



MEMBERS:

Isiah Gomer

Chair

Paso Robles Waste
& Recycle

William Hills

Vice-Chair

United Staffing
Associates, LLC

David Baldwin

Pipe Trades Local
403

Josh Cross

Atascadero
Chamber of
Commerce

Ian Journey

Journey
Engineering,
Inc.

Cheryl London

Templeton Adult
Education

Danielle McIntire

The Cliffs Hotel &
Spa

Justin McIntire

Department of
Rehabilitation

Veronica Orozco

Employment
Development
Department

Julie Sinton Pruniski

REACH

Angela Rayfield

Rantec Power
Systems

Mark Simonin

Local IBEW 639

Ryan Stanley

Operating Engineers
Local 12

Verena Latona-

Tahlman

Cannon Corporation

Angela Toomey

Morris & Garritano
Insurance

Patrick Woolpert

Compass Health,
Inc.

WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

VISION: The Workforce needs of employers and job seekers in San Luis Obispo County are met.

Date: Thursday, November 06, 2025

Time: 8:300 AM – 10:30 AM

Location: Courtyard Marriott-Estero Bay Room, 1605 Calle Joaquin, San Luis Obispo

- 1. Call to Order and Introductions** *Isiah Gomer*
- 2. Public Comment**
- 3. Presentation:**
 - 3.1 Brown Act Review *Chelsea Kuhns*
 - 3.2 SLO Cal Careers Business Services *Dawn Boulanger*
- 4. Consent Items:**
 - 4.1 Approve the Sept 18, 2025, Minutes *Isiah Gomer*
- 5. Action Items:**
 - 5.1 Review and Approve the Workforce Development Board Meeting Schedule for Calendar Year 2026 *Eddie Hernandez*
- 6. Discussion Items:**
 - 6.1 Receive FY 25-26 Q1 Eckerd WIOA Adult, Dislocated Worker Contract Performance Report *Diana Marin*
 - 6.2 Receive FY 25-26 Q1 Eckerd WIOA Youth Contract Performance Report *Diana Marin*
 - 6.3 Receive FY 25-26 Q1 Eckerd Rapid Response Contract Performance Report *Diana Marin*
- 7. Administrative Entity Update:**
 - 7.1 Receive Director Update *Dawn Boulanger*
 - 7.2 Receive and Review Fiscal Update *Dawn Boulanger*
- 8. Reports:**
 - a.) Executive Committee and Chairperson Report *Isiah Gomer*
 - b.) Board Member Workforce Development Updates *All*
- 9. Next Meeting: February 05, 2026**

Location: TBD
- 10. Adjournment** *Isiah Gomer*



THE RALPH M. BROWN ACT

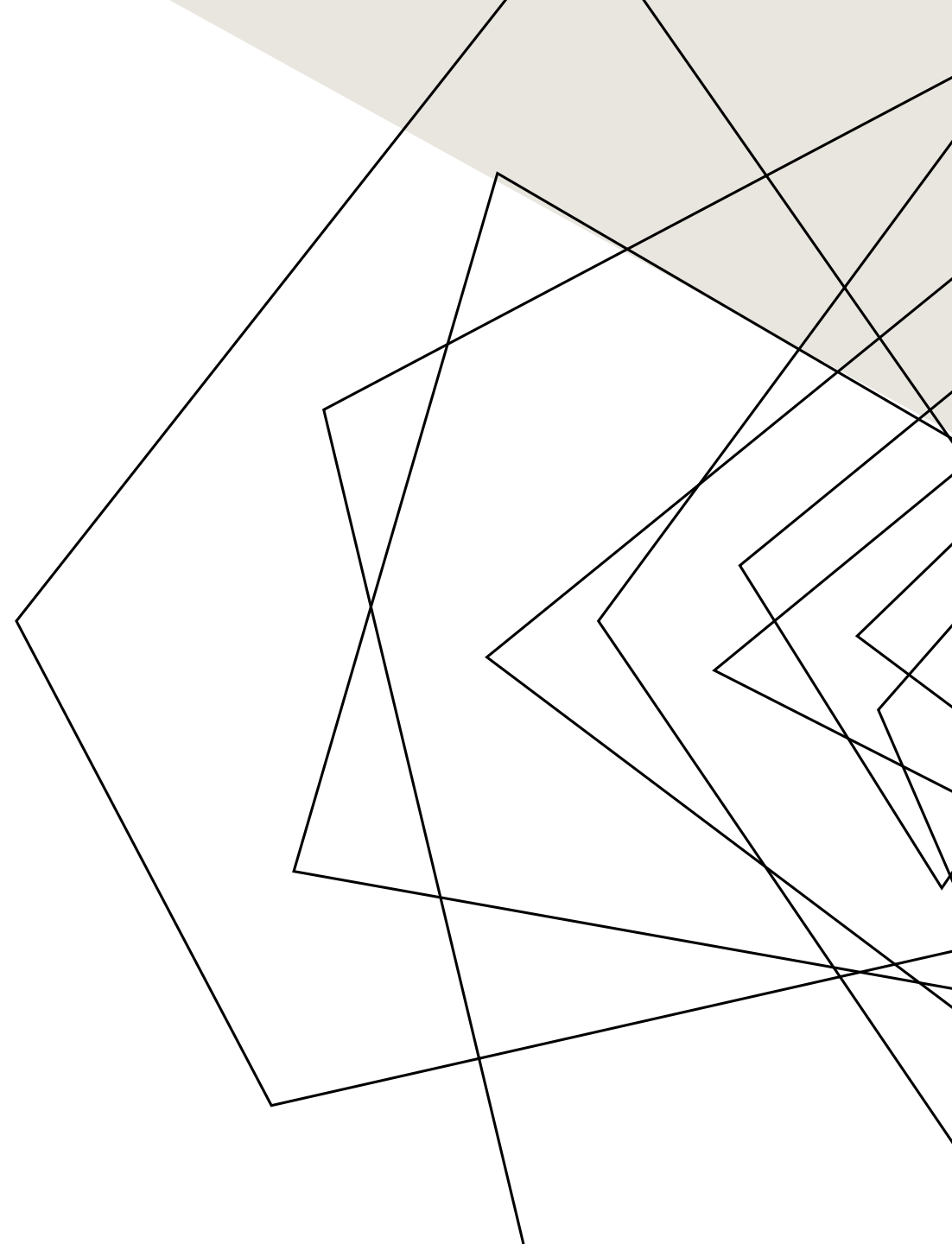
WORKFORCE DEVELOPMENT BOARD
NOVEMBER 6, 2025

HISTORY & PURPOSE

Purpose and Public Policy:

To facilitate public participation in local government decisions

To curb misuse of the democratic process by public bodies through secret legislation



WHEN DOES THE BROWN ACT APPLY?

- **Governs meetings conducted by local legislative bodies**
- **It applies to persons elected to legislative bodies before they assume office, once the election results are certified**

WHAT IS A “LEGISLATIVE BODY”?

- **Governing body of a local agency such as:**

- Board of Supervisors
- City Council
- District Board
- Subsidiary Bodies

**** Workforce Development Board is a Legislative Body!****

SUBSIDIARY BODIES MAY BE SUBJECT TO THE BROWN ACT ...

- **Advisory committees, composed solely of the members of the legislative body that are less than a quorum of the legislative body are not “legislative bodies”, and therefore not subject to the Brown Act.**
- **BUT, standing committees of a legislative body, irrespective of their composition, which have a continuing subject matter jurisdiction, or a meeting schedule fixed by charter, ordinance, resolution, or formal action of a legislative body are “legislative bodies” and therefore subject to the Brown Act.**
- **When a legislative body creates a sub-body:**
 - **Define purpose and scope of the committee’s jurisdiction**
 - **Identify if the committee will have an ongoing role or is for a limited duration**
 - **Define membership of the committee**
 - **Sets a meeting schedule**
 - **Document the creation of the committee in the meeting record**

WHAT IS NOT A “LEGISLATIVE BODY”?

- **Individual decisionmakers who are not elected or appointed members of legislative bodies such as agency or department heads when they meet with advisors, staff, colleagues, or anyone else**
- **Multi-member bodies which are created by an individual decisionmaker**
- **A single individual acting on behalf of an agency**

Abstract geometric lines in the top right corner of the slide, consisting of several thin white lines forming a series of connected, irregular shapes.

MEETINGS

WHAT IS A MEETING?

- A gathering of a majority of the body to hear, discuss, deliberate or take action on any itme within its subject matter jurisdiction
- This includes a meeting of a majority to receive information, hear a proposal, discuss views of an issues within the subject matter jurisdiction
- Meetings include: face-to-face meetings, video conferencing, meetings via telephone, etc.

PROHIBITED MEETINGS!

- Serial Meetings: A series of communications, each of which involves less than a quorum of the legislative body, but when taken as a whole, involves a majority of the body's members
- Conducted through direct communications, personal intermediaries, or technological devices to discuss, deliberate, or take action on any item of business within the subject matter jurisdiction of the legislative body
- EXAMPLE
 - Chain: A-B-C
 - Hub and Spoke: A-B, A-C

BEWARE OF THE REPLY-ALL

- Board members may not e-mail each other to develop a collective concurrence as to action to be taken by the Board without violating the Brown Act
- Contacts with the public
- Attendance at a standing committee meeting (observation only)
- Purely social or ceremonial occasions
- Attendance at open and notified meetings of other local agencies
- Attendance at conferences open to the public on issues of general interest to the public or public agencies
- Town meetings or similar gatherings which are open, noticed, and organized by a person or organization other than the local agency
- Don't talk shop out of the program!

