**MEMBERS:**
**Isiah Gomer**
Chair
Paso Robles Waste & Recycle
**William Hills**
Vice-Chair
United Staffing Associates, LLC
**David Baldwin**
Pipe Trades Local 403
**Josh Cross**
Atascadero Chamber of Commerce
**Ian Journey**
Journey Engineering, Inc.
**Cheryl London**
Templeton Adult Education
**Danielle McIntire**
The Cliffs Hotel & Spa
**Justin McIntire**
Department of Rehabilitation
**Veronica Orozco**
Employment Development Department
**Dr. Aubrey Priest**
Cuesta College
**Julie Sinton Pruniski**
REACH
**Angela Rayfield**
Rantec Power Systems
**Mark Simonin**
Local IBEW 639
**Ryan Stanley**
Operating Engineers Local 12
**Verena Latona-Tahlman**
Cannon Corporation
**Angela Toomey**
Morris & Garritano Insurance

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*VISION: The Workforce needs of employers and job seekers in San Luis Obispo County are met.*

# NOTICE OF SPECIAL MEETING OF THE WORKFORCE DEVELOPMENT BOARD

NOTICE IS HEREBY GIVEN that the Workforce Development Board is holding a special meeting at the following date, time and place to consider the following items of business:

**Date**: Thursday, August 27, 2026
**Time**: 8:30 AM – 10:30 AM
**Location**: Morris & Garritano Insurance: 1122 Laurel Lane, San Luis Obispo, CA

| | | |
|---|---|---|
| **1.** | **Call to Order and Introductions** | *Isiah Gomer* |
| **2.** | **Public Comment** | |
| **3.** | **Presentation:** | |
| 3.1 | REACH – SLO County Economic Development Update | *Julie Sinton-Pruniski* |
| 3.2 | Goodwill Central Coast – SLO County Programs Update | *Shelby Mason* |
| **4.** | **Consent Items:** | *Isiah Gomer* |
| 4.1 | Review and Approve the May 07, 2026, Minutes | |
| 4.2 | Review and Approve WDB Member Nomination | |
| **5.** | **Action Items:** | |
| 5.1 | Review and Approve draft WIOA Budget for Fiscal Year 2026-27 | *Dawn Boulanger* |
| 5.2 | Review and Approve an Increase to the Family Self-Sufficiency Threshold for WIOA Training Services | *Diana Marin* |
| **6.** | **Discussion Items:** | |
| 6.1 | Receive FY 25-26 Q4 Contract Performance Reports | *Diana Marin* |
| **7.** | **Administrative Entity Update:** | |
| 7.1 | Receive Director Update | *Dawn Boulanger* |
| 7.2 | Receive and Review Fiscal Update | *Dawn Boulanger* |
| **8.** | **Reports:** | |
| a.) | Executive Committee and Chairperson Report | *Isiah Gomer* |
| b.) | Board Member Workforce Development Updates | *All* |
| **9.** | **Next Meeting: November 05, 2026**<br>Location: Cannon; 1050 Southwood Dr., San Luis Obispo, CA | |
| **10.** | **Adjournment** | *Isiah Gomer* |

This Workforce Innovation and Opportunity Act (WIOA) Title I–funded program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. For TTY dial 711. This project is funded 100% with federal WIOA funds awarded to the Workforce Development Board of San Luis Obispo County by the U.S. Department of Labor's Employment and Training Administration in the amount of $618,215 for WIOA Adults, $515,549 for WIOA Dislocated Workers, $911,495 for WIOA Youth, $155,662 for WIOA Rapid Response, and $58,838 for WIOA Layoff Aversion.

# REACH

## Workforce Development Board
## County of San Luis Obispo
### August 27, 2026

# MISSION FOR THE REGION

WE ARE

REACH

We believe the next generation should have the opportunity to build a life and a future on the Central Coast.


## REGIONALISM

**When our region aligns, impact multiplies, turning shared potential into real progress.** Working across boundaries, aisles, and sectors of the community toward shared goals.

# 5+ YEARS OF REGIONAL IMPACT.


**$352M**
BROUGHT TO REGION

**7,780+**
NEW JOBS

**80+**
BUSINESS LEADERS INVESTING IN THE MISSION

## Our Mission

# CREATING MORE OPPORTUNITY FOR MORE PEOPLE THROUGH

BIG THINKING

BOLD ACTION

REGIONAL COLLABORATION

## OUR THREE BIG BETS

## More opportunity for more people on the Central Coast

### 01. Jobs

**Expand good-paying jobs**

by spurring entrepreneurship and business expansion, and going big on three global industries: space + aerospace, cleantech + energy, and high tech

### 02. People

**Empower people with accessible career paths**

by paving inclusive pathways into good-paying jobs and equipping people with the skills and education to build secure futures

### 03. Housing

**Enable housing for the region's workforce**

by spurring the creation of housing of all types to meet the needs of the region's workers and families

# JOBS

## EXPAND GOOD-PAYING JOBS

BY SPURRING ENTREPRENEURSHIP +
BUSINESS EXPANSION AND GOING BIG ON
SPACE/AEROSPACE, CLEANTECH + HIGH TECH

# ACCELERATING JOB GROWTH

## STRENGTHENING STATE AND FEDERAL ENGAGEMENT

+ Strengthening regional relationships with legislators and key agencies
+ Securing state and federal investments in the region
+ Advocating for legislation that supports job creation and infrastructure growth


# ACCELERATING JOB GROWTH

## REGIONAL MUSCLE

+ Working with cities, counties, chambers of commerce, and WDBs to drive job creation
+ Aligning local priorities to attract investment and resources
+ Driving regional economic development projects that unite public and private sectors

# EXPANDING GOOD PAYING JOBS

## BIG WINS IN GROWTH INDUSTRIES

+ **High Tech:** Quantum on the map
+ **Space:** $9.5M award → Action
+ **Advanced Aviation + Precision Manufacturing:** $1.5B+ in investment/contracts
+ **Energy:** Diablo extended operations + $5M Clean Energy Innovation Initiative

# PEOPLE

## EMPOWER PEOPLE

### WITH ACCESSIBLE CAREER PATHS

# EMPOWER PEOPLE: BUILDING CAREER PATHWAYS

## OUR APPROACH

- K-12 career exploration and technical education
- Community college programs aligned with industry needs
- University talent pipelines (Cal Poly, UCSB, CSU Channel Islands)
- Apprenticeships and upskilling programs

## RECENT PROGRESS

- Industry + Education partnerships in aerospace, healthcare with the expansion of the Cuesta AMT program, the creation of a Hancock Aerospace Tech program, and funding for the two-county Healthcare Workforce Partnership
- Programs diversifying workforce access with community college and university coordination

# EMPOWER PEOPLE: BUILDING CAREER PATHWAYS

## Snapshot: Precision Manufacturing + Autonomous Systems

Products made through sophisticated processes to extremely high accuracy, consistency, and reliability.

**Central Coast sector:**

- 10,000 jobs
- $2.5 billion in gross regional product
- Average earnings per job of $146,490

**Opportunity for growth:**

- Employer-expected growth in the next 3 years: 14-21%

**Catalyst Fund investments in Precision Manufacturing:**

- 9 projects, $2.5 million in SLO and SB counties
- 7 projects, $1.9 million in SLO County

# Precision Manufacturing - Pilot Programs in Action

**Early Inspiration** - K12 Skills Lab

**High School** - Trust Apprenticeship Program

**Labor** - United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry Local 403

**Community College** - Cuesta/Cal Poly/ACI Aviation project

**University** - Paso spaceport innovation

**Trust Automation apprentices**

# Precision Manufacturing - Regional Convening

- April 30 we hosted the **“Leveraging Regional Strengths: Regional Workforce Convening”**

- Participants included **employers, community colleges, universities, workforce boards, and other workforce partners** from SLO, Santa Barbara, and Ventura Counties

- From that conversation, a set of **shared priorities emerged**:
    - **Regional convenor + industry consortium**
    - **Manufacturing sector exposure/awareness**
    - **Internships / on-the-job training**
    - **Reimagine programming to align with industry needs**

# SPACE VANDENBERG

A REACH-led partnership project funded with a $9.5 million state investment

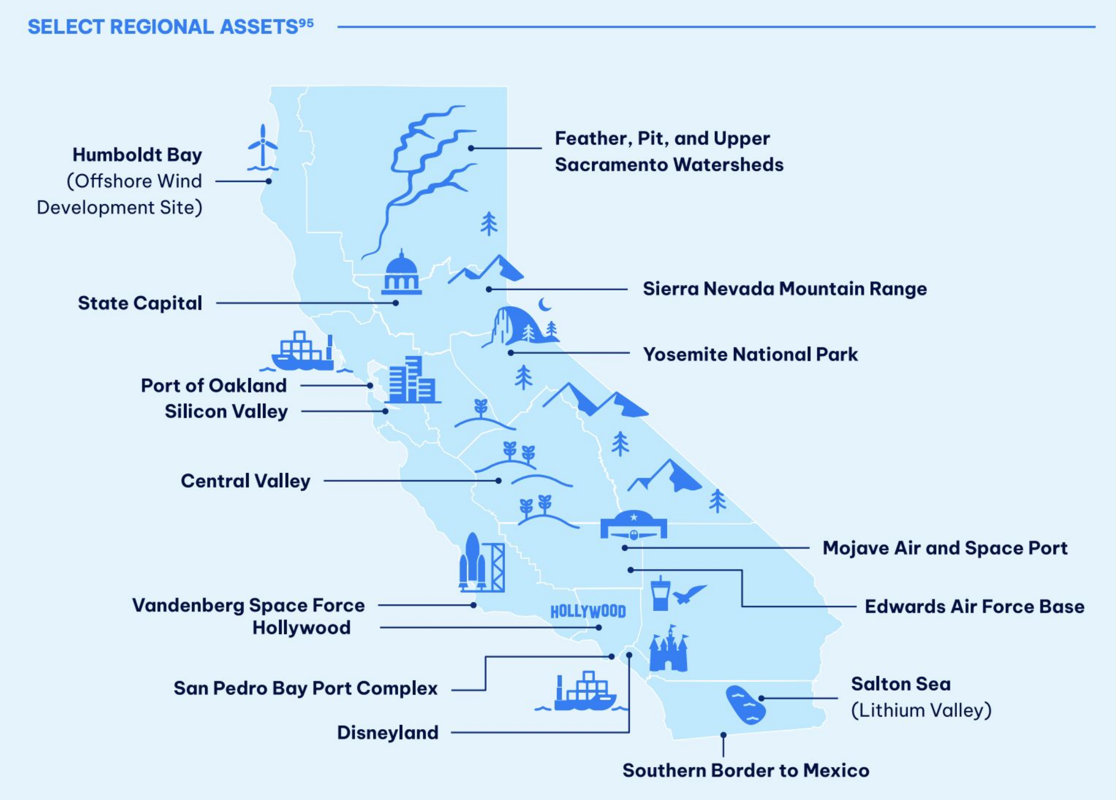
1. VANDENBERG WORKS

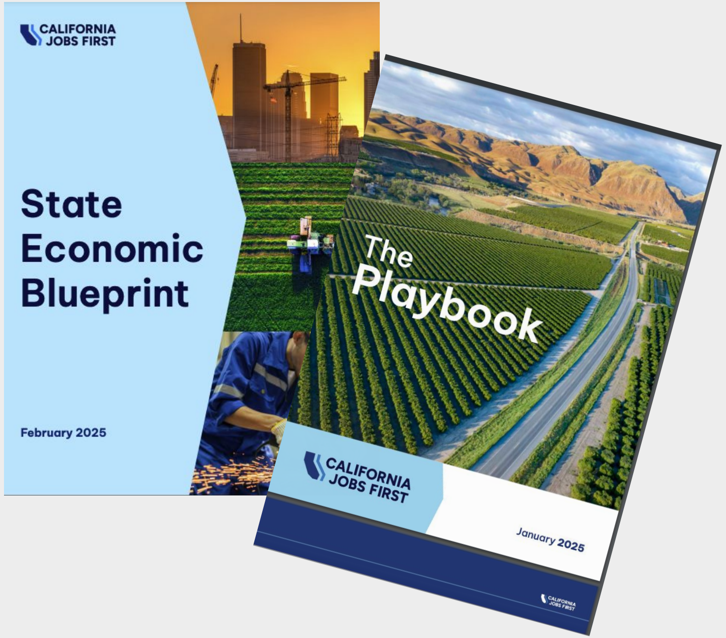
2. VANDENBERG INNOVATES

3. VANDENBERG ACCELERATE S

# State Economic Blueprint


SELECT REGIONAL ASSETS[95]



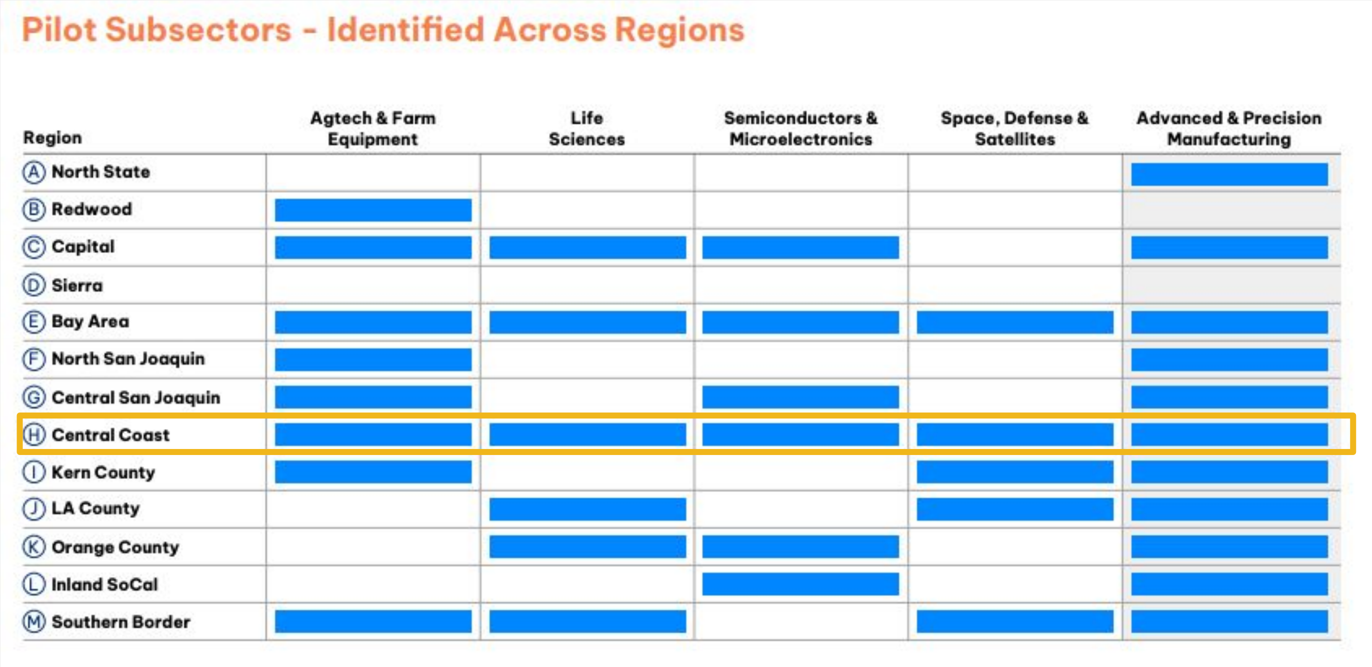



# Space Identified as Top State Priority

CALIFORNIA JOBS FIRST
Building a Community-Led, Climate-Forward Economy

## State Pilot Sectors

- Agtech
- Life Sciences
- Semiconductors/ Microelectronics
- **Space Defense & Satellites**



# REGION HAS ORGANIZED TO SUPPORT SPACE GROWTH

REACH
Ideas + Action for a Thriving Central Coast

CALIFORNIA
BUSINESS AND ECONOMIC DEVELOPMENT

one COUNTY one FUTURE

City of Santa Maria

City of LOMPOC

CAL POLY

UC SANTA BARBARA

ALLAN HANCOCK COLLEGE

CUESTA COLLEGE

Deloitte.

**2020:** Vandenberg MOU launched with local + state + fed partners

**2023:** Vandenberg MOU expanded to include colleges and universities and local cities


Building a Thriving Space Enterprise on the Central Coast of California

Commercial Space Master Plan
Vandenberg Space Force Base
June 3, 2021

**2025:** State awards $9.5M to coalition to launch Space Vandenberg

SPACE VANDENBERG

SPACE VANDENBERG

REACH

## 1. TALENT

### Inclusive workforce pathways

Open doors for Central Coast residents to space careers through inclusive workforce pathways, including career exposure, training, and credential programs.

## 2. INNOVATION

### Space tech innovation ecosystem

Transform the region into a hub for space tech innovation and problem-solving via university-industry-VSFB collaboration, entrepreneurship, and R&D.

## 3. INFRASTRUCTURE

### Shovel-ready infrastructure + investment playbook

Drive the development of critical infrastructure for spaceport growth through pre-development, permitting, innovative financing strategies and development.

# VANDENBERG WORKS - TALENT

REACH

*Scaling the regional workforce to enable increased launch activity and manufacturing operations and inspire the next generation.*

## EARLY EXPOSURE + INSPIRATION

- Aerospace STEAM Experiences (5-8 grades)
- Goal to roll-out to wider network of levels + districts

## CAREER TRAINING

- Aerospace Technology/Technician Courses + Credentials
- Initial program at Allan Hancock
- Coordinated Aerospace Pathways Branding + Outreach
    - Regionwide campaign

## SCALED REGIONAL TALENT

For VSFB and the wider aerospace ecosystem

# VANDENBERG INNOVATES - INNOVATION

REACH

*Maximizing the innovation potential of the Western Range and Central Coast aerospace ecosystem.*


## Innovates Problem-Solvers

- 18 college and university students on base solving spaceport challenges (summer 2026 + 2027)
- Ongoing university teams problem-solving during academic year

## Space Technology Accelerator

- $500k innovation fund for emerging companies and technologies
- First competition to open in fall

# HOUSING

## ENABLE HOUSING

### FOR THE REGION'S WORKFORCE

# ENABLE HOUSING: FOR THE REGION'S WORKFORCE

## Policy Engagement

- **Supporting**: SLOCOG Housing & Infrastructure Regional Framework
- **Supporting**: County Housing Implementation Strategy
- **Convening**: BD&C policy feedback on housing element/fee schedule/sewer lateral changes

## Targeted Initiatives

- **Convening**: VSFB Housing Solutions
- **Supporting**: Lompoc School District Surplus Land Opportunity
- **Convening**: Collaboration and Seeding Investment in Surplus Public Land Development

## Coalition Building

- **Leading:** Convening Employers and Advocates
- **Leading**: Targeted Calls to Action
- **Leading**: Launching Regional Communication Initiative
- **Leading**: Map and Track Workforce Housing Opportunities

# OPPORTUNITY PLATFORM

SHELBY MASON

# Our Why

- Real Cost Measure gap: $73,000
- Living wage in San Luis Obispo County
- 1 in 6 of SLO residents are food insecure
- 14% of families nationally are unbanked

| | 1 ADULT | | | |
|---|---|---|---|---|
| | 0 Children | 1 Child | 2 Children | 3 Children |
| Living Wage | $29.72 | $52.88 | $71.53 | $92.93 |

# EARN IT-KEEP IT-GROW IT

# HOW DO WE DO IT?

# Program Design

## The Foundation

- **Defining Self-Sufficiency**
  - The ability for people to achieve their own goals with their own means and pursue economic opportunity.
- **Measurement Tool**
  - The Fact Finder
  - The Economic Mobility Continuum
- **Strategic Focus**
  - Membership-centered

## Key Components

- **Resource Specialist**
- **Membership**
  - Financial Coaching
  - Career Coaching
  - Trusting Relationships
- **Light Touch Services**
- **Active Referral Network**
  - Meets every 6 weeks
  - Frontline workers
  - Continuous growth

# Measuring Success

| Benchmarks | Employment & Education | | | | | Financial Capability & Asset Building | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Employment | Education | Training (within field) | Job Retention | Income | Budgeting and Saving | Access to Financial Services | Debt Management | Credit | Housing |
| Thriving | Full-time work at or above the self-sufficiency wage with benefits. | Post secondary degree. | Obtained industry recognized credential. | Employed over 12 months. | Above 250% of poverty adjusted for family size. | Household has discretionary funds to save. Has between 1 and 3 months of living expenses saved. | Active use of more advanced financial services such as restricted savings (e.g. retirement account, IRA), and traditional loans. | Balance paid in full. Current on payment plans. No outstanding debt other than mortgage, education, or car loans. | 720+ | Housing of choice such as home ownership or nonsubsidized rental housing. |
| Safe | Full-time work below self-sufficiency wage with benefits. | Post high school education or some college. | Completed training program leading to industry recognized credential. | Employed between 6-12 months. | Between 200%-249% of poverty adjusted for family size. | Household has discretionary funds to save. Has less than 1 month of living expenses saved. | Opened and maintained both a checking and savings with use of direct deposit. | More than minimum paid off and current on payment plans. | 690-689 | Safe and secure nonsubsidized, affordable choices but limited due to moderate income. |
| Stable | Full-time work below self-sufficiency wage with no benefits. | GED or high school diploma. | Enrolled in training program leading industry recognized credential. | Employed between 3-6 months. | Between 150%-199% of poverty adjusted for family size. | Able to pay all bills to support basic living expenses; expenses do not exceed income. | Opened and maintained checking account in good standing (e.g. minimum balance maintained, no overdrafts). | Minimums being paid and payment plan in place. | 630-689 | Safe and secure subsidized rental, Section 8, or public housing. |
| | Prevention Line | | | | | Prevention Line | | | | |
| Vulnerable | Part-time, seasonal, or temporary employment. | No GED or high school diploma, but can pass basic reading and math tests (e.g. TABLE). | Has limited marketable skills. | Employed less than 3 months. | Between 101%-150% of poverty adjusted for family size. | Unable to pay some bills to support basic living expenses; expenses exceed income. | Under-banked. Has a mainstream financial account but has misused account (e.g. overdraft fee history) and/or also using cheque cashers, payday loans, car title loans, or pawnbrokers. | Debts exceed ability to pay. Regularly late on payments. | 529-629 | Transitional housing. Eviction notice/Imminent risk of losing housing. |
| In-Crisis | Unemployed. | Cannot pass basic math and reading tests (e.g. TABLE). | Has no marketable skills. | Employed less than 1 month. | 100% or below of poverty adjusted for family size. | Unable to pay most bills to support basic living expenses; expenses exceed income. | Un-banked with no access to mainstream financial institutions | Unable to make any payments. Judgements. Garnishments. | Unscored or below 529 | Temporary shelter. Homeless. |

