.45	25,594.40	31,109.87	32,664.67	11,812.80	14,358.40	15,076.00
14767	147.67	155.05	162.80	170.94	179.49	188.46	25,596.13	31,111.60	32,666.40	11,813.60	14,359.20	15,076.80
14768	147.68	155.06	162.81	170.95	179.50	188.48	25,597.87	31,113.33	32,669.87	11,814.40	14,360.00	15,078.40
14769	147.69	155.07	162.82	170.96	179.51	188.49	25,599.60	31,115.07	32,671.60	11,815.20	14,360.80	15,079.20
14770	147.70	155.09	162.84	170.98	179.53	188.51	25,601.33	31,118.53	32,675.07	11,816.00	14,362.40	15,080.80
14771	147.71	155.10	162.86	171.00	179.55	188.53	25,603.07	31,122.00	32,678.53	11,816.80	14,364.00	15,082.40
14772	147.72	155.11	162.87	171.01	179.56	188.54	25,604.80	31,123.73	32,680.27	11,817.60	14,364.80	15,083.20
14773	147.73	155.12	162.88	171.02	179.57	188.55	25,606.53	31,125.47	32,682.00	11,818.40	14,365.60	15,084.00
14774	147.74	155.13	162.89	171.03	179.58	188.56	25,608.27	31,127.20	32,683.73	11,819.20	14,366.40	15,084.80
14775	147.75	155.14	162.90	171.05	179.60	188.58	25,610.00	31,130.67	32,687.20	11,820.00	14,368.00	15,086.40
14776	147.76	155.15	162.91	171.06	179.61	188.59	25,611.73	31,132.40	32,688.93	11,820.80	14,368.80	15,087.20
14777	147.77	155.16	162.92	171.07	179.62	188.60	25,613.47	31,134.13	32,690.67	11,821.60	14,369.60	15,088.00
14778	147.78	155.17	162.93	171.08	179.63	188.61	25,615.20	31,135.87	32,692.40	11,822.40	14,370.40	15,088.80

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14779	147.79	155.18	162.94	171.09	179.64	188.62	25,616.93	31,137.60	32,694.13	11,823.20	14,371.20	15,089.60
14780	147.80	155.19	162.95	171.10	179.66	188.64	25,618.67	31,141.07	32,697.60	11,824.00	14,372.80	15,091.20
14781	147.81	155.20	162.96	171.11	179.67	188.65	25,620.40	31,142.80	32,699.33	11,824.80	14,373.60	15,092.00
14782	147.82	155.21	162.97	171.12	179.68	188.66	25,622.13	31,144.53	32,701.07	11,825.60	14,374.40	15,092.80
14783	147.83	155.22	162.98	171.13	179.69	188.67	25,623.87	31,146.27	32,702.80	11,826.40	14,375.20	15,093.60
14784	147.84	155.23	162.99	171.14	179.70	188.69	25,625.60	31,148.00	32,706.27	11,827.20	14,376.00	15,095.20
14785	147.85	155.24	163.00	171.15	179.71	188.70	25,627.33	31,149.73	32,708.00	11,828.00	14,376.80	15,096.00
14786	147.86	155.25	163.01	171.16	179.72	188.71	25,629.07	31,151.47	32,709.73	11,828.80	14,377.60	15,096.80
14787	147.87	155.26	163.02	171.17	179.73	188.72	25,630.80	31,153.20	32,711.47	11,829.60	14,378.40	15,097.60
14788	147.88	155.27	163.03	171.18	179.74	188.73	25,632.53	31,154.93	32,713.20	11,830.40	14,379.20	15,098.40
14789	147.89	155.28	163.04	171.19	179.75	188.74	25,634.27	31,156.67	32,714.93	11,831.20	14,380.00	15,099.20
14790	147.90	155.30	163.07	171.22	179.78	188.77	25,636.00	31,161.87	32,720.13	11,832.00	14,382.40	15,101.60
14791	147.91	155.31	163.08	171.23	179.79	188.78	25,637.73	31,163.60	32,721.87	11,832.80	14,383.20	15,102.40
14792	147.92	155.32	163.09	171.24	179.80	188.79	25,639.47	31,165.33	32,723.60	11,833.60	14,384.00	15,103.20
14793	147.93	155.33	163.10	171.26	179.82	188.81	25,641.20	31,168.80	32,727.07	11,834.40	14,385.60	15,104.80
14794	147.94	155.34	163.11	171.27	179.83	188.82	25,642.93	31,170.53	32,728.80	11,835.20	14,386.40	15,105.60
14795	147.95	155.35	163.12	171.28	179.84	188.83	25,644.67	31,172.27	32,730.53	11,836.00	14,387.20	15,106.40
