



EXECUTIVE COMMITTEE MEETING AGENDA

VISION: The Workforce needs of employers and job seekers in San Luis Obispo County are met.

MEMBERS:

Isiah Gomer
Chairperson
Paso Robles
Waste & Recycle

William Hills
Vice Chairperson
United Staffing
Associates, LLC

Josh Cross
Atascadero
Chamber of
Commerce

**Verena
Latona-
Tahlman**
Cannon
Corporation

Justin McIntire
Department of
Rehabilitation

- Date:** Wednesday, March 12, 2025
Time: 8:30 AM – 10:30 AM
Location: DSS, 3433 S Higuera Street- Room 101, San Luis Obispo, CA 93401
1. **Call to Order and Introductions** *Gomer*
 2. **Public Comment**
 3. **Presentation**
 - 3.1 Draft WIOA Regional and Local Plans 2025 -2028 *BW Research*
 4. **Consent Items:**
 - 4.1 Approve the October 11, 2024, Minutes *Gomer*
 5. **Action Items:**
 - 5.1 Review and Approve WIOA Local Area Subsequent Designation and Local Board Recertification for PY 2025-27 *Dawn Boulanger*
 6. **Information/Discussion Items:**
 - 6.1 Receive FY24-25 Q2 Eckerd WIOA Adult Services & Career Center Contract Performance Report *Diana Marin*
 - 6.2 Receive FY24-25 Q2 Eckerd WIOA Youth Services Contract Performance Report *Diana Marin*
 7. **Reports:**
 - a) Chairperson’s Report *Gomer*
 - b) Board Member Workforce Development Updates *All Members*
 8. **Administrative Entity Updates:**
 - 8.1 Receive and Review Fiscal Update *Dawn Boulanger*
 - 8.2 Receive and Review Rapid Response Update *Dian Marin*
 9. **Next Meeting:** *Gomer*
 Wednesday, April 09, 2025, at 8:30 AM
 Location: 3433 S Higuera Street- Room 101, San Luis Obispo, CA 93401
 10. **Adjournment** *Gomer*

Public Comment: Members of the public may address the committee on items appearing on the agenda. The public may also address items of interest to the committee which are within the jurisdiction of the WDB. However, in compliance with Government Code section 64954.3(a), the committee shall take no action on any item not appearing on the agenda. Speakers are asked to limit their remarks to a maximum of three minutes.

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WORKFORCE DEVELOPMENT BOARD
of San Luis Obispo County
EXECUTIVE COMMITTEE MEETING MINUTES

Date: Friday, October 11, 2024
Time: 8:30 AM – 10:30 AM
Location: DSS, 3433 S Higuera Street-Room 358, San Luis Obispo

Present: Isiah Gomer, William Hills, Verena Latona-Tahlman, Justin McIntire

Absent: Josh Cross

Staff: Dawn Boulanger, Diana Marin

Guests: N/A

1. Call to Order:

Chair Gomer: called the meeting to order at 8:30 A.M. **Quorum.**

2. Public Comment:

No Public Comment

3. Consent Items:

3.1 Approve the September 11, 2024, Meeting Minutes

The Committee approves consent items 3.1.

Motion: Justin McIntire

Second: William Hills

Abstentions: None

Motions Passed Unanimously

4. Action Items:

4.1 Review and Approve the SLO Cal Career Center Certification

Diana Marin (staff) presented the item which is available as part of the agenda.

Motion: Will Hills

Second: Justin McIntire

Abstentions: None

Motion Passed

4.2 Review and Approve the Executive Committee Meeting Schedule for Calendar Year 2025

Diana Marin (staff) presented the item which is available as part of the agenda.

Motion: Justin McIntire

Second: Verena Latona-Tahlman

Abstentions: None

Motion Passed

5. Reports:

a) **Chairman's Report:** Isiah Gomer (chair) reported that there is a demand for Class A and B drivers as well as diesel mechanics. Truck Driver Institute, Cuesta College and Allan Hancock College provide truck driver training/courses, however there is no local training for diesel mechanics. Isiah also reported that the Paso Robles and Templeton Chamber of Commerce has moved to a new location.

b) **Board Member Workforce Development Updates:** No board member updates.

6. Administrative Entity Updates:

6.1 Receive and Review Fiscal Budget Update: Dawn Boulanger (staff) reported on the Fiscal Budget which is available as part of the agenda.

6.2 Receive and Rapid Response Report: Diana Marin (staff) reported on Rapid Response, which is available as part of the agenda. An error on page 43 of the agenda was identified by William Hills. Unemployed civilians in San Luis Obispo County in July 2024 was corrected to reflect Unemployed civilians in San Luis Obispo County in August 2024.

8. Next Meeting:

December 11, 2024, at 8:30 A.M.

Location: 3433 S. Higuera Street- Room 101, San Luis Obispo, CA 93401

9. Adjournment:

Chair Gomer: adjourned the meeting at 9:52 A.M.

I, Diana Marin, Clerk of the Executive Committee of the Workforce Development Board of San Luis Obispo County, do hereby certify that the foregoing is a fair statement of the proceedings of the meeting held Friday, October 11, 2024, by the Executive Committee of the Workforce Development Board of San Luis Obispo County.

Dated: 10/11/2024

Diana Marin, Executive Committee Clerk

Workforce Development Board Executive Committee
ACTION ITEM
March 12, 2025

AGENDA ITEM NO: 5.1

SUBJECT: Review and Approve WIOA Local Area Subsequent Designation and Local Board Recertification for 2025-27

ACTION REQUIRED: Approve an application for Local Workforce Development Area (LWDA) Subsequent Designation and Local Workforce Development Board (Local Board) Recertification under the Workforce Innovation and Opportunity Act (WIOA) for a two-year period effective July 01, 2025, through June 30, 2027.

SUMMARY NARRATIVE

The WIOA Sections 106 and 107 provide the criteria for the subsequent designation of Local Areas and recertification of Local Boards. Specifically, the WIOA Section 106 requires the Governor to designate Local Areas within the state, while Section 107 requires the Governor to certify one Local Board for each Local Area in the state that has received initial designation status. The California Workforce Development Board (State Board) and the Employment Development Department (EDD), acting under the authority of the Governor, established policies and procedures and completed the initial designation of Local Areas under WIOA in June 2015. The County of San Luis Obispo received initial approval for designation under WIOA as an LWDA and the Workforce Development Board of San Luis Obispo County as a Local Board. These initial designations were effective for Program Years (PY) 2016-2018.

WIOA Section 106 required Local Areas to apply for initial designation and required the Governor to approve requests for Local Areas that were designated as a Local Area under WIA, performed successfully, and had sustained fiscal integrity. After the period for which a Local Area was initially designated, WIOA Section 106 calls for a subsequent designation process and requires the Governor to approve a request for subsequent designation from a Local Area if the area performed successfully, sustained fiscal integrity, and engaged in the regional planning process.