# Economic Mobility Continuum

| Benchmarks | Employment & Education | | | | | Financial Capability & Asset Building | | | | |
|---|---|---|---|---|---|---|---|---|---|---|
| | Employment | Education | Training (within field) | Job Retention | Income | Budgeting and Saving | Access to Financial Services | Debt Management | Credit | Housing |
| Thriving | Full-time work at or above the self-sufficiency wage with benefits. | Post secondary degree. | Obtained industry recognized credential. | Employed over 12 months. | Above 250% of poverty adjusted for family size. | Household has discretionary funds to save. Has between 1 and 3 months of living expenses saved. | Active use of more advanced financial services such as restricted savings (e.g. retirement account, IRA), and traditional loans. | Balance paid in full. Current on payment plans. No outstanding debt other than mortgage, education, or car loans. | 720+ | Housing of choice such as home ownership or nonsubsidized rental housing. |
| Safe | Full-time work below self-sufficiency wage with benefits. | Post high school education or some college. | Completed training program leading to industry recognized credential. | Employed between 6-12 months. | Between 200%-249% of poverty adjusted for family size. | Household has discretionary funds to save. Has less than 1 month of living expenses saved. | Opened and maintained both a checking and savings with use of direct deposit. | More than minimum paid off and current on payment plans. | 690-689 | Safe and secure nonsubsidized, affordable choices but limited due to moderate income. |
| Stable | Full-time work below self-sufficiency wage with no benefits. | GED or high school diploma. | Enrolled in training program leading industry recognized credential. | Employed between 3-6 months. | Between 150%-199% of poverty adjusted for family size. | Able to pay all bills to support basic living expenses; expenses do not exceed income. | Opened and maintained checking account in good standing (e.g. minimum balance maintained, no overdrafts). | Minimums being paid and payment plan in place. | 630-689 | Safe and secure subsidized rental, Section 8, or public housing. |
| | Prevention Line | | | | | Prevention Line | | | | |
| Vulnerable | Part-time, seasonal, or temporary employment. | No GED or high school diploma, but can pass basic reading and math tests (e.g. TABLE). | Has limited marketable skills. | Employed less than 3 months. | Between 101%-150% of poverty adjusted for family size. | Unable to pay some bills to support basic living expenses; expenses exceed income. | Under-banked. Has a mainstream financial account but has misused account (e.g. overdraft fee history) and/or also using cheque cashers, payday loans, car title loans, or pawnbrokers. | Debts exceed ability to pay. Regularly late on payments. | 529-629 | Transitional housing. Eviction notice/Imminent risk of losing housing. |
| In-Crisis | Unemployed. | Cannot pass basic math and reading tests (e.g. TABLE). | Has no marketable skills. | Employed less than 1 month. | 100% or below of poverty adjusted for family size. | Unable to pay most bills to support basic living expenses; expenses exceed income. | Un-banked with no access to mainstream financial institutions | Unable to make any payments. Judgements. Garnishments. | Unscored or below 529 | Temporary shelter. Homeless. |

# Opportunity Platform Outcomes

## January 2025 – December 2025

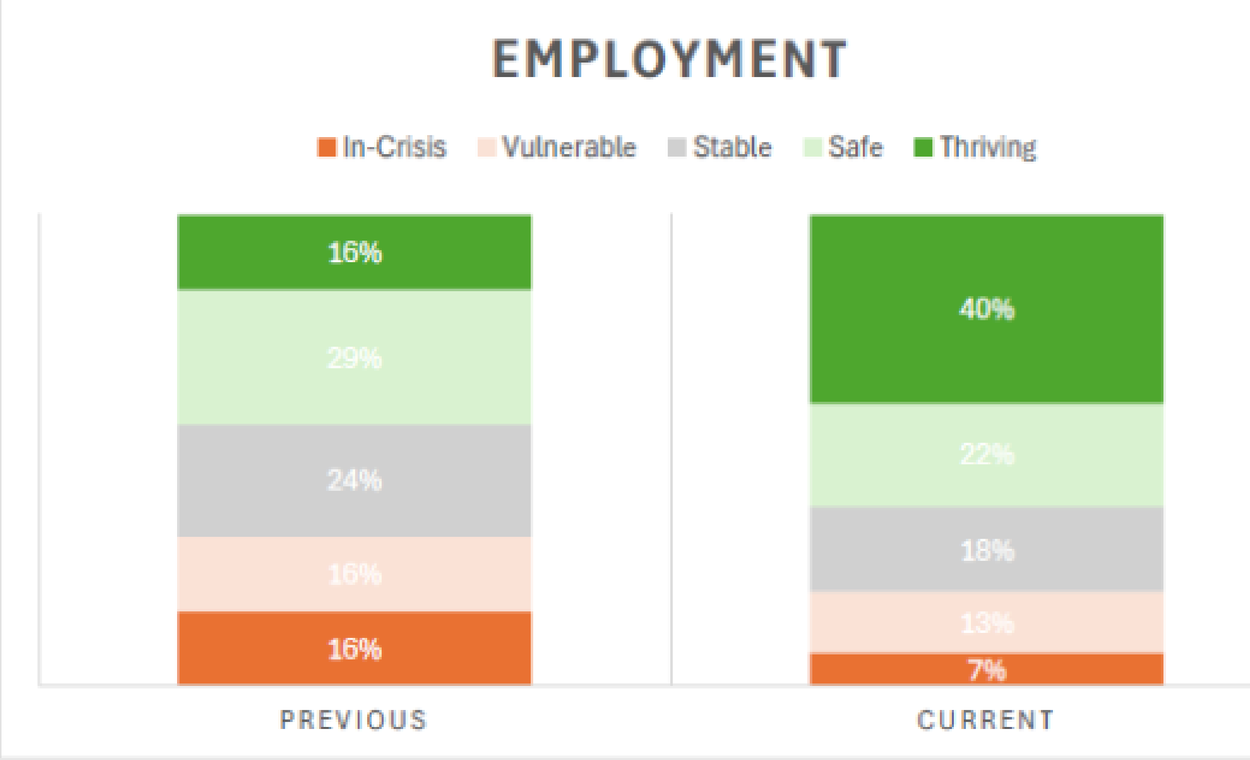
| Category | 2025 |
|---|---|
| Total Members Served | 72 |
| Total New Members | 37 |
| Current Active Members | 54 |
| Light Touch - Total Served | 3961 |
| Light Touch - Total Services | 4136 |

Data results in the charts below capture Member progress who have received more than one Fact Finder assessment and were active in 2025, totaling 45 Members

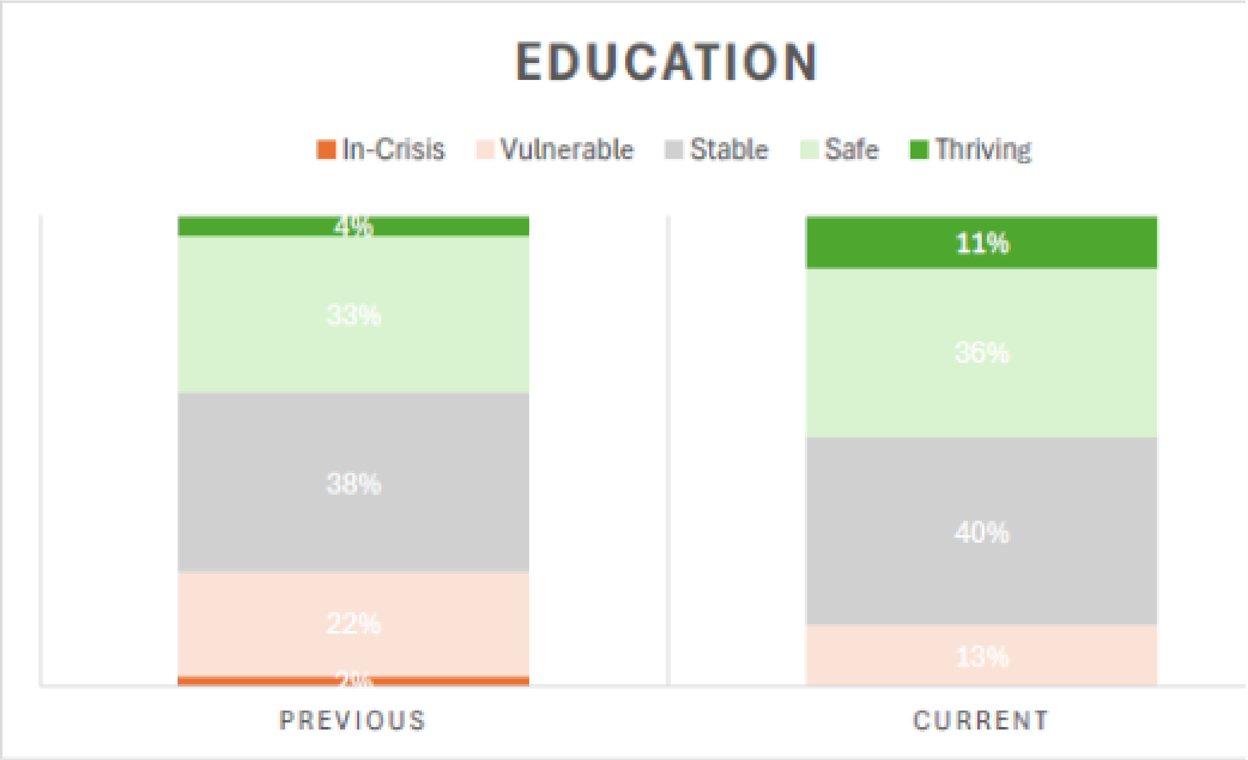
*"..being able to go to somebody that can help you get where you would like to be and provide you access to the resources is very helpful. I really appreciate the Opportunity Platform for guiding me." – Valeria*

*"Through the Opportunity Platform, I have received valuable guidance from my Resource Specialist, who helped me learn how to budget and work on improving my credit. The support has made a difference."  - Estela*

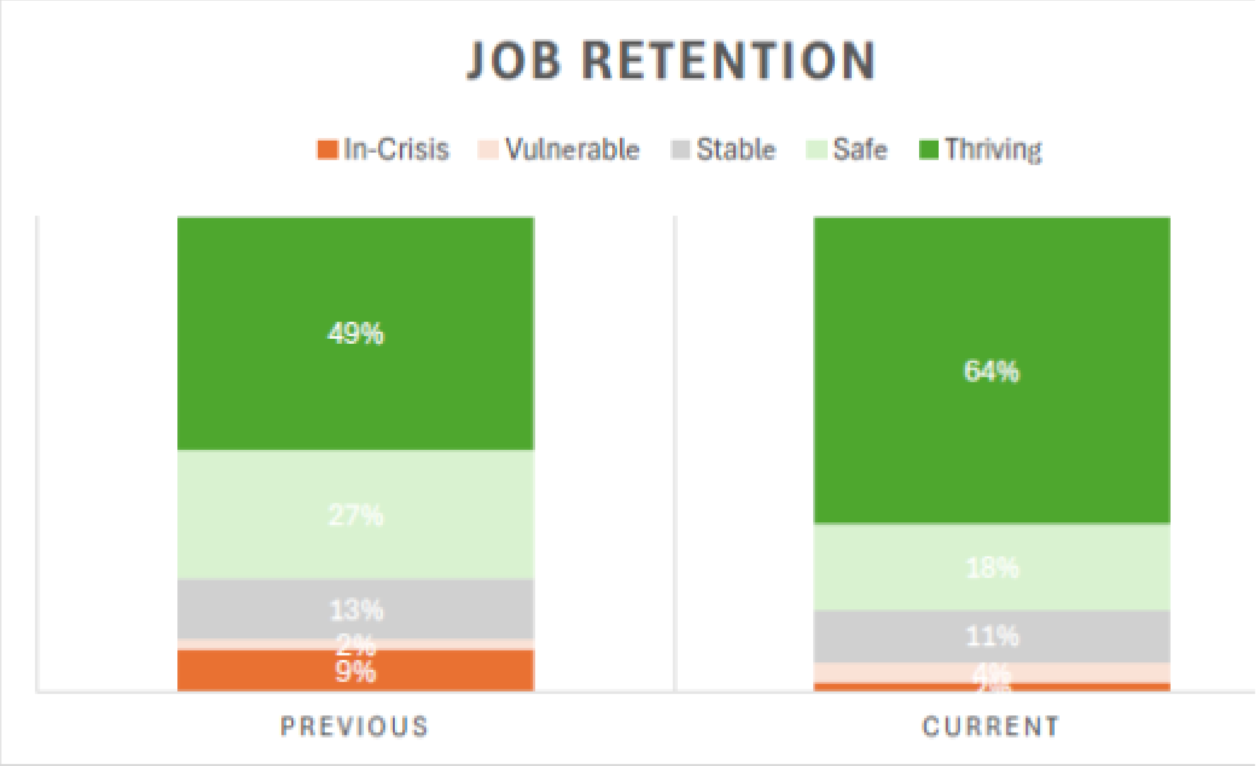
| Employment | Previous | Current |
|---|---|---|
| **Thriving** | | |
| Full-time work at or above the self-sufficiency wage with benefits | 16% | 40% |
| **Safe** | | |
| Full-time work below self-sufficiency wage with benefits | 29% | 22% |
| **Stable** | | |
| Full-time work below self-sufficiency wage with no benefits | 24% | 18% |
| **Vulnerable** | | |
| Part-time, seasonal, or temporary employment | 16% | 13% |
| **In-Crisis** | | |
| Unemployed | 16% | 7% |



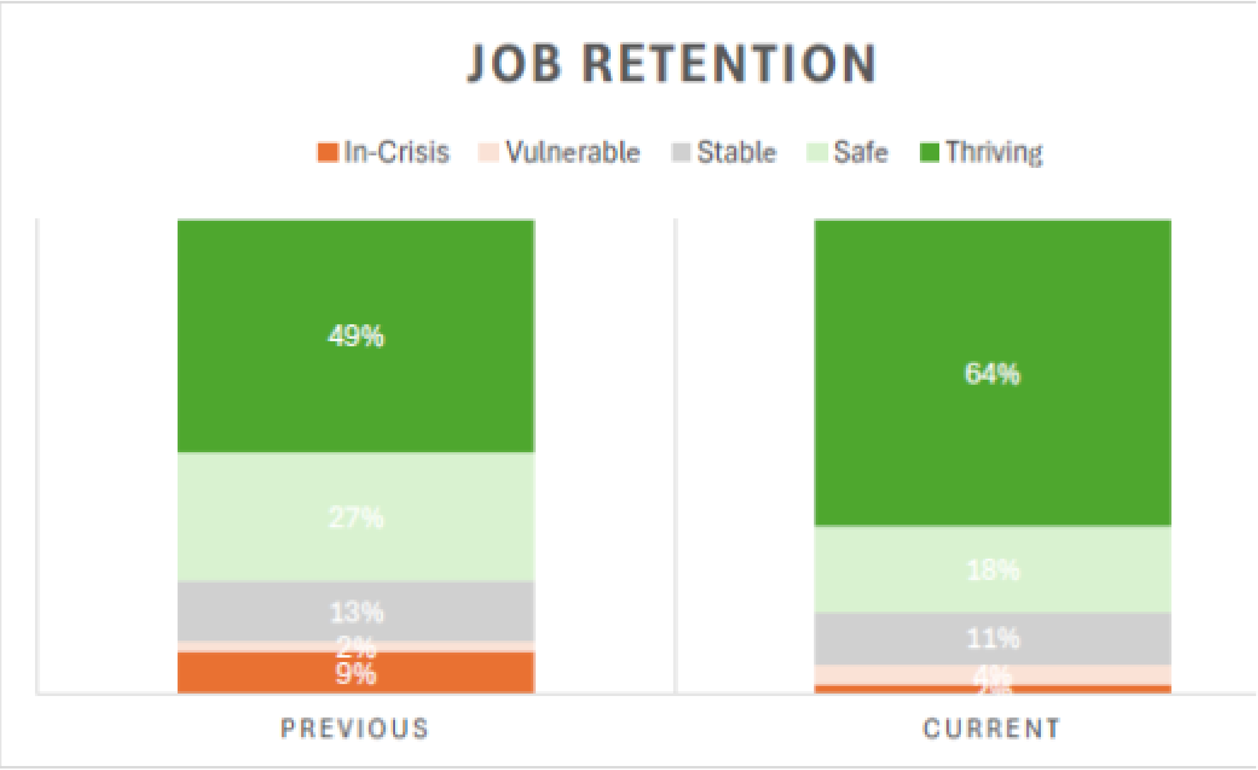
| Education | Previous | Current |
|---|---|---|
| **Thriving** | | |
| Post secondary degree | 4% | 11% |
| **Safe** | | |
| Post high school education or some college | 33% | 36% |
| **Stable** | | |
| GED or high school diploma | 38% | 40% |
| **Vulnerable** | | |
| No GED or high school diploma, but can pass basic reading and math tests (e.g. TABLE) | 22% | 13% |
| **In-Crisis** | | |
| Cannot pass basic math and reading tests (e.g. TABLE) | 2% | 0% |



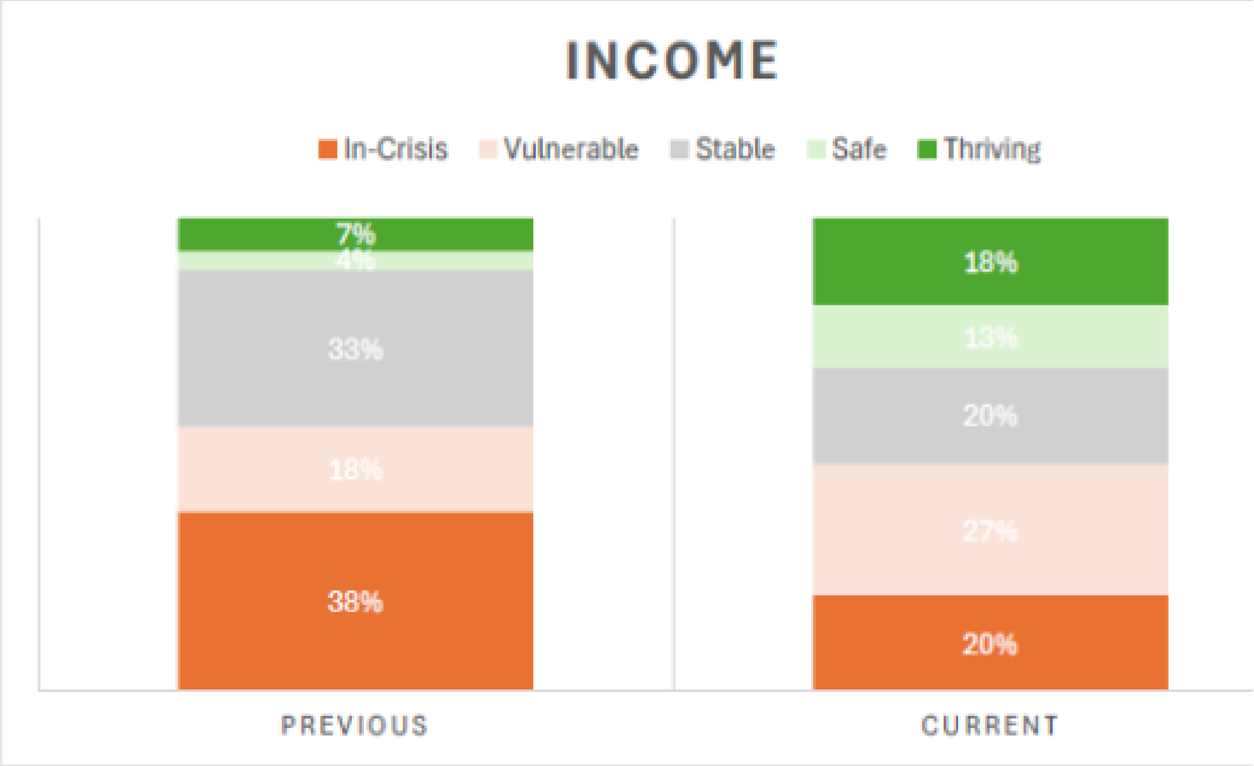
| Job Retention | Previous | Current |
|---|---|---|
| **Thriving** | | |
| Employed over 12 months | 49% | 64% |
| **Safe** | | |
| Employed between 6-12 months | 27% | 18% |
| **Stable** | | |
| Employed between 3-6 months | 13% | 11% |
| **Vulnerable** | | |
| Employed less than 3 months | 2% | 4% |
| **In-Crisis** | | |
| Employed less than 1 month | 9% | 2% |



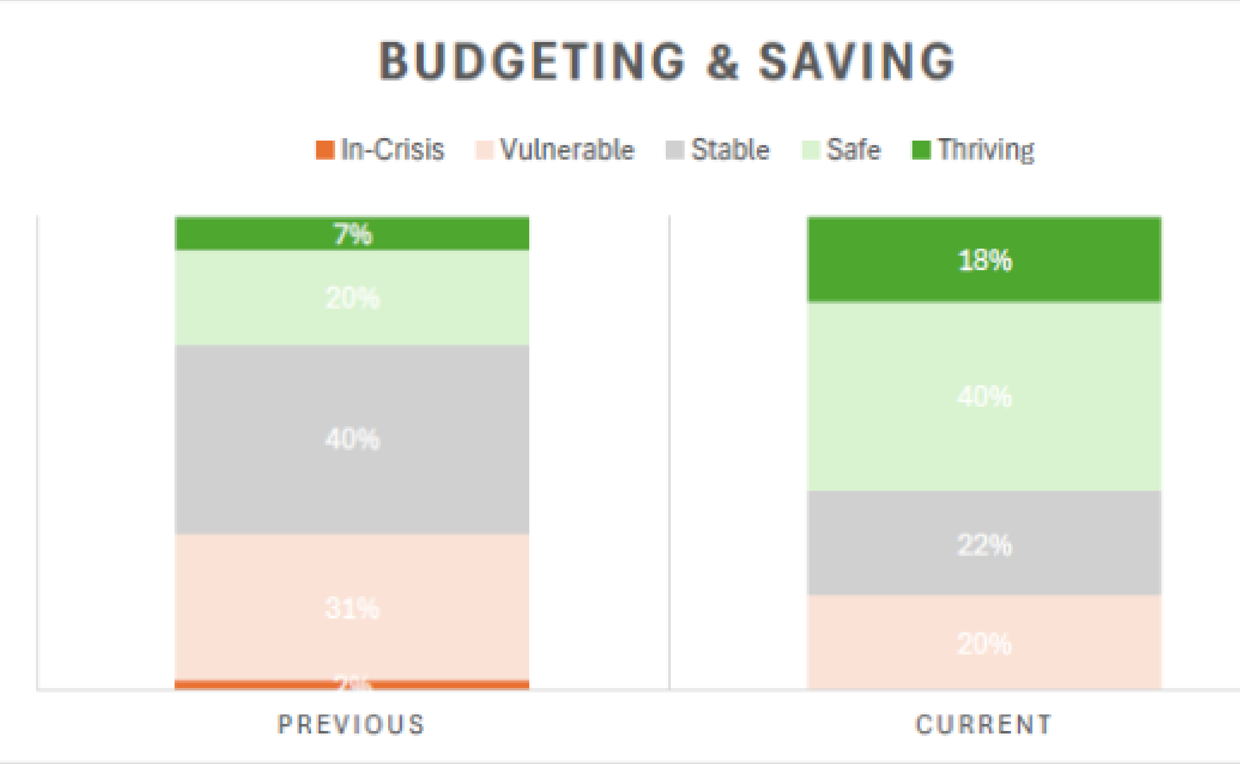
| Job Retention | Previous | Current |
|---|---|---|
| Thriving | | |
| Employed over 12 months | 49% | 64% |
| Safe | | |
| Employed between 6-12 months | 27% | 18% |
| Stable | | |
| Employed between 3-6 months | 13% | 11% |
| Vulnerable | | |
| Employed less than 3 months | 2% | 4% |
| In-Crisis | | |
| Employed less than 1 month | 9% | 2% |



