

Prohousing Designation Program Application



**State of California
Governor Gavin Newsom**

**Lourdes Castro Ramírez, Secretary
Business, Consumer Services and Housing Agency**

**Gustavo Velasquez, Director
Department of Housing and Community Development**

**Megan Kirkeby, Deputy Director
Division of Housing Policy Development**

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Website: <https://www.hcd.ca.gov/community-development/prohousing>

Email: ProhousingPolicies@hcd.ca.gov

July 2021

Prohousing Designation Program Application Package Instructions

The applicant is applying for a Prohousing Designation under the Prohousing Designation Program (“**Prohousing**” or “**Program**”), which is administered by the Department of Housing and Community Development (“**Department**”) pursuant to Government Code section 65589.9.

The Program creates incentives for Jurisdictions that are compliant with Housing Element requirements and that have enacted Prohousing Policies. These incentives will take the form of additional points or other preference in the scoring of applications for competitive housing and infrastructure programs. The administrators of each such program will determine the value and form of the preference.

In order to be considered for a Prohousing Designation, the applicant must accurately complete all sections of this application, including any relevant appendices. The Department reserves the right to request additional clarifying information from the applicant.

This application is subject to Government Code section 65589.9, and to the regulations (Cal. Code Regs., tit. 25, § 6600 et seq.) adopted by the Department in promulgation thereof (“**Regulations**”). All capitalized terms in this application shall have the meanings set forth in Section 6601 of the Regulations.

All applicants must submit a complete, signed application package to the Department, in electronic format, in order to be considered for a Prohousing Designation. Please direct electronic copies of the completed application package to the following email address: ProhousingPolicies@hcd.ca.gov.

A complete application will include all items identified in the Application Checklist.

In relation to **Appendix 1**, the Formal Resolution for the Prohousing Designation Program, please use ~~strickthrough~~ and underline if proposing any modifications to the text of the Resolution.

Appendix 2, the Proposed Policy Completion Schedule, applies only if an application includes proposed policies.

Appendix 3, Project Proposal Scoring Sheet and Sample Project Proposal Scoring Sheet, includes a blank template to be completed by the applicant as part of the application, as well as a Sample Project Proposal Scoring Sheet with an example of how this template may be completed.

Appendix 4 lists examples of Prohousing Policies with enhancement factors to aid applicants in understanding how enhancement factors may be applied.

Appendix 5 is where the applicant will include any additional information and supporting documentation for the application.

If you have questions regarding this application or the Program, or if you require technical assistance in preparing this application, please email ProhousingPolicies@hcd.ca.gov.

Application Checklist

	Yes	No
Application Information	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Certification and Acknowledgement	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The Legislative Information form is completed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The Threshold Requirements Checklist is completed.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
A duly adopted and certified Formal Resolution for the Prohousing Designation Program is included in the application package. (See Appendix 1 for the Formal Resolution for the Prohousing Designation Program (New 04/21) form.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
If applicable, the Proposed Policy Completion Schedule is completed. (See Appendix 2.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The Project Proposal Scoring Sheet is completed. (See Appendix 3 for the Project Proposal Scoring Sheet and the Sample Project Proposal Scoring Sheet)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Additional information and supporting documentation (Applicant to provide as Appendix 5)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Application Information

Applicant (Jurisdiction):	County of San Luis Obispo
Applicant Mailing Address:	Dept of Planning and Building 1050 Monterey St, Rm 370
City:	San Luis Obispo, CA
ZIP Code:	93408
Website:	https://www.slocounty.ca.gov/Departments/Planning-Building.aspx
Authorized Representative Name	Trevor Keith
Authorized Representative Title:	Director of Planning and Building
Phone:	805-781-5708
Email:	tkeith@co.slo.ca.us
Contact Person Name:	Cory Hanh
Contact Person Title:	Division Manager, Long-Range Planning
Phone:	805-781-5980
Email:	chanh@co.slo.ca.us
Proposed Total Score (Based on Appendix 3):	60

CERTIFICATION AND ACKNOWLEDGMENT

As authorized by the Formal Resolution for the Prohousing Designation Program (Resolution No. _____), which is attached hereto and incorporated by reference as if set forth in full, I hereby submit this full and complete application on behalf of the applicant.

I certify that all information and representations set forth in this application are true and correct.

I further certify that any proposed Prohousing Policy identified herein will be enacted within two (2) years of the date of this application submittal.

I acknowledge that this application constitutes a public record under the California Public Records Act (Gov. Code, § 6250 et seq.) and is therefore subject to public disclosure by the Department.

Signature: _____

Name and Title: Trevor Keith, Director of Planning and Building

Date: _____

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Legislative Information

District	Number	Legislator's Name
Federal Congressional District	24	U.S. Congressman Salud Carbajal
State Assembly District	30	State Assemblymember Dawn Addis
State Senate District	17	State Senator Laird

Applicants can find their respective State Senate representatives at <https://www.senate.ca.gov/>, and their respective State Assembly representatives at <https://www.assembly.ca.gov/>

Threshold Requirements Checklist

The applicant meets the following threshold requirements in accordance with Section 6604 of the Regulations:

	Yes	No
The applicant is a Jurisdiction.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The applicant has adopted a Compliant Housing Element.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The applicant has submitted or will submit a legally sufficient Annual Progress Report prior to designation.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The applicant has completed, on or before the relevant statutory deadlines, any rezone program or zoning that is necessary to remain in compliance with Government Code section 65583, subdivision (c)(1).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The applicant is in compliance, at the time of the application, with applicable state housing law, including, but not limited to, Housing Element Law; "No Net Loss" Law (Gov. Code, § 65863); the Housing Accountability Act (Gov. Code, § 65589.5); State Density Bonus Law (Gov. Code, § 65915 et seq.); laws relating to the imposition of school facilities fees or other requirements (Gov. Code, § 65995 et seq.); Least Cost Zoning Law (Gov. Code, § 65913.1); the Housing Crisis Act of 2019 (Stats. 2019, ch. 654); and antidiscrimination law (Gov. Code, § 65008).	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The applicant has duly adopted and certified a Formal Resolution for the Prohousing Designation Program, which is hereby incorporated by reference. (A true and correct copy of the resolution is included in this application package.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>

REVIEW DRAFT

Project Proposal
Category 1: Favorable Zoning and Land Use

Category	Prohousing Policy Description	Points
1A	Sufficient sites, including rezoning, to accommodate 150 percent or greater of the current or draft RHNA, whichever is greater, by total or income category.	3
1B	Permitting missing middle housing uses (e.g., duplexes, triplexes, and fourplexes) by right in existing low-density, single-family residential zones.	3
1C	Sufficient sites, including rezoning, to accommodate 125 to 149 percent of the current or draft RHNA, whichever is greater, by total or income category. These points shall not be awarded if the applicant earns three points pursuant to Category (1)(A) above.	2
1D	Density bonus programs which exceed statutory requirements by 10 percent or more.	2
1E	Increasing allowable density in low-density, single-family residential areas beyond the requirements of state Accessory Dwelling Unit law (e.g., permitting more than one ADU or JADU per single-family lot). These policies shall be separate from any qualifying policies under Category (1)(B) above.	2
1F	Reducing or eliminating parking requirements for residential development as authorized by Government Code sections 65852.2; adopting vehicular parking ratios that are less than the relevant ratio thresholds at subparagraphs (A), (B), and (C) of Government Code section 65915, subdivision (p)(1); or adopting maximum parking requirements at or less than ratios pursuant to Government Code section 65915, subdivision (p).	2
1G	Zoning to allow for residential or mixed uses in one or more non-residential zones (e.g., commercial, light industrial). Qualifying non-residential zones do not include open space or substantially similar zones.	1
1H	Modification of development standards and other applicable zoning provisions to promote greater development intensity. Potential areas of focus include floor area ratio; height limits; minimum lot or unit sizes; setbacks; and allowable dwelling units per acre. These policies must be separate from any qualifying policies under Category (1)(B) above.	1
1I	Establishment of a Workforce Housing Opportunity Zone, as defined in Government Code section 65620, or a housing sustainability district, as defined in Government Code section 66200.	1
1J	Demonstrating other zoning and land use actions that measurably support the Acceleration of Housing Production.	1

Project Proposal
Category 2: Acceleration of Housing Production Timeframes

Category	Prohousing Policy Description	Points
2A	Establishment of ministerial approval processes for a variety of housing types, including single-family and multifamily housing.	3
2B	Establishment of streamlined, program-level CEQA analysis and certification of general plans, community plans, specific plans with accompanying Environmental Impact Reports (EIR), and related documents.	2
2C	Documented practice of streamlining housing development at the project level, such as by enabling a by-right approval process or by utilizing statutory and categorical exemptions as authorized by applicable law (Pub. Resources Code, §§ 21155.1, 21155.4, 21159.24, 21159.25; Gov. Code, § 65457; Cal Code Regs., tit. 14, §§ 15303, 15332; Pub. Resources Code, §§ 21094.5, 21099, 21155.2, 21159.28).	2
2D	Establishment of permit processes that take less than four months. Policies under this Category (2)(D) must address all approvals necessary to issue building permits.	2
2E	Absence or elimination of public hearings for projects consistent with zoning and the general plan.	2
2F	Establishment of consolidated or streamlined permit processes that minimize the levels of review and approval required for projects, and that are consistent with zoning regulations and the general plan.	1
2G	Absence, elimination or replacement of subjective development and design standards with objective development and design standards that simplify zoning clearance and improve approval certainty and timing.	1
2H	Establishment of one-stop-shop permitting processes or a single point of contact where entitlements are coordinated across city approval functions (e.g., planning, public works, building) from entitlement application to certificate of occupancy.	1
2I	Priority permit processing or reduced plan check times for ADUs/JADUs, multifamily housing, or homes affordable to lower- or moderate-income households.	1
2J	Establishment of a standardized application form for all entitlement applications.	1
2K	Practice of publicly posting status updates on project permit approvals on the Internet.	1
2L	Limitation on the total number of hearings for any project to three or fewer. Applicants that accrue points pursuant to Category (2)(E) are not eligible for points under this Category (2)(L).	1

2M	Demonstration of other actions, not listed above, that quantifiably decrease production timeframes or promote the streamlining of approval processes.	1
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Project Proposal
Category 3: Reduction of Construction and Development Costs

Category	Prohousing Policy Description	Points
3A	Waiver or significant reduction of development impact fees for residential development.	3
3B	Adoption of ordinances or implementation of other mechanisms that result in less restrictive requirements than Government Code sections 65852.2 and 65852.22 to reduce barriers for property owners to create ADUs/JADUs. Examples of qualifying policies include, but are not limited to, development standards improvements, permit processing improvements, dedicated ADU/JADU staff, technical assistance programs, and pre-approved ADU/JADU design packages.	2
3C	Adoption of other fee reduction strategies separate from Category (3)(A) above, including fee deferrals and reduced fees for housing for persons with special needs.	1
3D	Promoting innovative housing types (e.g., manufactured homes, recreational vehicles, park models) that reduce development costs.	1
3E	Measures that reduce costs for transportation-related infrastructure or programs that encourage active modes of transportation or other alternatives to automobiles. Qualifying policies include, but are not limited to, publicly funded programs to expand sidewalks or protect bike/micro-mobility lanes; creation of on-street parking for bikes; transit-related improvements; or establishment of carshare programs.	1
3F	Adoption of universal design ordinances pursuant to Health and Safety Code section 17959.	1
3G	Establishment of pre-approved or prototype plans for missing middle housing types (e.g., duplexes, triplexes, and fourplexes) in low-density, single-family residential areas.	1
3H	Demonstration of other actions, not listed above, that quantifiably reduce construction or development costs.	1

Project Proposal
Category 4: Providing Financial Subsidies

Category	Prohousing Policy Description	Points
4A	Establishment of local housing trust funds or collaboration on a regional housing trust fund.	2
4B	Provide grants or low-interest loans for ADU/JADU construction affordable to lower- and moderate-income households.	2
4C	A comprehensive program that complies with the Surplus Land Act (Gov. Code, § 54220 et seq.) and that makes publicly owned land available for affordable housing, or for multifamily housing projects with the highest feasible percentage of units affordable to lower income households. A qualifying program may utilize mechanisms such as land donations, land sales with significant write-downs, or below-market land leases.	2
4D	Establishment of an Enhanced Infrastructure Financing District or similar local financing tool that, to the extent feasible, directly supports housing developments in an area where at least 20 percent of the residences will be affordable to lower income households.	2
4E	Directed residual redevelopment funds to affordable housing.	1
4F	Development and regular (at least biennial) use of a housing subsidy pool, local or regional trust fund, or other similar funding source.	1
4G	Prioritization of local general funds for affordable housing.	1
4H	Demonstration of other actions, not listed above, that quantifiably promote, develop, or leverage financial resources for housing.	1

**Project Proposal
Enhancement Factors**

The Department shall utilize enhancement factors to increase the point scores of Prohousing Policies. Each Prohousing Policy will receive extra points for enhancement factors in accordance with the chart below.

Category	Prohousing Policy Description	Points
1	Policy that represents one element of a unified, multi-faceted strategy to promote multiple planning objectives, such as efficient land use, access to public transportation, affordable housing, climate change solutions, and/or hazard mitigation.	2
2	Policies that promote development consistent with the state planning priorities pursuant to Government Code section 65041.1.	1
3	Policies that diversify planning and target community and economic development investments (housing and non-housing) to improve lower opportunity areas. Such areas include, but are not limited to, Low Resource and High Segregation & Poverty areas designated in the most recently updated TCAC/HCD Opportunity Maps, and disadvantaged communities pursuant to California Senate Bill 535 (2012).	1
4	Policies that go beyond state law requirements in reducing displacement of lower income households and conserving existing housing stock that is affordable to lower income households.	1
5	Rezoning and other policies that support high-density development in Location Efficient Communities.	1
6	Rezoning and other policies that result in a net gain of housing capacity while concurrently mitigating development impacts on or from Environmentally Sensitive or Hazardous Areas.	1
7	Zoning policies that increase housing choices and affordability in High Resource and Highest Resource areas, as designated in the most recently updated TCAC/HCD Opportunity Maps.	1
8	Other policies that involve meaningful actions towards affirmatively furthering fair housing pursuant to Government Code section 8899.50, including, but not limited to, outreach campaigns, updated zoning codes, and expanded access to financing support.	1

Project Proposal Scoring Sheet Instructions

The Department shall validate applicants' scores based on the extent to which each identified Prohousing Policy contributes to the Acceleration of Housing Production. The Department shall assess applicants' Prohousing Policies in accordance with Government Code section 65589.9, subdivision (f)(2), and Sections 6605 and 6606 of the Regulations.

The Department shall further assess applicants' Prohousing Policies using the following four scoring categories: Favorable Zoning and Land Use; Acceleration of Housing Production Timeframes; Reduction of Construction and Development Costs; and Providing Financial Subsidies. Applicants shall demonstrate that they have enacted or proposed at least one policy that significantly contributes to the Acceleration of Housing Production in each of the four categories. A Prohousing Designation requires a total score of 30 points or more across all four categories.

Instructions

Please utilize one row of the Scoring Sheet for each Prohousing Policy.

- **Category Number:** Select the relevant category number from the relevant Project Proposal list in this application. Where appropriate, applicants may utilize a category number more than once.
- **Concise Written Description of Prohousing Policy:** Set forth a brief description of the enacted or proposed Prohousing Policy.
- **Enacted or Proposed:** Identify the Prohousing Policy as enacted or proposed. For proposed Prohousing Policies, please complete **Appendix 2: Proposed Policy Completion Schedule**.
- **Documentation Type:** For enacted Prohousing Policies, identify the relevant documentary evidence (e.g., resolution, zoning code provisions). For proposed Prohousing Policies, identify the documentation which shows that implementation of the policy is pending.
- **Web Links/Electronic Copies:** Insert the Web link(s) to the relevant documentation or indicate that electronic copies of the documentation have been attached to this application as **Appendix 5**.
- **Points:** Enter the appropriate number of points using the relevant Project Proposal list in this application.
- **Enhancement Category Number (optional):** If utilizing an enhancement factor for a particular Prohousing Policy, enter the appropriate category number using the relevant Project Proposal list in this application.
- **Enhancement Points (optional):** If utilizing an enhancement factor for a particular Prohousing Policy, enter the point(s) for that Prohousing Policy.
- **Total Points:** Add the enhancement point(s) to the Prohousing Policy's general point score.