14796	147.96	155.36	163.13	171.29	179.85	188.84	25,646.40	31,174.00	32,732.27	11,836.80	14,388.00	15,107.20
14797	147.97	155.37	163.14	171.30	179.87	188.86	25,648.13	31,177.47	32,735.73	11,837.60	14,389.60	15,108.80
14798	147.98	155.38	163.15	171.31	179.88	188.87	25,649.87	31,179.20	32,737.47	11,838.40	14,390.40	15,109.60
14799	147.99	155.39	163.16	171.32	179.89	188.88	25,651.60	31,180.93	32,739.20	11,839.20	14,391.20	15,110.40
14800	148.00	155.40	163.17	171.33	179.90	188.90	25,653.33	31,182.67	32,742.67	11,840.00	14,392.00	15,112.00
14801	148.01	155.41	163.18	171.34	179.91	188.91	25,655.07	31,184.40	32,744.40	11,840.80	14,392.80	15,112.80
14802	148.02	155.42	163.19	171.35	179.92	188.92	25,656.80	31,186.13	32,746.13	11,841.60	14,393.60	15,113.60
14803	148.03	155.43	163.20	171.36	179.93	188.93	25,658.53	31,187.87	32,747.87	11,842.40	14,394.40	15,114.40
14804	148.04	155.44	163.21	171.37	179.94	188.94	25,660.27	31,189.60	32,749.60	11,843.20	14,395.20	15,115.20
14805	148.05	155.45	163.22	171.38	179.95	188.95	25,662.00	31,191.33	32,751.33	11,844.00	14,396.00	15,116.00
14806	148.06	155.46	163.23	171.39	179.96	188.96	25,663.73	31,193.07	32,753.07	11,844.80	14,396.80	15,116.80
14807	148.07	155.47	163.24	171.40	179.97	188.97	25,665.47	31,194.80	32,754.80	11,845.60	14,397.60	15,117.60
14808	148.08	155.48	163.25	171.41	179.98	188.98	25,667.20	31,196.53	32,756.53	11,846.40	14,398.40	15,118.40
14809	148.09	155.49	163.26	171.42	179.99	188.99	25,668.93	31,198.27	32,758.27	11,847.20	14,399.20	15,119.20
14810	148.10	155.51	163.29	171.45	180.02	189.02	25,670.67	31,203.47	32,763.47	11,848.00	14,401.60	15,121.60
14811	148.11	155.52	163.30	171.47	180.04	189.04	25,672.40	31,206.93	32,766.93	11,848.80	14,403.20	15,123.20
14812	148.12	155.53	163.31	171.48	180.05	189.05	25,674.13	31,208.67	32,768.67	11,849.60	14,404.00	15,124.00
14813	148.13	155.54	163.32	171.49	180.06	189.06	25,675.87	31,210.40	32,770.40	11,850.40	14,404.80	15,124.80
14814	148.14	155.55	163.33	171.50	180.08	189.08	25,677.60	31,213.87	32,773.87	11,851.20	14,406.40	15,126.40
14815	148.15	155.56	163.34	171.51	180.09	189.09	25,679.33	31,215.60	32,775.60	11,852.00	14,407.20	15,127.20
14816	148.16	155.57	163.35	171.52	180.10	189.11	25,681.07	31,217.33	32,779.07	11,852.80	14,408.00	15,128.80
14817	148.17	155.58	163.36	171.53	180.11	189.12	25,682.80	31,219.07	32,780.80	11,853.60	14,408.80	15,129.60
14818	148.18	155.59	163.37	171.54	180.12	189.13	25,684.53	31,220.80	32,782.53	11,854.40	14,409.60	15,130.40
14819	148.19	155.60	163.38	171.55	180.13	189.14	25,686.27	31,222.53	32,784.27	11,855.20	14,410.40	15,131.20
14820	148.20	155.61	163.39	171.56	180.14	189.15	25,688.00	31,224.27	32,786.00	11,856.00	14,411.20	15,132.00
14821	148.21	155.62	163.40	171.57	180.15	189.16	25,689.73	31,226.00	32,787.73	11,856.80	14,412.00	15,132.80
14822	148.22	155.63	163.41	171.58	180.16	189.17	25,691.47	31,227.73	32,789.47	11,857.60	14,412.80	15,133.60
14823	148.23	155.64	163.42	171.59	180.17	189.18	25,693.20	31,229.47	32,791.20	11,858.40	14,413.60	15,134.40
14824	148.24	155.65	163.43	171.60	180.18	189.19	25,694.93	31,231.20	32,792.93	11,859.20	14,414.40	15,135.20
14825	148.25	155.66	163.44	171.61	180.19	189.20	25,696.67	31,232.93	32,794.67	11,860.00	14,415.20	15,136.00
