

1000 Mill Street  
San Luis Obispo, CA 93408  
(805) 781-5465 Phone  
(805) 781-5697 Fax  
www.SLOPensionTrust.org

San Luis Obispo County  
Pension Trust  
**SLOCPT**



Date: April 1, 2016

To: Retired Members of the San Luis Obispo County Pension Trust

From: Amy Burke  
Deputy Executive Secretary

**Annual Cost-Of-Living Adjustment (“COLA”) - 2016**

You may notice an increase to your monthly benefit this month. The San Luis Obispo County Employees Retirement Plan (“Plan”) provides for annual COLAs for Tier 1 Retirees of up to 3% and for Tier 2 and Tier 3 retirees up to 2%. The annual COLA percentage, specified in the Plan, is determined by the two year average of the All Urban Consumers Consumer Price Index for the Los Angeles - Riverside - Orange County and the San Francisco - Oakland - San Jose areas. The calculated average for 2014 and 2015 data is **1.90%**.

However, the Plan allows Tier 1 Retirees to accumulate percentage credits for years where the calculated average is above the 3.0% maximum and then apply the credits to years where the average is below 3.0% – the “COLA bank”. It is important to note that we have experienced several years with low inflation so this “COLA bank” for most retirees has been exhausted. Therefore, depending on your retirement date the actual COLA percent granted will vary. To be eligible for this year’s COLA you must have a retirement date prior to January 2, 2016. The COLA rates applied for 2016 are as detailed in the table below:

<b>Tier:</b>	<b>Retirement Date:</b>	<b>COLA:</b>
1	On or Before January 1, 1981	3.00%
1	On or After January 2, 1981 but Before January 2, 2016	1.90%
2 & 3	On or Before January 1, 2016	1.90%

Please contact SLOCPT with any questions or concerns.