MEMBERS:
Isiah Gomer
Chair
Paso Robles Waste & Recycle
William Hills
Vice-Chair
United Staffing Associates, LLC
David Baldwin
Pipe Trades Local 403
Josh Cross
Atascadero Chamber of Commerce
Ian Journey
Journey Engineering, Inc.
Cheryl London
Templeton Adult Education
Danielle McIntire
The Cliffs Hotel & Spa
Justin McIntire
Department of Rehabilitation
Veronica Orozco
Employment Development Department
Dr. Aubrey Priest
Cuesta College
Julie Sinton Pruniski
REACH
Angela Rayfield
Rantec Power Systems
Mark Simonin
Local IBEW 639
Ryan Stanley
Operating Engineers Local 12
Verena Latona-Tahlman
Cannon Corporation
Angela Toomey
Morris & Garritano Insurance
Patrick Woolpert
Compass Health, Inc.

WORKFORCE DEVELOPMENT BOARD MEETING AGENDA

VISION: The Workforce needs of employers and job seekers in San Luis Obispo County are met.

Date: Thursday, May 07, 2026
Time: 8:30 AM – 10:30 AM
Location: Atascadero Chamber of Commerce, 6907 El Camino Real #A, CA 93422

1.	**Call to Order and Introductions**	*Isiah Gomer*
2.	**Public Comment**	
3.	**Consent Items:**	*Isiah Gomer*
	3.1 Approve the February 05, 2026, Minutes	
	3.2 Approve WDB Member Reappointments	
4.	**Action Items:**	
	4.1 Approve Career Team as the Recommended Vendor for PY 26-27 WIOA Title I One-Stop Operator, Adult, Dislocated Worker & Rapid Response Services Contract	*Diana Marin*
	4.2 Approve Eckerd Connects as the Recommended Vendor for PY 26-27 WIOA Youth Services Contract	*Diana Marin*
5.	**Discussion Items:**	
	5.1 Special Grants Update	*Dawn Boulanger*
	5.2 Receive FY 25-26 Q3 Eckerd WIOA Youth Contract Performance Report	*Diana Marin*
	5.3 Receive FY 25-26 Q3 Eckerd WIOA Adult, Dislocated Worker Contract Performance Report	*Diana Marin*
	5.4 Receive FY 25-26 Q3 Eckerd Rapid Response Contract Performance Report	*Diana Marin*
6.	**Administrative Entity Update:**	
	6.1 Receive Director Update	*Dawn Boulanger*
	6.2 Receive and Review Fiscal Update	*Dawn Boulanger*
7.	**Reports:**	
	a.) Executive Committee and Chairperson Report	*Isiah Gomer*
	b.) Board Member Workforce Development Updates	*All*
8.	**Next Meeting: August 6, 2026** Location: Morris & Garritano 1122 Laurel Lane, San Luis Obispo, CA	
9.	**Adjournment**	*Isiah Gomer*

This Workforce Innovation and Opportunity Act (WIOA) Title I–funded program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. For TTY dial 711. This project is funded 100% with federal WIOA funds awarded to the Workforce Development Board of San Luis Obispo County by the U.S. Department of Labor's Employment and Training Administration in the amount of $618,215 for WIOA Adults, $515,549 for WIOA Dislocated Workers, $911,495 for WIOA Youth, $155,662 for WIOA Rapid Response, and $58,838 for WIOA Layoff Aversion.

WORKFORCE DEVELOPMENT BOARD
of San Luis Obispo County

WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

Date: Thursday, February 05, 2026

Time: 8:30 AM – 10:30 AM

Location: The Cliffs Hotel and Spa, 2757 Shell Beach Road, Pismo Beach, CA 93449

Present: Isiah Gomer, William Hills, David Baldwin, Ian Journey, Danielle McIntire, Justin McIntire, Veronica Orozco, Angela Rayfield, Ryan Stanley, Verena Latona-Tahlman, Angela Toomey, Patrick Woolpart

Absent: Josh Cross, Cheryl London, Julie Sinton Pruniski, Mark Simonin

Guests: Vivian Estrada, Andriy Moskalyk, Shana Paulson, Wendy Wendt, Raechelle Bowlay, Maggie Payne, Shana Paulson, Christina Lefevre Latner, Aaron Moon, Jennifer Campos, Valerie Macias

Staff: Dawn Boulanger, Diana Marin, Eddie Hernandez

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1. Call to Order and Introductions:

Chair Gomer called the meeting to order at 8:32 AM **Quorum reached**

2. Public Comment:

Chair Gomer: No public comment

3. Presentation:

3.1 First 5 SLO County& CAPSLO – Child Care Careers

3.2 SLO County Family-Friendly Workplaces Initiative

4. Consent Items:

4.1 Approve the November 06, 2025, Minutes

4.2 Review and Approve WDB Member Appointment

The Board approved consent items 4.1 and 4.2 in a single motion

Motion: William Hills
Second: Justin McIntire

DRAFT

Motion Passed Unanimously
Public Comment: N/A

5. Action Items:

5.1 Review and Approve Revision to Local Policy 12-19

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

Motion: Justin McIntire
Second: Verena Latona-Tahlman
Motion Passed Unanimously
Public Comment: N/A

6. Discussion Items:

6.1 Special Grants Update

Dawn Boulanger (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

6.2 Receive FY 25-26 Q2 Eckerd WIOA Youth Contract Performance Report

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

6.3 Receive FY 25-26 Q2 Eckerd WIOA Adult, Dislocated Worker Contract Performance Report

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

6.4 Receive FY 25-26 Q2 Eckerd Rapid Response Contract Performance Report

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

7. Administrative Entity Update:

7.1 Receive Director Update

Dawn Boulanger (staff) provided the Workforce Development Board with updates on current Career Center facility, Assembly Bill 339 (AB 339), and the upcoming visit of the California Workforce Development Board Director to the Central Coast.

DRAFT

7.2 Receive and Review Fiscal Update

Dawn Boulanger (staff) provided WDB with an update on the Fiscal Budget, which is available and part of the agenda packet.

8. Reports:

a.) Executive Committee and Chairperson Report

Chairperson Isiah Gomer reported that the Executive Committee meetings scheduled for December 10, 2025, and January 14, 2026, were canceled; therefore, there was nothing to report to the Workforce Development Board at this time. The next Executive Committee meeting is scheduled for March 11, 2026, at 8:30 a.m., to be held at the Department of Social Services, 3433 S. Higuera Street, San Luis Obispo, California.

b.) Board Member Workforce Development Updates

Chairperson Isiah Gomer shared that he recently attended a California Polytechnic State University (Cal Poly) meeting, where it was discussed that Vandenberg Space Force Base plans to expand its operations, ultimately resulting in approximately 30,000 new job openings. WDB Member Angela Rayfield shared that Rantec Power Systems has seen an increase in hiring compared to last year (2025), which has resulted in a positive impact to the organization. WDB Member Ryan Stanley provided an update on a successful grant outreach event where recent graduates from High Road Construction Careers (HRCC) and Resilient Workforce Fund (RWF) were able to connect and toured the Operating Engineers and Sheet Metal apprenticeship program located at Camp San Luis Obispo. WDB Member Angela Toomey shared that Morris & Garritano Insurance is also seeing an increase in qualified candidates when posting job openings and noting that it is currently an employer's market. WDB Member Verena Latona-Tahlman shared that Cannon Corporation is seeing a significantly larger pool of qualified engineers and designers compared to past years, and with new projects being anticipated, hiring qualified candidates is not expected to be an issue. WDB Member David Baldwin echoed Ryan Stanley's update and added that members of Local 406 were also on site to demonstrate pipe welding, stick welding, and oracle welding machine procedures. Mr. Baldwin also shared that after a year and a half of negotiations, the Pipefitters contract was successfully renewed with Southern California for another three-year term. Chairperson Gomer finally added and shared to the WDB that Paso Robles

Waste & Recycle recently filled two job openings, a heavy duty diesel mechanic and a commercial driver, both postings were successfully filled with qualified candidates.

8. Next Meeting:
May 07, 2026
8:30 – 10:30 AM
Location: Atascadero Chamber of Commerce, 6907 El Camino Real #4, CA 93422

9. Adjournment:
Chairperson Isiah Gomer: adjourned the meeting at 10:24 AM

I, Eddie Hernandez, Clerk of the Workforce Development Board of San Luis Obispo, do hereby certify that the foregoing is a fair statement of the proceedings of the meeting held on Thursday, February 05, 2026, by the Workforce Development Board of San Luis Obispo County.

