



MASKS WITHIN THE WORKPLACE FACT SHEET

Mask Requirements:

Per updated California Department of Public Health (CDPH) guidelines, masks are required when you are engaged in work, whether at the workplace or performing work off-site, anytime you are:

- Interacting in-person with any member of the public
- Working in any public spaces, regardless of whether anyone from the public is present at the time
 - *Public spaces include lobbies, restrooms shared with the public, and any other County spaces accessible to the public.*
 - *You are not required to wear a mask at work in places that are not accessible to the public if a 6-foot distance can be maintained, such as conference rooms or individual offices.*
- Working in or walking through non-public common areas, such as hallways, stairways, elevators, and employee restrooms
- In any room or enclosed area where other people are present when unable to physically distance

Mask Exemptions:

Per CDPH guidelines, the following individuals are exempt from wearing a face covering at work:

- Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance.
- Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
- Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.

Please visit www.cdph.ca.gov for further information on [CDPH's June 18 guidelines](#) for masks.