Appendix 1: Formal Resolution for the Prohousing Designation Program

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IN THE BOARD OF SUPERVISORS
COUNTY OF SAN LUIS OBISPO, STATE OF CALIFORNIA

18th day of June, 2024

PRESENT: Supervisors

ABSENT:

RESOLUTION NO. _____

RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN LUIS OBISPO
AUTHORIZING APPLICATION TO AND PARTICIPATION IN THE PROHOUSING
DESIGNATION PROGRAM

The following Resolution is hereby offered and read:

WHEREAS, Government Code section 65589.9 established the Prohousing Designation Program ("Program"), which creates incentives for jurisdictions that are compliant with state housing element requirements and that have enacted Prohousing local policies; and

WHEREAS, such jurisdictions will be designated Prohousing, and, as such, will receive additional points or other preference during the scoring of their competitive Applications for specified housing and infrastructure funding; and

WHEREAS, the California Department of Housing and Community Development ("Department") has adopted emergency regulations (Cal. Code Regs., tit. 25, § 6600 et seq.) to implement the Program ("Program Regulations"), as authorized by Government Code section 65589.9, subdivision (d); and

WHEREAS, the County of San Luis Obispo ("Applicant") desires to submit an application for a Prohousing Designation ("Application");

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that:

1. Applicant is hereby authorized and directed to submit an Application to the Department.
2. Applicant acknowledges and confirms that it is currently in compliance with

applicable state housing law.

3. Applicant acknowledges and confirms that it will continue to comply with applicable housing laws and to refrain from enacting laws, developing policies, or taking other local governmental actions that may or do inhibit or constrain housing production. Examples of such local laws, policies, and action include moratoriums on development; local voter approval requirements related to housing production; downzoning; and unduly restrictive or onerous zoning regulations, development standards, or permit procedures. Applicant further acknowledges and confirms that the Prohousing Policies in its Application comply with its duty to Affirmatively Further Fair Housing pursuant to Government Code sections 8899.50 and 65583. Applicant further acknowledges and confirmed that its general plan is in alignment with an adopted sustainable communities strategy pursuant to Public Resources Code section 21155-21155.4. Applicant further acknowledges and confirmed that its policies for the treatment of homeless encampments on public property comply with and will continue to comply with the Constitution and that it has enacted best practices in its jurisdiction that are consistent with the United States Interagency Council on Homelessness' "7 Principles for Addressing Encampments" (June 17, 2022, update).
4. If the Application is approved, Applicant is hereby authorized and directed to enter into, execute, and deliver all documents required or deemed necessary or appropriate to participate in the Program, and all amendments thereto (the "Program Documents").
5. Applicant acknowledges and agrees that it shall be subject to the Application; the terms and conditions specified in the Program Documents; the Program Regulations; and any and all other applicable law.
6. The Planning and Building Director is authorized to execute and deliver the Application and the Program Documents on behalf of the Applicant for participation in the Program.

Upon motion of Supervisor _____, seconded by Supervisor _____, and on the following roll call vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAINING:

the foregoing resolution is hereby adopted.

Chairperson of the Board of Supervisors
County of San Luis Obispo
State of California

ATTEST:

REBECCA CAMPBELL
Ex-Officio Clerk of the Board of Supervisors

By: _____
Deputy Clerk

[SEAL]

Approved as to Legal Form and Effect:
RITA L. NEAL
County Counsel

By: _____
Deputy County Counsel

Dated: March 22, 2024

Appendix 2: Proposed Policy Completion Schedule

Category Number	Concise Written Description of Proposed Policy	Key Milestones and Milestone Dates	Anticipated Completion Date	Notes
1D	Housing Element Program P calls for additional density bonuses beyond the minimum statutory requirements under State Density Bonus Law. In addition, the County identified implementation of Program P as a key action in the 2020-2028 Housing Element Implementation Framework.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 5
1E	Housing Element Program D calls for increased development of ADUs. Allowing for ADUs to be developed beyond the minimum requirements of State ADU Law is a key component of this, especially since ADUs are shown to be affordability in the moderate- and low-income categories. In addition, the County identified implementation of Program D, in conjunction with SB-9, as a key action in the 2020-2028 Housing Element Implementation Framework.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 4
1K	Housing Element Program J calls for an inclusionary housing program. In addition, the County identified implementation of Program J as a key action in the 2020-2028 Housing Element Implementation Framework, where new developments meeting certain criteria would include housing affordable to low- and very low-income households.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 2
1L	The County's 2020-2028 Housing Implementation Framework calls for an update to the Nipomo Community Plan, where recent applications and pre-applications have indicated high demand for housing in the community and nearby areas. As part of the Regional Housing and Infrastructure Framework, updating the Nipomo Community Plan to allow for more housing is consistent with the Framework policies to put housing in areas that are in proximity to jobs, services and priority corridors.	Anticipated Start: June 2026	June 2027	Housing Element Implementation Framework - Action 6

Category Number	Concise Written Description of Proposed Policy	Key Milestones and Milestone Dates	Anticipated Completion Date	Notes
2E	Housing Element Program V calls for expedited review of affordable housing projects. In addition, the County identified implementation of Program V as a key action in the 2020-2028 Housing Element Implementation Framework, where new developments meeting certain criteria (such as objective design standards) would be permitted through ministerial processes, without the need for hearings.	Board direction provided 3/12/24 Anticipated Start: July 2025	June 2026	Housing Element Implementation Framework - Action 7
2G	The County identified a key action in the 2020-2028 Housing Element Implementation Framework, where new higher density developments meeting certain criteria (such as objective design standards) would be permitted through lower levels of review, such as Minor Use Permits through Planning Department Hearings instead of Conditional Use Permits through Planning Commission.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 1
2H	<p>2023 Dana Reserve Specific Plan, Appendix A - Objective Design Standards and Design Guidelines (starting on p. 129)</p> <p>The purpose of the proposed Objective Design Standards and Design Guidelines is to ensure future development is consistent with the vision and character of the Dana Reserve Specific Plan (DRSP) project. It is also intended to provide direction for subdividers, architects, and designers when preparing plans, and to provide direction for governmental review bodies for project evaluation as future applications come forward. These objective design standards will allow the County to approve at a staff level.</p>	<ul style="list-style-type: none"> ● Specific Plan Authorization to Process with Board of Supervisors (Completed) ● Community Meeting (Completed) ● Award EIR Contract (Completed) ● Release Notice of Preparation and EIR Scoping Meeting (Completed) ● Release Notice of Availability of Draft EIR (Completed) ● Planning Commission Study Session for Specific Plan and DEIR (Completed, 7/14/22) ● Local Agency Formation Commission Study Session for DEIR (Completed) ● 45-day Public Comment Period Closes (Completed, 8/1/22) ● Final EIR Posted to Website (Completed, 8/4/23) ● Planning Commission First Public Hearing (Completed, 8/30-31/23, Continued to 10/23-24/23) 	April 2024	Project website: Dana Reserve Specific Plan - County of San Luis Obispo (ca.gov)

Category Number	Concise Written Description of Proposed Policy	Key Milestones and Milestone Dates	Anticipated Completion Date	Notes
		<ul style="list-style-type: none"> ● Planning Commission Study Session (Completed, 9/28/23) ● Planning Commission Hearing (Completed, 10/23-24/23) ● Board of Supervisors First Public Hearing (Pending, 4/23/24) 		
4A	The County identified establishment of a down payment assistance program for moderate-income and below households as a key action in the 2020-2028 Housing Element Implementation Framework.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 2
4L	HHAP Round 1 created the funding source to create the County's first Homekey project to fruition in Paso Robles. The County's Homeless Services Oversight Council recommended funding be prioritized for delivery of innovative and permanent housing options, including operating subsidies when considering HHAP Rounds 3 and 4 funding, which is geared towards creating housing for individuals experiencing homelessness/extremely low income category.	<ul style="list-style-type: none"> ● Homeless Services Oversight Council (Completed, 1/17/24) ● Board of Supervisors to consider approval of final funding recommendations (Pending 4/9/24) ● Contractually obligate HHAP-3 and HHAP-4 funding with subrecipients (Pending 5/31/24) 	5/31/24	
4M	The County identified an action in the 2020-2028 Housing Element Implementation Framework to develop an affordable housing incentive program that may be utilized in conjunction with the Density Bonus Program to further increase affordable housing development potential. Such program would allow housing project proponents to gain "points" that may be utilized to reduce development standards and increase the number of allowable units. "Points" would be accrued by building units that meet specific criteria and by contributing to the County's affordable housing fund.	Board direction provided 3/12/24 Anticipated Start: July 2024	July 2025	Housing Element Implementation Framework - Action 2

Appendix 3: Project Proposal Scoring Sheet

Total Score: 60

Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
1A	The unincorporated county's total share of the RHNA is 3,256 units, however, after accounting for units built and ADUs projected, the number of sites needed to be identified only need to account for 1,166 units. The County identified enough site to account for 3,255 units, which is approximately 279% of 1,166 units.	E	2020-2028 Housing Element	Housing-Element.pdf (ca.gov)	3			3
1D	Housing Element Program P calls for additional density bonuses beyond the minimum statutory requirements under State Density Bonus Law. In addition, the County identified implementation of Program P as a key action in the 2020-2028 Housing Element Implementation Framework.	P	2020-2028 Housing Element 2020-2028 Housing Element Implementation Framework	Housing Element (pg 65 - Program P) Housing Element Implementation Framework - Action 5	2	5	1	3
1E	Housing Element Program D calls for increased development of ADUs. Allowing for ADUs to be developed beyond the minimum requirements of State ADU Law is a key component of this, especially since ADUs are shown to be affordability in the moderate- and low-income categories. In addition, the County identified implementation of Program D, in conjunction with SB-9, as a key action in the 2020-2028 Housing Element Implementation Framework.	P	2020-2028 Housing Element 2020-2028 Housing Element Implementation Framework	Housing Element (pg 49 - Program P) Housing Element Implementation Framework - Action 4	2			2
1F	The County eliminated off-street parking requirements for ADUs (as authorized under Gov. Code Section 65852.2) in all areas of the unincorporated county, except where the Coastal Commission requires parking.	E	Land Use Ordinance and Coastal Zone Land Use Ordinance	Title 22.30.470 (22.30.470(F)(5)(a)) and Title 23.08.169 (23.08.169(I))	2			2
1H	Title 22.30.490 Land Use Ordinance allows for residential or mixed use in commercial, etc. zones	E	Land Use Ordinance	Title 22.30.490 - Residential Uses in Office or Commercial Retail Land Use Category	1			1
1I	Title 22.30.477 Workforce housing subdivision ordinance allows for flexibility and clustering of homes in SFR zone	E	Land Use Ordinance	Title 22.30.477 Residential—Workforce Housing Subdivision	1			1

Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
1K	Housing Element Program J calls for an inclusionary housing program. In addition, the County identified implementation of Program J as a key action in the 2020-2028 Housing Element Implementation Framework, where new developments meeting certain criteria would include housing affordable to low- and very low-income households.	P	2020-2028 Housing Element 2020-2028 Housing Element Implementation Framework	Housing Element (pg 59 - Program J) Housing Element Implementation Framework - Action 2	1			1
1L	The County's 2020-2028 Housing Implementation Framework calls for an update to the Nipomo Community Plan, where recent applications and pre-applications have indicated high demand for housing in the community and nearby areas. As part of the Regional Housing and Infrastructure Framework, updating the Nipomo Community Plan to allow for more housing is consistent with the Framework policies to put housing in areas that are in proximity to jobs, services and priority corridors.	P	2020-2028 Housing Element Implementation Framework	Housing Element Implementation Framework - Action 6	1	1	2	3
2A	Title 22 Land Use Ordinance Table 2-3 (Permit Requirements Based on Project Characteristics) allows for certain housing types that can be developed with Zoning Clearance or Site Plan (ministerial process).	E	Land Use Ordinance	County of San Luis Obispo Title 22 Land Use Ordinance Table 2-3. Permit Requirements Based on Project Characteristics	3			3
2B	San Miguel Community Plan adopted by Resolution 2016-306 establishes a vision for the future that will guide development through the year 2035. As part of the Regional Housing and Infrastructure Framework, updating the San Miguel Community Plan to allow for more housing is consistent with the Framework policies to put housing in areas that are in proximity to jobs, services and priority corridors.	E	Resolution	San Miguel Community Plan adopted by Resolution 2016-306	2	1	2	4
2C	The developer's coastal development permit for an affordable multi-family housing development expired. The County as Lead Agency conducted a streamlined approach in record time in order to allow the project to move forward. Cambria Pines Development Plan / Coastal Development Permit (DRC2012-00052)	E	Coastal Development Permit	Cambria Pines Development Plan / Coastal Development Permit (DRC2012-00052)	2			2
2D	The County offers two types of ADU applications --Standard and Pre-reviewed-- related to Title 22.30.470 (Residential – Accessory Dwellings). The County offers a Pre-reviewed ADU Program where Residential Single-Family applicants choose from free-to-use County ADU plans, allowing for a more cost-effective and streamlined process. ADU applications are processed within 60 day timeframe per State law.	E	Programmatic Standard Pre-Reviewed Design	Pre-Reviewed ADU Program	2			2

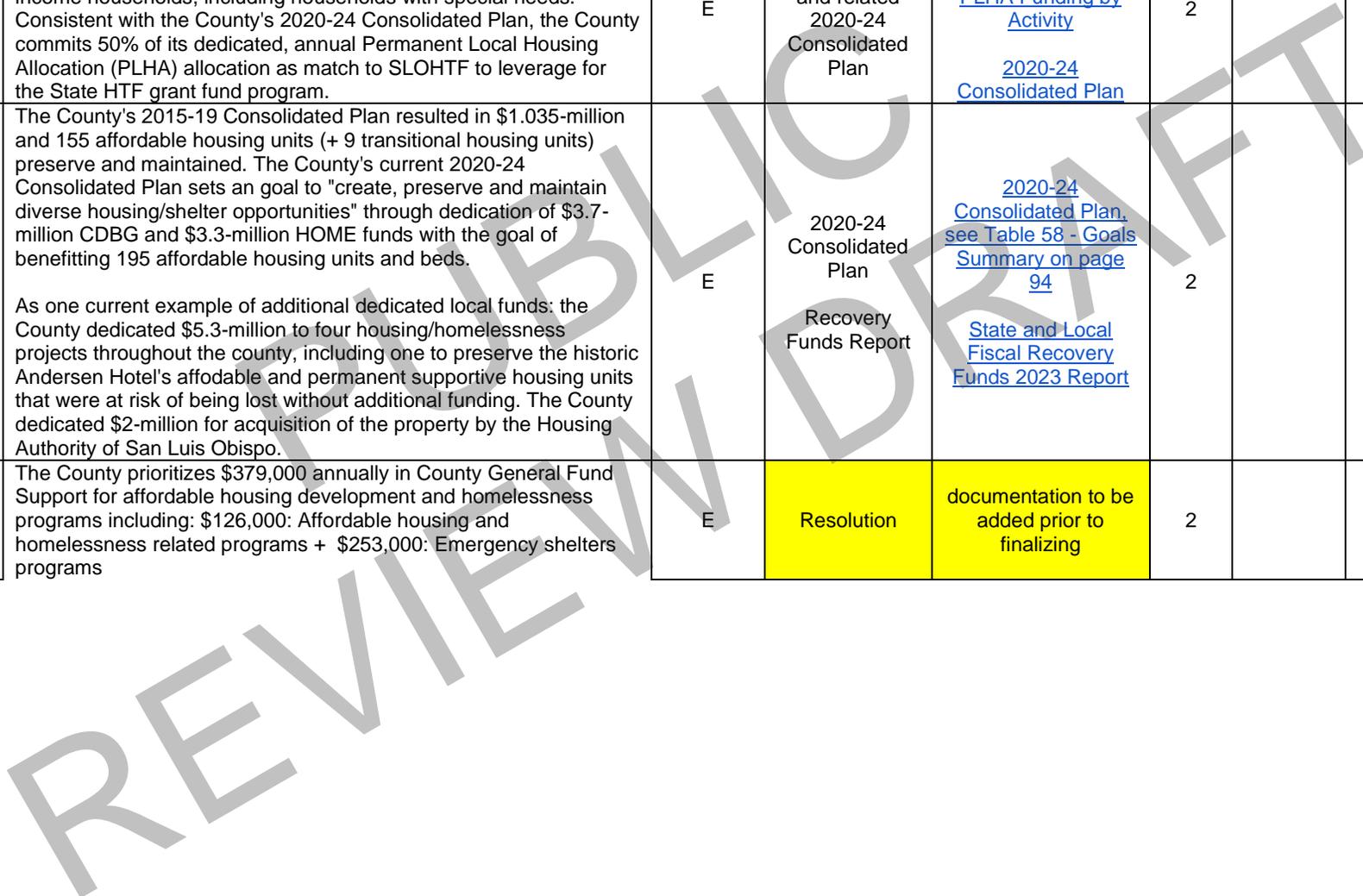
Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
2E	Housing Element Program V calls for expedited review of affordable housing projects. In addition, the County identified implementation of Program V as a key action in the 2020-2028 Housing Element Implementation Framework, where new developments meeting certain criteria (such as objective design standards) would be permitted through ministerial processes, without the need for hearings.	P	2020-2028 Housing Element 2020-2028 Housing Element Implementation Framework	Housing Element (pg 73 - Program V) Housing Element Implementation Framework - Action 7	2			2
2G	The County identified a key action in the 2020-2028 Housing Element Implementation Framework, where new higher density developments meeting certain criteria (such as objective design standards) would be permitted through lower levels of review, such as Minor Use Permits through Planning Department Hearings instead of Conditional Use Permits through Planning Commission.	P	2020-2028 Housing Element Implementation Framework	Housing Element Implementation Framework - Action 1	1			1
2H	2023 Dana Reserve Specific Plan, Appendix A - Objective Design Standards and Design Guidelines (starting on p. 129) The purpose of the proposed Objective Design Standards and Design Guidelines is to ensure future development is consistent with the vision and character of the Dana Reserve Specific Plan (DRSP) project. It is also intended to provide direction for subdividers, architects, and designers when preparing plans, and to provide direction for governmental review bodies for project evaluation as future applications come forward. These objective design standards will allow the County to approve at a staff level. As part of the Regional Housing and Infrastructure Framework, this project would expand the Nipomo Urban Reserve Line and would allow for more housing production is consistent with the Framework policies to put housing in areas that are in proximity to jobs, services and priority corridors.	P -- Anticipated to be considered by BOS (Starting April 23, 2024)	Specific Plan	2023 Dana Reserve Specific Plan, Appendix A - Objective Design Standards and Design Guidelines (starting on p. 129)	1	1	2	3
2I	On June 20, 2023, the County Board adopted the "County of San Luis Obispo FY 2023-2024 Final Budget" and included approval of Resolution No. 2023-160, a resolution adopting FY 2023-2024 Position Allocation List (PAL). This includes adding a 1.00 FTE Permit Center Manager (Building Division Manager) position in Planning and Building to manage the department's implementation of integrated intake in permit submittals, to ensure applications are processed efficiently and provide a singular application review for in-person and electronic submittals.	E	Resolution Adopted FY 2023-24 Budget	Resolution 2023-160 Adopted FY 2023-24 Budget , Refer to Table "FY 2023-24 Summary of Recommended Budget Augmentation Requests," page 27	1			1

Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
2J	The Adopted 2020-2028 Housing Element includes Program F (SB 35 Streamlined Approval Process), which ensures compliance with SB 35 by reviewing existing processes to assess whether modifications are necessary to comply with SB 35. If necessary, establish and/or incorporate standard procedures and other appropriate guidance tools for streamlined processing of eligible projects, as required by SB 35. Implementation of SB25 is prioritized in the County's Housing Element.	E	Adopted Housing Element	Adopted Housing Element, page 4-20 (p. 52)	1			1
2K	Title 22.60.030 (Consolidated Processing) Land use permit - If a proposed project involves multiple land uses, project authorization may be obtained by means of a single permit application for the highest permit level required for any of the individual uses. County land use entitlement is a discretionary permit, acted on by the Planning Director or Planning Commission, that allows for one or more specific land uses on a property. A Conditional Use Permit, and Coastal Development Plan, is a discretionary permit, acted on by the Planning Commission, allowing a specific land use. Approval of a land use permit only entitles the use itself. Examples of a land use entitlement include: Amendment to a previously approved use permit, Coastal Development Plan, Conditional Use Permit, Minor Use Permit, Modification to a previously approved use permit, Plot Plan, Site Plan, and Variance.	E	Zoning Code	Title 22.60.030 Consolidated Processing	1			1
2L	Project status and approval documents are available for public view through online permit portal and on the County's community webpages (regarding large active projects). Public meeting agendas, videos, and minutes are published online and posted.	E	County Planning Webpage Land Use View County Public Meetings	County Planning Webpage , click Active Planning Project Land Use View County public meetings	1			1
2N	Pre-application meetings are coordinated by the Department of Planning and Building to assist members of the public with understanding regulations that are applicable to a specific development project, permitting and development processes for a specific development project or for the resolution of a Notice of Violation from the Code Enforcement Division. Pre-application meetings help applicants submit complete applications and can significantly reduce processing timeframe.	E	Land Use Ordinance	Title 22.60.040 Application Preparation and Filing - A. Pre-application conference Program Website Portal for Pre-Application Meeting	1			1

Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
3A	Title 18 Public Facilities Fee Ordinance provides certain fee exemptions for affordable housing projects. Specifically, the "imposition of public facilities fees shall be as specified in Section 18.03.010, except the following types of development projects shall be exempt from such fees: ...(10) Affordable housing units meeting the definition of extremely low-income, very low-income, and lower-income, as set forth in Land Use Ordinance Section 22.12.070 and Coastal Zone Land Use Ordinance Section 23.04.094."	E	Title 18 (Public Facilities Fees) of the County Code	Title 18.03.020 Imposing Public Facilities Fees - Exemptions	3			3
3B	Allowing for ADUs to be developed beyond the minimum requirements of State ADU Law is a key component in the County affordable housing strategy, especially since ADUs are shown to be affordability in the moderate- and low-income categories. The County identified this as a key action in the 2020-2028 Housing Element Implementation Framework to further reduce barriers to ADU development, which would include allowing for ADU condominiums, reducing development standards, and removing owner-occupancy requirements for JADUs.	E	Land Use Ordinance and Coastal Land Use Ordinance	Title 22.30.470 and Title 23.08.169	2			2
3C	The 2023-24 Fee Schedule (Footnote 4) gives the Planning and Building Director authority to approve fee waivers for affordable housing projects up to \$5,000, and the Board of Supervisors can authorize fee waivers above \$5,000. Example: Fee Waiver for 15-unit affordable housing project in San Miguel (Mission Gardens), including processing fees for Conditional Use Permit, Tract Map, and CEQA determination https://agenda.slocounty.ca.gov/iip/sanluisobispo/agendaitem/details/12741	E	Fee Schedule and Fee Waiver Request Form	Fee Waiver Request Form and Footnote 4 in the Current Fee Schedule available on Fees - County of San Luis Obispo website	1			1
3D	Since June 5, 1984, the County has maintained Title 25 - Mobile Home Rent Stabilization (formerly Title 24) and has a Mobile Home Rent Review Board in place. Title 25 limits the yearly rent increase on a mobile home space to 60% of the cost-of-living index (i.e., to 60% of the Consumer Price Index, or "CPI").	E	Mobile Home Rent Stabilization Ordinance	Title 25 Mobile Home Rent Stabilization	1			1

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3E	<p>The San Luis Obispo Council of Governments (SLOCOG), including the County as one member agency, approved the 2021 Active Transportation Plan (ATP). SLOCOG worked in partnership with local member agencies to create this comprehensive plan that supports local bicycle and pedestrian plans of member agencies and compliments other regional plans. The County of San Luis Obispo (County Bikeways Plan, 2015/16) and all seven of the cities within the region have developed bicycle plans in accordance with the California Bicycle Transportation Act. The ATP fits into the framework of countywide programs including Regional Transportation Program (RTP), Regional Transportation Improvement Program (RTIP), and the Federal Transportation Improvement Program (FTIP). These documents identify the region's transportation needs and outline priorities for the future, it also creates a strategic regional mechanism for bringing in funding to reduce transportation relates infrastructure or program costs for the County and other member agencies.</p> <p>One major area of focus in the ATP are the regional corridors, traversing between cities and throughout unincorporated communities of the County. A regional system of cohesive, high-quality bikeway facilities is intended to increase the safety, ease, and desirability of walking and biking as modes of commuting and recreating. One example of how the ATP is elevating priority projects and reducing transportation infrastructure costs is SLOCOG's Community Betterments Program that leverages local, regional, and grant funds for projects that improve bike/ped mobility, access to key community destinations, and encourage mode shift. Sharing the costs across agencies reduce the financial commitment by our local agencies (including the County). In Cycle 1, the County received \$300,000 to plan improvements in Oceano and on Los Osos Valley Road (a major connector road between the City of San Luis Obispo and the unincorporated town of Los Osos, as well as a connector and important emergency route between jobs and housing of the wider region); in Cycle 2, the County is seeking \$1.86 million to implement.</p>	E	2021 Active Transportation Plan	2021 Active Transportation Plan (see Policy Setting on page 15)	1			1
3H	<p>The County's Agricultural Worker Ordinance (Title 22.30.480 Residential Uses in the Agriculture and Rural Lands Land Use Categories) is an ordinance to encourage agricultural worker housing by removing unnecessary barriers to their development.</p>	E	Land Use Ordinance	Title 22.30.480 Residential Uses in the Agriculture and Rural Lands Land Use Categories	1			1
4A	<p>The County identified establishment of a down payment assistance program for moderate-income and below households as a key action in the 2020-2028 Housing Element Implementation Framework.</p>	P	2020-2028 Housing Element Implementation Framework	Housing Element Implementation Framework - Action 2 (down payment assistance program)	2			2

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4B	The San Luis Obispo Housing Trust Fund (SLOHTF) was established in 2003, created to increase the supply of affordable housing in San Luis Obispo County for very low, low and moderate income households, including households with special needs. Consistent with the County's 2020-24 Consolidated Plan, the County commits 50% of its dedicated, annual Permanent Local Housing Allocation (PLHA) allocation as match to SLOHTF to leverage for the State HTF grant fund program.	E	Annual Action Plan and related 2020-24 Consolidated Plan	Notice of Funding Availability 2024 Action Plan, Table 4. PLHA Funding by Activity 2020-24 Consolidated Plan	2			2
4C	<p>The County's 2015-19 Consolidated Plan resulted in \$1.035-million and 155 affordable housing units (+ 9 transitional housing units) preserve and maintained. The County's current 2020-24 Consolidated Plan sets an goal to "create, preserve and maintain diverse housing/shelter opportunities" through dedication of \$3.7-million CDBG and \$3.3-million HOME funds with the goal of benefitting 195 affordable housing units and beds.</p> <p>As one current example of additional dedicated local funds: the County dedicated \$5.3-million to four housing/homelessness projects throughout the county, including one to preserve the historic Andersen Hotel's affordable and permanent supportive housing units that were at risk of being lost without additional funding. The County dedicated \$2-million for acquisition of the property by the Housing Authority of San Luis Obispo.</p>	E	2020-24 Consolidated Plan Recovery Funds Report	2020-24 Consolidated Plan, see Table 58 - Goals Summary on page 94 State and Local Fiscal Recovery Funds 2023 Report	2			2
4G	The County prioritizes \$379,000 annually in County General Fund Support for affordable housing development and homelessness programs including: \$126,000: Affordable housing and homelessness related programs + \$253,000: Emergency shelters programs	E	Resolution	documentation to be added prior to finalizing	2			2



Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
4I	<p>The County allocates \$38,555 annually in County General Fund Support to the San Luis Obispo County Housing Trust Fund (HTF) for these purposes:</p> <p>Facilitate construction or preservation of at least twenty-five (25) housing units affordable to low and moderate income persons and families as defined by California Health and Safety Code Section 50093.</p> <p>Obtain at least \$38,555 in matching funds from cities within the county and from other sources.</p> <p>The HTF receives an allocation of 50% of the County's 5-year Permanent Local Housing Allocation (PLHA) Program for the California Department of Housing and Community Development. The HTF utilizes PLHA funds for low interest loans to affordable housing developers for the development of affordable rental housing to be occupied by households with incomes at or below 80% AMI (with half of the units available for households at or below 60% AMI).</p> <p>The HTF has received the following PLHA award amounts: FY2019 \$436,630 FY2020 \$678,069 FY2021 \$746,194</p>	E		documentation to be added prior to finalizing	1			1

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Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
4K	<p>On November 3, 2013, the County Board of Supervisors (BOS) directed staff to issue a Request for Proposal for a pilot program to provide low-barrier permanent supportive housing for vulnerable chronically homeless persons. This led to creation of what was then a pilot program called "50Now" (now referred to as Housing Now as it continues to expand in capacity) modeled on successful programs in other communities that had shown that such an approach was effective in reducing use of emergency public health and safety resources and increasing success in housing for persons who were chronically homeless.</p> <p>Since the Housing Now's inception in 2014, the County and local partners Transition Mental Health Agency (TMHA), Housing Authority of San Luis Obispo and others have maintained and expanded the program. The County puts forward a significant amount of funding, on average \$1-million/year and since the program's inception, and has been increasing subsidies over time due to the program's efficacy. Specific to the 50 Now program, the HSOC recommended continuing beyond the pilot program period and adding ten (10) beds per year over the next three (3) years, starting in 2018 at a cost of \$106,000, per year. Based on the target population and the performance outcome results, the County adopted the recommendation and the 50Now program became the 60Now program in FY 2018-19. In FY19-20, ten additional beds were added, and the program name was changed to 70Now. On August 9, 2022, the Board of Supervisors approved the Countywide Plan to Address Homelessness 2022-2027, including specific goals and specific lines of actions to achieve those. The five-year plan seeks to reduce homelessness by 50% by 2027. Approval of the contract for Fiscal Year (FY) 2023-24 and FY 2024-25 would implement a recommendation in Line of Effort 1 to expand the Housing Now program to 80 beds. The total County contract amount with TMHA for Housing Placement and Supportive Services for homeless individuals is \$2,116,465 for FY 2023-24 (\$1,029,279) and FY 2024-25 (\$1,087,186) and the total contract amount is 100% funded through the County's General Fund.</p>	E	Board minutes, staff report and contract	<p>10/17/2023 County Board Staff Report, Agenda Item #34, with related Housing Now Services Contract and Board meeting minutes showing approval</p>	1			1
4L	<p>Homeless Housing Assistance and Prevention (HHAP) Round 1 funding created the funding source to create the County's first Homekey project to fruition in Paso Robles. The County's Homeless Services Oversight Council recommended funding be prioritized for delivery of innovative and permanent housing options, including operating subsidies when considering HHAP Rounds 3 and 4 funding, which is geared towards creating housing for individuals experiencing homelessness/extremely low income category.</p>	P	Homeless Services Oversight Council funding recommendation	<p>Homeless Services Oversight Council January 2024 staff report (starts on page 52)</p>	1			1

Subcategory Number	Concise Written Description of Prohousing Policy	Enacted or Proposed (E or P)	Documentation Type (e.g. resolution, zoning code)	Insert Web Links to Documents or Indicate that Electronic Copies are Attached as Appendix 5	Points	Enhancement Category number	Enhancement Points	Total Points
4M	The County identified an action in the 2020-2028 Housing Element Implementation Framework to develop an affordable housing incentive program that may be utilized in conjunction with the Density Bonus Program to further increase affordable housing development potential. Such program would allow housing project proponents to gain "points" that may be utilized to reduce development standards and increase the number of allowable units. "Points" would be accrued by building units that meet specific criteria and by contributing to the County's affordable housing fund.	P	2020-2028 Housing Element Implementation Framework	Housing Element Implementation Framework - Action 2 (incentive program)	1	5	1	2

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Appendix 4: Examples of Prohousing Policies with Enhancement Factors

If a Prohousing Policy incorporates any of the enhancement factors specified in the Project Proposal Enhancement Factors chart, it will receive extra points as indicated therein. Examples of such qualifying Prohousing Policies include the following:

Category 1: Favorable Zoning and Land Use

- Rezoning sufficient sites to accommodate 150 percent or greater of the Regional Housing Needs Allocation by total or income category, including sites in Location Efficient Communities
- Rezoning sufficient sites to accommodate 150 percent or greater of the Regional Housing Needs Allocation by total or income category, including sites in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Rezoning to accommodate 125 to 149 percent of the Regional Housing Needs Allocation in downtown commercial corridors or other infill locations.
- Expanding density bonus programs to exceed statutory requirements by 10 percent or more in Location Efficient Communities.
- Reducing or eliminating parking requirements for residential development as authorized by Government Code section 65852.2 in Location Efficient Communities.
- Increasing allowable density in low-density, single-family residential areas beyond the requirements of state Accessory Dwelling Unit law in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Modification of development standards and other applicable zoning provisions to promote greater development intensity in downtown commercial corridors or other infill locations.
- Coupling rezoning actions with policies that go beyond state law requirements in reducing displacement of lower income households and conserving existing housing stock that is affordable to lower income households.