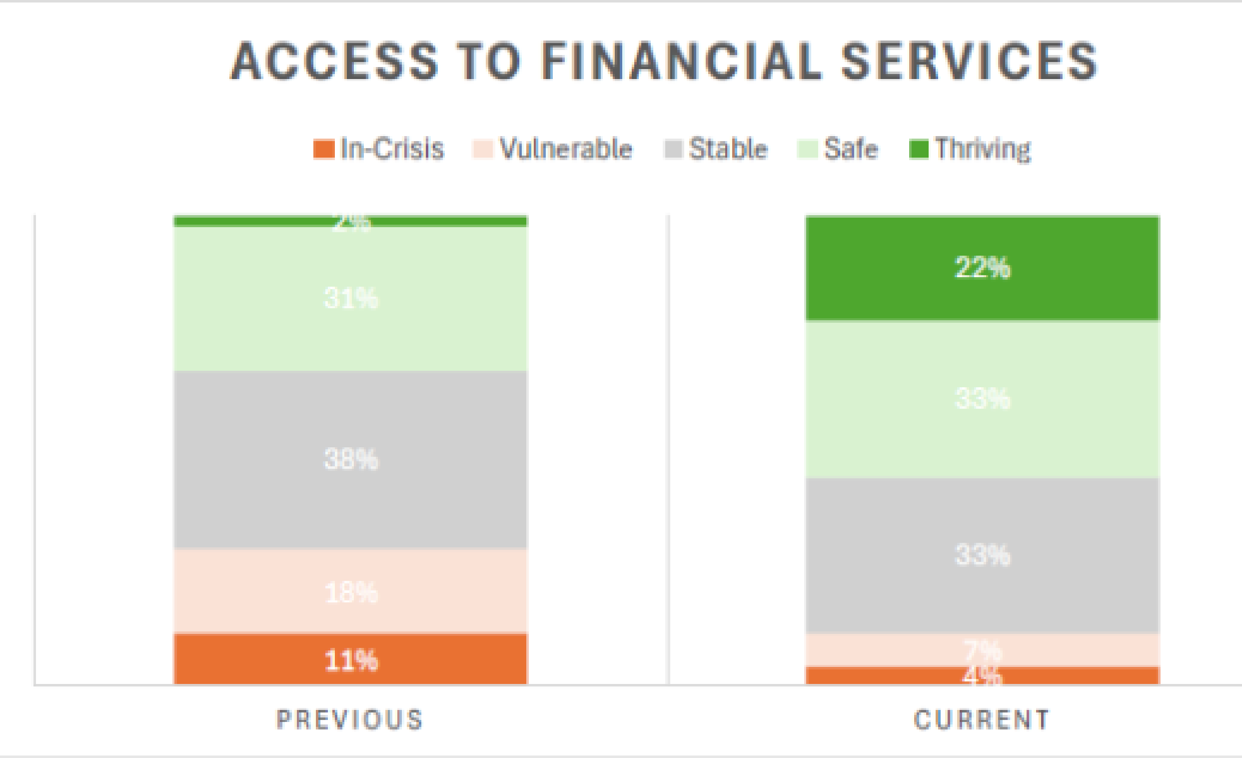
| Income | Previous | Current |
|---|---|---|
| Thriving | | |
| Above 250% of poverty adjusted for family size | 7% | 18% |
| Safe | | |
| Between 200%-249% of poverty adjusted for family size | 4% | 13% |
| Stable | | |
| Between 150%-199% of poverty adjusted for family size | 33% | 20% |
| Vulnerable | | |
| Between 101%-150% of poverty adjusted for family size | 18% | 27% |
| In-Crisis | | |
| 100% or below of poverty adjusted for family size | 38% | 20% |



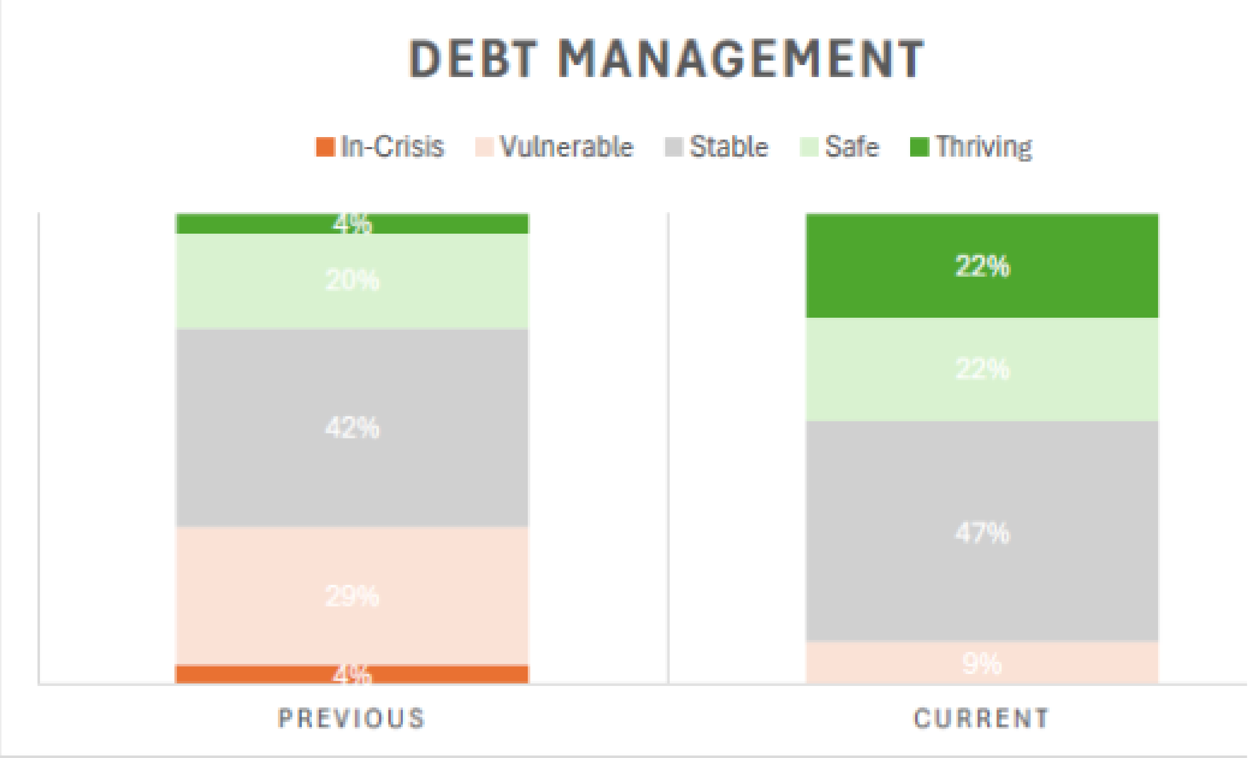
| Budget & Saving | Previous | Current |
|---|---|---|
| Thriving | | |
| Household has discretionary funds to save. Has between 1 and 3 months of living expenses saved. | 7% | 18% |
| Safe | | |
| Household has discretionary funds to save. Has less than 1 month of living expenses saved. | 20% | 40% |
| Stable | | |
| Able to pay all bills to support basic living expenses; expenses do not exceed income | 40% | 22% |
| Vulnerable | | |
| Unable to pay some bills to support basic living expenses; expenses exceed income | 31% | 20% |
| In-Crisis | | |
| Unable to pay most bills to support basic living expenses; expenses exceed income | 2% | 0% |



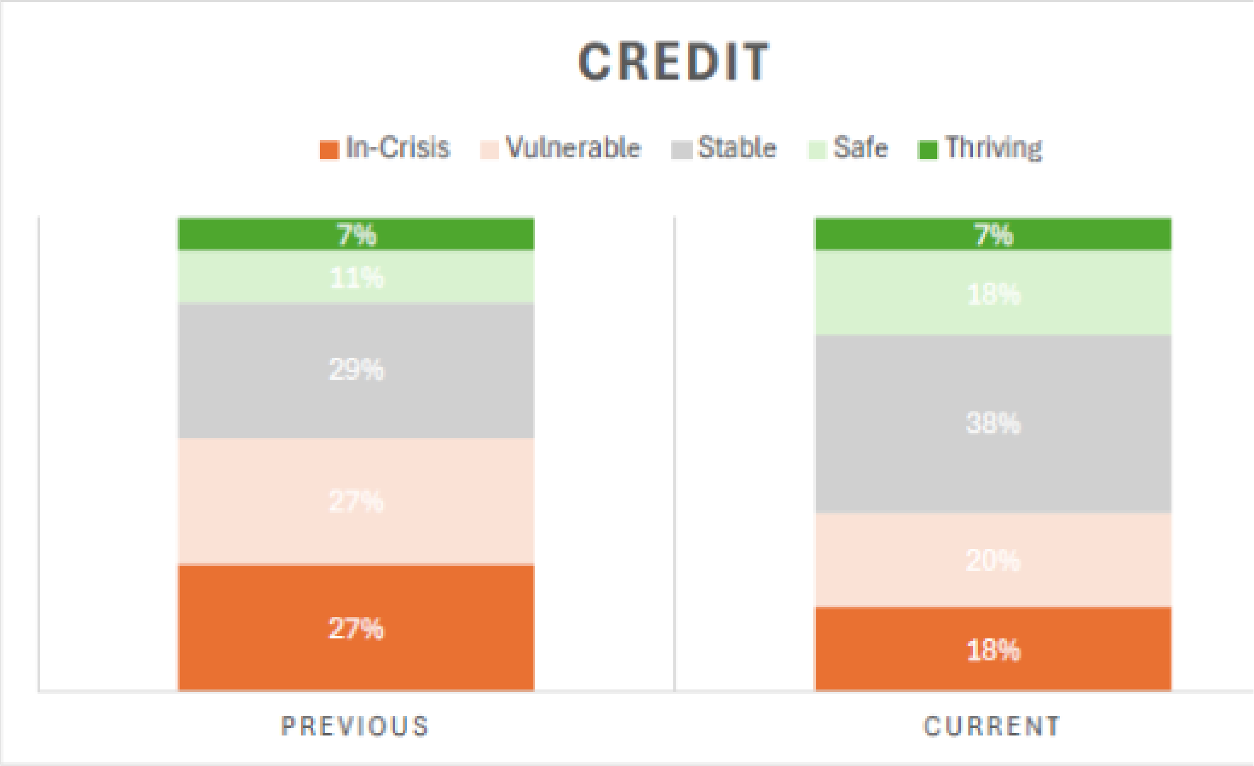
| Access to Financial Services | Previous | Current |
|---|---|---|
| Thriving | | |
| Active use of more advanced financial services such as restricted savings (e.g. retirement account, IRA), and traditional loans. | 2% | 22% |
| Safe | | |
| Opened and maintained both a checking and savings with use of direct deposit. | 31% | 33% |
| Stable | | |
| Opened & maintained checking account in good standing: minimum balance maintained, no overdrafts. | 38% | 33% |
| Vulnerable | | |
| Under-banked. Has a mainstream bank account but has overdraft fee history and/or also using cashier checks, payday loans, car title loans, or pawnbrokers. | 18% | 7% |
| In-Crisis | | |
| Un-banked with no access to mainstream financial institutions | 11% | 4% |



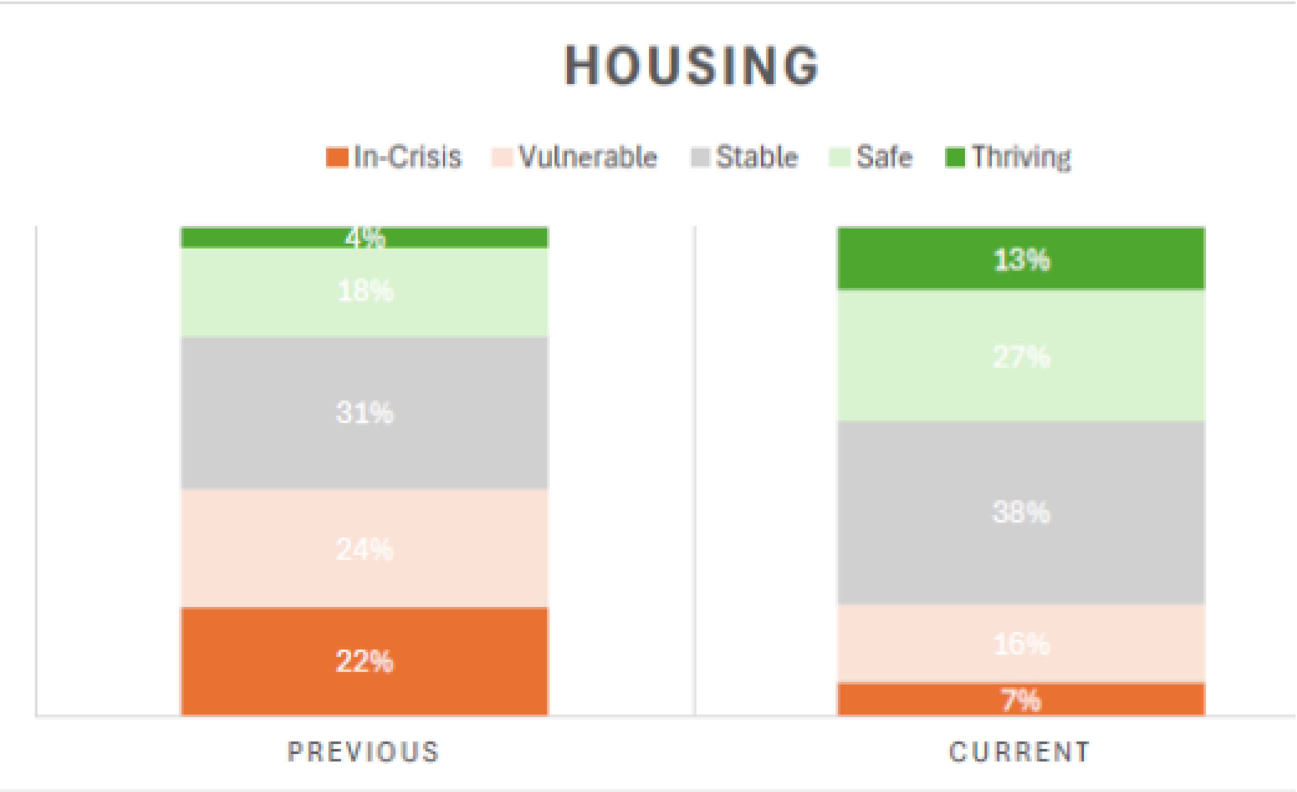
| Debt Management | Previous | Current |
|---|---|---|
| **Thriving** | | |
| Balances paid in full. Current payments. No outstanding debt other than mortgage, education, or car loans. | 4% | 22% |
| **Safe** | | |
| More than minimum paid off and current on payment plans | 20% | 22% |
| **Stable** | | |
| Minimums being paid and payment plan in place | 42% | 47% |
| **Vulnerable** | | |
| Debts exceed ability to pay. Regularly late on payments. | 29% | 9% |
| **In-Crisis** | | |
| Unable to make any payments. Judgements. Garnishments. | 4% | 0% |



| Credit | Previous | Current |
| --- | --- | --- |
| Thriving | | |
| 850 - 800 | 7% | 7% |
| Safe | | |
| 799-740 | 11% | 18% |
| Stable | | |
| 739-670 | 29% | 38% |
| Vulnerable | | |
| 669-580 | 27% | 20% |
| In-Crisis | | |
| 579-300 Unscored | 27% | 18% |



| Housing | Previous | Current |
|---|---|---|
| Thriving | | |
| Housing of choice such as home ownership or nonsubsidized rental housing | 4% | 13% |
| Safe | | |
| Safe and secure nonsubsidized, affordable choices but limited due to moderate income | 18% | 27% |
| Stable | | |
| Safe and secure subsidized rental, Section 8, or public housing | 31% | 38% |
| Vulnerable | | |
| Transitional housing. Eviction notice/Imminent risk of losing housing. | 24% | 16% |
| In-Crisis | | |
| Temporary shelter. Homeless. | 22% | 7% |



# THANK YOU

# WORKFORCE DEVELOPMENT BOARD
## of San Luis Obispo County

## WORKFORCE DEVELOPMENT BOARD MEETING MINUTES

**Date:** Thursday, May 07, 2026

**Time:** 8:30 AM – 10:30 AM

**Location:** Atascadero Chamber of Commerce, 6907 El Camino Real #4, CA 93422

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**Present:** Isiah Gomer, Josh Cross, Ian Journey, Cheryl London, , Justin McIntire, Veronica Orozco, Dr. Aubrey Priest, Angela Rayfield, Mark Simonin, Ryan Stanley, Verena Latona-Tahlman, Angela Toomey,

**Absent:** William Hills, David Baldwin, Danielle McIntire, Julie Sinton Pruniski, Patrick Woolpart

**Guests:** Aaron Moon, Jennifer Campos, Alexis VanPelt, Addison Gregory, Erica Stuckey, Cheryl Ruck, Cara Chen, Troy Thiggins

**Staff:** Dawn Boulanger, Diana Marin, Eddie Hernandez

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**1. Call to Order and Introductions:**

**Chair Gomer** called the meeting to order at 8:31 AM **Quorum reached**

**2. Public Comment:**

**Chair Gomer:** No public comment

**3. Consent Items:**

**3.1 Approve the February 05, 2026, Minutes**

**3.2 Review and Approve WDB Member Reappointment**

The Board approved consent items 3.1 and 3.2 in a single motion

Motion: Josh Cross
Second: Justin McIntire
**Motion Passed Unanimously**
**Public Comment: N/A**

**4. Action Items:**

**4.1 Approve Career Team as the Recommended Vendor for PY 26-27 WIOA Title I One-Stop Operation, Adult, Dislocated Worker & Rapid Response Services**

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet. Board Member Josh Cross recused himself from the room after the item was presented, but prior to debate and voting by the board. Mr. Cross abstained from all related discussions and voting.

Motion: Ryan Stanley
Second: Mark Simonin
**Motion Passed Unanimously**
**Public Comment: N/A**

**4.2 Approve Eckerd Connects as the Recommended Vendor for PY 26-27 WIOA Youth Services Contract.**

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

Motion: Justin McIntire
Second: Dr. Aubrey Priest
**Motion Passed Unanimously**
**Public Comment: N/A**

**<u>5. Discussion Items:</u>**

**5.1 Special Grants Update**

Dawn Boulanger (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

**5.2 Receive FY 25-26 Q3 Eckerd WIOA Youth Contract Performance Report**

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

**5.3 Receive FY 25-26 Q3 Eckerd WIOA Adult, Dislocated Worker Contract Performance Report**

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

**5.4 Receive FY 25-26 Q3 Eckerd Rapid Response Contract Performance Report**

Diana Marin (staff) presented this item to the WDB, which attachment is available and part of the agenda packet.

## 6. Administrative Entity Update:

**6.1 Receive Director Update**

WDB Director Dawn Boulanger reported that the Workforce Development Board has successfully secured a lease for a new Career Center facility at 285 South Street following the sale of its previous location. After navigating the required county and funding approval processes, the center is expected to relocate in mid-June and resume full operations on July 1. The expanded facility will enhance the Board's ability to deliver workforce development to Adult, Dislocated Worker, Youth, and CalWORKs programs to better meet the needs of the community.

Ms. Boulanger also provided an update on federal WIOA reauthorization efforts, noting that proposed legislation could significantly increase required training expenditures while reducing local funding levels and workforce system flexibility. While these changes may create operational and staffing challenges, they may also present opportunities to access new short-term workforce development trainings and grant funding.

Additionally, Ms. Boulanger shared information regarding upcoming HR1 changes scheduled to take effect in June, which will expand CalFresh work requirements and may impact an estimated 3,000–3,500 San Luis Obispo County residents. The changes are expected to increase demand for Career Center services and will require enhanced collaboration with community partners, along with expanded tracking and documentation of participant activities. No additional funding has been identified to support implementation of these new federal requirements.

**6.2 Receive and Review Fiscal Update**

Dawn Boulanger (staff) provided WDB with an update on the Fiscal Budget, which is available and part of the agenda packet.

**7. Reports:**

**a.) Executive Committee and Chairperson Report**

Chairperson Isiah Gomer reported that the Executive Committee meetings scheduled for March 11, 2026, April 08, 2026, and April 15, 2026 were canceled;

Therefore, there was nothing to report to the Workforce Development Board at this time. The next Executive Committee meeting is scheduled for June 10, 2026, at 8:30 a.m., to be held at the Department of Social Services, 3433 S. Higuera Street, San Luis Obispo, California.

**b.) Board Member Workforce Development Updates**

Chairperson Isiah Gomer reported that he recently attended the Wake Up Paso event, which was well attended and provided valuable updates from local leaders and state representatives. A key takeaway was the increased auditing of I-9 employment forms, with businesses encouraged to review their records carefully to ensure all required documentation is complete and avoid potential penalties. Mr. Gomer also attended Cal Poly's Economic Development Committee meeting, where discussions focused on workforce opportunities within the maritime industry, the importance of developing skilled talent pipelines, and California's growing energy demands as technology and AI industries continue to expand.

Board Member Ian Journey shared that SLO for Home organization is currently seeking job training opportunities for its clients. Board Member Mark Simonin reported that the new NRC licensing process for Diablo Canyon is expected to create a significant number of employment opportunities within San Luis Obispo County. Mr. Simonin also noted that the offshore wind project remains on hold under the current federal administration. Board Member Ryan Stanley advised that construction projects along Highway 101 have begun and that motorists should anticipate significant traffic delays, with project completion estimated to take approximately three years. Board Member Josh Cross shared that the Atascadero Chamber recently hosted its annual Junior CEO Program, which saw 115 student registrations in 2026, a substantial increase from 80 participants in 2025. He also reported that the event featured 80 exhibitor booths this year, compared to 40 booths in 2025.

**8. Next Meeting:**

August 06, 2026
8:30 – 10:30 AM
Location: Morris & Garritano 1122 Laurel Lane, San Luis Obispo, CA

**9. Adjournment:**

**Chairperson Isiah Gomer:** adjourned the meeting at 10:29 AM

I, Eddie Hernandez, Clerk of the Workforce Development Board of San Luis Obispo, do hereby certify that the foregoing is a fair statement of the proceedings of the meeting held on Thursday, May 07, 2026, by the Workforce Development Board of San Luis Obispo County.

Eddie Hernandez, WDB Program Review Specialist

Dated: 05/15/2026

**Workforce Development Board**
**CONSENT ITEM**
**August 27, 2026**

**AGENDA ITEM NUMBER: 4.2**

**ITEM: Review and Approve WDB Member Nomination**

**ACTION REQUIRED:** It is requested that the WDB review and approve the nomination of Erica Gomez, Compass Health, to a Business Seat on the WDB.