Eddie Hernandez, WDB Program Review Specialist

Dated: 02/06/2026

DRAFT

Workforce Development Board
CONSENT ITEM
May 07, 2026

AGENDA ITEM NUMBER: 3.2

ITEM: Approve WDB Member Reappointments

ACTION REQUIRED: It is requested that the Workforce Development Board (WDB) approve and authorize staff to submit WDB member reappointments for Isiah Gomer, William Hills, Josh Cross, Cheryl London, Veronica Orozco, Angela Rayfield, and Mark Simonin to the San Luis Obispo County Board Supervisors for approval.

SUMMARY NARRATIVE:
The composition of the WDB is dictated by section 107 of the Workforce Innovation and Opportunity Act (WIOA) which specifies that business must comprise the majority of members, along with other mandated partner seats from local education, labor, economic development, Employment Development Department (EDD) and vocational rehabilitation/Department of Rehabilitation (DOR). Members holding more than one seat on the WDB is expressly allowed by WIOA Section 107. Following the reappointments addressed by this item, the WDB currently has 1 seat vacancy which is detailed below:

WDB Member **Seat** Representation	Current #'s	Required #'s	Vacancies
Business Members *(minimum 51% majority)*	**9**	**10**	**1**
Local Educational & Training Entities	**2**	**2**	**0**
Labor/Workforce Representatives *(minimum 15% Labor & 20% Combined)*	**3-Labor 1-W.R.**	**3-Labor 1-W.R.**	**0-Labor 0-W.R.**
DOR Mandated Partner - Vocational Rehabilitation	**1**	**1**	**0**
EDD Mandated Partner	**1**	**1**	**0**
Economic Development	**1**	**1**	**0**
Total # of WDB Seats *(Members May Hold 2 Seats)*	**18**	**19**	**1**
Total # of WDB Members	**17**	**18**	**1**

This item recommends the reappointments of Isiah Gomer, William Hills, Josh Cross, Angela Rayfield, Cheryl London, Veronica Orozco, and Mark Simonin to the WDB of San Luis Obispo County. Efforts to maintain full WDB membership are ongoing, and these reappointments will retain seats across key sectors, including Local Education and Training, EDD Mandated Partner, Workforce/Labor Union Representation, and Business seats. Approval of these seven reappointments will extend their service for an additional four-year term and help ensure the Board remains intact. Recruitment to fill the remaining

Business Seat vacancy is in progress and recommendations for WDB member appointment to that seat is anticipated to go before the WDB at the August 6, 2026 meeting.

BUDGET/FINANCIAL IMPACT:
No fiscal impact

STAFF COMMENTS:
Dawn Boulanger, Director of the Workforce Development Board of San Luis Obispo County, recommends the re-appointment of Isiah Gomer, William Hills, Josh Cross, Angela Rayfield, Cheryl London, Veronica Orozco, and Mark Simonin to the Workforce Development Board. Upon approval, staff will submit a recommendation for WDB member re-appointments to the County Board of Supervisors, anticipated in June, for formal appointment to the WDB.

San Luis Obispo County Workforce Development
PO Box 8119 • San Luis Obispo, CA 93403-8119
Phone (805) 781-1908 • Fax (805) 781-1944
www.SLOworkforce.com

San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Isiah Gomer Date Submitted: 4/22/2026

Title: HR Manager WDB Member Since: 2017

Business/Organization Name: Paso Robles Waste & Recycle

Name of organization nominating applicant: Paso Robles Waste & Recycle

Representation

Category Represented: Solid Waste, Transportation, Energy

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☒ Energy
- ☐ Biotechnology & Biomedical Devices
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ☒ Other

Contact Information

Business/Organization Address: 2951 Wallace

City: Paso Robles State: CA Zip Code: 93446

Phone: 805-238-2381 Fax: 805-238-6287

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: www.prwaste.com

Assistant: _____ Phone: _____

Email Address: _____

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: 49
2. Number of years with current business/organization: 15
3. Number of years in business in San Luis Obispo County: 69
4. Please describe the nature of your business and your position:

We provide residential and commercial trash and recycling services. I am the HR Manager responsible for planning, implementing, and evaluating employee relations.

I am also the Recycling Coordinator. In this Capacity I design community waste, recycling, organics management programs, and ensure state and local compliance.

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: _____ Date: 4/22/2026

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: William Hills Date Submitted: 4/27/2026

Title: VP & General Counsel WDB Member Since: 2017

Business/Organization Name: United Staffing Associates, LLC

Name of organization nominating applicant: United Staffing Associates, LLC

Representation

Category Represented: Business

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Biotechnology & Biomedical Devices
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ■ Other

Contact Information

Business/Organization Address: 505 Higuera Street

City: San Luis Obispo State: CA Zip Code: 93401

Phone: 805-269-2677 Fax: 805-221-6688

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: www.unitedwestaff.com

Assistant: _____ Phone: _____

Email Address: _____

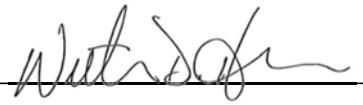
Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: 4,000
2. Number of years with current business/organization: 12
3. Number of years in business in San Luis Obispo County: 12
4. Please describe the nature of your business and your position:
   United Staffing is a full service Staffing Agency providing its clients with temporary labor, temp-to-hire, direct hire, and HR/Safety Consulting services. I am the VP & General Counsel for the business.

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature:  Date: 4/27/2026

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Josh Cross Date Submitted: April 27, 2026

Title: President/CEO WDB Member Since: 2021

Business/Organization Name: Atascadero Chamber of Commerce

Name of organization nominating applicant: Atascadero Chamber of Commerce

Representation

Category Represented: Business

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Biotechnology & Biomedical Devices
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ■ Other

Contact Information

Business/Organization Address: 6907 El Camino Real

City: Atascadero State: CA Zip Code: 93422

Phone: 805-466-2044 Fax:

Mobile: [redacted] City of Residence: [redacted]

Email Address [redacted]

Website Address: www.atacaderochamber.org

Assistant: Phone:

Email Address:

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: 9
2. Number of years with current business/organization: 6
3. Number of years in business in San Luis Obispo County: 103
4. Please describe the nature of your business and your position:
   Atascadero Chamber of Commerce is a non-profit business membership organization that represents businesses in all industries in northern San Luis Obispo County

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: Josh Cross Digitally signed by Josh Cross Date: 2026.04.27 16:50:20 -07'00' Date: April 27, 2026

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Angela Rayfield Date Submitted: _____

Title: VP HR/In-House Counsel WDB Member Since: 2022

Business/Organization Name: RPS Holdings, Inc. / Rantec Power Systems Inc

Name of organization nominating applicant: RPS Holdings, Inc. / Rantec Power Systems Inc

Representation

Category Represented: Business

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Biotechnology & Biomedical Devices
- ☒ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ☒ Other

Contact Information

Business/Organization Address: 1173 Los Olivos Ave

City: Los Osos State: Ca Zip Code: 93402

Phone: 805-596-6006 Fax: _____

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: www.rantec.com

Assistant: _____ Phone: _____

Email Address: _____

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: 180
2. Number of years with current business/organization: 6
3. Number of years in business in San Luis Obispo County: 6
4. Please describe the nature of your business and your position:
   Design and Manufacture of power conversion systems for Aerospace & Defense Markets

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: Angela Rayfield Digitally signed by Angela Rayfield Date: 2026.04.21 15:47:45 -07'00' Date: _____

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Cheryl London Date Submitted: _____

Title: Director WDB Member Since: 2024

Business/Organization Name: Templeton Adult School

Name of organization nominating applicant: Templeton Adult School

Representation

Category Represented: Education & Training

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Biotechnology & Biomedical Devices
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ■ Other

Contact Information

Business/Organization Address: 964 Old County Road

City: Templeton State: CA Zip Code: 93465

Phone: 805-434-5827 Fax: _____

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: _____

Assistant: _____ Phone: _____

Email Address: _____

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: _____
2. Number of years with current business/organization: _____
3. Number of years in business in San Luis Obispo County: _____
4. Please describe the nature of your business and your position:

_____

_____

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: _____ Date: 4.27.26

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Veronica Orozco Date Submitted: 04/27/2026

Title: Cluster Manager WDB Member Since: 05/20/2021

Business/Organization Name: Employment Development Department

Name of organization nominating applicant: Employment Development Department

Representation

Category Represented: EDD-Mandated Partner

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Biotechnology & Biomedical Devices
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☐ Information & Communication Technology
- ☐ Healthcare
- ■ Other

Contact Information

Business/Organization Address: 130 East Ortega Street

City: Santa Barbara State: CA Zip Code: 93101

Phone: 805-568-1297 Fax:

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: www.edd.ca.gov

Assistant: Phone:

Email Address:

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: Forty-five employees
2. Number of years with current business/organization: 16
3. Number of years in business in San Luis Obispo County: 7.5
4. Please describe the nature of your business and your position:
   State of California Employment Development Workforce Services, Cluster Manager

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: Veronica Orozco Digitally signed by Veronica Orozco Date: 2026.04.27 10:33:19 -07'00' Date: 4/27/2026