Category 2: Acceleration of Housing Production Timeframes

- Ministerial approval processes for multifamily housing in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Streamlined, program-level CEQA analysis and certification of specific plans in Location Efficient Communities.
- Documented practice of streamlining housing development at the project level in downtown commercial corridors and other infill locations.
- Expedited permit processing for housing affordable to lower income households in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).

Category 3: Reduction of Construction and Development Costs

- Fee waivers for affordable housing in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).

- Fee waivers or reductions for higher density housing in downtown commercial corridors or other infill locations.
- Measures that reduce costs and leverage financial resources for transportation-related infrastructure or programs in Low Resource and High Segregation & Poverty areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Adoption of universal design ordinances to increase housing choices and affordability for persons with disabilities in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Permitting innovative housing types, such as manufactured homes, recreational vehicles or park models, in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).

Category 4: Providing Financial Subsidies

- Targeting local housing trust funds to acquisition or rehabilitation of existing affordable units, or to affordable units at risk of converting to market rate uses, in Low Resource and High Segregation & Poverty areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Marketing grants and other financial products for ADUs/JADUs in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Utilizing publicly owned land for affordable housing in High Resource and Highest Resource areas (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Establishment of an Enhanced Infrastructure Financing District or similar local financing tool in a Low Resource or High Segregation & Poverty area (as designated in the most recently updated TCAC/HCD Opportunity Maps).
- Directing residual redevelopment funds or general funds to conservation or preservation of affordable housing in areas at high risk of displacement.

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Statement on Practices Related to the Treatment of Unhoused Individuals

The County of San Luis Obispo has adopted the following policies or practices, consistent with the 7 Principles for Addressing Encampments, with regard to addressing unsheltered homelessness.

Principle 1: Establish a Cross-Agency, Multi-Sector Response to Encampments

In August 2022, after extensive cross-agency, multi-sector consultations, the County adopted a Five-Year Countywide Plan to Address Homelessness. The plan set a goal of reducing unsheltered homelessness by 50%. Key steps in the plan included adding 300 units of interim housing and additional PSH beds, adding capability for street outreach teams to access HMIS data in real-time to better assist homeless persons, and assess the need and location for expanded mobile hygiene services to increase engagement with the unsheltered population.

Principle 2: Engage Encampment Residents to Develop Solutions

When encampments are going to be closed, the County uses Community Action Teams, nonprofit homeless services organizations, and/or other services providers to conduct outreach to homeless persons in those encampments. The County has also internally adopted written policies related to notification and posting on public properties when an encampment is going to be closed. Residents are notified at least 72 hours in advance of the closure, however, in most instances, residents are notified several weeks in advance and the notices are posted in visible areas.

Principle 3: Conduct Comprehensive and Coordinated Outreach

The County funds a Homeless Outreach Team as well as a mobile crisis team. The County also has partnered with several cities to add Behavioral Health staff to law enforcement Community Action Teams. These staff can make referrals to the CoC's Coordinated Entry System as well as County Behavioral Health Services.

Principle 4: Address Basic Needs and Provide Storage

When encampments must be cleared, the County will store property for encampment residents for up to 90 days. The County also implemented a pilot program to provide trash pick up for an encampment and to demonstrate effectiveness of such a program. The County also partnered with a local needle exchange program to offer sharps collection at that pilot site.

Principle 5: Ensure Access to Shelter or Housing Options

Since the adoption of the Five-Year Plan, the County has brought 40 new interim housing units online, with 30 new units set to open this Spring. Additionally, the County was approved by Cal ICH for an Encampment Resolution Funding grant to add 36 interim and 46 permanent supportive housing beds for people in the targeted encampment area.

Principle 6: Develop Pathways to Permanent Housing and Supports

County staff are working with the CoC to do a focused examination of the Coordinated Entry System referral process for permanent supportive housing to ensure the process is as effective as possible. The County and the CoC also collaborated to obtain a Coordinated Entry expansion grant through the CoC program to add additional support for housing referrals.

Principle 7: Create a Plan for What Will Happen to Encampment Sites After Closure

The County works with partners to plan for former encampment sites. For areas that are unsafe for human habitation or environmentally sensitive, the County takes steps to prevent the site from being reoccupied.

C 24/2/23

IN THE BOARD OF SUPERVISORS

County of San Luis Obispo, State of California

Tuesday, June 20, 2023

PRESENT: Supervisors Bruce S. Gibson, Dawn Ortiz-Legg, Jimmy Paulding, Debbie Arnold and Chairperson John Peschong

ABSENT: None

RESOLUTION NO. 2023-160

RESOLUTION ALLOCATING POSITIONS FOR FISCAL YEAR 2023-24

The following resolution is hereby offered and read:

WHEREAS, Chapter 2.48, Section 160, of the San Luis Obispo County Code provides that the number of positions shall be established by resolution of the Board of Supervisors; and

WHEREAS, the Board has allowed funding for various positions in the County budget for Fiscal Year 2023-24; and

WHEREAS, the positions being allocated by this resolution have been reviewed by the Human Resources Department and are consistent with job specifications and classifications as provided by the Civil Service Commission.

NOW, THEREFORE, BE IT RESOLVED AND ORDERED, by the Board of Supervisors, County of San Luis Obispo, State of California, that effective July 1, 2023:

1. Allocation: The number and classifications of positions within each budget unit are hereby allocated as shown in the Adopted column on the attached Position Allocation List.

2. Limitations by Funding: The number and classification of positions allocated shall be construed to be limited by the funds allowed and available within each department.

3. Administration of Position Allocation:

a. The Human Resources Department shall assure that the hiring of permanent positions is consistent with the allocated positions as shown the attached Position Allocation List.

b. Departments shall not hire permanent positions that are not consistent with available funding in the salary and benefits account series of their budget.

c. Limited term positions identified in the attached Position Allocation List will no longer be considered an allocated/allowed position as of the ending date set forth, unless otherwise allocated by subsequent Board action, and the Human Resources Department is directed to initiate the appropriate layoff process.

Upon motion of Supervisor Ortiz-Legg, seconded by Supervisor Paulding and on the following roll call vote, to wit:

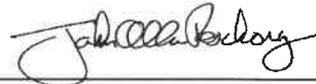
AYES: Supervisors Ortiz-Legg, Paulding, Gibson and Chairperson Peschong

NOES: Supervisor Arnold

ABSENT: None

ABSTAINING: None

The foregoing resolution is hereby adopted.



John Peschong
Chairperson, Board of Supervisors

ATTEST:

JOHN NILON

Ex-Officio Clerk of the Board of Supervisors

By: Nikki Martin

Deputy Clerk

APPROVED AS TO FORM AND LEGAL EFFECT:

RITA L. NEAL
County Counsel

By: /s/ Jenna Morton
Chief Deputy County Counsel

Dated: June 15, 2023

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STATE OF CALIFORNIA) ss.
COUNTY OF SAN LUIS OBISPO)

I, JOHN NILON, Ex-Officio Clerk of the Board of Supervisors thereof, do hereby certify the foregoing to be a full, true and correct copy of an order entered in the minutes of said Board of Supervisors, and now remaining of record in my office.

Witness, my hand and seal of said Board of Supervisors on June 29, 2023.

JOHN NILON
Interim County Administrative Office and
Ex-Officio Clerk of the Board of Supervisors

By: *Niki Martin*
Deputy Clerk

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
100 - Board of Supervisors								
Permanent								
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
300526	EXECUTIVE ASSISTANT TO THE BOARD OF SUPERVISORS	0.00	1.00	1.00	1.00	1.00	1.00	1.00
8799	LEGISLATIVE ASSISTANT	5.00	0.00	5.00	5.00	5.00	5.00	0.00
925	SECRETARY-CONFIDENTIAL	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
103	SUPERVISOR-BOARD	5.00	0.00	5.00	5.00	5.00	5.00	0.00
Permanent Totals		13.00	0.00	13.00	13.00	13.00	13.00	0.00
Department Totals		13.00	0.00	13.00	13.00	13.00	13.00	0.00
104 - Administrative Office								
Permanent								
8886	ADMIN ANALYST I OR II OR III OR PRINCIPAL	6.00	0.00	6.00	6.00	6.00	6.00	0.00
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	0.50	0.00	0.50	0.50	0.50	0.50	0.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300428	ASSISTANT DEPUTY CLERK OF THE BOARD-CONF	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8958	ASST COUNTY ADMINISTRATIVE OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
205	COUNTY ADMINISTRATIVE OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300227	DEPUTY CLERK OF THE BOARD - CONFIDENTIAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
680	DIV MGR-ADMINISTRATIVE OFFICE	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300183	IT SPECIALIST I/II-CONFIDENTIAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
925	SECRETARY-CONFIDENTIAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
929	SR ACCOUNT CLERK-CONFIDENTIAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		15.50	0.00	15.50	15.50	15.50	15.50	0.00
Limited								
8886	ADMIN ANALYST I OR II OR III OR PRINCIPAL	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
Limited Totals		1.00	0.00	1.00	0.00	0.00	0.00	-1.00
Department Totals		16.50	0.00	16.50	15.50	15.50	15.50	-1.00
109 - Assessor								
Permanent								
914	ACCOUNTING TECHNICIAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00
718	APPRAISER TRAINEE OR I OR II OR III	25.00	0.00	25.00	25.00	25.00	25.00	0.00
943	ASSESSMENT ANALYST TRAINEE OR I OR II OR III	9.00	0.00	9.00	9.00	9.00	9.00	0.00
8948	ASSESSMENT MANAGER	5.00	0.00	5.00	5.00	5.00	5.00	0.00
897	ASSESSMENT TECHNICIAN I OR II OR III OR IV	12.00	0.00	12.00	12.00	12.00	12.00	0.00
897	ASSESSMENT TECHNICIAN I OR II OR III OR IV	0.50	0.00	0.50	0.50	0.50	0.50	0.00
658	ASSESSMENT TECH SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
101	ASSESSOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
701	ASSISTANT ASSESSOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
712	AUDITOR-APPRAISER I OR II OR III	5.00	0.00	5.00	5.00	5.00	5.00	0.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	5.00	0.00	5.00	5.00	5.00	5.00	0.00
695	PROPERTY TRANSFER TECH I OR II OR III OR IV	10.00	0.00	10.00	10.00	10.00	10.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
149	SR GEOGRAPHIC INFO SYSTEMS ANALYST	1.00	0.00	1.00	1.00	1.00	1.00	0.00
724	SUPV APPRAISER	3.00	0.00	3.00	3.00	3.00	3.00	0.00
725	SUPV AUDITOR-APPRAISER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
579	SUPV PROPERTY TRANSFER TECH	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		81.50	0.00	81.50	81.50	81.50	81.50	0.00
Limited								
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		1.00	0.00	1.00	1.00	1.00	1.00	0.00
Department Totals		82.50	0.00	82.50	82.50	82.50	82.50	0.00
110 - Clerk-Recorder								
Permanent								
2203	ADMIN ASST SERIES	7.00	0.00	7.00	6.00	6.00	6.00	-1.00
2203	ADMIN ASST SERIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2554	CLERK-RECORDER ASSISTANT IV	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2553	CLERK-RECORDER ASST II / III	6.00	0.00	6.00	7.00	7.00	7.00	1.00
108	COUNTY CLERK-RECORDER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300301	DEPUTY DIRECTOR - CLERK RECORDER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300302	DEPUTY DIRECTOR - REGISTRAR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2558	DIV SUPV-CLERK RECORDER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
300179	IT SPECIALIST I or II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300354	PUBLIC INFORMATION SPECIALIST III	0.00	0.00	0.00	0.00	0.00	1.00	1.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		23.00	0.00	23.00	23.00	23.00	24.00	1.00
Department Totals		23.00	0.00	23.00	23.00	23.00	24.00	1.00

111 - County Counsel

Permanent								
2203	ADMIN ASST SERIES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8795	ADMIN SERVICES MANAGER	0.00	1.00	1.00	1.00	1.00	1.00	1.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
303	ASST COUNTY COUNSEL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
310	CHIEF DEPUTY COUNTY COUNSEL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
302	COUNTY COUNSEL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
318	DEPUTY COUNTY COUNSEL I OR II OR III OR IV	11.00	0.00	11.00	11.00	11.00	11.00	0.00
312	DEPUTY COUNTY COUNSEL I OR II OR III OR IV	1/2 0.50	0.00	0.50	0.50	0.50	0.50	0.00
2230	LEGAL CLERK	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2235	LEGAL CLERK-CONF	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2231	SUPV LEGAL CLERK I	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		22.50	0.00	22.50	22.50	22.50	22.50	0.00
Department Totals		22.50	0.00	22.50	22.50	22.50	22.50	0.00

112 - Human Resources

Permanent								
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	1/2 1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8957	DEPUTY DIR-HUMAN RESOURCES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
874	HUMAN RESOURCES ANALYST I OR II OR III	7.00	0.00	7.00	7.00	8.00	8.00	1.00
8953	HUMAN RESOURCES DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2110	HUMAN RESOURCES TECHNICIAN I OR II-CONFIDENTIAL	13.00	0.00	13.00	13.00	13.00	13.00	0.00
8952	PRINCIPAL HUMAN RESOURCE ANALYST	5.00	0.00	5.00	5.00	5.00	5.00	0.00
9663	RISK MGMT ANALYST I OR II OR III	3.00	0.00	3.00	3.00	3.00	3.00	0.00
925	SECRETARY-CONFIDENTIAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
929	SR ACCOUNT CLERK-CONFIDENTIAL	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
929	SR ACCOUNT CLERK-CONFIDENTIAL	1/2 0.00	0.00	0.00	1.00	1.00	1.00	1.00
Permanent Totals		39.00	0.00	39.00	39.00	40.00	40.00	1.00
Limited								
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
873	HUMAN RESOURCES ANALYST I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2110	HUMAN RESOURCES TECHNICIAN I OR II-CONFIDENTIAL	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2110	HUMAN RESOURCES TECHNICIAN I OR II-CONFIDENTIAL	3/4 0.00	0.00	0.00	0.00	0.00	0.00	0.00
Limited Totals		6.00	0.00	6.00	6.00	6.00	6.00	0.00
Department Totals		45.00	0.00	45.00	45.00	46.00	46.00	1.00

113 - Public Works - Facilities Management

Permanent								
2203	ADMIN ASST SERIES	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300501	BUILDING MAINTENANCE MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1301	BUILDING MAINT SUPT	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
300502	CUSTODIAL OPERATIONS MANAGER	0.00	1.00	1.00	1.00	1.00	1.00	1.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
1335	CUSTODIAN	24.00	0.00	24.00	24.00	24.00	24.00	0.00
1316	FACILITY MAINT MECHANIC I OR II OR III	15.00	0.00	15.00	15.00	15.00	15.00	0.00
1311	LOCKSMITH I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1308	MAINTENANCE PAINTER I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1352	SUPERVISING CUSTODIAN	2.00	0.00	2.00	2.00	2.00	2.00	0.00
927	SUPV ADMIN CLERK I	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1318	SUPV FACILITY MAINT MECHANIC	2.00	0.00	2.00	2.00	2.00	2.00	0.00
Permanent Totals		50.00	0.00	50.00	50.00	50.00	50.00	0.00
Department Totals		50.00	0.00	50.00	50.00	50.00	50.00	0.00