14826	148.26	155.67	163.45	171.62	180.20	189.21	25,698.40	31,234.67	32,796.40	11,860.80	14,416.00	15,136.80
14827	148.27	155.68	163.46	171.63	180.21	189.22	25,700.13	31,236.40	32,798.13	11,861.60	14,416.80	15,137.60
14828	148.28	155.69	163.47	171.64	180.22	189.23	25,701.87	31,238.13	32,799.87	11,862.40	14,417.60	15,138.40
14829	148.29	155.70	163.49	171.66	180.24	189.25	25,703.60	31,241.60	32,803.33	11,863.20	14,419.20	15,140.00
14830	148.30	155.72	163.51	171.69	180.27	189.28	25,705.33	31,246.80	32,808.53	11,864.00	14,421.60	15,142.40
14831	148.31	155.73	163.52	171.70	180.29	189.30	25,707.07	31,250.27	32,812.00	11,864.80	14,423.20	15,144.00
14832	148.32	155.74	163.53	171.71	180.30	189.32	25,708.80	31,252.00	32,815.47	11,865.60	14,424.00	15,145.60
14833	148.33	155.75	163.54	171.72	180.31	189.33	25,710.53	31,253.73	32,817.20	11,866.40	14,424.80	15,146.40
14834	148.34	155.76	163.55	171.73	180.32	189.34	25,712.27	31,255.47	32,818.93	11,867.20	14,425.60	15,147.20

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14835	148.35	155.77	163.56	171.74	180.33	189.35	25,714.00	31,257.20	32,820.67	11,868.00	14,426.40	15,148.00
14836	148.36	155.78	163.57	171.75	180.34	189.36	25,715.73	31,258.93	32,822.40	11,868.80	14,427.20	15,148.80
14837	148.37	155.79	163.58	171.76	180.35	189.37	25,717.47	31,260.67	32,824.13	11,869.60	14,428.00	15,149.60
14838	148.38	155.80	163.59	171.77	180.36	189.38	25,719.20	31,262.40	32,825.87	11,870.40	14,428.80	15,150.40
14839	148.39	155.81	163.60	171.78	180.37	189.39	25,720.93	31,264.13	32,827.60	11,871.20	14,429.60	15,151.20
14840	148.40	155.82	163.61	171.79	180.38	189.40	25,722.67	31,265.87	32,829.33	11,872.00	14,430.40	15,152.00
14841	148.41	155.83	163.62	171.80	180.39	189.41	25,724.40	31,267.60	32,831.07	11,872.80	14,431.20	15,152.80
14842	148.42	155.84	163.63	171.81	180.40	189.42	25,726.13	31,269.33	32,832.80	11,873.60	14,432.00	15,153.60
14843	148.43	155.85	163.64	171.82	180.41	189.43	25,727.87	31,271.07	32,834.53	11,874.40	14,432.80	15,154.40
14844	148.44	155.86	163.65	171.83	180.42	189.44	25,729.60	31,272.80	32,836.27	11,875.20	14,433.60	15,155.20
14845	148.45	155.87	163.66	171.84	180.43	189.45	25,731.33	31,274.53	32,838.00	11,876.00	14,434.40	15,156.00
14846	148.46	155.88	163.67	171.85	180.44	189.46	25,733.07	31,276.27	32,839.73	11,876.80	14,435.20	15,156.80
14847	148.47	155.89	163.68	171.86	180.45	189.47	25,734.80	31,278.00	32,841.47	11,877.60	14,436.00	15,157.60
14848	148.48	155.90	163.70	171.89	180.48	189.50	25,736.53	31,283.20	32,846.67	11,878.40	14,438.40	15,160.00
14849	148.49	155.91	163.71	171.90	180.50	189.53	25,738.27	31,286.67	32,851.87	11,879.20	14,440.00	15,162.40
14850	148.50	155.93	163.73	171.92	180.52	189.55	25,740.00	31,290.13	32,855.33	11,880.00	14,441.60	15,164.00
14851	148.51	155.94	163.74	171.93	180.53	189.56	25,741.73	31,291.87	32,857.07	11,880.80	14,442.40	15,164.80
14852	148.52	155.95	163.75	171.94	180.54	189.57	25,743.47	31,293.60	32,858.80	11,881.60	14,443.20	15,165.60
14853	148.53	155.96	163.76	171.95	180.55	189.58	25,745.20	31,295.33	32,860.53	11,882.40	14,444.00	15,166.40
14854	148.54	155.97	163.77	171.96	180.56	189.59	25,746.93	31,297.07	32,862.27	11,883.20	14,444.80	15,167.20