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San Luis Obispo County Workforce Development Board (WDB)
Request for Member Reappointment

Name: Mark D Simonin Date Submitted: 4.21.2026

Title: Business Manager/Financial Secretary WDB Member Since: 2014

Business/Organization Name: International Brotherhood of Electrical Workers Local Union 639

Name of organization nominating applicant: IBEW Local 639

Representation

Category Represented: Workforce/Labor - Union Representative

Please indicate the industry cluster(s) that you represent *(Please Select All That Apply)*:

- [x] Building & Design
- [ ] Energy
- [ ] Biotechnology & Biomedical Devices
- [ ] Defense, Aerospace, & Transportation Manufacturing
- [ ] Information & Communication Technology
- [ ] Healthcare
- [ ] Other

Contact Information

Business/Organization Address: 6363 Edna Rd

City: San Luis Obispo State: CA Zip Code: 93401

Phone: 805-543-5693 Fax: [redacted]

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address:

Assistant: [redacted] Phone: [redacted]

Email Address: [redacted]

Business Related Questions

Please answer the following questions and attach any additional pages if necessary:

1. Number of current employees: 245 members
2. Number of years with current business/organization: 38
3. Number of years in business in San Luis Obispo County:
4. Please describe the nature of your business and your position:
   Labor representative for electricians in San Luis Obispo County

SLO CAL CAREERS
SKILLS TO UNLOCK OPPORTUNITY

Signature and Acknowledgement

I formally request that consideration be given to my reappointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: _____ Date: 4-21-2026

Workforce Development Board
ACTION ITEM
May 7, 2026

AGENDA ITEM NUMBER: 4.1

ITEM: Approve Career Team as the Recommended Vendor for PY 26-27 WIOA Title I One-Stop Operator, Adult, Dislocated Worker & Rapid Response Services Contract

ACTION REQUIRED: Approve the recommended vendor for Workforce Innovation and Opportunity Act (WIOA) Title I Adult Services contract and direct the Administrative Entity staff to commence contract negotiations and contract development with the successful proposer, and to present the contract to the Board of Supervisors for execution.

SUMMARY NARRATIVE:
The County of San Luis Obispo Department of Social Services serves as the Administrative Entity for WIOA Title I funds and is responsible for procuring a service provider for WIOA services in accordance with WIOA and State requirements and in alignment with County purchasing regulations.

On February 23, 2026, the County released the Request for Proposals (RFP) for WIOA Title I Adult Program Services on behalf of the Workforce Development Board (WDB). The RFP sought a single vendor for the following:

- WIOA Adult and Dislocated Worker job seeker/career & training services including operation of the America's Job Center of CA (AJCC)/SLO Cal Careers center.
- WIOA Adult & Dislocated Worker business services
- One-Stop Operator Services
- WIOA Rapid Response and Layoff Aversion Services

Under the open, competitive procurement process, experienced organizations were invited to submit proposals. In addition to standardized forms and assurances required by the County, required proposal content also consisted of detailed narratives outlining achievement of the proposed scope of services, line item and narrative budgets, organizational charts, references, and related materials.

Proposals were due on March 23, 2026, in response to the RFP. It is the intent of the County and the WDB that service providers selected as a result of the RFP are to be funded for one year, with the option for renewal of contracts for up to three additional years based on the availability of funds and performance.

The following tables indicate the number of proposals received and final ranking as well as the evaluation criteria for scoring used by the reviewers.

TABLE 1 - Proposals Received and Final Ranking

Ranking	Agency Name/ Type	Proposed Budget	Proposed # Served	Staffing Plan	Final Score	# of Reviewers
1	Career Team, LLC./ Private For-Profit Limited Liability Company	$800,000	290	1 FTE Project Director 1 FTE Business Services/RR 1 FTE Intake Specialist 3 FTE Career Advisors 1 PTE Regional QA Associate 1 PTE Regional Director	88.5	3
2	Eckerd Youth Alternatives, Inc./ Non-Profit Corporation	$800,000	120	1 FTE Program Manager 3 FTE Career Coaches 1 PTE Project Coordinator 1 PTE Operations Director Sub-contracted Business Services	86.8	3

Proposal Evaluation and Scoring
All proposals submitted in accordance with RFP guidelines underwent a two-step review and evaluation process, as follows:

Step 1 – Compliance/Technical Review: This step consisted of review by the County/Administrative Entity staff to ensure that proposals were complete, addressed all required elements, and met all content requirements outlined throughout the RFP. *No scores are assigned during this stage of the review process.*

Step 2 – Selection Committee Evaluation: A Selection Committee review team comprised of workforce development professionals and subject matter experts evaluated proposals to determine applicants' plan for, and ability to, provides services requested by the RFP. *(County/Administrative Entity WIOA staff are not included on the Selection Committee, and do not score/evaluate proposals).*

Proposals in each category were evaluated on a 100-point scale as follows:

TABLE 2 – Evaluation Criteria

Evaluation Criteria	Maximum Points
1. Demonstrated Experience	15
2. AJCC One-Stop Operator	10
3. Adult/Dislocated Worker Service Delivery	20
4. Adult/Dislocated Worker Program Management	15
5. Common Measures/WIOA Performance Outcomes	15
6. Program Administration and Operation	15
7. Expenditures/Leveraged Resources	10
Total Possible Points/Maximum Score	**100**

The Selection Committee review team evaluated and scored proposals under criteria 1 – 7 listed in Table 2 above. Raters' scores were averaged to arrive at final scores for each proposal stated in Tabel 1 above.

Following approval of the selected vendor, the Administrative Entity staff will work with the appropriate County departments to develop and execute a WIOA Title I Adult Service contract with the selected service provider organization. All programs and services associated with the contract awarded under the RFP are slated to begin operations on July 1, 2026.

BUDGET/FINANCIAL IMPACT:
An estimated $800,000 is anticipated to be awarded through a one-year contract, with an option to renew for three additional one-year terms, to Career Team, LLC, for the provision of WIOA Title I AJCC services countywide. Funding is allocated as follows: $350,000 Adult, $350,000 Dislocated Worker, and $100,000 Rapid Response/Layoff Aversion.

This estimate is based on projected Fiscal Year 2026–27 WIOA allocations for Adult, Dislocated Worker, Rapid Response, and Layoff Aversion funding streams, and is subject to change pending final allocations from the U.S. Department of Labor and the CA Employment Development Department.

STAFF COMMENTS: The Administrative Entity recommends that the WDB approve the Selection Committee's recommendation of Career Team, LLC. as the service provider competitively procured and selected for WIOA Title I Adult Program Services in Fiscal Year 2026–2027 to provide comprehensive Adult and Dislocated Worker Services, One-Stop Operator, Business Services, and Rapid Response and Layoff Aversion Services in the amount not to exceed eight hundred thousand dollars ($800,000).

Workforce Development Board
ACTION ITEM
May 7, 2026

AGENDA ITEM NUMBER: 4.2

ITEM: Approve Eckerd Connects as the Recommended Vendor for PY 26-27 WIOA Youth Services Contract

ACTION REQUIRED: Approve the recommended vendor for Workforce Innovation and Opportunity Act (WIOA) Title I Youth Services and direct the Administrative Entity staff to commence contract negotiations and contract development with the successful proposer, and to present the contract to the Board of Supervisors for execution.

SUMMARY NARRATIVE:
The County of San Luis Obispo Department of Social Services serves as the Administrative Entity for WIOA Title I funds and is responsible for procuring a service provider for WIOA Youth services in accordance with WIOA and State requirements and in alignment with County purchasing regulations.

On March 2, 2026, the County released the Request for Proposals (RFP) for WIOA Youth Program Services on behalf of the Workforce Development Board (WDB). The RFP sought a single vendor for the provision of county-wide WIOA Youth Services

Under the open, competitive procurement process, experienced organizations were invited to submit proposals. In addition to standardized forms and assurances required by the County, required proposal content consisted also of detailed narratives outlining achievement of the proposed scope of services, line item and narrative budgets, organizational charts, references, and related materials.

Proposals were due by March 30, 2026, in response to the RFP. It is the intent of the County and the WDB that service providers selected as a result of the RFP are to be funded for one year, with the option for renewal of contracts for up to three additional years based on the availability of funds and performance.

The following tables indicate the number of proposals received and final ranking as well as the evaluation criteria for scoring used by the reviewers.