WIOA Section 107 provides criteria for the recertification of Local Boards. Specifically, it requires the Governor to certify one Local Board for each Local Area in the state once every two years. To be recertified, the Local Board must meet the WIOA membership requirements, met or exceeded performance accountability measures and achieved sustained fiscal integrity.

The County has successfully met continued subsequent designation and board re-certification requirements to date. The current standing subsequent designation and recertification were approved by the Workforce Development Board of San Luis Obispo County (WDB SLO) at the May 04, 2023, meeting. The County Board of Supervisors approved the recommendation of the WDB SLO, at the July 18, 2023, meeting authorizing the application to be submitted to the

state. The State approved the local area's subsequent designation and WDB recertification for the two-year period effective July 01, 2023 through June 30, 2025.

This current round of Local Area subsequent designation and recertification of local Workforce Development Boards will be effective July 1, 2025 for a two-year period, ending June 30, 2027.

The EDD released Workforce Services Directive (WSD) 21-10 on January 16, 2025, outlining the process for subsequent designation for existing local areas and local boards. Item 5.1a (attached) is the completed draft application for the subsequent designation of the County of San Luis Obispo as a Local Workforce Development Area and the recertification of the Workforce Development Board of San Luis Obispo as a Local Board.

BUDGET OR FINANCIAL IMPACT:

This action does not have a financial impact.

STAFF COMMENTS:

It is requested that the WDB SLO approve the application for subsequent designation and local board recertification including the Local Assurances established within; and direct the Chairperson of the WDB SLO to sign the Subsequent Application. Upon WDB SLO approval, the subsequent designation application will be submitted to the County Board of Supervisors for execution and submittal to the State.

**Local Area Subsequent Designation
and
Local Board Recertification Application
for
Program Year 2025-27**

Local Workforce Development Area

Workforce Development Board of San Luis Obispo County

Application for Local Area Subsequent Designation and Local Board Recertification

This application will serve as your request for Local Workforce Development Area (Local Area) subsequent designation and Local Workforce Development Board (Local Board) recertification for Program Year (PY) 2025-27 under the Workforce Innovation and Opportunity Act (WIOA).

If the California Workforce Development Board (CWDB) determines the application is incomplete, it will either be returned or held until the necessary documentation is submitted. Contact your [Regional Advisor](#) for technical assistance or questions related to completing and submitting this application.

Completed applications must be submitted to the CWDB at PolicyUnit@cwdb.ca.gov by **5 p.m. on Monday, April 7, 2025.**

Workforce Development Board of San Luis Obispo County

Name of Local Area

3433 S.Higuera St., PO Box 8119

Mailing Address

San Luis Obispo, CA 93403-8119

City, State, ZIP

Date of Submission

Dawn Boulanger

Contact Person

805-781-1835

Contact Person's Phone Number

Local Board Membership

The WIOA Section 107(b)(2)(A) through (E) states the requirements for nominating and selecting Local Board members:

1. Provide the names of the individuals appointed for each membership category listed below.
2. Attach a roster for the current Local Board.

Category: Business – WIOA Section 107(b)(2)(A) requires that business members constitute a simple majority of the Local Board, and WIOA Section 107(b)(3) states that the chairperson shall also be a member under this category. Specifically, a majority of the Local Board’s business members shall constitute the following representatives under this membership category:

- Owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority.
- Representatives of businesses, including small businesses or business organizations.
- Individuals appointed by those who have been nominated by local business organizations and business trade associations.

List the Local Board’s business members and identify the chairperson by typing CHAIR after their name:

Local Board Business Members

Name	Title	Entity	Appointment Date	Term End Date
Isiah Gomer – Chair	Human Resources Manager	Paso Robles Waste & Recycle	05/05/2017	06/30/2026
William Hills – Vice Chair	Vice President/ General Counsel	United Staffing, Inc.	01/24/2017	06/30/2026
Verena Latona-Tahlman	Human Resources Director	Cannon Corporation	01/29/2013	06/30/2025
Patrick Wolpert	Finance Director	Compass Health	06/22/2021	06/30/2026
Angela Rayfield	VP of HR/ In-House Counsel	Rantec Power Systems	08/23/2022	06/30/2026
Angela Toomey	Human Resources Director	Morris & Garritano Insurance	08/10/2021	06/30/2025
Josh Cross	President/CEO	Atascadero Chamber of Commerce	08/10/2021	06/30/2026

Category: Workforce – Not less than 20 percent of the Local Board members shall be representatives from the Local Area’s workforce (WIOA 107[b][2][B]) who:

- Shall include representatives of labor organizations (for a Local Area in which employees are represented by labor organizations) who have been nominated by local labor federations or (for a Local Area in which no employees are represented by such organizations) other representatives of employees. California Unemployment Insurance Code (CUIC) Section 14202(b)(1) further requires and specifies that these representatives shall amount to not less than 15 percent of the Local Board membership and be subject to the following:
 - a. For a Local Area in which no employees are represented by such organizations, other representatives of employees shall be appointed to the board, but any Local Board that appoints representatives of employees that are not nominated by local labor federations shall demonstrate that no employees are represented by such organizations in the area.
 - b. Shall include a representative, who shall be a member of a labor organization or a training director from a joint labor-management apprenticeship program, or if no such program exists in the area, such a representative of a state-approved apprenticeship program in the area, if such a program exists.

- May include representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive integrated employment for individuals with disabilities.
- May include representatives of organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.

List the Local Board's workforce members:

Local Board Labor Members

Name	Title	Entity	Appointment Date	Term End Date
David Baldwin	Business Manager/Financial Secretary	Pipe Trades Local 403	03/16/2021	06/30/2026
Mark Simonin	Business Manager/Financial Secretary	IBEW Local 639	08/12/2014	06/30/2026
Ryan Stanley	Business Representative	Operating Engineers Local 12	06/22/2021	06/30/2027
Justin McIntire	District Administrator	Department of Rehabilitation	03/26/2019	06/30/2025

Category: Education – WIOA Section 107[b][2][C] requires that each Local Board include members who represent entities that administer education and training activities in the Local Area. Specifically, the Local Board shall have education representatives under this membership category from the following entities:

- Eligible Title II adult education and literacy providers
- Institutions of higher education providing workforce investment activities

Members may be representatives from local educational agencies and community-based organizations with demonstrated experience and expertise in addressing the education or training needs of individuals with barriers to employment.