**SUMMARY NARRATIVE:**
The composition of the WDB is dictated by section 107 of the Workforce Innovation and Opportunity Act (WIOA) (2014) which specifies business (which must comprise the majority of members), local education, local labor, economic development, and other mandated partner membership categories. Members holding more than one seat on the WDB is expressly allowed by WIOA Section 107. The WDB currently has two (2) vacant seats which is detailed below:

| WDB Member **Seat** Representation | Current #'s | Required #'s | Vacancies |
|---|---|---|---|
| Business Members<br>*(minimum 51% majority)* | **8** | **10** | **2*** |
| Local Educational & Training Entities | **2** | **2** | **0** |
| Labor/Workforce Representatives<br>*(minimum 15% Labor & 20% Combined)* | **3-Labor<br>1-W.R.** | **3-Labor<br>1-W.R.** | **0-Labor<br>0-W.R.** |
| DOR Mandated Partner - Vocational Rehabilitation | **1** | **1** | **0** |
| EDD Mandated Partner | **1** | **1** | **0** |
| Economic Development | **1** | **1** | **0** |
| **Total # of WDB Seats** | **17** | **19** | **2** |
| | | | |
| **Total # of WDB Members**<br>*(Members May Hold 2 Seats)* | **16** | **18** | **2** |

*Vacancy addressed via action today: 1 Business seat

This item recommends one applicant for appointment to a Business seat vacated by Patrick Woolpert of Compass Health. Upon appointment of this member to the vacant Business seat, the WDB of San Luis Obispo County will have one (1) remaining vacant Business seat. Recruitment efforts are ongoing for the remaining one business seat and it is anticipated that a member nomination will be made at the next WDB meeting on November 5, 2026.

Erica Gomez has been an employee at Compass Health, Inc since 2008 and brings extensive experience in practice and workforce hiring and training needs from working across multiple healthcare facilities. In her current Human Resources role, she is involved in employee recruitment, onboarding, clinical education development, and workplace policy development. She has also partnered with Cuesta College and San Joaquin Valley College (SJVC) nursing departments to support the transition and onboarding of graduating students into the workforce. Ms. Gomez is interested in serving to further educate herself and her organization on strategies that strengthen the local workforce and believes her HR, healthcare, and education experience will allow her to make a valuable contribution to workforce development efforts benefiting San Luis Obispo County.

**BUDGET/FINANCIAL IMPACT:**
*No current fiscal impact*

**STAFF COMMENTS:**
Dawn Boulanger, Director of the Workforce Development Board of San Luis Obispo County, recommends the approval of the appointment of Erica Gomez to the Workforce Development Board. Upon approval, staff will submit a nomination to the Board of Supervisors for formal appointment to the WDB.

**San Luis Obispo County Workforce Development**
PO Box 8119 • San Luis Obispo, CA 93403-8119
Phone (805) 781-1908 • Fax (805) 781-1944
www.SLOworkforce.com

# Workforce Development Board (WDB) of San Luis Obispo County Member Application

Name: Erica Gomez

Date Submitted: 5/7/2026

Title: Corporate HR

Business/Organization Name: Compass Health, Inc

## Representation

Please indicate the category that you represent *(Please Select One)*:

- ☑ Business
- ☐ Economic and Community Development
- ☐ Labor Organization / Workforce Representative
- ☐ Rehabilitation
- ☐ Education & Training
- ☐ Community Based Organization
- ☐ Wagner-Peyser

Business partners - please indicate the industry cluster(s) that you represent *(Select All That Apply)*:

- ☐ Building & Design
- ☐ Energy
- ☐ Information & Communication Technologies
- ☐ Defense, Aerospace, & Transportation Manufacturing
- ☑ Healthcare
- ☐ Biotechnology & Biomedical Devices
- Other ______

## Contact Information

Business/Organization Address: 200 S. 13th Street Suite 208

City: Grover Beach State: Ca Zip Code: 93433

Phone: (805)474-7010 x104 Fax: (805)202-3943

Mobile: [redacted] City of Residence: [redacted]

Email Address: [redacted]

Website Address: www.compass-health.com

Business License Number: ______

Assistant: ______ Phone: ______

Email Address: ______

## Business Related Questions

*Please answer the following questions and attach any additional pages if necessary:*

1. Number of current employees: 1,000
2. Number of years with current business/organization: 17

3. Number of years in business in San Luis Obispo County: 40

4. Please describe the nature of your business and your position:
   Skilled nursing and assisted living facilities, my position is Corporate HR

5. Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:
   N/A

6. Please list any professional award(s) or recognition you have received within the last 5 years:

7. As a member of your business with optimum policy authority, please describe your responsibilities within your organization:
   Oversee that our HR Coordinators are following Company and State policies and procedures

## *References*

Business Reference:

Name: Patrick Woolpert — Title: Finance Director

Company: Compass Health, Inc. — Phone: (805)474-7010

Personal Reference:

Name: Tim Hodge — Phone: [redacted]

Relationship: Friend

Other Reference:

Name: Tiffany Andrews — Phone: [redacted]

Relationship: Work/Friend

Please provide a letter of recommendation *(if applicable)*:

- If you are a business member, please include a letter of recommendation for appointment to the WDB of San Luis Obispo County from your Chamber of Commerce or other organization, such as the Human Resources Association of the Central Coast (HRCC).
- If you are representing a labor organization, please include a letter of recommendation from the Central Labor Council affirming that you have been recommended, by popular vote, for a labor position on the WDB of San Luis Obispo County.

## *San Luis Obispo WDB Related Questions*

***Please answer the following questions and attach any additional pages if necessary:***

1. Please list any areas in which you are currently involved in workforce development:
   My current role as HR, I am involved with the hiring of employees and clinical education development.

2. What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the WDB Of San Luis Obispo County, as applicable?
I have worked with Cuesta College and SJVC nursing department onboarding graduating students and have a hand in developing workplace policies.

3. Does your organization utilize the SLO Cal Careers Center (formerly theAmerica's Job Center of California (AJCC))? _________ If so, which services? *(i.e. recruitment, job posting, labor market information)*
no

4. What do you think are the critical workforce issues in our region?
shortage of people in the health industry

5. Why do you wish to serve on the WDB of San Luis Obispo County?
To educate myself and my company on ways to make our workforce stronger benefiting slo county

## *Signature and Acknowledgement*

I formally request that consideration be given to my nomination for appointment to the Workforce Development Board of San Luis Obispo County. I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of San Luis Obispo County and its citizens.

Signature: _______________ Date: 5/7/24

**Workforce Development Board**
**ACTION ITEM**
**August 27, 2026**

**AGENDA ITEM NUMBER: 5.1**

**ITEM: Review and Approve draft WIOA Budget for Fiscal Year 2026-27**

**ACTION REQUIRED**: Review and approve the Fiscal Year (FY) 2026-27 WIOA Budget Plan and accept the FY 2026-27 WIOA Subgrant Agreement with the CA Employment Development Department (EDD) to receive the WIOA Title I formula allocations for the County of San Luis Obispo.

**SUMMARY NARRATIVE**:
The Workforce Innovation and Opportunity Act (WIOA) is 100% Federally funded through the Department of Labor who distributes funding to the states for allocation to local areas via subgrant agreements. The California Employment Development Department (EDD) is the State recipient of WIOA funds and disburses them to the 45 Local Workforce Development Areas (LWDAs) in California. The County of San Luis Obispo is a designated LWDA and receives WIOA Title I funds through a subgrant agreement with EDD.
EDD released the Program Year (PY) 2026-27 WIOA Title I formula allocations for Adult, Dislocated Worker, and Youth funding streams on May 15, 2026; and the WIOA formula allocations for WIOA Rapid Response and Layoff Aversion allocations on July 01, 2026. San Luis Obispo County WDB will receive a total of $2,433,218 in WIOA Title I funds for PY 2026-27; a combined increase of $173,459 from PY 2025-26.

A year-over-year comparison of prior PY 2025-26 allocation to current PY 2026-27 WIOA allocation is outlined below:

| Fund Stream | PY 2025-26 Allocation | PY 2026-27 Allocation | Difference |
|---|---|---|---|
| Adult | $618,215 | $612,503 | -5,712 |
| Dislocated Worker | $515,549 | $630,393 | +$114,844 |
| Youth | $911,495 | $898,602 | -$12,893 |
| Rapid Response | $155,662 | $219,158 | +$63,496 |
| Layoff Aversion | $58,838 | $72,562 | +$13,724 |
| **TOTAL** | **$2,259,759** | **$2,433,218** | **+$173,459** |

The allocation for each funding stream for PY 2025-26 and allowable carryover funding from PY 2024-25 comprising the total WIOA Title I budget for FY 2025-26 is detailed below:

| Fund Stream | Allocation FY 2026-27 | Carryover Allocations from FY 2025-26 | Total Funds for FY 2026-27 |
|---|---|---|---|
| Adult | $612,503 | $296,103 | $908,606 |
| Dislocated Worker | $630,393 | $337,646 | $968,039 |
| Youth | $898,602 | $597,931 | $1,496,533 |
| Rapid Response | $219,158 | $155,662 | $374,820 |
| Layoff Aversion | $72,562 | $49,285 | $121,847 |
| **Total** | **$2,433,218** | **$1,436,627** | **$3,869,845** |

The local area's proposed budget is attached (Attachment 5.1b) for the WDB's review and approval. The budget incorporates allowable carryover funds from PY 2025-26, and the new WIOA formula allocations for PY 2026-27 into a single year budget and, in accordance with WIOA, allows for approximately 20% planned carryover of WIOA Title I formula funds from this program year into next.

Per the proposed plan, funds will be directed towards the following uses:

- $800,000 SLOCal Careers Services Contract with Career Team for Career Center Operator, Adult, Dislocated Worker, Business/Employer and Rapid Response direct services.
- $700,000 WIOA Youth Services contract with Eckerd for direct services.
- $509,427 for WDB Administrative Entity and Fiscal Agent staff costs.
- $64,900 for operating and programmatic costs.
- $374,050 in service & system costs *(note this category includes the Career Center facility lease costs and the Career Center utilities costs paid directly by the County as lessee.)*
- $40,000 in proposed contract increase to WIOA Adult/Dislocated Worker/Rapid Response contract with Career Team to support $20,000 in additional participant training funds, and increased travel costs for staff training, onboarding and oversight during first year implementation by national Career Team staff.
- $30,000 in proposed contract increase to WIOA Youth contract with Eckerd to cover subscription/lease renewal costs for Virtual Reality occupational training equipment.
- $80,000 in proposed contracts to be procured for WIOA Layoff Aversion services and industry sector work.
- $784,825 total in all WIOA funding streams (Adult, Dislocated Worker, Youth, Rapid Response & Layoff Aversion) to be considered for contractor and WDB

Administrative Entity staffing, procuring training vendors for the WIOA Youth Eligible Service provider list, and a WIOA Youth facility lease.

**BUDGET OR FINANCIAL IMPACT:**
The County Department of Social Services (DSS) serves as the fiscal and administrative entity for WIOA funds and programming. WIOA funds are incorporated into the Department's overall fiscal year budget which is brought before the County Board of Supervisors (BOS) annually for review and approval.

**STAFF COMMENTS:**
Upon WDB approval of this item, the PY 2026-27 WIOA Subgrant Agreement with the State EDD and outline of the WIOA annual budget plan will go before the County Board of Supervisors (BOS) for approval. Following BOS approval and signature on the 2026-27 WIOA Subgrant Agreement, the subgrant and required attachments will be submitted to EDD for final execution and release of the WIOA Round 1 funds to the County Department of Social Services. The remaining WIOA funding stream Round 2 allocations are anticipated to then be released in October 2026 to the County through unilateral modifications to this original subgrant agreement, attached as Item 5.1a.
Fiscal expenditure updates will continue to be provided to the WDB and WDB Executive Committees ongoing throughout the fiscal year.

# WIOA SUBGRANT AGREEMENT

Workforce Development Board of San Luis Obispo County

SUBGRANT NO: AA711038
MODIFICATION NO: New
SUBRECIPIENT CODE: SLO
UNIQUE ENTITY NO:
INDIRECT COST RATE:

| PASS-THROUGH ENTITY: | SUBRECIPIENT: |
|---|---|
| State of California<br>Employment Development Dept.<br>Central Office Workforce<br>Services Division<br>P.O.Box 826880, MIC 69<br>Sacramento, CA 94280-0001 | Workforce Development Board of San Luis Obispo County<br>3433 S. HIGUERA ST.<br>SAN LUIS OBISPO, CA 93401<br>GOVERNMENTAL ENTITY: Yes |

This Subgrant Agreement is entered into by and between the State of California, Employment Development Department, hereinafter the Pass-through Entity, and the **Workforce Development Board of San Luis Obispo County**, hereinafter the Subrecipient. The Subrecipient agrees to operate a program in accordance with the provisions of this Subgrant and to have an approved Workforce Innovation and Opportunity Act (WIOA) Local Plan for the above named Pass-through Entity filed with the Pass-through Entity pursuant to the WIOA. This modification consists of this sheet and those of the following exhibits, which are attached hereto and by this reference made a part hereof:

- Funding Detail Chart
- General Provisions
- Rapid Response Layoff Aversion
- Rapid Response by Formula
- Adult Formula RD 1
- Dislocated Worker Rd 1
- Youth Formula Rd 1

| | | |
|---|---|---|
| ALLOCATION(s)<br>The Pass-through Entity agrees to reimburse the Subrecipient not to exceed the amount listed hereinafter 'TOTAL' | PRIOR AMOUNT<br>INCREASE/DECREASE:<br>TOTAL: | $0.00<br>$1,211,388.00<br>$1,211,388.00 |
| TERM OF AGREEMENT<br>From:4/1/2026 To: 6/30/2028 | Terms of Exhibits are as designated on each exhibit | |

PURPOSE: To initiate Program Year (PY) 2026-27 WIOA Subgrant and incorporate WIOA Youth formula funding under grant code 301. Term of these funds is from April 1, 2026, through June 30, 2028. This subgrant agreement also incorporates WIOA Formula Round 1 Funding for Adult in grant code 201, Dislocated Worker in grant code 501, Rapid Response by Formula in grant code 540, and Rapid Response Layoff Aversion in grant code 292. The term of these funds is July 1, 2026, through June 30, 2028.

| | |
|---|---|
| APPROVED FOR PASS-THROUGH ENTITY(EDD) (By Signature) | APPROVED FOR SUBRECIPIENT (By Signature) |
| Name and Title<br>Maria McNamara<br>Financial Management Unit Manager<br>Central Office Workforce Services Division | Name and Title |
| I hereby certify that to my knowledge, the budgeted funds are available for the period and purpose of expenditures as stated herein | This agreement does not fall within the meaning of Section 10295 of Chapter 2 of Part 2 of Division 2 of the Public Contract Code of the State of California and pursuant to 58 OPS Cal. Atty. Gen 586, is exempt from review or approval of the Dept. of General Services and the Dept. of Finance |
| Signature of EDD Accounting Officer | |

Budget item: 7100 Fund: 0869 Budgetary Attachment: No
Chapter: Statute: 2026 FY: 26/27

SUBGRANT AGREEMENT SUBGRANT NO:AA711038
FUNDING DETAIL SHEET MODIFICATION NO:New

Workforce Development Board of San Luis Obispo County

I. Allocation

| Funding Source | Prior Amount | Increase | Decrease | Adjusted Allocation |
|---|---|---|---|---|
| **WIA/WIOA 25% - Dislocated Worker Rapid Response** | | | | |
| 86216 292 Rapid Response Layoff Aversion 04/01/2026 to 06/30/2028 Prog/Element 61/70 Ref 001 Fed Catlg 17.278 | $0.00 | $15,599.00 | $0.00 | $15,599.00 |
| 86216 540 Rapid Response by Formula 07/01/2026 to 06/30/2028 Prog/Element 61/70 Ref 001 Fed Catlg 17.278 | $0.00 | $47,130.00 | $0.00 | $47,130.00 |
| **Total WIA/WIOA 25% - Dislocated Worker Rapid Response** | **$0.00** | **$62,729.00** | **$0.00** | **$62,729.00** |
| **WIA/WIOA Formula** | | | | |
| 86157 201 Adult Formula RD 1 07/01/2026 to 06/30/2028 Prog/Element 61/90 Ref 101 Fed Catlg 17.258 | $0.00 | $114,492.00 | $0.00 | $114,492.00 |
| 86107 301 Youth Formula Rd 1 04/01/2026 to 06/30/2028 Prog/Element 61/90 Ref 101 Fed Catlg 17.259 | $0.00 | $898,602.00 | $0.00 | $898,602.00 |
| 86207 501 Dislocated Worker Rd 1 07/01/2026 to 06/30/2028 Prog/Element 61/90 Ref 101 Fed Catlg 17.278 | $0.00 | $135,565.00 | $0.00 | $135,565.00 |
| **Total WIA/WIOA Formula** | **$0.00** | **$1,148,659.00** | **$0.00** | **$1,148,659.00** |
| **Grand Total:** | **$0.00** | **$1,211,388.00** | **$0.00** | **$1,211,388.00** |

All references are to the Workforce Innovation and Opportunity Act of 2014, Title I, unless otherwise noted. For modifications purposes only. All other terms and conditions of this exhibit not included herein remain unchanged.

NARRATIVE

SUBGRANT NO:AA711038
MODIFICATION NO: 0

SUBRECIPIENT:Workforce Development Board of San Luis Obispo County
FAIN NO: 26A55AY000172
FEDERAL AWARD DATE: 6/10/2026
FUNDING SOURCE: Youth Formula Rd 1 - 301

TERM OF THESE FUNDS: 04/01/2026 - 06/30/2028

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

The purpose of this action is to initiate this Local Area's new Program Year (PY) 2026-27 Workforce Innovation and Opportunity Act (WIOA) Title I subgrant agreement and to incorporate WIOA Youth formula funding into Grant Code (GC) 301. The amount in GC 301 represents this Local Area's entire Youth formula allocation for PY 2026-27. The term date for these funds is April 1, 2026 through June 30, 2028. FAIN 26A55AY000172. The Local Area will operate the WIOA program in accordance with the approved Workforce Innovation and Opportunity Plan on file in the Central Office Workforce Services Division of the Employment Development Department, P.O. Box 826880, MIC 50, Sacramento, CA 94280-0001. Note: By signing this subgrant you agree to all of the Terms and Conditions issued by the Department of Labor for all WIOA funding for Program Year (PY) 2026. The Term and Conditions are included in the transmission of this Master Subgrant.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIOA (2015)

NARRATIVE

SUBGRANT NO:AA711038
MODIFICATION NO: 0

SUBRECIPIENT:Workforce Development Board of San Luis Obispo County
FAIN NO: 26A55AT000174
FEDERAL AWARD DATE: 7/13/2026
FUNDING SOURCE: Adult Formula RD 1 - 201

TERM OF THESE FUNDS: 07/01/2026 - 06/30/2028

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

Workforce Innovation and Opportunity Act (WIOA) Adult Formula funds are being incorporated into the Program Year (PY) 2026-27 Subgrant Agreement to support the WIOA Adult Program. The funds in grant code 201 consist of first round funding and are available for expenditures from July 1, 2026, through June 30, 2028. FAIN 26A55AT000174. Note: By accepting these funds you agree to all the Term and Conditions issued by the Department of Labor for the WIOA Adult funding for PY 2026. The Term and Conditions are included in the transmission of this modification.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIOA (2015)

NARRATIVE

SUBGRANT NO:AA711038
MODIFICATION NO: 0

SUBRECIPIENT:Workforce Development Board of San Luis Obispo County
FAIN NO: 26A55AW000175
FEDERAL AWARD DATE: 7/16/2026
FUNDING SOURCE: Dislocated Worker Rd 1 - 501

TERM OF THESE FUNDS: 07/01/2026 - 06/30/2028

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

Workforce Innovation and Opportunity Act (WIOA) Dislocated Worker Formula funds are being incorporated into the Program Year (PY) 2026-27 Subgrant Agreement to support the WIOA Dislocated Worker Program. The funds in grant code 501 consist of first round funding and are available for expenditures from July 1, 2026, through June 30, 2028. FAIN 26A55AW000175. Note: By accepting the funds you agree to all the Term and Conditions issued by the Department of Labor for the WIOA Dislocated Worker funding for PY 2026. The Term and Conditions are included in the transmission of this modification.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIOA (2015)

NARRATIVE

SUBGRANT NO:AA711038
MODIFICATION NO: 0

SUBRECIPIENT:Workforce Development Board of San Luis Obispo County
FAIN NO: 26A55AW000175
FEDERAL AWARD DATE: 7/16/2026
FUNDING SOURCE: Rapid Response by Formula - 540

TERM OF THESE FUNDS: 07/01/2026 - 06/30/2028

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

Workforce Innovation and Opportunity Act (WIOA) 25 percent Rapid Response funds are being incorporated into the Program Year (PY) 2026-27 Subgrant Agreement to support the WIOA Dislocated Worker Program. The funds in grant code 540 consist of first round funding and are available for expenditures from July 1, 2026, through June 30, 2028. These “formula based” Rapid Response funds (see WSD 16-04) must be used for the cost of required and allowable Rapid Response activities in response to layoffs, business closures, and natural disasters. FAIN 26A55AW000175. Note: By accepting the funds you agree to all the Term and Conditions issued by the Department of Labor for the WIOA Dislocated Worker funding for PY 2026. The Term and Conditions are included in the transmission of this modification.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIOA (2015)

NARRATIVE

SUBGRANT NO:AA711038
MODIFICATION NO: 0

SUBRECIPIENT:Workforce Development Board of San Luis Obispo County
FAIN NO: 26A55AW000175
FEDERAL AWARD DATE: 7/16/2026
FUNDING SOURCE: Rapid Response Layoff Aversion - 292

TERM OF THESE FUNDS: 04/01/2026 - 06/30/2028

Use of funds added by this modification is limited to this period and additionally limited by the recapture provisions applicable to this funding source. The state may at its discretion recapture funds obligated under this exhibit, if expenditure plans are not being met.

PROGRAM NARRATIVE

Workforce Innovation and Opportunity Act (WIOA) 25 percent Rapid Response Layoff Aversion funds are being incorporated into the Program Year (PY) 2026-27 Subgrant Agreement to support the Layoff Aversion Program. The funds in grant code 292 consist of first round funding and are available for expenditures from July 1, 2026, through June 30, 2028. The funds will support local areas through a high performing Rapid Response strategy by emphasizing coordinated efforts to avert layoffs to save jobs. FAIN 26A55AW000175. Note: By accepting the funds you agree to all the Term and Conditions issued by the Department of Labor for the WIOA Dislocated Worker funding for PY 2026. The Term and Conditions are included in the transmission of this modification.

This exhibit adds to and does not replace the terms and conditions of any other exhibit included in this agreement which terms and conditions remain in full force and effect.