TABLE 1 - Proposals Received and Final Ranking

Ranking	Agency Name/ Type	Proposed Budget	Proposed # Served	Staffing Plan	Final Score	# of Reviewers
1	Eckerd Youth Alternatives, Inc./ Non-Profit Organization	$700,000	150	1 Program Manager 3 Career Coaches 1 PTE WEX Developer 1 PTE Project Coordinator 1 PTE Operations Director	87.7	3
2	Career Team, LLC./ Private For-Profit Limited Liability Company	$700,000	150	1 FTE Project Director 1 FTE Intake Specialist 3 FTE Career Advisors 1 PTE Regional QA Associate 1 PTE Regional Director	84	3
3	Advanced Employment Group/ Non-Profit Organization	$700,000	60	1 FTE Employment Specialist 1 PTE Program Manager 1 PTE Admin/IT/HR Support	71.3	3

Proposal Evaluation and Scoring
All proposals submitted in accordance with RFP guidelines underwent a two-step review and evaluation process, as follows:

Step 1 – Compliance/Technical Review: This step consisted of review by the County/Administrative Entity staff to ensure that proposals were complete, addressed all required elements, and met all content requirements outlined throughout the RFP. *No scores are assigned during this stage of the review process.*

Step 2 – Selection Committee Evaluation: A Selection Committee review team comprised of workforce development professionals and subject matter experts evaluated proposals to determine applicants' plan for and ability to provides services requested by the RFP. *(County/Administrative Entity WIOA staff are not included on the Selection Committee, and do not score/evaluate proposals)*
Proposals in each category were evaluated on a 100-point scale as follows:

TABLE 2 – Evaluation Criteria

Evaluation Criteria	Maximum Points
1. Demonstrated Experience	25
2. Youth Program Service Delivery	25
3. Common Measures Outcomes	15
4. Familiarity with State and Federal Procedures	15
5. Program Administration and Operation	10
6. Budget and Expenditures/Leveraged Resources	10
Total Possible Points/Maximum Score	**100**

The Selection Committee review team evaluated and scored proposals under criteria 1 – 7 listed in Table 2 above. Raters' scores were averaged to arrive at final scores for each proposal as stated in Table 1 above.

Following approval of the selected vendor, the Administrative Entity staff will work with the appropriate County departments to develop and execute a WIOA Youth Service contract with the selected service provider organization. All programs and services associated with the contract awarded under the RFP are slated to begin operations on July 1, 2026.

BUDGET/FINANCIAL IMPACT:
An estimated $700,000 is anticipated to be awarded through a one-year contract, with an option to renew for three additional one-year terms, to Eckerd Youth Alternatives, Inc. for the provision of WIOA Title I Youth services countywide.

This estimate is based on projected Fiscal Year 2026–27 WIOA Youth allocation and is subject to change pending final allocations from the U.S. Department of Labor and the CA Employment Development Department.

STAFF COMMENTS:
The Administrative Entity recommends that the WDB approve the Selection Committee's recommendation of Eckerd Youth Alternatives, Inc. as the service provider competitively procured and selected for WIOA Youth Program Services in Fiscal Year 2026–2027 to provide county-wide services in the amount not to exceed seven hundred thousand dollars ($700,000).

SLO CAL CAREERS
SKILLS TO UNLOCK OPPORTUNITY

NON-WIOA SPECIAL GRANTS PERFORMANCE DASHBOARD

PY 2025-26
3rd Quarter
01/01/2026 – 03/31/2026

To perform successfully, a provider must meet 100% of contractual requirements (e.g., enrollments, work-based learning, exits, performance outcomes (placement in employment, post-secondary education, etc.).

STATUS SUMMARY

PROGRAM/GRANT	PROVIDER	BUDGET	OUTCOMES	NOTES
High Road Construction Careers (HRCC): Resilient Workforce Funds (RWF)	Eckerd	$414,690 Closed	Met Enrollment Goal; Contract under-expended	Grant/ Contract ended 3/31/26
Prison to Employment (P2E) 2.0	Eckerd	$157,599 Watch list	Meeting expectations	68% into contract term (ends 12/31/26)
Regional Equity and Recovery Partnership (RERP)	Eckerd	$379,769 Watch list	Watch list	61% into contract term (ends 12/31/26)
Regional Equity and Recovery Partnership (RERP)	Cuesta College Continuing Education	$15,500 Watch list	Watch list	61% into contract term (ends 12/31/26)
Regional Equity and Recovery Partnership (RERP)	Lucia Mar Unified School District Adult Education	Closed	Closed	Contract Terminated 03/2026
Regional Equity and Recovery Partnership (RERP)	Templeton Adult School	Closed	Closed	Contract Terminated 03/2026
Regional Equity and Recovery Partnership (RERP)	San Luis Coastal Adult School	$15,500 Needs Improvement	Needs Improvement	61% into contract term (ends 12/31/26)

Q3 PERFORMANCE OVERVIEW

PY 2025-26
3rd Quarter
01/01/2026 – 03/31/2026

Overall Performance:
Quarter 2 (October 1 – December 31, 2025) reflects steady activity across programs, with several contracts identified for improvement through corrective action plans.

HRCC Program:

- Status: Grant and resulting contracts ended 03/31/2026; Enrollment goal of 125 participants met and exceeded goal of 60% completion of training.
- Key challenges: Challenges aligning this 3-county regional training cohort graduation dates with dates the various apprenticeship programs were testing affected outcomes of participants entering registered apprenticeship upon training completion. Eckerd expended 79% of contracted funds ($327,205 of $414,690 contract budget expended).
- Root causes: challenges aligning MC3 pre-apprenticeship training graduations with testing/open recruitment of various construction trades apprenticeship programs. Limited opportunities for entry-level work in local construction industry.

Prison to Employment Program

- Status: ***Watch List*** for budget. ***Meeting Expectations*** for entered employment outcomes; enrollment goal met.
- Root causes: Under-expenditures primarily due to below anticipated participant engagement in paid work experience activities.
- Corrective actions: Consideration of budget modification to move funds from work experience to needed activities/services. Intentional direct business outreach to develop additional work site placements for paid work experience and/or direct unsubsidized placement.

Regional Equity and Recovery Partnership (RERP) -Eckerd:

- Status: ***Watch List*** in both budget and outcomes.
- Key challenges: Delay in staffing career coach position for this program.
- Corrective actions: Program is now adequately staffed, and enrollments of participants has begun. Corrective action plan in place to meet enrollments, service delivery and fiscal expectations focusing on upcoming Cuesta College May graduation as intentional enrollment strategy and increasing business outreach to develop additional work site placements for paid work experience and/or direct unsubsidized placement.

Regional Equity and Recovery Partnership (RERP) - Cuesta:

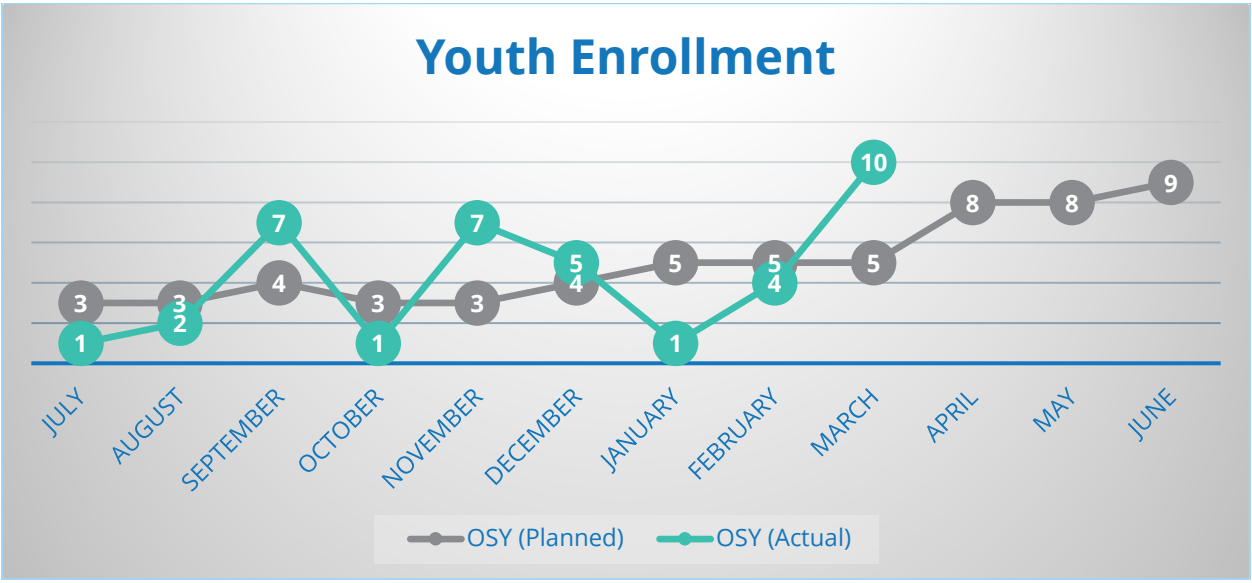
- Status: ***Watch List*** in both budget and outcomes.
- Root causes: Delay in implementation of program.
- Corrective action: Digital Literacy Training classes are now in progress. Continued and additional classes planned to be offered which will align with meeting expenditures. Training/clarification has been provided regarding invoice documentation requirements. Expenses have been claimed in Q3 and upon processing payment, Q3 & YTD expenditure goals will be met.