List the Local Board's education members:

Local Board Education Members

Name	Title	Entity	Appointment Date	Term End Date
Cheryl London	Director, Adult Education	Templeton Adult School	10/22/2024	06/30/2026

Category: Economic and Community Development – WIOA Sections 107[b][2][D] and [E] require each Local Board to include governmental, economic, and community development representatives under this membership category from the following entities:

- Economic and community development organizations
- The state’s employment service office under the *Wagner-Peyser Act*
- Programs carried out under Title I of the federal *Rehabilitation Act*

A Local Board may have representatives from transportation, housing, and/or public assistance agencies; philanthropic organizations; and/or an individual or representatives of entities determined to be appropriate by the local Chief Elected Official (CEO).

List the Local Board’s economic and community development members:

Local Board Economic and Community Development Members

Name	Title	Entity	Appointment Date	Term End Date
Julie Sinton Pruniski	VP of Strategic Initiatives	REACH	07/09/2024	06/30/2025
Veronica Orozco	Cluster Manager	Employment Development Department	08/10/2021	06/30/2026
Justin McIntire	District Administrator	Department of Rehabilitation	03/26/2019	06/30/2025

Performed Successfully

The Local Area hereby certifies that it has performed successfully, defined as having an Individual Indicator Score of 50 percent or higher in PY 22-23 or PY 23-24, as described in Workforce Services Directive WSD20-02, Calculating Local Area Performance and Nonperformance (September 18, 2020).

Note – Report your “*performance score*” rather than the “*adjusted level of performance.*”

PY 22-23 Scores

Indicator	Adults	Dislocated Workers	Youth
Employment Rate 2 nd Quarter After Exit	<u>102.8%</u>	<u>99.3%</u>	<u>100.0%</u>
Employment Rate 4 th Quarter After Exit	122.6%	<u>86.9%</u>	<u>105.5%</u>
Median Earnings	<u>154.5%</u>	<u>42.3%</u>	<u>146.5%</u>
Credential Attainment	<u>117.3%</u>	<u>126.5%</u>	<u>N/A%</u>

PY 23-24 Scores

Indicator	Adults	Dislocated Workers	Youth	Overall Indicator Score
Employment Rate 2 nd Quarter After Exit	<u>109.7%</u>	<u>96.1%</u>	<u>106.0%</u>	<u>103.9%</u>
Employment Rate 4 th Quarter After Exit	<u>93.5%</u>	<u>89.3%</u>	<u>106.8%</u>	<u>96.45%</u>
Median Earnings	<u>173.1%</u>	<u>93.4%</u>	<u>252.7%</u>	<u>173.1%</u>
Credential Attainment	<u>118.6%</u>	<u>110.9%</u>	<u>65.7%</u>	<u>98.4%</u>
Measurable Skills Gain	<u>146.9%</u>	<u>179.2%</u>	<u>170.0%</u>	<u>165.4%</u>
Overall Program Score	<u>128.4%</u>	<u>113.8%</u>	<u>140.2%</u>	---

Sustained Fiscal Integrity

The Local Area hereby certifies that it has not been found in violation of one or more of the following during PY 22-23 or PY 23-24:

- *Final determination of significant finding(s)* from audits, evaluations, or other reviews conducted by state or local governmental agencies or the Department of Labor identifying issues of fiscal integrity or misexpended funds due to the willful disregard or failure to comply with any WIOA requirement.
- Gross negligence – defined as a conscious and voluntary disregard of the need to use reasonable care, which is likely to cause foreseeable grave injury or harm to persons, property, or both.
- Failure to observe accepted standards of administration – Local Areas must have adhered to the applicable uniform administrative requirements set forth in Title 2 *Code of Federal Regulations* (CFR) Part 200 (Uniform Guidance).

Certify No Violation:

Engaged in Regional Planning

Engaged in regional planning is defined as participating in and contributing to regional planning, regional plan implementation, and regional performance negotiations. The Local Area hereby certifies that it has participated in and contributed to regional planning and negotiating regional performance measures in the following ways:

The local area actively engages in a successful partnership with the Santa Barbara County Local Workforce Development Area (LWDA). The San Luis Obispo County LWDA and Santa Barbara County LWDA comprise the South Central Coast Regional Planning Unit (RPU) which was designated by the State, effective July 1, 2020, after issuance of revised RPU geographical boundaries published in EDD Workforce Services Directive 20-01. The RPU holds a monthly regional meeting at which both WDB Directors and the Regional Organizer are present, and WIOA program staff attend as relevant. The RPU collaborates to provide staff development training opportunities for regional workforce staff including WDB staff and WIOA service providers. The LWDA actively contributes to regional strategic planning and regional plan implementation as well as pursuing regional and special population grant opportunities received in the RPU such as Prison to Employment and Regional Equity and Recovery Partnerships (RERP) grants. The RPU also incorporated a regional Digital Literacy Training initiative through the RERP grant funding. In the San Luis Obispo County LWDA, these classes are provided through a partnership with the County's Adult Education providers. The South Central Coast RPU collaborates with the North Central Coast RPU (which includes Monterey, Santa Cruz and San Benito Counties) to facilitate the quarterly Regional Business Engagement Roundtable meetings. These meetings address Rapid Response and Layoff Aversion matters/services and provide the forum for regional business services discussion which is an

integral part of identifying goals on regional business engagement and industry sector projects. The San Luis Obispo County local area partnered successfully with the Santa Barbara County LWDA in completing the Regional Plan for the South Central Coast RPU. The LWDA has continued a partnership with Santa Barbara and Ventura Counties for multiple rounds of High Road Construction Careers (HRCC) grant funding which operates the regional pre-apprenticeship training cohorts serving as a pipeline into Registered Apprenticeship opportunities with the various building & construction trades unions in the region. San Luis Obispo County local area also participated in performance negotiations with the State along with the North and South Central Coast regions.

Local Area Assurances

Through PY 25-27, the Local Area assures:

- A. It will comply with the applicable uniform administrative requirements, cost principles, and audit requirements (WIOA Section 184[a][2] and [3]).

Highlights of this assurance include the following:

- The Local Area's procurement procedures will avoid the acquisition of unnecessary or duplicative items, software, and subscriptions (in alignment with Uniform Guidance Section 200.318)
- The Local Area will maintain and provide accounting and program records, including supporting source documentation, to auditors at all levels, as permitted by law (Uniform Guidance Section 200.508).

Note that failure to comply with the audit requirements specified in Uniform Guidance Subpart F will subject the Local Area to a potential cash hold (Uniform Guidance Section 200.339).

- B. All financial reporting will be done in compliance with federal and state regulations and guidance.

Highlights of this assurance include the following:

- Reporting will be done in compliance with WSD 19-05, Monthly and Quarterly Financial Reporting Requirements (December 4, 2019).
- All close-out reports will comply with the policies and procedures listed in WSD16-05, WIOA Closeout Requirements (July 29, 2016).

Note that failure to comply with financial reporting requirements will subject the Local Area to a potential cash hold. (Uniform Guidance Section 200.339)

- C. Funds will be spent in accordance with federal and state laws, regulations, and guidance.