WIOA (2015)

WIOA SUBGRANT AGREEMENT

1. Compliance In performance of this subgrant agreement, Subrecipient will fully comply with: a. The provisions of the Workforce Innovation and Opportunity Act (WIOA), (29 U.S.C. §§ 3101- 3361 (2014), WIOA Final Regulations, and all legislation, regulations, directives, policies, procedures and amendments issued pursuant thereto. b. All State legislation and regulations to the extent permitted by federal law and all policies, directives and/or procedures, which implement WIOA. c. Title 2, Code of Federal Regulations (C.F.R.) part 200 (Office of Management and Budget Guidance) [OMB Guidance]. d. Title 2, C.F.R. Part 2900 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards) [Uniform Requirements]. e. The provisions of the Jobs for Veterans Act (Pub. L. No. 107-288) as the law applies to Department of Labor (DOL) job training programs. f. Subrecipient will ensure diligence in managing programs under this subgrant agreement, including performing appropriate monitoring activities and taking prompt corrective action against known violations of WIOA. 2. Certifications, Assurances, Standards Except as otherwise indicated, the Subrecipient agrees to comply with the certifications, assurances and standards set out in Exhibit A: Certifications and Assurances, Exhibit B: Intellectual Property Provisions and Exhibit C: Confidentiality Requirements. Failure to comply with all requirements of the certifications, assurances and standards may result in suspension of payment under this subgrant agreement or termination of this subgrant agreement or both, and the Subrecipient may be ineligible for award of future state subgrant agreements/contracts if the Pass-through Entity determines that any of the following has occurred: a. false information on the certifications, assurances and standards, or b. violation of the terms of the certifications, assurances and standards by failing to comply with the requirements noted in Exhibits A, B and C. 3. Funding It is mutually understood between the parties that this subgrant agreement may have been written before ascertaining the availability of congressional and legislative appropriation of funds, for the mutual benefit of both parties, in order to avoid program and fiscal delays which would occur if the subgrant agreement was executed after that determination was made. a. This subgrant agreement is valid and enforceable only if i. sufficient funds are made available by the State Budget Act of the appropriate state fiscal years covered by this subgrant agreement for the purposes of this program, and ii. sufficient funds are made available to the state by the United States Government for the fiscal years covered by this subgrant agreement for the purposes of this program. In addition, this subgrant agreement is subject to any additional restrictions, limitations, or conditions enacted by the Congress and Legislature or any statute enacted by the Congress and Legislature which may affect the provisions, terms, or funding of this subgrant agreement in any manner. b. At the expiration of the terms of this subgrant agreement or upon termination prior to the expiration of this subgrant agreement, funds not obligated for the purpose of this subgrant agreement will be immediately remitted to the Pass-through Entity, and no longer available to the Subrecipient. c. The Pass-through Entity retains the right to suspend financial assistance, in whole or in part, to protect the integrity of the funds or to ensure proper operation of the program, providing the Subrecipient is given prompt notice and the opportunity for an informal review of the Pass-through Entity's decision. The EDD Chief Deputy Director or his/her designee will perform this informal review and will issue the final administrative decision within 60 days of receiving the written request for review. Failure on the part of the Subrecipient or a Subcontractor of the Subrecipient to comply with the provisions of this subgrant agreement, or with WIOA or other applicable regulations, when such failure involves fraud or misappropriation of funds, may result in immediate withholding of funds. d. If applicable, the chief elected official (CEO) of a unit of general local government designated as a Local Workforce Development Area shall be liable to the Pass-through Entity for all funds not expended in accordance with WIOA, and shall return to the Pass-through Entity all of those funds. If there is more than one unit of general local government in a local area, the CEO(s) will be the individual(s) designated under an agreement executed by the CEO(s) of the local units of government. The CEO(s) designated under the agreement shall be liable to the Pass-through Entity for all funds not expended in accordance with WIOA, and shall return to the Pass-through Entity all of those funds. 4. Requirement to Provide Certain Information in Public Communications (Steven's Amendment) Pursuant to Public Law 116-260, Division H, Title V, Section 505, when issuing statements, press releases, requests for proposals, bid solicitations and other documents describing projects or programs funded in whole or in part with Federal money, all non-Federal entities receiving Federal funds shall clearly state: a. The percentage of the total costs of the program or project which will be financed with Federal money; b. The dollar amount of Federal funds for the project or program; and c. The percentage and dollar amount of the total costs of the project or program that will be financed by non-governmental sources. 5. Insurance a. Except for city and county governmental entities, Subrecipients must provide the Pass-through Entity evidence of the coverage specified in paragraphs (i), (ii), (iii) and (iv) below. The evidence of coverage shall include the registration number of the subgrant agreement for identification purposes. i. Subrecipient will obtain a fidelity bond in an amount of not less than ______________, prior to the receipt of funds under this subgrant agreement. If the bond is canceled or reduced, Subrecipient will immediately notify the Pass- through Entity. In the event the bond is canceled or revised, the Pass-through Entity will make no further disbursements until it is assured that adequate coverage has been obtained. ii. Subrecipient will provide general liability insurance with a combined limit of $1,000,000, or public liability and property damage coverage with a combined limit of not less than $1,000,000. iii. Subrecipient will provide broad form automobile liability coverage with limits as set forth in (ii) above, which applies to both owned/leased and

non-owned automobiles used by the Subrecipient or its agents in performance of this subgrant agreement. Or, in the event that the Subrecipient will not utilize owned/leased automobiles but intends to require employees, trainees or other agents to utilize their own automobiles in performance of this subgrant agreement, Subrecipient will secure and maintain on file from all such employees, trainees or agents a self-certification of automobile insurance coverage. iv. Subrecipient will provide workers' compensation insurance, which complies with provisions of the California Labor Code, covering all employees of the Subrecipient and all participants enrolled in work experience programs. Medical and Accident Insurance will be carried for those participants not qualifying as "employee" (§ 3350, et seq. of the California Labor Code) for workers' compensation. v. The Pass-through Entity will be named as "Certificate Holder" of policies secured in compliance with paragraphs (i), (ii), (iii) and (iv) above and will be provided certificates of insurance or insurance company "binders" prior to any disbursement of funds under this subgrant agreement, verifying the insurance requirements have been complied with. The coverage noted in paragraphs (iii) and (iv) above must contain the following clauses: 1. Insurance coverage will not be canceled or changed unless 30 days prior to the effective date of cancellation or change written notice is sent by the Subrecipient to: Employment Development Department, Central Office Workforce Services Division Financial Management Unit, P.O. Box 826880, MIC 69, Sacramento, CA 94280-0001. 2. State of California, its officers, agents, employees, and servants are included as additional insured, but only insofar as the operations under this subgrant agreement are concerned. 3. State of California is not responsible for payment of premiums or assessments on this policy. vi. Subrecipient agrees that the liability insurance herein provided for shall be in effect at all times during the term of this subgrant agreement. In the event said insurance coverage expires at any time or times during the time of this contract, the Subrecipient agrees to provide, at least 30 days before said expiration date, a new certificate of insurance evidencing insurance coverage as provided for herein for not less than the remainder of the term of the subgrant agreement or for a period of not less than one year. New certificates of insurance are subject to the approval of the Pass-through Entity, and the Subrecipient agrees that no work or services shall be performed prior to such approval. The Pass-through Entity may, in addition to any other remedies it may have, terminate this subgrant agreement should Subrecipient fail to comply with these provisions. 6. Resolution A county, city, district or other local public body must provide the state with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of this subgrant agreement. Preferably resolutions should authorize a designated position rather than a named individual. 7. Procurement Standards The Subrecipient must use the methods of procurement in accordance with 2 C.F.R. § 200.320. 8. Grievances and Complaint System Subrecipient will establish and maintain a grievance and complaint procedure in compliance with the WIOA section 181, OMB Guidance, Uniform Requirements, federal regulations and state statutes, regulations and policy. 9. Remedies for Non-Compliance If the Subrecipient fails to comply with Federal statutes, regulations or the terms and conditions of a Federal award, the Pass-through Entity may impose additional conditions, as described in 2 C.F.R. § 200.207, Specific conditions. If the Pass-through Entity determines that noncompliance cannot be remedied by imposing additional conditions, the Pass-through Entity may take one or more of the following actions listed in 2 C.F.R. § 200.338. 10. Disallowed Costs Except to the extent that the state determines it will assume liability, the Subrecipient will be liable for and will repay to the Pass-through Entity, any amounts expended under this subgrant agreement found not to be in accordance with WIOA including, but not limited to, disallowed costs. Such repayment will be from funds (Non- Federal), other than those received under the WIOA. 11. Termination This subgrant agreement may be terminated in whole or in part for either of the two following circumstances: a. Termination for Convenience - Either the Pass-through Entity or the Subrecipient may request a termination, in whole or in part, for convenience. The Subrecipient will give a ninety (90) calendar-day advance notice in writing to the Pass-through Entity. The Pass-through Entity will give a ninety (90) calendar-day advance notice in writing to the Subrecipient. b. Termination for Cause - The Pass-through Entity may terminate this subgrant agreement in whole or in part when it has determined that the Subrecipient has substantially violated a specific provision of the WIOA, regulations, the Uniform Guidance or implementing state legislation and corrective action has not been taken. All notices of termination must be in writing and be delivered personally or by deposit in the U. S. Mail, postage prepaid, "Certified Mail-Return Receipt Requested", and will be deemed to have been given at the time of personal delivery or of the date of postmark by the U. S. Postal Service. Notices to the Subrecipient will be addressed to:

Dawn Boulanger
Director / Administrator
Workforce Development Board of San Luis Obispo County
3433 S. HIGUERA ST.
SAN LUIS OBISPO, CA 93401

Notices to the Pass-through Entity will be addressed to: Employment Development Department Central Office Workforce Services Division Financial Management Unit P.O. Box 826880, MIC 69 Sacramento, CA 94280-0001 12. Audit Requirements a. The Subrecipient will maintain and make available to auditors, at all levels, accounting and program records including supporting source documentation and cooperate with all auditors. All governmental and non-profit organizations must follow the audit requirements (single audit or program-specific audit requirement) of OMB Guidance, and Uniform Requirements. b. The Subrecipient and/or auditors performing monitoring or audits of the Subrecipient or its sub-contracting service providers will immediately report to the Pass-through Entity any incidents of fraud, abuse or other criminal activity in relation to this subgrant agreement, the WIOA, or its regulations.

13. Entire Agreement This subgrant agreement contains the entire agreement of the parties and supersedes all negotiations, verbal or otherwise and any other agreement between the parties hereto. This subgrant agreement is not intended to and will not be construed to create the relationship of agent, servant, employee, partnership, joint venture or association between the Pass-through Entity and the Subrecipient. Subrecipient represents and warrants it is free to enter into and fully perform this subgrant agreement. 14. Unenforceable Position In the event that any provision of this subgrant agreement is unenforceable or held to be unenforceable, then the parties agree that all other provisions of this subgrant agreement have force and effect and shall not be affected hereby. 15. Accounting and Cash Management a. Subrecipient will comply with controls, record keeping and fund accounting procedure requirements of WIOA, federal and state regulations, and directives to ensure the proper disbursal of, and accounting for, program funds paid to the Subrecipient and disbursed by the Subrecipient, under this subgrant agreement. b. Subrecipient will submit requests for cash to coincide with immediate cash needs and assure that no excess cash is on deposit in their accounts or the accounts of any sub-contracting service provider in accordance with procedures established by the Pass-through Entity. Failure to adhere to these provisions may result in suspending cash draw down privileges and providing funds through a reimbursement process. c. The Pass-through Entity retains the authority to adjust specific amounts of cash requested if the Pass-through Entity's records and subsequent verification with the Subrecipient indicate that the Subrecipient has an excessive amount of cash in its account. d. Income (including interest income) generated as a result of the receipt of WIOA activities, will be utilized in accordance with policy and procedures established by the Pass-through Entity. Subrecipient will account for any such generated income separately. e. Subrecipient shall not be required to maintain a separate bank account but shall separately account for WIOA funds on deposit. All funding under this subgrant agreement, will be made by check or wire transfer payable to the Subrecipient for deposit in Subrecipient's bank account or city and county governmental bank accounts. To provide for the necessary and proper internal controls, funds should be withdrawn and disbursed by no less than two representatives of the Subrecipient. The Pass- through Entity will have a lien upon any balance of WIOA funds in these accounts, which will take priority over all other liens or claims. 16. Amendments This subgrant agreement may be unilaterally modified by the Pass-through Entity under the following circumstances: a. There is an increase or decrease in federal or state funding levels. b. A modification to the Subgrant is required in order to implement an adjustment to a Subrecipient's plan. c. Funds awarded to the Subrecipient have not been expended in accordance with the schedule included in the approved Subrecipient's plan. After consultation with the Subrecipient, the Pass-through Entity has determined that funds will not be spent in a timely manner, and such funds are for that reason to the extent permitted by and in a manner consistent with state and federal law, regulations and policies, reverting to the Pass-through Entity. d. There is a change in state and federal law or regulation requiring a change in the provisions of this subgrant agreement. e. An amendment is required to change the Subrecipient's name as listed on this subgrant agreement. Upon receipt of legal documentation of the name change, the state will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment. Except as provided above, this subgrant agreement may be amended only in writing by the mutual agreement of both parties. 17. Reporting Subrecipient will compile and submit reports of activities, expenditures, status of cash, and closeout information by the specified dates as prescribed by the Pass-through Entity. All expenditure reports must be submitted upon the accrual basis of accounting. Failure to adhere to the reporting requirements of this agreement will result in funds not being released. 18. Records a. If participants are served under this subgrant agreement, the Subrecipient will establish a participant data system as prescribed by the Pass-through Entity. b. Subrecipient will retain all records pertinent to this subgrant agreement for a period of three years from the date of final payment of this subgrant agreement. If, at the end of three years, there is litigation or an audit involving those records, the Subrecipient will retain the records until the resolution of such litigation or audit. Refer to OMB Guidance, Subpart D, Part 200.333-200.337. c. The Pass-through Entity and/or the DOL, or their designee (refer to OMB Guidance, section 200.336) will have access to and right to examine, monitor and audit all records, documents, conditions and activities related to programs funded by this subgrant agreement. For purposes of this section, "access to" means that the Subrecipient shall at all times maintain within the State of California a complete set of records and documents related to programs funded by this agreement. The Subrecipient shall comply with this requirement regardless of whether it ceases to operate or maintain a presence within the State of California before the expiration of the subgrant. Subrecipient's performance under the terms and conditions herein specified will be subject to an evaluation by the Pass-through Entity of the adequacy of the services performed, timeliness of response and a general impression of the competency of the firm and its staff. 19. Subcontracting a. Any of the work or services specified in this subgrant agreement which will be performed by other than by the Subrecipient will be evidenced by a written agreement specifying the terms and conditions of such performance. b. The Subrecipient will maintain and adhere to an appropriate system, consistent with federal, state and local law, for the award and monitoring of contracts which contain acceptable standards for ensuring accountability. c. The system for awarding contracts will contain safeguards to ensure that the Subrecipient does not contract with any entity whose officers have been convicted of fraud or misappropriation of funds within the last two years. 20. Consultants Fees paid to a consultant, who provides services under a program, shall be limited to $868 per day (representing an 8 hour work day). Any fees paid in excess of this amount cannot be paid without prior approval from the Grant Officer. 21. Conflicts a. Subrecipient will cooperate in the resolution of any conflict with the DOL that may occur from the activities funded under this agreement. b. In the event of a dispute between the Pass-through Entity and the Subrecipient over any part of this subgrant agreement, the dispute may be submitted to non-binding arbitration upon the consent of both the Pass-through Entity and the Subrecipient. An election for arbitration

pursuant to this provision will not preclude either party from pursuing any remedy for relief otherwise available. 22. Indemnification a. The following provision applies only if the Subrecipient is a governmental entity: Pursuant to California Government Code § 895.4, each party agrees to indemnify and hold the other party harmless from all liability for damage to persons or property arising out of or resulting from acts or omissions of the indemnifying party. b. The following provision applies only if the Subrecipient is a non-governmental entity: The Subrecipient agrees to the extent permitted by law, to indemnify, defend and hold harmless the Pass-through Entity, its officers, agents and employees from any and all claims and losses accruing or resulting to any and all contractors, subcontractors, materials persons, laborers and any other persons, firms or corporations, furnishing or supplying work, services, materials, or supplies in connection with the performance of this agreement, and from any and all claims and losses accruing or resulting to any persons, firms or corporations which may be injured or damaged by the Subrecipient in the performance of this subgrant agreement. 23. Signatures This subgrant agreement is of no force and effect until signed by both of the parties hereto. Subrecipient will not commence performance prior to the beginning of this subgrant agreement. Contact information for the awarding official of the Pass-through Entity: Name: Kimberlee Meyer Title: Chief Address: P.O. Box 826880, MIC 50 Sacramento, CA 94280-0001

Exhibit A

Certifications and Assurances

a. Corporate Registration: The Subrecipient, if it is a corporation, certifies it is registered with the Secretary of the State of California.
b. Americans with Disabilities Act (ADA): Subrecipient assures that it complies with the ADA of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. § 12101 et seq.)
c. Sectarian Activities: The Subrecipient certifies that this subgrant agreement does not provide for the advancement or aid to any religious sect, church or creed, or sectarian purpose nor does it help to support or sustain any school, college, university, hospital or other institution controlled by any religious creed, church, or sectarian denomination whatsoever, as specified by Article XVI, Section 5, of the Constitution, regarding separation of church and state.
d. National Labor Relations Board certification Subrecipient certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Subrecipient within the immediately preceding two-year period because of Subrecipient's failure to comply with an order of a Federal court, which orders Subrecipient to comply with an order of the National Labor Relations Board. (Pub. Contract Code § 10296) (Not applicable to public entities.)
e. Federal Funding Accountability and Transparency Act (FFATA): By signing this subgrant agreement, Subrecipient hereby assures and certifies to comply with the provisions of FFATA, which includes requirements on executive compensation, and requirements implementing FFATA at 2 C.F.R. part 25 and 2. C.F.R. part 170.
f. Prior Findings: Subrecipient, by signing this subgrant agreement, certifies that it has not failed to satisfy any major condition in a current or previous subgrant agreement with the DOL or the State of California and has not failed to satisfy conditions relating to the resolution of a final finding and determination, including repayment of debts.
g. Drug Free Workplace requirement: Subrecipient will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:

   1. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.
   2. Establish a Drug-Free Awareness Program to inform employees about:

      i. the dangers of drug abuse in the workplace;
      ii. the person's or organization's policy of maintaining a drug-free workplace;
      iii. any available counseling, rehabilitation and employee assistance programs; and,
      iv. penalties that may be imposed upon employees for drug abuse violations.

   3. Every employee who works on the proposed subgrant agreement will:

i. receive a copy of the company's drug-free workplace policy statement; and,
ii. agree to abide by the terms of the company's statement as a condition of employment on the subgrant agreement.

4. Failure to comply with these requirements may result in suspension of payments under this subgrant agreement or termination of the subgrant agreement or both and Subrecipient may be ineligible for award of any future subgrant agreements if the Pass-through Entity determines that any of the following has occurred: the Subrecipient has made false certification; or violated the certification by failing to carry out the requirements as noted above. (Gov. Code § 8350 et seq.)

h. Expatriate Corporations: Subrecipient hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of Public Contract Code §§ 10286 and 10286.1, and is eligible to contract with the State of California.

i. Priority Hiring considerations: If this subgrant agreement includes services in excess of $200,000, the Subrecipient shall give priority consideration in filling vacancies in positions funded by the subgrant agreement to qualified recipients of aid under Welfare and Institutions Code § 11200 in accordance with Pub. Contract Code § 10353.

j. Sweatfree Code of Conduct:

1. All Subrecipients contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to this subgrant agreement have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The Subrecipient further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code § 6108.
2. The Subrecipient agrees to cooperate fully in providing reasonable access to the Subrecipient's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (1).

k. Child Support Compliance: For any Agreement in excess of $100,000, the Subrecipient acknowledges in accordance with Public Contract Code § 7110, that:

1. The Subrecipient recognizes the importance of child and family support obligations and shall fully comply with all applicable state and federal laws relating to child and family support enforcement, including, but not limited to, disclosure of information and compliance with earnings assignment orders, as provided in Chapter 8 (commencing with § 5200) of Part 5 of Division 9 of the Family Code; and
2. The Subrecipient, to the best of its knowledge is fully complying with the earnings assignment orders of all employees and is providing the names of all new employees to the New Hire Registry maintained by the Pass-through Entity.

l. Air/Water Pollution violation certification: Under the State laws, the Subrecipient shall not be:

1. in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district;
2. subject to cease and desist order not subject to review issued pursuant to § 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or

3. finally determined to be in violation of provisions of federal law relating to air or water pollution.

m. Clean Air Act: Subrecipient agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387).

n. Domestic Partners: For contracts over $100,000 executed or amended after January 1, 2007, the Subrecipient certifies that it is in compliance with Public Contract Code § 10295.3.

o. Debarment and Suspension Certification: By signing this subgrant agreement, the Subrecipient hereby certifies under penalty of perjury under the laws of the State of California that the Subrecipient will comply with regulations implementing Executive Orders 12549 and 12689, Debarment and Suspension and OMB Guidance 2 CFR Part 180, that the prospective participant (i.e., Subrecipient), to the best of its knowledge and belief, that it and its principals:

1. Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency.
2. Have not within a three-year period preceding this subgrant agreement been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state or local) transaction or contract under a public transaction, violation of federal or state antitrust statutes, or commission of embezzlement, theft, forgery, bribery, falsification, or destruction of records, making false statements, or receiving stolen property.
3. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (federal, state or local) with commission of any of the offenses enumerated in Section 2 of this certification.
4. Have not within a three-year period preceding this subgrant agreement had one or more public transactions (federal, state or local) terminated for cause of default.

Where the Subrecipient is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this agreement.

p. Lobbying Restrictions: By signing this subgrant agreement, the Subrecipient hereby assures and certifies to the lobbying restrictions in 2 C.F.R. §200.450, 29 CFR Part 93 and in the Byrd Anti-Lobbying Amendment (31 U.S.C. §1352).

1. No federal appropriated funds have been paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress, in connection with this federal contract, grant loan, or cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
2. If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, and officer or employee of Congress, or an employee of a Member of Congress, in connection with this subgrant agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying" in accordance with its instructions.
3. The undersigned shall require that the language of the lobbying restrictions be included in the award documents for subgrant agreement transactions over $100,000 (per OMB) at all tiers (including subgrant agreements, contracts and subcontracts, under grants, loan, or cooperative agreements), and that all subrecipients shall certify and disclose accordingly.
4. This certification is a material representation of fact upon which reliance is placed when this transaction is executed. Submission of the Lobbying Certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than

$10,000 and not more than $100,000 for each failure.

q. Nondiscrimination Clause:

1. As a condition to the award of financial assistance from the Department of Labor under Title I of WIOA, the Subrecipient assures that it has the ability to comply with the nondiscrimination and equal opportunity provisions of the following laws and will remain in compliance for the duration of the award of federal financial assistance:

   i. Section 188 of the Workforce Innovation and Opportunity Act (WIOA), which prohibits discrimination against all individuals in the United States on the basis of race, color, religion, sex (including pregnancy, childbirth, and related medical conditions, transgender status and gender identity), national origin (limited English proficiency), age, disability, political affiliation or belief, and against beneficiaries on the basis of either citizenship status or participation in any WIOA Title I-financially assisted program or activity;
   ii. Title VI of the Civil Rights Act of 1964, as amended, which prohibits discrimination on the bases of race, color and national origin;
   iii. Section 504 of the Rehabilitation Act of 1973, as amended, which prohibits discrimination against qualified individuals with disabilities;
   iv. The Age Discrimination Act of 1975, as amended, which prohibits discrimination on the basis of age; and
   v. Title IX of the Education Amendments of 1972, as amended, which prohibits discrimination on the basis of sex in educational programs.