14855	148.55	155.98	163.78	171.97	180.57	189.60	25,748.67	31,298.80	32,864.00	11,884.00	14,445.60	15,168.00
14856	148.56	155.99	163.79	171.98	180.58	189.61	25,750.40	31,300.53	32,865.73	11,884.80	14,446.40	15,168.80
14857	148.57	156.00	163.80	171.99	180.59	189.62	25,752.13	31,302.27	32,867.47	11,885.60	14,447.20	15,169.60
14858	148.58	156.01	163.81	172.00	180.60	189.63	25,753.87	31,304.00	32,869.20	11,886.40	14,448.00	15,170.40
14859	148.59	156.02	163.82	172.01	180.61	189.64	25,755.60	31,305.73	32,870.93	11,887.20	14,448.80	15,171.20
14860	148.60	156.03	163.83	172.02	180.62	189.65	25,757.33	31,307.47	32,872.67	11,888.00	14,449.60	15,172.00
14861	148.61	156.04	163.84	172.03	180.63	189.66	25,759.07	31,309.20	32,874.40	11,888.80	14,450.40	15,172.80
14862	148.62	156.05	163.85	172.04	180.64	189.67	25,760.80	31,310.93	32,876.13	11,889.60	14,451.20	15,173.60
14863	148.63	156.06	163.86	172.05	180.65	189.68	25,762.53	31,312.67	32,877.87	11,890.40	14,452.00	15,174.40
14864	148.64	156.07	163.87	172.06	180.66	189.69	25,764.27	31,314.40	32,879.60	11,891.20	14,452.80	15,175.20
14865	148.65	156.08	163.88	172.07	180.67	189.70	25,766.00	31,316.13	32,881.33	11,892.00	14,453.60	15,176.00
14866	148.66	156.09	163.89	172.08	180.68	189.71	25,767.73	31,317.87	32,883.07	11,892.80	14,454.40	15,176.80
14867	148.67	156.10	163.91	172.11	180.72	189.76	25,769.47	31,324.80	32,891.73	11,893.60	14,457.60	15,180.80
14868	148.68	156.11	163.92	172.12	180.73	189.77	25,771.20	31,326.53	32,893.47	11,894.40	14,458.40	15,181.60
14869	148.69	156.12	163.93	172.13	180.74	189.78	25,772.93	31,328.27	32,895.20	11,895.20	14,459.20	15,182.40
14870	148.70	156.14	163.95	172.15	180.76	189.80	25,774.67	31,331.73	32,898.67	11,896.00	14,460.80	15,184.00
14871	148.71	156.15	163.96	172.16	180.77	189.81	25,776.40	31,333.47	32,900.40	11,896.80	14,461.60	15,184.80
14872	148.72	156.16	163.97	172.17	180.78	189.82	25,778.13	31,335.20	32,902.13	11,897.60	14,462.40	15,185.60
14873	148.73	156.17	163.98	172.18	180.79	189.83	25,779.87	31,336.93	32,903.87	11,898.40	14,463.20	15,186.40
14874	148.74	156.18	163.99	172.19	180.80	189.84	25,781.60	31,338.67	32,905.60	11,899.20	14,464.00	15,187.20
14875	148.75	156.19	164.00	172.20	180.81	189.85	25,783.33	31,340.40	32,907.33	11,900.00	14,464.80	15,188.00
14876	148.76	156.20	164.01	172.21	180.82	189.86	25,785.07	31,342.13	32,909.07	11,900.80	14,465.60	15,188.80
14877	148.77	156.21	164.02	172.22	180.83	189.87	25,786.80	31,343.87	32,910.80	11,901.60	14,466.40	15,189.60
14878	148.78	156.22	164.03	172.23	180.84	189.88	25,788.53	31,345.60	32,912.53	11,902.40	14,467.20	15,190.40
14879	148.79	156.23	164.04	172.24	180.85	189.89	25,790.27	31,347.33	32,914.27	11,903.20	14,468.00	15,191.20
14880	148.80	156.24	164.05	172.25	180.86	189.90	25,792.00	31,349.07	32,916.00	11,904.00	14,468.80	15,192.00
14881	148.81	156.25	164.06	172.26	180.87	189.91	25,793.73	31,350.80	32,917.73	11,904.80	14,469.60	15,192.80
14882	148.82	156.26	164.07	172.27	180.88	189.92	25,795.47	31,352.53	32,919.47	11,905.60	14,470.40	15,193.60
14883	148.83	156.27	164.08	172.28	180.89	189.93	25,797.20	31,354.27	32,921.20	11,906.40	14,471.20	15,194.40
14884	148.84	156.28	164.09	172.29	180.90	189.95	25,798.93	31,356.00	32,924.67	11,907.20	14,472.00	15,196.00