Highlights of this assurance include the following:

- The Local Area will meet the requirements of the *CUIC Section 14211* to spend a minimum of 30 percent of the combined total of WIOA Title I adult and dislocated worker formula fund allocations on training services.
 - The Local Area will not use funds to assist, promote, or deter union organizing (WIOA Section 181[b][7]).
- D. The Local Area will select America's Job Center of CaliforniaSM operator(s) through a competitive procurement process, such as a Request for Proposals, unless designated or certified as an operator with the agreement of the local CEO and the Governor (WIOA Section 121[d][2][A] and 107[g][2]).
- E. The Local Area will collect, enter, and maintain data related to participant enrollment, activities, and performance necessary to meet all CalJOBSSM reporting requirements and deadlines.
- F. The Local Area will comply with the nondiscrimination provisions of WIOA Section 188 and Title 29 CFR Part 38, including the collection of necessary data.
- G. The Local Area will engage in and contribute to regional planning and regional plan implementation (for example, the Local Area has participated in regional planning meetings and regional plan implementation efforts, and the Local Board and local CEO have reviewed and approved the regional plan and two-year modifications).
- H. The Local Area will participate in regional performance negotiations.
- I. The Local Area will comply with CWDB policies and guidelines, legislative mandates, and/or other special provisions as may be required under federal law or policy, including the WIOA or state legislation.
- J. Priority shall be given to veterans, recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career and training services funded by WIOA Adult funding (WIOA Section 134[c][3][E] and Training and Employment Guidance Letter [TEGL] 10-09, and TEGL 19-16).

Application Signature Page

Instructions – The local CEO and Local Board Chair must sign and date this form. Electronic signatures are permitted for the PY 25-27 application.

By signing the application below, the local CEO and Local Board Chair request subsequent designation of the Local Area and recertification of the Local Board. Additionally, they agree to abide by the Local Area assurances included in this application.

Local Board Chair

Local CEO

Signature

Signature

Isiah Gomer

Dawn Ortiz-Legg

Name

Name

Chair, Workforce Development Board of San
Luis Obispo County

Chair, County of San Luis Obispo Board
of Supervisors

Title

Title

Date

Date



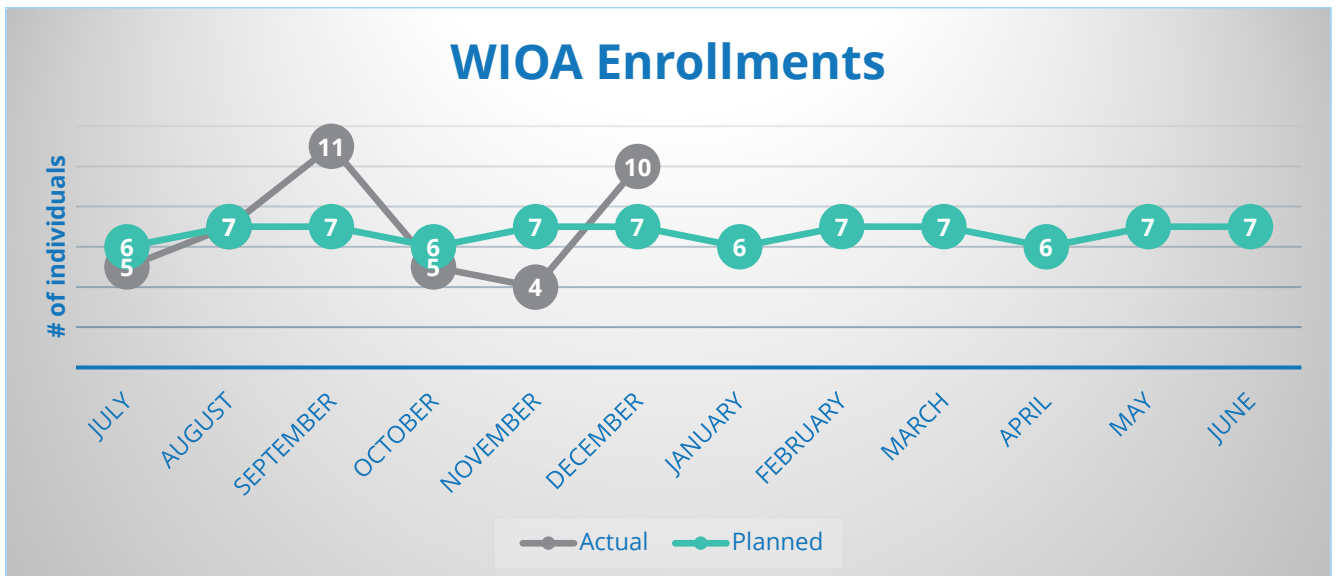
COUNTY OF SAN LUIS OBISPO
DEPARTMENT OF SOCIAL SERVICES
WORKFORCE DEVELOPMENT BOARD
Devin Drake *Department of Social Services Director*
Dawn Boulanger *Workforce Development Board Director*

Program Year 2024-2025, Second Quarter
 Adult Services/Career Center Contract Performance Report

In-person customer visits to SLOCal Careers Center



WIOA Enrollments

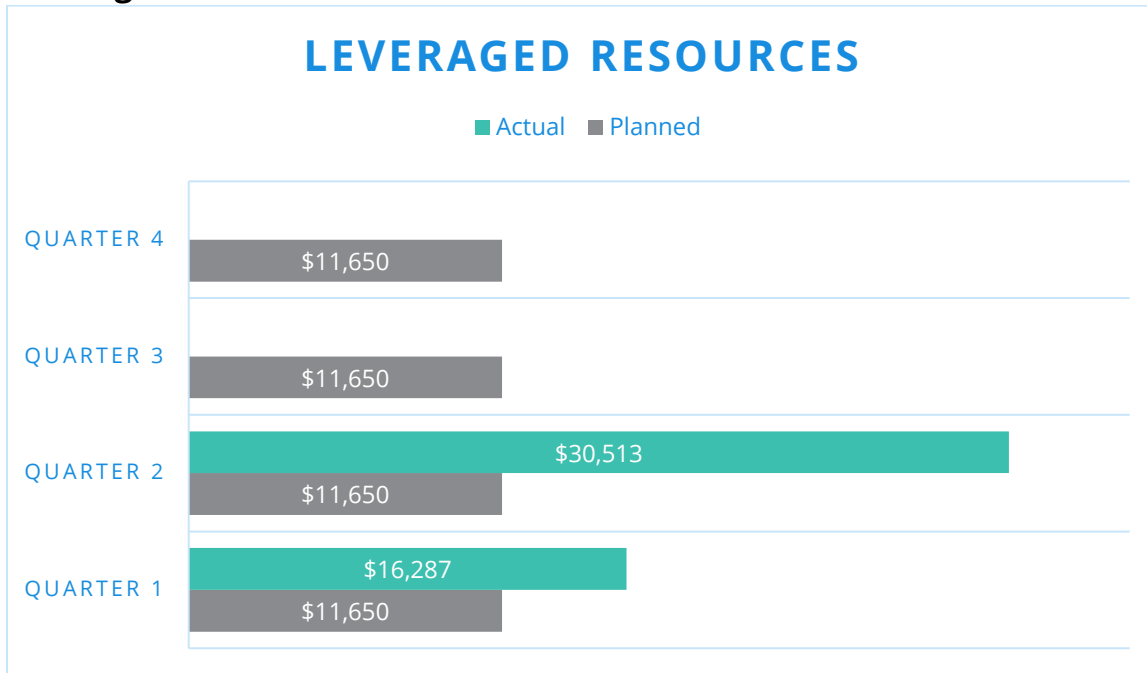


A total contract goal of 80 new career service enrollments was planned for PY 2024-25.