Regional Equity and Recovery Partnership (RERP) – Adult Education School Districts:

- Status: ***Needs Improvement*** in both budget and outcomes.
    - Lucia Mar Unified School District – challenges meeting County invoice documentation requirements. Provider requested to terminate contract.
    - Templeton Adult School - Challenges in program implementation (finding instructor). Provider requested to terminate contract.
    - San Luis Coastal Adult School – Delay in program implementation due to challenges finding instructor. Instructor has been hired in Q3, and first classes have begun with interest/attendance demonstrating need for training. It is anticipated that expenses will be on track by Q4 and with plan for ongoing course offerings through term of contract, is anticipated to be fully expended by end of term.

Program Year 2025-2026, Third Quarter
Eckerd Youth Contract Performance Report

Youth Enrollment



A total contract goal of **60** new youth enrollments was planned for PY 2025-26.

Enrollment Summary:

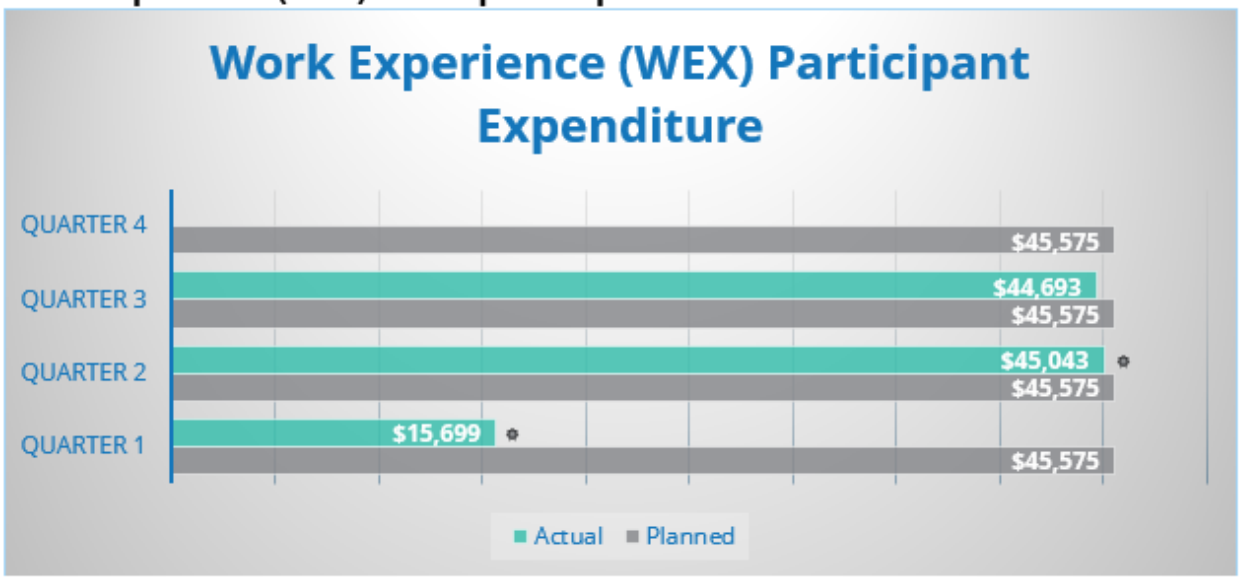
In Q3 the Eckerd Youth team enrolled 15 new participants into WIOA youth services. The team is slightly behind their enrollment goals.

Outreach Summary:

During Q3, Eckerd's outreach across North County expanded through active participation in community events, partner meetings, and collaborative initiatives, increasing awareness of services among families, immigrants, job seekers, and youth. Staff engaged diverse populations through targeted events and partnerships, while workforce-focused efforts connected individuals to employment pathways, training, and supportive services. Interagency collaboration remained a priority, strengthening referral systems and coordinated service delivery, including support for justice-involved individuals seeking reentry and employment readiness.

Business outreach further enhanced these efforts by building employer partnerships and expanding work experience opportunities across multiple industries, supporting participant skill development and long-term employment outcomes.

Work Experience (WEX) Participant Expenditure



Total WEX includes staff and participant costs. The WEX expenditure goal is to meet a minimum of $182,299 for PY 2025-26.

*Correction of February 5, 2026 report

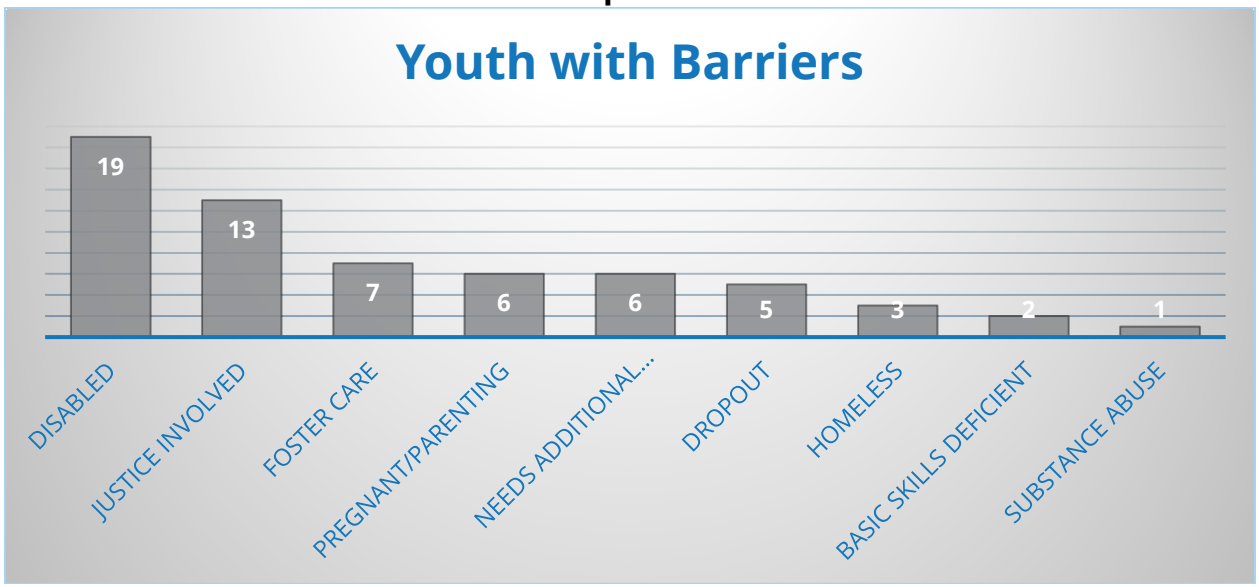
Third Quarter Work Experience Placements

Employers	Occupation	Hourly Rate
Spare Time Books	Store Associate	$16.90
Paso Robles Housing Authority	Property Assistant Intern	$16.90
The Bridge Café	Busser/Dishwasher	$19.00

Work Experience (WEX) Summary:

During Q3 of PY 2025–26, three participants were placed in Work Experience (WEX) positions with local employers, including Spare Time Books, Paso Robles Housing Authority, and The Bridge Cafe. The WEX placements are all supporting skill development in customer service, sales, and administrative roles. Total WEX expenditures missed the Q3 goal. Eckerd is not currently on track to meet the required WEX expenditures for this fiscal year. A corrective action plan is in place to get on track by the end of the PY.

PY 2025-26 Enrolled Youth Barriers Report



Barriers Summary:

At the end of Q3, a total of 62 barriers to employment or education were reported by the enrolled participants. Identified barriers included disability, justice involvement, foster care status, parenting or pregnancy, need for additional assistance to achieve education or employment goals, dropout, homelessness, basic skills deficiency, and substance abuse.

SAMUEL'S SUCCESS STORY

POWERED BY

> *" This jobs has been faced paced, but it has taught me hard work and pushing through to finish my goals! I am thankful for the work experience, learned a lot and am looking forward to pursuing an EMT Certification in the Fall."*

Samuel was introduced to Eckerd Connects in July 2025 by his Family Care Network Case Worker. At the time of enrollment, he was not employed and was struggling to secure his first job while finishing high school. Despite these challenges, Samuel remained highly motivated and committed to finding employment. He met consistently with his Career Coach to develop his resume and cover letter and participated in mock interviews to strengthen his job readiness skills.

Samuel expressed a strong interest in working in the restaurant industry and had previously applied to Pi Whole Pizza without receiving a response. In support of his goals, his Career Coach connected directly with Pi Whole Pizza and successfully arranged an interview for Samuel through the Work Experience program. Samuel performed exceptionally well during the interview and, upon completion of his Work Experience hours, was offered a part-time position with the employer.