LOCATION OF MEETINGS

- Regular Meeting
 - Time and place specified by ordinance, resolution or bylaws
- Special Meetings
 - A meeting at a time or place other than the time or place specified from regular meetings
 - (Must be located within local agency's jurisdiction per GC 54954)
- Exceptions include:
 - Inspecting real property located outside the jurisdiction or personal property which would be inconvenient to bring inside the jurisdiction
 - Meeting with state or federal officials on a legislative or regulatory issue over which such officials have jurisdiction
 - Visit of office of legal counsel for closed session (pending litigation) to reduce legal fees or costs

NOTICE AND POSTING OF THE AGENDA

- Agendas must be posted in a location freely accessible to the public 24 hours a day and on the Agency's website
- Regular Meeting: 72 Hours
- Special Meeting: 24 Hours Prior
 - Special meeting called by presiding officer or a majority of the body
- No specific time for Emergency Meetings

EXCEPTIONS

- ADJOURNED MEETINGS

- Regular or special meetings may be adjourned and re-adjourned to a time and place specified. If meeting adjourned for less than 5 days, a new agenda is not required to be posted.
- Can't add new items of business
- Post the order of adjournment at or near the door of the meeting place within 24 hours

- CONTINUED HEARINGS – 24 HOUR RULE

- If the hearing is continued to a time less than 24 hours away, a copy of the order or notice of continuance must be posted immediately following the meeting

TELECONFERENCING & REMOTE PARTICIPATION

- Members may participate remotely under specific circumstances and following the procedures set forth in Government Code section 24953
- Traditional teleconferencing requirements
- Remote Participation – “just cause” or “emergency circumstances”*
- Remote Participation – during a proclaimed emergency
- *SB 707 – effective 01/01/26 removes “emergency circumstances” and expands “just cause” definitions. Minutes of meeting must identify specific “just cause” provision relief upon for remote participation

AGENDA CONTENT

- Time, date, and location of the meeting
- Teleconference information, if applicable
- Contact information to request disability related accommodation
- Location where public can access agenda related materials distributed less than 72 hours prior to regular meeting
- Public comment period
- Brief general description (20 words or less) of every item of business to be discussed or transacted, including closed session items

NO ACTION UNLESS ON THE AGENDA, EXCEPT ...

- The Board may:
 - Briefly respond to statements or questions posed by members of the public
 - Ask a question for clarification
 - Make a brief announcement
 - Make a brief report on own activities
 - Make a referral for factual information
 - Request staff to report back at a future meeting or agendize the matter for a future meeting
 - Adding an urgency item:
 - Requires 2/3 vote OR unanimous if less than 2/3 is present
 - Finding: Need for immediate action that came to the attention of the agency after the agenda is posted

PUBLIC PARTICIPATION AT MEETINGS

- Members of the public can attend, and testify, without giving their names
- Must be not requires to sign-in, complete a questionnaire, or fulfill any other condition in order to attend a meeting. If an attendance list/question/register/similar document is near the entrance, it must include language that it is VOLUNTARY and no one is required to sign in to attend the meeting
- Information given to the legislative body in connection with an open meeting must be equally available to members of the public
- Unless it is disruptive, any person may record (video or audio) or broadcast an open meeting

PUBLIC PARTICIPATION AT MEETINGS

- The legislative body may adopt reasonable regulations such as limiting the total amount of time for public testimony for certain issues and for each speaker
- The legislative body may order the room to be cleared of persons interrupting orderly conduct of the meeting (except nonparticipating media personnel)
- The legislative body may not prohibit a speaker from criticizing the policies, procedures, programs or services of the agency or the acts or omissions of the legislative body

PUBLIC COMMENT

- Every regular meeting agenda must provide opportunity for the public to speak:
 - Before/during consideration of each item
 - On items not on the agenda, but within the jurisdiction of the legislative body

PUBLIC ACCESS TO BOARD AGENDA MATERIALS

- Agendas of public meetings and other writings are public records subject to the Public Records Act
- Writings distributed during a public meeting by staff or a member of the legislative body shall be made available to the public for inspection at the meeting
- Public does not have a right to closed session material

VIOLATIONS OF THE BROWN ACT?

- CIVIL REMEDIES

- Mandamus
- Injunction
- Declaratory relief
- Invalidation of certain past actions
- Cease and desist
- Cure and correct
- Unconditional commitment

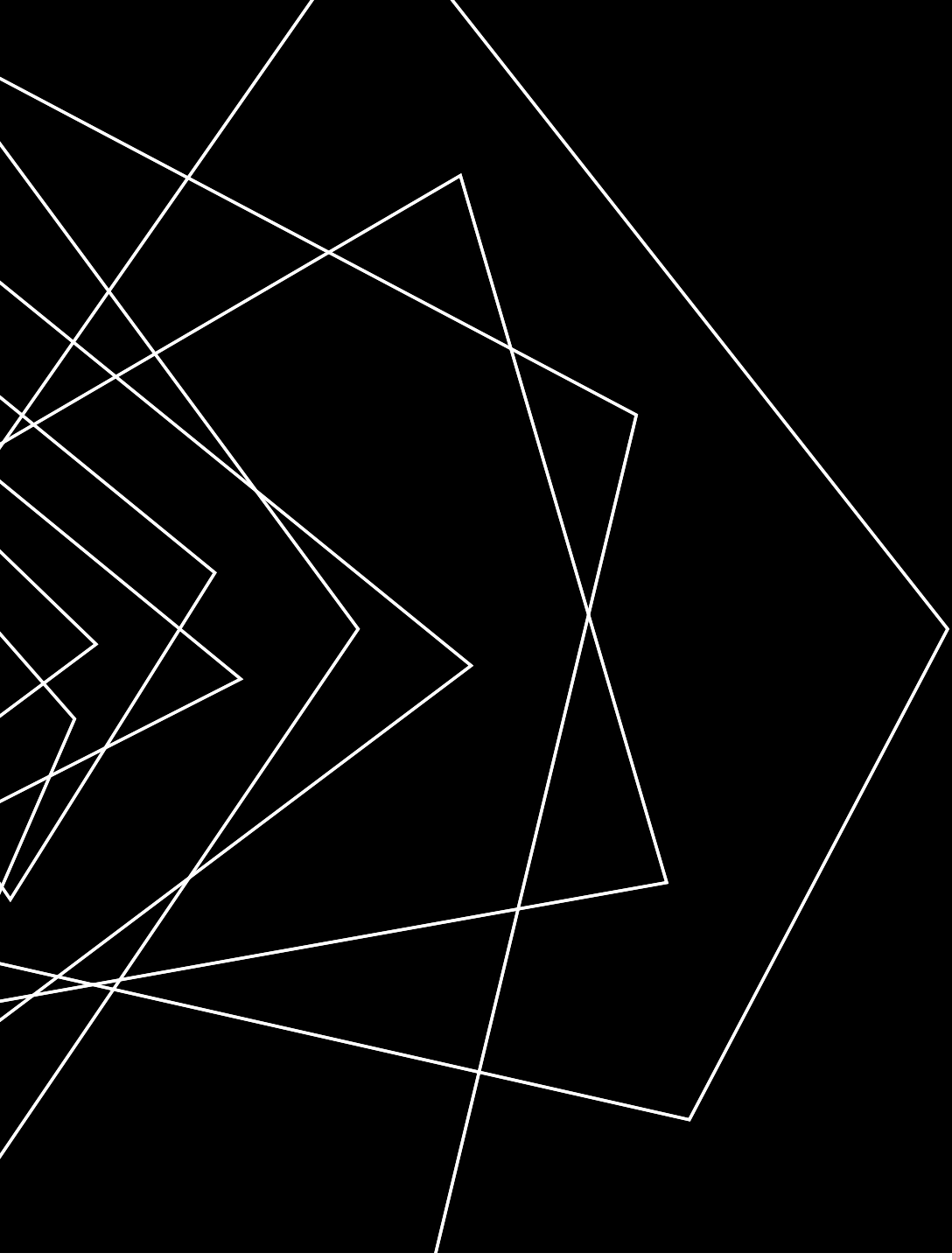
- A violation of the Brown Act is a misdemeanor if:
 - (1) A member of the legislative body attends a meeting where action is taken in violation of the Brown Act, and
 - (2) The member intends to deprive the public of information the member knows or has reason to know the public is entitled to

RECENT QUESTIONS/ISSUES

- Quorum – Simple Majority of WDB membership (19 required members total; 10 for quorum), excluding vacancies
- Cancelling a Meeting
 - Post notice of cancellation same as agenda
- Who Acts if Chair and Chair are Unavailable?
 - Section 3.8 of Bylaws: At the beginning of meeting, the WDB shall designate by majority vote a Chairperson Pro-Tem to serve as presiding officer for that meeting

UPCOMING CHANGES – SB 707

- Changes Effective January 1, 2026
 - Requirements for allowing remote participation as a reasonable accommodation for member with disability
 - Requires all legislative bodies to comply with the requirement of posting notice of a special meeting on the local agency's internet website
 - Requires local agency to identify and make available to legislative bodies a list of one or more meeting locations that may be available for use by legislative bodies to conduct meetings
 - Requires the meetings minutes to reflect the specific provision of law relied upon by a member to permit their participation by remote means, including the specific “just cause” provision



THANK YOU

Chelsea Kuhns, Deputy County Counsel
805-781-5400

WORKFORCE DEVELOPMENT BOARD
Special Meeting
of San Luis Obispo County

WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Date: Thursday, September 18, 2025
Time: 8:32 AM
Location: Morris & Garritano
1122 Laurel Lane, San Luis Obispo, CA 93401

Present: William Hills, Veronica Orozco, Julie Sinton Pruniski, Verena Latona-Tahlman, Cheryl London, Danielle McIntire, Angela Rayfield, Angela Toomey, Patrick Woolper
Absent: Isiah Gomer, David Baldwin, Josh Cross, Mark Simonin, Ryan Stanley, Justin McIntire
Guests: Christina Kuhn, Aaron Moon, Addison Gregory
Staff: Dawn Boulanger, Diana Marin, Eddie Hernandez

1. Call to Order and Introductions:

Vice Chair William Hills called the meeting to order at 8:32 AM **Quorum reached**

2. Public Comment:

Chair Gomer: No public comment

3. Consent Items:

- 3.1 Approve the May 8, 2025, Minutes**
- 3.2 Review and Approve WDB Member nomination**

The Board approved consent items 3.1 and 3.2 in a single motion

Motion: Angela Rayfield

Second: Patrick Wolpart

Motion Passed Unanimously

Public Comment: N/A

4. Action Items:

4.1 Review and Approve FY 2025-26 WIOA Budget Plan

Dawn Boulanger (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

Motion: Veronica Orozco

Second: Verena Latona-Tahlman

Motion Passed Unanimously

Public Comment: N/A

5. Discussion Items:

5.1 Receive FY 24-25 Q4 Eckerd WIOA Adult Services/Career Center Contract Performance Report

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

5.2 Receive FY 24-25 Q4 Eckerd WIOA Youth Services Contract Performance Report

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda.