County of San Luis Obispo Workforce Development Board

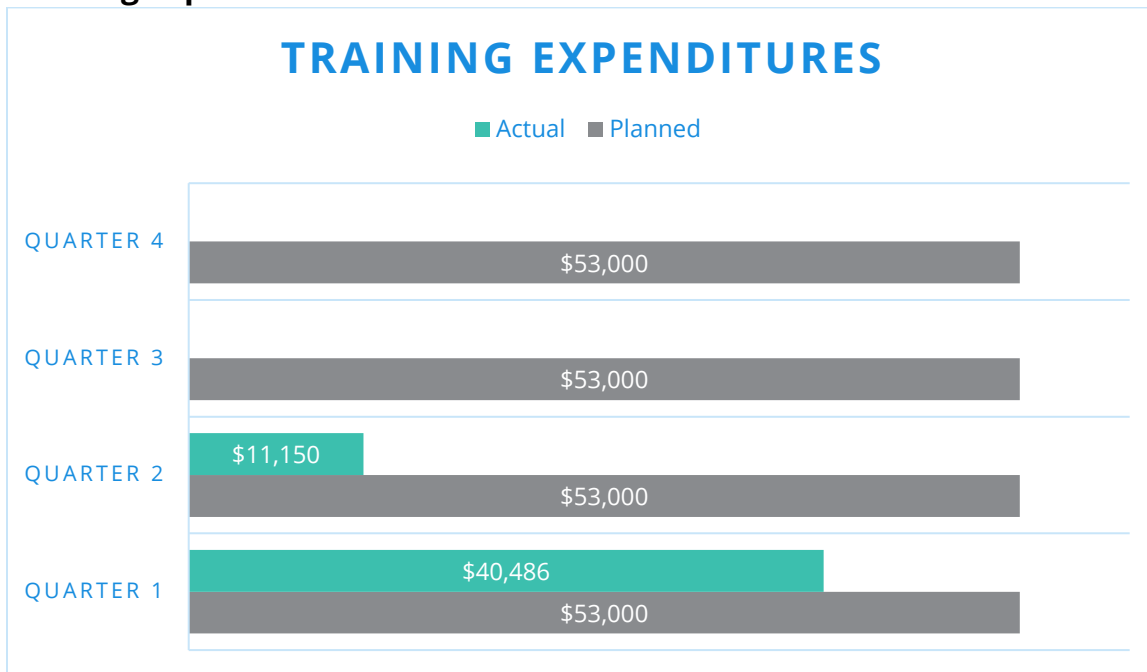
3433 South Higuera Street | San Luis Obispo, CA 93403 | (P) 805-781-1908 | (F) 805-781-1846
 wibadmin@co.slo.ca.us | www.SLOWorkforce.com

Leveraged Resources



PY 2024-25 leveraged resources contract goal is \$46,600.

Training Expenditures

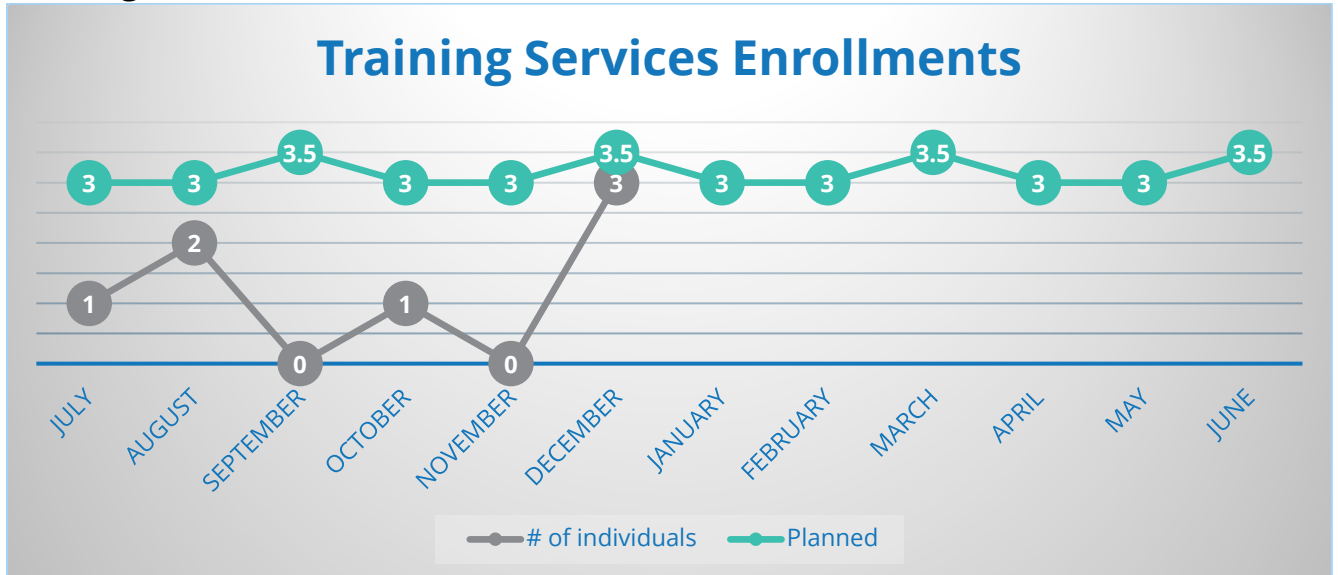


Training Expenditures reflect actual invoiced participant training costs. PY 2024-25 Training Expenditures contract goal is \$212,000.

County of San Luis Obispo Workforce Development Board

3433 South Higuera Street | San Luis Obispo, CA 93403 | (P) 805-781-1908 | (F) 805-781-1846
 wibadmin@co.slo.ca.us | www.SLOWorkforce.com

Training Services Enrollments



The numbers in *Planned* and *Actual* represent totals from both Adult and Dislocated Worker programs. PY 2024-25 Training enrollment goal of 38 job seekers in On-the-Job Training (OJT) and Individual Training Account (ITA) enrollments.