14885	148.85	156.29	164.10	172.31	180.93	189.98	25,800.67	31,361.20	32,929.87	11,908.00	14,474.40	15,198.40
14886	148.86	156.30	164.12	172.33	180.95	190.00	25,802.40	31,364.67	32,933.33	11,908.80	14,476.00	15,200.00
14887	148.87	156.31	164.13	172.34	180.96	190.01	25,804.13	31,366.40	32,935.07	11,909.60	14,476.80	15,200.80
14888	148.88	156.32	164.14	172.35	180.97	190.02	25,805.87	31,368.13	32,936.80	11,910.40	14,477.60	15,201.60
14889	148.89	156.33	164.15	172.36	180.98	190.03	25,807.60	31,369.87	32,938.53	11,911.20	14,478.40	15,202.40
14890	148.90	156.35	164.17	172.38	181.00	190.05	25,809.33	31,373.33	32,942.00	11,912.00	14,480.00	15,204.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14891	148.91	156.36	164.18	172.39	181.01	190.06	25,811.07	31,375.07	32,943.73	11,912.80	14,480.80	15,204.80
14892	148.92	156.37	164.19	172.40	181.02	190.07	25,812.80	31,376.80	32,945.47	11,913.60	14,481.60	15,205.60
14893	148.93	156.38	164.20	172.41	181.03	190.08	25,814.53	31,378.53	32,947.20	11,914.40	14,482.40	15,206.40
14894	148.94	156.39	164.21	172.42	181.04	190.09	25,816.27	31,380.27	32,948.93	11,915.20	14,483.20	15,207.20
14895	148.95	156.40	164.22	172.43	181.05	190.10	25,818.00	31,382.00	32,950.67	11,916.00	14,484.00	15,208.00
14896	148.96	156.41	164.23	172.44	181.06	190.11	25,819.73	31,383.73	32,952.40	11,916.80	14,484.80	15,208.80
14897	148.97	156.42	164.24	172.45	181.07	190.12	25,821.47	31,385.47	32,954.13	11,917.60	14,485.60	15,209.60
14898	148.98	156.43	164.25	172.46	181.08	190.13	25,823.20	31,387.20	32,955.87	11,918.40	14,486.40	15,210.40
14899	148.99	156.44	164.26	172.47	181.09	190.14	25,824.93	31,388.93	32,957.60	11,919.20	14,487.20	15,211.20
14900	149.00	156.45	164.27	172.48	181.10	190.16	25,826.67	31,390.67	32,961.07	11,920.00	14,488.00	15,212.80
14901	149.01	156.46	164.28	172.49	181.11	190.17	25,828.40	31,392.40	32,962.80	11,920.80	14,488.80	15,213.60
14902	149.02	156.47	164.29	172.50	181.13	190.19	25,830.13	31,395.87	32,966.27	11,921.60	14,490.40	15,215.20
14903	149.03	156.48	164.30	172.52	181.15	190.21	25,831.87	31,399.33	32,969.73	11,922.40	14,492.00	15,216.80
14904	149.04	156.49	164.31	172.53	181.16	190.22	25,833.60	31,401.07	32,971.47	11,923.20	14,492.80	15,217.60
14905	149.05	156.50	164.33	172.55	181.18	190.24	25,835.33	31,404.53	32,974.93	11,924.00	14,494.40	15,219.20
14906	149.06	156.51	164.34	172.56	181.19	190.25	25,837.07	31,406.27	32,976.67	11,924.80	14,495.20	15,220.00
14907	149.07	156.52	164.35	172.57	181.20	190.26	25,838.80	31,408.00	32,978.40	11,925.60	14,496.00	15,220.80
14908	149.08	156.53	164.36	172.58	181.21	190.27	25,840.53	31,409.73	32,980.13	11,926.40	14,496.80	15,221.60
14909	149.09	156.54	164.37	172.59	181.22	190.28	25,842.27	31,411.47	32,981.87	11,927.20	14,497.60	15,222.40
14910	149.10	156.56	164.39	172.61	181.24	190.30	25,844.00	31,414.93	32,985.33	11,928.00	14,499.20	15,224.00
14911	149.11	156.57	164.40	172.62	181.25	190.31	25,845.73	31,416.67	32,987.07	11,928.80	14,500.00	15,224.80
14912	149.12	156.58	164.41	172.63	181.26	190.32	25,847.47	31,418.40	32,988.80	11,929.60	14,500.80	15,225.60
14913	149.13	156.59	164.42	172.64	181.27	190.33	25,849.20	31,420.13	32,990.53	11,930.40	14,501.60	15,226.40