The Subrecipient also assures that, as a recipient of WIOA Title I financial assistance, it will comply with 29 CFR part 38 and all other regulations implementing the laws listed above. This assurance applies to the Subrecipient's operation of the WIOA Title I-financially assisted program or activity, and to all agreements the Subrecipient makes to carry out the WIOA Title I-financially assisted program or activity. The Subrecipient understands that the United States has the right to seek judicial enforcement of this assurance.

r. Avoidance of Conflict of Economic Interest: An executive or employee of the Subrecipient, an elected official in the area or a member of the Local Board, will not solicit or accept money or any other consideration from a third person, for the performance of an act reimbursed in whole or part by the Subrecipient or Pass-through Entity. Supplies, materials, equipment or services purchased with subgrant agreement funds will be used solely for purposes allowed under this subgrant agreement. No member of the Local Board will cast a vote on the provision of services by that member (or any organization, which that member represents) or vote on any matter which would provide direct financial benefit to that member (or immediate family of the member) or any business or organization which the member directly represents.

## Exhibit B

## Intellectual Property Provisions

Federal Funding

Pursuant to 2 CFR 200.315, in any subgrant funded in whole or in part by the federal government, Pass-through Entity acquires the title to intangible property, as defined in 2 CFR 200.59 as including Intellectual Property, which results directly or indirectly from the subgrant. The federal government shall have a royalty-free, non-exclusive and irrevocable right to reproduce, publish, or otherwise use the Intellectual Property for Federal purposes, and to authorize others to do so. Additionally, pursuant to 2 CFR 2900.13, Intellectual Property developed under this subgrant will be licensed under a Creative Commons Attribution license, which allows subsequent users to copy, distribute, transmit and adapt the copyrighted work and requires such users to attribute the work in the manner specified by the Pass-through Entity.

Exhibit C

Confidentiality Requirements

The State of California and the Subrecipient will exchange various kinds of information pursuant to this subgrant agreement. That information will include data, applications, program files, and databases. These data and information are confidential when they define an individual or an employing unit or when the disclosure is restricted or prohibited by any provision of law. Confidential information requires special precautions to protect it from unauthorized use, access, disclosure, modification, and destruction. The sources of information may include, but are not limited to, the EDD, the California Department of Social Services, the California Department of Education, the California Department of Corrections and Rehabilitation, the County Welfare Department(s), the County IV-D Directors Office of Child Support, the Office of the District Attorney, the California Department of Mental Health, the California Office of Community Colleges and the Department of Alcohol and Drug Programs.

The Pass-through Entity and Subrecipient agree that:

a. Each party shall keep all information that is exchanged between them in the strictest confidence and make such information available to their own employees only on a "need-to-know" basis.
b. Each party shall provide security sufficient to ensure protection of confidential information from improper use and disclosures, including sufficient administrative, physical, and technical safeguards to protect this information from reasonable unanticipated threats to the security or confidentiality of the information.
c. The Subrecipient agrees that information obtained under this subgrant agreement will not be reproduced, published, sold or released in original or in any other form for any purpose other than those specifically identified in this agreement.

   1. Aggregate Summaries: All reports and/or publications developed by the Subrecipient based on data obtained under this agreement shall contain confidential data in aggregated or statistical summary form only. "Aggregated" refers to a data output that does not allow identification of an individual or employer unit.
   2. Publication: Prior to publication, Subrecipient shall carefully analyze aggregated data outputs to ensure the identity of individuals and/or employer units cannot be inferred pursuant to California Unemployment Insurance Code Section 1094(c). Personal identifiers must be removed. Geographic identifiers should be specified only in large areas and as needed, and variables should be recorded in order to protect confidentiality.
   3. Minimum Data Cell Size: The minimum data cell size or derivation thereof shall be three participants for any data table released to outside parties or to the public.

d. Each party agrees that no disaggregate data, identifying individuals or employers, shall be released to outside parties or the public.
e. The Subrecipient shall notify Pass-through Entity's Information Security Office of any actual or attempted information security incidents, within 24 hours of initial detection, by telephone at (916) 654-6231. Information security incidents include, but are not limited to, any event (intentional or unintentional), that causes the loss, damage, or destruction, or unauthorized access, use, modification, or disclosure of information assets.

   The Subrecipient shall cooperate with the Pass-through Entity in any investigation of security incidents. The system or device affected by an information security incident and containing confidential data obtained in the administration of this program shall be immediately removed from operation upon confidential data exposure or a known security breach. It shall remain removed from operation until correction and mitigation measures are applied. If the Subrecipient learns of a breach in the security of the system which contains confidential data obtained under this Subgrant, then the Subrecipient must provide notification to individuals pursuant to California Civil Code Section 1798.82.

The Subrecipient shall be responsible for all costs incurred by the Pass-through Entity due to a security incident resulting from the Subrecipient's failure to perform or negligent acts of its personnel, and resulting in an unauthorized disclosure, release, access, review, or destruction; or loss, theft or misuse of an information asset. If the Subrecipient experiences a loss or breach of data, the Subrecipient shall immediately report report the loss or breach to the Pass-through Entity. If the Pass-through Entity determines that notice to the individuals whose data has been lost or breached is appropriate, the Subrecipient will bear any and all costs associated with the notice or any mitigation selected by the Pass-through Entity. These costs include, but are not limited to, staff time, material costs, postage, media announcements, and other identifiable costs associated with the breach or loss of data.

f. The Subrecipient shall provide for the management and control of physical access to information assets (including personal computer systems, computer terminals, mobile computing devices, and various electronic storage media) used in performance of this Subgrant. This shall include, but is not limited to, security measures to physically protect data, systems, and workstations from unauthorized access and malicious activity; the prevention, detection, and suppression of fires; and the prevention, detection, and minimization of water damage.

g. At no time will confidential data obtained pursuant to this agreement be placed on a mobile computing device, or on any form of removable electronic storage media of any kind unless the data are fully encrypted.

h. Each party shall provide its employees with access to confidential information with written instructions fully disclosing and explaining the penalties for unauthorized use or disclosure of confidential information found in Section 1798.55 of the California Civil Code, Section 502 of the California Penal Code, Section 2111 of the California Unemployment Insurance Code, Section 10850 of the California Welfare and Institutions Code and other applicable local, state and federal laws.

i. Each party shall (where it is appropriate) store and process information in electronic format, in such a way that unauthorized persons cannot reasonably retrieve the information by means of a computer.

j. All Subrecipient staff and subcontractors that are provided access to any data systems of the Pass-through Entity, excluding CalJOBS, are required to complete and sign an Employee Confidentiality Statement (DE 7410).

k. Each party shall promptly return to the other party confidential information when its use ends, or destroy the confidential information utilizing an approved method of destroying confidential information: shredding, burning, or certified or witnessed destruction. Magnetic media are to be degaussed or returned to the other party.

l. If the Pass-through Entity or Subrecipient enters into an agreement with a third party to provide WIOA services, the Pass-through Entity or Subrecipient agrees to include these data and security and confidentiality requirements in the agreement with that third party. In no event shall said information be disclosed to any individual outside of that third party’s authorized staff, subcontractor(s), service providers, or employees.

m. The Subrecipient may, in its operation of the America's Job Center of California (AJCC), permit an AJCC Operator to enter into a subcontract to manage confidential information. This subcontract may allow an individual to register for resume distribution services at the same time the individual enrolls in CalJOBS. Subrecipient shall ensure that all such subcontracts comply with the intellectual property requirements of this subgrant agreement, the confidentiality requirements of this subgrant agreement and any other terms of this subgrant agreement that may be applicable. In addition, the following requirements must be included in the subcontracts:

1. All client information submitted over the internet to the subcontractor's databases must be protected, at a minimum, by 128-bit Secure Socket Layer (SSL) encryption. Clients' social security numbers must be stored in a separate database within the subcontractor's network of servers, and protected by a firewall and a secondary database server firewall or AES data encryption. If a subcontractor receives client social security numbers or other confidential information in the course of business, for example a resume-distribution service that provides enrollment in CalJOBS, social security numbers must be destroyed

within two days after the client registers for CalJOBS. If a subcontractor obtains confidential information as an agent of the Subrecipient, the subcontract must specifically state the purpose for the data collection and the term of records retention must be stated, and directly related, to the purpose and use of the information. Social security numbers and other client specific information shall not be retained for more than three years after a client completes services.

2. Client information (personal information that identifies a client such as name and social security number) and/or demographic information of a client (such as wage history, address, and previous employment) shall not be used as a basis for commercial solicitation during the time the client or agency is using the subcontractor's services. Client information and/or demographic information shall not be used for any purposes other than those specific program purposes set forth in the subcontract.
3. An AJCC client must still be given the option to use the AJCC's services, including CalJOBS, even if he or she chooses not to use any services of the subcontractor. This option shall be prominently, clearly and immediately communicated to the client upon registration within the AJCC or for CalJOBS, the subcontractor's resume-distribution services, or any other services subcontractor offers to the client or the AJCC Operator.
4. The subcontractor must clearly disclose all of its potential and intended uses of the client's personal and/or demographic information for the services the client seeks and for any other services the subcontractor offers. The subcontractor shall not use a client's personal and/or demographic information without the client's prior permission. A link to the subcontractor's Privacy Policy shall appear prominently on the registration screens that list the potential and intended uses of the client's personal and/or demographic information.
5. When the Pass-through Entity modifies State automated systems such as the State CalJOBS System, it shall provide reasonable notice of such changes to the Subrecipient. The Subrecipient shall be responsible to communicate such changes to the AJCC Operator(s) in the local area.

n. Each party shall designate an employee who shall be responsible for overall security and confidentiality of its data and information systems and each party shall notify the other of any changes in that designation. As of this date, the following are those individuals:

FOR THE PASS-THROUGH ENTITY:

Name: Nicole Laktash
Title: Section Manager
Address: P.O. Box 826880, MIC 50
Sacramento, CA 94280-0001
Telephone: (916) 654-6804
Fax: (916) 654-9586

FOR THE SUBRECIPIENT:

Name:
Title:
Telephone:
Fax:

## WIOA Formula Plan FY 2026-27

| | Formula Allocations | | | Information only Training Dedication | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Round 1 | Round 2 | Total | *20%* | *(Possible Leverage ) 10%* | Carryover (from Prior Year Allocation) | ***TOTAL FORMULA FUNDING*** | **WDB AE (DSS) Staff Salaries** | **DSS Operating** | **Career Team Adult, DW, RR** | **Career Team Mod1** | **Eckerd WIOA Youth Services Contract** | **Eckerd Mod 1** | **TBD Procurements /Staffing** | **TBD LA Contract(s)** | **Service & Systems P.O.s** | **Total Planned Obligations** | **Estimated Carryover (20% A/DW/Y Allowable)** |
| | | | | | | | | *499,637* | *64,900* | *800,000* | *40,000* | *700,000* | *30,000* | | *80,000* | *374,050* | *2,588,587* | *1,281,258* |
| **Adult** | 114,492 | 498,011 | 612,503 | *122,501* | *61,250* | *296,103* | 908,606 | 152,267 | 16,850 | 350,000 | 17,000 | 0 | | 174,984 | | 75,005 | **786,106** | **122,500** |
| **DLW** | 135,565 | 494,828 | 630,393 | *126,079* | *63,039* | *337,646* | 968,039 | 152,267 | 16,850 | 350,000 | 17,000 | 0 | | 230,838 | | 75,005 | **841,960** | **126,079** |
| **Youth** | 898,602 | | 898,602 | | | *597,931* | 1,496,533 | 183,376 | 18,200 | 0 | | 700,000 | 30,000 | 240,197 | | 145,040 | **1,316,813** | **179,720** |
| **RR** | 47,130 | 172,028 | 219,158 | | | 155,662 | 374,820 | 10,758 | 7,500 | 100,000 | 6,000 | 0 | | 113,730 | 40,000 | 53,000 | **330,988** | **43,832** |
| **LA** | 15,599 | 56,963 | 72,562 | | | 49,285 | 121,847 | 10,759 | 5,500 | 0 | | 0 | | 25,076 | 40,000 | 26,000 | **107,335** | **14,512** |
| **Total** | | | **2,433,218** | *248,579* | *124,290* | **1,436,627** | **3,869,845** | **509,427** | **64,900** | **800,000** | **40,000** | **700,000** | **30,000** | **784,825** | **80,000** | **374,050** | **3,383,202** | **486,643** |

**DSS Operating Expenditure Budget**
Fiscal Year 2026-2027

| | Adult | DLW | Youth | RR | LA | FY 26-27 WIOA Budget |
|---|---|---|---|---|---|---|
| Travel (WDB Staff & WDB Members) travel expenses, registrations & local mileage | 8,250 | 8,250 | 8,500 | 2,500 | 2,500 | $ 30,000 |
| Subrecipient Contractor Audit/Monitorings (County Audit | 5,000 | 5,000 | 6,000 | 2,000 | 2,000 | $ 20,000 |
| Office Supplies/Printing/Publication & Legal Notices | 1,000 | 1,000 | 1,000 | 1,000 | 1,000 | $ 5,000 |
| Memberships (CWA; NAWDP; NAWB; Chambers) | 2,500 | 2,500 | 2,500 | 2,000 | | $ 9,500 |
| WDB Member Recognition | 100 | 100 | 200 | | | $ 400 |
| | | | | | | $ - |
| **Total:** | $ 16,850 | $ 16,850 | $ 18,200 | $ 7,500 | $ 5,500 | **$ 64,900** |

# WIOA Contracts
Fiscal Year 2026-2027

| Vendor | Description | Adult | DLW | Youth | RR | LA | WIOA Budget |
|---|---|---|---|---|---|---|---|
| Career Team | WIOA Adult/DW/Biz Services & One-Stop System Operation/RR | 350,000 | 350,000 | | 100,000 | | $ 800,000 |
| Eckerd Conects | WIOA Youth Services | | | 700,000 | | | $ 700,000 |
| TBD | WIOA LA | | | | 40,000 | 40,000 | $ 80,000 |
| Career Team Mod | | 17,000 | 17,000 | | 6,000 | | $ 40,000 |
| Eckerd Mod | | | | 30,000 | | | $ 30,000 |
| | | | | | | | $ - |
| | | | | | | | |
| | | | | | | | |
| **Total Contracts:** | | $ 367,000 | $ 367,000 | $ 730,000 | $ 146,000 | $ 40,000 | $ 1,650,000 |

# WIOA Services & Systems Purchase Orders

Fiscal Year 2026-2027

| Vendor | Description | Adult | DLW | Youth | RR | LA | CalWORKs ESE | TANF | FY 26-27 WIOA Budget | Total ALL |
|---|---|---|---|---|---|---|---|---|---|---|
| County Property Services | Career Center Facility Rent | 23,000 | 23,000 | 27,000 | 9,000 | | 9,000 | 9,000 | $82,000 | 100,000 |
| Various | Career Center Utilities (phone/internet, gas,electric & janitorial) | 6,450 | 6,450 | 2,650 | 4,000 | | 6,450 | 4,000 | $19,550 | 30,000 |
| CA Employers Association | HR Hotline | | | | 12,000 | 12,000 | | | $24,000 | 24,000 |
| TBD SLO Trades | National Apprenticeship Week Outreach | 1,000 | 1,000 | 3,000 | | - | | | $5,000 | 5,000 |
| Chmura/JobsEQ | LMI Subscription | | | | 9,000 | | | | $9,000 | 9,000 |
| Tammy Aguilera | WIOA Youth Staff Technical Assistance | | | 25,000 | | | | | $25,000 | 25,000 |
| 16th District Ag Assn | Mid State Fair Construction Career Fair | 1,250 | 1,250 | 2,500 | | | | | 5,000 | 5,000 |
| Full Capacity Marketing | Website hosting & maintenance | 2,805 | 2,805 | 2,890 | | | | | 8,500 | 8,500 |
| Various & TBD | Career Center Facility Move, Furniture Costs, etc. | 11,000 | 11,000 | 10,000 | 5,000 | | 8,000 | 5,000 | 37,000 | 50,000 |
| Various & TBD | Misc. Small Purchase | 1,000 | 1,000 | 1,000 | 500 | 500 | | | 4,000 | 4,000 |
| TBD | State of Workforce Update | 6,000 | 6,000 | 6,000 | 6,000 | 6,000 | | | 30,000 | 30,000 |
| TBD | Outreach/Digital marketing/Staff Development | 10,000 | 10,000 | 15,000 | 7,500 | 7,500 | | | 50,000 | 50,000 |
| TBD | Youth Program Development | | | 50,000 | | | | | 50,000 | 50,000 |
| TBD | A/DW Technical Assistance | 12,500 | 12,500 | | | | | | 25,000 | 25,000 |
| | | | | | | | | | - | - |
| | | | | | | | | | | |
| **Total Services & Systems P.O.s:** | | $ 75,005 | $ 75,005 | $ 145,040 | $ 53,000 | $ 26,000 | $ 23,450 | $ 18,000 | **$374,050** | **$ 415,500** |

# Non-WIOA Grants FY 26-27

| FY 26-27 Non-WIOA Grants | | | | |
|---|---|---|---|---|
| Grant | **Source** | **Fiscal Lead** | **Carryover to FY 26-27** | **Vendor** |
| | | | | |
| ***HRCC** | CWDB/State | Ventura | **$ 200,000** | Eckerd |
| **P2E** | CWDB/State | Santa Barbara | **$ 79,327** | Eckerd |
| **RERP** | CWDB/State | Santa Barbara | **$ 293,836** | Eckerd |
| **RERP** | CWDB/State | Santa Barbara | **$ 50,794** | Adult Ed |
| | | | | |
| **Total** | | | **$ 623,957** | |

**pending contract with Ventura*

# Workforce Development Board
# ACTION ITEM
# August 27, 2026

**AGENDA ITEM NO: 5.2**

**SUBJECT:** **Review and Approve an Increase to the Family Self-Sufficiency Threshold for WIOA Training Services**

**ACTION REQUIRED**: It is requested that the Workforce Development Board (WDB) review and approve the proposed increase to the locally identified self-sufficiency threshold to expand access to WIOA Adult training services.

**SUMMARY NARRATIVE**

The WIOA Section 3(36)(A) sets the criteria in determining whether an individual is a low-income individual. These criteria include two sets of data: the poverty guidelines, as published by the U.S. Department of Health and Human Services (HHS), and 70 percent of the Lower Living Standard Income Level (LLSIL), as published by the DOL. The Local Workforce Development Areas (LWDA) are to use the higher of these two measures to establish low-income status for eligibility purposes of WIOA Title I programs.

LLSIL and Poverty Guidelines are updated annually and provided to local areas through a directive from the Employment Development Department's Federal LLSIL and Poverty Guidelines webpage. This resource compiles data from the DOL and HHS and presents it in a format tailored for Local Areas. The website is updated annually when new data is available from the DOL and HHS. It provides guidance regarding the 70 percent Lower Living Standard Income Level (LLSIL) and Poverty Guidelines for the 2026-27 program year. Item 5.2a identifies the current low-income guidelines issued for 2026.

While *low-income* thresholds are set as stated above and cannot be defined by the LWDA, the WIOA does allow the LWDA the flexibility to define their own *self-sufficiency* threshold based on local labor market and cost of living. To ensure that WIOA programs are made available to those most in need or those who may be considered underemployed, eligibility for WIOA Adult training services is based on the individual demonstrating they are below the low-income *or* below the locally defined self-sufficiency threshold. On February 2, 2023 the Workforce Development Board of San Luis Obispo County (WDBSLO) has previously set the self-sufficiency threshold at the current 200% of the LLSIL. WDB staff recommend the locally defined self-sufficiency threshold be increased from 200% of the LLSIL to 250% of the LLSIL. This recommendation is based on updated cost-of-living indicators from the Massachusetts Institute of Technology (MIT) Living Wage Calculator. The most current MIT data identifies the living wage for a single adult in San Luis Obispo County as $29.72 per hour, or $61,657.60 annually. Increasing the self-sufficiency threshold to 250% of the LLSIL brings the local benchmark more in line with this updated living-wage estimate and expands access to WIOA Adult training services for more underemployed individuals in San Luis Obispo County.

**Workforce Development Board**
**ACTION ITEM**
**August 27, 2026**

The table below outlines the current and proposed LLSIL self-sufficiency thresholds for Program Year 2026:

| Lower Living Standard Income Level (for self-sufficiency) for 2026 | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Family Size** | **1** | **2** | **3** | **4** | **5** | **6** | Each Add'l Add |
| Current: 200% | $42,174 | $69,118 | $94,894 | $117,146 | $138,232 | $161,680 | $23,448 |
| Proposed: 250% | $52,717.50 | $86,397.50 | $118,617.50 | $146,432.50 | $172,790 | $202,100 | $29,310 |

These thresholds will be used when determining eligibility for WIOA Adult training services

**BUDGET/FINANCIAL IMPACT**
Expanding eligibility for WIOA Adult training services is expected to support the local workforce development area in meeting State-mandated participant training expenditure requirements for both the WIOA Adult and Dislocated Worker programs.

**STAFF COMMENTS**
Increasing access to occupational skills training and postsecondary education for underemployed individuals will promote upward mobility and strengthen the San Luis Obispo County workforce.

| 70 % Lower Living Standard Income Level (LLSIL) & Poverty Guidelines for 2026<br>200% Lower Living Standard Income Level (for self-sufficiency) | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Family Size** | | | | | | | |
| | **1** | **2** | **3** | **4** | **5** | **6** | Each Add'l add |
| **70% LLSIL** – *for determining low-income WIOA eligibility* | | | | | | | |
| Annual | $14,761 | $24,191 | $33,213 | $41,001 | $48,381 | $56,588 | $8,207 |
| 6 Months | $7,380.50 | $12,095.50 | $16,606.50 | $20,500.50 | $24,190.50 | $28,294 | $4,103.50 |
| **Poverty Guidelines** – *for determining low-income WIOA eligibility* | | | | | | | |
| Annual | $15,960 | $21,640 | $27,320 | $33,000 | $38,680 | $44,360 | $5,680 |
| 6 Months | $7,980 | $10,820 | $13,660 | $16,500 | $19,340 | $22,180 | $2,840 |
| **200% LLSIL (Self-Sufficiency)** *for WIOA Adult training eligibility* | | | | | | | |
| Annual | $42,174 | $69,118 | $94,894 | $117,146 | $138,232 | $161,680 | $23,448 |
| 6 Months | $21,087 | $34,559 | $47,447 | $58,573 | $69,116 | $80,840 | $11,724 |

# PERFORMANCE DASHBOARD

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

To perform successfully, the contracted service provider must meet 100% of contractual requirements (e.g., enrollments, work-based learning, expenditures, etc.).