Second Quarter Individual Training Agreements (ITA's)

Training Provider	Program	Cost
Truck Driver Institute	Truck Driver Class A	\$7,708
Truck Driver Institute	Truck Driver Class A	\$7,708
Truck Driver Institute	Truck Driver Class A	\$7,708
Career Development Solutions	CompTIA A+, Network +, Security+	\$7,073

SLOCal Careers Center Outreach -

SLOCal Careers Center Outreach - Participant and Business

In Q2, the Eckerd staff engaged in several community events and meetings, including Post Release Offenders Meetings (PROM) and Parole and Community Team (PACT) meetings focused on justice-involved individuals. The team also made monthly visits to libraries to promote County-wide program services and participated in wrap-around services agency meetings. Additionally, they hosted a booth at the National Apprenticeship Events at the IBEW and the IUPAT. The Business Services team expanded outreach efforts with local employers and partner agencies, discussing potential partnerships and sharing information about on-the-job training opportunities and other resources available to jobseekers and employers through SLO Cal Careers.



ALICE'S SUCCESS STORY: A Journey of Resilience & Support

During a challenging period in her career, Alice faced the emotional and financial hardship of being laid off from her job. Struggling not only with the loss of employment but also with navigating the complexities of unemployment benefits, she found herself feeling overwhelmed and unmotivated.

At a time when many would have given up, she turned to the services and support available at the SLO Cal Career center. The dedicated staff at the career center played a pivotal role in encouraging and motivating Alice to continue her job search, even when the process felt insurmountable. With consistent guidance and encouragement, the staff helped reignite Alice's drive to succeed, offering much-needed emotional and professional support throughout the entire journey. Thanks to the team's unwavering commitment, Alice secured a temporary position at Cal Poly University, which quickly turned into a full-time opportunity with benefits. Reflecting on the experience, Alice shared her deep gratitude for the programs, services, and, most importantly, the support she received from the SLO Cal Careers Eckerd staff.

By providing not just practical resources but also patience and support, the SLO Cal Careers team played an instrumental role in helping Alice transition from hardship to stability and success. Alice's experience demonstrates the invaluable service the center provides in empowering individuals to navigate difficult transitions and secure brighter futures.



Services provided by:



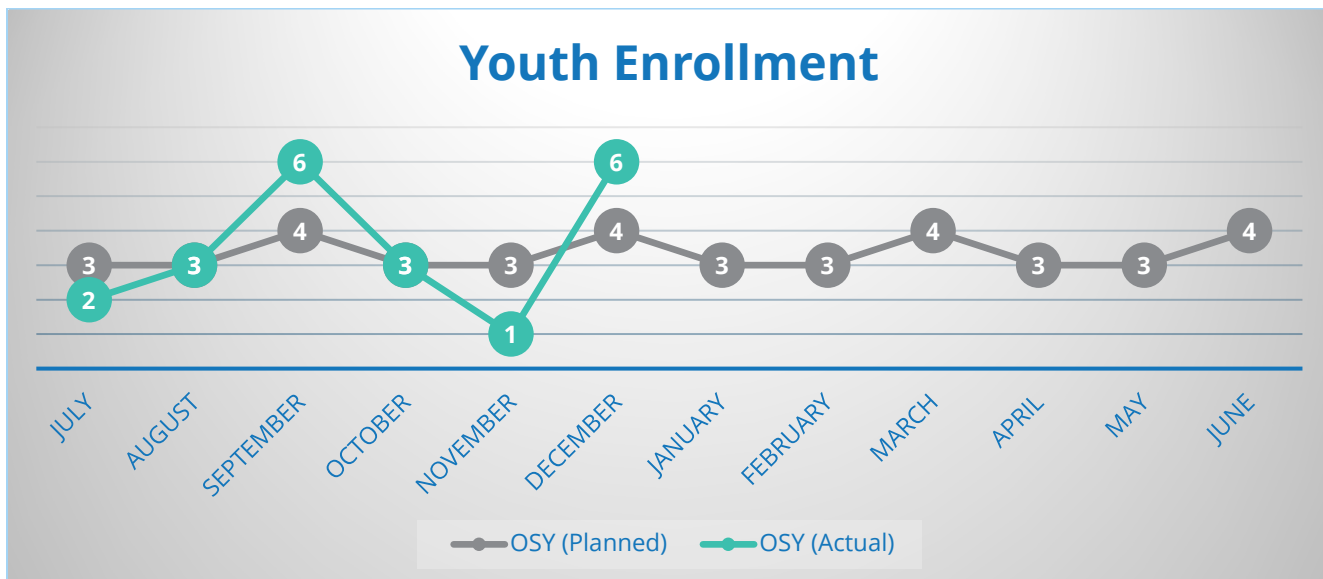
Workforce Development

THIS WIOA TITLE I FINANCIALLY ASSISTED PROGRAM OR ACTIVITY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. CALIFORNIA RELAY SERVICE (CRS) 711 OR 1-800-735-2922 (ENGLISH) OR 1-800-855-3000 (SPANISH).



Program Year 2024-2025, Second Quarter Eckerd Youth Contract Performance Report

Youth Enrollment



A total contract goal of 40 new youth enrollments was planned for PY 2024-25.