14914	149.14	156.60	164.43	172.65	181.28	190.34	25,850.93	31,421.87	32,992.27	11,931.20	14,502.40	15,227.20
14915	149.15	156.61	164.44	172.66	181.29	190.35	25,852.67	31,423.60	32,994.00	11,932.00	14,503.20	15,228.00
14916	149.16	156.62	164.45	172.67	181.30	190.37	25,854.40	31,425.33	32,997.47	11,932.80	14,504.00	15,229.60
14917	149.17	156.63	164.46	172.68	181.31	190.38	25,856.13	31,427.07	32,999.20	11,933.60	14,504.80	15,230.40
14918	149.18	156.64	164.47	172.69	181.32	190.39	25,857.87	31,428.80	33,000.93	11,934.40	14,505.60	15,231.20
14919	149.19	156.65	164.48	172.70	181.34	190.41	25,859.60	31,432.27	33,004.40	11,935.20	14,507.20	15,232.80
14920	149.20	156.66	164.49	172.71	181.35	190.42	25,861.33	31,434.00	33,006.13	11,936.00	14,508.00	15,233.60
14921	149.21	156.67	164.50	172.73	181.37	190.44	25,863.07	31,437.47	33,009.60	11,936.80	14,509.60	15,235.20
14922	149.22	156.68	164.51	172.74	181.38	190.45	25,864.80	31,439.20	33,011.33	11,937.60	14,510.40	15,236.00
14923	149.23	156.69	164.52	172.75	181.39	190.46	25,866.53	31,440.93	33,013.07	11,938.40	14,511.20	15,236.80
14924	149.24	156.70	164.54	172.77	181.41	190.48	25,868.27	31,444.40	33,016.53	11,939.20	14,512.80	15,238.40
14925	149.25	156.71	164.55	172.78	181.42	190.49	25,870.00	31,446.13	33,018.27	11,940.00	14,513.60	15,239.20
14926	149.26	156.72	164.56	172.79	181.43	190.50	25,871.73	31,447.87	33,020.00	11,940.80	14,514.40	15,240.00
14927	149.27	156.73	164.57	172.80	181.44	190.51	25,873.47	31,449.60	33,021.73	11,941.60	14,515.20	15,240.80
14928	149.28	156.74	164.58	172.81	181.45	190.52	25,875.20	31,451.33	33,023.47	11,942.40	14,516.00	15,241.60
14929	149.29	156.75	164.59	172.82	181.46	190.53	25,876.93	31,453.07	33,025.20	11,943.20	14,516.80	15,242.40
14930	149.30	156.77	164.61	172.84	181.48	190.55	25,878.67	31,456.53	33,028.67	11,944.00	14,518.40	15,244.00
14931	149.31	156.78	164.62	172.85	181.49	190.56	25,880.40	31,458.27	33,030.40	11,944.80	14,519.20	15,244.80
14932	149.32	156.79	164.63	172.86	181.50	190.58	25,882.13	31,460.00	33,033.87	11,945.60	14,520.00	15,246.40
14933	149.33	156.80	164.64	172.87	181.51	190.59	25,883.87	31,461.73	33,035.60	11,946.40	14,520.80	15,247.20
14934	149.34	156.81	164.65	172.88	181.52	190.60	25,885.60	31,463.47	33,037.33	11,947.20	14,521.60	15,248.00
14935	149.35	156.82	164.66	172.89	181.53	190.61	25,887.33	31,465.20	33,039.07	11,948.00	14,522.40	15,248.80
14936	149.36	156.83	164.67	172.90	181.55	190.63	25,889.07	31,468.67	33,042.53	11,948.80	14,524.00	15,250.40
14937	149.37	156.84	164.68	172.91	181.56	190.64	25,890.80	31,470.40	33,044.27	11,949.60	14,524.80	15,251.20
14938	149.38	156.85	164.69	172.92	181.57	190.65	25,892.53	31,472.13	33,046.00	11,950.40	14,525.60	15,252.00
14939	149.39	156.86	164.70	172.94	181.59	190.67	25,894.27	31,475.60	33,049.47	11,951.20	14,527.20	15,253.60
14940	149.40	156.87	164.71	172.95	181.60	190.68	25,896.00	31,477.33	33,051.20	11,952.00	14,528.00	15,254.40
14941	149.41	156.88	164.72	172.96	181.61	190.69	25,897.73	31,479.07	33,052.93	11,952.80	14,528.80	15,255.20
14942	149.42	156.89	164.73	172.97	181.62	190.70	25,899.47	31,480.80	33,054.67	11,953.60	14,529.60	15,256.00
14943	149.43	156.90	164.75	172.99	181.64	190.72	25,901.20	31,484.27	33,058.13	11,954.40	14,531.20	15,257.60