## STATUS SUMMARY

| PROGRAM/GRANT | PROVIDER | BUDGET | OUTCOMES | NOTES |
|---|---|---|---|---|
| **Adult & Dislocated Worker** | Eckerd Connects | Needs improvement | Watch List | 100% into contract term |
| **Youth** | Eckerd Connects | Needs improvement | Watch List | 100% into contract term |
| **Rapid Response** | Eckerd Connects | Needs improvement | Meeting expectations | 100% into contract term |
| **Regional Equity and Recovery Partnerships (RERP)** | Eckerd Connects | Needs improvement | Needs improvement | 86% into contract term |
| **Regional Equity and Recovery Partnerships (RERP)** | Cuesta College Continuing Education | Meeting expectations | Meeting expectations | 89% into contract term |
| **Regional Equity and Recovery Partnerships (RERP)** | San Luis Coastal Adult School | Needs improvement | Needs improvement | 89% into contract term |
| **Prison to Employment 2.0** | Eckerd Connects | Needs improvement t | Watch List | 81% into contract term |

Source: CalJOBS and Subrecipient Reports

# Q4 PERFORMANCE OVERVIEW

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

**Overall Performance:**
Quarter 4 (April 1 – June 30, 2026) reflects steady activity across programs, with several contracts identified for improvement through corrective action plans.

**WIOA Adult & Dislocated Worker:**
- Status: ***Needs Improvement*** for budget performance and ***Watch List*** for outcomes.
- Key challenges: Limited availability of in-person training providers and slower-than-anticipated development of OJT opportunities constrained participant enrollments and expenditures.
- Root causes: Staff transitions, the delayed implementation of the Business Services subcontract, and extended OJT employer negotiation slowed program activity.
- Corrective actions: A new service provider has been selected for FY 2026–27.

**WIOA Youth:**
- Status: ***Needs Improvement*** for budget performance and a ***Watch List*** rating for outcomes.
- Key challenges: Enrolled youth face multiple barriers to employment/education, and the development of WEX placement opportunities has been slower than anticipated.
- Root causes: Staff transitions, delayed implementation of the Business Services subcontract, and insufficient development of WEX worksites limited placements and slowed expenditures.
- Corrective actions: Implementing a dedicated Business Services WEX Developer to expand worksite placements and increase WEX opportunities for youth.

**Rapid Response:**
- Status: ***Needs Improvement*** for budget performance and ***Meeting Expectations*** for outcomes.
- Key challenges: Expenditures were lower than anticipated due to staffing challenges.
- Root causes: The delayed implementation of the Business Services subcontract limited the associated expenditures during the program year.
- Corrective actions: A new service provider has been selected for FY 2026–27.

**Regional Equity and Recovery Partnerships (RERP)- Eckerd:**
- Status: ***Needs Improvement*** for budget performance and ***Needs Improvement*** for outcomes
- Key challenges: Expenditures and outcomes both are below YTD targets due to delay in onboarding staff which delayed program implementation and delayed enrollments.
- Root causes: ongoing staffing recruitment & retention challenges
- Corrective actions: redesigned staffing model to incorporate a business services staff position to support increased WEX worksite development opportunities.

**Regional Equity and Recovery Partnerships (RERP)- Cuesta College Continuing Education:**
- Status: ***Meeting Expectations*** for budget performance and ***Meeting Expectations*** for outcomes

**Regional Equity and Recovery Partnerships (RERP)- San Luis Coastal Adult School**
- Status: ***Needs Improvement*** for budget performance and ***Needs Improvement*** for outcomes
- Key challenges: Delay in program implementation
- Root causes: challenges in finding/hiring instructor
- Corrective actions: instructor has been onboard and SLCUSD has completed their first session of Digital Literacy classes; anticipate fall session to occur next FY.

**Prison to Employment (P2E):**
- Status: ***Needs improvement*** for budget performance and ***Watch List*** rating for outcomes.
- Key Challenges: Insufficient development of WEX worksites limited participant placement opportunities.
- Corrective Actions: Implementing a dedicated WEX Business Services Developer and enhanced performance monitoring to expand worksite development and improve budget execution.

**Systemwide Focus:**
- Staff continue to monitor all corrective actions through regular provider check-ins and analysis of contract performance data in state mandated systems, and as reported on contract performance reports submitted by service providers.
- Emphasis on outreach strategies that support increasing enrollments, timely data entry, and measurable outcomes.
- Technical assistance and real-time performance dashboards will guide providers toward achieving contractual compliance in the new program year.

# GLOSSARY OF TERMS

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

To help bridge the gap between workforce program language and business terminology, we have included a brief glossary. This section defines the core federal metrics and acronyms, clarifying how they translate into tangible business and community value. Please refer to this guide as we discuss the status of our investments, including our WIOA programs and targeted grants such as Prison to Employment (P2E), Regional Equity and Recovery Partnerships (RERP), and High Road Construction Careers (HRCC).

| TERM | WDBSLO PROGRAM ASSOCIATED |
|---|---|
| WIOA | The Workforce Innovation and Opportunity Act is the federal legislation that provides the core funding for services for adults, youth, and dislocated workers. It's the primary engine of our public workforce system. |
| WDBSLO | The Workforce Development Board of San Luis Obispo County is the local body that oversees, funds, and sets the strategy for all local workforce programs to align with regional economic needs. |
| SLO Cal Careers Center | The SLO Cal Careers Center is a proud partner of the America's Job Center of California network and is the physical and virtual hub where job seekers access career services and employers find talent. |
| Dislocated Worker | An individual who has been laid off due to a business closure, company downsizing, or other economic reasons and needs help re-entering the workforce. |
| Priority Populations | Groups facing significant barriers to employment that WIOA requires local systems to prioritize for services to promote equity. |
| Work-Based Learning (OJT & WEX) | Hands-on, practical experiences like apprenticeships, on-the-job training (OJT), or internships/work experience (WEX) that allow a participant to earn and learn simultaneously. |
| Certificate/Credential | An industry-recognized credential or occupational skills certificate that validates an individual's specific skills and competencies required by a particular industry or occupation. |
| Expenditure | Allowable charges or cost incurred by a service provider against federal or state grant funds. It represents funds spent out of WIOA Title I allocations and/or special state funded grants, to deliver authorized workforce development activities, participant training, supportive services, or program administration. |
| Leverage | For WIOA Title I Adult & Dislocated Worker programs: Credit of up to 10% toward the mandatory 30% participant training expenditure threshold by utilizing leveraged funds/resources from an external source. Allowable leveraged resources include Federal Pell Grants, state agency funds like the Employment Training Panel (ETP), employer matching contributions for on-the-job training, and CalWORKs/TANF dollars. These combined partner resources must directly fund training or supportive services for co-enrolled WIOA participants to qualify for the credit. |

# SLO CAL CAREERS CENTER VISITORS

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

| OFFICE | INDIVIDUALS | % | VETERANS | % | LANGUAGE | % |
|---|---|---|---|---|---|---|
| **SLO Cal Careers Center** | **3,507** | **100%** | **88** | **2.78%** | **0** | **0.03%** |
| Department of Social Services | 880 | 27.76% | 21 | 0.66% | 0 | 0.00% |
| WIOA Youth Services | 52 | 1.64% | 1 | 0.03% | 0 | 0.00% |
| Resource Room | 687 | 21.67% | 10 | 0.32% | 0 | 0.00% |
| SLO Cal Careers Orientation | 446 | 14.07% | 14 | 0.44% | 0 | 0.00% |
| Unemployment Insurance Assistance | 76 | 2.40% | 0 | 0.00% | 0 | 0.00% |
| Workshop | 204 | 6.44% | 1 | 0.03% | 0 | 0.00% |
| 1 PM \| Acing the Interview - IN PERSON ONLY | 6 | 0.19% | 0 | 0.00% | 0 | 0.00% |
| 2 PM \| Labor Market Information - IN PERSON ONLY | 6 | 0.19% | 0 | 0.00% | 0 | 0.00% |
| EDD: Veteran Assistance | 18 | 0.57% | 15 | 0.47% | 0 | 0.00% |
| 9:30AM - WIOA Career Service Orientation - IN PERSON ONLY | 9 | 0.28% | 0 | 0.00% | 0 | 0.00% |
| Recruitment Event | 12 | 0.38% | 1 | 0.03% | 0 | 0.00% |
| 1PM - Acing the Interview - IN PERSON ONLY | 11 | 0.35% | 0 | 0.00% | 0 | 0.00% |
| EDD - Workforce Services | 244 | 7.70% | 31 | 0.98% | 0 | 0.00% |
| I am here to see a specific staff member | 826 | 26.06% | 11 | 0.35% | 0 | 0.00% |
| 2PM - Labor Market Information - IN PERSON ONLY | 6 | 0.19% | 0 | 0.00% | 0 | 0.00% |
| RESEA-072-San Luis Obispo (9/15/25, 10:00 AM,1059061) | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| RESEA-072-San Luis Obispo (9/24/25, 1:15 PM,1059102) | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| Test | 2 | 0.06% | 0 | 0.00% | 0 | 0.00% |
| 10AM - Acing the Interview - IN PERSON ONLY | 6 | 0.19% | 0 | 0.00% | 0 | 0.00% |
| SUB RESEA WIOA WS, ARU 072 (11/19/25, 9:30 am 1076446) | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| SUB RESEA Interview WS, ARU 072 (11/20/25 @ 1:00 p.m. 1078989) | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| 10AM - Labor Market Information - IN PERSON ONLY | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| SUB RESEA Interview WS, ARU 072 (12/9/25 @ 10:00 a.m. 1083031) | 2 | 0.06% | 0 | 0.00% | 0 | 0.00% |
| SUB RESEA WIOA WS, ARU 072 (12/17/25, 9:30 am 1082912) | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| 3:00 PM \| Writing a Targeted Resume - VIRTUAL | 1 | 0.03% | 0 | 0.00% | 0 | 0.00% |
| 9:30AM \| WIOA Career Service Orientation - IN PERSON ONLY | 5 | 0.16% | 0 | 0.00% | 0 | 0.00% |
| 10AM \| Labor Market Information - IN PERSON ONLY | 2 | 0.06% | 0 | 0.00% | 0 | 0.00% |
| **Total Check-Ins:** | **3,507** | **100.00%** | | | | |
| **Total Unique Check-Ins:** | **3,170** | | | | | |

**Totals for Previous Year PY 2024-25 (July 1, 2024 – June 30, 2025):**

***Decrease of 18%***

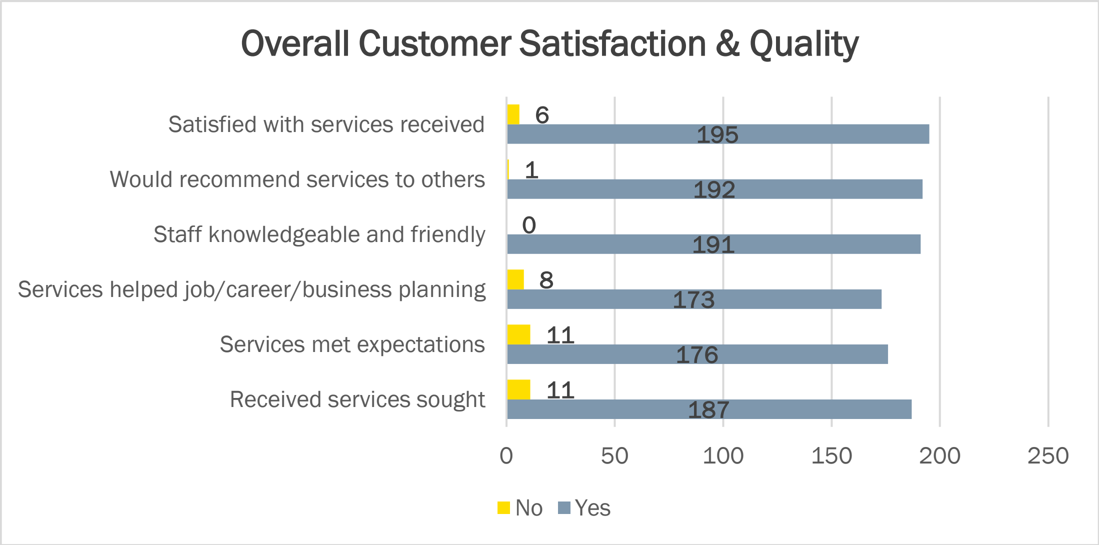
SLO Cal Careers Center (Broad Street)
Total Check-Ins – 4,296
Total Unique Check-Ins – 3,932

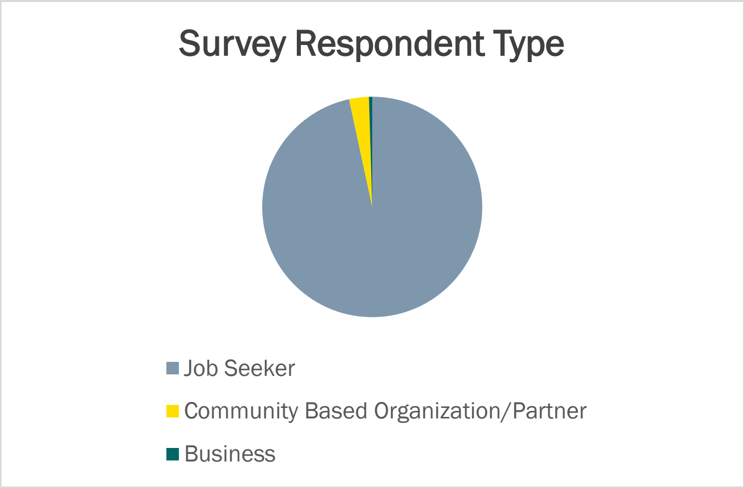
# CUSTOMER SATISFACTION

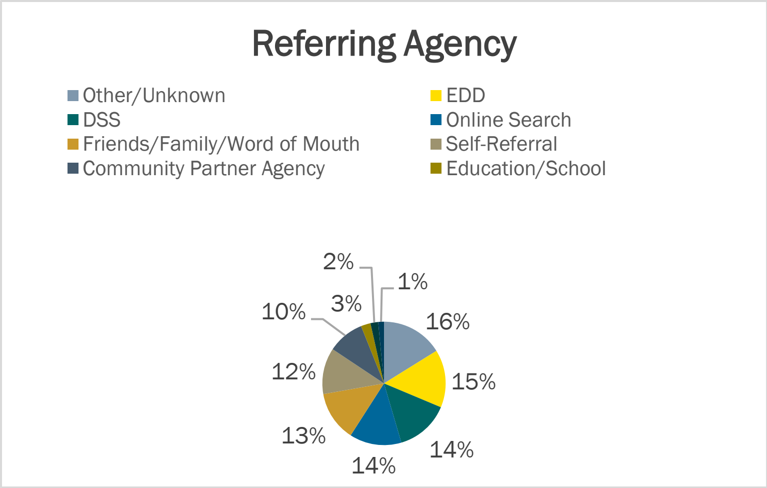
**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

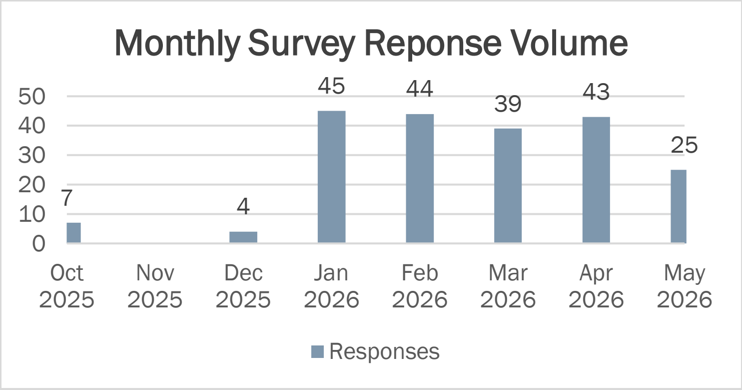
**Customer Surveys**

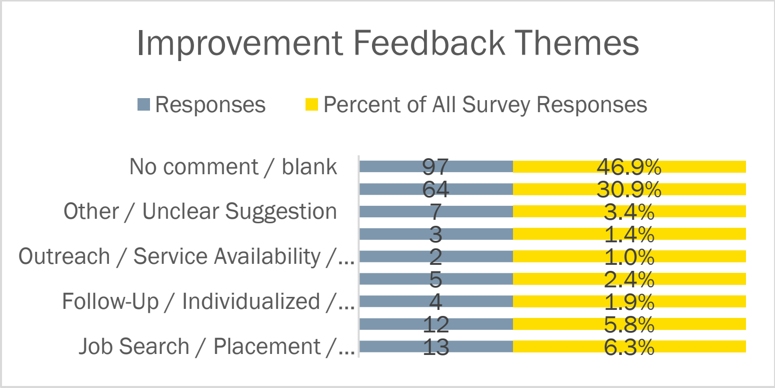
Reporting period: October 15, 2025 – May 29, 2026 | Total survey responses: 207



# CUSTOMER SATISFACTION

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

During the reporting period of July 1, 2025 through June 30, 2026, SLO Cal Careers collected 207 customer satisfaction survey responses.

**Overall Satisfaction**

- 97% of respondents reported being satisfied or strongly satisfied with the services received at the SLO Cal Careers Center.
- Overall, the results indicate strong customer experience outcomes and effective delivery of workforce services.

**Key Strengths**

- 187 of 198 (94.4%) reported receiving the services they sought
- 176 of 187 (94.1%) reported that services met expectations
- 173 of 181 respondents (95.6%) indicated that services helped with job search, career planning, or business needs
- Staff interactions were particularly strong: all 191 respondents who answered the staff-quality question rated staff as knowledgeable and friendly

**Areas for Improvement**

- Requests for additional job-search, placement, and interview assistance
- Suggestions related to presentation pace, handouts, examples, or information delivery; and requests for follow-up or more individualized support
- Facility amenities and broader outreach or service coordination

**Recommendations**

1. Refine workshops and orientations
2. Strengthen connections with employers and job leads, and continue tailoring services to individual customer needs

# WIOA ADULT/DISLOCATED WORKER

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

The WIOA Adult and Dislocated Worker programs serve individuals ages 18 and older, and are designed to meet employer needs by helping job seekers upgrade skills, obtain employment, obtain credentials, improve job retention and increase earnings. The program helps individuals become reemployed through job search assistance and/or training. A state mandated participant training expenditure requirement of 30% of the funds allocated to the County is required for WIOA Adult & Dislocated Worker funds.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Eckerd Connects | $700,000 | 07/01/25 – 06/30/26 |

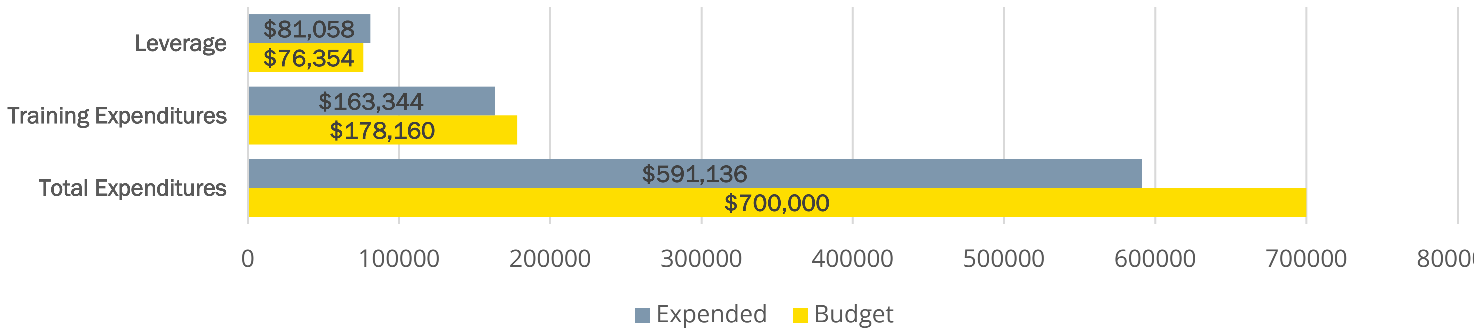
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Needs improvement (84% expended) | Watch List (100% into contract term) |

## OUTCOME OVERVIEW

| OUTCOMES | ACTUAL | GOAL | ACHIEVED |
|---|---|---|---|
| **New Enrollments** | **83** | **80** | **103.8%** |
| Participants Carried In | 53 | - | - |
| Total Participants Served | 136 | - | - |
| **Enrolled in Training** | 15 | - | |
| **Completion of Training and/or Attainment of Industry-Recognized Credentials** | 5 | - | |

## BUDGET OVERVIEW



# WIOA YOUTH

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

The WIOA Youth program helps young adults, ages 16 to 24, acquire the educational and occupational skills, training, and support needed to achieve academic and employment success and successfully transition into careers and productive adulthood. A core focus of the WIOA Youth program is paid Work Experience (WEX) services, with a federally mandated expenditure requirement of 20% of the WIOA Youth funds allocated to the County to be expended on WEX activities.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Eckerd Connects | $750,000 | 07/01/25 – 06/30/26 |

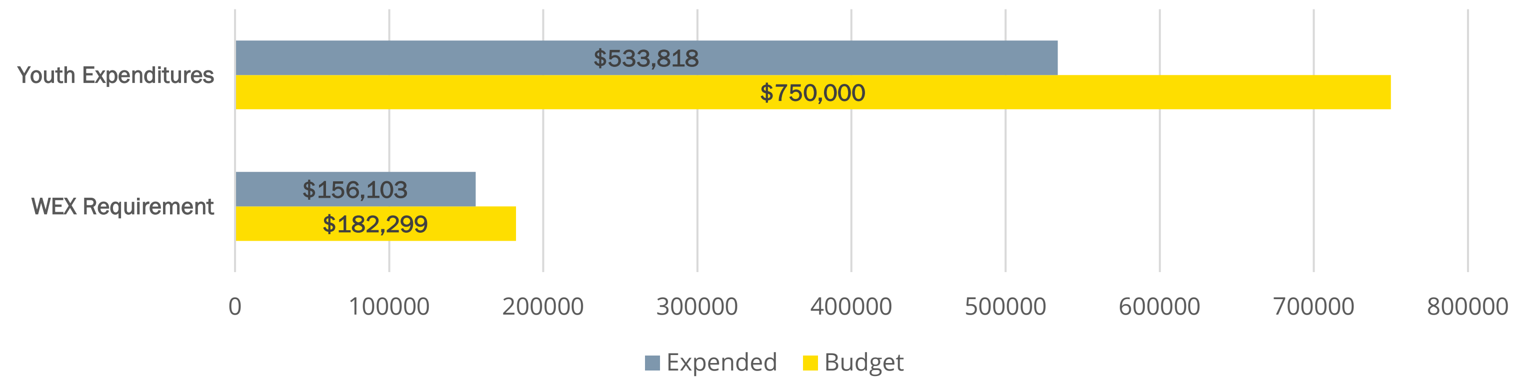
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Needs improvement (71% expended) | Watch List (100% into contract term) |