114 - Information Technology

Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
906	ACCOUNTANT I OR II OR III	1/2	0.00	0.00	1.00	1.00	1.00	1.00
914	ACCOUNTING TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES	1.00	0.00	1.00	1.00	0.00	0.00	-1.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300454	CHIEF INFORMATION SECURITY OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
959	COMMUNICATIONS TECHNICIAN I OR II	4.00	0.00	4.00	4.00	4.00	4.00	0.00
1989	CONFIDENTIAL COMPUTER SYST TECH AIDE OR I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	4.00	0.00	4.00	4.00	4.00	4.00	0.00
300453	DEPUTY DIRECTOR-INFORMATION TECHNOLOGY	3.00	0.00	3.00	3.00	3.00	3.00	0.00
241	DIRECTOR OF INFORMATION TECHNOLOGY	1.00	0.00	1.00	1.00	1.00	1.00	0.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	2.00	2.00	1.00
8972	GEOGRAPHIC INFO SYSTEMS PROGRAM MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2252	INFORMATION TECHNOLOGY MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2270	INFORMATION TECHNOLOGY PROJECT MGR I OR II OR III	4.00	0.00	4.00	4.00	4.00	4.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR	7.00	0.00	7.00	7.00	7.00	7.00	0.00
300179	IT SPECIALIST I or II	4.00	0.00	4.00	4.00	4.00	4.00	0.00
2259	NETWORK ENGINEER I OR II OR III	7.00	0.00	7.00	7.00	7.00	7.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	15.00	0.00	15.00	15.00	15.00	15.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	1/2	0.50	0.50	0.50	0.50	0.50	0.00
969	SR COMMUNICATIONS TECH	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1714	SR COMP SYS TECH-CONF	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2260	SR NETWORK ENGINEER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2255	SR SOFTWARE ENGINEER	5.00	0.00	5.00	5.00	5.00	5.00	0.00
2256	SR SYSTEMS ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	13.00	0.00	13.00	13.00	13.00	13.00	0.00
Permanent Totals		81.50	0.00	81.50	81.50	81.50	81.50	0.00
Limited								
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	0.00	1.00	1.00	1.00	1.00	1.00	1.00
2259	NETWORK ENGINEER I OR II OR III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Limited Totals		0.00	1.00	1.00	1.00	1.00	1.00	1.00
Department Totals		81.50	1.00	82.50	82.50	82.50	82.50	1.00

116 - Central Services

Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
909	ACCOUNT CLERK OR SR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2203	ADMIN ASST SERIES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
623	ASST, ASSOCIATE REAL PROPERTY AGENT	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2182	BUYER I OR II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
281	CENTRAL SERVICES DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
614	PROPERTY MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2183	SR BUYER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
928	SUPV ADMIN CLERK II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Totals		16.00	0.00	16.00	16.00	16.00	16.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
Limited								
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
623	ASST, ASSOCIATE REAL PROPERTY AGENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		2.00	0.00	2.00	2.00	2.00	2.00	0.00
Department Totals		18.00	0.00	18.00	18.00	18.00	18.00	0.00
117 - Auditor-Controller-Treasurer-Tax Collector-Public Admin								
Permanent								
911	ACCOUNT CLERK OR SR	12.00	0.00	12.00	12.00	12.00	12.00	0.00
909	ACCOUNT CLERK OR SR	0.50	0.00	0.50	0.00	0.00	0.00	-0.50
914	ACCOUNTING TECHNICIAN	7.00	0.00	7.00	7.00	7.00	7.00	0.00
913	ACCOUNTING TECH OR ACCOUNTING TECHNICIAN-CONF	2.00	0.00	2.00	2.00	1.00	1.00	-1.00
2223	ADMIN ASST CONFIDENTIAL I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	0.00	0.00	-1.00
900	ASST AUDITOR-CONTROLLER	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2055	AUDITOR-ANALYST TRAINEE OR I OR II OR III	15.00	0.00	15.00	15.00	15.00	15.00	0.00
109	AUDITOR-CONTRLR-TREASRER TX COLL-PUB ADM	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300451	DEPUTY DIR-AUD CONT TREAS TAX PUB ADMIN	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2052	DIV MGR-AUDITOR CONTROLLER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
782	FINANCIAL ANALYST I OR II OR III OR PRINCIPAL	5.00	0.00	5.00	5.00	6.00	6.00	1.00
300601	PAYROLL TECHNICIAN-CONFIDENTIAL	0.00	0.00	0.00	0.00	2.00	2.00	2.00
722	PRINCIPAL AUDITOR-ANALYST	6.00	0.00	6.00	6.00	6.00	6.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	1.00	0.00	1.00	1.00	0.00	0.00	-1.00
2255	SR SOFTWARE ENGINEER	0.00	0.00	0.00	0.00	1.00	1.00	1.00
893	SUPV FINANCIAL TECHNICIAN	5.00	0.00	5.00	5.00	5.00	5.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		61.50	0.00	61.50	61.00	62.00	62.00	0.50
Department Totals		61.50	0.00	61.50	61.00	62.00	62.00	0.50
118 - Human Resources - Talent Development								
Permanent								
873	HUMAN RESOURCES ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2110	HUMAN RESOURCES TECHNICIAN I OR II-CONFIDENTIAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		2.00	0.00	2.00	2.00	2.00	2.00	0.00
Department Totals		2.00	0.00	2.00	2.00	2.00	2.00	0.00
119 - Administrative Office - Communications and Outreach								
Permanent								
8886	ADMIN ANALYST I OR II OR III OR PRINCIPAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300354	PUBLIC INFORMATION SPECIALIST III	1.00	0.00	1.00	1.00	2.00	1.00	0.00
Permanent Totals		1.00	0.00	1.00	1.00	2.00	1.00	0.00
Limited								
300354	PUBLIC INFORMATION SPECIALIST III	0.00	1.00	1.00	1.00	1.00	1.00	1.00
Limited Totals		0.00	1.00	1.00	1.00	1.00	1.00	1.00
Department Totals		1.00	1.00	2.00	2.00	3.00	2.00	1.00
131 - Grand Jury								
Permanent								
2203	ADMIN ASST SERIES	0.50	0.00	0.50	0.50	0.50	0.50	0.00
Permanent Totals		0.50	0.00	0.50	0.50	0.50	0.50	0.00
Department Totals		0.50	0.00	0.50	0.50	0.50	0.50	0.00
132 - District Attorney								
Permanent								
907	ACCOUNTANT I OR II OR III	1.00	1.00	2.00	2.00	2.00	2.00	1.00
909	ACCOUNT CLERK OR SR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
914	ACCOUNTING TECHNICIAN	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
2203	ADMIN ASST SERIES	4.00	0.00	4.00	4.00	4.00	4.00	0.00
2203	ADMIN ASST SERIES	0.50	0.00	0.50	0.50	0.50	0.50	0.00
8795	ADMIN SERVICES MANAGER	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
8892	ADMIN SERVICES OFFICER I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
9675	ASST CHIEF DA INVESTIGATOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
392	ASST DISTRICT ATTORNEY	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
270	CHIEF DEPUTY DISTRICT ATTORNEY	3.00	0.00	3.00	3.00	3.00	3.00	0.00
9648	CHIEF DIST ATTY INVESTIGATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
280	DEPARTMENT ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
314	DEPUTY DISTRICT ATTORNEY I OR II OR III OR IV	33.00	0.00	33.00	33.00	33.00	33.00	0.00
9647	DIST ATTY INVESTIGATOR I OR II OR SR	14.00	0.00	14.00	14.00	14.00	14.00	0.00
105	DISTRICT ATTORNEY	1.00	0.00	1.00	1.00	1.00	1.00	0.00
684	DIV MGR-DISTRICT ATTORNEY	2.00	0.00	2.00	2.00	2.00	2.00	0.00
382	ECONOMIC CRIME OFFICER I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
384	ECONOMIC CRIME TECHNICIAN I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2230	LEGAL CLERK	13.00	0.00	13.00	13.00	13.00	13.00	0.00
2238	PARALEGAL	3.00	0.00	3.00	3.00	3.00	3.00	0.00
1584	PROGRAM MANAGER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1524	SOCIAL WORKER I OR II OR III OR IV	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9620	SR VIC/WIT ASSISTANCE COORD	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2231	SUPV LEGAL CLERK I	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2232	SUPV LEGAL CLERK II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9637	VICTIM ADVOCATE I OR II OR III	7.00	0.00	7.00	7.00	7.00	7.00	0.00
9637	VICTIM ADVOCATE I OR II OR III	1/2 1.00	0.00	1.00	1.00	1.00	1.00	0.00
300401	WITNESS COORDINATOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
Permanent Totals		104.50	0.00	104.50	104.50	104.50	104.50	0.00
Limited								
2230	LEGAL CLERK	0.00	1.00	1.00	0.00	0.00	0.00	0.00
2238	PARALEGAL	1.00	1.00	2.00	1.00	1.00	1.00	0.00
9637	VICTIM ADVOCATE I OR II OR III	5.00	0.00	5.00	5.00	5.00	5.00	0.00
300401	WITNESS COORDINATOR	0.00	1.00	1.00	0.00	0.00	0.00	0.00
Limited Totals		6.00	3.00	9.00	6.00	6.00	6.00	0.00
Department Totals		110.50	3.00	113.50	110.50	110.50	110.50	0.00
134 - Child Support Services								
Permanent								
914	ACCOUNTING TECHNICIAN	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2203	ADMIN ASST SERIES	5.00	0.00	5.00	4.00	3.00	3.00	-2.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
394	ASST DIRECTOR-CHILD SUPPORT SERV	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	0.00	1.00	1.00	1.00	1.00	1.00	1.00
300207	CHILD SUPPORT ATTORNEY I OR II OR III OR IV	0.00	0.00	0.00	0.00	0.25	0.25	0.25
300207	CHILD SUPPORT ATTORNEY I OR II OR III OR IV	3/4 0.75	0.00	0.75	0.75	0.75	0.75	0.00
9682	CHILD SUPPORT SPECIALIST I OR II OR III	14.00	0.00	14.00	14.00	14.00	14.00	0.00
256	DIRECTOR OF CHILD SUPPORT SVCS	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2230	LEGAL CLERK	3.00	0.00	3.00	4.00	4.00	4.00	1.00
2238	PARALEGAL	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1555	SOCIAL SVCS PROGRAM REVW SPEC	2.00	0.00	2.00	2.00	2.00	2.00	0.00
9683	SUPV CHILD SUPPORT OFFICER	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2231	SUPV LEGAL CLERK I	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
Permanent Totals		34.75	0.00	34.75	34.75	34.00	34.00	-0.75
Department Totals		34.75	0.00	34.75	34.75	34.00	34.00	-0.75
136 - Sheriff-Coroner								
Permanent								
907	ACCOUNTANT I OR II OR III	2.00	1.00	3.00	3.00	3.00	3.00	1.00
909	ACCOUNT CLERK OR SR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
914	ACCOUNTING TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8795	ADMIN SERVICES MANAGER	1.00	1.00	2.00	2.00	2.00	2.00	1.00
8892	ADMIN SERVICES OFFICER I OR II	2.00	1.00	3.00	3.00	3.00	3.00	1.00