14944	149.44	156.91	164.76	173.00	181.65	190.73	25,902.93	31,486.00	33,059.87	11,955.20	14,532.00	15,258.40
14945	149.45	156.92	164.77	173.01	181.66	190.74	25,904.67	31,487.73	33,061.60	11,956.00	14,532.80	15,259.20
14946	149.46	156.93	164.78	173.02	181.67	190.75	25,906.40	31,489.47	33,063.33	11,956.80	14,533.60	15,260.00

## BASIC SALARY GRADE SCHEDULE (PENNY TABLE)

### HUMAN RESOURCES MANAGEMENT SYSTEM BASIC SALARY GRADE SCHEDULE

SALARY GRADE	STEP 1 HOURLY	STEP 2 HOURLY	STEP 3 HOURLY	STEP 4 HOURLY	STEP 5 HOURLY	STEP 6 HOURLY	STEP 1 MONTHLY	STEP 5 MONTHLY	STEP 6 MONTHLY	STEP 1 BIWEEKLY	STEP 5 BIWEEKLY	STEP 6 BIWEEKLY
14947	149.47	156.94	164.79	173.03	181.68	190.76	25,908.13	31,491.20	33,065.07	11,957.60	14,534.40	15,260.80
14948	149.48	156.95	164.80	173.04	181.69	190.77	25,909.87	31,492.93	33,066.80	11,958.40	14,535.20	15,261.60
14949	149.49	156.96	164.81	173.05	181.70	190.79	25,911.60	31,494.67	33,070.27	11,959.20	14,536.00	15,263.20
14950	149.50	156.98	164.83	173.07	181.72	190.81	25,913.33	31,498.13	33,073.73	11,960.00	14,537.60	15,264.80
14951	149.51	156.99	164.84	173.08	181.73	190.82	25,915.07	31,499.87	33,075.47	11,960.80	14,538.40	15,265.60
14952	149.52	157.00	164.85	173.09	181.74	190.83	25,916.80	31,501.60	33,077.20	11,961.60	14,539.20	15,266.40
14953	149.53	157.01	164.86	173.10	181.76	190.85	25,918.53	31,505.07	33,080.67	11,962.40	14,540.80	15,268.00
14954	149.54	157.02	164.87	173.11	181.77	190.86	25,920.27	31,506.80	33,082.40	11,963.20	14,541.60	15,268.80
14955	149.55	157.03	164.88	173.12	181.78	190.87	25,922.00	31,508.53	33,084.13	11,964.00	14,542.40	15,269.60
14956	149.56	157.04	164.89	173.13	181.79	190.88	25,923.73	31,510.27	33,085.87	11,964.80	14,543.20	15,270.40
14957	149.57	157.05	164.90	173.15	181.81	190.90	25,925.47	31,513.73	33,089.33	11,965.60	14,544.80	15,272.00
14958	149.58	157.06	164.91	173.16	181.82	190.91	25,927.20	31,515.47	33,091.07	11,966.40	14,545.60	15,272.80
14959	149.59	157.07	164.92	173.17	181.83	190.92	25,928.93	31,517.20	33,092.80	11,967.20	14,546.40	15,273.60
14960	149.60	157.08	164.93	173.18	181.84	190.93	25,930.67	31,518.93	33,094.53	11,968.00	14,547.20	15,274.40
14961	149.61	157.09	164.94	173.19	181.85	190.94	25,932.40	31,520.67	33,096.27	11,968.80	14,548.00	15,275.20
14962	149.62	157.10	164.96	173.21	181.87	190.96	25,934.13	31,524.13	33,099.73	11,969.60	14,549.60	15,276.80
14963	149.63	157.11	164.97	173.22	181.88	190.97	25,935.87	31,525.87	33,101.47	11,970.40	14,550.40	15,277.60
14964	149.64	157.12	164.98	173.23	181.89	190.98	25,937.60	31,527.60	33,103.20	11,971.20	14,551.20	15,278.40
14965	149.65	157.13	164.99	173.24	181.90	191.00	25,939.33	31,529.33	33,106.67	11,972.00	14,552.00	15,280.00
14966	149.66	157.14	165.00	173.25	181.91	191.01	25,941.07	31,531.07	33,108.40	11,972.80	14,552.80	15,280.80
14967	149.67	157.15	165.01	173.26	181.92	191.02	25,942.80	31,532.80	33,110.13	11,973.60	14,553.60	15,281.60
14968	149.68	157.16	165.02	173.27	181.93	191.03	25,944.53	31,534.53	33,111.87	11,974.40	14,554.40	15,282.40
14969	149.69	157.17	165.03	173.28	181.94	191.04	25,946.27	31,536.27	33,113.60	11,975.20	14,555.20	15,283.20
14970	149.70	157.19	165.05	173.30	181.97	191.07	25,948.00	31,541.47	33,118.80	11,976.00	14,557.60	15,285.60