Youth Outreach

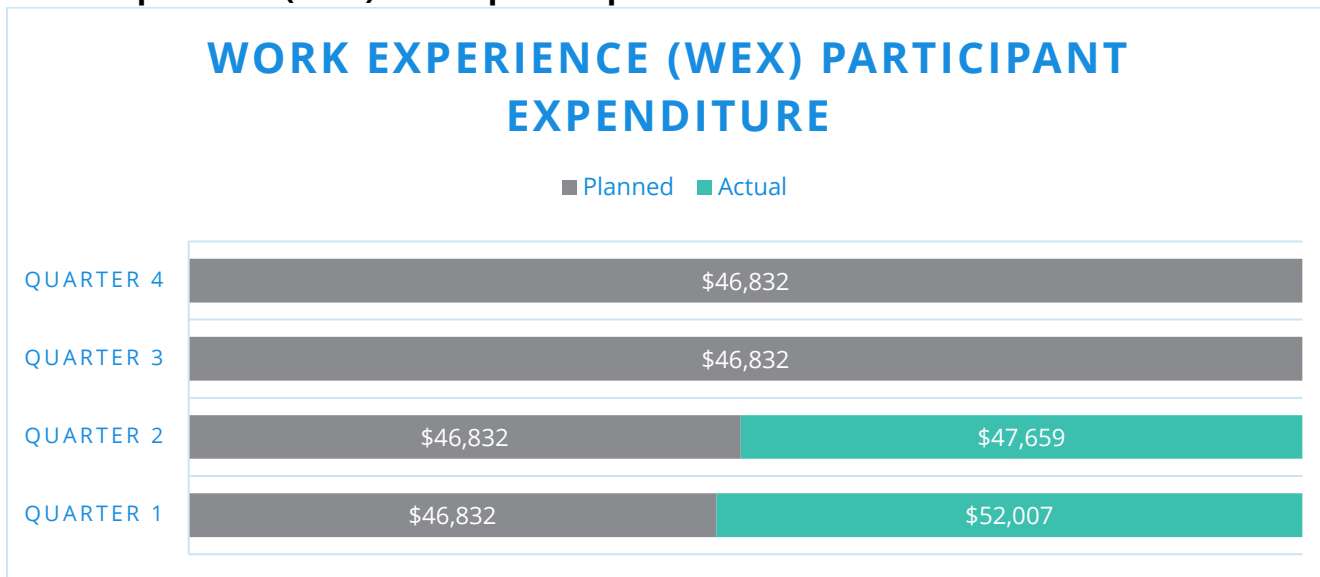
Youth Outreach - Participant

During Q2 Eckerd continued their outreach to community partners and agencies serving the youth in SLO County. The team hosted Youth empowerment events and attended partner events hosted by THMA, Family Care Network, the IBEW and IUPAT. Presentations were made at local high schools and , Grizzly Academy, ECHO and outreach was conducted at the Atascadero and SLO Libraries.

Youth Outreach - Business

In Q2 the Eckerd Business Services Team continued to attend various partner, chamber and HR organization events. They also participated in the Employer Advisory Council (EAC), Job Developer, and community meetings to enhance partnerships and identify potential work experience opportunities for Youth program participants.

Work Experience (WEX) Participant Expenditure

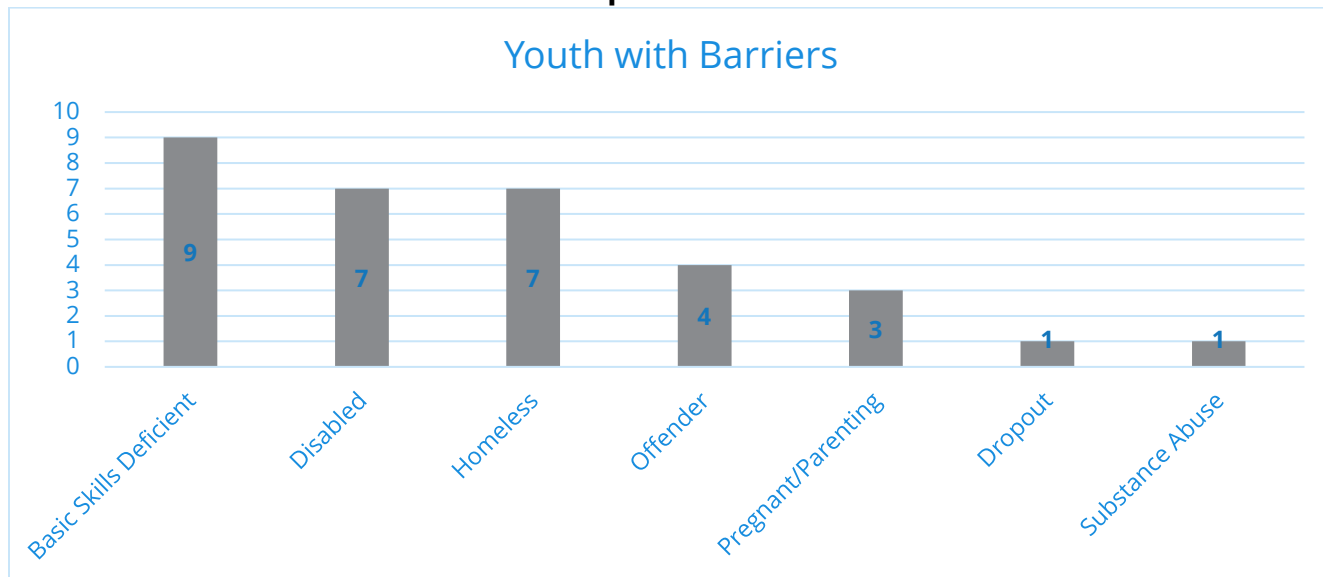


Total WEX includes staff and participant costs. The WEX expenditure goal is to meet a minimum of \$187,328 for PY 2024-25.

First Quarter Work Experience Placements

Employers	Occupation	Hourly Rate
Restorative Partners	Re-Entry Intake Specialist	\$20.58
Belnano Coffee	Barista Plus	\$17.50
Arroyo Grande Auto Body Inc	Detailer	\$19.00

PY 2024-25 Enrolled Youth Barriers Report



As of the end of Q2, thirty-six (36) barriers were reported for youth in the program. The barriers included basic skills deficiency, disability, homelessness, justice involvement, pregnancy or parenting youth, school dropout, substance abuse, and additional assistance.



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DANIEL'S SUCCESS STORY

After facing numerous rejections due to past barriers, Daniel, who is one determined participant, decided to take control of his future. Struggling to find a job despite relentless applications, he sought the support of our WIOA Youth Program. From the very beginning, his dedication was evident—he arrived on time, prepared, and ready to embark on this new chapter.

With the guidance of his career coach, Laura Barcenas, he completed the work readiness portfolio, including creating a polished resume, drafting a compelling cover letter, and identifying his industry interests. Daniel attended all the required Youth Workshops to get the help he needed to complete the remaining tasks in his work portfolio. Daniel has a passion for cars and the team tailored his development journey around this interest.

To further prepare him for the job market, the participant worked with our Business Services Manager, Stacy Church, who provided a mock interview evaluation. The participant did a great job, showcasing his eagerness to learn and strong work ethic.

Equipped with newfound confidence and resources, he was introduced to an opportunity to do Work Experience at Arroyo Grande Auto Body, as a car detailer. Participant was also able to get work boots as a supportive service, offered by the Youth Program. This role not only aligned with his passion but also offered him a fresh start and a clear career path in the auto repair industry which he will continue to work towards in potentially transition into an On-the-Job Training (OJT) opportunity through the Adult Program.

Through his commitment and the program's support, the participant has built meaningful connections within the community and is now on track to achieve his dream career. This inspiring journey is a testament to the power of perseverance, second chances, and the impact of community support.