Through program support, Samuel also obtained his Food Handler's Certificate and Responsible Beverage Service Certificate. In December 2025, he earned his High School Diploma and was recognized as Student of the Semester for the Fall 2025 semester—an achievement that reflected his dedication both academically and professionally.

Since completing his work experience and graduating, Samuel has taken the next step toward his long-term career goals by applying to the EMT program at Allan Hancock College, with plans to begin in Fall 2026. During a recent conversation with his Career Coach, Samuel shared his excitement for the future and expressed gratitude for the work experience, noting that it provided him with valuable foundational skills and confidence in the workforce.

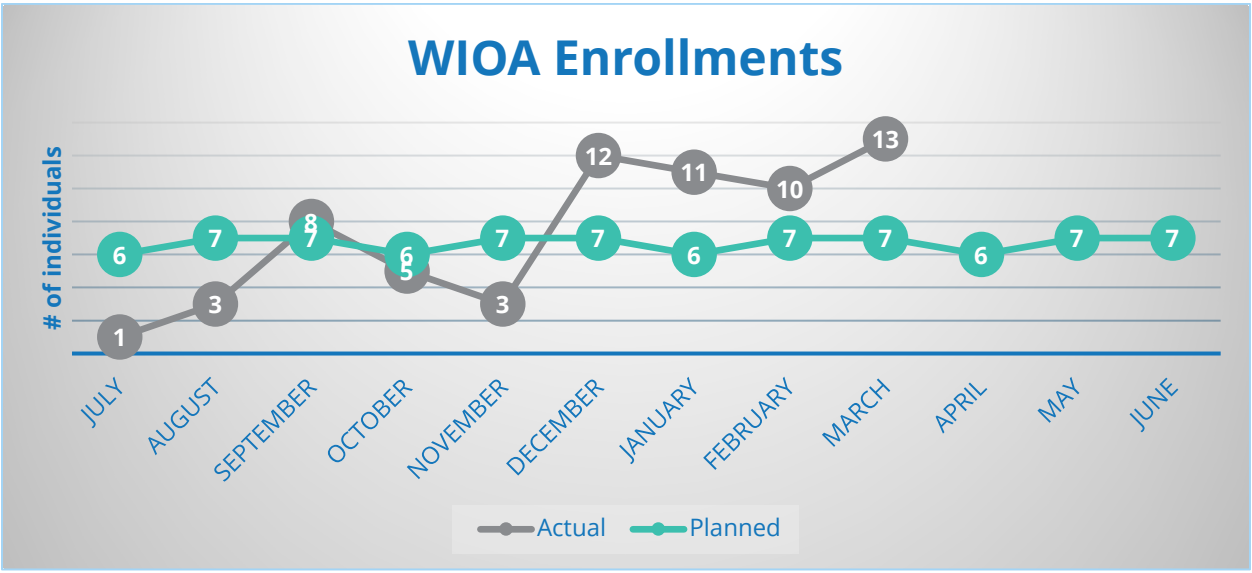
THIS WIOA TITLE I FINANCIALLY ASSISTED PROGRAM OR ACTIVITY IS AN EQUAL OPPORTUNITY EMPLOYER/PROGRAM. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES. CALIFORNIA RELAY SERVICE (CRS) 711 OR 1-800-735-2922 (ENGLISH) OR 1-800-855-3000 (SPANISH).

Program Year 2025-2026, Third Quarter
Adult & Dislocated Worker Services/Career Center Contract Performance Report

In-person customer visits to SLOCal Career Center



WIOA Enrollments



A total contract goal of 80 new career service enrollments was planned for PY 2025-26.

Visits & Enrollment Summary:

The SLO Cal Career Center recorded 872 customer visits in Q3, this is 168 visits lower than the 1040 visits during the same period last year. The decline in customer visits this PY has continued and is likely due to the temporary relocation. Eckerd outreach efforts continued as evidenced in their increase in enrollments during the past quarter.

Customer visits included utilization of the resource room for job searches, access to the job board, and attendance in work readiness workshops.

In Q3 Eckerd enrolled 34 new job seekers into WIOA services. For a total of 66 new enrollments todate. Eckerd is now on track to meet the planned enrollment goal.

Outreach Summary:

During Q3 Eckerd staff participated in a variety of community events, presentations, and meetings with partners such as the Cuesta College, Department of Rehabilitation, and SLO Partners. Monthly visits to the libraries continued as did the team's participation in wrap-around services agency meetings.

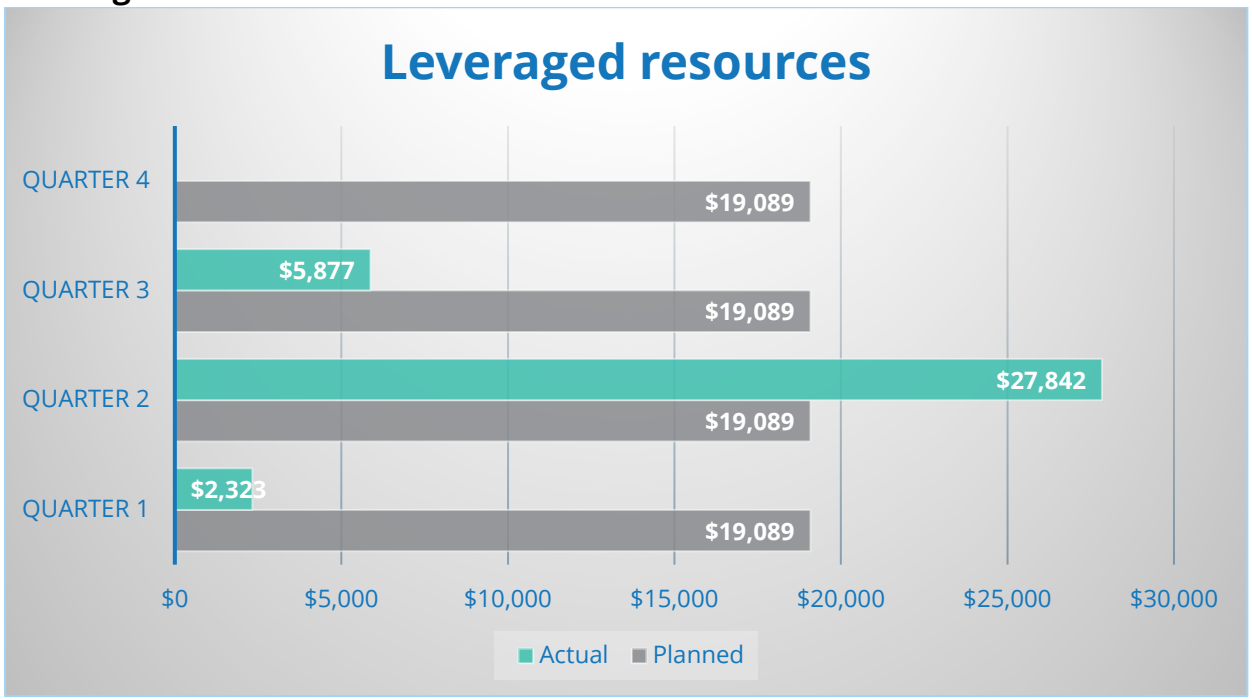
Customer Satisfaction

Measure	*Q1*	*Q2*	*Q3*
Customer Satisfaction Rate (%)	**0%**	***100%***	***97%***
Average Customer Rating (%)	**0%**	***100%***	***97%***
Number of Responses	**0**	***10***	***129***
Number of Complaints	**0**	***1***	***0***
Number of Improvement Suggestions	**0**	***2***	***9***
Positive Comments Received	**0**	***10***	***43***

Customer Satisfaction Summary:

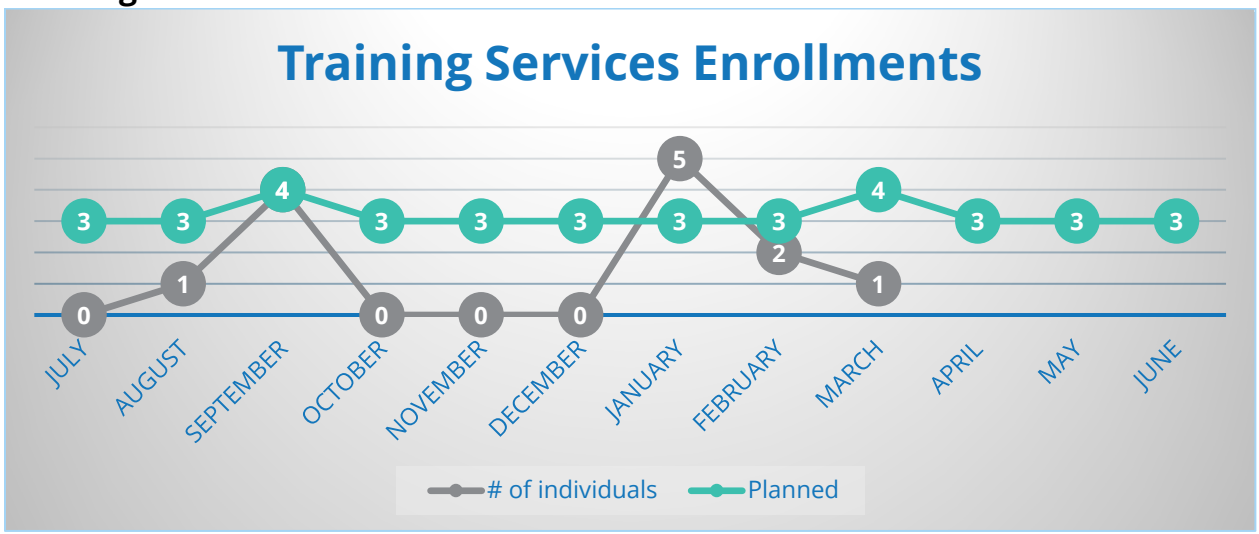
In Q3, 129 complete surveys were received, with a 97% customer satisfaction rate. There were 9 surveys with suggestions for improvement. There was a significant increase in customer responses after adding the QR code and link to staff email signatures and by providing customers with printed surveys at the conclusion of all workshops.

Leveraged Resources



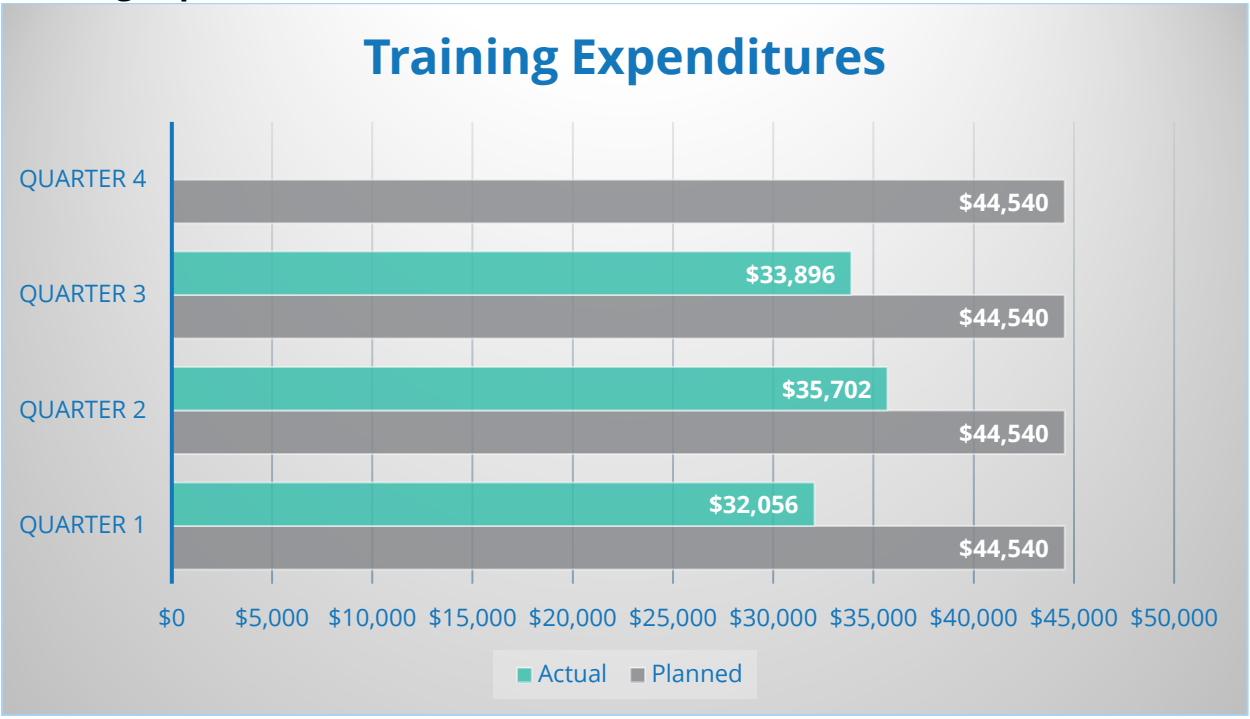
Leveraged resources are external, non-WIOA program funds that support the WIOA Adult and Dislocated Worker programs in meeting the state participant training expenditure requirement. Up to 10% of the annual expenditure requirement may be satisfied through leveraged funds. The PY 2025–26 leveraged resources contract goal is $76,354.

Training Services Enrollments



The numbers in *Planned* and *Actual* represent totals from both Adult and Dislocated Worker programs. PY 2025-26 WIOA Training enrollment goal is 38 job seekers participating in classroom training/Individual Training Account (ITA), On-the-Job Training (OJT), or Transitional Jobs (TJ) activities.

Training Expenditures



The State requires that 30% of the Adult and Dislocated Worker allocation to the County be spent on participant training, including Individual Training Accounts (ITAs), On-the-Job Training (OJT), and Transitional Jobs (TJ). Training Expenditures reflect actual invoiced participant training costs. PY 2025-26 Training Expenditures contract goal is $178,160.

Third Quarter Individual Training Account (ITA) Contracts

Training Provider	Program	Cost
UCLA Extension	Finance Certificate	$5,550
UC Davis Continuing and Professional Ed.	Paralegal Studies Certificate	$6,995
UCSD Division of Extended Studies	Front End Development	$4,150
SDSU Global Campus	Project Management	$5,050
Truck Driver Institute	Truck Driver Class A	$7,743
SDSU Global Campus	Professional Bookkeeping w/ QuickBooks	$4,359
UCLA Extension	Project Management	$6,625

Third Quarter On-the-Job Training (OJT) Contracts

Employer	Occupation	Wage
Big Brand Tires	Tire Technician	$17.00/hr

Third Quarter Training Summary:

Leverage: Eckerd is below the Q3 leveraged resource's goal and not currently on track to meet the fiscal year target, however, they have a plan to ensure leveraged resources goal is met.
Training Expenditure Requirement: Eckerd is below the required training expenditure level for Q3 and remains below the year-to-date benchmark. A corrective action plan is and progress is being made to ensure alignment with fiscal year goals.

NICOLE'S SUCCESS STORY

POWERED BY



Nicole came to the SLO Cal Career Center in January of 2024 and enrolled in the Workforce Innovation and Opportunity Act (WIOA) Adult Program with the goal of becoming a Licensed Vocational Nurse (LVN.) Upon entering the program, Nicole was working as a Medical Assistant at a local Gastroenterology office.

Nicole was looking for an opportunity to elevate her skills in the medical industry so that she could better support her family financially. Nicole was motivated, and worked with her Career Coach to develop an Individual Employment Plan (IEP.) She explored training options with her Career Coach and decided that she wanted to go to a private school locally to obtain her LVN License.



Once Nicole decided on the training that she wanted to pursue, she worked hard to complete the goals and objectives on her IEP that she created with the assistance of her Career Coach. Nicole completed Career Assessments and attended workshops at the center and did research on the LVN Industry.

The cost of the training program that she wanted to complete was just over $40,000.00, and was not on the Eligible Training Provider List as she approached her start date, so Nicole and her Career Coach worked hard to identify sources of income that would assist her in paying for the training. Nicole co-enrolled in the Breaking Barriers to Employment Program through the SLO Cal Career Center, to financially assist her with her training.

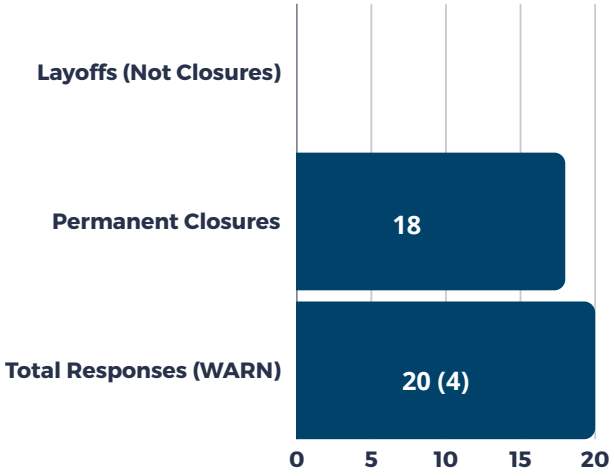
Nicole successfully completed her training program in under 18 months and obtained employment as a self-employed LVN working 28 hours per week and is earning $38.00 per hour.