Attachment 3

Job Class	Job Class Name		FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
300230	BUSINESS SYSTEMS ANALYST I OR II OR III		1.00	0.00	1.00	1.00	1.00	1.00	0.00
300091	CHIEF MEDICAL OFFICER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
1350	COOK I OR II OR III		7.00	0.00	7.00	7.00	7.00	7.00	0.00
300057	CORRECTIONAL TECH I OR II OR III		26.00	0.00	26.00	26.00	26.00	26.00	0.00
350	CRIME PREVENTION SPECIALIST		3.00	0.00	3.00	3.00	3.00	3.00	0.00
280	DEPARTMENT ADMINISTRATOR		1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III		3.00	0.00	3.00	3.00	3.00	3.00	0.00
2010	DEPT PERSONNEL TECHNICIAN		1.00	0.00	1.00	1.00	2.00	2.00	1.00
354	FOOD SERVICE SUPV CORRECTIONS		1.00	0.00	1.00	1.00	1.00	1.00	0.00
300427	FORENSIC AUTOPSY TECHNICIAN	1/2	0.50	0.00	0.50	0.50	0.50	0.50	0.00
2595	FORENSIC PATHOLOGIST		1.00	0.00	1.00	1.00	1.00	1.00	0.00
2252	INFORMATION TECHNOLOGY MANAGER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR		0.00	0.00	0.00	0.00	1.00	1.00	1.00
446	LABORATORY ASSISTANT I OR II	1/2	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300456	LABORATORY TECHNICIAN II	1/2	0.50	0.00	0.50	0.50	0.50	0.50	0.00
2230	LEGAL CLERK		23.00	0.00	23.00	23.00	21.00	21.00	-2.00
1584	PROGRAM MANAGER I OR II		6.00	2.00	8.00	8.00	9.00	9.00	3.00
1710	RESOURCE PROTECTION SPEC I OR II OR III		0.00	3.00	3.00	3.00	3.00	3.00	3.00
336	SERGEANT		17.00	0.00	17.00	17.00	17.00	17.00	0.00
107	SHERIFF-CORONER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
339	SHERIFF'S CADET/DEPUTY SHERIFF		110.00	0.00	110.00	110.00	110.00	110.00	0.00
331	SHERIFF'S CHIEF DEPUTY		2.00	0.00	2.00	2.00	2.00	2.00	0.00
2593	SHERIFF'S COMMANDER		7.00	0.00	7.00	7.00	7.00	7.00	0.00
378	SHERIFF'S CORRECTIONAL CAPTAIN		1.00	0.00	1.00	1.00	1.00	1.00	0.00
375	SHERIFF'S CORRECTIONAL DEPUTY		116.00	0.00	116.00	116.00	116.00	116.00	0.00
335	SHERIFF'S CORRECTIONAL SGT		15.00	0.00	15.00	15.00	14.00	14.00	-1.00
357	SHERIFF'S CORR. LIEUTENANT		2.00	0.00	2.00	2.00	3.00	3.00	1.00
300089	SHERIFF'S DISPATCHER I, II, III		19.00	0.00	19.00	19.00	19.00	19.00	0.00
300005	SHERIFF'S DISPATCH MANAGER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
300090	SHERIFF'S DISPATCH SUPERVISOR		2.00	0.00	2.00	2.00	2.00	2.00	0.00
8973	SHERIFF'S FORENSIC LABORATORY SPECIALIST		2.00	0.00	2.00	2.00	2.00	2.00	0.00
2594	SHERIFF'S FORENSIC SPECIALIST		3.00	0.00	3.00	3.00	3.00	3.00	0.00
348	SHERIFF'S PROPERTY OFFICER		2.00	0.00	2.00	2.00	2.00	2.00	0.00
377	SHERIFF'S RECORDS MANAGER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
376	SHERIFF'S SENIOR CORRECTIONAL DEPUTY		15.00	0.00	15.00	15.00	15.00	15.00	0.00
340	SHERIFF'S SENIOR DEPUTY		30.00	0.00	30.00	30.00	30.00	30.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III		1.00	0.00	1.00	1.00	1.00	1.00	0.00
300180	SR IT SPECIALIST		0.00	1.00	1.00	1.00	1.00	1.00	1.00
603	SR PLANNER		0.00	1.00	1.00	1.00	1.00	1.00	1.00
2255	SR SOFTWARE ENGINEER		1.00	0.00	1.00	1.00	1.00	1.00	0.00
2256	SR SYSTEMS ADMINISTRATOR		0.00	0.00	0.00	0.00	1.00	1.00	1.00
1331	STOREKEEPER I OR II		1.00	0.00	1.00	1.00	1.00	1.00	0.00
1336	STOREKEEPER I OR II	1/2	0.50	0.00	0.50	0.50	0.50	0.50	0.00
300054	SUPV CORRECTIONAL TECH		2.00	0.00	2.00	2.00	2.00	2.00	0.00
2231	SUPV LEGAL CLERK I		1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
2232	SUPV LEGAL CLERK II		0.00	1.00	1.00	1.00	1.00	1.00	1.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III		1.00	0.00	1.00	1.00	0.00	0.00	-1.00
2254	TECHNOLOGY SUPERVISOR		0.00	0.00	0.00	0.00	0.00	0.00	0.00
2592	UNDERSHERIFF		1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals			437.50	10.00	447.50	447.50	448.50	448.50	11.00
Limited									
338	SHERIFF'S CADET/DEPUTY SHERIFF		1.00	0.00	1.00	1.00	1.00	1.00	0.00
375	SHERIFF'S CORRECTIONAL DEPUTY		0.00	2.00	2.00	2.00	2.00	2.00	2.00
2266	SOFTWARE ENGINEER I OR II OR III		1.00	0.00	1.00	0.00	0.00	0.00	-1.00
Limited Totals			2.00	2.00	4.00	3.00	3.00	3.00	1.00
Department Totals			439.50	12.00	451.50	450.50	451.50	451.50	12.00
137 - Health Agency - Animal Services									
Permanent									
909	ACCOUNT CLERK OR SR		1.00	0.00	1.00	1.00	1.00	1.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
2203	ADMIN ASST SERIES	4.00	0.00	4.00	4.00	4.00	4.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1420	ANIMAL CARE TECHNICIAN	4.00	0.00	4.00	4.00	7.00	7.00	3.00
1420	ANIMAL CARE TECHNICIAN	1/2	0.50	0.00	0.50	0.50	0.50	0.00
1422	ANIMAL CONTROL LEAD OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1417	ANIMAL CONTROL OFFICER	6.00	0.00	6.00	6.00	6.00	6.00	0.00
1424	ANIMAL CONTROL SUPERVISING OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1423	ANIMAL SHELTER REGISTERED VETERINARY TEC	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1425	ANIMAL SHELTER SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1411	ANIMAL SVCS MANAGER (NON-VET) OR (VET)	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		21.50	0.00	21.50	21.50	24.50	24.50	3.00
Department Totals		21.50	0.00	21.50	21.50	24.50	24.50	3.00
138 - Administrative Office - Emergency Services								
Permanent								
8885	ADMIN ANALYST AIDE	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8886	ADMIN ANALYST I OR II OR III OR PRINCIPAL	1.00	0.00	1.00	1.00	1.00	1.00	0.00
680	DIV MGR-ADMINISTRATIVE OFFICE	0.00	0.00	0.00	0.00	1.00	1.00	1.00
846	EMERGENCY SERV COORD I OR II OR III	4.00	0.00	4.00	4.00	3.00	3.00	-1.00
846	EMERGENCY SERV COORD I OR II OR III	1/2	0.50	0.00	0.50	0.50	0.50	0.00
Permanent Totals		6.50	0.00	6.50	6.50	6.50	6.50	0.00
Limited								
846	EMERGENCY SERV COORD I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		1.00	0.00	1.00	1.00	1.00	1.00	0.00
Department Totals		7.50	0.00	7.50	7.50	7.50	7.50	0.00
139 - Probation								
Permanent								
909	ACCOUNT CLERK OR SR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES	11.00	0.00	11.00	11.00	7.00	7.00	-4.00
8892	ADMIN SERVICES OFFICER I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
329	ASST CHIEF PROBATION OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9783	CHIEF DEPUTY PROBATION OFFICER	4.00	0.00	4.00	4.00	4.00	4.00	0.00
213	CHIEF PROB OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
3502	COLLECTIONS OFFICER I OR II	7.00	0.00	7.00	7.00	7.00	7.00	0.00
280	DEPARTMENT ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2010	DEPT PERSONNEL TECHNICIAN	2.00	0.00	2.00	2.00	2.00	2.00	0.00
321	DEPUTY PROBATION OFFICER III	12.00	0.00	12.00	12.00	14.00	14.00	2.00
324	DEPUTY PROBATION OFFICER I OR II	53.00	0.00	53.00	53.00	51.00	51.00	-2.00
371	JUVENILE SERVICES OFFICER I OR II OR III	34.00	0.00	34.00	34.00	34.00	34.00	0.00
372	JUVENILE SERVICES OFFICER I OR II OR III	6.00	0.00	6.00	6.00	6.00	6.00	0.00
2230	LEGAL CLERK	10.00	0.00	10.00	10.00	10.00	10.00	0.00
326	PROBATION ASSISTANT	0.00	0.00	0.00	0.00	3.00	3.00	3.00
1584	PROGRAM MANAGER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
928	SUPV ADMIN CLERK II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
373	SUPV DEPUTY PROBATION OFFICER	14.00	0.00	14.00	14.00	14.00	14.00	0.00
2232	SUPV LEGAL CLERK II	0.00	0.00	0.00	0.00	1.00	1.00	1.00
Permanent Totals		163.00	0.00	163.00	163.00	163.00	163.00	0.00
Limited								
321	DEPUTY PROBATION OFFICER III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
323	DEPUTY PROBATION OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		2.00	0.00	2.00	2.00	2.00	2.00	0.00
Department Totals		165.00	0.00	165.00	165.00	165.00	165.00	0.00
141 - Agricultural Commissioner								
Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES	3.00	0.00	3.00	3.00	3.00	3.00	0.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
201	AGR COMM/SEALER WTS & MEASURES	1.00	0.00	1.00	1.00	1.00	1.00	0.00
819	AGRICULTURAL INSPECTOR/BIOLOGIST TRAINEE OR I OR II OR III	18.00	0.00	18.00	18.00	18.00	18.00	0.00
819	AGRICULTURAL INSPECTOR/BIOLOGIST TRAINEE OR I OR II OR III	1.50	0.00	1.50	0.00	0.00	0.00	-1.50
819	AGRICULTURAL INSPECTOR/BIOLOGIST TRAINEE OR I OR II OR III	1.50	0.00	1.50	3.00	3.00	3.00	1.50
2730	AGRICULTURAL RESOURCE SPEC	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2732	AGR/WEIGHTS & MEASURES TECH I OR II	7.00	0.00	7.00	7.00	7.00	7.00	0.00
2732	AGR/WEIGHTS & MEASURES TECH I OR II	1/2	0.50	0.50	0.50	0.50	0.50	0.00
2732	AGR/WEIGHTS & MEASURES TECH I OR II	3/4	0.75	0.75	0.75	0.75	0.75	0.00
300004	ASST AG COMMISSIONER/WGHTS & MSRS SLR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
800	DEPUTY AGRICULTURAL COMM/SEALER	4.00	0.00	4.00	4.00	4.00	4.00	0.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300429	SUPERVISING AG/WEIGHTS & MEASURES INSPEC	0.00	0.00	0.00	0.00	1.00	1.00	1.00
927	SUPV ADMIN CLERK I	1.00	0.00	1.00	1.00	1.00	1.00	0.00
825	WEIGHTS & MEASURES INSP TR OR I OR II OR III	4.00	0.00	4.00	4.00	4.00	4.00	0.00
Permanent Totals		48.25	0.00	48.25	48.25	49.25	49.25	1.00
Department Totals		48.25	0.00	48.25	48.25	49.25	49.25	1.00
142 - Planning and Building								
Permanent								
907	ACCOUNTANT I OR II OR III	3.00	1.00	4.00	4.00	4.00	4.00	1.00
914	ACCOUNTING TECHNICIAN	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
2203	ADMIN ASST SERIES	6.00	0.00	6.00	6.00	6.00	6.00	0.00
8795	ADMIN SERVICES MANAGER	2.00	-1.00	1.00	1.00	1.00	1.00	-1.00
8892	ADMIN SERVICES OFFICER I OR II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
391	ASST DIRECTOR-PLANNING AND BLD	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1606	BUILDING DIVISION SUPERVISOR	4.00	0.00	4.00	4.00	4.00	4.00	0.00
1603	BUILDING INSPECTOR I OR II OR III	7.00	0.00	7.00	7.00	7.00	7.00	0.00
1703	BUILDING PLANS EXAMINER I OR II OR III	10.00	0.00	10.00	10.00	10.00	11.00	1.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	3.00	0.00	3.00	3.00	3.00	3.00	0.00
280	DEPARTMENT ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8980	DEPUTY DIRECTOR PLANNING AND BUILDING	2.00	0.00	2.00	2.00	2.00	2.00	0.00
237	DIRECTOR OF PLANNING/BUILDING	1.00	0.00	1.00	1.00	1.00	1.00	0.00
681	DIV MGR-BUILDING(CHF BLD OFCL)	1.00	0.00	1.00	1.00	2.00	2.00	1.00
690	DIV MGR-PLANNING	1.00	0.00	1.00	1.00	1.00	1.00	0.00
877	ENVIR COORDINATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8415	ENVIR HEALTH SPECIALIST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2804	ENVIRONMENTAL RESOURCE SPECIALST OR PRINCIPAL E.R.S.	1.00	0.00	1.00	1.00	1.00	1.00	0.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2252	INFORMATION TECHNOLOGY MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300179	IT SPECIALIST I or II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2806	LAND USE TECHNICIAN	11.00	-1.00	10.00	10.00	10.00	10.00	-1.00
300351	NUCLEAR POWER PLANT DECOMMISSIONING MGR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2802	PLANNER I OR II OR III	13.00	0.00	13.00	14.00	14.00	14.00	1.00
2802	PLANNER I OR II OR III	1/2	0.50	0.50	0.50	0.50	0.50	0.00
2802	PLANNER I OR II OR III	3/4	0.00	0.00	0.00	0.00	0.00	0.00
1584	PROGRAM MANAGER I OR II	4.00	-3.00	1.00	1.00	1.00	1.00	-3.00
1710	RESOURCE PROTECTION SPEC I OR II OR III	8.00	-2.00	6.00	6.00	6.00	6.00	-2.00
884	SECRETARY II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	3.00	0.00	3.00	2.00	2.00	2.00	-1.00
2266	SOFTWARE ENGINEER I OR II OR III	1/2	0.00	0.00	1.00	1.00	1.00	1.00
603	SR PLANNER	7.00	0.00	7.00	7.00	7.00	7.00	0.00
928	SUPV ADMIN CLERK II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
1707	SUPV PLANNER	5.00	0.00	5.00	5.00	5.00	5.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Permanent Totals		112.50	-7.00	105.50	106.50	107.50	108.50	-4.00
Limited								
2804	ENVIRONMENTAL RESOURCE SPECIALST OR PRINCIPAL E.R.S.	1.00	0.00	1.00	1.00	1.00	1.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
2802	PLANNER I OR II OR III	2.00	-1.00	1.00	0.00	0.00	0.00	-2.00
1584	PROGRAM MANAGER I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1710	RESOURCE PROTECTION SPEC I OR II OR III	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
603	SR PLANNER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1707	SUPV PLANNER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2180	UTILITY COORDINATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		9.00	-2.00	7.00	6.00	6.00	6.00	-3.00
Department Totals		121.50	-9.00	112.50	112.50	113.50	114.50	-7.00

160 - Health Agency - Public Health

Permanent								
907	ACCOUNTANT I OR II OR III	6.00	1.00	7.00	7.00	7.00	7.00	1.00
909	ACCOUNT CLERK OR SR	4.00	-1.00	3.00	2.00	2.00	2.00	-2.00
914	ACCOUNTING TECHNICIAN	8.00	0.00	8.00	8.00	8.00	8.00	0.00
914	ACCOUNTING TECHNICIAN	3/4	0.75	0.75	0.75	0.75	0.75	0.00
2203	ADMIN ASST SERIES	13.00	0.00	13.00	12.00	12.00	12.00	-1.00
2203	ADMIN ASST SERIES	1/2	0.50	0.50	0.50	0.50	0.50	0.00
2203	ADMIN ASST SERIES	3/4	0.75	0.75	0.75	0.75	0.75	0.00
8795	ADMIN SERVICES MANAGER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	16.00	5.00	21.00	21.00	21.00	21.00	5.00
300229	BUSINESS SYSTEMS ANALYST I OR II OR III	0.00	0.00	0.00	0.00	1.00	1.00	1.00
9632	COMM DISEASE INVESTIGATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
528	CORRECTIONAL NURSE I OR II	1.00	1.00	2.00	2.00	2.00	2.00	1.00
528	CORRECTIONAL NURSE I OR II	3/4	0.75	-0.75	0.00	0.00	0.00	-0.75
410	CROSS CONNECTION INSPECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
280	DEPARTMENT ADMINISTRATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	3.00	0.00	3.00	3.00	3.00	3.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	3/4	0.75	0.75	0.75	0.75	0.75	0.00
3002	DEPUTY COUNTY HEALTH OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
3005	DEPUTY DIR-HEALTH AGENCY	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8954	DIV MGR-ENVIRONMENTAL HEALTH	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8950	DIV MGR-HEALTH AGENCY	4.00	0.00	4.00	4.00	4.00	4.00	0.00
8955	DIV MGR- PUBLIC HEALTH NURSING SERVICES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1546	EMPLOYMENT/RESOURCE SPEC I OR II OR III	0.00	1.00	1.00	1.00	1.00	1.00	1.00
8415	ENVIR HEALTH SPECIALIST I OR II OR III	17.00	0.00	17.00	17.00	17.00	17.00	0.00
300503	ENVIRONMENTAL HEALTH TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
437	EPIDEMIOLOGIST	1.00	1.00	2.00	2.00	2.00	2.00	1.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	3/4	0.75	0.75	0.75	0.75	0.75	0.00
3003	HEALTH AGENCY DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300277	HEALTH EDUCATION SPECIALIST I OR II	10.00	0.00	10.00	10.00	9.00	9.00	-1.00
562	HEALTH INFORMATION TECH I OR II OR III	2.00	0.00	2.00	3.00	3.00	3.00	1.00
2252	INFORMATION TECHNOLOGY MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR	0.00	0.00	0.00	0.00	1.00	1.00	1.00
300177	IT TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
446	LABORATORY ASSISTANT I OR II	1/2	0.00	0.00	0.00	0.00	0.00	0.00
300456	LABORATORY TECHNICIAN II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
457	NURSE PRACTITIONER/PHYS ASST	3.00	0.00	3.00	3.00	3.00	3.00	0.00
9432	NURSING SERIES - C. H. NURSE - SR P.H. NURSE	25.00	0.00	25.00	25.00	25.00	25.00	0.00
9432	NURSING SERIES - C. H. NURSE - SR P.H. NURSE	1/2	1.00	1.00	1.00	1.00	1.00	0.00
8966	NUTRITION SERVICES PROGRAM MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9784	ORAL HEALTH PROGRAM MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8538	PATIENT SVCS REPRESENTATIVE	2.00	0.00	2.00	2.00	2.00	2.00	0.00
575	PHYS OR OCCUPATIONAL THER AIDE	3.00	0.00	3.00	3.00	3.00	3.00	0.00
572	PHYS OR OCCUPATIONAL THER I OR II	1.00	0.00	1.00	3.00	3.00	3.00	2.00
572	PHYS OR OCCUPATIONAL THER I OR II	1/2	2.00	2.00	1.50	1.50	1.50	-0.50
572	PHYS OR OCCUPATIONAL THER I OR II	3/4	3.75	3.75	2.25	2.25	2.25	-1.50
1584	PROGRAM MANAGER I OR II	10.00	2.00	12.00	12.00	12.00	12.00	2.00
3004	PUB HEALTH ADMN/HEALTH OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
424	PUBLIC HEALTH AIDE I OR II OR III	12.00	0.00	12.00	12.00	12.00	12.00	0.00
8959	PUBLIC HEALTH LABORATORY MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
442	PUBLIC HEALTH MICROBIOL I OR II		4.00	0.00	4.00	4.00	4.00	0.00
441	PUBLIC HEALTH MICROBIOL I OR II	1/2	0.50	0.00	0.50	0.50	0.50	0.00
441	PUBLIC HEALTH MICROBIOL I OR II	3/4	0.75	0.00	0.75	0.75	0.75	0.00
1348	PUBLIC HEALTH NUTRITIONIST I OR II		2.00	0.00	2.00	5.00	5.00	3.00
1348	PUBLIC HEALTH NUTRITIONIST I OR II	1/2	1.00	0.00	1.00	0.00	0.00	-1.00
1348	PUBLIC HEALTH NUTRITIONIST I OR II	1/4	0.00	0.00	0.00	0.25	0.00	0.00
1348	PUBLIC HEALTH NUTRITIONIST I OR II	3/4	2.25	0.00	2.25	0.00	0.00	-2.25
300354	PUBLIC INFORMATION SPECIALIST III		1.00	0.00	1.00	1.00	1.00	0.00
884	SECRETARY II		0.00	0.00	0.00	0.00	0.00	0.00
1511	SOCIAL WORKER AIDE I OR II OR III		2.00	0.00	2.00	2.00	2.00	0.00
1519	SOCIAL WORKER I OR II OR III OR IV		1.00	0.00	1.00	1.00	2.00	1.00
1519	SOCIAL WORKER I OR II OR III OR IV	3/4	0.75	0.00	0.75	0.75	0.75	0.00
2266	SOFTWARE ENGINEER I OR II OR III		1.00	0.00	1.00	1.00	1.00	0.00
3001	SR PHYS OR OCCUPATIONAL THER		1.00	0.00	1.00	1.00	1.00	0.00
2255	SR SOFTWARE ENGINEER		1.00	0.00	1.00	1.00	2.00	1.00
927	SUPV ADMIN CLERK I		1.00	0.00	1.00	1.00	1.00	0.00
8416	SUPV ENVIR HEALTH SPECIALIST		3.00	0.00	3.00	3.00	3.00	0.00
573	SUPV PHYS OR OCCUPATIONAL THER		1.00	0.00	1.00	1.00	1.00	0.00
444	SUPV PUBLIC HEALTH MICROBIOL		1.00	0.00	1.00	1.00	1.00	0.00
414	SUPV PUBLIC HEALTH NURSE		4.00	0.00	4.00	4.00	4.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III		3.00	0.00	3.00	3.00	3.00	0.00
Permanent Totals		202.25	9.25	211.50	210.50	213.25	213.25	11.00
Limited								
907	ACCOUNTANT I OR II OR III		1.00	-1.00	0.00	0.00	0.00	-1.00
909	ACCOUNT CLERK OR SR		1.00	0.00	1.00	1.00	1.00	0.00
914	ACCOUNTING TECHNICIAN		1.00	0.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES		13.00	0.00	13.00	13.00	7.00	-6.00
8892	ADMIN SERVICES OFFICER I OR II		13.00	-4.00	9.00	8.00	8.00	-4.00
300081	B.H. SPECIALIST I OR II OR III		0.00	0.00	0.00	0.00	1.00	1.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III		1.00	0.00	1.00	1.00	0.00	-1.00
9632	COMM DISEASE INVESTIGATOR		5.00	0.00	5.00	5.00	0.00	-5.00
437	EPIDEMIOLOGIST		1.00	-1.00	0.00	0.00	0.00	-1.00
300277	HEALTH EDUCATION SPECIALIST I OR II		2.00	0.00	2.00	2.00	2.00	0.00
300277	HEALTH EDUCATION SPECIALIST I OR II	3/4	0.75	0.00	0.75	0.00	0.00	-0.75
2267	INFORMATION TECHNOLOGY SUPERVISOR		1.00	0.00	1.00	1.00	0.00	-1.00
300455	LABORATORY TECHNICIAN II		0.00	0.00	0.00	1.00	1.00	1.00
461	LICENSED PSYCH TECH/LV NURSE I OR II OR III		1.00	0.00	1.00	1.00	1.00	0.00
9432	NURSING SERIES - C. H. NURSE - SR P.H. NURSE		2.00	0.00	2.00	1.00	0.00	-1.00
1584	PROGRAM MANAGER I OR II		5.00	-1.00	4.00	4.00	4.00	-1.00
1584	PROGRAM MANAGER I OR II	1/2	0.50	0.00	0.50	0.00	0.00	-0.50
1348	PUBLIC HEALTH NUTRITIONIST I OR II	3/4	0.00	0.00	0.00	0.00	0.00	0.00
300353	PUBLIC INFORMATION SPECIALIST III		0.00	0.00	0.00	1.00	1.00	1.00
1511	SOCIAL WORKER AIDE I OR II OR III		1.00	0.00	1.00	1.00	1.00	0.00
2255	SR SOFTWARE ENGINEER		1.00	0.00	1.00	1.00	0.00	-1.00
414	SUPV PUBLIC HEALTH NURSE		1.00	0.00	1.00	1.00	0.00	-1.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III		0.00	1.00	1.00	1.00	1.00	1.00
Limited Totals		51.25	-6.00	45.25	44.00	28.00	31.00	-20.25
Department Totals		253.50	3.25	256.75	254.50	241.25	244.25	-9.25