6. Administrative Entity Update:

6.1 Receive Director Update

Dawn Boulanger (staff) provided an update on federal workforce developments, noting that the proposed "Make America Skilled Again" (MASA) block grant model introduced through an Executive Order has not gained traction and is unlikely to advance. Ms. Boulanger also reported that Congress is currently negotiating two contrasting budget bills from the House and Senate; while neither is expected to pass as written, a final compromise could impact future federal workforce funding levels. WIOA remains forward funded and that the current year's County programming is being supported by funds approved under last year's federal budget. However, the outcome of current budget negotiations will affect funding for Program Year 2026–27, with an update expected at the November WDB meeting. WIOA reauthorization

discussions are also anticipated to resume this fiscal year, likely restarting from the previous “A Stronger Workforce for America (ASWA)” Act framework, which emphasizes increased training investments, apprenticeships, and AI skill development. The High Road Construction Careers (HRCC) grant remains on schedule to conclude in March 2026, while the Prison to Employment (P2E) and Regional Equity & Recovery Partnership (RERP) grants have been extended through December 2026 due to under-expenditures and enrollment challenges. Ms. Boulanger concluded that fewer state discretionary grants are expected to move forward, so identifying alternative funding sources will be key to sustaining and diversifying SLO County’s workforce programs.

6.2 Receive and Review Fiscal Update

Dawn Boulanger (staff) reported on the Fiscal Budget, in which an addendum to the agenda is available.

6.3 Receive and Review Rapid Response Update

Diana Marin (staff) reported on Rapid Response, which is available as part of the agenda.

7. Reports:

a.) Executive Committee and Chairperson Report

Vice Chairperson William Hills shared that the Executive Committee meeting set for January 8, 2025 was cancelled. Mr. Hills also shared that on the April 09, 2025, the March 12, 2025, minutes were approved along with the following: Reviewed and Approved WIOA Local Plan PY 25-28; Reviewed and Approved WIOA Regional Plan PY 25-28; Discussed WDB Executive Committee Memberships; Received and Reviewed Fiscal Update and Rapid Response. Next scheduled Executive Committee meeting is set for October 8, 2025, at 8:30 AM at the Department of Social Services- 3433 S Higuera St, San Luis Obispo, CA

b.) Board Member Workforce Development Updates

Angela Rayfield shared with the Board her experience and key takeaways from attending the Meeting of the Minds 2025 conference held in Monterey, California. Ms. Rayfield expressed that the conference was both insightful and informative, providing a valuable reminder to employers regarding the importance of utilizing

Employment Training Panel (ETP) funds to support staff upskilling and workforce development strategies. Ms. Rayfield concluded by recommending that all Board members consider attending future conferences. Angela Toomey also reported on her attendance at the Meeting of the Minds 2025 conference. Ms. Toomey stated that the event provided an excellent opportunity to reinforce her knowledge of workforce development and enhance her understanding of how various entities collaborate to achieve shared goals. Ms. Toomey noted that she thoroughly enjoyed the breakout sessions and identified several key takeaways from her participation. She encouraged all Board members to attend future conferences to broaden their knowledge and engagement in workforce development.

8. Next Meeting:

November 06, 2025

8:30 – 10:30 AM

Location: Courtyard by Marriott, Estero Bay Room, 1605 Calle Joaquin, San Luis Obispo, CA 93405

9. Adjournment:

Vice Chair William Hills: adjourned the meeting at 10:32 AM

I, Eddie Hernandez, Clerk of the Workforce Development Board of San Luis Obispo, do hereby certify that the foregoing is a fair statement of the proceedings of the meeting held on Thursday, September 18, 2025, by the Workforce Development Board of San Luis Obispo County.

Eddie Hernandez, WDB Program Review Specialist

Dated: 10/7/2025

**Workforce Development Board
ACTION ITEM
November 6, 2025**

AGENDA ITEM NUMBER: 5.1

ITEM: Review and Approve the Workforce Development Board Meeting Schedule for Calendar Year 2026

ACTION REQUIRED:

It is requested that the Workforce Development Board (WDB) review the proposed 2026 meeting dates/times below.

SUMMARY NARRATIVE:

The Workforce Development Board will continue to meet quarterly on the first Thursday of each month of February, May, August and November. The 2026 WDB meetings will continue to be 2-hours in duration and will be held 8:30am-10:30am. Meetings are required to be held in-person. Meeting locations may be changed with adequate notice. All meeting agendas will have the confirmed meeting location included when posted to meet Brown Act requirements.

The 2026 WDB meeting dates are outlined on the attached Item 5.1a.

BUDGET/FINANCIAL IMPACT:

No current fiscal impact

STAFF COMMENTS:

The proposed schedule is recommended to ensure quorum and regular occurrence of WDB meetings.



Workforce Development Board **2026**

Quarterly WDB Meeting Schedule

- The **Workforce Development Board (WDB)** of San Luis Obispo County meets *quarterly* on the first Thursday of the month at 8:30-10:30AM (2 hrs.).
- Meeting Months: February, May, August & November

2026 Schedule

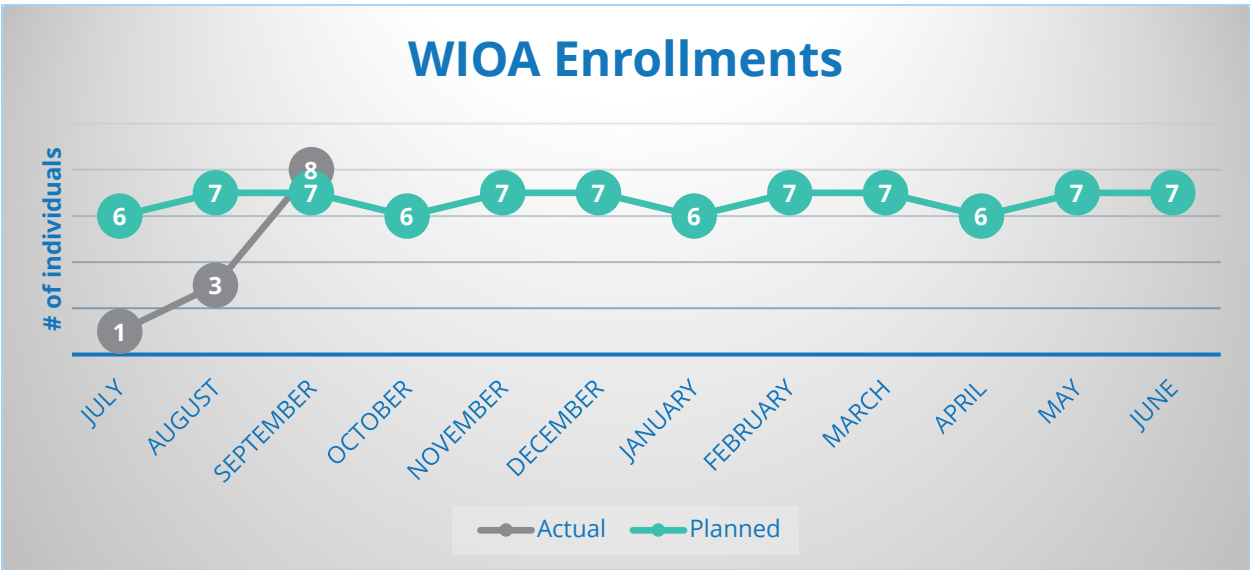
February
February 5th – Workforce Development Board
<i>Location: Courtyard Marriot-Estero Bay, 1605 Calle Joaquin, San Luis Obispo, Ca</i>
May
May 7th – Workforce Development Board
<i>Location: Courtyard Marriot-Estero Bay, 1605 Calle Joaquin, San Luis Obispo, Ca</i>
August
August 6th – Workforce Development Board
<i>Location: Courtyard Marriot-Estero Bay, 1605 Calle Joaquin, San Luis Obispo, Ca</i>
November
November 5th – Workforce Development Board
<i>Location: Courtyard Marriot-Estero Bay, 1605 Calle Joaquin, San Luis Obispo, Ca</i>

Program Year 2025-2026, First Quarter
Adult & Dislocated Worker Services/Career Center Contract
Performance Report

In-person customer visits to SLOCal Career Center



WIOA Enrollments



A total contract goal of 80 new career service enrollments was planned for PY 2025-26.

Visits & Enrollment Summary:

The SLO Cal Career Center recorded 889 customer visits in Q1, slightly below the 938 visits during the same period last year. The decline is likely due to the temporary relocation to its current site at 3563 Empleo Street. Despite this, Eckerd outreach efforts remained effective in driving customer engagement and minimizing the impact of the move.

Customer visits included DSS General Assistance recipients utilizing the resource room for job searches, as well as job seekers accessing universal career services such as the resource room, job board, and work readiness workshops.

In Q1 Eckerd enrolled 12 new job seekers into WIOA services, below the goal of 20. Plans are in place to increase enrollments in Q2 to meet the contracted annual targets.