14971	149.71	157.20	165.06	173.31	181.98	191.08	25,949.73	31,543.20	33,120.53	11,976.80	14,558.40	15,286.40
14972	149.72	157.21	165.07	173.32	181.99	191.09	25,951.47	31,544.93	33,122.27	11,977.60	14,559.20	15,287.20
14973	149.73	157.22	165.08	173.33	182.00	191.10	25,953.20	31,546.67	33,124.00	11,978.40	14,560.00	15,288.00
14974	149.74	157.23	165.09	173.34	182.01	191.11	25,954.93	31,548.40	33,125.73	11,979.20	14,560.80	15,288.80
14975	149.75	157.24	165.10	173.36	182.03	191.13	25,956.67	31,551.87	33,129.20	11,980.00	14,562.40	15,290.40
14976	149.76	157.25	165.11	173.37	182.04	191.14	25,958.40	31,553.60	33,130.93	11,980.80	14,563.20	15,291.20
14977	149.77	157.26	165.12	173.38	182.05	191.15	25,960.13	31,555.33	33,132.67	11,981.60	14,564.00	15,292.00
14978	149.78	157.27	165.13	173.39	182.06	191.16	25,961.87	31,557.07	33,134.40	11,982.40	14,564.80	15,292.80
14979	149.79	157.28	165.14	173.40	182.07	191.17	25,963.60	31,558.80	33,136.13	11,983.20	14,565.60	15,293.60
14980	149.80	157.29	165.15	173.41	182.08	191.18	25,965.33	31,560.53	33,137.87	11,984.00	14,566.40	15,294.40
14981	149.81	157.30	165.17	173.43	182.10	191.21	25,967.07	31,564.00	33,143.07	11,984.80	14,568.00	15,296.80
14982	149.82	157.31	165.18	173.44	182.11	191.22	25,968.80	31,565.73	33,144.80	11,985.60	14,568.80	15,297.60
14983	149.83	157.32	165.19	173.45	182.12	191.23	25,970.53	31,567.47	33,146.53	11,986.40	14,569.60	15,298.40
14984	149.84	157.33	165.20	173.46	182.13	191.24	25,972.27	31,569.20	33,148.27	11,987.20	14,570.40	15,299.20
14985	149.85	157.34	165.21	173.47	182.14	191.25	25,974.00	31,570.93	33,150.00	11,988.00	14,571.20	15,300.00
14986	149.86	157.35	165.22	173.48	182.15	191.26	25,975.73	31,572.67	33,151.73	11,988.80	14,572.00	15,300.80
14987	149.87	157.36	165.23	173.49	182.16	191.27	25,977.47	31,574.40	33,153.47	11,989.60	14,572.80	15,301.60
14988	149.88	157.37	165.24	173.50	182.18	191.29	25,979.20	31,577.87	33,156.93	11,990.40	14,574.40	15,303.20
14989	149.89	157.38	165.25	173.51	182.19	191.30	25,980.93	31,579.60	33,158.67	11,991.20	14,575.20	15,304.00
14990	149.90	157.40	165.27	173.53	182.21	191.32	25,982.67	31,583.07	33,162.13	11,992.00	14,576.80	15,305.60
14991	149.91	157.41	165.28	173.54	182.22	191.33	25,984.40	31,584.80	33,163.87	11,992.80	14,577.60	15,306.40
14992	149.92	157.42	165.29	173.55	182.23	191.34	25,986.13	31,586.53	33,165.60	11,993.60	14,578.40	15,307.20
14993	149.93	157.43	165.30	173.57	182.25	191.36	25,987.87	31,590.00	33,169.07	11,994.40	14,580.00	15,308.80
14994	149.94	157.44	165.31	173.58	182.26	191.37	25,989.60	31,591.73	33,170.80	11,995.20	14,580.80	15,309.60
14995	149.95	157.45	165.32	173.59	182.27	191.38	25,991.33	31,593.47	33,172.53	11,996.00	14,581.60	15,310.40
14996	149.96	157.46	165.33	173.60	182.28	191.39	25,993.07	31,595.20	33,174.27	11,996.80	14,582.40	15,311.20
14997	149.97	157.47	165.34	173.61	182.29	191.40	25,994.80	31,596.93	33,176.00	11,997.60	14,583.20	15,312.00
14998	149.98	157.48	165.35	173.62	182.30	191.42	25,996.53	31,598.67	33,179.47	11,998.40	14,584.00	15,313.60
14999	149.99	157.49	165.36	173.63	182.31	191.43	25,998.27	31,600.40	33,181.20	11,999.20	14,584.80	15,314.40
15000	150.00	157.50	165.38	173.65	182.33	191.45	26,000.00	31,603.87	33,184.67	12,000.00	14,586.40	15,316.00