166 - Health Agency - Behavioral Health

Permanent								
907	ACCOUNTANT I OR II OR III		6.00	0.00	6.00	6.00	6.00	0.00
909	ACCOUNT CLERK OR SR		1.00	0.00	1.00	1.00	1.00	0.00
909	ACCOUNT CLERK OR SR	3/4	0.00	0.00	0.00	0.00	0.00	0.00
2203	ADMIN ASST SERIES		25.00	0.00	25.00	25.00	26.00	1.00
2203	ADMIN ASST SERIES	3/4	0.75	0.00	0.75	0.75	0.75	0.00
8795	ADMIN SERVICES MANAGER		0.00	0.00	0.00	1.00	1.00	1.00
8892	ADMIN SERVICES OFFICER I OR II		10.00	0.00	10.00	10.00	11.00	1.00
3071	BEHAVIORAL HEALTH ADMINISTRATOR		1.00	0.00	1.00	1.00	1.00	0.00
300084	B.H. CLINICIAN I OR II OR III		92.00	0.00	92.00	87.00	85.00	-7.00

Attachment 3

Job Class	Job Class Name		FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
300084	B.H. CLINICIAN I OR II OR III	1/2	4.50	0.00	4.50	4.50	4.50	4.50	0.00
300084	B.H. CLINICIAN I OR II OR III	3/4	3.00	0.00	3.00	3.00	3.00	3.00	0.00
458	B.H. NURSE PRACTITIONER		2.00	0.00	2.00	3.00	3.00	3.00	1.00
458	B.H. NURSE PRACTITIONER	1/2	0.50	0.00	0.50	0.00	0.00	0.00	-0.50
458	B.H. NURSE PRACTITIONER	3/4	0.75	0.00	0.75	0.00	0.00	0.00	-0.75
300085	B.H. PROGRAM SUPERVISOR		21.00	0.00	21.00	24.00	24.00	24.00	3.00
300081	B.H. SPECIALIST I OR II OR III		44.00	0.00	44.00	46.00	46.00	46.00	2.00
300081	B.H. SPECIALIST I OR II OR III	1/2	0.50	0.00	0.50	1.00	1.00	1.00	0.50
300078	B.H. WORKER I OR II OR III		9.00	0.00	9.00	9.00	9.00	9.00	0.00
300078	B.H. WORKER I OR II OR III	1/2	3.50	0.00	3.50	3.00	3.00	3.00	-0.50
300229	BUSINESS SYSTEMS ANALYST I OR II OR III		0.00	0.00	0.00	1.00	1.00	1.00	1.00
300086	DIV MGR BEHAVIORAL HEALTH		6.00	0.00	6.00	6.00	6.00	6.00	0.00
562	HEALTH INFORMATION TECH I OR II OR III		15.00	0.00	15.00	16.00	16.00	16.00	1.00
461	LICENSED PSYCH TECH/LV NURSE I OR II OR III		32.00	0.00	32.00	32.00	32.00	32.00	0.00
461	LICENSED PSYCH TECH/LV NURSE I OR II OR III	1/2	4.00	0.00	4.00	3.50	3.50	3.50	-0.50
519	M.H. MEDICAL DIRECTOR		1.00	0.00	1.00	1.00	1.00	1.00	0.00
8535	M.H. MEDICAL RECORDS SUPV		1.00	0.00	1.00	1.00	1.00	1.00	0.00
8572	M.H. NURSE PRE-LICENSED OR TRAINEE OR I OR II OR III		5.00	0.00	5.00	4.00	4.00	4.00	-1.00
8573	M.H. NURSE PRE-LICENSED OR TRAINEE OR I OR II OR III	1/2	1.50	0.00	1.50	1.00	1.00	1.00	-0.50
8573	M.H. NURSE PRE-LICENSED OR TRAINEE OR I OR II OR III	3/4	0.00	0.00	0.00	1.50	1.50	1.50	1.50
1584	PROGRAM MANAGER I OR II		3.00	0.00	3.00	5.00	5.00	6.00	3.00
300354	PUBLIC INFORMATION SPECIALIST III		1.00	0.00	1.00	2.00	2.00	2.00	1.00
884	SECRETARY II		1.00	0.00	1.00	1.00	1.00	1.00	0.00
522	STAFF PSYCHIATRIST		2.00	0.00	2.00	2.00	2.00	2.00	0.00
522	STAFF PSYCHIATRIST	1/2	2.50	0.00	2.50	2.50	2.50	2.50	0.00
Permanent Totals			299.50	0.00	299.50	304.75	305.75	305.75	6.25
Limited									
8892	ADMIN SERVICES OFFICER I OR II		1.00	-1.00	0.00	1.00	1.00	2.00	1.00
300084	B.H. CLINICIAN I OR II OR III		7.00	0.00	7.00	5.00	5.00	5.00	-2.00
300084	B.H. CLINICIAN I OR II OR III	1/2	0.50	0.00	0.50	0.00	0.00	0.00	-0.50
300084	B.H. CLINICIAN I OR II OR III	3/4	0.00	0.00	0.00	0.00	0.00	0.00	0.00
300081	B.H. SPECIALIST I OR II OR III		11.00	0.00	11.00	8.00	8.00	8.00	-3.00
300081	B.H. SPECIALIST I OR II OR III	1/2	0.50	0.00	0.50	0.00	0.00	0.00	-0.50
300078	B.H. WORKER I OR II OR III		1.00	0.00	1.00	1.00	1.00	1.00	0.00
300078	B.H. WORKER I OR II OR III	1/2	0.50	0.00	0.50	0.00	0.00	0.00	-0.50
300086	DIV MGR BEHAVIORAL HEALTH		0.00	0.00	0.00	0.00	0.00	0.00	0.00
562	HEALTH INFORMATION TECH I OR II OR III		1.00	0.00	1.00	1.00	1.00	1.00	0.00
461	LICENSED PSYCH TECH/LV NURSE I OR II OR III		3.00	0.00	3.00	3.00	3.00	3.00	0.00
1584	PROGRAM MANAGER I OR II		1.00	0.00	1.00	1.00	1.00	1.00	0.00
927	SUPV ADMIN CLERK I		0.00	0.00	0.00	1.00	1.00	1.00	1.00
928	SUPV ADMIN CLERK II		1.00	0.00	1.00	0.00	0.00	0.00	-1.00
Limited Totals			27.50	-1.00	26.50	21.00	21.00	22.00	-5.50
Department Totals			327.00	-1.00	326.00	325.75	326.75	327.75	0.75
180 - Social Services - Administration									
Permanent									
907	ACCOUNTANT I OR II OR III		4.00	1.00	5.00	4.00	4.00	4.00	0.00
909	ACCOUNT CLERK OR SR		4.00	0.00	4.00	4.00	3.00	3.00	-1.00
914	ACCOUNTING TECHNICIAN		4.00	1.00	5.00	4.00	5.00	5.00	1.00
2203	ADMIN ASST SERIES		78.00	2.00	80.00	78.00	77.00	77.00	-1.00
8795	ADMIN SERVICES MANAGER		3.00	2.00	5.00	2.00	2.00	2.00	-1.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III		1.00	1.00	2.00	1.00	1.00	1.00	0.00
3502	COLLECTIONS OFFICER I OR II		2.00	0.00	2.00	2.00	2.00	2.00	0.00
1501	COUNTY SOCIAL SERVICES DIR		1.00	0.00	1.00	1.00	1.00	1.00	0.00
280	DEPARTMENT ADMINISTRATOR		1.00	0.00	1.00	1.00	1.00	1.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III		2.00	0.00	2.00	2.00	1.00	1.00	-1.00
300202	DEPUTY DIR-SOCIAL SERVICES		3.00	0.00	3.00	3.00	3.00	3.00	0.00
300576	DIV MGR-HOMELESS SERVICES		0.00	1.00	1.00	0.00	0.00	0.00	0.00
693	DIV MGR-SOCIAL SERVICES		10.00	0.00	10.00	10.00	10.00	10.00	0.00
1546	EMPLOYMENT/RESOURCE SPEC I OR II OR III		136.00	0.00	136.00	136.00	136.00	136.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
1547	EMPLOYMENT/RESOURCE SPEC IV	32.00	0.00	32.00	32.00	32.00	32.00	0.00
1550	EMPLOYMENT/SERVICES SUPERVISOR	22.00	0.00	22.00	22.00	22.00	22.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300179	IT SPECIALIST I or II	1.00	0.00	1.00	1.00	3.00	3.00	2.00
2806	LAND USE TECHNICIAN	0.00	1.00	1.00	0.00	0.00	0.00	0.00
2230	LEGAL CLERK	5.00	0.00	5.00	5.00	6.00	6.00	1.00
1560	PERSONAL CARE AIDE	7.00	0.00	7.00	7.00	7.00	7.00	0.00
1584	PROGRAM MANAGER I OR II	19.00	4.00	23.00	17.00	17.00	17.00	-2.00
884	SECRETARY II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1531	SOCIAL SVCS INVESTIGATOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1555	SOCIAL SVCS PROGRAM REVW SPEC	44.00	1.00	45.00	43.00	43.00	43.00	-1.00
1511	SOCIAL WORKER AIDE I OR II OR III	19.00	0.00	19.00	19.00	19.00	19.00	0.00
1536	SOCIAL WORKER I OR II OR III OR IV	92.00	0.00	92.00	92.00	92.00	93.00	1.00
1519	SOCIAL WORKER I OR II OR III OR IV	1/2	0.50	0.50	0.50	0.50	0.50	0.00
1516	SOCIAL WORKER SUPERVISOR II	15.00	0.00	15.00	15.00	15.00	15.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	1.00	0.00	1.00	1.00	2.00	2.00	1.00
2255	SR SOFTWARE ENGINEER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
899	SUPV ACCOUNTING TECH	2.00	0.00	2.00	2.00	2.00	2.00	0.00
928	SUPV ADMIN CLERK II	10.00	0.00	10.00	10.00	10.00	10.00	0.00
2231	SUPV LEGAL CLERK I	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2232	SUPV LEGAL CLERK II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1537	SUPV SOC SVCS INVESTIGATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
Permanent Totals		529.50	14.00	543.50	525.50	527.50	528.50	-1.00
Limited								
2203	ADMIN ASST SERIES	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
2203	ADMIN ASST SERIES	3/4	0.75	0.75	0.00	0.00	0.00	-0.75
8892	ADMIN SERVICES OFFICER I OR II	2.00	0.00	2.00	0.00	0.00	0.00	-2.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	0.00	0.00	0.00	0.00	0.00	0.00	0.00
1584	PROGRAM MANAGER I OR II	1.00	1.00	2.00	0.00	0.00	0.00	-1.00
1511	SOCIAL WORKER AIDE I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Limited Totals		5.75	1.00	6.75	1.00	1.00	1.00	-4.75
Department Totals		535.25	15.00	550.25	526.50	528.50	529.50	-5.75
184 - Sheriff-Coroner - Law Enforcement Health Care								
Permanent								
907	ACCOUNTANT I OR II OR III	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
1584	PROGRAM MANAGER I OR II	1.00	-1.00	0.00	0.00	0.00	0.00	-1.00
Permanent Totals		2.00	-2.00	0.00	0.00	0.00	0.00	-2.00
Department Totals		2.00	-2.00	0.00	0.00	0.00	0.00	-2.00
186 - Veterans Services								
Permanent								
2203	ADMIN ASST SERIES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
252	VETERANS' SERVICE OFFICER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
868	VETERANS' SERVICES REPRESENTATIVE I OR II OR III	3.00	0.00	3.00	3.00	3.00	3.00	0.00
Permanent Totals		7.00	0.00	7.00	7.00	7.00	7.00	0.00
Limited								
866	VETERANS' SERVICES REPRESENTATIVE I OR II OR III	1.00	1.00	2.00	2.00	2.00	2.00	1.00
Limited Totals		1.00	1.00	2.00	2.00	2.00	2.00	1.00
Department Totals		8.00	1.00	9.00	9.00	9.00	9.00	1.00
205 - Groundwater Sustainability								
Permanent								
300452	GROUNDWATER SUSTAINABILITY DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		1.00	0.00	1.00	1.00	1.00	1.00	0.00
Department Totals		1.00	0.00	1.00	1.00	1.00	1.00	0.00
215 - UC Cooperative Extension								