Outreach Summary:

During Q1 Eckerd staff participated in a variety of community events and meetings including Post Release Offenders Meetings (PROM) and Parole and Community Team (PACT) meetings targeting justice-involved individuals, monthly visits to the libraries continued, and participation in wrap-around services agency meetings. The team once again hosted a booth at the Mid-State Fair career fair, where they provided attendees with valuable information about SLO Cal Careers services.

Customer Satisfaction

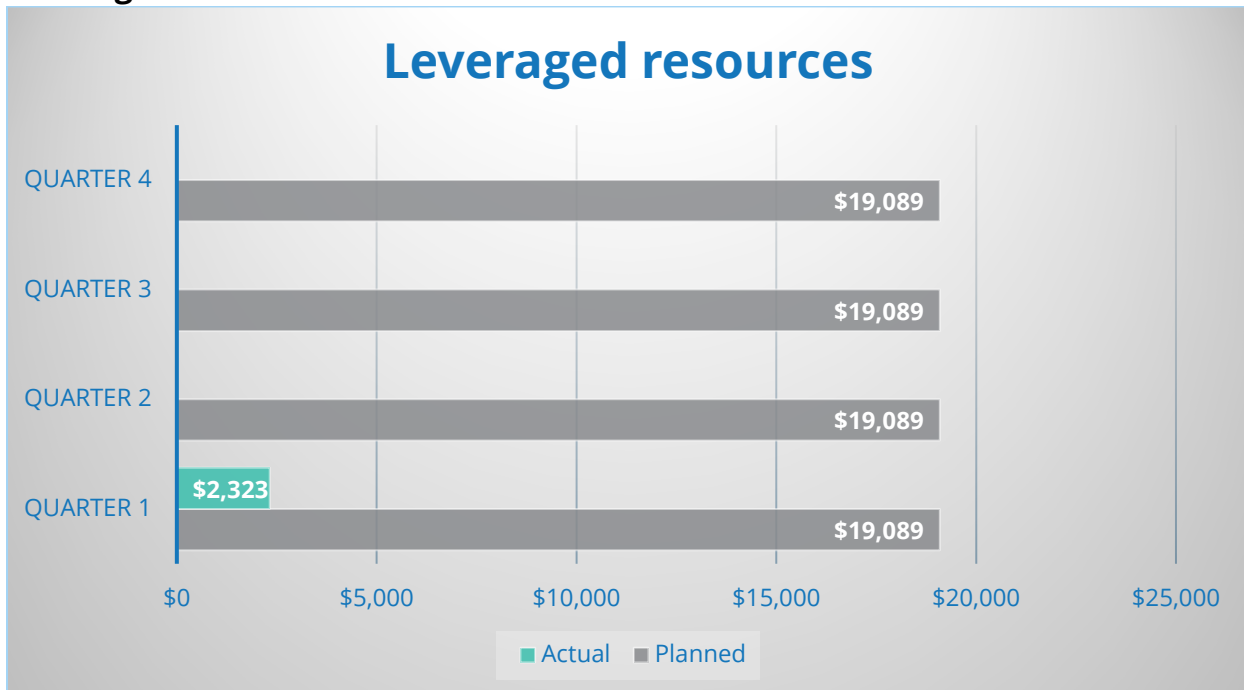
Metric	Result
"Yes" Response to Key Satisfaction Questions	96%
"Yes" Response to "Would Recommend Our Services?"	96%
"Yes" Response to "Staff were Knowledgeable and Friendly"	100%
Total Responses	23

Customer Satisfaction Summary:

The PY 2024-25 Customer Satisfaction Surveys provided a small but clearly positive snapshot of customer experiences in the first half of the program year. With 23 responses collected between July 2024 and January 2025, participants consistently rated staff as knowledgeable, friendly, and services as meeting their needs. All respondents reported satisfaction, and nearly all said they would recommend SLO Cal Careers services to others.

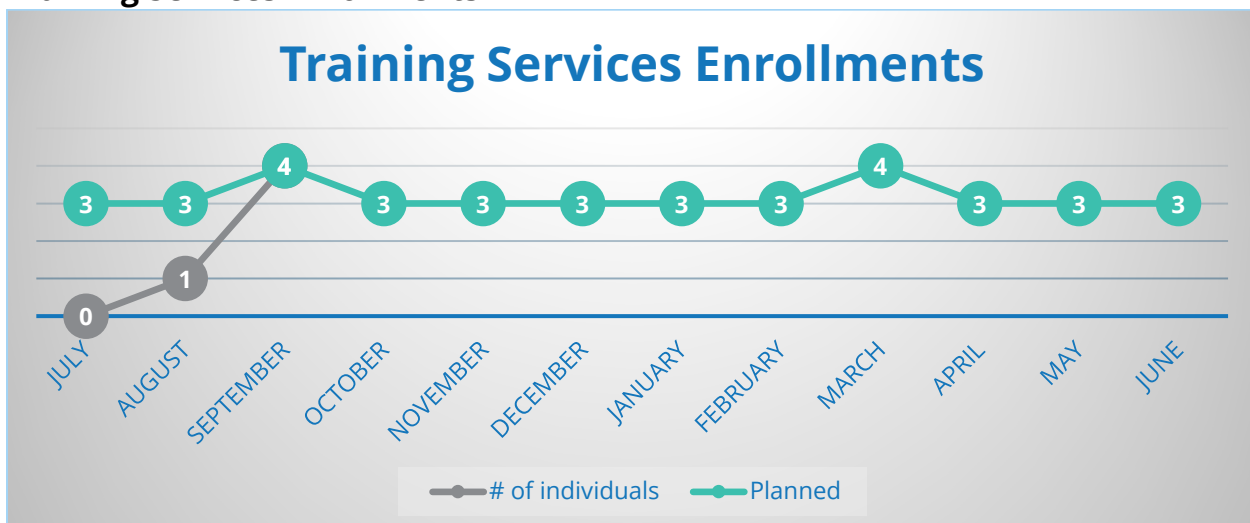
However, the small number of responses and short time for collecting them made it hard to get a full and accurate picture from the survey. To address this, Eckerd has proposed a survey redesign to transform it from a basic satisfaction measure into a continuous improvement tool aligned with the program's mission.

Leveraged Resources



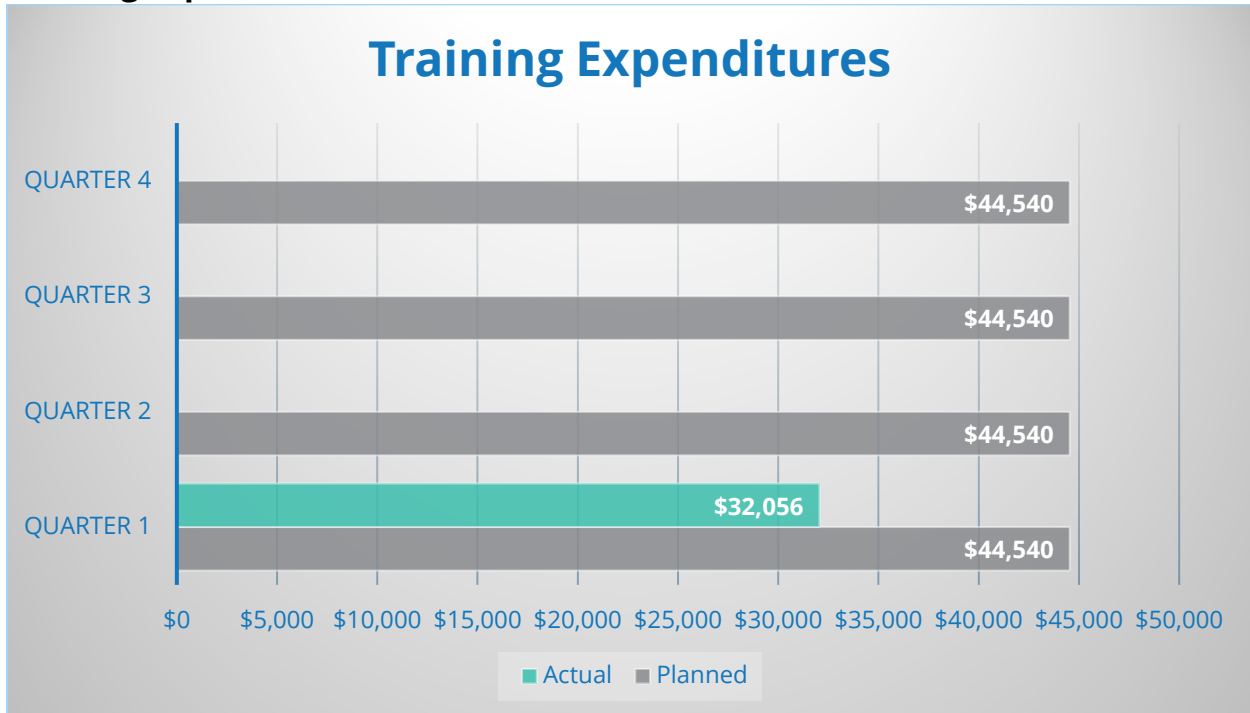
Leveraged resources are external, non-WIOA program funds that support the WIOA Adult and Dislocated Worker programs in meeting the state participant training expenditure requirement. Up to 10% of the annual expenditure requirement may be satisfied through leveraged funds. The PY 2025–26 leveraged resources contract goal is \$76,354.

Training Services Enrollments



The numbers in *Planned* and *Actual* represent totals from both Adult and Dislocated Worker programs. PY 2025-26 WIOA Training enrollment goal is 38 job seekers participating in classroom training/Individual Training Account (ITA), On-the-Job Training (OJT), or Transitional Jobs (TJ) activities.

Training Expenditures



The State requires that 30% of the Adult and Dislocated Worker allocation to the County be spent on participant training, including Individual Training Accounts (ITAs), On-the-Job Training (OJT), and Transitional Jobs (TJ). Training Expenditures reflect actual invoiced participant training costs. PY 2025-26 Training Expenditures contract goal is \$178,160.