"Thank you to the WIOA Career Center for your Guidance and support in helping me achieve my goal of becoming a nurse." - Nicole

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Rapid Response

PROGRAM YEAR 2025-2026

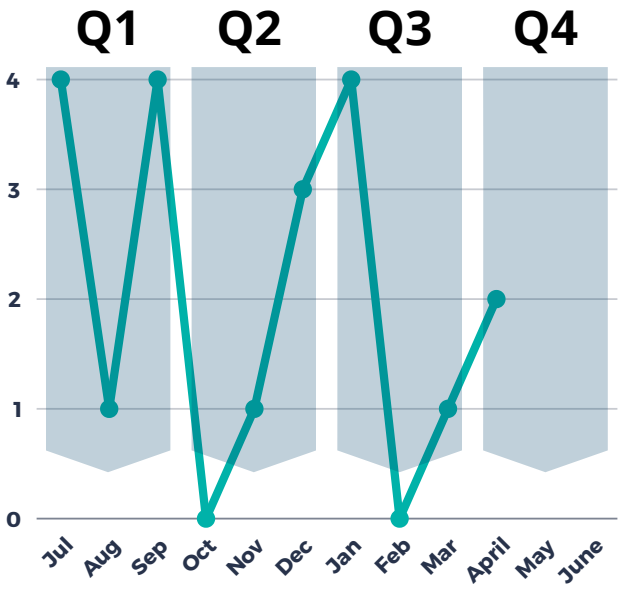


PROGRAM YEAR 2025-2026 RAPID RESPONSE SUMMARY

In program year 2025-26, twenty Rapid Responses have been conducted throughout San Luis Obispo County. All but two responses will result in closures. The business closures were identified via staff/WDB member referrals, media sources, and four were received via WARN.

RAPID RESPONSES BY QUARTER

To date, there have been twenty responses conducted. In Q1, four took place in July, one in August, and four in September. In Q2, there was one response in November and three in December. In Q3, there were five responses, four in January and one in March. So far in Q4, there have been two responses. Of the rapid responses to date, eighteen have or will result in closure.



5.9K

Unemployed civilians in San Luis Obispo County in February 2026

4.4%

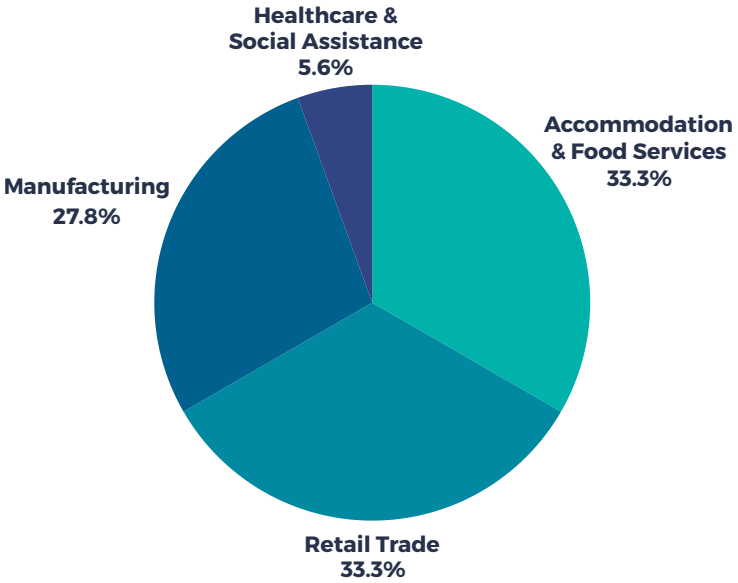
Latest Unemployment Rate in San Luis Obispo County

#8

San Luis Obispo County current rank for lowest unemployment rate in CA

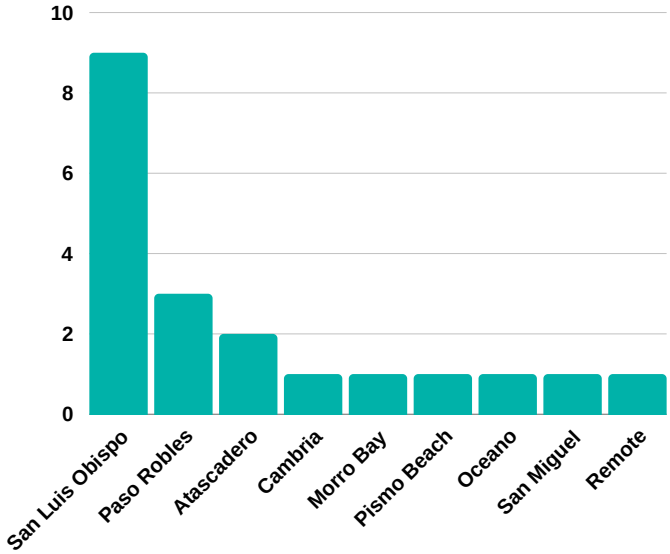
Rapid Response

PROGRAM YEAR 2025-2026



RAPID RESPONSE DATA BY INDUSTRY

Rapid Response data for the current program year indicates that the Retail Trade and Accommodation & Food Services industries have been the most impacted to date. Together, these industries accounted for nearly 67% of all responses, with six responses conducted in each industry. Manufacturing totaled almost 28%, with five responses. The Healthcare & Social Assistance sector accounted for nearly 6%, as only one was conducted in that industry.



RAPID RESPONSE DATA BY LOCATION

Nine of the Rapid Responses conducted to date have been for businesses located in the city of San Luis Obispo. Three were in Paso Robles. Two responses took place in Atascadero. Cambria, Morro Bay, Pismo Beach, Oceano, and San Miguel each had one response. A response was also conducted for an out-of-the-area employer with remote staff in SLO County.

Please notify our team about any business closures or layoffs at (805) 781-1908 or **SLOworkforce@co.slo.ca.us**

This Workforce Innovation and Opportunity Act (WIOA) Title I–funded program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. For TTY dial 711. This project is funded 100% with federal WIOA funds awarded to the Workforce Development Board of San Luis Obispo County by the U.S. Department of Labor's Employment and Training Administration in the amount of $618,215 for WIOA Adults, $515,549 for WIOA Dislocated Workers, $911,495 for WIOA Youth, $155,662 for WIOA Rapid Response, and $58,838 for WIOA Layoff Aversion.

Item 6.1 – WDB Director Update

- SLO Cal Career Center Facility Update
  - Move anticipated June/July
- WIOA Reauthorization Update
- HR 1 Update

WDB FY 2025-26 Budget & Expenditures *YTD Expense thru 03/31/26* 9 month(s) elapsed
Fiscal Year 2025-2026

	Budget Narrative	Budget*	YTD Actuals	Percent Expended	Balance
DSS/WDB Staff Salary & Benefits	**DSS Administrative and Fiscal cost** These expenses are for DSS salaries and actual time spent on the WIOA Program. This includes WDB support, administrative support, program monitoring, contract management, procurement, state reporting, data management, and fiscal management support.	$ 472,400	$ 314,523.51	66.58%	$ 157,876
DSS/WIOA Operating	Operating expenses include travel, registration, memberships, legal notices, auditing and office supplies. Also included are labor market data subscriptions,outreach, business services contracts and other WIOA system-wide projects approved by the WDB. Career Center facility rent is also included here.	$ 431,575	$ 144,411	33.46%	$ 287,164
Eckerd- WIOA Youth	WIOA Title I Youth services - staffing, operations, facility and participant costs.	$ 750,000	$ 353,594	47.15%	$ 396,406
Eckerd - WIOA Adult/Dislocated Worker	WiOA Title I One-Stop Operator; Adult, Dislocated Worker & Employer servics - staffing, operations, and participant costs.	$ 750,000	$ 352,024	46.94%	$ 397,977
Eckerd - WIOA Rapid Response	WIOA Title I Rapid Response services - staffing, operations and business engagement	$ 100,000	$ 24,383	38.59%	$ 75,617
Eckerd - High Road Construction Careers: Resilient Workforce Fund (HRCC:RWF) Non-WIOA Special Grant	High Road Construction Careers: Resilient Workforce Fund (Building Trades Pre-Apprenticeship training Program) operations, staff, direct services and participant costs.	$ 424,690	$ 162,597	46.40%	$ 108,838
Ekcerd - Prison to Employment (P2E) Non-WIOA Special Grant	Expanded career services to justice involved individuals. Staffing, operations and participant costs.	$ 157,599	$ 25,549	16.21%	$ 87,768
Eckerd - Regional Equity and Recovery Partnerships (RERP) Non-WIOA Special Grant	Supporting alignment of job seekers with community college training. Staffing, operatrions and participant costs.	$ 379,796	$ 41,611	10.96%	$ 330,392
Adult Education - Regional Equity and Recovery Partnerships (RERP) Non-WIOA Special Grant	Digital Literacy Training	$ 62,000	$ -	0.00%	$ 62,000
TOTAL:		**$ 3,528,060**	**$ 1,418,692**	**40.21%**	**$ 1,904,038**