## OUTCOME OVERVIEW

| OUTCOMES | ACTUAL | GOAL | ACHIEVED |
|---|---|---|---|
| **New Youth Enrollments** | **54** | **60** | **90%** |
| Participants Carried In | 27 | - | - |
| Total Youth Served | 81 | - | - |
| **New WEXs** | 20 | - | - |
| Successful Completion of WEX | 6 | - | 30% |
| Dropped/Unsuccessful WEX | 6 | - | 30% |
| WEX In Progress | 8 | - | 40% |

## BUDGET OVERVIEW



# RAPID RESPONSE

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

Rapid Response is a proactive, business-focused service designed to assist companies facing potential layoffs or business closures. Rapid Response services are tailored to each company based on the needs of the affected employees. Services focus on putting people back to work, shortening the length of layoff, and revitalizing communities.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Eckerd Connects | $100,000 | 07/01/25 – 06/30/26 |

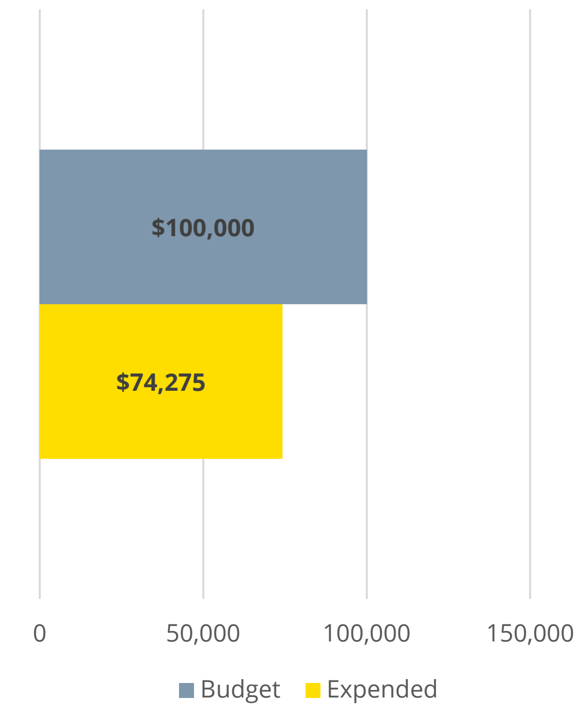
## STATUS SUMMARY

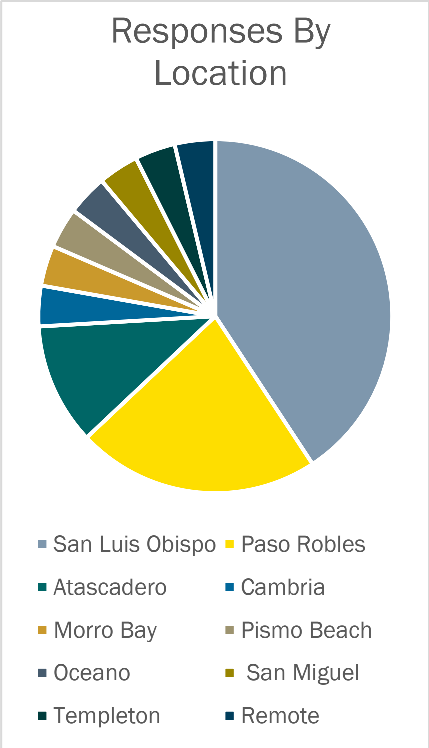
| BUDGET | OUTCOMES |
|---|---|
| Needs improvement (74% expended) | Meeting expectations (100% into contract term) |

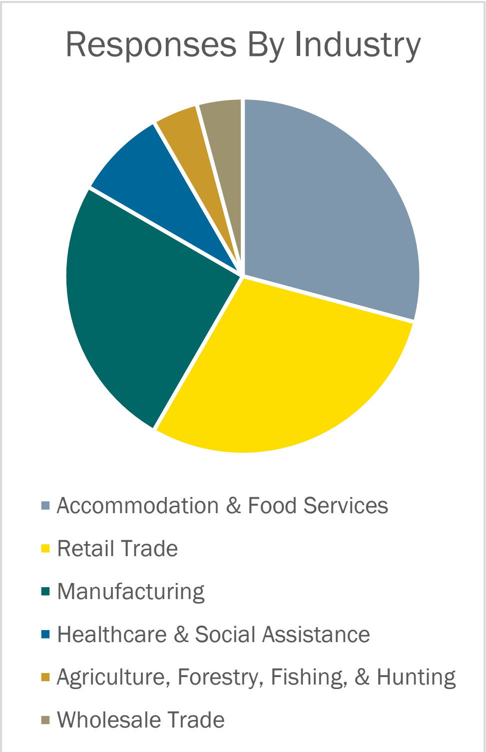
## OUTCOME OVERVIEW

| OUTCOMES | TOTAL | CLOSURES/LAYOFF/NON-RR | WARN |
|---|---|---|---|
| **Rapid Responses** | **26** | 22/2/2 | 5 |
| **Impacted workers** | **212** | 203/9/0 | 146 |

## BUDGET OVERVIEW



# REGIONAL EQUITY AND RECOVERY PARTNERSHIPS (RERP)

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

RERP is a state-funded grant that represents an acceleration and deepening of the existing Regional Plan Implementation efforts and these funds are specifically targeted to support and invest in partnerships between WDBs and Community Colleges, attempting to add high road approaches to existing sector strategies and career pathway programs. "High Road" is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment. This project with Eckerd focuses on strengthening partnerships, referrals, and co-enrollments with SLO Cal Careers, Cuesta College and Allan Hancock College.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Eckerd Connects | $379,769 | 04/01/23 – 12/31/26 |

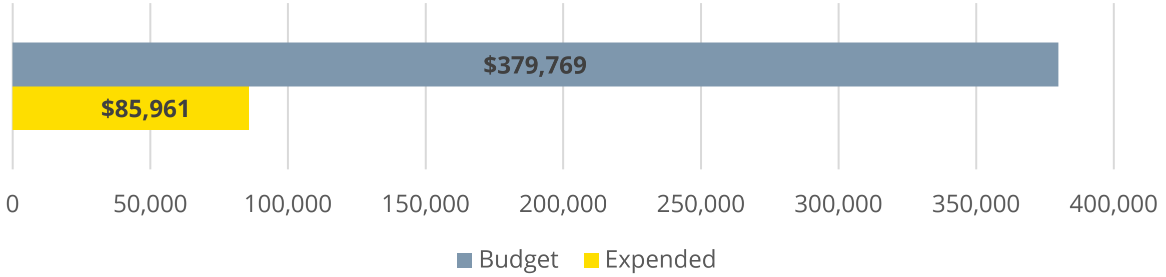
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Needs improvement (23% expended) | Needs improvement (86% into contract term) |

## OUTCOME OVERVIEW

| OUTCOMES | ACTUAL | GOAL | ACHIEVED |
|---|---|---|---|
| **Enrollments** | 13 | 20 | **65%** |
| **Work Experience** | 2 | 16 | **13%** |
| **Attained Industry Recognized certificate or credential** | 0 | 14 | **0%** |
| **Employment (New Employees)** | 3 | 16 | **19%** |
| **Training Related Employment** | 3 | 13 | **23%** |

## BUDGET OVERVIEW



# REGIONAL EQUITY AND RECOVERY PARTNERSHIPS (RERP)

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

RERP is a state-funded grant that represents an acceleration and deepening of the existing Regional Plan Implementation efforts and these funds are specifically targeted to support and invest in partnerships between WDBs and Community Colleges, attempting to add high road approaches to existing sector strategies and career pathway programs. “High Road” is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment. This project with Cuesta College Adult Education focuses on increasing access to no-cost digital literacy training in the community.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Cuesta College Continuing Education | $15,500 | 04/01/23 – 12/31/26 |

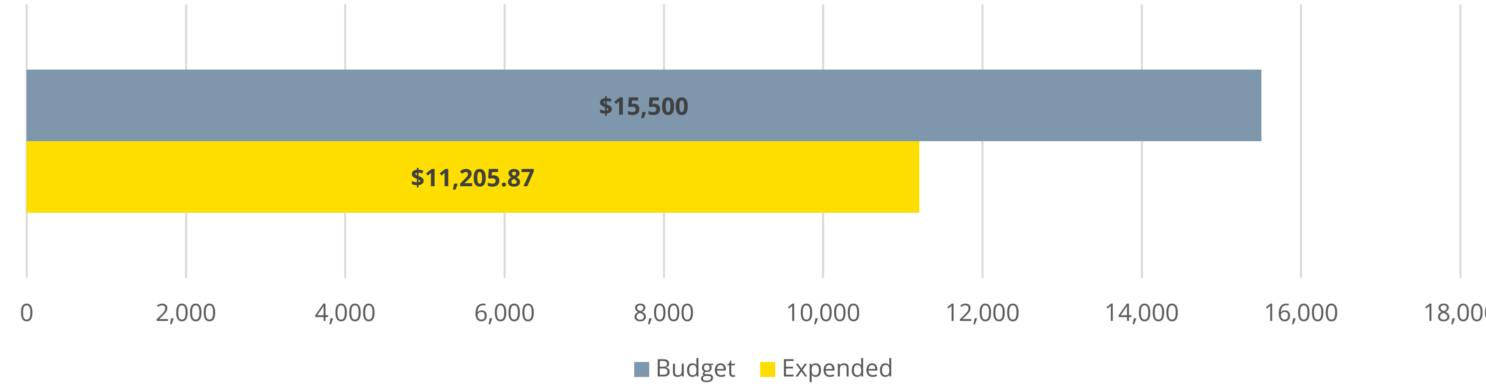
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Meeting Expectations (72% expended) | Metting Expectations (74% into contract term) |

## OUTCOME OVERVIEW

| OUTCOMES | |
|---|---|
| **Offered Fall 2025, Spring 2026** | Anticipated Fall 2026 |

## BUDGET OVERVIEW



# REGIONAL EQUITY AND RECOVERY PARTNERSHIPS (RERP)

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

RERP is a state-funded grant that represents an acceleration and deepening of the existing Regional Plan Implementation efforts and these funds are specifically targeted to support and invest in partnerships between WDBs and Community Colleges, attempting to add high road approaches to existing sector strategies and career pathway programs. "High Road" is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment. This project with San Luis Coastal Unified School District Adult Education focuses on increasing access to no-cost digital literacy training in the community.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| San Luis Coastal Adult School | $15,500 | 04/01/23 – 12/31/26 |

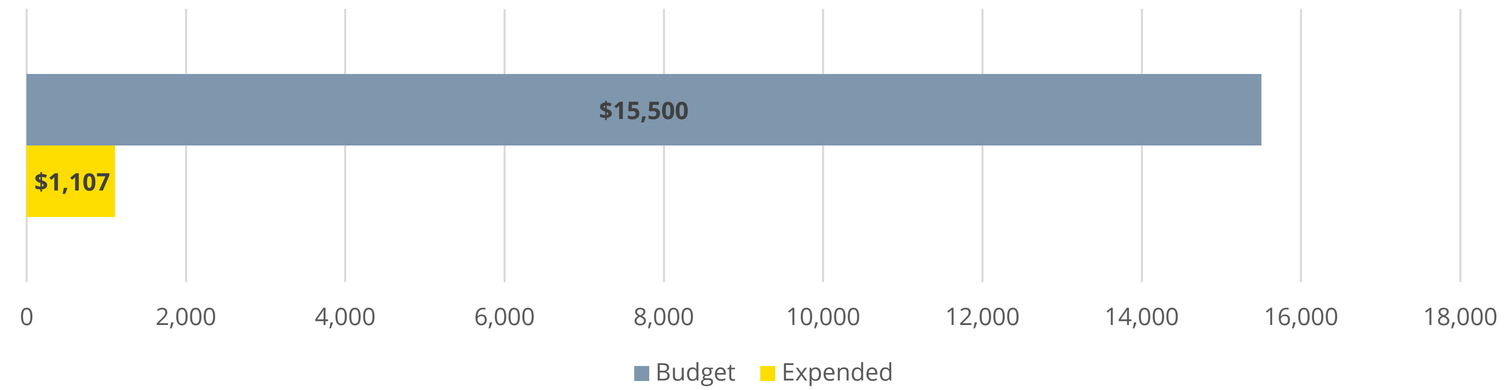
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Needs Improvement (7% expended) | Needs Improvement (74% into contract term) |

## OUTCOME OVERVIEW

| OUTCOMES | |
|---|---|
| **Offered Spring 2026** | Anticipated Fall 2026 |

## BUDGET OVERVIEW



# PRISON TO EMPLOYMENT 2.0

**PY 2025-26**
**4th Quarter**
**April 1, 2026 – June 30, 2026**

P2E 2.0 aims to achieve the development of regional partnerships and regional plans to provide and coordinate the necessary workforce, education, and related services that formerly incarcerated and other justice-involved individuals need to secure and retain employment and reduce the chances of recidivism.

## PROVIDER SUMMARY

| SERVICE PROVIDER | BUDGET | CONTRACT TERM |
|---|---|---|
| Eckerd Connects | $157,599 | 04/29/24 – 12/31/26 |

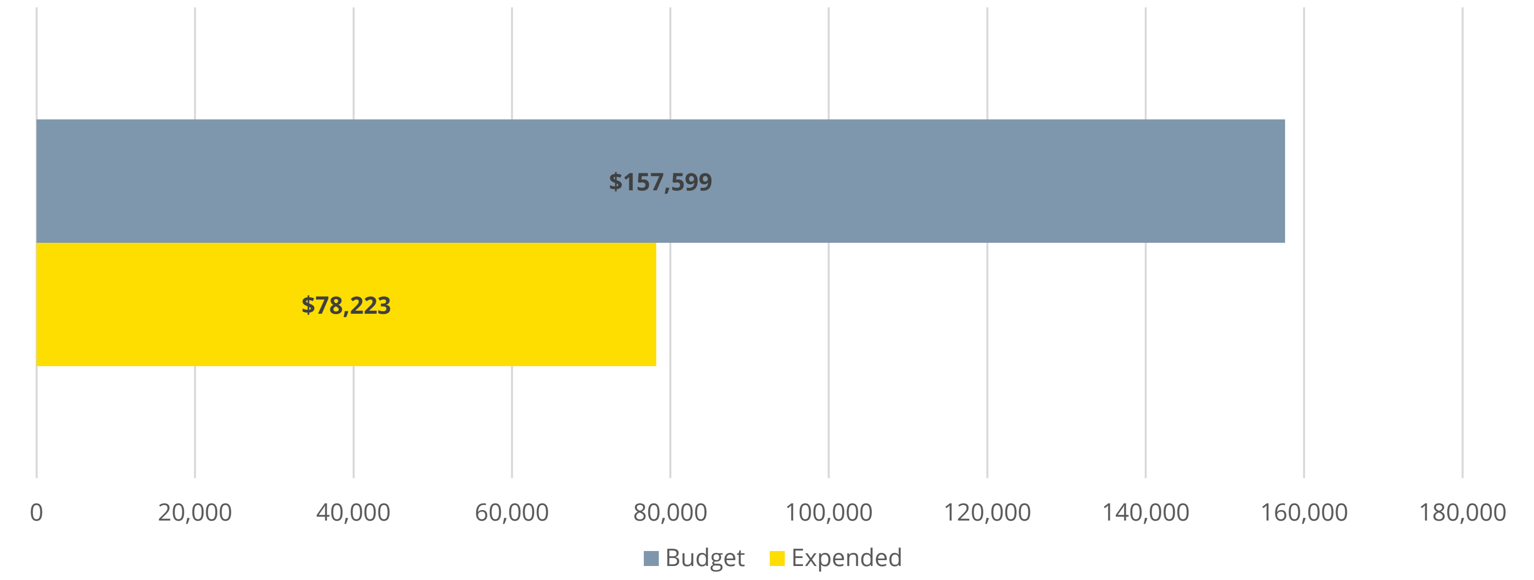
## STATUS SUMMARY

| BUDGET | OUTCOMES |
|---|---|
| Needs Improvement (50% expended) | Watch List (81% of grant term) |

## OUTCOME OVERVIEW

| OUTCOMES | ACTUAL | GOAL | ACHIEVED |
|---|---|---|---|
| **Enrollments** | 17 | 8 | **212.5%** |
| **Work Experience (WEX)** | 6 | 75% of enrollments | **35.3%** |
| **Entered Unsubsidized Employment** | 9 | 75% of enrollments | **52.9%** |

## BUDGET OVERVIEW

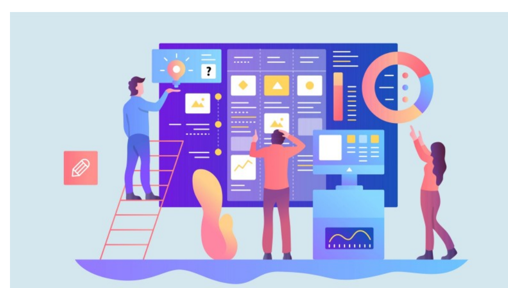


# *MADISON'S*
## SUCCESS STORY

POWERED BY


Madison was introduced to Eckerd Connects through the RESEA Program through EDD and attended orientation at the SLO Cal Career Center in early 2026. Madison had previous experience in program management, and wanted to seek out training in Project Management. Madison began working with a Workforce Innovation and Opportunity Act (WIOA) Adult/Dislocated Worker Career Coach to move through the steps to pursue training.

Madison completed assessments to see what was the best career path for her personality and aptitude, and her interests and values aligned with project management. Madison was always ready for her meetings with her Career Coach, and diligently worked through the steps to complete her training request and was approved to complete the Project Management Certificate with the University of California Los Angeles Extension.



Madison has completed her first quarter of Project Management courses and passed with straight A's. She will continue on with her final quarter and has plans to pursue her Project Management Professional Certification after she completes her current program.

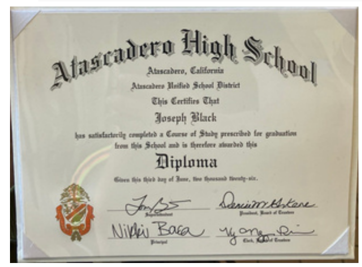
In speaking with her Career Coach, Madison voiced her thankfulness and gratitude for the opportunities the WIOA Adult and Dislocated Worker Program has provided her.

Services provided by: Workforce Development

# JOSEPH'S
## SUCCESS STORY

Joseph was introduced to Eckerd Connects in February 2025 through his Family Care Network Case Worker. After successfully completing the STEP Program, he was referred to the WIOA Youth Program for continued support. At the time of enrollment, Joseph faced several significant challenges. He was unemployed, working to complete high school, and struggling with housing instability. Despite these challenges, he remained focused on his goals of finding employment, earning his diploma, and one day attending college.

Throughout his time in the program, Joseph has worked closely with his Career Coach to develop his resume and cover letter, strengthen his interviewing skills, and navigate the challenges of relocating to a new city and high school during his senior year. He expressed a strong interest in customer service roles within retail and grocery settings, with a long-term goal of pursuing a career in Asset Protection or Security. With support from his Career Coach, Joseph secured a direct-hire customer service position with Home Depot, successfully balancing work while completing high school.




In June 2026, Joseph achieved an important milestone by earning his high school diploma. Around the same time, he worked with his Career Coach to relocate and secure stable housing through the Five Cities Homeless Coalition. Having a safe and reliable place to live provided the foundation he needed to continue pursuing employment and career development opportunities.

Since graduating high school and obtaining stable housing, Joseph has taken another major step toward his future by applying to Cuesta College for the Fall 2026 semester. During a recent conversation with his Career Coach, Joseph shared his excitement about what lies ahead and expressed gratitude for the people and programs that have supported him throughout his journey. He noted that having consistent encouragement, guidance, and resources helped him stay focused during difficult times and gave him the confidence needed to succeed.

Joe at his High School Graduation with his WIOA Youth Career Coach Payton and his STEP Career Coach, Paige.

Services provided by:

## WDB FY 2025-26 Budget & Expenditures

***YTD Expense thru*** ***06/30/26*** **12** month(s) elapsed

Fiscal Year 2025-2026

| | Budget Narrative | Budget* | YTD Actuals | Percent Expended | Balance |
|---|---|---|---|---|---|
| **DSS/WDB Staff Salary & Benefits** | **DSS Administrative and Fiscal cost** These expenses are for DSS salaries and actual time spent on the WIOA Program. This includes WDB support, administrative support, program monitoring, contract management, procurement, state reporting, data management, and fiscal management support. | $ 472,400 | ***$ 428,512.56*** | 90.71% | $ 43,887 |
| **DSS/WIOA Operating** | Operating expenses include travel, registration, memberships, legal notices, auditing and office supplies. Also included are labor market data subscriptions,outreach, business services contracts and other WIOA system-wide projects approved by the WDB. Career Center facility rent is also included here. | $ 431,575 | $ 191,256 | 44.32% | $ 240,319 |
| **Eckerd- WIOA Youth** | WIOA Title I Youth services - staffing, operations, facility and participant costs. | $ 750,000 | $ 533,818 | 71.18% | $ 216,182 |
| **Eckerd - WIOA Adult/Dislocated Worker** | WiOA Title I One-Stop Operator; Adult, Dislocated Worker & Employer servics - staffing, operations, and participant costs. | $ 750,000 | $ 565,780 | 75.44% | $ 184,220 |
| **Eckerd - WIOA Rapid Response** | WIOA Title I Rapid Response services - staffing, operations and business engagement | $ 100,000 | $ 59,403 | 73.61% | $ 40,597 |
| **Eckerd - High Road Construction Careers: Resilient Workforce Fund (HRCC:RWF)** Non-WIOA Special Grant | High Road Construction Careers: Resilient Workforce Fund (Building Trades Pre-Apprenticeship training Program) operations, staff, direct services and participant costs. | $ 424,690 | $ 177,630 | 49.94% | $ 93,805 |
| **Ekcerd - Prison to Employment (P2E)** Non-WIOA Special Grant | Expanded career services to justice involved individuals. Staffing, operations and participant costs. | $ 157,599 | $ 33,991 | 21.57% | $ 79,326 |
| **Eckerd - Regional Equity and Recovery Partnerships (RERP) Non-WIOA Special Grant** | Supporting alignment of job seekers with community college training. Staffing, operatrions and participant costs. | $ 379,796 | $ 78,168 | 20.58% | $ 293,836 |
| **Adult Education - Regional Equity and Recovery Partnerships (RERP) Non-WIOA Special Grant** | Digital Literacy Training | $ 62,000 | $ 11,206 | 18.07% | $ 50,794 |

| | Budget* | YTD Actuals | Percent Expended | Balance |
|---|---|---|---|---|
| **TOTAL:** | **$ 3,528,060** | **$ 2,079,763** | **58.95%** | **$ 1,242,967** |
| | *Target thru* | *06/30/26* | *100.00%* | *month(s) elapsed* |