First Quarter Individual Training Account (ITA) Contracts

Training Provider	Program	Cost
UC Irvine Continuing Education	Coding Bootcamp	\$4,900
Central CA School of Continuing Education	Medical Assistant	\$10,075
Truck Driver Institute	Truck Driver Class A	\$7,743
Truck Driver Institute	Truck Driver Class A	\$7,743
Cuesta College	Welding Technology C.A.	\$1,710

Training Summary:

Leverage: Eckerd is below the Q1 leveraged resource's goal and not currently on track to meet the fiscal year target.

Training Expenditure Requirement: Eckerd is below the required training expenditure level for Q1 and remains below the year-to-date benchmark. A corrective action plan is in progress to ensure alignment with fiscal year goals.

SIDNEY'S SUCCESS STORY



POWERED BY



Workforce
Development

A proud partner of the AmericanJobCenter® network



Sidney came to the SLO Cal Career Center in April of 2025 and enrolled in the Prison to Employment Program (P2E Program.) He later co-enrolled in the WIOA Adult Program as he wanted to explore training opportunities that would give him more lucrative employment opportunities. Sidney was living in a van with his wife and was eager to find employment so that they could secure housing. He had a couple of employment interests but was initially undecided.

Sidney decided to attend the Semi-Tractor Trailer Program through the Truck Driver Institute to obtain a Commercial Driver's License. He created an Individual Employment Plan (IEP) with the assistance of his Career Coach and began completing his Individual Training Packet request, which included conducting two interviews with Commercial Truck Driver's, an interview with the school staff and writing a letter to the County Board addressing why he would like this training and how it would contribute to his long term goals. While working toward his goal of obtaining a Commercial Driver's License, he wanted to complete a Heavy Equipment Operating Certification program and was given the opportunity to complete a program outside of the WIOA program through Santa Barbara County. With previous experience as a Heavy Equipment Operator he felt that these two trainings would allow him to secure employment that would pay well and would get him into permanent housing.

After Sidney completed his training for Heavy Equipment Operator and obtained his Certifications, he began applying for employment and was able to obtain employment as a Crane Operator/Welder and is now earning \$40.00 per hour and is working up to 60 hours per week and is traveling throughout different states for work.

Sidney is really proud of himself and we are proud to be working with him!

"You all are great. Thank you for all your support, help with finding resources, as well as going above and beyond, helping me navigate through the process of finding a great job!"

Services
provided by:

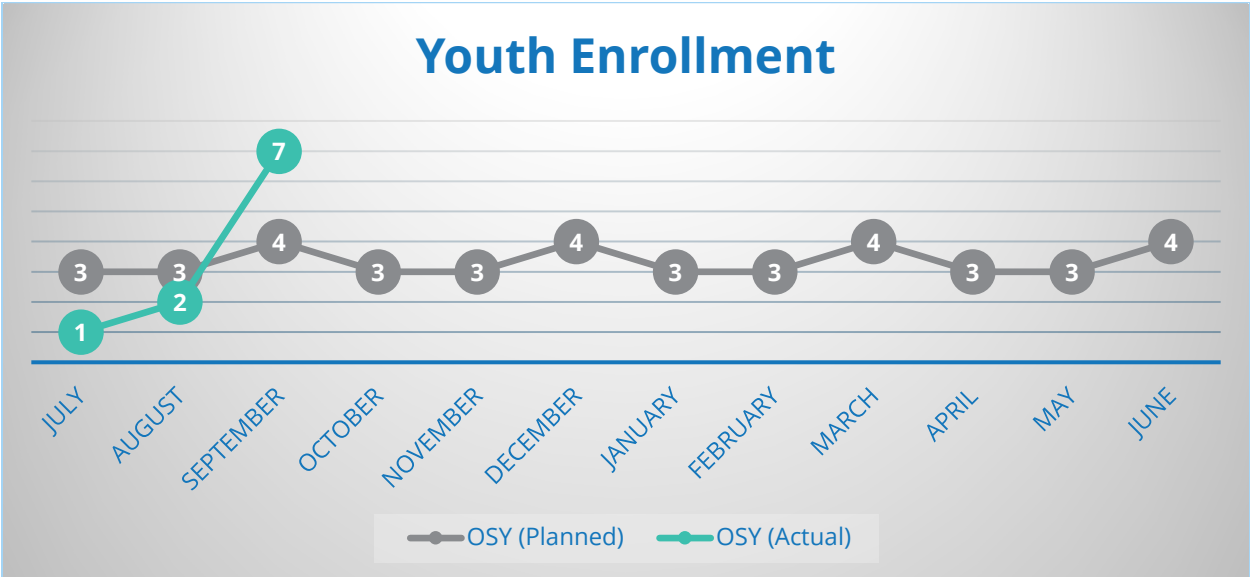


Workforce Development

THIS WIOA TITLE I FINANCIALLY ASSISTED PROGRAM OR ACTIVITY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. CALIFORNIA RELAY SERVICE (CRS) 711 OR 1-800-735-2922 (ENGLISH) OR 1-800-855-3000 (SPANISH).

Program Year 2025-2026, First Quarter
Eckerd Youth Contract Performance Report

Youth Enrollment



A total contract goal of 40 new youth enrollments was planned for PY 2025-26.

Enrollment Summary:

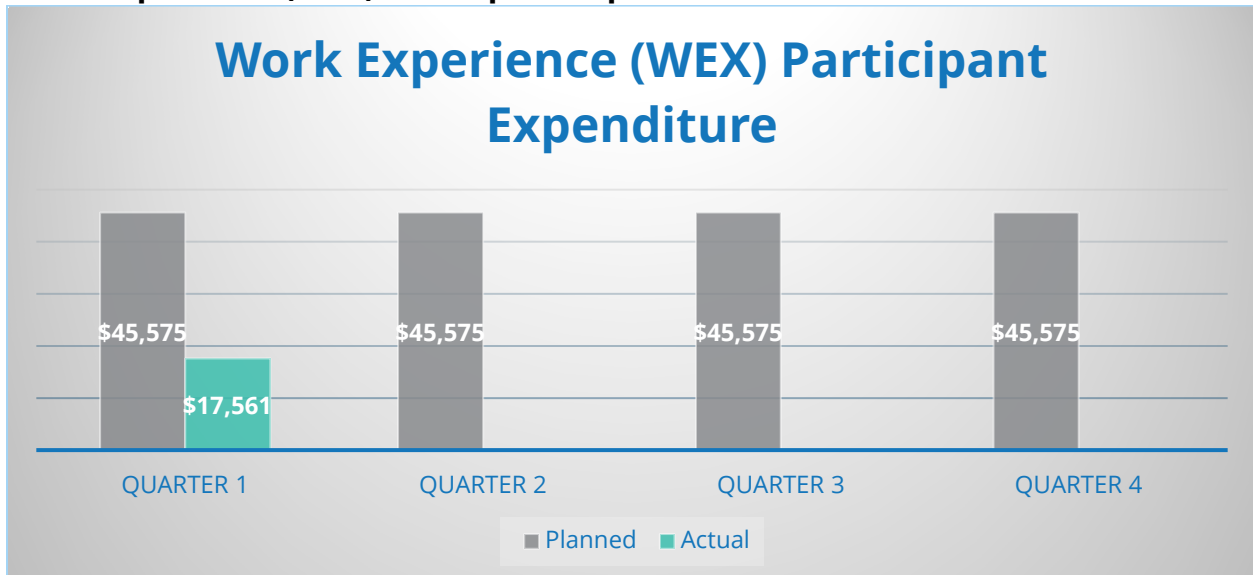
In Q1 the Eckerd Youth team enrolled 10 new participants into WIOA youth services, meeting their goal of 10 for the quarter. The team is on track to meet contract enrollment goals.

Outreach Summary:

During Q1, Eckerd’s Career Coaches participated in 10 outreach events across San Luis Obispo County, including the Mid-State Fair and Cuesta College Resource Fairs. Staff engaged with over a dozen community partners such as HASLO, CAPSLO, Family Care Network, and Behavioral Health, while conducting monthly visits to libraries, schools, and community centers. These efforts strengthened local partnerships and increased visibility among current and potential participants.

Eckerd staff conducted six employer outreach visits during Q1, connecting with businesses such as Grover Station Grill, Birch Fabrics, Architectural Iron Works, and Rogall to promote Work Experience (WEX) placements. These efforts expanded local partnerships and created additional hands-on training opportunities to support participant employment outcomes.

Work Experience (WEX) Participant Expenditure



Total WEX includes staff and participant costs. The WEX expenditure goal is to meet a minimum of \$182,299 for PY 2025-26.