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
Permanent								
813	4-H PROGRAM ASSISTANT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
813	4-H PROGRAM ASSISTANT	1/2	0.50	0.50	0.50	0.50	0.50	0.00
2203	ADMIN ASST SERIES	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2732	AGR/WEIGHTS & MEASURES TECH I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300277	HEALTH EDUCATION SPECIALIST I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		5.50	0.00	5.50	5.50	5.50	5.50	0.00
Department Totals		5.50	0.00	5.50	5.50	5.50	5.50	0.00
222 - Parks and Recreation - Community Parks								
Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
914	ACCOUNTING TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES	1.00	0.00	1.00	1.00	1.00	1.00	0.00
8795	ADMIN SERVICES MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
242	DIRECTOR OF PARKS AND RECREATION	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1203	PARK OPERATIONS COORDINATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1223	PARK RANGER AIDE OR I OR II OR III	9.00	0.00	9.00	9.00	9.00	9.00	0.00
1210	PARK RANGER SPECIALIST	3.00	0.00	3.00	3.00	3.00	3.00	0.00
1251	PARKS SUPERINTENDENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2802	PLANNER I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
884	SECRETARY II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
603	SR PLANNER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1204	SUPV PARK RANGER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
Permanent Totals		24.00	0.00	24.00	24.00	24.00	24.00	0.00
Department Totals		24.00	0.00	24.00	24.00	24.00	24.00	0.00
290 - Social Services - Homeless and Affordable Housing								
Permanent								
906	ACCOUNTANT I OR II OR III	0.00	0.00	0.00	1.00	1.00	1.00	1.00
914	ACCOUNTING TECHNICIAN	0.00	0.00	0.00	1.00	1.00	1.00	1.00
2203	ADMIN ASST SERIES	0.00	0.00	0.00	2.00	2.00	2.00	2.00
8795	ADMIN SERVICES MANAGER	0.00	0.00	0.00	3.00	3.00	3.00	3.00
300230	BUSINESS SYSTEMS ANALYST I OR II OR III	0.00	0.00	0.00	1.00	1.00	1.00	1.00
300576	DIV MGR-HOMELESS SERVICES	0.00	0.00	0.00	1.00	1.00	1.00	1.00
2806	LAND USE TECHNICIAN	0.00	0.00	0.00	1.00	1.00	1.00	1.00
1584	PROGRAM MANAGER I OR II	0.00	0.00	0.00	6.00	7.00	7.00	7.00
1555	SOCIAL SVCS PROGRAM REVW SPEC	0.00	0.00	0.00	2.00	2.00	2.00	2.00
Permanent Totals		0.00	0.00	0.00	18.00	19.00	19.00	19.00
Limited								
2203	ADMIN ASST SERIES	0.00	0.00	0.00	0.00	1.00	1.00	1.00
8892	ADMIN SERVICES OFFICER I OR II	0.00	0.00	0.00	0.00	2.00	2.00	2.00
1584	PROGRAM MANAGER I OR II	0.00	0.00	0.00	2.00	1.00	1.00	1.00
Limited Totals		0.00	0.00	0.00	2.00	4.00	4.00	4.00
Department Totals		0.00	0.00	0.00	20.00	23.00	23.00	23.00
305 - Parks and Recreation - Regional Parks								
Permanent								
2203	ADMIN ASST SERIES	1.00	0.00	1.00	1.00	1.00	1.00	0.00
395	ASST DIRECTOR PARKS & RECREATION	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1223	PARK RANGER AIDE OR I OR II OR III	20.00	0.00	20.00	20.00	20.00	20.00	0.00
1251	PARKS SUPERINTENDENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1204	SUPV PARK RANGER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
Permanent Totals		25.00	0.00	25.00	25.00	25.00	25.00	0.00
Department Totals		25.00	0.00	25.00	25.00	25.00	25.00	0.00
375 - Health Agency - Driving Under the Influence								
Permanent								
2203	ADMIN ASST SERIES	2.00	0.00	2.00	2.00	2.00	2.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
300085	B.H. PROGRAM SUPERVISOR	1.00	0.00	1.00	1.00	0.00	0.00	-1.00
300085	B.H. PROGRAM SUPERVISOR	3/4 0.00	0.00	0.00	0.00	0.75	0.75	0.75
300081	B.H. SPECIALIST I OR II OR III	6.00	0.00	6.00	6.00	5.00	5.00	-1.00
562	HEALTH INFORMATION TECH I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		10.00	0.00	10.00	10.00	8.75	8.75	-1.25
Limited								
300081	B.H. SPECIALIST I OR II OR III	1/2 0.50	0.00	0.50	0.00	0.00	0.00	-0.50
Limited Totals		0.50	0.00	0.50	0.00	0.00	0.00	-0.50
Department Totals		10.50	0.00	10.50	10.00	8.75	8.75	-1.75

377 - Library

Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
909	ACCOUNT CLERK OR SR	1/2 0.50	0.00	0.50	0.50	0.50	0.50	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1001	ASST LIBRARY DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1025	COORDINATING LIBRARIAN	4.00	0.00	4.00	5.00	5.00	5.00	1.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300179	IT SPECIALIST I or II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1024	LIBRARIAN	6.00	0.00	6.00	7.00	7.00	7.00	1.00
1004	LIBRARIAN I OR II	2.00	0.00	2.00	1.00	1.00	1.00	-1.00
1013	LIBRARY ASSISTANT	1/2 0.00	0.00	0.00	0.00	0.00	0.00	0.00
1022	LIBRARY ASSOCIATE I OR II OR III	32.00	0.00	32.00	31.00	31.00	31.00	-1.00
1022	LIBRARY ASSOCIATE I OR II OR III	1/2 4.50	0.00	4.50	5.50	5.50	5.50	1.00
1022	LIBRARY ASSOCIATE I OR II OR III	3/4 0.75	0.00	0.75	0.75	0.75	0.75	0.00
1026	LIBRARY BRANCH MANAGER	4.00	0.00	4.00	4.00	4.00	4.00	0.00
210	LIBRARY DIRECTOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1018	LIBRARY SUPPORT SERVICES MANAGER	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
1584	PROGRAM MANAGER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1019	REGIONAL LIBRARIAN	3.00	0.00	3.00	3.00	3.00	3.00	0.00
1023	SENIOR LIBRARY ASSOCIATE	6.00	0.00	6.00	7.00	7.00	7.00	1.00
1023	SENIOR LIBRARY ASSOCIATE	1/2 1.50	0.00	1.50	1.00	1.00	1.00	-0.50
1023	SENIOR LIBRARY ASSOCIATE	3/4 0.75	0.00	0.75	0.75	0.75	0.75	0.00
Permanent Totals		73.00	0.00	73.00	73.50	73.50	73.50	0.50
Department Totals		73.00	0.00	73.00	73.50	73.50	73.50	0.50

405 - Public Works

Permanent								
907	ACCOUNTANT I OR II OR III	6.00	0.00	6.00	6.00	6.00	6.00	0.00
909	ACCOUNT CLERK OR SR	4.00	0.00	4.00	4.00	4.00	4.00	0.00
914	ACCOUNTING TECHNICIAN	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2203	ADMIN ASST SERIES	9.00	0.00	9.00	9.00	9.00	8.00	-1.00
8795	ADMIN SERVICES MANAGER	6.00	0.00	6.00	7.00	7.00	7.00	1.00
8795	ADMIN SERVICES MANAGER	3/4 0.75	0.00	0.75	0.00	0.00	0.00	-0.75
8892	ADMIN SERVICES OFFICER I OR II	4.00	0.00	4.00	4.00	4.00	4.00	0.00
624	ARCHITECTURAL TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
623	ASST, ASSOCIATE REAL PROPERTY AGENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1353	CAPITAL PLANNING/FACILITIES MANAGER	3.00	0.00	3.00	3.00	3.00	3.00	0.00
635	CAPITAL PROJECTS INSPECTOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2900	CHIEF WASTEWATER TRT PLANT OPER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2901	CHIEF WATER TRT PLANT OPER-GR3	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2902	CHIEF WATER TRT PLANT OPER-GR4	1.00	0.00	1.00	1.00	1.00	1.00	0.00
652	CIVIL ENGINEERING TECH AIDE OR I OR II OR III	12.00	0.00	12.00	12.00	12.00	11.00	-1.00
280	DEPARTMENT ADMINISTRATOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8906	DEPARTMENTAL AUTOMA SPEC I OR II OR III	2.00	0.00	2.00	2.00	2.00	1.00	-1.00
2010	DEPT PERSONNEL TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
666	DEPUTY DIRECTOR-PUBLIC WORKS	3.00	0.00	3.00	3.00	3.00	3.00	0.00
245	DIRECTOR OF PUBLIC WORKS/TRANS	1.00	0.00	1.00	1.00	1.00	1.00	0.00
300052	DIVISION MANAGER - PUBLIC WORKS	8.00	0.00	8.00	8.00	8.00	8.00	0.00
664	DIV MGR-ROAD MAINTENANCE, ENGINEER V	1.00	0.00	1.00	1.00	1.00	1.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
641	ENGINEER I OR II OR III	31.00	0.00	31.00	31.00	31.00	31.00	0.00
633	ENGINEER IV	16.00	0.00	16.00	16.00	16.00	16.00	0.00
2804	ENVIRONMENTAL RESOURCE SPECIALST OR PRINCIPAL E.R.S.	2.00	0.00	2.00	2.00	2.00	3.00	1.00
300101	ENVIRONMENTAL SPECIALIST I OR II OR III	6.00	0.00	6.00	6.00	6.00	5.00	-1.00
148	GEOGRAPHIC INFO SYSTEMS ANALYST I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1106	GROUNDS RESTORATION SPECIALIST	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2267	INFORMATION TECHNOLOGY SUPERVISOR	0.00	0.00	0.00	0.00	0.00	1.00	1.00
300179	IT SPECIALIST I or II	0.00	0.00	0.00	0.00	0.00	1.00	1.00
2230	LEGAL CLERK	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1584	PROGRAM MANAGER I OR II	6.00	0.00	6.00	7.00	7.00	8.00	2.00
619	PROJECT MANAGER I OR II OR III	10.00	0.00	10.00	10.00	10.00	11.00	1.00
300354	PUBLIC INFORMATION SPECIALIST III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1115	PUBLIC WORKS LEADWORKER	9.00	0.00	9.00	9.00	9.00	9.00	0.00
1112	PUBLIC WORKS SECTION SUPV	3.00	0.00	3.00	3.00	3.00	3.00	0.00
1119	PUBLIC WORKS WORKER I OR II OR III	32.00	0.00	32.00	32.00	32.00	32.00	0.00
1103	PUBLIC WORKS WORKER IV	13.00	0.00	13.00	13.00	13.00	13.00	0.00
642	RIGHT-OF-WAY AGENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2807	SAFETY COORDINATOR - PUBLIC WORKS	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2266	SOFTWARE ENGINEER I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
612	SOLID WASTE COORDINATOR I OR II OR III	1.00	0.00	1.00	0.00	0.00	0.00	-1.00
149	SR GEOGRAPHIC INFO SYSTEMS ANALYST	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2255	SR SOFTWARE ENGINEER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1321	SR STOREKEEPER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9613	SR WATER SYSTEMS CHEMIST	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9691	SUPERVISING WASTEWATER SYS WORKER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
9625	SUPERVISING WATER SYS WORKER	3.00	0.00	3.00	3.00	3.00	3.00	0.00
928	SUPV ADMIN CLERK II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2263	SYSTEMS ADMINISTRATOR I OR II OR III	2.00	0.00	2.00	2.00	2.00	2.00	0.00
2180	UTILITY COORDINATOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9692	WASTEWATER SYSTEMS SUPERINTENDENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9690	WASTEWATER SYS WORKER TRAINEE OR I OR II OR III	7.00	0.00	7.00	7.00	7.00	7.00	0.00
9619	WATER QUALITY MGR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9618	WATER SYSTEMS CHEMIST I OR II	4.00	0.00	4.00	4.00	4.00	4.00	0.00
9616	WATER SYSTEMS LAB TECH I OR II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
9623	WATER SYSTEMS SUPERINTENDENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
9628	WATER SYSTEMS WORKER TRAINEE OR I OR II OR III	14.00	0.00	14.00	14.00	14.00	14.00	0.00
Permanent Totals		252.75	0.00	252.75	253.00	253.00	254.00	1.25
Limited								
652	CIVIL ENGINEERING TECH AIDE OR I OR II OR III	0.00	0.00	0.00	0.00	0.00	1.00	1.00
300101	ENVIRONMENTAL SPECIALIST I OR II OR III	0.00	0.00	0.00	0.00	0.00	1.00	1.00
1584	PROGRAM MANAGER I OR II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
619	PROJECT MANAGER I OR II OR III	0.00	0.00	0.00	0.00	0.00	1.00	1.00
Limited Totals		0.00	0.00	0.00	0.00	0.00	3.00	3.00
Department Totals		252.75	0.00	252.75	253.00	253.00	257.00	4.25
407 - Central Services - Fleet								
Permanent								
8892	ADMIN SERVICES OFFICER I OR II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
9654	AUTO MECHANIC I OR II	4.00	0.00	4.00	4.00	4.00	4.00	0.00
1120	EQUIPMENT MECHANIC I OR II	3.00	0.00	3.00	3.00	3.00	3.00	0.00
2300	FLEET MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2303	FLEET SERVICE WRITER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2301	FLEET SHOP SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2302	LEAD FLEET MECHANIC	2.00	0.00	2.00	2.00	2.00	2.00	0.00
928	SUPV ADMIN CLERK II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		13.00	0.00	13.00	13.00	13.00	13.00	0.00
Department Totals		13.00	0.00	13.00	13.00	13.00	13.00	0.00

Attachment 3

Job Class	Job Class Name	FY 2022-23 Adopted	Change to Adopted	Current PAL	FY 2023-24 Requested	FY 2023-24 Recommended	FY 2023-24 Adopted	Change from FY 2022-23 Adopted
425 - Airports								
Permanent								
907	ACCOUNTANT I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
909	ACCOUNT CLERK OR SR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
914	ACCOUNTING TECHNICIAN	1.00	0.00	1.00	1.00	1.00	1.00	0.00
2203	ADMIN ASST SERIES	2.00	0.00	2.00	2.00	2.00	2.00	0.00
8892	ADMIN SERVICES OFFICER I OR II	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1403	AIRPORT OPERATIONS SUPERVISOR	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1406	AIRPORTS MAINTENANCE WORKER	6.00	0.00	6.00	6.00	6.00	6.00	0.00
1402	AIRPORTS OPERATION SPECIALIST	2.00	0.00	2.00	2.00	2.00	2.00	0.00
300251	AIRPORT TERMINAL SERVICES WORKER	4.00	2.00	6.00	6.00	6.00	6.00	2.00
1401	ASST AIRPORTS MANAGER	2.00	0.00	2.00	2.00	2.00	2.00	0.00
623	ASST, ASSOCIATE REAL PROPERTY AGENT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
239	DIRECTOR OF AIRPORTS	1.00	0.00	1.00	1.00	1.00	1.00	0.00
614	PROPERTY MANAGER	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		23.00	2.00	25.00	25.00	25.00	25.00	2.00
Department Totals		23.00	2.00	25.00	25.00	25.00	25.00	2.00
427 - Parks and Recreation - Golf Courses								
Permanent								
1120	EQUIPMENT MECHANIC I OR II	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1212	GOLF COURSE SUPERINTENDENT	1.00	0.00	1.00	1.00	1.00	1.00	0.00
1217	GOLF COURSE SUPERVISOR	2.00	0.00	2.00	2.00	2.00	2.00	0.00
1245	GREENSKEEPER AIDE OR I OR II OR III	7.00	0.00	7.00	7.00	7.00	7.00	0.00
1223	PARK RANGER AIDE OR I OR II OR III	1.00	0.00	1.00	1.00	1.00	1.00	0.00
Permanent Totals		13.00	0.00	13.00	13.00	13.00	13.00	0.00
Limited								
1242	GREENSKEEPER AIDE OR I OR II OR III	0.00	0.00	0.00	1.00	1.00	1.00	1.00
1223	PARK RANGER AIDE OR I OR II OR III	0.00	0.00	0.00	1.00	1.00	1.00	1.00
Limited Totals		0.00	0.00	0.00	2.00	2.00	2.00	2.00
Department Totals		13.00	0.00	13.00	15.00	15.00	15.00	2.00
County Totals								
Permanent Totals		2816.00	26.25	2842.25	2847.75	2861.50	2864.50	48.50
Limited Totals		116.00	0.00	116.00	101.00	87.00	94.00	-22.00
Department Totals		2932.00	26.25	2958.25	2948.75	2948.50	2958.50	26.50