“Thank you so much for the opportunity and all your help...” -Daniel



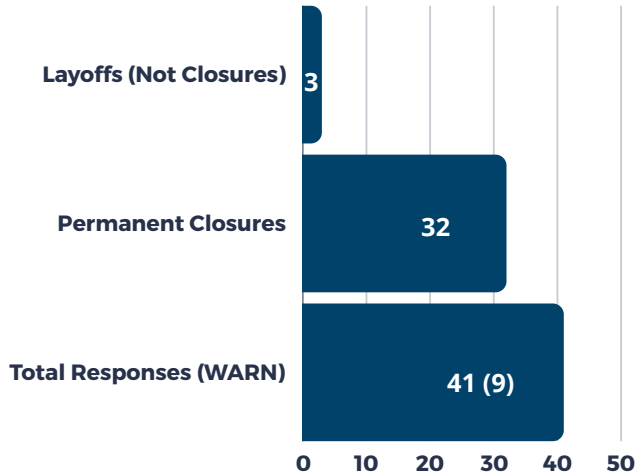
Workforce Development



THIS WIOA TITLE I FINANCIALLY ASSISTED PROGRAM OR ACTIVITY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. CALIFORNIA RELAY SERVICE (CRS) 711 OR 1-800-735-2922 (ENGLISH) OR 1-800-855-3000 (SPANISH).

Rapid Response

PROGRAM YEAR 2024-2025

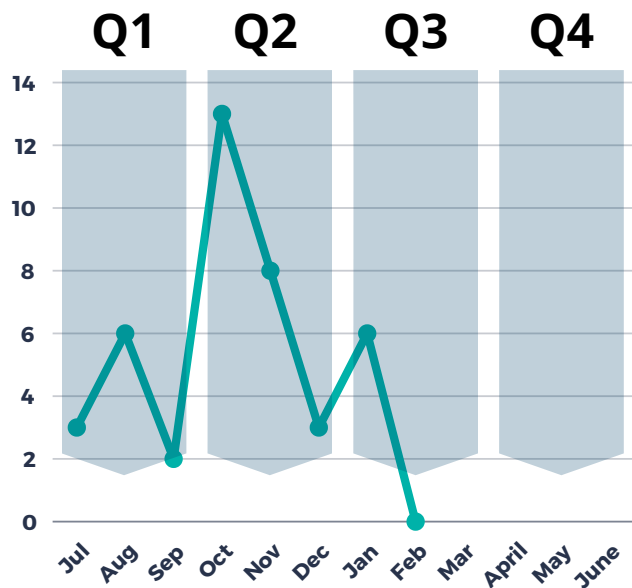


PROGRAM YEAR 2024-2025 RAPID RESPONSE SUMMARY

In the current program year, 2024-25, there have been forty-one (41) Rapid Responses conducted throughout San Luis Obispo County. Thirty-five (35) of these have or will result in layoffs or closures. Twenty-one (21) were received via media sources, eleven (11) were reported by staff, and nine (9) were received via WARN.

RAPID RESPONSES BY QUARTER

In the first quarter of the 2024-2025 program year, there were 11 responses conducted. Three (3) took place in July, six (6) in August, and two (2) in September. In Q2, there were twenty-four (24) Rapid Responses, thirteen (13) in October, eight (8) in November, and three (3) in December. In January, there were an additional six (6) Rapid Responses. None took place in February. Of the rapid responses to date, thirty-four have or will result in actual layoffs or closure.



5K

Unemployed civilians in San Luis Obispo County in December 2024

3.7%

Latest Unemployment Rate in San Luis Obispo County

#4

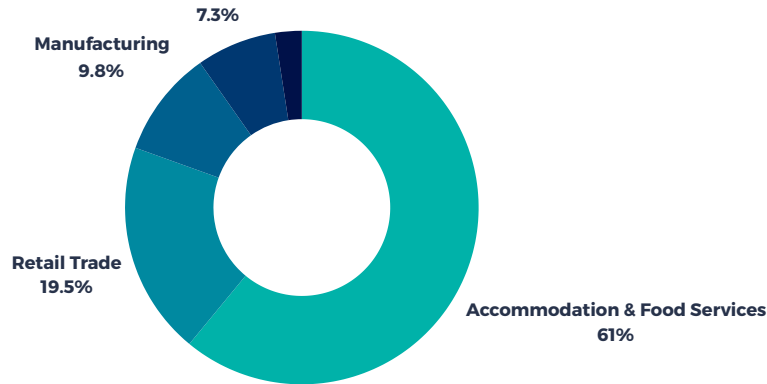
San Luis Obispo County current rank for lowest unemployment rate in CA

Rapid Response

PROGRAM YEAR 2024-2025



Administrative & Support & Waste Management & Remediation

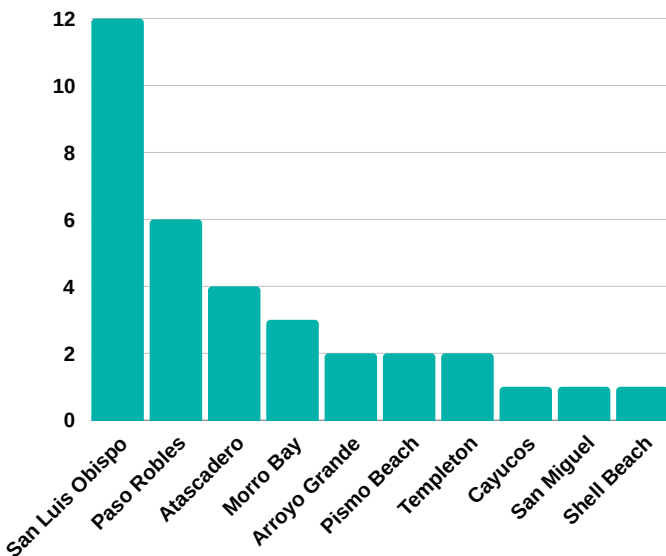


RAPID RESPONSE DATA BY INDUSTRY

The Rapid Response data recorded shows that the Accommodation & Food Services industry has been most affected in the first quarter of this program year. The industry accounted for 61% or 25 of the 41 Rapid Responses conducted in San Luis Obispo County. The Retail Trade comprised another 19.5%, as there were 8 impacted businesses in that sector. The Manufacturing industry comprised nearly 10% with 4 Responses and the Administrative and Support and Waste Management & Remediation industry accounted for over 7%, with 3 responses. Lastly, the Information sector held 2.4% of the responses with 1 conducted in that industry.

RAPID RESPONSE DATA BY LOCATION

Most Rapid Responses conducted to date have been for businesses located in the cities of San Luis Obispo and Paso Robles, with twelve and six responses respectively in each city. Four responses took place in Atascadero and three in each of the cities of Arroyo Grande, Morro Bay, and Pismo Beach. Grover Beach and Templeton each had two impacted businesses. Avila Beach, Cayucos, San Miguel, and Shell Beach also had one response each. A response was also conducted for an out-of-the-area employer with remote staff in SLO.



Please notify our team about any business closures or layoffs at (805) 781-1908 or SLOWorkforce@co.slo.ca.us