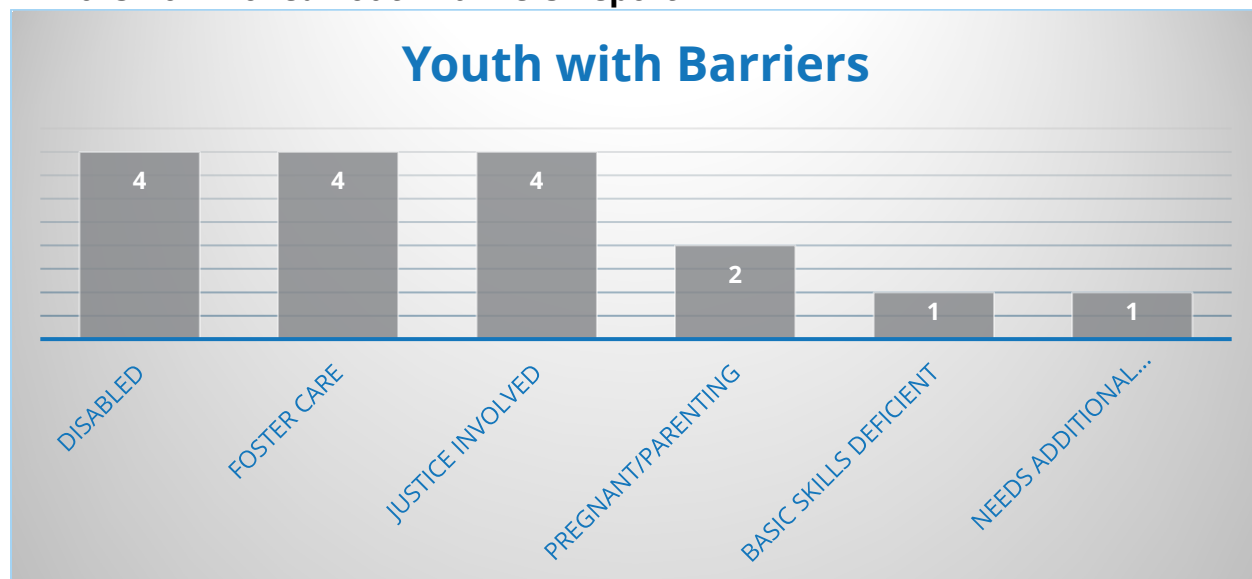
First Quarter Work Experience Placements

Employers	Occupation	Hourly Rate
Spare Time Books	Inventory and Sales Specialist	\$19.50
AllTech Computers	Customer Service Assistant & Technical Support	\$18.00
Atascadero Chamber	Membership Assistant	\$17.50
Hubbalicious Sweet Shope	Candy Store Clerk	\$17.00

Work Experience (WEX) Summary:

During Q1 of PY 2025–26, four participants were placed in Work Experience (WEX) positions with local employers, including Spare Time Books, AllTech Computers, Atascadero Chamber, and Hubbalicious Sweet Shope. Hourly wages were all over minimum wage, supporting skill development in customer service, sales, and administrative roles. Total WEX expenditures missed the Q1 goal. Eckerd is not currently on track to meet the required WEX expenditures for this fiscal year. A corrective action plan is underway to get on track by Q2.

PY 2025-26 Enrolled Youth Barriers Report



Barriers Summary:

At the end of Q1, a total of 16 youth participants reported barriers to employment or education. Identified barriers included disability, foster care status, justice involvement, parenting or pregnancy, basic skills deficiency, and need for additional assistance to achieve education or employment goals.

Rachel's SUCCESS STORY



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"Being apart of the WIOA youth was an amazing experience. I truly loved the program and how much it supported me. My career coach, Alexis, made a huge difference, guiding me every step of the way! She is the absolute best!"

Rachel Post



Rachel enrolled in the Eckerd Connects WIOA Youth Program after disclosing a disability and seeking support to pursue her passion for working with justice-involved youth. She successfully completed her Work Readiness Portfolio and earned all available program incentives. In addition to completing her Bachelor's degree, Rachel received both her Credential and Measurable Skills Gain (MSG) incentives for her academic achievements.

Demonstrating excellent time management, Rachel also completed a paid Work Experience placement as an intern with Restorative Partners, where she gained hands-on experience running and managing programs inside Juvenile Hall. Her responsibilities included engaging with youth and collaborating with other interns.

Throughout her time in the program, Rachel applied to various Master's programs and participated in multiple rounds of interviews. Her hard work paid off when she was accepted into the Master's program in Forensic Psychology at the University of Alabama in Tuscaloosa. She plans to continue her education to become a youth psychologist, specifically working with youth in Juvenile Halls.

Rachel is now doing well in graduate school, continues to utilize follow-up services, and recently received her incentive for maintaining both employment and active enrollment in school.



Services
provided by:

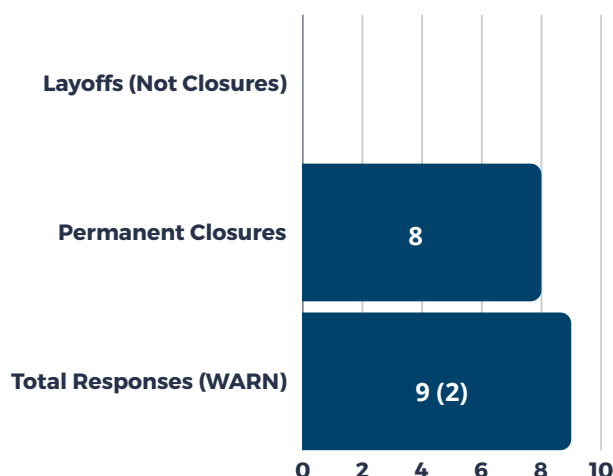


Workforce Development

THIS WIOA TITLE I FINANCIALLY ASSISTED PROGRAM OR ACTIVITY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. CALIFORNIA RELAY SERVICE (CRS) 711 OR 1-800-735-2922 (ENGLISH) OR 1-800-855-3000 (SPANISH).

Rapid Response

PROGRAM YEAR 2025-2026

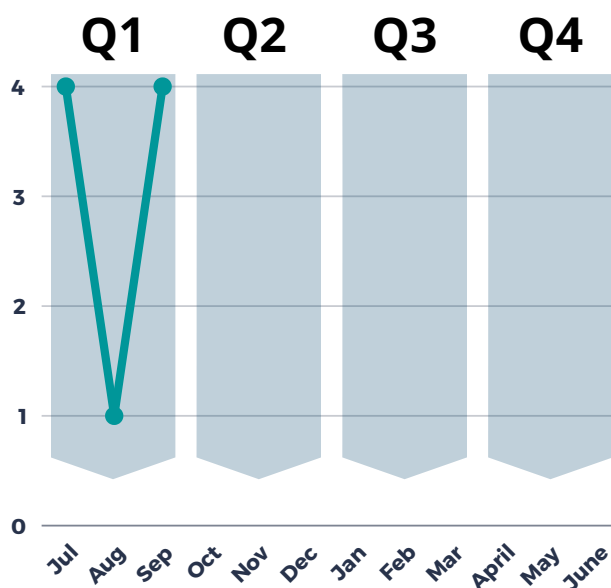


PROGRAM YEAR 2025-2026 RAPID RESPONSE SUMMARY

In program year 2025-26, nine (9) Rapid Responses have been conducted throughout San Luis Obispo County. All but one (1) response will result in closures. The business closures were identified via staff and WDB member referrals, media sources, and two (2) were received via WARN.

RAPID RESPONSES BY QUARTER

In the first quarter, there were nine (9) responses conducted. Four (4) took place in July, one (1) in August, and four (4) in September. Of the rapid responses to date, eight have or will result in closure.



6.7K

Unemployed civilians in
San Luis Obispo County in
August 2025

5%

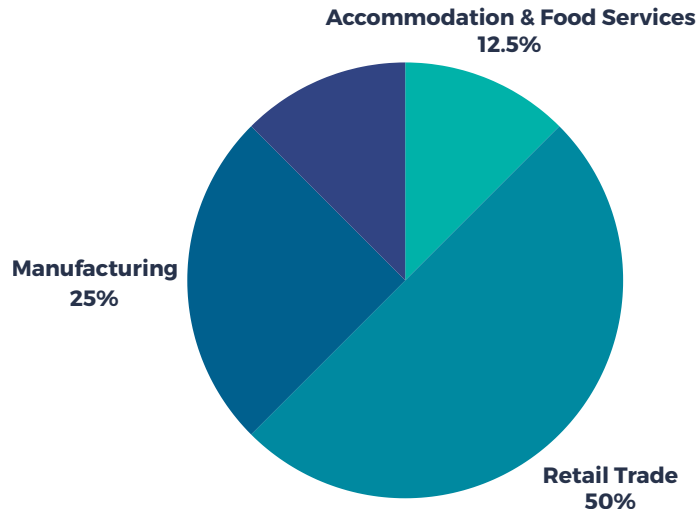
Latest Unemployment
Rate in San Luis Obispo
County

#13

San Luis Obispo County
current rank for lowest
unemployment rate in CA

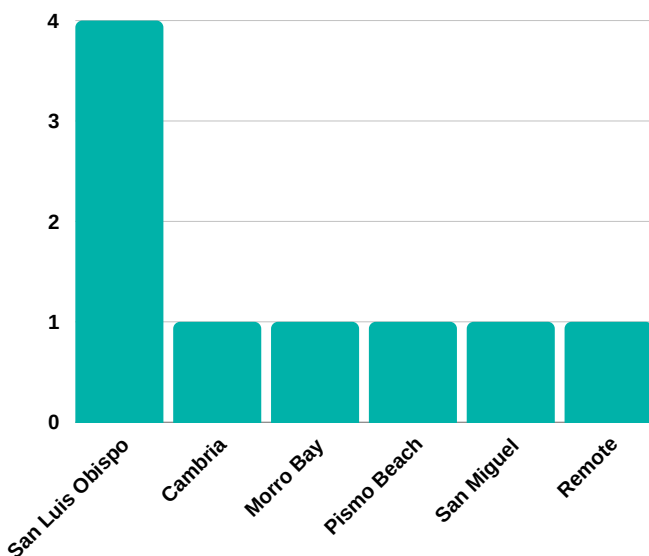
Rapid Response

PROGRAM YEAR 2025-2026



RAPID RESPONSE DATA BY INDUSTRY

The Rapid Response data recorded shows that the Retail industry has been most affected in the first quarter of this program year. The industry accounted for over 50% or 4 of the 8 Rapid Responses conducted in San Luis Obispo County. The Manufacturing industry comprised 25% with 2 responses. The Accommodation & Food Services and Healthcare & Social Assistance industries each held 12.5% of the responses, with 1 response conducted in each.



RAPID RESPONSE DATA BY LOCATION

Most Rapid Responses conducted to date have been for businesses located in the cities of San Luis Obispo, with four (4). Cambria, Morro Bay, Pismo Beach, and San Miguel had one (1) response each. A (1) response was also conducted for an out-of-the-area employer with remote staff in SLO County.

Please notify our team about any business closures or layoffs at (805) 781-1908 or SLOworkforce@co.slo.ca.us

Item 7.1 WDB Director Update; Non-WIOA Grants

Item 7.1



Program/Grant	Provider	Budget	Outcomes	Notes
High Road Construction Careers: Resilient Workforce Fund (HRCC: RWF) Grant ends: 3/31/26	Eckerd	Under Expended	Enrollment goal met	SLO, Santa Barbara & Ventura Pre-apprenticeship training in building & construction trades
Prison to Employment Grand ends: 12/31/26	Eckerd	Under Expended	Enrollment goal met	SLO & Santa Barbara Expanded career services and paid work experience opportunities to justice involved individuals
Regional Equity and Recovery Partnerships (RERP) Grant ends: 12/31/26	i. Eckerd – direct services i. Adult Ed – Digital Literacy Training	Under Expended	Enrollment #s below goal	SLO & Santa Barbara i. Enhance system alignment with WDBs and Community Colleges (Cuesta and Alan Hancock Colleges) ii. Provide career support, paid work experience and connection to unsubsidized employment for Cuesta/Hancock graduates iii. Digital Literacy Training



WDB Director Update



- Government Shutdown Update
- Federal Funding Update
- Grant Opportunities



WDB FY 2025-26 Budget & Expenditures

Fiscal Year 2025-2026

YTD Expense thru 10/31/25

4 month(s) elapsed

		See TABs for details			
	Budget Narrative	Budget*	YTD Actuals	Percent Expended	Balance
DSS/WDB Staff Salary & Benefits	DSS Administrative and Fiscal cost These expenses are for DSS salaries and actual time spent on the WIOA Program. This includes WDB support, administrative support, program monitoring, contract management, procurement, state reporting, data management, and fiscal management support.	\$ 427,777	\$ 145,739.23	34.07%	\$ 282,038
DSS/WIOA Operating	Operating expenses include travel, registration, memberships, legal notices, auditing and office supplies. Also included are labor market data subscriptions, outreach, business services contracts and other WIOA system-wide projects approved by the WDB. Career Center facility rent is also included here.	\$ 431,575	\$ 51,776	12.00%	\$ 379,799
Eckerd- WIOA Youth	WIOA Title I Youth services - staffing, operations, facility and participant costs.	\$ 628,000	\$ 78,194	12.45%	\$ 549,806
Eckerd - WIOA Adult/Dislocated Worker	WIOA Title I One-Stop Operator; Adult, Dislocated Worker & Employer services - staffing, operations, and participant costs.	\$ 600,000	\$ 101,518	16.92%	\$ 498,482
Eckerd - WIOA Rapid Response	WIOA Title I Rapid Response services - staffing, operations and business engagement	\$ 100,000	\$ 1,777	15.98%	\$ 98,223
High Road Construction Careers: Resilient Workforce Fund (HRCC:RWF) Non-WIOA Special Grant	High Road Construction Careers: Resilient Workforce Fund (Building Trades Pre-Apprenticeship training Program) operations, staff, direct services and participant costs.	\$ 424,690	\$ 50,146	19.92%	\$ 221,289
Prison to Employment (P2E) Non-WIOA Special Grant	Expanded career services to justice involved individuals. Staffing, operations and participant costs.	\$ 157,599	\$ 15,774	10.01%	\$ 97,543
Regional Equity and Recovery Partnerships (RERP) Non-WIOA Special Grant	Supporting alignment of job seekers with community college training. Staffing, operations and participant costs.	\$ 441,796	\$ 2,494	0.56%	\$ 431,509
Proposed Contract Increases	Proposed additional funds to WIOA A/DW Contract, Youth Contract, and contract development with RR/LA	\$ 516,251	\$ -	0.00%	\$ 516,251

TOTAL:

\$ 3,727,688	\$ 447,419	12.00%	\$ 3,074,939
Target thru	10/31/25	33.33%	month(s) elapsed

Operating Expenditure Budget

Fiscal Year 2025-2026

	MONTHLY EXPENDITURES													
	Budget	YTD Actuals	Remaining	July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Travel (WDB Staff & WDB Members); travel expenses, registrations & local mileage	\$ 32,000	\$ 7,473	\$ 24,527.12		\$ 4,432.45	\$ 2,191.91	\$ 848.52							
Subrecipient Contractor Audit/Monitorings (County Auditor)	\$ 11,000	\$ -	\$ 11,000.00											
Office Supplies/Printing/Publication & Legal Notices	\$ 3,800	\$ 627	\$ 3,172.68			\$ 627.32								
Memberships (CWA; NAWDP; NAWB; Chambers)	\$ 5,750	\$ 3,479	\$ 2,271.00	\$ 2,985.00		\$ 75.00	\$ 419.00							
WDB Member Recognition	\$ 400	\$ -	\$ 400.00											
Total:	\$ 52,950	\$ 11,579	\$ 41,370.80	\$ 2,985.00	\$ 4,432.45	\$ 2,894.23	\$ 1,267.52	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Services & Systems Purchase Orders	Budget	YTD Actuals	Remaining	July	August	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
County Property Services (Career Center Facility Rent)	\$ 74,475	\$ 2,201	\$ 72,273.83		\$ 188.10	\$ 2,013.07								
Career Center Utilities (phone/Internet; gas; electric; & janitorial)	\$ 19,350	\$ 804	\$ 18,546.48		\$ 840.60	\$ (37.08)								
CA Employers Association - HR Hotline	\$ 23,000	\$ -	\$ 23,000.00											
Apprenticeship Week Outreach	\$ 5,000	\$ -	\$ 5,000.00											
Career Team- Career Edge Software	\$ 10,050	\$ 5,025	\$ 5,025.00	\$ 5,025.00										
Security Guard - SLO Cal Career Center	\$ 30,000	\$ -	\$ 30,000.00											
LMI Subscription - Chmura/Jobs EQ	\$ 9,000	\$ 8,554	\$ 445.66	\$ 8,554.34										
WIOA Youth Technical Assistance Consultant Contract	\$ 25,000	\$ 7,055	\$ 17,945.50			\$ 4,023.87	\$ 3,030.63							
Mid State Fair - Construction Career Fair	\$ 5,000	\$ 5,000	\$ -	\$ 5,000.00										
SLO Cal CareersWebsite Hosting & Maintenance	\$ 8,500	\$ -	\$ 8,500.00											
Career Center Facility Move	\$ 35,250	\$ 10,395	\$ 24,854.89	\$ 8,922.11	\$ 1,473.00									
Misc. Small Purchase	\$ 4,000	\$ -	\$ 4,000.00											
SLO State of The Workforce LMI Report Update	\$ 30,000	\$ -	\$ 30,000.00											
Outreach/Digital & Social Media Outreach	\$ 25,000	\$ 1,163	\$ 23,837.24		\$ 262.76	\$ 900.00								
Staff Development Training	\$ 25,000	\$ -	\$ 25,000.00											
Youth Program Development	\$ 50,000	\$ -	\$ 50,000.00											
		\$ -	\$ -											
Total:	\$ 378,625	\$ 40,196	\$ 338,428.60	\$ 27,501.45	\$ 2,501.70	\$ 5,999.86	\$ 3,030.63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

DSS Operating Expense Grand Total	\$ 431,575	\$ 51,775.60	\$ 379,799.40	\$ 30,486.45	\$ 6,934.15	\$ 8,894.09	\$ 4,298.15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
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*Salary and Benefits included on Summary Tab

Eckerd - WIOA Youth Services

Fiscal Year 2025-2026
Expenditures

				MONTHLY EXPENDITURES												
					July & Aug Invoices		Sept. Invoice	Oct. Invoice	Nov. Invoice	Dec. Invoice	Jan. Invoice	Feb. Invoice	Mar. Invoice	April Invoice	May Invoice	June Inv.
IN AND OUT OF SCHOOL	Budget	YTD Actuals	Remaining	July*	August*	September	October	November	December	January	February	March	April	May	June	Final June
Salaries & Benefits	\$ 326,546.99	\$ 53,290	\$ 273,257.48			\$ 35,156.03	\$ 18,133.48									
Operations	\$ 74,501.96	\$ 5,371	\$ 69,131.21			\$ 3,114.27	\$ 2,256.48									
Participant Costs	\$ 160,631.50	\$ 10,729	\$ 149,902.37			\$ 8,333.12	\$ 2,396.01									
Indirect	\$ 66,319.55	\$ 8,805	\$ 57,514.54			\$ 5,848.05	\$ 2,956.96									
Total:	\$ 628,000.00	\$ 78,194	\$ 549,805.60	\$ -	\$ -	\$ 52,451.47	\$ 25,742.93	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Work Experience (included in total)*		\$ 17,561.05														

Eckerd - WIOA Adult, Dislocated Worker, Business Services & Career Center Operator
Fiscal Year 2025-2026

Adult

				MONTHLY EXPENDITURES												
					July & Aug Invoices		Sep Inv	Oct Inv	Nov. Inv.	Dec. Inv	Jan. Inv	Feb. Inv	Mar. Inv	April Inv.	May Inv.	June Inv.
	Budget	YTD Actuals	Remaining	July	August	September	October	November	December	January	February	March	April	May	June	Final June
Salaries & Benefits	\$ 129,213.02	\$ 30,274.82	\$ 98,938.20			\$ 17,163.04	\$ 13,111.78									
Operations	\$ 38,244.79	\$ 2,453.85	\$ 35,790.94			\$ 1,548.74	\$ 905.11									
Participant Training (ITA/OJT/TJ)	\$ 105,080.00	\$ 18,538.37	\$ 86,541.63			\$ 10,459.99	\$ 8,078.38									
Participant Supportive Services	\$ 1,500.00	\$ -	\$ 1,500.00			\$ -	\$ -									
Other Participant Training Costs	\$ 643.75	\$ 472.80	\$ 170.95			\$ 472.80	\$ -									
Indirect	\$ 25,318.44	\$ 5,773.58	\$ 19,544.86			\$ 3,375.14	\$ 2,398.44									
Total:	\$ 300,000.00	\$ 57,513.42	\$ 242,486.58	\$ -	\$ -	\$ 33,019.71	\$ 24,493.71	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Dislocated Worker

				MONTHLY EXPENDITURES												
					July & Aug Invoices		Sep Inv	Oct Inv	Nov. Inv.	Dec. Inv	Jan. Inv	Feb. Inv	Mar. Inv	April Inv.	May Inv.	June Inv.
	Budget	YTD Actuals	Remaining	July	August	September	October	November	December	January	February	March	April	May	June	Final June
Salaries & Benefits	\$ 129,568.68	\$ 23,624.59	\$ 105,944.09			\$ 15,001.72	\$ 8,622.87									
Operations	\$ 66,199.18	\$ 2,555.74	\$ 63,643.44			\$ 1,476.07	\$ 1,079.67									
Participant Training (ITA/OJT/TJ)	\$ 73,080.00	\$ 13,518.00	\$ 59,562.00			\$ 13,518.00	\$ -									
Participant Supportive Services	\$ 1,500.00	\$ 375.00	\$ 1,125.00			\$ 375.00	\$ -									
Other Participant Training Costs	\$ 602.25	\$ 472.80	\$ 129.45			\$ 472.80	\$ -									
Indirect	\$ 29,049.89	\$ 3,458.82	\$ 25,591.07			\$ 2,197.88	\$ 1,260.94									
Total:	\$ 300,000.00	\$ 44,004.95	\$ 255,995.05	\$ -	\$ -	\$ 33,041.47	\$ 10,963.48	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TOTAL Adult/DW	Budget	YTD Actuals	Remaining															
Adult	\$ 300,000.00	\$ 57,513.42	#REF!	\$	-	\$	-	\$ 33,019.71	\$ 24,493.71	\$	-	\$	-	\$	-	\$	-	\$ -
Dislocated Worker	\$ 300,000.00	\$ 44,004.95	#REF!	\$	-	\$	-	\$ 33,041.47	\$ 10,963.48	\$	-	\$	-	\$	-	\$	-	\$ -
Total:	\$ 600,000.00	\$ 101,518.37	\$ 498,481.63	\$	-	\$	-	\$ 66,061.18	\$ 35,457.19	\$	-	\$	-	\$	-	\$	-	\$ -

Eckerd - WIOA Rapid Response Services

Fiscal Year 2025-2026

Expenditures

				MONTHLY EXPENDITURES												
					July Invoice	Aug Invoice	Sept. Invoice	Oct. Invoice	Nov. Invoice	Dec. Invoice	Jan. Invoice	Feb. Invoice	Mar. Invoice	April Invoice	May Invoice	June Inv.
WIOA Rapid Response	Budget	YTD Actuals	Remaining	July	August	September	October	November	December	January	February	March	April	May	June	Final June
Salaries & Benefits	\$ 19,421.38	\$ 1,351	\$ 18,070.12			\$ 525.45	\$ 825.81									
Operations/Insurance	\$ 1,250.00	\$ 219	\$ 1,031.24			\$ 145.84	\$ 72.92									
Operations/Subcontracted Expenses	\$ 70,000.00	\$ -	\$ 70,000.00			\$ -	\$ -									
Indirect	\$ 9,328.62	\$ 207	\$ 9,121.38			\$ 88.61	\$ 118.63									
Total:	\$ 100,000.00	\$ 1,777	\$ 98,222.74	\$ -	\$ -	\$ 759.90	\$ 1,017.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

High Road Construction Careers: Resilient Workforce Fund (HRCC: RWF)

Non-WIOA Special Grant

	Budget	FY 23/24	FY 24/25	YTD Actuals	Remaining	July
Eckerd - Salaries & Benefits	\$ 163,821.00	\$ 17,188.83	\$ 48,656.23	\$ 21,575	\$ 76,400.61	
Eckerd Contract - Participant Costs	\$ 238,589.00	\$ 14,638.25	\$ 63,522.65	\$ 25,636	\$ 134,792.02	
Eckerd - Indirect Costs	\$ 22,280.00	\$ 2,632.47	\$ 6,617.24	\$ 2,934	\$ 10,096.05	
Grant Total:	\$ 424,690.00	\$ 34,459.55	\$ 118,796.12	\$ 50,146	\$ 221,288.68	\$ -

	Budget	FY 23/24	FY 24/25	YTD Actuals	Remaining	July
WDB Staff Salaries & Benefits	\$ 17,373.00	\$ 4,217.87	\$ 9,755.74	\$ 3,321	\$ 78.49	\$ 908.41

TOTAL HRCC:RWF	Budget	FY 23/24	FY 24/25	YTD Actuals	Remaining	July
Eckerd Contract	\$ 424,690.00	\$ 34,459.55	\$ 118,796.12	\$ 50,145.65	\$ 221,288.68	\$ -
WDB Staff Salaries & Benefits	\$ 17,373.00	\$ 4,217.87	\$ 9,755.74	\$ 3,320.90	\$ 78.49	\$ 908.41
Total:	\$ 442,063.00	\$ 38,677.42	\$ 128,551.86	\$ 53,466.55	\$ 221,367.17	\$ 908.41

Direct Services Subcontracted to
 Eckerd: Eckerd
 Contract Total: \$424,690
 WDB Staff Salaries & Benefits
 \$17,373

MONTHLY EXPENDITURES

	July & Aug Invoices	Sept Invoice	Oct Invoice	Nov Invoice	Dec Invoice	Jan Invoice	Feb Invoice	March Invoice	April Invoice
August	September	October	November	December	January	February	March	April	May
	\$ 15,103.17	\$ 6,472.16							
	\$ 24,481.32	\$ 1,154.76							
	\$ 2,054.03	\$ 880.21							
\$ -	\$ 41,638.52	\$ 8,507.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

August	September	October	November	December	January	February	March	April	May
\$ 1,226.94	\$ 1,828.79	\$ (643.24)							

August	September	October	November	December	January	February	March	April	May
\$ -	\$ 41,638.52	\$ 8,507.13	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 1,226.94	\$ 1,828.79	\$ (643.24)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 1,226.94	\$ 43,467.31	\$ 7,863.89	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Prison to Employment (P2E)

Non-WIOA Special Grant

Direct Services Contract with Eckerd

Direct Services Contract with Eckerd							
					July Invoice Aug Invoice		
	Budget	FY 24/25	YTD Actuals	Remaining	July	August	Sept
Personnel Costs	\$ 50,514.00	\$ 23,683.10	\$ 6,055.81	\$ 20,775.09		2,746.31	2,093.64
Operations	\$ 7,731.00	\$ 1,316.29	\$ 796.23	\$ 5,618.48		245.43	320.67
Participant Costs	\$ 81,923.00	\$ 14,196.47	\$ 7,426.88	\$ 60,299.65		2,828.48	3,703.25
Indirect Costs	\$ 17,431.00	\$ 5,086.13	\$ 1,495.46	\$ 10,849.41		603.93	694.88
Total:	\$ 157,599.00	\$ 44,281.99	\$ 15,774.38	\$ 97,542.63	\$ -	\$ 6,424.15	\$ 6,812.44

MONTHLY EXPENDITURES									
Sept Invoice	Oct Invoice	Nov Invoice	Dec Invoice	Jan Invoice	Feb Invoice	March Invoice	April & May Invoices		June Invoice
Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Final June
1,215.86									
230.13									
895.15									
196.65									
\$ 2,537.79	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Regional Equity and Recovery Partnerships (RERP)

Non-WIOA Special Grant

Direct Services Contract with Eckerd

Digital Literacy Training - Direct Services Contract with Adult Education

						July Invoice	Aug Invoice	Sept Invoice
BUDGET	Budget	FY 24/25	YTD Actuals	Remaining	July	August	September	October
Digital Literacy Training	\$ 62,000.00	\$ -	\$ -	\$ 62,000.00				
Eckerd -Direct Services Contract	\$ 379,796.00	\$ 7,792.62	\$ 2,494.05	\$ 369,509.33		\$ 528.59	\$ 448.26	\$ 1,517.20
Invoice Total	\$ 441,796.00	\$ 7,792.62	\$ 2,494.05	\$ 431,509.33		\$ 528.59	\$ 448.26	\$ 1,517.20
WDB Staff Salaries & Benefits	\$ 52,868.00	\$ 16,783.56	\$ 10,119.03	\$ 25,965.41	\$ 1,595.31	\$ 2,122.70	\$ 3,120.40	\$ 3,280.62
Total:	\$ 494,664.00	\$ 24,576.18	\$ 12,613.08	\$ 457,474.74	\$ 1,595.31	\$ 2,651.29	\$ 3,568.66	\$ 4,797.82

MONTHLY EXPENDITURES								
<i>Oct Invoice</i>	Nov Invoice	Dec Invoice	Jan Invoice	Feb Invoice	March Invoice	April Invoice	May Invoice	June Invoice
November	December	January	February	March	April	May	June	Final June
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Proposed WIOA Contract Increases/Development

				July Invoice		Aug Invoice	Sept Invoice
	Budget	YTD Actuals	Remaining	July	August	Sept	Oct
WIOA Adult	\$ 143,743.00	\$ -	\$ 143,743.00				
WIOA Dislocated Worker	\$ 72,508.00	\$ -	\$ 72,508.00				
WIOA Youth	\$ 200,000.00	\$ -	\$ 200,000.00				
WIOA Rapid Response	\$ 80,000.00						
WIOA Layoff Aversion	\$ 20,000.00	\$ -	\$ 20,000.00				
Total:	\$ 516,251.00	\$ -	\$ 516,251.00	\$ -	\$ -	\$ -	\$ -

MONTHLY EXPENDITURES								
Oct Invoice	Nov Invoice	Dec Invoice	Jan Invoice	Feb Invoice	March Invoice	April & May Invoices		June Invoice
Nov	Dec	Jan	Feb	Mar	Apr	May	June	Final June
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -